

Little River Band of Ottawa Indians

375 River Street Manistee, MI 49660 (231) 723-8288

Resolution # 08-0709-216

Approval to Rescind Resolution #08-0319-75 – Amendment to Section 4.1 of the Government Operations Personnel Manual to Move back to a Weekly Pay Period

- WHEREAS, the status of the *Gaá Čhing Ziíbi Daáwaa Anišhinaábek* (Little River Band of Ottawa Indians) as a sovereign and Treaty-making power is confirmed in numerous treaties, from agreements with the initial colonial powers on this land, to various treaties with the United States; and
- WHEREAS, the Little River Band of Ottawa Indians (Tribe) is descended from, and is the political successor to, the Grand River Ottawa Bands, signatories of the 1836 Treaty of Washington (7 Stat. 491) with the United States, as reaffirmed by federal law in P.L. 103-324, enacted in 1994; and
- WHEREAS, the Tribe adopted a new Constitution, pursuant to a vote of the membership on May 27, 1998, which Constitution became effective upon its approval by the Assistant Secretary-Indian Affairs on July 10, 1998; and
- WHEREAS, the Tribe adopted amendments to the Constitution on April 26, 2004, which became effective upon approval by the Assistant Secretary-Indian Affairs on May 13, 2004; and
- WHEREAS, the Tribal Council is authorized under Article IV, Section 7(a) to provide for the public health, peace, morals, education and general welfare of the Little River Band and its members; and
- WHEREAS, the Tribal Council has determined that it is necessary to revert back to a weekly pay period due to the financial hardship on the Little River Band of Ottawa Indian employees; and
- WHEREAS, the Tribal Ogema has determined that in order to restore the weekly pay period Resolution #08-0319-75 is to be rescinded; and
- WHEREAS, the Tribal Council has determined that this change is needed for the employees and is in the best interests of the Tribe; and

NOW THEREFORE IT IS RESOLVED THAT the Tribal Council of the Little River Band of Ottawa Indians hereby rescinds Resolution #08-0319-75 — Amendment to Section 4.1 of the Government Operations Personnel Manual to Move to a Weekly Pay Period; and

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IT IS FINALLY RESOLVED THAT the weekly pay period shall be effective on July 25, 2008.

CERTIFICATE OF ADOPTION

I do hereby certify that the foregoing resolution was duly presented and adopted by the Tribal Council with <u>5 FOR</u>, <u>4 AGAINST</u>, <u>0 ABSTAINING</u>, and <u>0 ABSENT</u>, at a Regular Session of the Little River Band of Ottawa Indians Tribal Council held on July 9, 2008 at the Little River Band's Dome Room in Manistee, Michigan, with a quorum being present for such vote.

Kimberly Alexander, Council Recorder

Don Koon, Council Speaker

Distribution: Tribal Ogema

Tribal Council
Tribal Court

Chief Financial Officer