

Little River Band of Ottawa Indians 375 River Street Manistee MI 49660

Moved to Open Session 3/22/17

Resolution # 09-0805-223

Approval of Revised Employment Agreement Contract Dated August 4, 2009 with Tom Davis to Serve as Interim General Manager to Little River Casino Resort

- WHEREAS, the status of the *Gaá Čhíng Ziíbi Daáwaa Aníšhinaábek* (Little River Band of Ottawa Indians) as a sovereign and Treaty-making power is confirmed in numerous treaties, from agreements with the initial colonial powers on this land, to various treaties with the United States; and
- WHEREAS, the Little River Band of Ottawa Indians (Tribe) is descended from, and is the political successor to, the Grand River Ottawa Bands, signatories of the 1836 Treaty of Washington (7 Stat. 491) with the United States, as reaffirmed by federal law in P.L. 103-324, enacted in 1994; and
- WHEREAS, the Tribe adopted a new Constitution, pursuant to a vote of the membership on May 27, 1998, which Constitution became effective upon its approval by the Assistant Secretary-Indian Affairs on July 10, 1998; and
- WHEREAS, the Tribal Council is authorized under Article IV, Section 7(a) to provide for the public health, peace, morals, education and general welfare of the Little River Band and its members; and
- WHEREAS, the Tribal Council is authorized under Article IV, Section 7(b) to ratify agreements and contracts negotiated on behalf of the Tribe with the federal government; and
- WHEREAS, the Tribal Ogema is authorized under Article VI, Section 5(a) to negotiate and execute contracts on behalf of the Tribe, provided such contracts are approved and ratified by the Tribal Council; and
- WHEREAS, the Tribal Ogema has determined that Tom Davis is qualified to perform the services of Interim General Manager to the Little River Casino Resort; and
- WHEREAS, the Tribal Ogema has proposed that an employment agreement be entered into between the Little River Casino Resort and Tom Davis.

NOW THEREFORE IT IS RESOLVED THAT the Tribal Council of the Little River Band of Ottawa Indians hereby ratifies the Employment Agreement with Tom Davis. Resolution # 09-0805-223 Page 2 of 2

Moved to **Open Session**

IT IS FURTHER RESOLVED THAT noting in the contract or this ratifying resolution shall not be considered of waiver of the Tribe's sovereign immunity.

IT IS FURTHER RESOLVED the Tribal Council of the Little River Band of Ottawa Indians authorizes the Tribal Ogema to enter into contract identified as the revised contract dated August 4, 2009, with Tom Davis as Interim General Manager for the Little River Casino Resort

CERTIFICATE OF ADOPTION

I do hereby certify that the foregoing resolution was duly presented and adopted by the Tribal Council with 8 FOR, 0 AGAINST, 0 ABSTAINING, and 1 ABSENT, at a Closed Session of the Little River Band of Ottawa Indians Tribal Council held on August 5, 2009 at the Little River Band's Dome Room in Manistee, Michigan, with a quorum being present for such vote.

Sam, Council Recorder ne M

tephen Parsons, Council Speaker

Attest:

Distribution: Council Records Tribal Ogema Board of Directors, LRCR