

Approved
1/15/03



**LITTLE RIVER BAND OF OTTAWA INDIANS
TRIBAL COUNCIL
REGULAR MEETING
WEDNESDAY, SEPTEMBER 11, 2002
LITTLE RIVER BAND COMMUNITY CENTER**

**OPEN SESSION
MINUTES**

The Little River Band of Ottawa Indians held a meeting at the Little River Band Community Center on September 11, 2002. Following are the minutes of that meeting.

I. Opening Prayer

The Tribal Council engaged in a silent prayer.

II. General Business

A. Call To Order:

The regularly scheduled Tribal Council meeting of Wednesday, September 11, 2002, was called to order at 10:12 a.m.

B. Roll Call

C. Bennett – Present	C. Fisher – Present	T. Kleeman – Present
L. McCatty – Present	P. Medahko – Present	S. Parsons – Present
E. Porter – Present	P. Ruiter – Present	J. Sam – Present

Quorum established.

Others Present: Jo Anne House, Kathleen Block, John Bussey, Candace Chapman, Pat Morris, Leatrice Castonia, Sheri Hunt, Jeff Sam, Bill Willis, Dan Shepard, June Sam, Katie Glocheski

C. Approval of Agenda

McCatty asked to remove Item E under New Business.

MOTION TO APPROVE AGENDA AS AMENDED; by Kleeman; supported by Ruiter.

Roll Call

C. Bennett – Yes	C. Fisher – Yes	T. Kleeman – Yes
L. McCatty – Yes	P. Medahko – Yes	S. Parsons – Yes
E. Porter – Yes	P. Ruiter – Yes	J. Sam – Yes

Motion carried (9-0-0-0)

D. Tribal Council Minutes

There are no Tribal Council minutes for acceptance. Sam stated the minutes have fallen behind since Sadie Riffle but assured Council she is working on this and plans on having the 17 sets of Open Session minutes and 15 sets of Closed Session minutes. Sam recommended scheduling a work session to hold a special review of these minutes when they are completed.

Sam asked to add New Business Item N adding Commission/Committee stipends.

**MOTION TO ADD NEW BUSINESS ITEM N:
COMMISSION/COMMITTEE STIPENDS;** by Sam; supported
by McCatty.

Roll Call

C. Bennett – Yes	C. Fisher – Yes	T. Kleeman – Yes
L. McCatty – Yes	P. Medahko – Yes	S. Parsons – Yes
E. Porter – Yes	P. Ruiter – Yes	J. Sam – Yes

Motion carried (9-0-0-0)

E. Public Comment Period

Candace Chapman asked about concerns on the budget status and asked the Council to elaborate on this item. Chapman stated it was brought up in an earlier meeting if we would be reducing staff next year and asked Council to elaborate on this. Chapman asked the financial status of the Tribe at this time.

Parsons responded there has not been a budget sent to Council to respond to. Parsons stated there is a general concern due to the debt owed on the Casino so gaming revenues will be smaller. Parsons stated he has not heard of any connection between this and Chapman's concern. Porter stated she has not heard anything but that is the Ogema's prerogative.

Gary Markowski arrived at 10:24 a.m.

Kleeman stated the Ogema was asked in July to provide a letter of financial status that has not yet been received by the Council. Sam stated there has not been any discussion of any current positions but there has been discussion of new/additional departments and positions. Sam stated her concern is with additional departments and additional people. Sam

stated there has not been confirmation of a deficit from the Ogema's office.

Chapman asked how this would affect what was proposed last week with per capita payments. Sam stated a percentage or amount has not been decided upon as of yet. Sam stated there is a contingency fund and there is contingencies built into the current budgets. Sam stated the need to get the current budgets nailed down closer and not having as much contingencies within them. Sam stated per capita would be taken from reserve funding set aside and not taking from current positions.

Markowski asked about the money "misplaced" in the Ogema's budget. Parsons stated this has been addressed in Closed Session with the current Tribal Ogema. Parsons stated there was a concern of the annual time that was paid out to the past Ogema. Parsons stated this has been discussed and attempts are being made to rectify the situation. Markowski asked if this was an ongoing court case. Parsons stated it is not but this does affect personnel. Parsons stated specific action is taking place to correct this. Parsons stated the money is attempted at being recovered.

Castonia asked why Broton or the auditor did not pick this up. Parsons stated that they are also in the process of getting into the bottom of all of this. Parsons stated this is still allegations and has not yet been proven. House stated there may be a misconception of what an auditor can or cannot do. House stated an audit has not been conducted for this year. House stated an auditor, unless otherwise requested, does not go through each and every transaction.

Jim Clements and Lee Sprague arrived at 10:34 a.m.

Markowski asked when an item like this would have been picked up. House stated this "transaction" was not within a "yearly" audit. House stated even if it had been audited it would have been picked up on or identified as being audited. Markowski asked how should this have been checked into and who would have been responsible to identify the problem. House stated this is a question that cannot be answered, as so many people are involved. Markowski asked who was responsible. Morris asked why Katie Glocheski had to bring this up at a meeting. House stated this may have been where she personally heard this but the Tribal Council was aware. House stated an Administrative Procedures Act is being looked at today. House stated Bussey is putting together a training manual as it pertains to grants and accounting.

Alyce Giltz arrived at 10:45 a.m.

Parsons stated Council is taking actions to try to assure that anything like this would not happen again. Markowski asked that it be brought out of who is responsible. Markowski asked the approximate amount of the money that is missing. Parsons stated an approximate amount is \$17,000. McCatty stated it was not an amount of \$17,000 but a substantial increase in the Ogema's budget for May. Markowski asked if Council noted this big increase. McCatty stated she found this discrepancy and brought it to Council's attention at an earlier Tribal Council meeting. Sam stated the Tribal Council, the Ogema and the Judges all get paid salaries and there are travel allowances in the budget that are made and these expenditures need to be disclosed annually to the membership. Sam stated it was promised earlier that a full disclosure of the casino project will be shared with the membership and Tribal government expenditures should also be shared. Sam stated compensation of the Ogema and any public official is not a confidential matter. Sam stated the financial reports of the Tribe are open to the membership after they are accepted. Markowski asked that this be an educational process for everyone and asked that items be broken down further. Sam stated she does not have the right to staff member's salary and compensation.

Markowski asked how salaries are determined for the organization. Markowski believes Little River's salaries are skewed compared to other businesses. Sam stated the Council did a wage study and is in the process of doing the study right now. The Council has requested a study from Human Resources. They have received the first part and now they are waiting for the second. Sam stated looking at compliance of the Tribe's own internal policies. Sam stated there is a wage assigned to the job levels and there are mechanisms in place and this is still ongoing.

Lee Sprague asked about a review of the oath of office that the Ogema takes. Sprague stated the ultimate authority lies with the Ogema's office. He has that responsibility and he is dependent on subordinate staff. Sprague asked for a copy of the oath of office for the Ogema. Sprague stated that the Ogema is the ultimate one responsible for upholding policies and that he is dependent on the staff. Sprague stated Council couldn't fire an employee because they are the legislative body but the Ogema's office is responsible for carrying out the appropriate actions. Sprague again asked for a copy of the Ogema's oath of office.

Fisher addressed Sprague what Ogema he is speaking of. Sprague stated it is the responsibility to the Ogema's office in the Constitution.

Joan Spalding arrived at 10:57 a.m.

Sprague stated he did not name any people and just stating comments are towards the Ogema's office.

Fisher spoke of the status of the action plan regarding the Ogema compensation and has heard the expressed interest in respect to the members. Fisher stated he has heard conjecture, a fair amount of being apprised of a situation each step of the way and there is a whole area of fact finding. Fisher stated he is not in favor of keeping the membership informed of a personnel matter.

Chapman asked if Sam is working on how audits are being conducted. Sam stated this was first handled with amendments to the Budget and Appropriations Ordinance last week. Sam stated this action identified the body to conduct the investigation and carry out that action. Sam stated there is an internal audit function within the Budget and Appropriations Ordinance. Sam stated when Council is arranging for audits in the future, there will be standards for conflicts of interest and issues.

Ruiter stated this has been taken to the Ogema and awaiting his decision regarding the Ogema compensation. Ruiter is glad that membership comes to Council to get answers instead of listening to hearsay.

McCatty responded to Sprague that there are two different oaths of office for the Ogema, one for the past Ogema and one for the new Ogema. McCatty stated when she viewed the financial statement for May, she brought this up to the new Ogema and she spoke with Councilor Sam and this issue was brought up at a public meeting. McCatty stated the Council is aware of the compensation issue and that they are working with the current Ogema, and that this issue will not be dropped. Markowski stated he is concerned about this and that is why so many questions are being asked. Parsons stated Council would bring out items when they believe it is appropriate, this is the intent. Markowski stated Tribal members raise this because of past things that have occurred. Porter stated Closed Session is used for discussion purposes and brought back to Open Session if a resolution should be voted on.

Jeff Sam handed out his resume that he is giving to the Little River Casino later today for the Director of Operations position. Jeff Sam stated that he has less than two years on the management contract. Jeff Sam stated he has trained many of the shift managers that are now gone. Jeff Sam stated the need to follow the contract and state that Little River members are the ones that should be hired. Jeff Sam stated that if we have the opportunity to put our own members into positions at the Casino, then we should do that. Jeff Sam stated he has never been written up for absence or violation of policies and procedures. Jeff Sam stated the need to know what they are trying to gain by saying things that have not occurred and reflect on your credibility. Jeff Sam stated violate our own preference policy. Jeff Sam stated Tribal members are looking for Council support. Jeff Sam

stated directors are constantly coming and then leaving a few months later and Little River is not benefiting from this. Markowski asked why directors do not stay at the Casino. Jeff Sam stated the Casino is a hard place to work. Jeff Sam stated that we can't keep directors and supervisors on property because there is no guarantee that they are part of the management team and because the thought is, upper management is going to be filled by Tribal members. Jeff Sam stated these directors work just long enough to collect their bonus check and leave. Jeff Sam is asking to make the commitment to our own people and keep them here on property instead of getting directors who stay for a while, collect their bonus and then leave. Jeff Sam is asking for more support from Business Board members and Council members.

Markowski asked who the Business Board is. Recorder Sam clarified that Tribal members are not moving up in positions but other people who are brought in are moving up in position. Recorder Sam stated the Business Board has reviewed training programs. Markowski asked if Sam is ignored at Business Board. Recorder Sam stated there is not a master plan in the horizon. Recorder Sam has always suggested withholding a portion of the management fee but in order to do this action it takes a certain level of ability to do so, otherwise we will get sued. Markowski asked if Recorder Sam believes that our Tribal members are not qualified for these positions. Recorder Sam stated that we do have qualified people for those jobs, the Business Board doesn't get to review everybody's individual action plan and process, that's done by Human Resources. Recorder Sam stated the Business Board members are Carol Bennett, Lisa McCatty (as an alternate) and herself; those are the Tribal Representatives and two others for the Management Company. Markowski asked if there is a representative for the Tribe. Recorder Sam stated this is what Tom Davis was hired for. Parsons stated there are a number of casino personnel issues in Closed Session every week.

Carol Bennett stated she has complained to Tom Davis, he represents the Tribe and that is where his wage comes from. Bennett went on to say that Tom Celani is his boss and he is the only one who can fire him. Ruiter asked why shadowing isn't being done.

McCatty commented that the training that the Tribal members have received were general, not specific and there should be a questionnaire, after three months of working, asking the casino employees what can be improved. Pamela Medahko stated she is well aware of the problems at the Casino. Medahko responded to Markowski's question if there was a representative for the Tribal members at the Casino. Medahko stated she did hold this position at the Casino when she worked there. Medahko stated there is a person in Human Resources that prohibits getting people on board. Jeff Sam stated he trained people to be his supervisor and make

more money than him. Medahko stated Dale Carnegie is here because of her. Medahko stated she went to training for this program and management, Management Company and Council did not think Dale Carnegie was a good idea. Medahko stated this program is now in the government and she could not bring this concept on board for the Casino when she initially brought this up. Medahko stated an attorney has been hired to help out at the Casino and the Tribe who is Pam Fahey and she attends the Business Board meetings. Parsons personally thinks that the Council is actively engaged in this effort and hopes to have some kind of impact. Medahko stated Council does know that this is occurring and we need to actively put our people in these positions. Chapman stated she interviewed with Tom Davis and it was portrayed to her that they were looking at Tribal members taking over the Casino. Chapman believes it is ludicrous that Jeff Sam trains someone who makes more than him. Chapman wanted assurance that someone is actively pursuing this. Porter stated that she is not happy that this has not come to an end faster than it has. Porter stated that the Business Board is the Tribe's representatives. Porter stated the Council looked at the shadowing concept. The purpose of shadowing was to get an idea of the skills of members working at the casino for future promotions. This idea was determined to be too difficult to implement and other options were looked at.

Jeff Sam followed up with his concerns regarding the types of training and the failure of that training to create educational/advancement opportunities. Porter stated that the current training and leadership program does not seem to be meeting those needs. Basic training is not being adjusted to meet individual needs.

Porter discussed the Casino bonuses. Porter stated need to spend more time out at the Casino. Markowski asked if the Tribe could affect the bonuses. Porter stated that we could affect the bonuses. Sprague suggested that the bonus be based on the amount of Tribal members employed. Jeff Sam is surprised that Council is allowing the Leadership Development Plan to go forward. Jeff Sam stated no one is getting trained to take over management of the facility. Jeff Sam believes his personal feelings are that gaming is the "golden egg" and that is why Tribal members are not being put into these positions. Jeff Sam stated the management company does not want to take the risk that a Tribal member will not succeed in a position before their contract is up.

Jeff Sam and June Sam left at 12:04 p.m.

Glocheski hopes that we can do better than what we are doing at the Casino. Glocheski stated she believes there is a lot of white people out at the Casino that need to go.

Recorder Sam stated as a member of the Business Board she knows that Jeff Sam is the lowest paid in his area while training others above himself. Recorder Sam stated the Management Company does not want to pay two people while performing the shadowing function. Recorder Sam stated the Council is making demands on Tribal members given the training that they need. Recorder Sam stated Council does make strong demands in regards to Tribal member training.

Sprague encouraged the Council to use all the leverage they can.

Council recessed at 12:10 p.m.

Council returned from recess at 12:47 p.m.

III. Continuing Business

A. Grants & Contracts

The Northwest Michigan Government Alliance meeting is the end of this month and asked that you contact Bussey if interested in attending.

B. CMT Business

1. Change Order for Netcom in the amount of \$7,947 for additional cabling and courtesy phones

Fisher stated the paperwork related to this matter is in the packets. Fisher stated this was discussed with Mike Howard. Fisher stated additional cabling was overlooked on the original plan. Kleeman asked if this was coming from the contingency line. Fisher stated it was coming from the FF&E line.

MOTION TO APPROVE RESOLUTION # 02-0911-01, AUTHORIZING THE CONSTRUCTION MANAGEMENT TEAM TO EXECUTE A CHANGE ORDER THAT INCREASES THE CONTRACT AMOUNT WITH NETCOM BY \$7,947.00 TO COVER THE COSTS RELATED TO WORK INVOLVING ADDITIONAL CABLING AND COURTESY PHONES; by Kleeman; supported by Porter.

Roll Call

C. Bennett – Yes	C. Fisher – Yes	T. Kleeman – Yes
L. McCatty – Yes	P. Medahko – Yes	S. Parsons – Yes
E. Porter – Yes	P. Ruiter – Yes	J. Sam – Yes

Motion carried (9-0-0-0)

Fisher stated there is need of work at the storage tanks because of grease accumulation of approximately two feet. Fisher stated this has been discussed on a number of occasions. Fisher stated this might be personnel related and compounded by the Casino continuing to introduce large amounts of grease into the system. There is a \$14,000 price tag for correcting this problem. Fisher would like to add this item to the agenda.

MOTION TO ADD TO THE AGENDA CMT BUSINESS AT A LATER POINT IN THE MEETING, DAVIS CONSTRUCTION CHANGE ORDER IN AN AMOUNT NOT TO EXCEED \$14,000 FOR SLUDGE STORAGE TANK MODIFICATIONS; by Fisher; supported by McCatty.

Roll Call

C. Bennett – Yes	C. Fisher – Yes	T. Kleeman – Yes
L. McCatty – Yes	P. Medahko – Yes	S. Parsons – Yes
E. Porter – Yes	P. Ruiter – Yes	J. Sam – Yes

Motion carried (9-0-0-0)

John Shepard arrived at 1:00 p.m.

IV. Old Business

A. Credit Card Authorization

These items were postponed from the 7/24/02 Tribal Council meeting pending a work session and scheduled for approval at the 9/11/02 Tribal Council meeting.

Recorder Sam asked that the Tribal Council take this action to issue the Tribal Ogema a credit card. Sam asked that the second portion of this agenda item remain on the agenda to be brought back to the Council for approval as a regulation. McCatty commented that the resolution designating where the cards were to be issued from is not the institution where the credit cards came from. McCatty also stated that this resolution does not constitute the actual bank this credit card will be obtained from. Sam suggested adding in National City Bank. McCatty stated there is not a credit limit listed in the resolution.

1. Amendment of List of Authorized Holders of Tribal Credit Cards to Add Jonnie J. Sam, II

MOTION TO POSTPONE ITEMS #1 AND #2; by Sam; supported by Kleeman.

Markowski asked what constitutes what the limit on a credit card will be. Porter stated this is for travel, at times when you get stranded somewhere. McCatty stated when this was previously approved the card was to be used for hotel reservations or possible emergency to stay over when traveling. Sprague stated emergencies happen to all staff members. Sprague recommended an ATM debit card for Tribal use. Sam stated there is a reason why businesses don't use debit cards because they are issued only to private individuals and not businesses. Porter stated usually nothing is charged to the card but used to check into a hotel. Sam stated there are exceptions to credit card use. Sprague stated emergencies happen to all government employees and not just Council or the Ogema.

Roll Call

C. Bennett – Yes	C. Fisher – Yes	T. Kleeman – No
L. McCatty – Yes	P. Medahko – Yes	S. Parsons – Yes
E. Porter – Yes	P. Ruiter – Yes	J. Sam – Yes

Motion carried (8-1-0-0)

2. Action Regarding Authorized Holders of Tribal Credit Cards

B. Acceptance of Natural Resource Commission Report Dated July 2002

This item was postponed from the 8/17/02 Tribal Council meeting pending receipt of written report and that report has been received and ready for acceptance.

Medahko asked if the form adopted with the Commissions Ordinance is required that the Commissions follow this format.

MOTION TO ACCEPT FOR FILING THE LITTLE RIVER BAND NATURAL RESOURCE COMMISSION REPORT DATED AUGUST 28, 2002; by Porter; supported by Ruiter.

Fisher stated it was recommended that a communication be made to the Natural Resource Commission that all minutes be attached to their report when submitted.

Roll Call

C. Bennett – Yes	C. Fisher – Yes	T. Kleeman – No
L. McCatty – Yes	P. Medahko – No	S. Parsons – Yes
E. Porter – Yes	P. Ruiter – Yes	J. Sam – No

Motion carried (6-3-0-0)

C. Appointment of Collections Commissioners

This item was postponed from the 8/21/02 Tribal Council meeting pending a work session, which occurred on 9/9/02.

McCatty stated at this time we need this body in place and suggests that we amend all references to a commission to a "committee" and could make into an ordinance at a later date. Medahko spoke of Section 6 in regards to accountability. McCatty stated this calls for a collections manager and believes we should have the Ogema chose a collections manager from the current staff. McCatty believes we should send a memo regarding who has what items. Medahko asked if additional staff would be hired for this position. Fisher believes it was not McCatty's intention to hire additional staff. Parsons stated this collections policy already exists and are not creating a new policy. Fisher believes the NAGPRA folks were going to be asked if they had any items. Porter believes we need another work session on this item. Bill Willis believes this policy was connected to a NAGPRA grant in that it speaks of items that the Tribe acquires. Willis believes the artwork at the Casino should be the responsibility of the Tribe and not that of Operations at the Casino. Parsons asked House if this policy would be put in the existing code. House stated this is currently in the environmental section of the code.

MOTION TO POSTPONE UNTIL A WORK SESSION WHERE EVERYONE CAN SHOW UP; by Ruiter; supported by Kleeman.

Roll Call

C. Bennett – Yes	C. Fisher – Yes	T. Kleeman – Yes
L. McCatty – Yes	P. Medahko – Yes	S. Parsons – Yes
E. Porter – Yes	P. Ruiter – Yes	J. Sam – Yes

Motion carried (9-0-0-0)

V. New Business

A. Approval of Administrative Procedures Act, Proposed Ordinance # 02-100-06

Parsons stated this would set the ground rules for how Council drafts ordinances. Parsons stated regulations and ordinances that require a public hearing are addressed in this Act.

Sam stated 6.04 Adoption stated that any regulations from commissions would require Tribal Council approval. Sam is suggesting that "regulations initiated by a commission or the Tribal Ogema must be approved by the Tribal Ogema or Commission before approval by the

Tribal Council. Sam went on to state "regulations initiated by a commission or the Tribal Ogema must be approved by the Commissioner Ogema prior to the approval by the Tribal Council". Sam stated that any regulation would need to be approved by the commission or Tribal Ogema. Sam is suggesting that the Tribal Council can initiate a process on its own and follow the same format with Ogema approval. McCatty suggested that any amendments need to come to Council first also. Sam concurred that this also needs to come before Council.

McCatty stated that it is required that a notice be sent to every household, posted in the buildings and a mailing to every household and it goes on to state in this act that it can be put on the website in place of any membership mailing. McCatty does not agree with this concept, as a lot of members do not have access to a computer. Fisher asked what section that was in. McCatty stated this was in Section 5.03 and asked that this be stricken in reference to website. Spalding stated this sets forth executive issues, also being able to prepare for public hearing on all legal documents. Spalding asked that Council postpone this item to hold a hearing regarding this item. Sam suggested issuing a moratorium for any further procedural items until this Administrative Procedures Act can be adopted appropriately. Sam stated the resolution asks for an effective date.

MOTION TO APPROVE RESOLUTION #02-0911-02, ADOPTING ADMINISTRATIVE PROCEDURES ACT 02-100-06 WITH AN EFFECTIVE DATE OF 10/01/02, AS AMENDED; by Ruiter; supported by Sam.

Parsons asked if the motion on the floor is inclusive of the changes that have been proposed. Ruiter stated that is correct.

Parsons asked the Recorder to state all items to be changed. Recorder Sam stated the following changes: 5.03 striking last sentence. 6.04 all regulations should be adopted according to this section – must be approved by Tribal Ogema or commission.

Roll Call

C. Bennett – Yes	C. Fisher – No	T. Kleeman – No
L. McCatty – No	P. Medahko – No	S. Parsons – Yes
E. Porter – No	P. Ruiter – Yes	J. Sam – Yes

Motion failed (4-5-0-0)

B. Little River Band Children's Christmas Fund Jackpine Business Centers has made a donation of \$365.73 to the Little River Band

Children's Christmas Fund. Need to accept funds into 2002 budget and Formalize the process or program to implement

McCatty stated these funds need to be formally accepted. McCatty stated House wrote the resolution and asked what program and line number these references. House stated this was for gathering. Sam stated the check was received in June and asked how this check was deposited. Sam asked why this issue would not be originating from Accounting. Sam stated the fund numbers need to be adopted in some formal fashion. The Tribal Council should enact a formal process. Ruitter stated we still do not have a report from last year's Christmas party and now we are talking about this year's party. Ruitter stated need to get a handle on these issues before trying to vote on something that we don't know anything about. McCatty does not recall formally asking for a request from accounting regarding last year's Christmas party. McCatty stated she put this on the agenda to finalize this project. Bussey asked if Tribe has an account for charities such a Tribal member passing who gives their money to the Tribe. Bussey asked if need to establish a Little River Charities Account or want to. Parsons asked if an actual Christmas party account exists. Parsons stated this money was specifically earmarked for this activity and how do you differentiate this item from others. Willis also believes there should be a separate program.

Alyce Giltz stated a few years ago there was a Christmas party in which approximately 50 children received a gift when there were approximately 400 Tribal members. Giltz stated the parties only benefited Tribal member children in this area. Porter stated when the Christmas party originated it was for Tribal employees and their families. Porter stated this was blown out of proportion. Porter stated the employee's children now are not benefiting who should also be included in this party.

House stated there is no specific account that would accept these funds. House stated this resolution identifies Tribal Administration for this type of party. Sam asked if McCatty is aware that the Ogema has not already handled these funds as this is within the scope of his authority. House disagreed that the Ogema has that authority as the budget is being modified that was approved by the Tribal Council. Sam believes we need to have from the Ogema's office, all fund account information. Sam asked the process for adding accounts within the General Fund. House stated funds/accounts are different from the budget/line items.

Fisher suggested this be moved to a work session.

MOTION TO POSTPONE PENDING CLARIFICATION FROM THE OGEMA OFFICE IF THIS MONEY HAS BEEN SPENT; by Kleeman; supported by Ruitter.

Roll Call

C. Bennett – No	C. Fisher – No	T. Kleeman – Yes
L. McCatty – No	P. Medahko – No	S. Parsons – Yes
E. Porter – Abstain	P. Ruiter – Yes	J. Sam – Yes

Motion failed (4-4-0-1)

MOTION TO APPROVE RESOLUTION # 02-0911-02, ACCEPTANCE OF DONATION FROM JACKPINE BUSINESS CENTERS FOR THE TRIBE’S “CHILDREN’S CHRISTMAS PARTY” AS ORIGINALLY SUBMITTED; by McCatty; supported by Bennett.

Ruiter asked why we are voting on something we don’t know about. McCatty stated this money is probably sitting in a General Fund somewhere. Sam stated there are only about six classes of government accounting and within those funds are individuals funds. Her suggestion is to arrange with an outside resource to have an education with the Tribal Council. Sam stated this money has to have been assigned somewhere in accounting. Sam stated business accounting is separate from government accounting. Sam stated revenues are coming into the Tribe that does not get allocated to the correct area. Medahko suggested that McCatty check with the Ogema regarding this agenda item and bring back to Council.

Roll Call

C. Bennett – Yes	C. Fisher – No	T. Kleeman – No
L. McCatty – Yes	P. Medahko – No	S. Parsons – No
E. Porter – No	P. Ruiter – No	J. Sam – No

Motion failed (2-7-0-0)

MOTION TO HAVE THIS ITEM REMANDED TO A WORK SESSION AND THE ITEM POSTPONED; by Fisher; supported by Kleeman.

Roll Call

C. Bennett – Yes	C. Fisher – Yes	T. Kleeman – Yes
L. McCatty – Yes	P. Medahko – Yes	S. Parsons – Yes
E. Porter – Yes	P. Ruiter – Yes	J. Sam – Yes

Motion carried (9-0-0-0)

- C. **Execution of Bill of Sale of Property Acquired The Little River Casino Resort, through its Business Board, has agreed to the sale of unused Trailers to the Tribe for the sum of \$1.00 each. The Resort has traded two owned units (#2-Wardrobe and #4-PBX/Security) for a food prep trailer, which was leased, and has further executed a Bill of Sale to the**

Tribe for the food prep trailer, Trailer 6 (24X40 audit trailer) and Trailer 7 (24X70 administration trailer) for the sum of \$1.00 each. The Trailers have already been acquired and moved; one to the powwow grounds, one to south side of the Eastlake property, and one to the Newland property. The Tribe needs to execute the Bill of Sale, and process the payment to finalize this transaction.

McCatty stated a resolution was distributed this morning regarding this item. McCatty spoke with Tom Davis regarding titles for these trailers. McCatty stated we do not have the original bill of sale and unable to locate titles for these trailers. McCatty stated this resolution authorizes the Ogema to proceed with this sale and add to the Tribe's assets. Bennett believes as long as there is a bill of sale should be able to obtain a title for the trailers. McCatty stated she has been working with the Ogema regarding insurance for these trailers. Kleeman asked McCatty if she spoke to Pamela Fahey or Jo Anne House regarding this. McCatty stated House was out last week and this has been discussed at Business Board. Bennett asked Fisher if he knew anything about this.

MOTION TO POSTPONE TO A WORK SESSION; by
Kleeman; supported by Porter.

Roll Call

C. Bennett – Yes	C. Fisher – Yes	T. Kleeman – Yes
L. McCatty – No	P. Medahko – Yes	S. Parsons – Yes
E. Porter – Yes	P. Ruiter – Yes	J. Sam – Yes

Motion carried (8-1-0-0)

D. Approving Expenditure for Elder Program - Fall Color Tour in the Amount of \$17,000

The Elders are requesting approval for costs associated with trip for Fall Color Tour.

Sam asked for clarification from House regarding budgets and narratives. House stated there is a presumption that there are funds to cover this expenditure. Bill Willis stated the Elders have approximately \$35,000 in their travel budget. Glocheski asked if this money included the bus that the Elders were going to buy. Glocheski asked about upcoming conferences that are costly. Willis stated the bus and the conferences were separate line items. Willis stated the budget does not correspond with the narrative as the Council changed this. Ruiter stated that at the time of the budget approval there was a thought that there was grant money available which is not true now. Markowski asked if there are increased trips and conferences. Porter stated this is correct because there is more

participation by Elders. June Sam stated there is enough money in the budget to cover this. June Sam stated people would be paid mileage for going to conferences that will need to come out of this same line item. McCatty asked if there is estimate of how much the mileage has been in the past. June Sam stated this item has been capped at \$250 for each car that is traveling and not the passenger involved. Alyce Giltz stated what is included in the Elder travel. Giltz stated people would be going on a color tour, gambling and seeing shows. Porter asked who gets chosen to go on the trips. June Sam stated the Elders could go on one trip per year unless there are openings for a second trip.

Angie Turner and Dave Schultz arrived at 2:50 p.m.

June Sam stated at the last conference they sent 19 Elders.

**MOTION TO APPROVE RESOLUTION # 02-0911-02,
APPROVAL OF EXPENDITURE FOR ELDERS PROGRAM
– FALL COLOR TOUR; by Porter; supported by Sam.**

Roll Call

C. Bennett – Yes	C. Fisher – Yes	T. Kleeman – Yes
L. McCatty – Yes	P. Medahko – Yes	S. Parsons – Yes
E. Porter – Yes	P. Ruiter – Yes	J. Sam – Yes

Motion carried (9-0-0-0)

Council took a brief recess at 2:54 p.m.

Council reconvened from recess at 3:04 p.m.

Helen Ann Yunis arrived at 3:04 p.m.

- E. Clarifying authorized check signers and authorized signers on other accounts The Tribal Council has approved numerous Resolutions over the years designating specific individuals as authorized check signers on specific Bank Accounts. Upon reviewing this information, it has come to my attention that not all accounts have the same check signers, as the Tribal Council has not enacted a Resolution that covers all accounts.**

Removed.

- F. Authorizing Release of Judgment Fund Monies Held in Trust For Certain Minors Reaching The Age of Majority in August 2002**

**MOTION TO APPROVE RESOLUTION # 02-0911-03,
 AUTHORIZING RELEASE OF JUDGMENT FUND
 MONIES HELD IN TRUST FOR CERTAIN MINORS
 REACHING THE AGE OF MAJORITY IN AUGUST 2002;**
 by Kleeman; supported by Ruiter.

Roll Call

C. Bennett – Yes	C. Fisher – Yes	T. Kleeman – Yes
L. McCatty – Yes	P. Medahko – Yes	S. Parsons – Yes
E. Porter – Yes	P. Ruiter – Yes	J. Sam – Yes

Motion carried (9-0-0-0)

G. Approving Final Clarifying Proposed Amendments to Tribal Constitution with Consolidated Ballot Proposals

Parsons highlighted that anyone eligible to be on the Tribal Court that “convicted of any other crime” has been added. Article 4, Section 2, subsection a – “in the event of a vacancy . . . may serve as a Tribal judge”. Article 9 – Election – staggered terms

Janine Sam arrived from recess at 3:08 p.m.

Parsons stated that once staggered terms are done this would happen in every succeeding election after that. House clarified that the information regarding conviction of a crime was added because it was already in the Constitution. Fisher has a concern with Section 2 (a) with the word “other”. Parsons suggested striking the word “other”. Spalding asked Council to review changes that already have been made. Parsons stated the proposed amendments would call for the election of judges, election of election board and potential removal of judges through recall. Spalding asked why an amendment was not included to remove the Secretary. Sam stated she was informed by House that even if we make all these changes the BIA has the authority to create the ballot and she objects to that. Porter stated that after these amendments were approved there was a subsequent resolution that Tribal Council would not be involved and would need to be brought forward with 30% Tribal member signatures. Spalding asked when this was proposed. Parsons stated that he wanted to clarify Tribal Council involvement. House stated the general philosophy is to identify that the Tribal Council should be done by petition. The Tribal Council members would be prohibited from bringing that forward. Parsons addressed House with what the status is of the proposed ballot. House stated that her understanding of the ballot is that any proposal could stand-alone. House stated there are multiple changes that will be occurring. House stated the Bureau wanted to break them up. House stated through discussion with Ms. Springer at the Bureau that the ballot

should be broken up. House stated that the second proposal is for Tribal Court Judges. House stated the correspondence to Ms. Bolton is for two ballot proposals. House stated there will be an attachment A with the proposal to encourage the Bureau to accept our proposal. House stated our role is to present in a persuasive manner. House stated the Bureau couldn't present a ballot that has not been approved here. Sam stated we wouldn't know if this is persuasive until we hear back from the Bureau and be returned in a different manner than it was presented. House stated will receive a review letter back and will begin process. House stated there is nothing that states they have changed the process. House stated her concern if will accurately represent that member of their intention. Ruitter stated would probably have to go along with what the BIA says because of the grant monies that are received.

Medahko had question in the resolution regarding Article 7, which is the last item before Item B. House stated there are two ways a person can become a Tribal judge, either by election or if less than eighteen months between terms the Tribal Council can appoint a member as long as they meet the qualifications.

Helen Ann Yunis stated the member should have the right to vote on two separate issues. Fisher is requesting that on page 3, Article X, Section 2 that "Tribal Council member" be struck and "elected official" be replaced. House stated not all elected officials are subject to recall. House stated it probably should read "Tribal Ogema, Tribal Council, Appellate Judge and Tribal Court Judge". House apologized for that error. Sam stated her position on this issue will be no because our Constitution is being changed so that non-members are being elected to a position. Sam stated this change would change something that is unprecedented in Tribal government. Sam stated she could no longer support these types of amendments and hopes to write these types of amendments completely in the future. Sam stated there is a difference between an appointed and elected official.

Bennett stated on the second page of the resolution it speaks of non-Tribal judges, which we already have two of who do a wonderful job. Bennett is asking for background checks for anyone who runs for Council or Tribal Ogema. Bennett believes anyone who is interested in running for Council or Ogema should pay for their background check. House believes that background check will be done for Tribal Court and Appellate Judges. Bennett is speaking of any elected officials of this Tribe, which she believes should be mandatory for people to pay for their own background check. Markowski asked Sam why she is concerned about the non-Tribal people being elected to the courts. Sam answered there would be nothing to stop any non-members to run for those Tribal Court positions. Sam is stating once this is enacted we are opening the door for non-Tribal people.

Ruiter stated that Tribal members would elect these judges not white people. Glocheski stated the people should be able to produce their license and proof that have passed the bar association.

**MOTION TO APPROVE RESOLUTION # 02-0911-04,
 APPROVING FINAL CLARIFYING PROPOSED
 AMENDMENTS TO TRIBAL CONSTITUTION WITH
 CONSOLIDATED BALLOT PROPOSALS; by Ruiter;
 supported by Kleeman.**

Roll Call

C. Bennett – Yes	C. Fisher – No	T. Kleeman – Yes
L. McCatty – No	P. Medahko – Yes	S. Parsons – Yes
E. Porter – No	P. Ruiter – Yes	J. Sam – No

Motion carried (5-4-0-0)

Medahko stated for the record that there were Tribal members who never had an opportunity to apply for the judges positions because others were appointed.

H. Acceptance of Natural Resources Commission Meeting Minutes Dated April 3, 2002 – July 31, 2002

Removed.

I. Adoption of Amendments to the Enrollment Ordinance, # 02-200-01

**MOTION TO APPROVE RESOLUTION # 02-0911-05,
 ADOPTION OF AMENDMENTS TO THE ENROLLMENT
 ORDINANCE, #02-200-01; by Kleeman; supported by Porter.**

Roll Call

C. Bennett – Yes	C. Fisher – Yes	T. Kleeman – Yes
L. McCatty – Yes	P. Medahko – Yes	S. Parsons – Yes
E. Porter – Yes	P. Ruiter – Yes	J. Sam – Yes

Motion carried (9-0-0-0)

J. Adoption of Amendments to the Enrollment Commission Regulations

**MOTION TO APPROVE RESOLUTION # 02-0911-06,
 ADOPTION OF ENROLLMENT COMMISSION
 REGULATIONS; by Kleeman; supported by Porter.**

Roll Call

C. Bennett – Yes	C. Fisher – Yes	T. Kleeman – Yes
------------------	-----------------	------------------

L. McCatty – Yes	P. Medahko – Yes	S. Parsons – Yes
E. Porter – Yes	P. Ruiter – Yes	J. Sam – Yes

Motion carried (9-0-0-0)

Ruiter stated the Enrollment Commission has not gotten any new officers. Ruiter stated waiting to get appointments from the Ogema's office. Yunis stated no one on the Commission is currently being audited but will need new members so the bi-annual audit can be conducted. Markowski asked why we are short for the Enrollment Commission when he has heard that Tribal members are applying for these commissions. Parsons suggested getting clarification from the Ogema's office regarding Enrollment appointments and Gaming appointments. Porter stated there would also be an opening on Natural Resource Commission. Kleeman asked for Parsons to follow-up on the Tribal Court vacancy with the Ogema's office.

McCatty asked Yunis to clarify that Enrollment Commissioners would not be involved in their own audit. Yunis stated that is clearly understood.

K. Approval of Purchase of Office Equipment For the Gaming Commission in the amount of \$26,750.00 from the Gaming Compliance Budget of the General Fund

Yunis left at 3:54 p.m.

Spalding stated there was no official notification from Council of what was to be looked at in storage. Markowski asked if this amount is for one office or a suite of offices. Parsons stated this is for a whole department. Parsons stated this money was budgeted for. Markowski stated budgeting the money does not make it right. Spalding stated the desks that are in the warehouse may be usable but the large amount of this expenditure is for optimum performance for the commission. Porter stated the Gaming Commission is paid by stipend and is not a high salary position. Castonia suggested compliance officers and not having a commission. Porter stated need to have a regulatory body to oversee the compliance officers.

Sam stated need to have a proper list of all of the equipment and identify a disposal policy for these items and none of these are implemented yet. Sam stated there are three bids attached to this agenda item. Sam stated we paid a lot of money for the furniture at the Casino. Kleeman read the breakdown of expenditures for this agenda item. Markowski stated this still seems like a huge amount of money to spend on furniture when we are looking at the high salaries that are being paid.

Michael Sprague arrived at 4:06 p.m.

Sam stated fireproof files are very expensive. Sam stated the Tribal Council files that were purchased last year were \$10,000 to \$17,000, as files are very expensive. Bennett stated she does not understand the commission getting new desks. Porter stated the Casino employees got new furniture and no one said anything about that. Markowski stated should not approve this until know what furniture is located at the warehouse. Castonia stated there is a conflict of interest with Porter being for her sister. Bennett stated still have used furniture that should be used. Markowski stated there should be an effort to save money. Porter stated Business Board should be held responsible for new furniture that was purchased. Medahko asked who is in charge of the warehouse and who oversees this. Medahko believes the person is Tom Davis. Medahko stated there was a comment made that nothing else can fit in the warehouse.

Fisher believes inventory was conducted for office equipment and furnishings and thinks he can track that down. Fisher is in favor of a disposal policy. Sam is now under the impression that the Council is speaking of looking at furniture of the Casino and not that of the Tribal government.

Leatrice Castonia, Pat Morris and Sheri Hunt left at 4:18 p.m.

Sam stated need to staff our employees with the appropriate equipment they need to perform their jobs. Discussion ensued.

Porter stated the Gaming Commission has been doing their job with the equipment they had and now should be given the furniture to do their job more effectively. Fisher suggested that the CMT look into the matter of the inventory issue. Bennett stated she has nothing against the Gaming Commission but it is just the cost of the furniture that she objects to. Bennett stated she could make due with what furniture she has because she is Anishinaabe. Medahko understands what Bennett stated but does not believe our people should settle like our ancestors did. Sam stated there are a lot of purchases that occur at the Tribal Government side daily that the Council does not have any accounting for. Parsons stated we do have an excess property inventory. Glocheski stated Michelle Lucas is the purchasing agent and she needs to know what stuff is available. Glocheski stated Lucas consistently over orders. Markowski stated he has a problem with allowing this purchase and spending this much money when there are Tribal members passing away without anything. Porter stated there is other offices that are coming up that will need furniture. Spalding stated the chairs they are ordering are not the most expensive but is a good chair. Spalding stated it should not be the CMT's responsibility to clean up the

inventory but believes it should be handled by policy underneath the Business Board. Spalding stated that there should be a process. McCatty asked if see need in the future the need for any more furniture. Spalding stated as far as she knew.

**MOTION TO APPROVE RESOLUTION # 02-0911-07,
APPROVING THE PURCHASE OF OFFICE EQUIPMENT
FOR THE GAMING COMMISSION IN THE AMOUNT OF
\$26,750.00 FROM ACCOUNT # 1000-121-5600, THE
GAMING COMPLIANCE BUDGET OF THE GENERAL
FUND; by Kleeman; supported by Fisher.**

Roll Call

C. Bennett – No	C. Fisher – Yes	T. Kleeman – Yes
L. McCatty – No	P. Medahko – Yes	S. Parsons – Yes
E. Porter – Yes	P. Ruiter – No	J. Sam – Yes

Motion carried (6-3-0-0)

Porter stated she probably should have abstained. McCatty stated Porter did not need to abstain because this is for a department and she does not benefit.

L. Modification to Tribal Council Resolution Format to Include Certification of Delivery to Ogema for all Resolutions of Tribal Council, and Including a Certification for the Ogema to Sign Verifying Execution And Expected Completion Date

Sam stated she has been working on a report that states that some resolutions have not been adhered to since January 2001. Sam stated she has been working with the Administrative Assistant and individual copies are now being forwarded to the parties involved in the resolution. Sam is asking that the Ogema sign off on resolutions stating completion date, person assigned to and the Ogema has seven business days to sign off on execution. Sam stated this would ensure that items would be handled in a timely manner from the Ogema's office. Sam stated this would ensure tracking of accounting expenditures.

Fisher asked if this form has been reviewed with the Ogema's office. Sam stated it was supposed to but it has not. McCatty stated the session may be open, closed or emergency and the place the meeting is being held may be different and 2002 may also need to come out.

**MOTION TO APPROVE RESOLUTION # 02-0911-08,
ADOPTION OF A CERTIFICATION OF EXEUTION FORM
AS AN ADDITION TO THE FORM OF TRIBAL COUNCIL**

RESOLUTION(S), AS AMENDED; by Porter; supported by Kleeman.

Fisher stated he is okay with this if the Ogema reviews this form. Parsons suggested entertaining any amendments the Ogema might have to this. House stated the time would not automatically be included but needs to be placed in

Roll Call

C. Bennett – No	C. Fisher – Yes	T. Kleeman – Yes
L. McCatty – No	P. Medahko – Yes	S. Parsons – Yes
E. Porter – Yes	P. Ruiter – Yes	J. Sam – Abstain

Motion carried (6-2-1-0) 4:50 p.m.

MOTION TO HAVE TRIBAL COUNCIL CORRECT 02-0911-08, ON PAGE 5 OF 5 IN THE FINAL RESOLVE TO INCLUDE THE EFFECTIVE DATE TO BE SEPTEMBER 11, 2002 AT 5:00 P.M.; by Sam; supported by Porter.

MOTION TO AMEND THE MOTION TO CHANGE THE DATE TO SEPTEMBER 18, 2002 at 5:00 P.M.; by McCatty; supported by Fisher.

Fisher stated his continued concern regarding the five o'clock issue. Sam stated that this issue couldn't wait because of her research that identifies that resolutions are not being carried out. Sam also stated that the Ogema is required to carry out these actions, which are not being done. Sam further identified that the Council is required to hold the Ogema responsible, not his employees. This resolution is intended to create a tracking mechanism, which will assist the Tribal Council in making sure the actions of the Council are implemented. Sam stated that there is justification for this.

Ruiter stated that we talked at length about this, and today we talked about an hour about this. We should not waste our time doing this on Tuesday.

MOTION TO AMEND THE MOTION TO CHANGE THE DATE TO SEPTEMBER 18, 2002 AT 5:00 P.M.; by McCatty; supported by Fisher.

Roll Call

C. Bennett – No	C. Fisher – Yes	T. Kleeman – No
L. McCatty – Yes	P. Medahko – No	S. Parsons – No
E. Porter – No	P. Ruiter – No	J. Sam – No

Motion failed (2-7-0-0)

**MOTION TO HAVE TRIBAL COUNCIL CORRECT 02-0911-08,
ON PAGE 5 OF 5 IN THE FINAL RESOLVE TO INCLUDE THE
EFFECTIVE DATE TO BE SEPTEMBER 11, 2002 AT 5:00 P.M.;** by
Sam; supported by Porter.

Roll Call

C. Bennett – No	C. Fisher – Yes	T. Kleeman – Yes
L. McCatty – Yes	P. Medahko – Yes	S. Parsons – No
E. Porter – No	P. Ruitter – Yes	J. Sam – Yes

Motion carried (6-3-0-0)

Kathleen Block left at 5:00 p.m.

**L. Removal of Janine Sam from the Tribal Council Budget and Finance
Committee and Appointing Lisa McCatty as Replacement for
Councilor Sam, and New Appointment of Steve Parsons as the 4th
member of the Committee, effective 9/12/02**

Sam stated that she has recommended the above names because she is potentially going to be off because of her pregnancy and that there would be a vacancy on the committee. McCatty asked why the entire Council could not be appointed to that committee. Sam stated that the Budget and Appropriations Ordinance identifies this as a four-member committee. Porter stated that the reason for having only four members was to allow the Councilors to be separate activities. However, she encouraged all members to participate. Ruitter suggested that if the entire Council is on the committee, they might get at least three to attend. Porter stated that if the whole Council is on the committee, they should be committed to attend.

Medahko stated that with her responsibilities on the Binojeeuk Commission, and as other Councilors have commitments, this may not be possible.

Sam stated that she had also recommended Parsons and that he had agreed. She asked if other Councilors had an interest.

**MOTION THAT THE TRIBAL COUNCIL APPROVE
APPOINTING KLEEMAN AND PARSONS TO THE
TRIBAL COUNCIL BUDGET AND FINANCE COMMITTEE
AND REMOVE SAM;** by Sam; supported by Porter.

Roll Call

C. Bennett – Yes	C. Fisher – Yes	T. Kleeman – Abstain
L. McCatty – Yes	P. Medahko – Yes	S. Parsons – Yes
E. Porter – Yes	P. Ruiter – Yes	J. Sam – Yes

Motion carried (8-0-1-0)

M. Authorizing an Additional Four Hours of Pay for Government Employees that may not have been Notified of the Ogema's Decision to give Employees the Second Half of Friday, August 30, 2002 off with pay

McCatty identified that the Ogema granted time off to employees who attended the recent staff luncheon. McCatty expressed concern about the lack of writing regarding this, but that the concern is that not all employees were given the same time off opportunity. McCatty feels that all employees should be given this opportunity.

Sam agrees that the Ogema should equally compensate all employees, but that she does not believe that the four hours were given, the employees were dismissed around 2:30 p.m. This would be something less than four hours. Sam stated that this should be reviewed, because some employees may have returned to work. That this needs further clarification regarding the amount of time and the eligible employees.

Parsons agreed with the spirit/intent of this item, but his question was could the Council take this action. What can Council do? House stated that she did not have time to review the resolution for that concern.

Bennett stated that she disagreed with the 'authorizing' terminology, but disagrees with those that were not present getting compensation. Does not agree that employees on training or not at work should not get compensated. They have been compensated by their already having worked and been paid for that.

Sam stated that the Ogema should be approached regarding this matter that authorizing this in a resolution is not appropriate. Suggested that Parsons should follow-up with the Ogema.

McCatty stated that the reason it is on here is that the employees should be treated equally.

Parsons asked what is the intended or expended outcome of his conversation with the Ogema. How far should this be pursued? Kleeman asked if a time limit for a response should be identified? Parsons stated that he will follow-up and report back to Council on the discussion.

N. Authorizing a Memo to Ogema Regarding Commission and Committee Stipends

Sam stated that it is her understanding that the Committee stipends have not yet been accurately adjusted. Further, that commission stipends are not being accurately managed in accordance with the Commissions Ordinance and being issued stipends in excess of 4 meetings per month. The Council should follow-up on this.

MOTION TO GRANT THE RECORDER THE RESPONSIBILITY TO SEND A MEMO TO THE OGEMA REGARDING STIPENDS,
by Kleeman; supported by Porter.

Roll Call

C. Bennett – Yes	C. Fisher – Yes	T. Kleeman – Yes
L. McCatty – Yes	P. Medahko – Yes	S. Parsons – Yes
E. Porter – Yes	P. Ruiter – Yes	J. Sam – Yes

Motion carried (9-0-0-0)

O. Change Order for Davis Construction in re SBR Sludge Pond

Fisher stated that the resolution has not yet been drafted and request that this be moved until after Closed Session. Parsons suggested that this be tabled.

MOTION TO TABLE ITEM ‘O’ UNDER NEW BUSINESS; by
Fisher; supported by Sam.

Roll Call

C. Bennett – Yes	C. Fisher – Yes	T. Kleeman – Yes
L. McCatty – Yes	P. Medahko – Yes	S. Parsons – Yes
E. Porter – Yes	P. Ruiter – Yes	J. Sam – Yes

Motion carried (9-0-0-0)

VI. Concluding Business

- A. Next Meeting Date(s) – September 18, 2002**
- B. Public Comment Period**

Stratton made comments on the fire being lit and encouraged the Councilors to visit the fire. Stratton also stated that they take this time to reflect and get away from the business of Council.

The purpose of closed session is to discuss business matters considered privileged or confidential, involving consideration of bids/contracts, pending legal issues, and/or personnel matters.

MOTION TO ADJOURN OPEN SESSION; by Kleeman; supported by Ruiter.

Roll Call

C. Bennett – Yes	C. Fisher – Yes	T. Kleeman – Yes
L. McCatty – Yes	P. Medahko – Yes	S. Parsons – Yes
E. Porter – Yes	P. Ruiter – Yes	J. Sam – Yes

Motion carried (9-0-0-0)

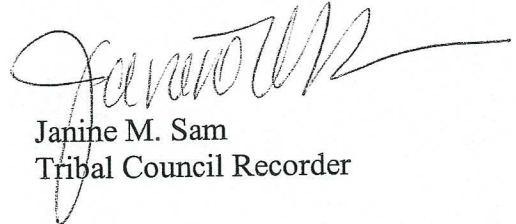
This portion of Open Session was adjourned at 5:25 p.m.

Council reconvened in Open Session at 2:40 p.m. on Thursday, September 12, 2002. The meeting was adjourned at 2:45 p.m.

Respectfully Submitted,



Kathleen Block
Transcribing Assistant



Janine M. Sam
Tribal Council Recorder