



Baashkaakodin giizis
Freezing Moon
November 2018

Little River Currents

Little River Band of Ottawa Indians

UPCOMING EVENTS

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NOV

12

Veterans Celebration

Little River Casino Resort - Event Center
12P - 3P

Doors Open at 11A for registration

DEC

1

Elders Christmas Party

Little River Casino Resort - Event Center
Registration opens at 11A
Party starts at 12P

DEC

2

Kids Christmas Party

Little River Casino Resort - Event Center
Registration opens at 9A
Party starts at 11A

Little River Band of Ottawa Indians

2608 Government Center Drive
Manistee, MI 49660
888.723.8288 / 231.723.8288

Little River Currents:

Submissions due by 2nd
Wednesday of the month

Currentscomments@lrboi-nsn.gov
231.398.6841

On the web@ lrboi-nsn.gov
Can be found under the
[News & Media Tab:](#)

Rapid River Online News:
"Daily Posts - Members Only"

LRBOI Calendar:

- Events
- Government Center Activities/Meetings

Reoccurring Events

Elders Meal
Aki Maadiziwin
Mon-Thu 12PM

Language Class
Government Center
Every Friday 10:30AM

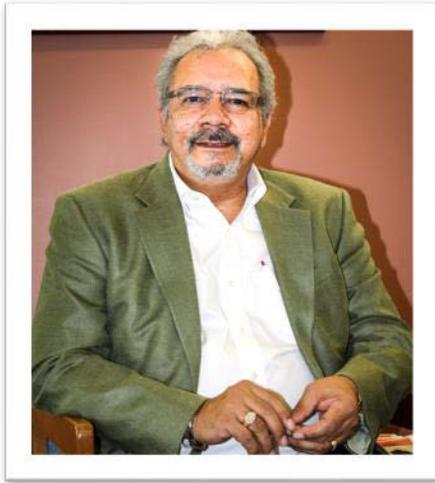
Traditional Healer
Government Center
Every 3rd Tuesday
by Appointment

Little River Band of Ottawa Indians - Phone Listings

Aki Maadiziwin Kitchen	231.398.2813	Public Safety	231.398.2225
Little River Casino Resort	888.568.2244 /231.723.1535	Trading Post	231.398.2274
LRBOI Muskegon Office	231.398.6651	Tribal Court	231.398.3406
Natural Resources	231.723.1594	Purchased & Referred Care/Clinic	231.723.8299
Next Generation Learning Center	231.398.6718	Mshkikii Gamig (Pharmacy)	231.398.6853

Jiingtamok Miikaanhs (Pow Wow Path)

15th An. Honoring Our Anishinaabe Veterans Pow Wow	Nov 10	Kinross, MI
Sault Tribe New Years Eve Sobriety Pow Wow	Dec 31	Sault Ste. Marie, MI
Keweenaw Bay New Years Eve Pow Wow	Dec 31	Baraga, MI
Gathering of Nations Pow Wow	Apr 25 - 27	Albuquerque, NM



OGEMA LARRY ROMANELLI

Contact:

Little River Band of Ottawa Indians
2608 Government Center Drive
Manistee MI, 49660
P: 231.398.6824
E: lromanelli@lrboi-nsn.gov

Ogema's Online page can be found@
lrboi-nsn.gov

-Government
-Executive Branch: Tribal Ogema
-Ogema Larry Romanelli

Ogema's Meet & Greet

April 12, 2019
7PM - 9PM

LRCR Three Fires Conference
Room

Spring Membership Meeting

April 13, 2019
LRCR Event Center

Membership Meeting Videos are
posted on lrboi-nsn.gov on the
Ogema's Online Page

Aanii,

What a busy summer! As I write this, the Fall Membership Meeting concluded last Saturday along with my Meet and Greet on Friday evening and Tribal Council's Talking Circle. The Fall Fire happened again over the weekend along with some other events.

We continually are trying to upgrade this paper and the responses so far have been mostly positive. People seem to believe there is much more information in the Currents now and we received positive feedback from the membership over the weekend. We are still trying to get past the issue of having information published after the event has happened and we are gaining on it. Part of the problem is that the people submitting the information are submitting it too late.

Within the last couple of weeks, I attended the Governor's Summit in Lansing, which was the last one with the current Governor. The main topic at this Summit was by far, the Enbridge Line 5 issue, with the Tribes opposing the Governor's proposed "tunnel" under the Mackinac Bridge.

The United Tribes of Michigan was held October 3rd and 4th at Fire Keeper's Casino along with the MSU Building Strong Sovereign Nations Training for newly-elected Tribal leaders. I was a presenter for one of the three trainings.

I also performed a dedication ceremony for the sculpture "All Our Relation" by artist Jason Quigno, which is the same sculpture that was scheduled to be placed in the Muskegon Indian Cemetery but moved due to some objections. The dedication was attended by 30-40 people. Judy Hayner, former Director of the Muskegon Museum of Art, led the effort to honor the Anishinaabe People of West Michigan and did a wonderful job with the help of many donors, the Muskegon Museum of Art, the Muskegon Community Foundation, the City of Muskegon, and the County of Muskegon.

I know it sounds like a broken record, but our Muskegon Casino Project continues to move ahead. Much work is being done by the Tribe to move the effort forward.

I just found out last week that the Resort has been nominated for "Business of the Year" by the Manistee Chamber of Commerce and that I have been nominated "Business Person of the Year" with three people in the running.

Two long-time employees will be retiring this month; Detective Jim Grabowski and Dr. Julie Dixon, who have both worked for the Tribe for many years. Good luck to both of you in your retirement and thank you for all of your years of service!

The new Elder's Complex at Aki Maadiziwin, here in Manistee, has started construction with the hopes of having the first 10 units ready by mid-summer 2019. More units are expected to be built at a later date.
Until next month...



MAST**Midwest Alliance of Sovereign Tribes**

Larry Romanelli Delegate
 Shannon Crampton Alternate
 Sandra Lewis Alternate
 Jamie Friedel Alternate

NIGC**National Indian Gaming Commission**

Joe Riley, II
 Ron Wittenberg
 Diane Lonn

US Chamber of Commerce

Joe Riley, II Delegate
 Shannon Crampton Delegate
 Gary DiPiazza Alternate

NCAI**National Congress of American Indians**

Larry Romanelli Delegate
 Jamie Friedel Alternate
 Sandra Lewis Alternate
 Shannon Crampton Alternate

NIGA**National Indian Gaming Association**

Larry Romanelli Delegate
 Joe Riley, II Alternate
 Ron Pete Alternate
 Sandra Lewis Alternate

United Tribes of MI

Larry Romanelli Delegate
 Ron Wittenberg Alternate
 Gary DiPiazza Alternate

State Liaisons

Gary DiPiazza

Ron Pete

Federal Liaisons

Sandra Lewis

Shannon Crampton

Joint Units of Government

Gary DiPiazza

Ron Pete

ELECTION BOARD

Terri Burmeister Chair
Tammy Burmeister Secretary
Valerie McDonnell
Karen Love
Michael Ceplina

Open Meetings
Government Center Building at 5:00PM

November 28, 2018

December 19, 2018

2608 Government Center Drive
Manistee, MI 49660
231.398.6709

election@lrboi-nsn.gov

<https://lrboi-nsn.gov/government/election-board/>

COMMISSIONS & COMMITTEE**Binojeek Commission**

Meetings: 1PM 1st & 3rd Thursdays
 Family Services Department

Vacant •Chair
Vacant •Commissioner
Vacant •Commissioner
Norma Hinkle •Commissioner
Beverly Cole •Commissioner
Jamie Friedel •Liaison
Diane Lonn •Liaison

Enrollment Commission

Meetings: 5:30PM 2nd Tuesday of the Month
 Enrollment Department

Charmaine Stone •Chair
Diana O'Neal •Co-Chair
Krystyne Medawis •Secretary
Chuck Fisher •Commissioner
Ron Wittenberg •Liaison
Sandra Lewis •Liaison
Diane Lonn •Liaison

Gaming Commission

Meetings: 5:30PM Every Tuesday
 Gaming Commission Office

Bill Willis •Chair
Vacant •Co-Chair
Mark Jepersen •Commissioner
Deb Davis •Commissioner
Vacant •Commissioner
Joseph Riley II •Liaison
Ron Pete •Liaison
Dave Corey •Liaison

Health Commission

Meetings: 4:30PM 2nd Monday of the Month
 Law Library

Pamela Johnson •Chair
Al Patricio •Commissioner
Vacant •Commissioner
Sandra Lewis •Liaison
Diane Lonn •Liaison

Housing Commission

Meetings: 10AM 2nd Thursday of the Month
 Aki Maadizwin Community Center

Julia Chapman •Chair
Marcella Leusby •Secretary
Judy Hardenburgh •Commissioner
Teresa Callis •Commissioner
John Pabami •Commissioner
Sandra Lewis •Liaison
Shannon Crampton •Liaison
Ron Wittenberg •Liaison
Jamie Friedel •Alternate

Natural Resource Commission

Meetings: 5PM 2nd Monday of the Month
 Natural Resource Office

Boo Battice •Chair
Martha Howell •Secretary
Connie Eno •Commissioner
Virgil Johnson •Commissioner
John Pabami •Commissioner
Jacob Kequom •Commissioner
Shannon Crampton •Liaison
Jamie Friedel •Liaison

Elders Committee

Meetings: 12PM 1st Saturday of the Month at Aki Maadizwin

Mary Thomas •Chair **Al Metzger** •Trustee **Diane Lonn** •Liaison
Darleen Martin •Co-Chair **Detra Kelsey** •Trustee **Ron Pete** •Liaison
Marcella Luesby •Secretary

TRIBAL COUNCIL

Joseph Riley II • Speaker

231.398.6854

jriley@lrboi-nsn.gov**Diane Lonn**

231.398.6834

dianelonn@lrboi-nsn.gov**Dave Corey**

231.398.6836

dcorey@lrboi-nsn.gov**Sandy Lewis • Recorder**

231.398.6869

smlewis@lrboi-nsn.gov**Jamie Friedel**

231.398.6867

jamiefriedel@lrboi-nsn.gov**Shannon Crampton**

231.398.6835

scrampton@lrboi-nsn.gov**Ron Pete**

231.398.6820

ronpete@lrboi-nsn.gov**Ron Wittenberg**

231.398.6828

rwittenberg@lrboi-nsn.gov**Gary DiPiazza**

231.398.6825

gdipiazza@lrboi-nsn.gov**Tribal Council Update:**

Elders Complex will be for 62 and older; rentals amount will be at ten percent of total income. We are in the process of developing a policy regarding bullying in the workplace. All Departments met with Tribal Council to update the Strategic Plan for 2019. In the works is a family movie night; information will be posted in the Currents and Rapid River News when a time, date, and location are established. All Commissions were reviewed. It was decided to raise the compensation for Binojeeuk and Gaming Commissions to \$150.00 a meeting, all other Commissions will be raised to \$125.00 beginning in 2019. Our main focus throughout the month of September was the Budgetary Process.

Tribal Council Recorder
Sandra Lewis

The following were posted for public comment:

[Government Employment Relations Act of 2005 Expires 11-10-18](#)

[Hunting, Trapping and Gathering Regulations for the 1836 Ceded Territory Expires 11-10-18](#)

[Indian Preference in Employment Ordinance 15-600-02 Expires 11-24-18](#)

For comments please email (Click link): comments@lrboi-nsn.gov

Please visit lrboi-nsn.gov for the full reports, can be found under the tabs: Government/
Legislative Branch/Public Comment

For copies and additional information please contact Kathleen Bowers
231.398.6845

**LITTLE RIVER BAND OF OTTAWA INDIANS TRIBAL COUNCIL MEETING
SCHEDULE FOR THE YEAR 2018**

Regular Tribal Council Meetings have been established for every
Wednesday at 10:00 a.m., unless otherwise stated.

November 7

December 5

November 14

December 12

November 28

December 19

**ALL REGULAR MEETINGS SHALL BE HELD AT THE GOVERN-
MENT CENTER LODGE**

Date	Work Session Title	Jamie Friedel	Ron Wittenberg	Shannon Crampton	Gary DiPiazza	Diane Lonn	Dave Corey	Joe Riley, II	Sandra Lewis	Ron Pete	Total
09/04/18	Facebook Page	x	x		x	x	x	x	x	x	8
09/04/18	Enrollment Ordinance	x	x		x	x	x	x	x	x	8
09/04/18	Agenda Review	x	x		x	x	x	x	x	x	8
09/04/18	2018 Goals	x	x		x	x	x	x	x	x	8
09/05/18	2019 Budget Discussion	x	x	x	x	x	x	x	x	x	9
09/06/18	Wheelchair Ramp	x	x		x	x	x	x	x	*	7
09/10/18	Budget & Appropriation	x	x	x	x	x	x	*	x	*	7
09/10/18	Agenda Review	x	x	x	x	x	x	*	x	*	7
09/10/18	Wells Fargo	x	x	x			x	*	x	*	5
09/10/18	Health Commission Ordinance	x	x	x			x	*	x	*	5
09/10/18	Grants 2019 Budget	x	x				x	*	x	*	4
09/11/18	Tax Department - 2019 Budget	x	x	x	*	*	x	x	x	x	7
09/11/18	Members Legal - 2019 Budget	x	x	x	*	*	x	x	x	x	7
09/11/18	Prosecutor - 2019 Budget	x	x	x	*	*	x	x	x	x	7
09/11/18	Medical Marijuana	x	x	x	*	*	x	x	x	x	7
09/11/18	Planning - 2019 Budget	x		x	*	*	x	x	x	x	6
09/11/18	Education - 2019 Budget	x	x	x	*	*	x	x	x	x	7
09/11/18	Rehabilitation for License	x	x	x	*	*	x	x	x	x	7
09/11/18	Government Financial	x		x	*	*	x	x	x	x	6
09/11/18	Natural Resources - 2019 Budget	x		x	*	*		x	x	x	5
09/11/18	Pharmacy - 2019 Budget	x		x	*	*		x	x	x	5
09/13/18	Human Res - 2019 Budget	x	V			x		x	x	x	5
09/13/18	Sponsorship/Donation	x	V		x	x		x	x	x	6
09/13/18	Enrollment/Accounting	x	V		x	x		x	x	x	6
09/13/18	Election Board - 2019 Budget	x	V		x	x			x	x	5
09/13/18	Maint. / Build - 2019 Budget	x	V			x		x	x	x	5
09/14/18	Gaming Commission	x	V					*	x	*	2
09/14/18	Property Mgmt.- 2019 Budget	x	V					*	x	*	2
09/14/18	Mem Asst./Family Serv.	x	V					*	x	*	2
09/14/18	Public Info. - 2019 Budget	x	V					*	x	*	2
09/14/18	Comptroller Interview	x	V					*	x	*	2
09/14/18	Wells Fargo Line of Credit	x	V					*	x	*	2
09/17/18	Tribal Court - 2019 Budget	x	x				x	x	x	x	6
09/17/18	Strategic Plan	x	x			x	x	x	x	x	7
09/17/18	Agenda Review	x	x		x	x	x	x	x	x	8
09/17/18	Elders - 2019 Budget	x	x		x	x	x	x	x	x	8
09/17/18	IT - 2019 Budget	x	x		x	x	x	x	x	x	8
09/17/18	Housing - 2019 Budget	x	x		x	x	x		x	x	7
09/17/18	THPD - 2019 Budget	x	x		x	x	x		x	x	7
09/18/18	Health Service - 2019 Budget	x			x		x	x	x	x	6
09/18/18	Public Safety - 2019 Budget	x	x		x	x	x	x	x	x	8
09/18/18	Enrollment - 2019 Budget	x	x		x	x	x	x	x	x	8
09/18/18	Utilities - 2019 Budget	x	x		x	x	x		x	x	7
09/18/18	Finance - 2019 Budget	x	x		x			x	x	x	6
09/18/18	Commerce - 2019 Budget	x	x		x	x	x	x	x	x	8
09/18/18	ULD - 2019 Budget	x	x		x	x	x	x	x	x	8
09/20/18	Tribal Tax Regulation	V	x	x	*	*		*	x	*	3
09/20/18	Hunting/Trapping Regulation	V	x	x	*	x		*	x	*	4
09/24/18	Agenda Review	x	x	x	x	V	x	x	x	x	8
09/24/18	Salary/Stipend	x	x	x	x	V	x	x	x	x	8
09/25/18	Gaming Commission	x	x		x	x	x	x	x	x	8
09/25/18	Indian Preference Ordinance	x	x		x	x	x	x	x	x	8
09/25/18	Employee Relations Act	x	x		x	x	x	x	x	x	8
09/25/18	Hunting/Trapping Regulation	x	x		x	x	x	x	x	x	8
09/25/18	Business Opportunity	x	x	P	x		x		x		5
09/26/18	Fishing	x	x		x	x	x	x	x	x	8
09/26/18	28 Day Fire	x	x		x	x	x	x	x	x	8
	Total: 57	55	41	19	32	31	41	39	57	42	

V = Vacation * = Business Related P = Called In

TRIBAL COUNCIL MEETING: SEPTEMBER 05, 2018 10:00A - 1:04P

DIPIAZZA•PRESENT CRAMPTON•PRESENT FRIEDEL•PRESENT LEWIS•PRESENT LONN•PRESENT COREY•PRESENT PETE•PRESENT RILEY•PRESENT WITTENBERG•PRESENT

18-0905-260; CENSURE OF TRIBAL COUNCILOR DIANE LONN

by Crampton; supported by Corey

DI PIAZZA•NO	CRAMPTON•YES	FRIEDEL•NO
LEWIS•YES	LONN•ABSTAIN	COREY•YES
PETE•YES	RILEY•YES	WITTENBERG•YES

New Business

18-0905-261; APPROVING ADDITIONAL AUTHORIZED USER TO THE CREDIT CARD UTILIZED BY THE GAMING COMMISSION FOR CONDUCTING BACKGROUND INVESTIGATIONS by Crampton; supported by Corey

DI PIAZZA•YES	CRAMPTON•YES	FRIEDEL•YES
LEWIS•YES	LONN•YES	COREY•YES
PETE•YES	RILEY•YES	WITTENBERG•YES

MOTION TO APPROVE AUTHORIZATION TO POST FOR 30 DAY PUBLIC COMMENT PERIOD THE UNIFIED LEGAL DEPARTMENT ACT OF 2015 ORDINANCE #15-100-08a

by Pete; supported by Wittenberg

DI PIAZZA•YES	CRAMPTON•YES	FRIEDEL•YES
LEWIS•YES	LONN•YES	COREY•YES
PETE•YES	RILEY•YES	WITTENBERG•YES

18-0905-263; AUTHORIZING THE UNIFIED LEGAL DEPARTMENT TO INCLUDE LITTLE RIVER BAND OF OTTAWA INDIANS AS A SIGNATORY ON THE BRIEF FOR THE NATIONAL CONGRESS OF AMERICAN INDIANS, ET AL. AS AMICI CURIAE IN SUPPORT OF PETITIONER IN HERRERA v. WYOMING (DOCKET NO. 17-532) by Pete; supported by Di Piazza

DI PIAZZA•YES	CRAMPTON•YES	FRIEDEL•YES
LEWIS•YES	LONN•YES	COREY•YES
PETE•YES	RILEY•YES	WITTENBERG•YES

TRIBAL COUNCIL MEETING: SEPTEMBER 12, 2018 10:00A - 11:56A

DIPIAZZA•ABSENT CRAMPTON•PRESENT FRIEDEL•PRESENT LEWIS•PRESENT LONN•ABSENT COREY•PRESENT PETE•PRESENT RILEY•PRESENT WITTENBERG•PRESENT

MOVE FOR THE APPROVAL OF COUNCILOR DI PIAZZA TO TRAVEL AND ATTEND THE PRE-2020 STRATEGY SESSION ON OCTOBER 17-19, 2018

by Lewis; supported by Friedel

DI PIAZZA•ABSENT	CRAMPTON•YES	FRIEDEL•YES
LEWIS•YES	LONN•ABSENT	COREY•YES
PETE•YES	RILEY•YES	WITTENBERG•YES

New Business

18-0912-271; AUTHORIZATION TO PUBLISH THE WAGE AND SALARY INFORMATION FOR EMPLOYMENT POSITIONS AT THE LITTLE RIVER CASINO RESORT

by Lewis; supported by Crampton

DI PIAZZA•ABSENT	CRAMPTON•YES	FRIEDEL•YES
LEWIS•YES	LONN•ABSENT	COREY•YES
PETE•NO	RILEY•NO	WITTENBERG•YES

The following motions, roll calls and votes was moved from Closed to Open Session.

18-0905-264a, APPROVAL OF ADDENDUM TO THE 2007 AGREEMENT WITH ACCURATE BACKGROUND by Pete; supported by LonN

DI PIAZZA•YES	CRAMPTON•YES	FRIEDEL•YES
LEWIS•YES	LONN•YES	COREY•YES
PETE•YES	RILEY•YES	WITTENBERG•YES

18-0905-265, RATIFICATION OF STREET OR ALLEY VACATION REQUEST FORM by Di Piazza; supported by Pete

DI PIAZZA•YES	CRAMPTON•YES	FRIEDEL•YES
LEWIS•YES	LONN•YES	COREY•YES
PETE•YES	RILEY•YES	WITTENBERG•YES

18-0905-266, APPROVING TRIBAL OGEMA TO EXECUTE THE FOURTH AMENDMENT TO EXTEND THE SERVICE AGREEMENT THROUGH FY2019 WITH CAMBRIDGE RESEARCH CONSULTANTS by Pete; supported by LonN

DI PIAZZA•YES	CRAMPTON•YES	FRIEDEL•YES
LEWIS•YES	LONN•YES	COREY•YES
PETE•YES	RILEY•YES	WITTENBERG•YES

18-0905-267; RATIFICATION OF PHARMACY MANAGEMENT PARTNERS CONTRACT by Pete; supported by LonN

DI PIAZZA•YES	CRAMPTON•YES	FRIEDEL•YES
LEWIS•YES	LONN•YES	COREY•YES
PETE•YES	RILEY•YES	WITTENBERG•YES

MOTION TO CONFIRM APPOINTMENT OF MARK JESPERSEN TO THE GAMING COMMISSION TO SEAT #3 WITH A TERM ENDING 9/20/2021

by Pete; supported by Friedel

DI PIAZZA•YES	CRAMPTON•YES	FRIEDEL•YES
LEWIS•YES	LONN•YES	COREY•YES
PETE•YES	RILEY•YES	WITTENBERG•YES

The following motion, roll call and vote was moved from Closed to Open Session.

18-0912-270, APPROVING TRIBAL OGEMA TO EXECUTE THE CONTINGENT AGREEMENT WITH SOL EXECUTIVES by Pete; supported by Lewis

DI PIAZZA•ABSENT	CRAMPTON•YES	FRIEDEL•YES
LEWIS•YES	LONN•ABSENT	COREY•YES
PETE•YES	RILEY•YES	WITTENBERG•YES

TRIBAL COUNCIL MEETING: SEPTEMBER 19, 2018 10:00A - 11:24A

DIPIAZZA•PRESENT CRAMPTON•PRESENT FRIEDEL•PRESENT LEWIS•PRESENT LONN•PRESENT COREY•PRESENT PETE•PRESENT RILEY•PRESENT WITTENBERG•PRESENT

NEW BUSINESS

MOTION TO CONFIRM APPOINTMENT OF VIRGIL JOHNSON TO THE NATURAL RESOURCE COMMISSION TO SEAT #4 WITH A TERM ENDING 9/20/2019 by Pete; supported by Di Piazza

DIPIAZZA•YES	CRAMPTON•ABSTAIN	FRIEDEL•YES
LEWIS•YES	LONN•ABSTAIN	COREY•YES
PETE•YES	RILEY•YES	WITTENBERG•YES

The following motions, roll calls and votes was moved from Closed to Open Session.

18-0919-274, APPROVING UNBUDGETED EXPENDITURE FOR RESORT HARDWARE SUPPORT OF CISCO DEVICES by Di Piazza; supported by Lonn

DIPIAZZA•YES	CRAMPTON•YES	FRIEDEL•YES
LEWIS•YES	LONN•YES	COREY•YES
PETE•YES	RILEY•YES	WITTENBERG•YES

The following motions, roll calls and votes was moved from Closed to Open Session.

18-0919-275, RATIFICATION OF DATAWORKS PLUS, LLC CONTRACT

by Pete; supported by Friedel

DIPIAZZA•YES	CRAMPTON•YES	FRIEDEL•YES
LEWIS•YES	LONN•YES	COREY•YES
PETE•YES	RILEY•YES	WITTENBERG•YES

18-0919-276, AUTHORIZATION TO CONTRACT WITH HARTFORD LIFE AND ACCIDENT INSURANCE COMPANY TO PROVIDE CERTAIN MEDICAL BENEFITS TO ELIGIBLE TRIBAL ELDERS by Di Piazza; supported by Pete

DIPIAZZA•YES	CRAMPTON•YES	FRIEDEL•YES
LEWIS•YES	LONN•YES	COREY•YES
PETE•YES	RILEY•YES	WITTENBERG•YES

18-0919-277, RATIFICATION OF THE CONSUMERS ENERGY CONTRACT, BIG BLUE ELECTRICAL UPGRADE INTERIOR WORK BY SUBCONTRACTOR IN THE AMOUNT OF \$13,100 by Pete; supported by Lonn

DIPIAZZA•YES	CRAMPTON•YES	FRIEDEL•YES
LEWIS•YES	LONN•YES	COREY•YES
PETE•YES	RILEY•YES	WITTENBERG•YES

TRIBAL COUNCIL MEETING: SEPTEMBER 26, 2018 10:00A - 11:11A

DIPIAZZA•PRESENT CRAMPTON•PRESENT FRIEDEL•PRESENT LEWIS•PRESENT LONN•PRESENT COREY•PRESENT PETE•PRESENT RILEY•PRESENT WITTENBERG•PRESENT

NEW BUSINESS:

18-0926-281; AUTHORIZING ENDORSING DONATION REQUEST TO SHAKOPEE TRIBE (SMSC BUSINESS COUNCIL) FOR AYAA VENTURES/INTERRA NUTRACEUTICALS by Pete; supported by Di Piazza

DIPIAZZA•ABSENT	CRAMPTON•YES	FRIEDEL•YES
LEWIS•YES	LONN•YES	COREY•YES
PETE•YES	RILEY•YES	WITTENBERG•YES

18-0926-282; REPEALING NATURAL RESOURCE COMMISSION REGULATION ON RESERVATION HARVESTING REGULATIONS PREVIOUSLY IDENTIFIED AS CHAPTER 1 R500-01:NR by Di Piazza; supported by Pete

DIPIAZZA•ABSENT	CRAMPTON•YES	FRIEDEL•YES
LEWIS•YES	LONN•YES	COREY•YES
PETE•YES	RILEY•YES	WITTENBERG•YES

The following motion, roll call and vote was moved from Closed to Open Session.

18-0926-283, APPROVING TRIBAL OGEMA'S EXECUTION OF QUOTATION AND SERVICE TERMS WITH THRIVEPOP FOR THE TRIBAL GOVERNMENT WEBSITE SERVICES by Pete; supported by Lonn

DIPIAZZA•ABSENT	CRAMPTON•YES	FRIEDEL•YES
LEWIS•YES	LONN•YES	COREY•YES
PETE•YES	RILEY•YES	WITTENBERG•YES



Steve McKinnon & Ron Wittenberg. Taken at the 2018 4th of July parade in Manistee, MI. Photo courtesy of Russell Johnson.

*Tribal Council Meetings and Agendas are posted prior to meeting@ lrboi-nsn.gov/calendar

*Tribal Council Meeting Videos are posted@ lrboi-nsn.gov/government/legislative-branch-tribal-council/tribal-council/reports



Little River Band of Ottawa Indians

2608 Government Center Drive

Manistee, MI 49660

(231) 723-8288

Resolution #18-0912-271

Authorization to Publish the Wage and Salary Information for Employment Positions at the Little River Casino Resort

WHEREAS, the status of the *Gaá Čhíng Ziibi Daáwaa Aníshinaábek* (Little River Band of Ottawa Indians) as a sovereign and Treaty-making power is confirmed in numerous treaties, from agreements with the initial colonial powers on this land, to various treaties with the United States; and

WHEREAS, the Little River Band of Ottawa Indians (Tribe) is descended from, and is the political successor to, the Grand River Ottawa Bands, signatories of the 1836 Treaty of Washington (7 Stat. 491) with the United States, as reaffirmed by federal law in P.L. 103-324, enacted in 1994; and

WHEREAS, the Tribe adopted a new Constitution, pursuant to a vote of the membership on May 27, 1998, which Constitution became effective upon its approval by the Assistant Secretary-Indian Affairs on July 10, 1998; and

WHEREAS, the Tribe adopted amendments to the Constitution on April 26, 2004, which became effective upon approval by the Assistant Secretary-Indian Affairs on May 13, 2004; and

WHEREAS, the Tribal Council is authorized under Article IV, Section 7(a) to provide for the public health, peace, morals, education and general welfare of the Little River Band and its members; and

WHEREAS, the Tribal Council is authorized under Article IV, Section 7(a), to govern the conduct of members of the Little River Band and other persons within its jurisdiction; and

WHEREAS, the Tribal Council has identified that the Wage and Salary information of employment positions at the Little River Casino Resort should be made public to the Tribal Membership; and

WHEREAS, The Tribal Council has determined that publishing this information will result in members being able to better evaluate potential employment opportunities by providing salary and wage information regarding similar positions and thus allow members a more informed decision making process when determining to apply for employment with the Tribe as well as, in many instances, incurring costs relate to moving to the Tribe's Reservation to accept such employment; and

WHEREAS, the Tribal Council has determined that as a government enterprise, consistent with other governmental enterprise's, employee salaries and wages are not considered confidential information and that this standard should be corrected by resolution of the Tribal Council; and

WHEREAS, the Tribal Council has determined that publishing the salaries and wages of the Little River Casino Resort, and requiring that such publication include the salary / wage scale of the Little River Casino Resort, will result in better compliance measures with the approved salary wage scale of the Little River Casino Resort;

NOW THEREFORE IT IS RESOLVED THAT the Tribal Council of the Little River Band of Ottawa Indians hereby directs the management of the Little River Casino Resort to publish in the next issue of the Little River Currents after the acceptance of this resolution the following information for all employment positions:

- Employment Position
- Job Grade
- Salary Range
- If Position is Tipped or Not Tipped
- Number of Positions in Budget

IT IS FURTHER RESOLVED THAT the Little River Casino Resort shall publish all positions regardless if the positions are on a contractual basis or permanent basis.

IT IS ADDITIONALLY RESOLVED THAT the Little River Casino Resort shall make available in the Human Resource Department, and, along with this resolution, make the same information available to any member applying for employment with the Tribe.

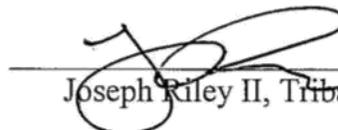
IT IS FINALLY RESOLVED THAT the Little River Casino Resort management shall publish the same information in the first resolve in the Little River Currents every November and April after the adoption of this resolution.

CERTIFICATE OF ADOPTION

I do hereby certify that the foregoing resolution was duly presented and adopted by the Tribal Council with 5 FOR, 2 AGAINST, 0 ABSTAINING, and 2 ABSENT, at a Regular Session of the Little River Band of Ottawa Indians Tribal Council held on September 12, 2018, at the Little River Band's the Government Center in Manistee, Michigan, with a quorum being present for such vote.



Sandra Lewis, Tribal Council Recorder



Joseph Riley II, Tribal Council Speaker

Attest:

**Per Resolution #18-0912-271 Authorization to Publish the Wage and Salary Information
for Employment Positions at the Little River Casino Resort**

2018 Pay Structure

Employment Position	Job Grade	Salary Range	Tipped / Untipped	2018 Approved Budgeted FTEs*
Accounting Manager	LRC18	57,239.18 - 93,013.67	Untipped	0.92
Accounting Specialist	LRC08	15.64 - 23.27	Untipped	1.84
Accounts Payable Specialist	LRC07	14.48 - 21.55	Untipped	0.92
Analytics Manager	LRC19	65,252.66 - 106,035.58	Untipped	0.92
Assistant General Manager	LRC23	96,433.01 - 179,089.87	Untipped	0.92
AV Production Administrator	LRC16	47,476.00 - 71,571.00	Untipped	0.92
AV Specialist	LRC10	18.46 - 28.85	Untipped	0.92
Banquet Server	TIP02	6.19 - 8.94	Tipped	6.40
Banquet Service Attendant	LRC01	9.25 - 13.91	Untipped	0.92
Bartender	TIP02	6.19 - 8.94	Tipped	14.03
Beverage Service Attendant	LRC01	9.25 - 13.91	Untipped	4.60
Beverage Service Lead	LRC09	16.79 - 25.18	Untipped	0.92
Bus Person	LRC01	9.25 - 13.91	Untipped	4.60
Cage Cashier	LRC04	11.92 - 17.53	Untipped	14.18
Cage Manager	LRC18	57,239.18 - 93,013.67	Untipped	0.92
Cage Shift Manager	LRC16	47,476.00 - 71,571.00	Untipped	2.76
Cage Supervisor	LRC08	15.64 - 23.27	Untipped	2.76
Career Development Specialist	LRC15	38,634.82 - 62,781.57	Untipped	0.92
Casino Host	LRC14	34,495.37 - 56,054.98	Untipped	5.52
Club House Associate	LRC03	11.03 - 16.23	Untipped	2.70
Club House Supervisor	LRC08	15.64 - 23.27	Untipped	0.92
Compliance Director	LRC21	74,202.07 - 137,803.84	Untipped	0.92
Compliance Officer	LRC15	38,634.82 - 62,781.57	Untipped	0.92
Cook 1	LRC04	11.92 - 17.53	Untipped	30.23
Count Services Supervisor	LRC08	15.64 - 23.27	Untipped	0.92
Count Services Team Member	LRC03	11.03 - 16.23	Untipped	8.28
C-Store Manager	LRC14	34,495.37 - 56,054.98	Untipped	0.92
C-Store Supervisor	LRC07	14.48 - 21.55	Untipped	0.92
Customer Service Associate	LRC02	10.22 - 15.03	Untipped	5.06
Dealer Level 1	TIP03	7.25 - 10.48	Tipped	23.98
Dealer Level 2	TIP03	7.25 - 10.48	Tipped	37.91
Dealer Level 3	TIP03	7.25 - 10.48	Tipped	5.28
Dining Room Service Lead	LRC09	16.79 - 25.18	Untipped	3.68
Direct Marketing Coordinator	LRC09	16.79 - 25.18	Untipped	0.92
Entertainment Manager	LRC17	50,209.81 - 81,590.93	Untipped	0.92
EVS Cleaner	CBA	CBA	Untipped	32.48
EVS Supervisor	LRC07	14.48 - 21.55	Untipped	4.60
EVS/Wardrobe Manager	LRC16	47,476.00 - 71,571.00	Untipped	0.92
Executive Administrative Assistant	LRC07	14.48 - 21.55	Untipped	8.28
Executive Chef	LRC18	57,239.18 - 93,013.67	Untipped	0.92
Executive Sous Chef	LRC16	47,476.00 - 71,571.00	Untipped	0.92
Facilities Director	LRC20	69,738.78 - 120,880.56	Untipped	0.92
Facilities Manager	LRC17	50,209.81 - 81,590.93	Untipped	0.92
Finance Director	LRC22	84,590.36 - 157,096.37	Untipped	0.92
Financial Analyst	LRC18	57,239.18 - 93,013.67	Untipped	0.92
Food & Beverage Buyer	LRC14	34,495.37 - 56,054.98	Untipped	0.92
Food & Beverage Director	LRC21	74,202.07 - 137,803.84	Untipped	0.92
Food & Beverage Manager	LRC17	50,209.81 - 81,590.93	Untipped	1.84
Food & Beverage Server	TIP01	3.52 - 4.69	Tipped	31.73
Food & Beverage Supervisor	LRC08	15.64 - 23.27	Untipped	11.04
Food Cashier	LRC02	10.22 - 15.03	Untipped	22.19
Gaming Operations Director	LRC23	96,433.01 - 179,089.87	Untipped	0.92
Gaming Systems Manager	LRC18	57,239.18 - 93,013.67	Untipped	0.92
Gaming Systems Specialist	LRC10	18.46 - 28.85	Untipped	0.92
General Buyer	LRC14	34,495.37 - 56,054.98	Untipped	0.92
General Ledger Accountant	LRC16	47,476.00 - 71,571.00	Untipped	0.92
General Manager	EXEC	181,266.50 - 422,955.16	Untipped	0.92

**Per Resolution #18-0912-271 Authorization to Publish the Wage and Salary Information
for Employment Positions at the Little River Casino Resort**

2018 Pay Structure

Employment Position	Job Grade	Salary Range	Tipped / Untipped	2018 Approved Budgeted FTEs*
Golf Cart Attendant	LRC01	9.25 - 13.91	Untipped	1.92
Golf Course Groundskeeper	LRC03	11.03 - 16.23	Untipped	4.80
Golf Course Maintenance Technician	LRC07	14.48 - 21.55	Untipped	0.92
Golf Course Superintendent	LRC17	50,209.81 - 81,590.93	Untipped	0.92
Graphic Artist	LRC15	38,634.82 - 62,781.57	Untipped	0.92
Groundskeeper	LRC03	11.03 - 16.23	Untipped	6.12
Groundskeeper Supervisor	LRC08	15.64 - 23.27	Untipped	0.92
Guest Service Agent	LRC03	11.03 - 16.23	Untipped	12.76
Guest Service Supervisors BOH	LRC07	14.48 - 21.55	Untipped	1.84
Guest Service Supervisors FOH	LRC08	15.64 - 23.27	Untipped	1.84
Help Desk Administrator	LRC16	47,476.00 - 71,571.00	Untipped	0.92
Help Desk Attendant	LRC05	12.87 - 18.93	Untipped	1.84
High Lift Floorcare Cleaner	CBA	CBA	Untipped	7.36
Hotel Bellman	LRC01	9.25 - 13.91	Untipped	2.76
Hotel Director	LRC21	74,202.07 - 137,803.84	Untipped	0.92
Hotel Operations Manager	LRC18	57,239.18 - 93,013.67	Untipped	0.92
Hotel Revenue Supervisor	LRC08	15.64 - 23.27	Untipped	0.92
Housekeeping Attendant	LRC03	11.03 - 16.23	Untipped	33.60
Housekeeping Manager	LRC16	47,476.00 - 71,571.00	Untipped	0.92
Houseperson	LRC03	11.03 - 16.23	Untipped	8.28
HR Representative 1	LRC04	11.92 - 17.53	Untipped	0.92
HR Representative 2	LRC07	14.48 - 21.55	Untipped	2.76
HR Representative 3	LRC08	15.64 - 23.27	Untipped	0.00
Human Resources Director	LRC22	84,590.36 - 157,096.37	Untipped	0.92
Human Resources Manager	LRC19	65,252.66 - 106,035.58	Untipped	0.92
Human Resources Supervisor	LRC10	18.46 - 28.85	Untipped	0.92
Information Technology Director	LRC22	84,590.36 - 157,096.37	Untipped	0.92
Inventory Specialist	LRC07	14.48 - 21.55	Untipped	0.92
IT Security Manager	LRC19	65,252.66 - 106,035.58	Untipped	0.92
IT Technician	LRC09	16.79 - 25.18	Untipped	3.68
Lead Cook	LRC08	15.64 - 23.27	Untipped	3.68
Lead Customer Service Associate	LRC03	11.03 - 16.23	Untipped	0.92
Lead Guest Service Agent	LRC05	12.87 - 18.93	Untipped	2.76
Lead Porter	LRC04	11.92 - 17.53	Untipped	0.92
Lead Server	TIP03	7.25 - 10.48	Tipped	0.92
Lead Slot Technician	CBA	CBA	Untipped	1.84
Lead Valet Service Attendant	LRC04	11.92 - 17.53	Untipped	1.84
Legal Secretary	LRC10	18.46 - 28.85	Untipped	0.92
Main Bank/Vault Cashier	LRC05	12.87 - 18.93	Untipped	7.36
Maintenance Supervisor	LRC10	18.46 - 28.85	Untipped	2.76
Maintenance Technician 1	LRC07	14.48 - 21.55	Untipped	13.80
Maintenance Technician 2	LRC08	15.64 - 23.27	Untipped	3.68
Marketing Coordinator	LRC09	16.79 - 25.18	Untipped	2.76
Marketing Director	LRC22	84,590.36 - 157,096.37	Untipped	0.92
Marketing Manager	LRC19	65,252.66 - 106,035.58	Untipped	0.92
Network Operations Manager	LRC18	57,239.18 - 93,013.67	Untipped	0.92
Network Specialist	LRC10	18.46 - 28.85	Untipped	0.92
Organizational Development Director	LRC20	69,738.78 - 120,880.56	Untipped	0.92
Organizational Development Manager	LRC18	57,239.18 - 93,013.67	Untipped	0.92
Pantry Cook	LRC01	9.25 - 13.91	Untipped	8.83
Payroll Administrator	LRC09	16.79 - 25.18	Untipped	0.92
Physical Asset Accountant	LRC16	47,476.00 - 71,571.00	Untipped	0.92
Player Development Coordinator	LRC07	14.48 - 21.55	Untipped	0.92
Player Development Manager	LRC18	57,239.18 - 93,013.67	Untipped	0.92
Players Club Manager	LRC17	50,209.81 - 81,590.93	Untipped	0.92
Players Club Representative	LRC03	11.03 - 16.23	Untipped	7.36
Players Club Supervisor	LRC07	14.48 - 21.55	Untipped	2.76
Pool Attendant	LRC03	11.03 - 16.23	Untipped	0.92
Pool/Spa Maintenance Technician	LRC08	15.64 - 23.27	Untipped	2.76

**Per Resolution #18-0912-271 Authorization to Publish the Wage and Salary Information
for Employment Positions at the Little River Casino Resort**

2018 Pay Structure

Employment Position	Job Grade	Salary Range	Tipped / Untipped	2018 Approved Budgeted FTEs*
Porter	LRC02	10.22 - 15.03	Untipped	11.76
Project Manager	LRC15	38,634.82 - 62,781.57	Untipped	0.92
Purchasing Manager	LRC16	47,476.00 - 71,571.00	Untipped	0.92
Purchasing Specialist	LRC07	14.48 - 21.55	Untipped	1.84
Receiving Clerk	LRC03	11.03 - 16.23	Untipped	4.60
Receiving Supervisor	LRC08	15.64 - 23.27	Untipped	0.92
Revenue Audit Supervisor	LRC08	15.64 - 23.27	Untipped	0.92
Revenue Auditor 1	LRC05	12.87 - 18.93	Untipped	3.68
Revenue Auditor 3	LRC07	14.48 - 21.55	Untipped	1.84
Revenue Auditor 2	LRC06	13.90 - 20.44	Untipped	1.84
Risk Manager	LRC18	57,239.18 - 93,013.67	Untipped	0.92
Room Inspector	LRC04	11.92 - 17.53	Untipped	2.76
Safety Officer	LRC15	38,634.82 - 62,781.57	Untipped	0.00
Seamstress	LRC03	11.03 - 16.23	Untipped	0.92
Security Director	LRC20	69,738.78 - 120,880.56	Untipped	0.92
Security Level 1	CBA	CBA	Untipped	7.36
Security Level 2	CBA	CBA	Untipped	21.30
Security Level 3	CBA	CBA	Untipped	10.40
Security Manager	LRC17	50,209.81 - 81,590.93	Untipped	1.84
Security Supervisor	LRC08	15.64 - 23.27	Untipped	4.60
Service Bartender	TIP03	7.25 - 10.48	Tipped	0.00
Shuttle Driver	TIP03	7.25 - 10.48	Tipped	1.52
Slot Attendant	LRC01	9.25 - 13.91	Untipped	14.72
Slot Manager	LRC18	57,239.18 - 93,013.67	Untipped	0.92
Slot Operations Assistant Shift Manager	LRC15	38,634.82 - 62,781.57	Untipped	2.76
Slot Operations Floor Supervisor	LRC08	15.64 - 23.27	Untipped	4.60
Slot Operations Shift Manager	LRC16	47,476.00 - 71,571.00	Untipped	2.76
Slot Performance Supervisor	LRC10	18.46 - 28.85	Untipped	2.76
Slot Technician 1	CBA	CBA	Untipped	4.60
Slot Technician 2	CBA	CBA	Untipped	4.60
Sous Chef	LRC14	34,495.37 - 56,054.98	Untipped	4.60
Steward	LRC01	9.25 - 13.91	Untipped	17.79
Steward Supervisor	LRC04	11.92 - 17.53	Untipped	0.92
Systems Manager	LRC17	50,209.81 - 81,590.93	Untipped	0.92
System Specialist	LRC10	18.46 - 28.85	Untipped	0.92
Table Games Assistant Shift Manager	LRC16	47,476.00 - 71,571.00	Untipped	3.68
Table Games Floor Supervisor	LRC10	18.46 - 28.85	Untipped	15.79
Table Games Manager	LRC19	65,252.66 - 106,035.58	Untipped	0.92
Table Games Shift Manager	LRC17	50,209.81 - 81,590.93	Untipped	3.68
Tax & Title 31 Compliance Officer	LRC15	38,634.82 - 62,781.57	Untipped	0.92
Title 31 Coordinator	LRC08	15.64 - 23.27	Untipped	0.92
Tour Group Coordinator	LRC07	14.48 - 21.55	Untipped	1.84
Training Specialist	LRC09	16.79 - 25.18	Untipped	0.92
Valet Services Attendant	TIP02	6.19 - 8.94	Tipped	3.36
Valet Services Supervisor	LRC07	14.48 - 21.55	Untipped	0.92
VIP Services Rep	LRC08	15.64 - 23.27	Untipped	5.52
Wardrobe Clerk	LRC02	10.22 - 15.03	Untipped	4.60
Wardrobe Supervisor	LRC07	14.48 - 21.55	Untipped	0.92

*FTE - Full-time equivalent is considered to be 2,080 hours per year and is calculated as:

8 hours per day
 x 5 work days per week
 x 52 weeks per year
 = 2,080 hours per year

The Resort does not budget based on "headcount" but uses total projected hours worked and converts those hours to FTEs. The budgeted numbers above represent peak totals. While there are some fixed positions budgeted, most are variable and total number of hours worked may/should fluctuate based on business volumes and averaged PTO hours.

Washington, DC Trip from the Tribal Council Speaker Joseph Riley II

On October 1, the Small Business Council joined Hiring Our Heroes at Flags of Valor for a flag building workshop. Owners Brian Steorts and Mike Taylor hosted us and, Jim Wordsworth and J.R.'s Custom Catering catered the event. I was so impressed by this organization and their mission as well as their products, I came back and asked Council to support ordering 2 flags as a donation for the raffle at our Veteran's Day event to take place on Monday November 12th from 12-3 pm.

On October 2, the Small Business Council heard from several speakers including Tom Donohue, President and CEO of the U.S. Chamber of Commerce. Mr. Donohue discussed how small businesses are vital to economic growth and the importance of the Council's leadership in Washington. Council members also heard from Sara Armstrong, Vice President of Political Affairs and Federation Relations, on the upcoming midterm elections and the Chamber's How They Voted Scorecard. (<https://www.uschamber.com/how-they-voted/2017>)

Hundreds of small business leaders from around the country descended on the Nation's Capitol for the Chamber's 14th Annual Small Business Summit on October 2 and 3.

Attendees had the opportunity to share their priorities and concerns with their elected officials during the Main Street Ambassadors program. This program took small business leaders to visit Capitol Hill and explain to members of Congress how decisions in Washington impact their states, districts and tribes.

In addition, the Summit featured presentations by SBA Administrator Linda McMahon, Secretary of Labor Alexander Acosta, MLB Hall of Famer and entrepreneur Cal Ripken Jr., and others; provided opportunities for networking and business development; and recognized and celebrated America's best small businesses through the Dream Big Awards ceremony. Participating small business owners and leaders all went back to their companies and communities not only with optimism but with new tools and strategies to succeed.

Joseph Riley II
Tribal Council Speaker

Dr. Julie Dixon retires after 17 years with the LRBOI Clinic

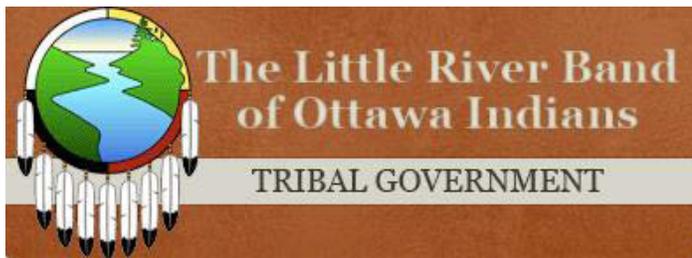
The staff at The Little River Band of Ottawa Indians Tribal Health Clinic are both happy and sad as we announce the retirement of Dr. Julie Dixon. We're happy to see her start a new journey and sad that we'll miss the delight she brought to work every day. Dr. Dixon is a proud member of the Lac de Flambeau Tribe and began her career here at the Little River Band in 2001. Dr. Dixon came to Little River with a wealth of Indian Health Service knowledge that was invaluable as the Tribal Health Clinic expanded services to our Citizens.

Dr. Dixon's many accomplishments during her career include a Family Practice office in Traverse City, Michigan, serving as Chief of Staff at Traverse City Osteopathic Hospital, family practice physician for the Grand Traverse Band of Ottawa/Chippewa Indians in Peshawbestown and served as the Medical Director at Pine Ridge Hospital on the Pine Ridge Indian Reservation in Pine Ridge, South Dakota. These are just a few of the many accomplishments Dr. Dixon has achieved during her professional career.

Dr. Dixon has provided health care to our Tribal members and descendants for the last 17 years and our patients will miss her. Many of her patients have only had her as their Physician as she has taken care of their health care needs for much of their lives. Health services staff will also miss her as we could always count on her to brighten our day.



Thank you Dr. Dixon for your service to the Little River Band of Ottawa Indians, you will be truly missed!

**Current Job Postings:**[Click here for Online Page](#)

Staff Physician - (Clinic)

Staff Pharmacist - (Clinic)

IT Technician - (IT Department)

Systems Administrator - (IT Department)

Government Center Temporary Pool

Application Instructions:

Obtain an application form and a copy of the position description on the Tribe's website: Employment Opportunities or by contacting Human Resources at:

Mail:

LRBOI
Attn: HR Department
2608 Government Center Drive
Manistee, MI 49660

Phone: 231.398.6859**Email:** jobs@lrboi-nsn.gov**Current Job Postings:**[Click here for Online Page](#)

Porter

Steward

Food Cashier

Food & Beverage Server

Please submit an application and resume.

Native American preference will apply in accordance with Tribal policies.

Employees must be able to work any shift, holidays and weekends as scheduled.

Current Employees must complete an internal application and obtain management signature.

Contact Information:**Phone:** 1.888.568.2244 or 231.723.4530

Little River Casino Resort - Attn: Recruiting

P.O. Box 417

Manistee, MI 49660

Office hours are Monday through Friday 7am-5pm.

**David Hawley**

Workforce Development Specialist

Little River Band of Ottawa Indians

Commerce Department

2608 Government Center Drive

Manistee, MI 49660

P: 231-398-6842

E: dhawley@lrboi-nsn.gov**Business Etiquette***Business Etiquette Is a Skill*

In a business environment, your manners can make you stand out, for better or for worse. Knowing how to properly introduce yourself, interact in a meeting, or answer the phone at work are skills that can be learned easily. Business etiquette is about making the people around you comfortable and making them feel like you are friendly, capable, and confident. Need help? Contact LRBOI Workforce Development.

Farr, Michael, *Getting the Job You Really Want*, (Sixth Edition)

The EDC Board

- Ron Pete** • Chair
Thad Tayler • Vice Chair
Frank Lewis, Jr. • Treasurer
E. James Nedeau • Secretary

Andrew Gentile**Tim Ervin****Administration:**

Tom St. Dennis • Attorney
 231.398.6815

TomStDennis@lrboi-nsn.gov

Tyler Leppanen • Assistant Director
 231.398.6811

TylerLeppanen@lrboi-nsn.gov

Crystal Newman
 • Administrative Coordinator
 231.398.6840

crystalnewman@lrboi-nsn.gov

EDC Job Opportunities:

Dirkstone Realty Group, the realtor for Odeno (Place of Many Hearts) Housing Project in Fruitport Township, would like to hire a Tribal Member Intern interested in pursuing a career in real estate, marketing, and/or administrative to work and learn in a fast-paced business. Must be enrolled in college. \$10 an hour for at least 240 hours.

Contact: 231.740.9298 or dirk@dirkstone.com for more information.

InTerra: Intern

(10-week assignment)
 The Intern Program seeks college or university students with a major in one of the following disciplines: Agriculture, Business Administration, Marketing, Retail Management and Professional Sales. Interns selected may work remotely.

AYAA is an Indian preference employer. For more detailed information, please check out the website:

interranutra.com/internship/

If interested, contact Ashley Avery

EDC Companies:

- Aya Ventures, LLC (InTerra and Advanced Protein Solutions – APS)
- Little River Capital Management, LLC
- Little River Development, LLC
- Little River Real Estate Management, LLC

Want to see some of what we do?

InTerra Nutraceuticals

APS (Advanced Protein Solutions)

Odeno Homes in Fruitport

- interranutra.com

- advancedproteins.com

- odenhomes.com

Become an independent sales rep for InTerra Nutraceuticals!

Great way to make an extra income from home!
 Contact Ashley Avery at InTerra for more information.

P: 231.933.3300

E: aavery@interranutra.com



Advanced Protein Solutions (APS) formulations are used by meat processors to improve nutritional value, texture and moisture retention. Crystal Wahpepah owns Wahpepah's Kitchen and is a highly respected indigenous chef in the San Francisco Bay Area. Crystal is a Brand Ambassador for APS using the product in her recipes.



Maybe you've seen her featured on Food Network's hit show "Chopped" or tried her Kickapoo Chili at the membership meeting.

Other EDC News:

Six (6) parcels of land, approximately 100 acres, have recently been added into Trust Status!



LITTLE RIVER HOLDINGS LLC

DO YOU WANT TO MAKE A DIFFERENCE FOR THE FUTURE OF YOUR TRIBE?

**WE ARE LOOKING FOR TRIBAL MEMBERS TO SERVE ON A
VOLUNTARY BASIS (NO COMPENSATION) ON OUR CITIZEN
ADVISORY BOARD**

Do you have ideas or suggestions on how to improve the work of your Tribe's EDC? We are looking for Tribal Members to meet on a quarterly basis to discuss current items going on with the EDC and to voice questions, concerns, and ideas. This is a great way to get more involved and to be a part of something important to the Tribe's financial future. Apply now!



*New...
growing...
be part of the future!*

Please email your resume to crystalnewman@lrboi-nsn.gov or call 231-398-6840 for more information.



They are unique

People born in November are soooooo different from others. They are so unique that it's hard to find someone like them. What makes them different is that they do things their own way. Their ideas are out of this world because they prefer to think outside the box. They have a certain way of doing things, which leaves a lasting impression on whoever they come across.

- | | | |
|--------------------|-----------------------|----------------------|
| Peter Allard | Katherine Genereaux | Terry Nauta |
| Elaine Allen | Timothy Gibson | Betty Nelson |
| Beatrice Bahr | Alyce Giltz | Billie Piasecki |
| Vivian Barrett | Diana Gladden | La Dona Pratt |
| Arlene Beckton | Isabelle Golden | Marie Riste |
| Bonnie Belden | Debra Kelley | Donna Schultz |
| Judy Bennett | Carol Kelsey | Frederick Skidmore |
| Kenneth Berry | Roxann King | Michael Skimhorn |
| Arlene Buchinger | Joyce Kutz | Gerald Skimhorn |
| Christina Buschlen | Laverne Lakso | Carla Snyder |
| Eugene Cairns | Sandra Lempke-Mezeske | Danny Stewart |
| Jere Charlow | Anthony Lewis | Linda Torres |
| Barbara Dotson | Ferdinand Luchene | Vernita Weesaw |
| Peggy Douglas | Lottie Mccaslin | |
| Arthur Fitzgerald | Vicky Minaker | *65 and older |

Jim Grabowski retires after 18 years with LRBOI

Detective/Sergeant Jim Grabowski has been a staple not only in law enforcement, but also for the LRBOI and Manistee communities. There comes a time when all cops know the time has come to chase dreams instead of criminals. He will have 51 years in law enforcement, spent protecting and serving the citizens of this area, with 18 years here at LRBOI. He deserves special recognition for his upstanding service and dedication in the toughest profession on the planet. He has been a great mentor, for myself, along with all of the other officers that had the pleasure of working with Grubba. Hopefully, when he completes his book, you all will purchase a copy. It's guaranteed to be an interesting read.

Thank you Grubba for all you've done for me, this department, and this community.

Sincerely,
 Robert R Medacco
 Director of Public Safety
 Little River Band of Ottawa Indians



If you would like to submit a special announcement, picture, birth, or obituary announcement please submit to :

Little River Band of Ottawa Indians
 Attn: The Public Affairs Office
 2608 Government Center Drive
 Manistee, MI 49660

Currentscomments@lrboi-nsn.gov or call 231.398.6841

ARE YOU INTERESTED IN HELPING OTHERS?

DO YOU NEED SOMETHING TO DO THIS WINTER?

WOULD YOU LIKE TO LEARN MORE ABOUT TAXES?

The Tax Department is looking for volunteers just like YOU! No experience necessary—free training is available.

Our goal is to be an IRS-designated Volunteer Income Tax Assistance Program (VITA) and Tax Counseling for the Elderly (TCE) site to service our Tribal Members and local community. The programs offer FREE tax preparation services and tax counseling.

All we need are volunteers to dedicate time to the program (set your own volunteer hours). Please contact Valerie Chandler, Tax Officer at (231) 398-6874 for more information and/or to sign up as a volunteer.



Ghost Supper

Friday, November 2, 2018

5:30P | Aki Maadiziwin Community Center

2953 Shaw Be Quo-Ung , Manistee, MI 49660

Meat & Beverages will be provided

Please bring a dish to pass



The tradition of a Ghost Supper, or Feast of the Dead or Spirit Feast, is celebrated yearly to honor our departed loved ones with a meal and remembrances.

Generally, the foods that are prepared for the feast are those most enjoyed by the departed or a dish that they were remembered for making. A ceremonial fire is lit and maintained outside at which praying and a quiet time for reflection and remembrance is customary.

Sema (tobacco), wiingash (sweetgrass), mshkwadewashk (sage), and kiishig (cedar) can be offered so that the spirits can partake of these offerings that they may be missing.



Little River Band of Ottawa Indians
2608 Government Center Drive
Manistee, Michigan 49660

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VETERANS CELEBRATION







Monday November 12, 2018 in the Event Center
Doors open at 11am for registration
Event goes from 12pm to 3pm

- ★ Color Guard and Drum Group ★
- ★ Guest Speakers ★
- ★ FREE Meal for vets and a \$10 meal for a guest ★
Limited to 1 guest.
- ★ \$20 in Free Play River Credits for Veterans only ★
Veterans must be Players Club members to receive River Credits good for that day only.
- ★ Virgil Baker and the Just for Fun Band ★
Will be performing live!

Contact Diane Lonn from 8am to 5pm at
231-510-3199 or 231-398-6834

Little River
CASINO RESORT

Notice from the Office of Public Affairs

Rapid River Online News and Little River Currents can be found online:

LRBOI-nsn.gov

Links on the front page

Having trouble logging into the website? Please feel free to contact Public Affairs for assistance.

Join the email news list to receive the Little River Currents Newspaper and other notices via email please contact the Public Affairs Office.

If you would like to receive or stop receiving the Little River Currents Newspaper please let us know.

Send your request with your name and Tribal I.D. number via email, mail, or phone to:

231.398.6841
currentscomments@lrboi-nsn.gov

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