



Little River Currents

Gaaching Ziibi Daawaa Anishinaabek
Little River Band of Ottawa Indians

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LRBOI Giigaadoobii'aapkonhs

(telephone) Listings

Aki Maadiziwin Kitchen	231.398.2813
Government Center	888.723.8288 231.723.8288
Little River Casino Resort	888.568.2244 231.723.1535
LRBOI Muskegon Office	231.398.6651
Natural Resources	231.723.1594
Next Generation Learning Center	231.398.6718
Public Safety	231.398.2225
Trading Post	231.398.2274
Tribal Court	231.398.3406
Purchased & Referred Care/ Clinic	231.723.8299
Mshikii Gamig (Pharmacy)	231.398.6853

UPCOMING EVENTS

NOV

16

Moccasin Class | Muskegon

All materials provided, no charge.
RSVP to Deb Davis | ddavis@lrboi-nsn.gov or 231.723.8288

NOV

28

Thanksgiving Dinner | Aki Maadiziwin

2958 Shaw Be Quo-Ung
Noon - 2P
If you would like to bring something please do.
All the trimmings and more provided.

NOV

28 & 29

Thanksgiving Holiday

Government Offices & Clinic Closed

REOCCURRING EVENTS

Elders Meal
Aki Maadiziwin
Mon-Thu 12PM

Language Class
Government Center
Every Friday 10:30AM

Traditional Healer
Government Center
Every 3rd Tuesday
by Appointment



Mon, Wed, Fri 8:00A – 4:00P
OR BY APPOINTMENT
*Hours subject to change
Natural Resources Offices
310 Ninth Street | Manistee, MI 49660

Please contact 231.723.1594
for more information

LRBOI DEER CHECK STATION

In an effort to address and monitor Chronic Wasting Disease (CWD) in the 1836 Ceded Territory, LRBOI will be collecting biological data from harvested deer during the 2019 deer season. We will be collecting and sending deer heads in to be tested for CWD as part of a large effort to detect and stop the spread of CWD in Michigan.



OGEMA LARRY ROMANELLI

Contact:

Little River Band of Ottawa Indians
2608 Government Center Drive
Manistee MI, 49660

P: 231.398.6824

E: lromanelli@lrboi-nsn.gov

Ogema's Online page can be found@
lrboi-nsn.gov

- Government
- Executive Branch: Tribal Ogema
- Ogema Larry Romanelli



On behalf of the Elders Committee, I would like to say Thank you to all the elders that attended the 2019 Elders Conference. It appears that we had the largest attendance ever. I want to say Welcome to the new committee members; Marcella Leusby, Sally Russo, and Chuck Fisher, we look forward to working with you. I would also like to thank the food and beverage staff at the Resort for the delicious meals as well as the Little River Health clinic for being there and providing flu shots. Thanks again, Mary Thomas, Chairperson



Ogema's Meet & Greet

April 17, 2020

7- 9P

LRCR Three Fires Conference
Room

Spring Membership Meeting

April 18, 2020

LRCR Event Center

Membership Meeting Videos are
posted on lrboi-nsn.gov on the
Ogema's Online Page



MAST		NIGC		US Chamber of Commerce	
Midwest Alliance of Sovereign Tribes		National Indian Gaming Commission		Ron Pete	Delegate
Larry Romanelli	Delegate	Ron Pete		Shannon Crampton	Delegate
Shannon Crampton	Alternate	Ron Wittenberg		Gary DiPiazza	Alternate
Sandra Lewis	Alternate	Tom Guenthardt			
Ron Wittenberg	Alternate				
Cindy Champagne	Alternate				
NCAI		NIGA		United Tribes of MI	
National Congress of American Indians		National Indian Gaming Association		Larry Romanelli	Delegate
Larry Romanelli	Delegate	Larry Romanelli	Delegate	Ron Wittenberg	Alternate
Sandra Lewis	Alternate	Ron Pete	Alternate	Gary DiPiazza	Alternate
Shannon Crampton	Alternate	Sandra Lewis	Alternate	Diane Lonn	Alternate
Cindy Champagne	Alternate	Tom Guenthardt	Alternate		
State Liaisons		Federal Liaisons • Democrat		Federal Liaisons • Republican	
Gary DiPiazza		Sandra Lewis		Gary DiPiazza	
Ron Pete		Shannon Crampton		Diane Lonn	

Joint Units of Government • Gary DiPiazza & Diane Lonn

ELECTION BOARD

Valerie McDonnell	Chair	Michael Ceplina	Open Meetings: Nov 19 & Dec 17 at 5P Government Center 2608 Government Center Drive Manistee, MI 49660 231.398.6709 election@lrboi-nsn.gov https://lrboi-nsn.gov/government/election-board/
Kathy Gibson	Secretary	Terri Burmeister	
Karen Love			

COMMISSIONS & ELDERS COMMITTEE

Binojeeuk Commission

Meetings: 1PM 1st & 3rd Thursdays

Family Services Department

Vacant	•Chair
Vacant	•Commissioner
Shawwna Gonzalez	•Commissioner
Norma Hinkle	•Commissioner
Beverly Cole	•Commissioner
Diane Lonn	•Liaison
Cindy Champagne	•Liaison
Tom Guenthardt	•Liaison

Enrollment Commission

Meetings: 5PM 3rd Tuesday of the Month

Enrollment Department

Charmaine Stone	•Chair
Diana O'Neal	•Co-Chair
Krystyne Medawis	•Secretary
Chuck Fisher	•Commissioner
Vacant	•Commissioner
Ron Wittenberg	•Liaison
Sandra Lewis	•Liaison
Diane Lonn	•Liaison
Cindy Champagne	•Liaison

Gaming Commission

Meetings: 5:30PM Every Tuesday

Gaming Commission Office

Bill Willis	•Chair
Alyce Giltz	•Commissioner
Mark Jespersen	•Commissioner
Deb Davis	•Commissioner
Steve Parsons	•Commissioner
Ron Pete	•Liaison
Dave Corey	•Liaison
Tom Guenthardt	•Liaison

Health Commission

Meetings: 4:30PM 2nd Monday of the Month

Law Library

Pamela Johnson	•Chair
Vacant	•Commissioner
Vacant	•Commissioner
Sandra Lewis	•Liaison
Gary DiPiazza	•Liaison

Housing Commission

Meetings: 10AM 1st and 3rd Thursday

Aki Maadiziwin Community Center

Judy Hardenburgh	•Chair
Julia Chapman	•Commissioner
Marcella Leusby	•Secretary
Teresa Callis	•Commissioner
Margaret Kowalkowski	•Commissioner
Sandra Lewis	•Liaison
Shannon Crampton	•Liaison
Ron Wittenberg	•Liaison
Tom Guenthardt	•Liaison

Natural Resource Commission

Meetings: 5PM 2nd Monday of the Month

Natural Resource Office

Virgil Johnson	•Chair
Martha Howell	•Secretary
Connie Eno	•Commissioner
Boo Battice	•Commissioner
Richard Koon	•Commissioner
Gary DiPiazza	•Liaison
Tom Guenthardt	•Liaison
Dave Corey	•Liaison

Elders Committee

Meetings: 12PM 1st Saturday of the Month at Aki Maadiziwin

Mary Thomas	•Chair	Chuck Fisher	•Trustee	Diane Lonn	•Liaison
Detra Kelsey	•Co-Chair	Marcella Leusby	•Trustee	Shannon Crampton	•Liaison
Sally Russo	•Secretary				

GIIGADOO NINI KWEWOK & GIIGADOO NINIWOK (TRIBAL COUNCIL)**Ron Pete • Speaker**

231.398.6820

ronpete@lrboi-nsn.gov

Diane Lonn

231.398.6834

dianelonn@lrboi-nsn.gov

Dave Corey

231.398.6836

dcorey@lrboi-nsn.gov**Gary DiPiazza • Recorder**

231.398.6825

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Cindy Champagne

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Shannon Crampton

231.398.6835

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Tom Guenthardt

231.398.6833

tomguenthardt@lrboi-nsn.gov

Ron Wittenberg

231.398.6828

rwittenberg@lrboi-nsn.gov

Sandra Lewis

231.398.6869

smlewis@lrboi-nsn.gov**TRIBAL COUNCIL WORK SESSIONS | SEPTEMBER**

Date	Work Session Title	Cindy Champagne	Ron Wittenberg	Shannon Crampton	Gary DiPiazza	Diane Lonn	Dave Corey	Tom Guenthardt	Sandra Lewis	Ron Pete	Total
09/03/19	Round Table	x		x	x	x	x	x	x	x	8
09/03/19	THPD 2020 Budget	x	x	x		x	x	x	x	x	8
09/03/19	Round Table w/ Ogema	x	x	x		x	x	x	x	x	8
09/03/19	2019 Goals	x	x	x		x	x	x	x	x	8
09/03/19	Family Services 2020 Budget	x	x			x	x	x	x	x	7
09/04/19	Education 2020 Budget	x	x			x	x	x	x	x	7
09/04/19	Housing 2020 Budget	x	x			x	x	x	x	x	7
09/04/19	Enrollment 2020 Budget	x				x	x	x	x	x	6
09/04/19	Justice for Victims	x				x	x	x	*	x	5
09/04/19	Members Legal 2020 Budget	x				*			x	x	3
09/04/19	Public Info 2020 Budget	x				x			x	x	4
09/04/19	Gov. Buildings 2020 Budget	x				x			x	x	4
09/05/19	Gaming Comm. 2020 Budget	x	x			x		x		x	5
09/05/19	Pharmacy/Clinic 2020 Budget	x	x			*		x	x	x	5
09/05/19	Planning 2020 Budget	x	x			*		x	x	x	5
09/05/19	Tax Department 2020 Budget	x	x			*		x	*	*	3
09/05/19	Gov Financials Report	x	x			x		x	*	*	4
09/06/19	Public Safety 2020 Budget	x	x					x	x		4
09/06/19	HR 2020 Budget	x	x					x	x		4
09/09/19	Veterans Donation				x	x		x	x	x	5
09/09/19	Round Table	x	x	x	x	x		x	x	x	8
09/09/19	NGLC 2020 Budget	x	x	x	x	x	x	x	x	x	9
09/09/19	Grants 2020 Budget	x	x	x	x	x	x	x	x	x	9
09/09/19	Agenda Review	x	x	x	x	x			x	x	7
09/09/19	Tribal Court 2020 Budget	x	x			x			x	x	5
09/12/19	Elders 2020 Budget	x	x		x	x		x		x	6
09/12/19	Public Safety Garage	x	x		x	x		x	x	x	7
09/12/19	Public Defender Ordinance	x	x		x	x		x	x	x	7
09/16/19	Round Table	x	x	x	x	x	x	x	x	x	9
09/16/19	Prosecutor 2020 Budget	x	x	x	x	x	x	x	x	x	9
09/16/19	Agenda Review	x	x	x	x	x		x	x	x	8
09/17/19	IHS Lease Program	x	x	x	x	x	x	x		x	8
09/17/19	Income Assist. Matrix	x		x	x	x	x	x		x	7
09/17/19	Round Table w/ Ogema	x	x	x	x	x	x	x		x	8
09/17/19	Hiring Process & Drive		x		x	x		x		x	5
09/23/19	Round Table		x	x	x	x	*			x	5
09/23/19	Commission Compensate		x	x	x	x	*		x	x	6
09/23/19	Agenda Review	P	x	x	x	x	*		x	x	6
09/24/19	Strategic Planning	x	x			x	*	x	x	x	6
09/24/19	Maintaining Lands	x	x			x	*	x	x	x	6
09/30/19	Round Table	x	x		x	*		x		x	5
09/30/19	Manistee County Trail	x	x		x	*	x	x	x	x	7
09/30/19	Agenda Review	x	x		x	*	x	x	x	x	7
Total - 43		38	35	17	22	34	18	35	32	39	

V = Vacation | * = Business Related | P = Called In | B = Bereavement

LITTLE RIVER BAND OF OTTAWA INDIANS TRIBAL COUNCIL MEETING SCHEDULE FOR 2019

Regular Tribal Council Meetings have been established for every Wednesday at 10:00A, unless otherwise stated below.
 Departmental Reports and Minutes of various entities of the Tribe will be accepted during the third meeting of each month.
 ALL REGULAR MEETINGS SHALL BE HELD AT THE GOVERNMENT CENTER LODGE UNLESS OTHERWISE SPECIFIED

November 20

December 4

December 11

December 18

TRIBAL COUNCIL MEETING: SEPTEMBER 7, 2019 10 - 10:25A

DIPIAZZA PRESENT	CRAMPTON ABSENT	GUENTHARDT PRESENT	LEWIS PRESENT	LONN PRESENT	COREY ABSENT	PETE PRESENT	CHAMPAGNE PRESENT	WITTENBERG ABSENT
Reports due: July 2019		Reports Received		MOTION TO ACCEPT THE FINAL REPORT FOR 2019 TRIBAL SPECIAL ELECTION by Guenthardt; supported by Lewis				
Financial Report		July 2019		DIPIAZZA•YES		CRAMPTON•ABSENT		CHAMPAGNE•YES
				LEWIS•YES		LONN•YES		COREY•ABSENT
Enrollment Commission		July 2019		PETE•YES		GUENTHARDT•YES		WITTENBERG•ABSENT
Health Commission		May 2019		19-0907-232 APPROVAL OF AN ADDITIONAL \$250,000 FOR ANALYTICAL ENVIRONMENTAL SERVICES by Lewis; supported by Lonn				
		July 2019		DIPIAZZA•YES		CRAMPTON•ABSENT		CHAMPAGNE•NO
Housing Commission		July 2019		LEWIS•YES		LONN•YES		COREY•ABSENT
				PETE•YES		GUENTHARDT•YES		WITTENBERG•ABSENT

TRIBAL COUNCIL MEETING: SEPTEMBER 11, 2019 10 - 12:10A

DIPIAZZA PRESENT	CRAMPTON PRESENT	GUENTHARDT PRESENT	LEWIS PRESENT	LONN PRESENT	COREY PRESENT	PETE PRESENT	CHAMPAGNE PRESENT	WITTENBERG PRESENT
19-0911-235 AUTHORIZING THE DONATION OF \$500 FOR THE VETERANS CELEBRATION by DiPiazza; supported by Wittenberg				19-0911-237 APPROVING CONTRACT BETWEEN LRCC AND AGILYSYS NV, LLC AND 2019 CAPITAL EXPENDITURE FOR INFOGENESIS POS SYSTEM by Guenthardt; supported by Lonn				
DIPIAZZA•YES	CRAMPTON•YES	CHAMPAGNE•YES		DIPIAZZA•YES	CRAMPTON•YES	CHAMPAGNE•YES		
LEWIS•YES	LONN•YES	COREY•YES		LEWIS•YES	LONN•YES	COREY•YES		
PETE•YES	GUENTHARDT•YES	WITTENBERG•YES		PETE•YES	GUENTHARDT•YES	WITTENBERG•YES		
MOVE FOR THE APPROVAL OF RE-APPOINTMENT FOR KRISTYNE MEDAWIS TO THE ENROLLMENT COMMISSION by Lewis; supported by Lonn				19-0911-238 RATIFICATION OF RADMEDIX INC. CONTRACT by Guenthardt; supported by Lonn				
DIPIAZZA•YES	CRAMPTON•ABSTAIN	CHAMPAGNE•YES		DIPIAZZA•NO	CRAMPTON•YES	CHAMPAGNE•YES		
LEWIS•YES	LONN•YES	COREY•YES		LEWIS•NO	LONN•YES	COREY•YES		
PETE•YES	GUENTHARDT•YES	WITTENBERG•YES		PETE•YES	GUENTHARDT•YES	WITTENBERG•YES		
MOVE FOR THE APPROVAL OF RE-APPOINTMENT FOR VIRGIL JOHNSON TO THE NATURAL RESOURCE COMMISSION by Lewis; supported by Lonn				19-0911-239 RATIFICATION OF A MEMORANDUM OF UNDERSTANDING WITH THE OPIOID PREVENTION AND EDUCATION NETWORK OF MICHIGAN STATE UNIVERSITY (OPEN-MSU) by Lonn; supported by Wittenberg				
DIPIAZZA•YES	CRAMPTON•NO	CHAMPAGNE•YES		DIPIAZZA•YES	CRAMPTON•NO	CHAMPAGNE•NO		
LEWIS•YES	LONN•YES	COREY•YES		LEWIS•YES	LONN•YES	COREY•YES		
PETE•YES	GUENTHARDT•YES	WITTENBERG•YES		PETE•YES	GUENTHARDT•YES	WITTENBERG•YES		
19-0911-236 RESOLUTION TO APPROVE THE PROPOSED AMENDMENTS TO THE CHILDREN'S PROTECTION CODE, ORDINANCE 98-900-01 by Lewis; supported by Lonn				19-0911-240 RATIFICATION OF BILLBOARD CONTRACT WITH LAMAR by DiPiazza; supported by Lonn				
DIPIAZZA•YES	CRAMPTON•YES	CHAMPAGNE•YES		DIPIAZZA•YES	CRAMPTON•YES	CHAMPAGNE•YES		
LEWIS•YES	LONN•YES	COREY•YES		LEWIS•YES	LONN•YES	COREY•YES		
PETE•YES	GUENTHARDT•YES	WITTENBERG•YES		PETE•YES	GUENTHARDT•YES	WITTENBERG•YES		

TRIBAL COUNCIL MEETING: SEPTEMBER 18, 2019 10 - 11:30A

DIPIAZZA PRESENT	CRAMPTON PRESENT	GUENTHARDT PRESENT	LEWIS PRESENT	LONN PRESENT	COREY PRESENT	PETE PRESENT	CHAMPAGNE PRESENT	WITTENBERG PRESENT
Acceptance of Reports			Reports Received	Acceptance of Commission Reports			Reports Received	
Operations Report			None Submitted	Binojeeuk Commission			August 2019	
Financial Report			None Submitted	Enrollment Commission			None Submitted	
Acceptance of Committee Minutes and Other Entities			Reports Received	Gaming Commission			August 2019	
Elders Committee Minutes			None Submitted	Health Commission			None Submitted	
Little River Casino Resort Preference Report			August 2019	Housing Commission			None Submitted	
19-0918-244 REQUESTING FEDERAL TRUST STATUS FOR TEN (10) PARCELS OF LAND-NINE (9) IN MANISTEE COUNTY, ONE (1) IN MASON COUNTY by Lewis; supported by Lonnn				MOTION FOR APPROVAL OF RE-APPOINTMENT OF MARTHA HOWELL TO THE NATURAL RESOURCE COMMISSION by Crampton; supported by Lewis				
DIPIAZZA•YES	CRAMPTON•YES	CHAMPAGNE•YES		DIPIAZZA•YES	CRAMPTON•YES	CHAMPAGNE•YES		
LEWIS•YES	LONN•YES	COREY•YES		LEWIS•YES	LONN•NO	COREY•YES		
PETE•YES	GUENTHARDT•YES	WITTENBERG•YES		PETE•YES	GUENTHARDT•YES	WITTENBERG•YES		
19-0918-245 TRIBAL COUNCIL CONFIRMATION OF THE EXISTENCE, NEED, AND ROLE OF LITTLE RIVER HOLDINGS, LLC AS THE PARENT ECONOMIC DEVELOPMENT ENTITY OF THE NATION by Lewis; supported by Lonnn				19-0918-249 RATIFICATION OF CONTRACT FOR 2020-2021 WITH THE LAW OFFICE OF RICHARD G. MCGEE, LLC by Guenthardt; supported by Corey				
DIPIAZZA•YES	CRAMPTON•YES	CHAMPAGNE•YES		DIPIAZZA•YES	CRAMPTON•YES	CHAMPAGNE•YES		
LEWIS•YES	LONN•YES	COREY•YES		LEWIS•YES	LONN•YES	COREY•YES		
PETE•YES	GUENTHARDT•YES	WITTENBERG•YES		PETE•YES	GUENTHARDT•YES	WITTENBERG•YES		
19-0918-246 APPROVAL OF APPOINTMENT OF ECONOMIC DEVELOPMENT CORPORATION BOARD MEMBER NOMINEE, STACIE BYTWORK by Crampton; supported by Lonnn			<i>Motion Failed</i>	19-0918-250 APPROVING THE TRIBAL OGEMA TO AUTHORIZE THE 2020 AMENDMENT TO THE MULTI-YEAR FUNDING AGREEMENT WITH DEPARTMENT OF INTERIOR OFFICE OF SELF GOVERNANCE AND THE CALENDAR YEAR 2020 REPROGRAMMING REQUEST by Lewis; supported by Crampton				
DIPIAZZA•NO	CRAMPTON•NO	CHAMPAGNE•NO		DIPIAZZA•YES	CRAMPTON•YES	CHAMPAGNE•YES		
LEWIS•NO	LONN•NO	COREY•NO		LEWIS•YES	LONN•YES	COREY•YES		
PETE•YES	GUENTHARDT•NO	WITTENBERG•NO		PETE•YES	GUENTHARDT•YES	WITTENBERG•YES		
19-0918-247 APPROVAL OF RE-APPOINTMENT OF ECONOMIC DEVELOPMENT CORPORATION BOARD MEMBER, FRANK LEWIS, JR by Crampton; supported by DiPiazza				19-0918-251, RATIFICATION OF AGREEMENT WITH THE EMPLOYERS ASSOCIATION by Lonnn; supported by Guenthardt				
DIPIAZZA•YES	CRAMPTON•YES	CHAMPAGNE•YES		DIPIAZZA•YES	CRAMPTON•YES	CHAMPAGNE•NO		
LEWIS•YES	LONN•YES	COREY•YES		LEWIS•NO	LONN•YES	COREY•YES		
PETE•YES	GUENTHARDT•YES	WITTENBERG•YES		PETE•YES	GUENTHARDT•YES	WITTENBERG•NO		
19-0918-248 APPROVAL OF RE-APPOINTMENT OF ECONOMIC DEVELOPMENT CORPORATION BOARD MEMBER, JIM NEDEAU by Crampton; supported by Wittenberg				19-0918-252 RATIFICATION OF A CONTRACT TO USE THE VOGUE THEATER by Lonnn; supported by Lewis				
DIPIAZZA•YES	CRAMPTON•NO	CHAMPAGNE•NO		DIPIAZZA•YES	CRAMPTON•YES	CHAMPAGNE•YES		
LEWIS•YES	LONN•YES	COREY•YES		LEWIS•YES	LONN•YES	COREY•YES		
PETE•YES	GUENTHARDT•YES	WITTENBERG•YES		PETE•YES	GUENTHARDT•YES	WITTENBERG•YES		

TRIBAL COUNCIL MEETING: SEPTEMBER 18, 2019 10 - 11:30A

DIPIAZZA PRESENT	CRAMPTON PRESENT	GUENTHARDT PRESENT	LEWIS ABSENT	LONN PRESENT	COREY ABSENT	PETE PRESENT	CHAMPAGNE PRESENT	WITTENBERG PRESENT
Reports that are due August 2019			Reports Received	MOTION FOR APPROVAL OF RE-APPOINTMENT OF CHUCK FISHER TO THE ENROLLMENT COMMISSION by Lonnn; supported by Wittenberg				
Operations Report			August 2019	DIPIAZZA•YES			CRAMPTON•NO	CHAMPAGNE•NO
Financial Report			None Submitted	LEWIS•ABSENT			LONN•YES	COREY•ABSENT
Enrollment Commission			None Submitted	PETE•YES			GUENTHARDT•YES	WITTENBERG•YES
Health Commission			August 2019					
Housing Commission			August 2019					
Natural Resources Department			None Submitted					
Elders Committee Minutes			August 2019					



Little River Band of Ottawa Indians
 2608 Government Center Drive
 Manistee, MI 49660
 (231) 723-8288

Resolution #18-0912-271

Authorization to Publish the Wage and Salary Information for Employment Positions at the Little River Casino Resort

Definition of FTE's from Resort Financial Analyst:

*FTE - Full-time equivalent is considered to be 2,080 hours per year and is calculated as:

8 hours per day
 x 5 work days per week
 x 52 weeks per year
 = 2,080 hours per year

The Resort does not budget based on "headcount" but uses total projected hours worked and converts those hours to FTEs.

The budgeted numbers above represent peak totals. While there are some fixed positions budgeted, most are variable and total number of hours worked may/should fluctuate based on business volumes and averaged PTO hours.

Employment Position	Department	Job Grade	Salary Range	Tipped/Untipped	2019 Approved Average Budgeted FTEs
Accounting Manager	Finance	LRC18	58,383.96 - 94,873.94	Untipped	0.92
Accounting Specialist	Finance	LRC08	15.64 - 23.27	Untipped	1.84
Accounts Payable Specialist	Finance	LRC07	14.48 - 21.55	Untipped	0.92
Analytics Manager	Administration	LRC19	66,557.71 - 108,156.29	Untipped	0
Assistant General Manager	Administration	LRC23	98,361.67 - 182,671.67	Untipped	0.92
Assistant Spa and Salon Manager	Hotel	LRC15	39,407.52 - 64,037.20	Untipped	0
AV Production Administrator	Information Technology	LRC16	48,425.52 - 73,002.42	Untipped	0.92
AV Specialist	Information Technology	LRC10	18.46 - 28.85	Untipped	0.46
Banquet Server	Food & Beverage	TIP02	6.19 - 8.94	Tipped	5.59
Banquet Service Attendant	Food & Beverage	LRC01	9.25-13.91	Untipped	0.92
Bartender	Food & Beverage	TIP02	6.19 - 8.94	Tipped	13.12
Beverage Manager	Food & Beverage	LRC14	35,185.28 - 57,176.08	Untipped	0.92
Beverage Service Attendant	Food & Beverage	LRC01	9.25-13.91	Untipped	3.4
Buffet Attendant	Food & Beverage	LRC01	9.25 - 13.91	Untipped	1.84
Busperson	Food & Beverage	LRC01	9.25-13.91	Untipped	5.32
Cage Cashier	Finance	LRC04	11.92 - 17.53	Untipped	12.54
Cage Shift Manager	Finance	LRC16	48,425.52 - 73,002.42	Untipped	2.76
Cage Supervisor	Finance	LRC08	15.64 - 23.27	Untipped	2.76
Casino Host	Marketing	LRC14	35,185.28 - 57,176.08	Untipped	5.52
Club House Associate	Facilities	LRC03	11.03 - 16.23	Untipped	2.7
Club House Supervisor	Facilities	LRC08	15.64 - 23.27	Untipped	1.84
Compliance Coordinator	Compliance	LRC09	16.79 - 25.18	Untipped	0.46

Employment Position	Department	Job Grade	Salary Range	Tipped/ Untipped	2019 Approved Average Budgeted FTEs
Compliance Director	Compliance	LRC21	75,686.11 - 140,559.92	Untipped	0.92
Compliance Officer	Compliance	LRC15	39,407.52 - 64,037.20	Untipped	0.92
Cook I	Food & Beverage	LRC04	11.92 - 17.53	Untipped	32.5
Cosmetologist/Hair Stylist	Hotel	LRC01	9.25 - 13.91	Tipped	2.14
Count Services Supervisor	Finance	LRC08	15.64 - 23.27	Untipped	0.92
Count Services Team Member	Finance	LRC03	11.03 - 16.23	Untipped	8.28
Credit Executive	Finance	LRC16	48,425.52 - 73,002.42	Untipped	0.92
Credit Representative	Finance	LRC07	14.48 - 21.55	Untipped	0
C-Store Manager	Organizational Development	LRC16	48,425.52 - 73,002.42	Untipped	0.92
C-Store Supervisor	Organizational Development	LRC07	14.48 - 21.55	Untipped	0
Customer Service Associate	Organizational Development	LRC03	11.03 - 16.23	Untipped	5.06
Dealer Level 1	Gaming	TIP03	7.25 - 10.48	Tipped	23.98
Dealer Level 2	Gaming	TIP03	7.25 - 10.48	Tipped	39.28
Dealer Level 3	Gaming	TIP03	7.25 - 10.48	Tipped	4.77
Dining Room Manager	Food & Beverage	LRC14	35,185.28 - 57,176.08	Untipped	3.64
Entertainment & Promotions Manager	Marketing	LRC17	51,214.01 - 83,222.75	Untipped	0.92
Esthetician	Hotel	LRC01	9.25 - 13.91	Tipped	1.2
EVS Cleaner	Facilities	CBA	Starting - \$10.30	Untipped	28.86
EVS Supervisor	Facilities	LRC07	14.48 - 21.55	Untipped	4.6
EVS/Wardrobe Manager	Facilities	LRC16	48,425.52 - 73,002.42	Untipped	0.92
Executive Administrative Assistant	Marketing	LRC07	14.48 - 21.55	Untipped	0.92
Executive Administrative Assistant	Organizational Development	LRC07	14.48 - 21.55	Untipped	0
Executive Administrative Assistant	Security	LRC07	14.48 - 21.55	Untipped	0.92
Executive Administrative Assistant	Compliance	LRC07	14.48 - 21.55	Untipped	0.46
Executive Administrative Assistant	Facilities	LRC07	14.48 - 21.55	Untipped	0.92
Executive Administrative Assistant	Food & Beverage	LRC07	14.48 - 21.55	Untipped	0.6
Executive Administrative Assistant	Gaming & Marketing	LRC07	14.48 - 21.55	Untipped	0.92
Executive Administrative Assistant	Hotel	LRC07	14.48 - 21.55	Untipped	0.92
Executive Administrative Assistant	Human Resources	LRC07	14.48 - 21.55	Untipped	0.92
Executive Administrative Assistant	Information Technology	LRC07	14.48 - 21.55	Untipped	0.92
Executive Chef	Food & Beverage	LRC18	58,383.96 - 94,873.94	Untipped	0.92
Executive Sous Chef	Food & Beverage	LRC16	48,425.52 - 73,002.42	Untipped	0.91
Facilities Director	Facilities	LRC20	71,133.56 - 123,298.17	Untipped	0.92
Facilities Manager	Facilities	LRC17	51,214.01 - 83,222.75	Untipped	0.92
Finance Director	Finance	LRC22	86,282.17 - 160,238.30	Untipped	0.92
Financial Analyst	Finance	LRC18	58,383.96 - 94,873.94	Untipped	0.92
Food & Beverage Buyer	Finance	LRC14	35,185.28 - 57,176.08	Untipped	0.92
Food & Beverage Director	Food & Beverage	LRC21	75,686.11 - 140,559.92	Untipped	0.92
Food & Beverage Manager	Food & Beverage	LRC17	51,214.01 - 83,222.75	Untipped	2.76
Food & Beverage Server	Food & Beverage	TIP01	3.52 - 4.69	Tipped	31.88
Food & Beverage Supervisor	Food & Beverage	LRC08	15.64 - 23.27	Untipped	10.73
Food Cashier	Food & Beverage	LRC02	10.22 - 15.03	Untipped	23.13
Front Desk Receptionist	Hotel	LRC04	11.92 - 17.53	Untipped	1.27
Gaming & Marketing Director	Gaming & Marketing	LRC23	98,361.67 - 182,671.67	Untipped	0.92
Gaming Systems Manager	Information Technology	LRC18	58,383.96 - 94,873.94	Untipped	0.92
Gaming Systems Specialist	Information Technology	LRC16	48,425.52 - 73,002.42	Untipped	0
General Buyer	Finance	LRC14	35,185.28 - 57,176.08	Untipped	0.92
General Ledger Accountant	Finance	LRC16	48,425.52 - 73,002.42	Untipped	0.92
General Manager	Administration	EXEC	181,266.50 - 422,955.16	Untipped	0.92
Gift Shop Supervisor	Hotel	LRC08	15.64 - 23.27	Untipped	0
Golf Cart Attendant	Facilities	LRC01	9.25-13.91	Untipped	0.92
Golf Cart Equipment Technician	Facilities	LRC08	15.64 - 23.27	Untipped	0
Golf Course Groundskeeper	Facilities	LRC03	11.03 - 16.23	Untipped	4.6
Golf Course Maintenance Technician	Facilities	LRC07	14.48 - 21.55	Untipped	0.92
Golf Course Superintendent	Facilities	LRC17	51,214.01 - 83,222.75	Untipped	0.92
Graphic Artist	Marketing	LRC16	48,425.52 - 73,002.42	Untipped	0.92
Groundskeeper	Facilities	LRC03	11.03 - 16.23	Untipped	7.36

Employment Position	Department	Job Grade	Salary Range	Tipped/ Untipped	2019 Approved Average Budgeted FTEs
Groundskeeper Supervisor	Facilities	LRC08	15.64 - 23.27	Untipped	0.92
Guest Service Agent	Hotel	LRC03	11.03 - 16.23	Untipped	17.08
Guest Service Supervisor - BOH	Hotel	LRC07	14.48 - 21.55	Untipped	2.76
Guest Service Supervisor - FOH	Hotel	LRC08	15.64 - 23.27	Untipped	2.76
Help Desk Administrator	Information Technology	LRC16	48,425.52 - 73,002.42	Untipped	0.92
Helpdesk Attendant	Information Technology	LRC06	13.90 - 20.44	Untipped	1.84
High Lift/Floor Care Cleaner	Facilities	CBA	Starting - \$11.15	Untipped	6.17
High Lift/Floor Care Lead	Facilities	LRC04	11.92 - 17.53	Untipped	0
Hotel Bellman	Hotel	LRC01	9.25 - 13.91	Untipped	3.3
Hotel Operations Director	Hotel	LRC21	75,686.11 - 140,559.92	Untipped	0.92
Hotel Operations Manager	Hotel	LRC18	58,383.96 - 94,873.94	Untipped	0.92
Hotel Revenue Supervisor	Hotel	LRC08	15.64 - 23.27	Untipped	0.92
House Person	Hotel	LRC03	11.03 - 16.23	Untipped	7.97
Housekeeping Attendant	Hotel	LRC03	11.03 - 16.23	Untipped	33.6
Housekeeping Manager	Hotel	LRC16	48,425.52 - 73,002.42	Untipped	0.92
HR Representative	Human Resources	LRC04	11.92 - 17.53	Untipped	0.92
HR Representative II	Human Resources	LRC07	14.48 - 21.55	Untipped	2.76
HR Representative III	Human Resources	LRC08	15.64 - 23.27	Untipped	0
Human Resources Director	Human Resources	LRC22	86,282.17 - 160,238.30	Untipped	0.92
Human Resources Manager	Human Resources	LRC19	66,557.71 - 108,156.29	Untipped	0.92
Human Resources Supervisor	Human Resources	LRC10	18.46 - 28.85	Untipped	0.92
Information Technology Director	Information Technology	LRC21	75,686.11 - 140,559.92	Untipped	0.92
Inventory Specialist	Finance	LRC07	14.48 - 21.55	Untipped	0.92
IT Security Manager	Information Technology	LRC19	66,557.71 - 108,156.29	Untipped	0.92
IT Technician	Information Technology	LRC09	16.79 - 25.18	Untipped	3.68
Lead Cook	Food & Beverage	LRC08	15.64 - 23.27	Untipped	4.56
Lead Customer Service Associate	Organizational Development	LRC05	12.87 - 18.93	Untipped	1.84
Lead Porter	Food & Beverage	LRC04	11.92 - 17.53	Untipped	0.92
Lead Server	Food & Beverage	TIP03	7.25 - 10.48	Tipped	0.92
Lead Slot Technician	Gaming	CBA	Starting - \$17.91	Untipped	1.84
Lead Valet Services Attendant	Hotel	LRC04	11.92 - 17.53	Untipped	1.84
Legal Secretary	Administration	LRC10	18.46 - 28.85	Untipped	0.92
Main Bank/Vault Cashier	Finance	LRC05	12.87 - 18.93	Untipped	4.48
Maintenance Supervisor	Facilities	LRC10	18.46 - 28.85	Untipped	1.84
Maintenance Technician I	Facilities	LRC07	14.48 - 21.55	Untipped	13.8
Maintenance Technician II	Facilities	LRC08	15.64 - 23.27	Untipped	3.68
Marketing Coordinator	Marketing	LRC09	16.79 - 25.18	Untipped	5.9
Marketing Manager	Marketing	LRC19	66,557.71 - 108,156.29	Untipped	0.92
Massage Therapist	Hotel	LRC01	9.25 - 13.91	Tipped	1.02
Master Electrician/Trainer	Facilities	LRC11	21.05 - 32.89	Untipped	0
Nail Technician	Hotel	LRC01	9.25 - 13.91	Tipped	0
Network Operations Manager	Information Technology	LRC18	58,383.96 - 94,873.94	Untipped	0.92
Network Specialist	Information Technology	LRC10	18.46 - 28.85	Untipped	0.92
Operational Finance Manager	Finance	LRC19	66,557.71 - 108,156.29	Untipped	0.92
Organizational Development Director	Organizational Development	LRC20	71,133.56 - 123,298.17	Untipped	0.92
Organizational Development Manager	Organizational Development	LRC18	58,383.96 - 94,873.94	Untipped	0.38
Organizational Development Specialist 1	Organizational Development	LRC09	16.79 - 25.18	Untipped	1.46
Organizational Development Specialist 2	Organizational Development	LRC15	39,407.52 - 64,037.20	Untipped	0.46
Organizational Development Specialist 3	Organizational Development	LRC17	51,214.01 - 83,222.75	Untipped	0.46
Pantry Cook	Food & Beverage	LRC01	9.25 - 13.91	Untipped	9.15
Payroll Administrator	Finance	LRC10	18.46 - 28.85	Untipped	0.92
Physical Asset Accountant	Finance	LRC16	48,425.52 - 73,002.42	Untipped	0.92

Employment Position	Department	Job Grade	Salary Range	Tipped/ Untipped	2019 Approved Average Budgeted FTEs
Player Development Manager	Marketing	LRC18	58,383.96 - 94,873.94	Untipped	0.92
Players Club Manager	Marketing	LRC17	51,214.01 - 83,222.75	Untipped	0.92
Players Club Representative	Marketing	LRC03	11.03 - 16.23	Untipped	7.36
Players Club Supervisor	Marketing	LRC07	14.48 - 21.55	Untipped	2.76
Players Development Coordinator	Marketing	LRC07	14.48 - 21.55	Untipped	0.92
Pool Attendant	Hotel	LRC03	11.03 - 16.23	Untipped	0
Pool/Spa Maintenance Technician	Facilities	LRC08	15.64 - 23.27	Untipped	2.76
Porter	Food & Beverage	LRC02	10.22 - 15.03	Untipped	10.26
Project Manager	Administration	LRC18	58,383.96 - 94,873.94	Untipped	0.92
Purchasing Manager	Finance	LRC16	48,425.52 - 73,002.42	Untipped	0.92
Purchasing Specialist	Finance	LRC07	14.48 - 21.55	Untipped	1.84
Receiving Clerk	Finance	LRC03	11.03 - 16.23	Untipped	5.52
Receiving Supervisor	Finance	LRC08	15.64 - 23.27	Untipped	0.92
Revenue Audit Supervisor	Finance	LRC09	16.79 - 25.18	Untipped	0.92
Revenue Auditor I	Finance	LRC05	12.87 - 18.93	Untipped	2.76
Revenue Auditor II	Finance	LRC06	13.90 - 20.44	Untipped	1.84
Revenue Auditor III	Finance	LRC07	14.48 - 21.55	Untipped	1.84
Risk Manager	Compliance	LRC18	58,383.96 - 94,873.94	Untipped	0.92
Room Inspector	Hotel	LRC04	11.92 - 17.53	Untipped	2.76
Safety Officer	Compliance	LRC15	39,407.52 - 64,037.20	Untipped	0.46
Seamstress	Facilities	LRC03	11.03 - 16.23	Untipped	0.92
Security Director	Security	LRC20	71,133.56 - 123,298.17	Untipped	0.92
Security Level 1	Security	N/A	Starting - \$10.61	Untipped	7.36
Security Level 2	Security	N/A	Starting - \$11.90	Untipped	20.46
Security Level 3	Security	N/A	Starting - \$14.41	Untipped	10.12
Security Manager	Security	LRC17	51,214.01 - 83,222.75	Untipped	1.46
Service Bartender	Food & Beverage	LRC02	10.22 - 15.03	Untipped	0.92
Shuttle Driver	Hotel	TIP03	7.25 - 10.48	Tipped	1.52
Slot Attendant	Gaming	LRC01	9.25-13.91	Untipped	14.57
Slot Manager	Gaming	LRC19	66,557.71 - 108,156.29	Untipped	0.92
Slot Operations Assistant	Gaming	LRC16	48,425.52 - 73,002.42	Untipped	2.76
Shift Manager	Gaming	LRC10	18.46 - 28.85	Untipped	4.6
Slot Operations Floor Supervisor	Gaming	LRC17	51,214.01 - 83,222.75	Untipped	2.76
Slot Operations Shift Manager	Gaming	LRC15	39,407.52 - 64,037.20	Untipped	2.76
Slot Performance Shift Manager	Gaming	LRC15	39,407.52 - 64,037.20	Untipped	2.76
Slot Technician Level I	Gaming	CBA	Starting - \$14.76	Untipped	4.6
Slot Technician Level II	Gaming	CBA	Starting - \$15.96	Untipped	4.6
Social Media Specialist	Marketing	LRC16	48,425.52 - 73,002.42	Untipped	0.92
Sous Chef	Food & Beverage	LRC14	35,185.28 - 57,176.08	Untipped	4.22
Spa and Salon Manager	Hotel	LRC17	51,214.01 - 83,222.75	Tipped	0.92
Steward	Food & Beverage	LRC01	9.25 - 13.91	Untipped	17.14
Steward Supervisor	Food & Beverage	LRC04	11.92 - 17.53	Untipped	0.92
Systems Manager	Information Technology	LRC17	51,214.01 - 83,222.75	Untipped	0.92
Systems Specialist	Information Technology	LRC10	18.46 - 28.85	Untipped	1.84
Table Games Assistant Shift Manager	Gaming	LRC16	48,425.52 - 73,002.42	Untipped	3.68
Table Games Floor Supervisor	Gaming	LRC10	18.46 - 28.85	Untipped	16.18
Table Games Manager	Gaming	LRC19	66,557.71 - 108,156.29	Untipped	0.92
Table Games Shift Manager	Gaming	LRC17	51,214.01 - 83,222.75	Untipped	3.68
Tax & Title 31 Officer	Compliance	LRC15	39,407.52 - 64,037.20	Untipped	0.92
Title 31 Coordinator	Compliance	LRC08	15.64 - 23.27	Untipped	0.92
Usher	Marketing	LRC02	10.22 - 15.03	Untipped	0.35
Valet Services Attendant	Hotel	TIP02	6.19 - 8.94	Tipped	3.36
Valet Services Supervisor	Hotel	LRC07	14.48 - 21.55	Untipped	0.92
VIP Services Representative	Marketing	LRC08	15.64 - 23.27	Untipped	5.52
Wardrobe Clerk	Facilities	LRC02	10.22 - 15.03	Untipped	3.36
Wardrobe Supervisor	Facilities	LRC07	14.48 - 21.55	Untipped	0.92

Government Center News

Muskegon Office added as a pick-up location for FDPIR recipients:

In the effort to better serve our members in the southern counties, the Food Distribution program sought, and was granted authority by the USDA to expand our service to include the Muskegon office as a FDPIR pick-up location. The first scheduled date for pick-up is Monday, November 18, between the hours of 10AM and 2PM. If you are/were eligible to receive FDPIR, but did not qualify for delivery of goods to your residence, you now have the option to pick up at the Muskegon office.

Call ahead to add yourself to the distribution location. Future monthly dates to be scheduled shortly. Rescheduling of a pick-up may occur due to weather. In the event of rescheduling, you will be contacted promptly with details.

Any questions or concerns, feel free to call: Ken LeHaye 231.398.6715 or Melanie Ceplina 231.398.6716



LRBOI PUBLIC SAFETY



For the safety of the construction crew, we will be closing the shooting range to the public over the winter. There is no access currently down there as the construction crews are working in that area. Thank you for your understanding in this matter.

Robert R Medacco
Director of Public Safety
Little River Band of Ottawa Indians

BE DA BIN | BEHAVIORAL HEALTH



Indian Health Service has provided a website to share information and increase communication surrounding opioids for Indian Country, www.IHS.gov/opioids. The website features details on approaches to prevent the abuse, proper pain management and recovery tools, and how to respond to an opioid overdose.

Be Da Bin Behavioral Health will be conducting several training sessions in the use of Naloxone/Narcan to assist someone experiencing an overdose who is on prescription pain medication or otherwise using opiates and accidentally takes more than intended. Training details will be published soon.

NATURAL RESOURCES DEPARTMENT

LRBOI BROWNFIELDS PROGRAM PUBLIC RECORD IS NOW AVAILABLE ONLINE!



- ⇒ ONLINE AT WWW.LRBOI-NSN.GOV >Natural Resources>Tribal Brownfield & Response Program
- ⇒ IN-PERSON AT THE NATURAL RESOURCES DEPARTMENT
LOCATED AT 310 9TH ST IN MANISTEE

For more information please contact Breanna Knudsen, Brownfield Specialist at 231-398-2182 or breannaknudsen@lrboi-nsn.gov



NOTICE REGARDING UNCLAIMED PER CAPITA PAYMENTS

As outlined in Regulation #R100-11: RAP-01, Chapter 2, Unclaimed Per Capita Payments, this is official notification that the individuals listed below have unclaimed per capita payments available. These individuals have until December 31, 2019, to claim these payments. Should any payments remain unclaimed after December 31, 2019, the funds will be reverted to the Tribe as specified in Regulation #R100-11: RAP-01, Chapter 2.

Robert A. Bontrager	Jarrett E. Kelsey	Allan Taylor	Pauline Wabindato
Lisa L. Brown	Trinity Ricker	Elisa L. Tippitt	

Please take the time to review the list and get the word out about these unclaimed payments. Any help you can provide to aid us in getting these payments to their rightful owners would be appreciated. Contact the LRBOI Enrollment Department at 888.723.8288, if you can claim outstanding payments, provide assistance in settling payment(s) or have any questions.

Career Opportunities with LRBOI Tribal Government and Little River Casino Resort



Health Services

Staff Physicians - 2

Human Resources

Government Center Temp Pool

Public Safety

Conservation Officer

Unified Legal

Legal Intern

1.888.723.8288 or 231.398.6859

jobs@lrboi-nsn.gov

lrboi-nsn.gov/resources/employment-opportunities/



Accounting Specialist

EVS Cleaner

Hotel Bellman

Pantry Cook

Security Level I

Security Level II

Security Level III

Steward

1.888.568.2244 or 231.723.4530

Monday through Friday 7am-5pm

www.lrcr.com/plan-your-journey/careers



"Dr. Jessica A. Rickert, a member of the Prairie Band Pottawatomi Nation, was the keynote speaker at the Michigan Oral Health Coalition on October 4, 2019. A unique pathfinder, she inspired as she shared her personal journey to become the first female American Indian dentist in the USA. She has a longstanding commitment to strengthen our community by advancing diversity and inclusion in the dental profession."

Thank you.

Your continued support means everything to me.

Stay Strong,

Jessica A. Rickert, D.D.S.

LRBOI Tribal Health Clinic

As you may be aware, the Tribal Health Center is in a transition period with new physician coverage. As an organization we will continue to strive for excellent service and guarantee qualified patient coverage. There are many new and exciting adventures that are occurring in Health Services Department. We appreciate your patience and understanding during this transition period.

If there are any questions or concerns about appointments, please contact the Tribal Health Clinic or the Health Services Director:

231.723.8299 or 888.382.8299

Thank you and be safe in all your adventures.

Dr. Daryl B. Wever DPM, MPH

Director of Health Services and Physician Trauma, Reconstructive and Elective Surgeon.

Foot and Ankle Specialist.

Diabetic Wound Care Specialist

Clinical and Sports Therapist

EDC | Economic Development Corporation

The EDC Board

Frank Lewis, Jr.	•Chair
Ron Spoerl	•Vice Chair
E. James Nedeau	•Secretary
James LaPorte	•Treasurer
Tom Guenthardt	•Tribal Council

EDC Companies:

[Little River Health Technologies, LLC](#)
[Little River Capital Management, LLC](#)
[Little River Development, LLC](#)
[Little River Real Estate Management, LLC](#)
[Little River Government Contracting, LLC](#)

EDC Board Meeting

November 20 | 3PM

2608 Government Center Drive
 Manistee, MI 49660
 Public Comments are held at the beginning of each meeting.

Administration:

Tyler Leppanen
 Assistant Director
 231.398.6811
TylerLeppanen@lrboi-nsn.gov

Eugene Magnuson
 Assistant Director
 231.398.6885
EugeneMagnuson@lrboi-nsn.gov

Crystal Newman
 Project Coordinator
 231.398.6840
CrystalNewman@lrboi-nsn.gov

Jennifer Waldron
 Administrative Assistant
 231.398.6830
jenniferwaldron@lrboi-nsn.gov

Tom St. Dennis
 Attorney
 231.398.6815
TomStDennis@lrboi-nsn.gov

On the web: lrhdc.com
facebook.com/littleriverholdingsllc

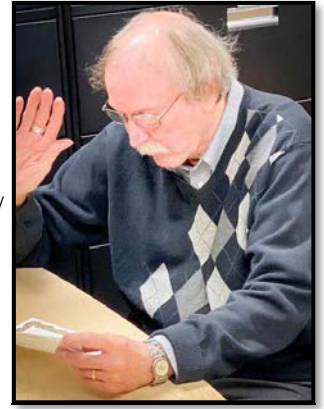
InTerra Nutraceuticals
interranutra.com

Advanced Protein Solutions
advancedproteins.com

Odeno Homes in Fruitport
odenohomes.com



EDC Board Members Jim Nedeau and Frank Lewis, Jr. were reappointed by Tribal Council. They were sworn in by Judge Bailey on October 23, 2019. We are thrilled to keep them on board!



Little River Holdings handed out samples and gifts at the Fall Membership Meeting on October 12, 2019 to Tribal Members. We also had management staff and board members in attendance at the Meet & Greets for any questions.

In collaboration with the LRBOI Commerce Department, Little River Holdings supported the Elders Conference in November by bringing in a Native comedian, Ernie Tsoie. <https://ernietsoie.com/about/>



Little River Health Technologies

InTerra: Our brand-awareness campaign is now completed, and we have moved on to a marketing campaign in order to market our InTerra products across the country. This has already dramatically increased website traffic and sales. You can find our products for sale on our InTerra website, Amazon, or at the Little River Casino Resort Gift Shop.

Advanced Protein Solutions (APS): We met with a major retailer recently to propose a plant-based alternative solution that will advance the retailer's already strong private label natural brands. We attended a follow-up meeting with them the last week of October and continue to negotiate how we can all work together to further our missions.

Little River Real Estate Management

All of our rental units are currently leased. We have executed three land contracts with Tribal Members on our in-town properties that have been listed for sale to the membership since May.

We have been continuously working on the next stage of the US-31/M-22 development and everything is moving along nicely. Meetings have taken place and continue regarding zoning and funding ideas.

Little River Development

Sales are continuing at our Odeno subdivision in Fruitport. Plans are already in the works for our next phase since Phase 1 is almost half sold out.

Little River Government Contracting

This is an exciting time for Little River Government Contracting. Once we have our 8(a) designation in hand, we will be able to begin growing a seven generations business for the Little River Band of Ottawa Indians. This new business will develop steady and stable income for the Tribe and Tribal Citizens. LRGC has already received its HubZone certification and is negotiating several potential contracts.

EDC board meetings are held the 4th Wednesday of the month at 3pm, except for months where that Wednesday falls on or close to a holiday. Open session/public comment starts promptly at 3pm, and Tribal Members are welcome to attend that portion of the meeting. The next scheduled meeting is November 20, 2019.

The Breakdown of a Criminal Investigation

The general consensus is a police officer's main job is to arrest people. While this is indeed true, police have the authority to make an arrest, it is not as simplistic as it may appear. There is more to a case than just arresting an individual.

To provide a better understanding, here is a breakdown of an investigation:

Criminal Act-

A violation of a law established by the Tribe, State, or Federal Governments. Each law has specific elements that the offender must violate in order to "break" the law.

Complainant-

For every investigation there is a person who makes the initial report. The subject who requests police to report a crime has occurred is known as the complainant. This can be the initial caller, the victim, or even the officer.

Victim-

The subject of an investigation who is deprived, defrauded, harmed, injured or killed during a criminal act.

Witness-

A subject who was present during the time of the criminal act or can provide a factual account verifying whether or not the criminal act occurred.

Suspect-

The subject of an investigation thought to have committed the criminal act.

Once on scene, the officer obtains facts through interviews and collects evidence of the criminal act. Depending on the case, typically the officer leaves the scene without making an arrest. In any arrest, probable cause has to be established to make an arrest. If an officer can determine probable cause, specifically if the criminal act was committed in their presence, a physical arrest can occur.

Probable Cause-

Reasonable belief that a crime has been committed.

If no arrest is made, statements and evidence are detailed in a police report. The police report after it is completed, is submitted to the jurisdiction specific prosecutor. The prosecutor will review the facts of the case and determine if probable cause exists. If the prosecutor finds probable cause does exist a warrant will be issued, which has to be reviewed and signed by a judge.

Warrant-

Court order for the named subject to be taken into custody. Warrants typically come with varying bond amounts, which can be posted in lieu of physical custody inside a jail.

If the prosecutor does not find probable cause has been established, the charges will be declined. Should more facts and/or evidence be obtained to support probable cause, the report can be resubmitted to the prosecutor's office for review.

Once a physical arrest is made, the subject is then scheduled for arraignment. During arraignment, the subject is advised of the charges brought against them. From this point on, the court process for the subject would begin.

Most criminal complaints are initiated by a member of the community. It is the responsibility of the police department to respond and investigate each complaint. There are a variety of cases with different circumstances, which could lead to investigations taking days, weeks, months or even years to complete. The goal of the police department is to seek justice for the victims in each case. This is a short breakdown of a criminal investigation.

The safety of a community is a team effort...join the team!

Robert R Medacco

Director of Public Safety
Little River Band of Ottawa Indians



Our staff at the Little River Department of Public Safety are always ready and willing to assist those in need. The following are direct service numbers that can provide the best response times:

Non-emergency:

231.723.6241

Emergency:

911

Business needs:

231.398.3413

Victim Services:

231.398.6719

Other services:

Drug Tips:

800.994.8477 (SSCENT)

Crime Stoppers:

800.773.2587 (Michigan)

Suicide Lifeline:

800.273.8255

Substance Abuse:

800.662.HELP (4357)

School Safety:

855.565.2729 (8.555.OK2SAY)

Report All Poaching:

800.292.7800

Suspicious Activity:

855-642-4847 (855.MICHTIP)



Little River Band of Ottawa Indians
Department of Public Safety
Information for Human- Bear Encounters
Sightings versus Encounters versus Attacks



Encounters are defined as situations occurring within 50 yds.
There are two types.

Defensive encounters- where the bear may feel threatened by your presence. This could mean you're too close and you **surprised the bear or it's a sow with cubs. A defensive bear will appear agitated and show signs of stress (huffing or tooth chomping).**

Non-defensive encounters- may occur for several reasons. The bears may be curious; its approach is slow and hesitant with ears and head raised as it sniffs the air. These bears may be bold and will approach a human to test its dominance.

Attacks- are when physical contact is made between a bear and a human.

How to Act During an Encounter

Remain Calm- assess the situation. If the bear seems unaware of you, move away quietly when the bear is not looking. Continue to observe the bear as you, retreat watching for changes in its behavior. Often a bear will move away when it realizes you are human.

DO NOT RUN

Never intentionally approach a black bear; this could invoke an aggressive response. If you want the bear to leave, talk firmly to the bear and make noise, like clapping your hands, stomping your feet or blowing a whistle.

Watch for behavioral signs -look for signs of stress like teeth chomping or huffing. A BEAR STANDING ON THEIR HIND LEGS IS NOT A SIGN OF AGGRESSION. Bears' sense of smell is what they mostly depend on to warn them of danger. They see movement or hear a sound and then stand on their hind legs in an attempt to sniff the air for your scent or to assess escape routes.

If you hear bear vocalizations or suspect cubs are present -LEAVE THE AREA IMMEDIATELY, DO NOT RUN!

Dealing with a defensive bear that is stressed- your goal is to reduce that stress by appearing non-threatening. Talk in a low but firm voice, back away if the bear is not moving in your direction. Do not throw things at the bear. Increasing distance from the bear is the best way to resolve the situation.

Defensive bears that are agitated will sometimes "bluff charge." If you experience that, STAND YOUR GROUND, DO NOT RUN. USE BEAR SPRAY IF YOU HAVE IT. IF YOU ARE HUNTING AND HAVE A FIREARM, AS A LAST RESORT TO AVOID AN ATTACK, FIRE A WARNING SHOT INTO THE GROUND A FEW FEET IN FRONT OF YOU.

Non- defensive bears might approach deliberately- showing no signs of stress, may be curious, may be food-conditioned or asserting dominance. With a non-defensive bear; STOP, remain calm, talk in a firm voice while moving away from the animal. Give the bear an escape route by moving off the trail, uphill if possible. If the bear follows you, stop and stand your ground.

If a bear enters your tent or hunting blind- shout, wave your arms, clap loudly.

A bear that continues to approach IS A SERIOUS THREAT. You should act AGGRESSIVELY letting the bear know that you will fight if attacked. Clapping your hands loudly is effective with black bears; however, your response should become more aggressive. Shout, stomp your feet, look the animal in the eyes AND TAKE A FEW STEPS TOWARD THE BEAR.

If the bear attacks FIGHT BACK by kicking and punching the bear and gouging at its eyes.
YOU ARE IN A FIGHT FOR YOUR LIFE AT THAT POINT. IF YOU ARE HUNTING AND HAVE A WEAPON, USE IT.

DEER HUNTERS REMEMBER

- | | |
|------------------------------|--|
| Carry bear spray | Notify someone of your hunting plans (If you hunt alone) |
| Carry a whistle | Use of deer scents will attract bears (USE WITH CAUTION) |
| Don't hunt alone if possible | |

CONTACT LITTLE RIVER BAND OF OTTAWA INDIANS DEPARTMENT OF PUBLIC SAFETY TO REPORT ALL BEAR ENCOUNTERS
231.398.2225

CALL 911
IN THE EVENT OF AN ATTACK OR EMERGENCY

LRBOI was Among Ten Other Tribes Represented at the 6th Annual Tribal Leadership Summit

The beautiful and historic Mackinac Island was once again home to the annual Tribal Leadership Summit, sponsored by United Three Fires Against Violence.

The event took place at the Mission Point Resort on October 1-2 where 11 of the 12 Michigan Tribes were represented. In attendance for LRBOI were Tribal Council Member, Diane Lonn; Unified Legal, Elise McGowan-Cuellar; Family Services Director, Jason Cross; Victim Services Program Outreach Specialist, Michol Tanner; and Victim Services Program Manager, Shanaviah Canales. Elise and Shanaviah both serve as members of the Uniting Three Fires Against Violence Coalition Board.

The Tribal Leadership Summit is an opportunity for Michigan Tribes to join voices in addressing issues of violence against women in Indian country. This year, the event presenters included:

David Adams, Partner, Parnall & Adams Law: David is an enrolled member of the Sault St. Marie Tribe of Chippewa Indians. He addressed how understanding sovereignty and social detriments of health can be used to empower victims of trauma.

Sandra Pilgrim-Lewis, Division of Victim Services, Michigan Department of Health and Human Services: Sandra is a Lakota Sioux and longtime social change activist and advocate who has given tirelessly to the issues impacting Native women. Her presentation, *Continuing the Journey to Change: Walking with Michigan Tribes and the Division of Victim Services* was an impactful reminder that it takes all of us working together to impact change. Encouraging the fact that 100% of Michigan's Tribal programs have access to the Division of Victim Services technical assistance and support.

Leslie Hagen, National Indian Country Training Coordinator, Department of Justice: Leslie has many years of experience representing the Native issues at the government level. At the Summit, her presentation centered on the investigation and prosecution of non-fatal strangulation. Sadly, strangulation is a growing problem in intimate partner violence; one that can quickly lead to the unintended death of the victim.

Anna Heiselman, SDVCJ Project Coordinator, and Michael Long, Tribal Court Judge, both of the Grand Traverse Band of Ottawa and Chippewa Indians: Anna and Michael led a special domestic violence criminal jurisdiction panel discussion. The purpose of the discussion was to aid those in attendance in better understanding the struggles and rewards of working toward gaining sovereignty over complete criminal jurisdiction on reservations of crimes committed against Native women by non-native perpetrators.

Elizabeth Carr, Senior Native Affairs Advisor, National Indigenous Women's Resource Center: Elizabeth is an enrolled member of the Sault St. Marie Tribe of Chippewa Indians. Her role at the Summit was to provide legislative updates surrounding the many programs such as the Violence Against Women's Act that allows programs such as LRBOI's Victim Services Program to do the work they do to empower survivors in making a better life for themselves.

Events such as the Tribal Leadership Summit and activities that took place across our Michigan Tribes and globally in October in honor of National Domestic Violence Month are needed to bring awareness to the growing problem of intimate partner violence. While it is recognized that men can be victimized, statistics prove that Native women are at an increased risk of victimization as compared to others. As violence is not a Native tradition, we must all come together to return to our roots and demand the changes that will assure that our people, especially our women and girls, can live the lives intended by our Creator.



Peacemaking/Probation Department



PEACEMAKERS WANTED

**WE WILL BE OFFERING TRAINING ON HOW
TO CONDUCT PEACEMAKING SESSIONS**

The Little River Band of Ottawa Indians is one of the best Peacemaking Programs in our area. We are inviting Tribal Members to come and see if you would like to be part of this Program.

Open House

December 3, 2019

10am to 3pm

**Snacks and Refreshments will be
Provided**

Little River Band of Ottawa Indians Tribal Court

JUSTICE CENTER

3031 Domres Rd.
Manistee MI 49660

Patrick D. Wilson
Ph. 231.398.2239

Martha Howell
Ph. 231.398.2240



Chi-Miigwetch Shawnee, we appreciate you!



The staff of the Victim Services Program would like to thank the Muskegon satellite office receptionist, Shawnee Damm-Hajdu, for all the work she does to assist our program.

Shawnee goes above and beyond to help us prepare awareness boards and assist us with anything we ask of her. For example, in preparation for our activities for National Domestic Violence Awareness Month, Shawnee helped us by preparing the cultural craft activities, decorating our awareness board, and create our "I Take a Stand" materials.

On top of her gracious help, Shawnee adds a wonderful smile and an uplifting personality to the office; she is a joy to all who encounter her!

Match the word from Anishinaabemdaa videos w/Kenny Pheasant.

www.anishinaabemdaa.com | www.Aanii.org | [f Anishinaabemdaa](https://www.facebook.com/Anishinaabemdaa)

OCTOBER CURRENTS ANSWERS

HEAD	DIP
HAIR	MINJISAN
EAR	TOG
EARS	TOGAN
NOSE	JAANHSH
EYE	SHKIISHIK
EYES	SHKIISHIKOON

WOLF	WAAGOSH
BEAR	MAHIINGAN
WILD ANIMAL	AGAAG
DEER	MAKWA
RABBIT	WAWASHKESH
FOX	WAABOOZ
PORCUPINE	WESIINH

Online Readers please note an addition has been made to the match the Anishinaabe words provided by Kenny Pheasant.

You can now click the words in blue and hear Kenny say them.

If you would like to submit a special announcement, story, traditional family recipes, birth, or obituary announcement please submit it to :

LRBOI | Attn: Public Affairs | 2608 Government Center Drive,
Manistee, MI 49660

Currentscomments@lrboi-nsn.gov or call 231.398.6841

Attention Tribal Members, if you are an artist or crafter of Native American items, traditional recipes or stories, please feel free to send pictures and contact information to the Public Affairs Office.

NATIONAL DAYS FOR THE MONTH OF NOVEMBER

Nov 1 National Men Make Dinner Day
 Nov 2 National Bison Day
 Nov 3 National Homemaker Day
 Nov 4 National Candy Day
 Nov 5 National Hot Sauce Day
 Nov 6 National Nachos Day
 Nov 7 National Bittersweet Chocolate with Almonds Day
 Nov 8 National Cappuccino Day
 Nov 9 Go to an Art Museum Day
 Nov 10 Marine Corps Birthday
 Nov 11 Remembrance Day
 Nov 12 National Happy Hour Day
 Nov 13 World Kindness Day
 Nov 14 National Pickle Day
 Nov 15 National Recycling Day
 Nov 16 National Fast Food Day

Nov 17 National Take a Hike Day
 Nov 18 Mickey Mouse's Birthday
 Nov 19 National Entrepreneur's Day
 Nov 20 Universal Children's Day
 Nov 21 National Stuffing Day
 Nov 22 Go For A Ride Day
 Nov 23 National Espresso Day
 Nov 24 National Sardine Day
 Nov 25 International Day for the Elimination of Violence Against Women
 Nov 26 National Cake Day
 Nov 27 National Jukebox Day
 Nov 28 National French Toast Day
 Nov 29 National Lemon Cream Pie Day
 Nov 30 Small Business Saturday

CELEBRATING NOVEMBER BIRTHDAYS!

HAPPY BIRTHDAY TRIBAL ELDERS 65 AND OLDER!

Peter Allard	Christine Buschlen	Katherine Genereaux	Sandra Lempke-Mezeske	Frederick Skidmore
Elaine Allen	Eugene Cairns	Timothy Gibson	Anthony Lewis Jr.	Michael Skimhorn
Beatrice Bahr	Katherine Carmon	Alyce Giltz	Ferdinand Luchene Jr.	Gerald Skimhorn
Vivian Barrett	Jere Charlow	Diana Gladden	Vicky Minaker	Carla Snyder
Arlene Beckton	Debra Covington	Isabelle Golden	Terry Nauta	Danny Stewart
Bonnie Belden	Edward Crampton	Debra Kelley	Betty Nelson	Diane Strobel
Judy Bennett	Barbara Dotson	Roxann King	Billie Piasecki	Judy Theodore
Kenneth Berry	Peggy Douglas	Joyce Kutz	Marie Riste	Linda Torres
Arlene Buchinger	Arthur Fritzgerald	Laverne Lakso	Donna Schultz	Vernita Weesaw

2019 Tribal Member Services provided by LRBOI Government

LRBOI Services	Tribal Members	Descendants	Spouse	Elders	9 County	Out of Area Members	Public	LRBOI & LRCR Employees
Be Da Bin Behavioral Health								
Tele Psych Program	X			X	X			
Substance Use Services	X			X	X			
Counseling Services	X	X	X	X	X			
Education								
Computer Access	X			X	X	X		
Enrollment								
	X			X	X	X		
Health Services Center								
Pharmacy	X	X	X	X	X	X	X	X
Foot and Ankle Specialist	X	X	X	X	X	X		X
Family Medicine Physicians	X	X	X	X	X	X		X
Internal Medicine Physicians	X	X	X	X	X	X		X
Telemedicine	X	X	X	X	X	X		X
Radiographs	X	X	X	X	X	X		X
Labs	X	X	X	X	X	X		X
PRC (CHS)/EHAP	X	X			X	X		
Fitness Center	X	X	X	X	X	X		X
Medical Transports	X			X	X			
Community Health Rep				X	X			
Housing								
Down Payment Assistance	X			X	X	X		
Members Assistance								
Food Assistance	X		X	X	X	X		
Low Income Energy Assistance	X		X	X	X	X		
Well & Septic	X		X	X	X			
Emergency Transportation	X		X	X	X	X		
LIHEAP	X		X		X			
Rental & Mortgage Assistance	X		X	X	X	X		
Elder Chore Assistance	X		X		X	X		
Home Repair	X				X	X		
Members Attorney								
Legal Assistance	X			X	X	X		
Tax Office								
	X			X	X	X		

*Other criteria may apply | * All services/Benefits depend on available funding | *Not all services are listed currently



Little River Band of Ottawa Indians
2608 Government Center Drive
Manistee, Michigan 49660

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Manistee, MI
CHANGE SERVICE REQUESTED

Little River Band of Ottawa Indians 2019 Calendar

November

15 | Movie Night @ Aki Maadiziwin

16 | Moccasin Class

18 | Food Distribution | Muskegon

22 | Trading Post Renovation Begins

28-29 | Thanksgiving (Offices Closed)

December

3 | Peacemaking/Probation Dept. Open House

7 | Elders Christmas Party

8 | Kids Christmas Party

20 | Movie Night @ Aki Maadiziwin

Dec 26 - Jan 1 | Holiday Break

Government Offices/ Clinic Closed

Little River Currents Newspaper

Submissions due by the
15th of month.

lrboi-nsn.gov/news-media/little-river-currents/

Rapid River Online News

lrboi-nsn.gov/news-media/rapid-river-news/

*Login Required

Having trouble logging into the website? Please feel free to contact Public Affairs for assistance.

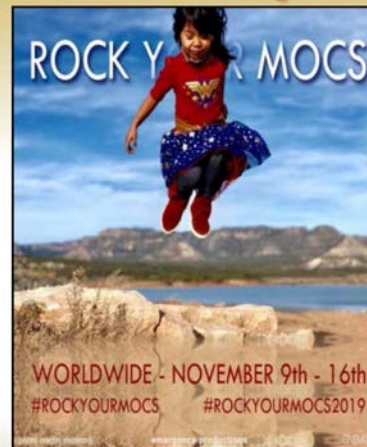
LRBOI Email News List

Please email or call the Public Affairs Office to sign up.

231.398.6841
currentscomments@lrboi-nsn.gov

NATIVE AMERICAN HERITAGE MONTH

In celebration of Native American Heritage Month in November, the Little River Band of Ottawa Indians Education Department will be offering a moccasin class in Muskegon! Coinciding with the worldwide event Rock Your Mocs 2019, this class will engage you in our people's traditional skill of crafting footwear from real hide, and teach you some of the history behind them. So please join us, and help keep your Anishinaabe culture alive!



Saturday, November 16, 10AM—2PM

All materials provided, no charge

RSVP to Deb Davis

ddavis@lrboi-nsn.gov or (231) 723-8288

Class size is limited, so respond quickly!

Little River Trading Post Renovation

The Little River Casino Resort Trading Post (gas station/c-store) will be under construction for new renovations. This exciting project starts November 25th and ends December 22nd. The Trading Post will still be open during this time and the temporary hours of operation will be from 6am – 6pm.

Dates and times are subject to change. If you would like more information about this topic, please call Tammy Bogue, Trading Post Manager, at 231.398.2274, or email tammyb@lrcr.com.