Little River Band of Ottawa Indians



2608 Government Center Drive Manistee, MI 49660

Moved to Open Session 03/16/16

Resolution #15-1222-395

Authorization of Profit Sharing Plan and Trust for Little River Band of Ottawa Indians

- WHEREAS, the status of the *Gaá Čhíng Ziíbi Daáwaa Aníšhinaábek* (Little River Band of Ottawa Indians) as a sovereign and Treaty-making power is confirmed in numerous treaties, from agreements with the initial colonial powers on this land, to various treaties with the United States; and
- WHEREAS, the Little River Band of Ottawa Indians (Tribe) is descended from, and is the political successor to, the Grand River Ottawa Bands, signatories of the 1836 Treaty of Washington (7 Stat. 491) with the United States, as reaffirmed by federal law in P.L. 103-324, enacted in 1994; and
- WHEREAS, the Tribe adopted a new Constitution, pursuant to a vote of the membership on May 27, 1998, which Constitution became effective upon its approval by the Assistant Secretary-Indian Affairs on July 10, 1998; and
- WHEREAS, the Tribe adopted amendments to the Constitution on April 26, 2004, which became effective upon approval by the Assistant Secretary-Indian Affairs on May 13, 2004; and
- WHEREAS, the Tribal Council is authorized under Article IV, Section 7(a) to provide for the public health, peace, morals, education and general welfare of the Little River Band and its members; and
- WHEREAS, the Little River Band of Ottawa Indians provides a 401K savings plan for its employees, and the Tribal Council must authorize certain changes or amendments to the plan documents from time to time; and
- WHEREAS, the original plan was effective January 1, 1998, and has been restated from time to time, and this plan document is a restatement of the original plan with an effective date of January 1, 2016; and
- WHEREAS, the Plan document has been amended for fiscal year 2016, and said amendments are now presented to Tribal Council for consideration and approval.

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NOW THEREFORE IT IS RESOLVED THAT the Tribal Council approves the Little River Band of Ottawa Indians 401(k) Profit Sharing Plan and Trust document, with an effective date of January 1, 2016 as restated.

CERTIFICATE OF ADOPTION

I do hereby certify that the foregoing resolution was duly presented and adopted by the Tribal Council with <u>8 FOR</u>, <u>0 AGAINST</u>, <u>0 ABSTAINING</u>, <u>1 ABSENT</u>, at a Special Closed Session of the Little River Band of Ottawa Indians Tribal Council held on December 22, 2015, at the Tribal Council Conference Room in Manistee, Michigan, with a quorum being present for such vote.

Joseph Riley II, Council Recorder

Virgil Johnson, Council Speaker

Attest:

Distribution:

Tribal Ogema Tribal Council Human Resources Accounting