



Little River Band of Ottawa Indians

2608 Government Center Drive

Manistee, MI 49660

(231) 723-8288

Resolution #17-0118-012

Approving Change to the Tribal Government Organizational Chart within the Grants Department incorporating new position of Grants Director and changing the department's staffing level from x1 FTE to x2 FTEs and amending the Budget to reflect Grant Director rather than Senior Grant Writer

WHEREAS, the status of the *Gaá Čhíng Ziibi Daáwaa Aníshinaábek* (Little River Band of Ottawa Indians) as a sovereign and Treaty-making power is confirmed in numerous treaties, from agreements with the initial colonial powers on this land, to various treaties with the United States; and

WHEREAS, the Little River Band of Ottawa Indians (Tribe) is descended from, and is the political successor to, the Grand River Ottawa Bands, signatories of the 1836 Treaty of Washington (7 Stat. 491) with the United States, as reaffirmed by federal law in P.L. 103-324, enacted in 1994; and

WHEREAS, the Tribe adopted a new Constitution, pursuant to a vote of the membership on May 27, 1998, which Constitution became effective upon its approval by the Assistant Secretary-Indian Affairs on July 10, 1998; and

WHEREAS, the Tribe adopted amendments to the Constitution on April 26, 2004, which became effective upon approval by the Assistant Secretary-Indian Affairs on May 13, 2004; and

WHEREAS, the Tribe adopted amendments to the Constitution on July 11, 2016, which became effective upon approval by the Assistant Secretary-Indian Affairs on August 26, 2016; and

WHEREAS, the Tribal Council is authorized under Article IV, Section 7(a) to provide for the public health, peace, morals, education and general welfare of the Little River Band and its members; and

WHEREAS, the need to strengthen the Little River Band of Ottawa Indians (Tribe's) Grant Department was identified and prioritized in 2016; and

WHEREAS, at that time, it was further identified that this would best be accomplished through the hiring of a highly qualified Director for the Grants Department; and

WHEREAS, these identified needs were subsequently anticipated in the 2017 Tribal Budget that has now been approved; and

WHEREAS, the Job Description for the position of "Grants Director" for Little River Band of Ottawa Indians has been reviewed at multiple internal (tribal) levels and also sent to Valliant (outside Human Resource Consulting Agency) for subsequent finalization; and


WHEREAS, review and due diligence processes are largely complete and there remains a high level of continued support for adding this position; and

WHEREAS, the Tribal Council concurs and supports this action as well as the resulting change to the Tribe's Organizational Chart as required.

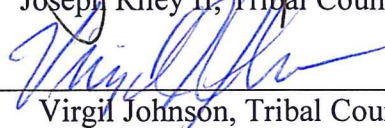
NOW THEREFORE IT IS RESOLVED THAT the Tribal Council of the Little River Band of Ottawa Indians hereby approves the above noted change to the Tribe's Organizational Chart and, as practical, recommends that the hiring process be prioritized.

CERTIFICATE OF ADOPTION

I do hereby certify that the foregoing resolution was duly presented and adopted by the Tribal Council with 7 FOR, 0 AGAINST, 0 ABSTAINING, 1 ABSENT, and 1 Vacant, at a Regular Session of the Little River Band of Ottawa Indians Tribal Council held on January 18, 2017 at the Little River Band of Ottawa Indians' Government Center in Manistee, Michigan, with a quorum being present for such vote.



Joseph Riley II, Tribal Council Recorder

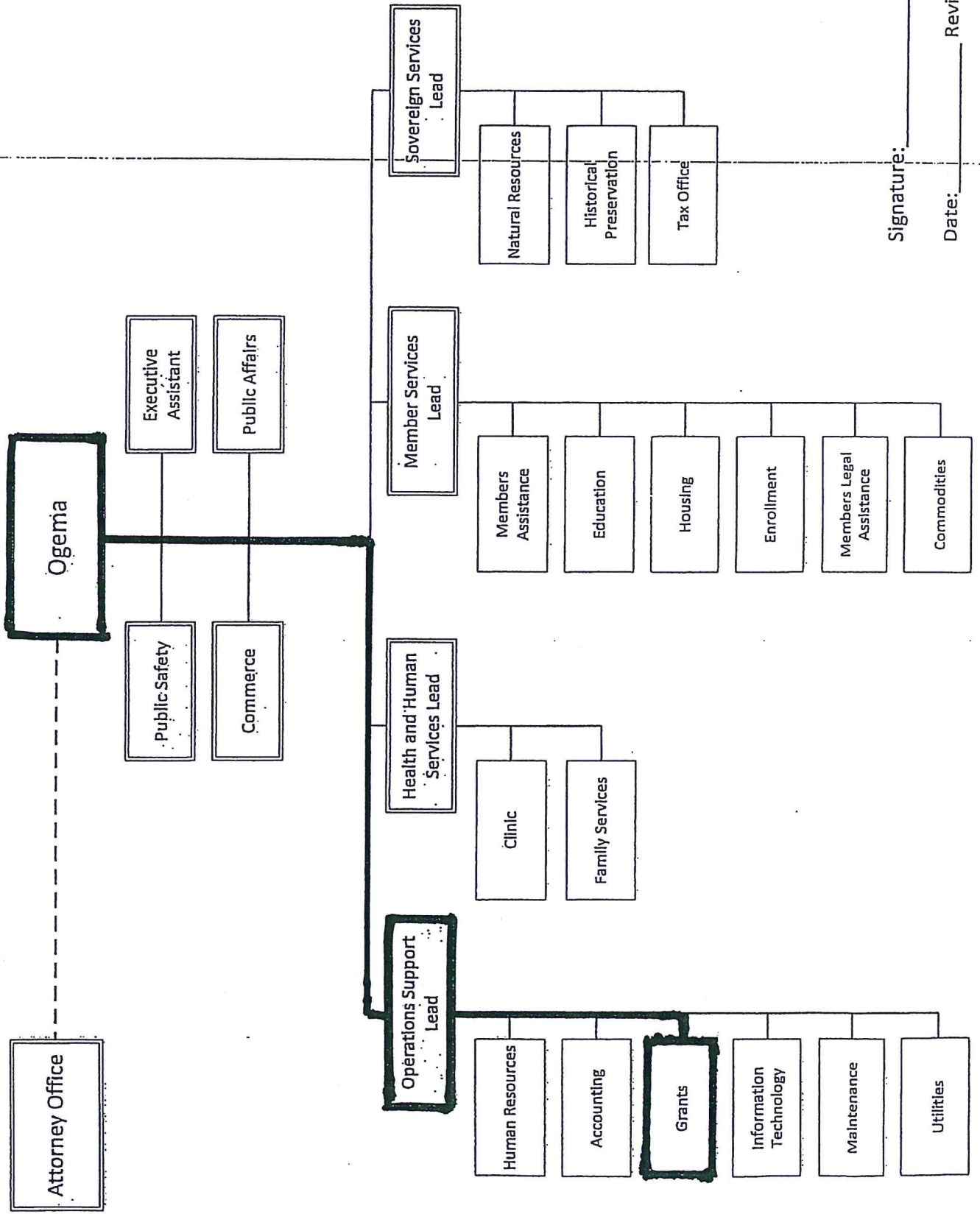


Virgil Johnson, Tribal Council Speaker

Attest:

Distribution: Council Records
Tribal Ogema
Accounting Department
Tribal Court
Grants Department
Human Resource Department

Little River Band of Ottawa Indians Executive Branch Organizational Chart



Signature: _____

Date: _____ Revision: _____

Existing LRBOI
Grant Department
Structure

GRANTS WRITER
\$49,816

Approved LRBOI
Grant Department
Structure (2017)

GRANTS DIRECTOR
\$57,123 - \$75,753 -
\$90,901

GRANTS WRITER
\$49,816