

Little River Band of Ottawa Indians Tribal Council

Moved to Open Session 04/05/17

2608 Government Center Drive Manistee, MI 49660 (231) 723-8288

Resolution #17-0404-120

Ratifying Employment Agreement with Andrew M. Gentile for the position of General Manager of the Little River Casino Resort

- WHEREAS, the status of the *Gaá Čhíng Ziíbi Daáwaa Aníšhinaábek* (Little River Band of Ottawa Indians) as a sovereign and Treaty-making power is confirmed in numerous treaties, from agreements with the initial colonial powers on this land, to various treaties with the United States; and
- WHEREAS, the Little River Band of Ottawa Indians (Tribe) is descended from, and is the political successor to, the Grand River Ottawa Bands, signatories of the 1836 Treaty of Washington (7 Stat. 491), as reaffirmed in 1994 by federal law in P.L. 103-324; and
- WHEREAS, the Tribe adopted a new Constitution, pursuant to a vote of the membership on May 27, 1998, which Constitution became effective upon approval by the Assistant Secretary-Indian Affairs on July 10, 1998; and
- WHEREAS, the Tribe adopted amendments to the Constitution on April 26, 2004, which became effective upon approval by the Assistant Secretary-Indian Affairs on May 13, 2004; and
- WHEREAS, the Tribe adopted amendments to the Constitution on July 11, 2016 which became effective upon approval by the Assistant Secretary-Indian Affairs on August 24, 2016; and
- WHEREAS, the legislative powers of the Tribe are vested in the Tribal Council according to Article IV, Section 1 of the Constitution; and
- WHEREAS, the Tribal Council is authorized by Article IV, Section 7(a)(1) and (2) to establish laws through the enactment of ordinances and adoption of resolutions to govern the conduct of Tribal Members and others within the Tribe's jurisdiction and to provide for the public health, peace, morals, education and general welfare of the Tribe and its members; and
- WHEREAS, the Tribal Council is authorized by Article IV, Section 7(b) to authorize and ratify agreements and contracts negotiated by the Tribal Ogema on behalf of the Little River Band with political subdivisions or private parties on all matters within the authority of the Tribal Council; and

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- WHEREAS, the executive powers of the Tribe are vested in the Tribal Ogema according to Article V, Section 1 of the Constitution; and
- WHEREAS, the Tribal Ogema is authorized to consult, negotiate and execute agreements and contracts on behalf of the Little River Band with governments, political subdivisions ad private parties subject to authorization and ratification by Tribal Council.
- WHEREAS, the Hiring Committee for the General Manager for the Little River Casino Resort was established by Tribal Council Resolution # 16-1012-308;
- WHEREAS, the Hiring Committee has determined that Mr. Gentile is qualified to perform the position of the General Manager of the Little River Casino Resort;
- WHEREAS, the Hiring Committee has reviewed and approved the proposed Employment Agreement;

NOW, THEREFORE, IT IS RESOLVED, that Tribal Council hereby ratifies the Employment Agreement between the Little River Casino Resort and Andrew M. Gentile for the position of General Manager of the Little River Casino Resort. The term of the Employment Agreement shall be for a three (3) year term commencing on Mr. Gentile's first day of employment.

IT IS FURTHER RESOLVED, that Tribal Council approves the Tribal Ogema's execution of the Employment Agreement with Andrew M. Gentile as General Manager for the Little River Casino Resort.

CERTIFICATE OF ADOPTION

I do hereby certify that the foregoing resolution was duly presented and adopted by the Tribal Council with <u>6</u> FOR, <u>2</u> AGAINST, <u>1</u> ABSTAINING, and <u>0</u> ABSENT, at an Emergency Closed Session of the Little River Band of Ottawa Indians Tribal Council held on April 4, 2017, at the Little River Band's Conference Room in Manistee, Michigan, with a quorum being present for such vote.

seph Riley II, Council Recorder

Virgil Johnson, Council Speaker

Attest:

Distribution:

Tribal Council Tribal Ogema

Resort Board of Directors Records

LRCR General Manager