



Little River Band of Ottawa Indians
2608 Government Center Drive
Manistee, MI 49660
(231) 723-8288

Resolution #17-1108-377

Approving Repeal of Resolution #16-1105-334; Authorization to Prohibit the Allowance of Paid Time Off Cash Out Policies at any Tribal Enterprise or Entity

WHEREAS, the status of the *Gaá Čhíng Ziibi Daáwaa Aníshinaábek* (Little River Band of Ottawa Indians) as a sovereign and Treaty-making power is confirmed in numerous treaties, from agreements with the initial colonial powers on this land, to various treaties with the United States; and

WHEREAS, the Little River Band of Ottawa Indians (Tribe) is descended from, and is the political successor to, the Grand River Ottawa Bands, signatories of the 1836 Treaty of Washington (7 Stat. 491) with the United States, as reaffirmed by federal law in P.L. 103-324, enacted in 1994; and

WHEREAS, the Tribe adopted a new Constitution, pursuant to a vote of the membership on May 27, 1998, which Constitution became effective upon its approval by the Assistant Secretary-Indian Affairs on July 10, 1998; and

WHEREAS, the Tribe adopted amendments to the Constitution on April 26, 2004, which became effective upon approval by the Assistant Secretary-Indian Affairs on May 13, 2004; and

WHEREAS, the Tribal Council is authorized under Article IV, Section 7(a) of the Constitution to provide for the public health, peace, morals, education and general welfare of the Little River Band and its members; and

WHEREAS, the Tribal Council is empowered by Article IV, Section 7(a) of the Constitution to establish laws through the enactment of ordinances and adoption of resolutions; and


WHEREAS, the Tribal Council approved Resolution #16-1105-334 requiring all Tribal entities and enterprises to eliminate Paid Time Off Cash Out Policies not later than January 1, 2018; and

WHEREAS, upon reviewing current Paid Time Off “Cash Out” Policies and proposed changes presented by the Little River Casino Resort the Tribal Council has determined it is in the best interests of the Tribe to repeal Resolution #16-1105-334.

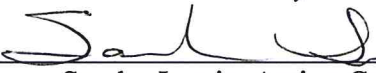
NOW THEREFORE IT IS RESOLVED that the Tribal Council of the Little River Band of Ottawa Indians hereby repeals Resolution #16-1105-334.

CERTIFICATE OF ADOPTION

I do hereby certify that the foregoing resolution was duly presented and adopted by the Little River Band of Ottawa Indians Tribal Council with 7 FOR, 0 AGAINST, 0 ABSTAINING, and 2 ABSENT, at a Regular Open Session Meeting held on November 8, 2017 at the Little River Band’s Government Center in Manistee, Michigan, with a quorum being present for such vote.



Ron Wittenberg, Acting Council Recorder



Sandra Lewis, Acting Council Speaker

Attest:

Distribution: Tribal Council
Tribal Ogema
Oversight Task Force Records
LRCR General Manager