



Little River Band of Ottawa Indians

2608 Government Center Drive

Manistee, MI 49660

(231) 723-8288

Resolution #18-0523-159

Approval to Ratify Amendments to the Organizational Chart and Application of the Tribe's Personnel Regulations, Policies and Procedures for Tribal Council

WHEREAS, the status of the *Gaá Čhíng Ziibi Daáwaa Aníshinaábek* (Little River Band of Ottawa Indians) as a sovereign and Treaty-making power is confirmed in numerous treaties, from agreements with the initial colonial powers on this land, to various treaties with the United States; and

WHEREAS, the Little River Band of Ottawa Indians (Tribe) is descended from, and is the political successor to, the Grand River Ottawa Bands, signatories of the 1836 Treaty of Washington (7 Stat. 491) with the United States, as reaffirmed by federal law in P.L. 103-324, enacted in 1994; and

WHEREAS, the Tribe adopted a new Constitution, pursuant to a vote of the membership on May 27, 1998, which Constitution became effective upon its approval by the Assistant Secretary-Indian Affairs on July 10, 1998; and

WHEREAS, the Tribe adopted amendments to the Constitution on April 26, 2004, which became effective upon approval by the Assistant Secretary-Indian Affairs on May 13, 2004; and

WHEREAS, the Tribal Council is authorized under Article IV, Section 7(a) to provide for the public health, peace, morals, education and general welfare of the Little River Band and its members; and

WHEREAS, the Tribal Council adopted resolution #04-0303-98 which adopted the Organizational Structure Policy identifying how the organizational structure may be amended; and

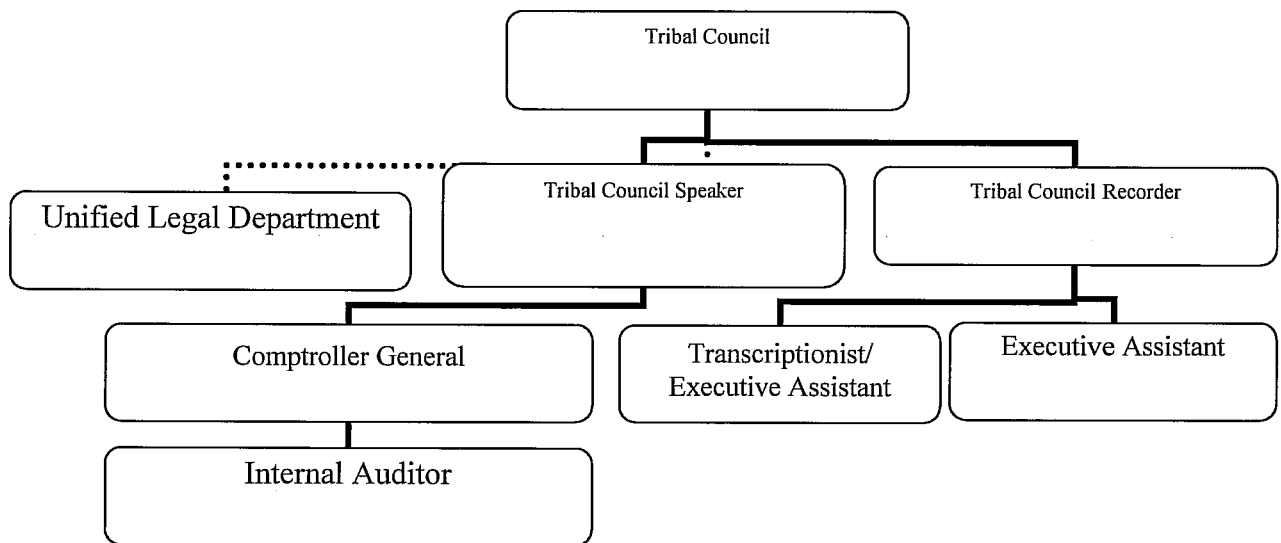
WHEREAS, the Tribal Council adopted resolution #04-1020-420 and #14-1022-330, which ratified amendments to the Organizational Chart; and

WHEREAS, in reviewing the Organizational Chart it was noted that the current chart does not accurately depict the hierarchy of the Tribal Council Department and an updated chart needs to be adopted.

WHEREAS, the Tribal Council has identified that the current job descriptions for the Tribal Council staff are not accurate and do not reflect the current job duties of the staff; and

WHEREAS, the Tribal Council has determined that the job descriptions need to be updated and re-approved; and

NOW THEREFORE IT IS RESOLVED THAT the Tribal Council of the Little River Band of Ottawa Indians hereby ratifies the amendments to the organizational structure of the Tribal Council as identified in the chart set out below in regards to the Tribal Council.




NOW THEREFORE IT IS FURTHER RESOLVED THAT the Tribal Council of the Little River Band of Ottawa Indians hereby directs that in all personnel related matters regarding Tribal Council personnel, that the Government Operations Personnel Manual, Standard Operating Procedures, and any other policies, procedures, regulations, standards, and the other like rules shall be interpreted and applied to the Tribal Council as guidance, until such time as the Tribal Council identifies personnel policies applicable to its employees and forwards such policies to the Human Resource Department and Payroll Officer.

NOW THEREFORE IT IS FINALLY RESOLVED THAT, to the extent that prior actions of the Tribal Council in regards to resolutions, ordinances, and motions identifying personnel matters and requirements regarding employment related actions of the Tribal Council conflict with this resolution, this resolution shall govern the interpretation and application of those prior actions.

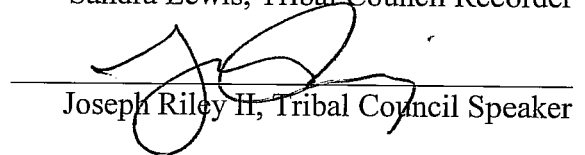
IT IS FINALLY RESOLVED THAT the Tribal Council is the Legislative Branch of the Little River Band of Ottawa Indians and should be separate from the Executive Branch and Judicial Branch of the Government and shall remain separate from this point forward.

CERTIFICATE OF ADOPTION

I do hereby certify that the foregoing resolution was duly presented and adopted by the Tribal Council with 5 FOR, 3 AGAINST, 0 ABSTAINING, and 1 ABSENT, at a Regular Session of the Little River Band of Ottawa Indians Tribal Council held on May 23, 2018, at the Little River Band's Government Center in Manistee, Michigan, with a quorum being present for such vote.



Sandra Lewis, Tribal Council Recorder



Joseph Riley II, Tribal Council Speaker

Attest:

Distribution: Council Records
Tribal Ogema
Tribal Court