



**Little River Band of Ottawa Indians
Tribal Council
2608 Government Center Drive
Manistee, MI 49660
(231) 723-8288**

Resolution #20-0909-240

Adoption of Schedule of Tribal Prevailing Wage

WHEREAS, the status of the *Gaá Čhíng Ziibi Daáwaa Aníshinaábek* (Little River Band of Ottawa Indians) as a sovereign and Treaty-making power is confirmed in numerous treaties, from agreements with the initial colonial powers on this land, to various treaties with the United States; and

WHEREAS, the Little River Band of Ottawa Indians (Tribe) is descended from, and is the political successor to, the Grand River Ottawa Bands, signatories of the 1836 Treaty of Washington (7 Stat. 491) with the United States, as reaffirmed by federal law in P.L. 103-324, enacted in 1994; and

WHEREAS, the Tribe adopted a new Constitution, pursuant to a vote of the membership on May 27, 1998, which Constitution became effective upon its approval by the Assistant Secretary-Indian Affairs on July 10, 1998; and

WHEREAS, the Tribe adopted amendments to the Constitution on April 26, 2004, which became effective upon approval by the Assistant Secretary-Indian Affairs on May 13, 2004; and

WHEREAS, the Tribe adopted amendments to the Constitution on July 11, 2016 which became effective upon approval by the Assistant Secretary-Indian Affairs on August 24, 2016; and

WHEREAS, the legislative powers of the Tribe are vested in the Tribal Council according to Article IV, Section 1 of the Constitution; and

WHEREAS, the Tribal Council is authorized by Article IV, Section 7(a)(1) and (2) to exercise the inherent powers of the Tribe by establishing laws through the enactment of ordinances and adoption of resolutions to govern the conduct of Tribal Members and others within the Tribe's jurisdiction and to promote, protect and provide for the public health, peace, morals, education and general welfare of the Tribe and its members; and

WHEREAS, the executive powers of the Tribe are vested in the Tribal Council according to Article V, Section 1 of the Constitution; and

WHEREAS, the Ogema is authorized by Article V, Section 5(a)(1) to enforce and execute the ordinances, resolutions and motions adopted by the Tribal Council consistent with the Constitution; and

WHEREAS, the Tribal Council adopted the Tribal Prevailing Wage Ordinance, which identifies the processes by which a Tribal Prevailing Wage is established and approved; and

WHEREAS, the Tribal Prevailing Wage Ordinance requires that agreements made within the scope of the Ordinance contain a provision requiring not less than the Tribal Prevailing Wage as set by Human Resources, and approved by Tribal Council shall be paid by the contractor/employer; and

WHEREAS, the Human Resources Department asked Valliant Consulting Group to conduct the 2020 wage study for a list of job classifications in order to recommend the below Tribal Prevailing Wage schedule:


Classification Job Title	2020 Prevailing Wage
Brick Layer	\$21.76
Brick Tender	\$18.86
Carpenter	\$22.31
Carpenter Trainee	\$19.28
Cement Finisher	\$19.46
Drywall Finisher	\$16.92
Drywall Finisher Trainee	\$13.61
Drywall Installer	\$16.92
Drywall installer Trainee	\$13.61
Electrician	\$25.14
Electrician Trainee	\$17.06
Equipment Operator	\$30.43
Equipment Operator Trainee	\$25.48
Foreman	\$33.63
Glazier	\$19.17
Glazier Trainee	\$16.56
HVAC Installer	\$19.81
HVAC Installer Trainee	\$17.50
Insulation Installer	\$16.15
Insulation Installer Trainee	\$13.96
Ironworker	\$21.35
Ironworker Trainee	\$18.56
Laborer	\$15.24
Painter	\$21.54
Painter Trainee	\$17.93
Plaster Tender	\$14.62


Plasterer	\$24.81
Plumber	\$24.03
Plumber Trainee	\$20.77
Roofer	\$17.12
Roofer Trainee	\$13.95
Soft Floor Installer	\$17.00
Soft Floor Trainee	\$13.71
Tile Setter	\$20.14
Tile Setter Trainee	\$15.78
Truck Driver	\$18.17
Truck Driver CDL	\$22.45
Welder	\$20.96

NOW THEREFORE IT IS RESOLVED, that the Tribal Council adopts the recommended Tribal Prevailing Wage Schedule.

CERTIFICATE OF ADOPTION

I do hereby certify that the foregoing resolution was duly presented and adopted by the Tribal Council with 9 FOR, 0 AGAINST, 0 ABSTAINING, and 0 ABSENT, at a Regular Session of the Little River Band of Ottawa Indians Tribal Council held on September 9, 2020, via ZOOM, with a quorum being present for such vote.


 Gary Di Piazza, Tribal Council Recorder


 Ronald Pete, Tribal Council Speaker

Attest:

Distribution: Council Records
 Tribal Ogema
 Legal Department
 Grants Department
 Purchasing – Michelle Lucas