

**Baashkaakodin Giizis**  
Freezing Moon  
End of 2020



# Little River Currents

**G a a c h i n g   Z i i b i   D a a w a a   A n i s h i n a a b e k**  
Little River Band of Ottawa Indians

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## LRBOI Giigaadoobii'aapkonhs

|                                  |                              |
|----------------------------------|------------------------------|
| Aki Maadiziwin Kitchen           | 231.398.2813                 |
| Government Center                | 888.723.8288<br>231.723.8288 |
| Little River Casino Resort       | 888.568.2244<br>231.723.1535 |
| Natural Resources                | 231.723.1594                 |
| Next Generation Learning Center  | 231.398.6718                 |
| Public Safety                    | 231.398.2225                 |
| Trading Post                     | 231.398.2274                 |
| Tribal Court                     | 231.398.3406                 |
| Purchased & Referred Care Clinic | 231.723.8299<br>888.382.8299 |
| Mshikikii Gamig (Pharmacy)       | 231.398.6853                 |

DEC

24

## Government Center Holiday Closure

Thursday, December 24<sup>th</sup> Offices will be open 8A – noon  
Offices will reopen on  
Monday, January 4, 2021 at 8A

JAN

15

## 2020 Primary Election Ballots

Ballots Mailed: January 15, 2021  
Ballots due by: February 12, 2021

FEB

12

## Ballots Tallied: February 12, 2021

Deadline for Primary Election, recounts, disputes,  
challenges: February 19, 2021

## LRBOI Government Center

Government Offices are open by appointment only.

### Ways to contact:

**Government Center:** 888.723.8288 | 231.723.8288

An auto attendant is available to transfer your call to the appropriate department. If you are unable to find the department or employee by using the auto attendant, select the operator option and leave a message. Voicemails are being forwarded to the appropriate departments and/or employee.

**Clinic:** 888.382.8299 | 231.723.8299 (Main)  
Clinic Office: 231.398.6601

Tribal Council Administration : [comments@LRBOI-NSN.GOV](mailto:comments@LRBOI-NSN.GOV)

Public Information: [currentscomments@LRBOI-NSN.GOV](mailto:currentscomments@LRBOI-NSN.GOV)

<https://lrboi-nsn.gov/contact/>



Aanii,

To put it bluntly, I am happy to put an end to this horrible year. No one knew the turn, the entire United States, the world was going to take in mid-March. It feels as though we are through the worst of it with a light at the end of the tunnel, but that remains to be seen.

Our thoughts and prayers go out to those who have lost loved ones this year. I, personally, have lost several people important to me, as I'm sure others have. As for the COVID-19 virus, we will continue to do the best we can to get through it.

The 2021 LRBOI Elections have been announced and good luck to all who are running. Please watch for further information from the Election Board.

## OGEMA LARRY ROMANELLI

### Contact:

Little River Band of Ottawa Indians  
2608 Government Center Drive  
Manistee MI, 49660  
P: 231.398.6824  
E: [larryromanelli@lrboi-nsn.gov](mailto:larryromanelli@lrboi-nsn.gov)

Ogema's Online page can be found@  
[lrboi-nsn.gov](http://lrboi-nsn.gov)

-Government  
-Executive Branch: Tribal Ogema  
-Ogema Larry Romanelli

The 2021 LRBOI Budget is set for the year. This year was especially difficult because of the closing of the Little River Casino Resort and the Little River Trading Post C-Store. The operation closed two times which was a very difficult process for the entire staff. I want to give a special thanks to General Manager, Andrew Gentile and Assistant General Manager, Connie Waitner, along with their entire staff for the extra efforts they've had to endure over the year.

I also need to give very special thanks to our LRBOI Government Departments and staff who remained working throughout this year, and especially our front-line staff of the Clinic/Pharmacy; our Public Safety Department; Commodities; Elder's Meal Program, and Family Services/Member Services Departments. Also, we should give thanks to the whole Judicial Branch for the work they've continued to do throughout the year in spite of the pandemic.

I'm sure I may have missed some of these departments or miss recognizing some, but we have the Utility Department; Natural Resources Department; Accounting Department; Enrollment Department; Tax Department; Ogema's Office; Legislative Department; Unified Legal Department; Public Information Department; Purchasing Department, Education Department, Next Generation Learning Center; Economic Development; Housing Department; IT Department Historic Preservation Department, Maintenance Department, and Human Resources Department, all who have done a remarkable job during this very rough year. You should be very proud of the whole staff mentioned above.

I will end with some good news. The United States Bureau of Indian Affairs has approved our Record of Decision and two-part determination for the Little River Band of Ottawa Indians Muskegon Casino Property. In short, we got our land in trust! This is huge news; not the end, but the biggest hurdle we've had to date. This is what some thought couldn't happen, but it has. Assistant Secretary of Indian Affairs, Tara Sweeney, made the call to me personally to give me the exciting news. When this goes through, it will provide for the current and future generations to come with jobs and revenue to fund the many needs of our Tribe. This will most likely over double our yearly revenue and increase the services we can provide for our membership. Please be careful not to listen to those people who say it won't provide jobs for our members; that is simply not true. One of the main reasons we got approval was for that very reason. Your patience and support has been overwhelming and so appreciated. Now to the State to get approvals to build our casino!

Please have a safe and peaceful Christmas/New Year holiday!  
Until next time ...

**Spring Membership  
Meeting  
April 10, 2021**

**Fall Membership  
Meeting  
October 9, 2021**

**MAST****Midwest Alliance of Sovereign Tribes**

Larry Romanelli Delegate  
 Shannon Crampton Alternate  
 Sandra Lewis Alternate  
 Ron Wittenberg Alternate  
 Cindy Champagne Alternate

**NCAI****National Congress of American Indians**

Larry Romanelli Delegate  
 Sandra Lewis Alternate  
 Shannon Crampton Alternate  
 Cindy Champagne Alternate

**State Liaisons**

Gary DiPiazza  
 Ron Pete

**NIGC****National Indian Gaming Commission**

Ron Pete  
 Ron Wittenberg  
 Tom Guenthardt

**NIGA****National Indian Gaming Association**

Larry Romanelli Delegate  
 Ron Pete Alternate  
 Sandra Lewis Alternate  
 Tom Guenthardt Alternate

**Federal Liaisons • Democrat**

Sandra Lewis  
 Shannon Crampton

**US Chamber of Commerce**

Ron Pete Delegate  
 Shannon Crampton Delegate  
 Gary DiPiazza Alternate

**United Tribes of MI**

Larry Romanelli Delegate  
 Ron Wittenberg Alternate  
 Gary DiPiazza Alternate  
 Diane Lonn Alternate

**Federal Liaisons • Republican**

Gary DiPiazza  
 Diane Lonn

**Joint Units of Government • Gary DiPiazza & Diane Lonn**

**ELECTION BOARD**

**Valerie McDonnell** Chair

**Michael Ceplina**

**Open Election Board Meetings via Zoom**

**Kathy Gibson** Secretary

**Terri Burmeister**

Join Zoom Meeting | Meeting ID: 998 0833 8390 | Passcode: 743234  
<https://zoom.us/j/99808338390?pwd=WDY1QUZlZlNoWFcvRCt1dmQ0ckU1dz09>

**Karen Love**

**2608 Government Center Drive**  
**Manistee, MI 49660 | 231.398.6709**

By Phone: One Tap Mobile | Meeting ID: 998 0833 8390 | Passcode: 743234  
 Find your local number: <https://zoom.us/j/99808338390?pwd=WDY1QUZlZlNoWFcvRCt1dmQ0ckU1dz09>

[election@lrboi-nsn.gov](mailto:election@lrboi-nsn.gov)

<https://lrboi-nsn.gov/government/election-board/>

**COMMISSIONS & ELDERS COMMITTEE \*\*PLEASE CHECK AHEAD TO SEE IF MEETINGS ARE BEING HELD****Binojeeuk Commission**

**Vacant** •Chair  
**Vacant** •Commissioner  
**Shawna Gonzalez** •Commissioner  
**Vacant** •Commissioner  
**Beverly Cole** •Commissioner  
**Diane Lonn** •Liaison  
**Cindy Champagne** •Liaison  
**Tom Guenthardt** •Liaison

**Health Commission**

**Pamela Johnson** •Chair  
**Grace Hendler** •Commissioner  
**Vacant** •Commissioner  
**Sandra Lewis** •Liaison  
**Gary DiPiazza** •Liaison

**Enrollment Commission**

**Charmaine Stone** •Chair  
**Vacant** •Commissioner  
**Krystyne Medawis** •Secretary  
**Chuck Fisher** •Commissioner  
**Vacant** •Commissioner  
**Ron Wittenberg** •Liaison  
**Sandra Lewis** •Liaison  
**Diane Lonn** •Liaison  
**Cindy Champagne** •Liaison

**Housing Commission**

**Vacant** •Commissioner  
**Julia Chapman** •Commissioner  
**Marcella Leusby** •Secretary  
**Teresa Callis** •Commissioner  
**Margaret Kowalkowski** •Commissioner  
**Sandra Lewis** •Liaison  
**Shannon Crampton** •Liaison  
**Ron Wittenberg** •Liaison  
**Tom Guenthardt** •Liaison

**Gaming Commission**

**Bill Willis** •Chair  
**Alyce Giltz** •Commissioner  
**Mark Jespersen** •Commissioner  
**Deb Davis** •Commissioner  
**Steve Parsons** •Commissioner  
**Ron Pete** •Liaison  
**Dave Corey** •Liaison  
**Tom Guenthardt** •Liaison

**Natural Resource Commission**

**Virgil Johnson** •Chair  
**Martha Howell** •Secretary  
**Connie Eno** •Commissioner  
**Boo Battice** •Commissioner  
**Richard Koon** •Commissioner  
**Gary DiPiazza** •Liaison  
**Tom Guenthardt** •Liaison  
**Dave Corey** •Liaison

**Elders Committee**

**Mary Thomas** •Chair  
**Detra Kelsey** •Co-Chair  
**Sally Russo** •Secretary

**Chuck Fisher** •Trustee  
**Marcella Leusby** •Trustee

**Diane Lonn** •Liaison  
**Shannon Crampton** •Liaison

## GIIGADOO NINII KWEK & GIIGADOO NINIWOK (TRIBAL COUNCIL)

**Ron Pete • Speaker**

231.398.6820

[ronaldpete@lrboi-nsn.gov](mailto:ronaldpete@lrboi-nsn.gov)**Diane Lonn**

231.398.6834

[dianelonn@lrboi-nsn.gov](mailto:dianelonn@lrboi-nsn.gov)**Dave Corey**

231.398.6836

[davidcorey@lrboi-nsn.gov](mailto:davidcorey@lrboi-nsn.gov)**Gary DiPiazza • Recorder**

231.398.6825

[garydipiazza@lrboi-nsn.gov](mailto:garydipiazza@lrboi-nsn.gov)**Cindy Champagne**

231.398.6838

[cynthiachampagne@lrboi-nsn.gov](mailto:cynthiachampagne@lrboi-nsn.gov)**Shannon Crampton**

231.398.6835

[shannoncrampton@lrboi-nsn.gov](mailto:shannoncrampton@lrboi-nsn.gov)**Tom Guenthardt**

231.398.6833

[thomasguenthardt@lrboi-nsn.gov](mailto:thomasguenthardt@lrboi-nsn.gov)**Ron Wittenberg**

231.398.6828

[ronaldwittenberg@lrboi-nsn.gov](mailto:ronaldwittenberg@lrboi-nsn.gov)**Sandra Lewis**

231.398.6869

[sandralewis@lrboi-nsn.gov](mailto:sandralewis@lrboi-nsn.gov)

## TRIBAL COUNCIL WORK SESSIONS | SEPTEMBER

| Date              | Work Session Title          | Cindy Champagne | Ron Wittenberg | Shannon Crampton | Gary DiPiazza | Diane Lonn | Dave Corey | Tom Guenthardt | Sandra Lewis | Ron Pete  | Total |
|-------------------|-----------------------------|-----------------|----------------|------------------|---------------|------------|------------|----------------|--------------|-----------|-------|
| 09/01/20          | TC Employees                | P               | P              | P                | x             | x          |            | x              | P            | x         | 8     |
| 09/01/20          | LR Health Service           | P               | P              | P                | x             | x          |            | x              | P            | x         | 8     |
| 09/03/20          | Tribal Member Assistance    | P               | P              | P                | x             | x          | P          | x              | P            | x         | 9     |
| 09/03/20          | Enrollment Ordinance        | P               |                |                  | x             | x          |            |                | P            | x         | 5     |
| 09/08/20          | Purchasing Changes          | P               | P              |                  | *             | x          |            | P              | P            | x         | 6     |
| 09/08/20          | Agenda Review               | P               | P              |                  | x             |            | P          | P              | P            | x         | 7     |
| 09/10/20          | Gaming Commission Ordinance | P               | P              | P                |               | x          |            | x              | P            | P         | 7     |
| 09/10/20          | Economic Plan Members       | P               | P              | P                |               | x          |            |                | P            | P         | 6     |
| 09/10/20          | Sale of Big Blue            | P               | P              | P                |               |            | P          | P              | P            | P         | 7     |
| 09/10/20          | TC Employees                | P               | P              |                  |               |            |            | P              | P            | P         | 5     |
| 09/14/20          | Government Financials       | P               | P              | P                | B             | P          |            | P              | P            | P         | 7     |
| 09/14/20          | Agenda Review               | P               | P              | P                | B             | P          | P          | P              | P            | P         | 8     |
| 09/15/20          | Strategic Plan 6            | P               | P              | P                | B             |            |            | P              | P            | P         | 6     |
| 09/22/20          | TC Employees                |                 |                | P                | x             | x          |            | x              | P            | x         | 6     |
| 09/22/20          | Agenda Review               | P               |                | P                | x             | x          | P          | x              | P            | x         | 8     |
| 09/22/20          | Muskegon Pharmacy           | P               |                |                  | x             | x          | P          | P              | P            | x         | 7     |
| 09/24/20          | Custer 80                   | P               | P              | P                | P             |            | P          |                | P            |           | 6     |
| 09/28/20          | COVID Testing & Exam Ctr    | P               |                |                  | x             | x          | P          | P              | P            | B         | 6     |
| 09/28/20          | Agenda Review               | P               | P              | P                | x             | x          |            | P              | P            | B         | 7     |
| 09/29/20          | Corner Lot                  | P               | P              |                  | x             | x          | P          | x              | P            | V         | 7     |
| 09/29/20          | Sale of Big Blue            | P               |                |                  | x             | x          | P          | x              | P            | V         | 6     |
| 09/29/20          | Research Project NRD        | P               |                |                  | x             | x          | P          | x              | P            | V         | 6     |
| <b>Total - 22</b> |                             | <b>21</b>       | <b>15</b>      | <b>13</b>        | <b>14</b>     | <b>17</b>  | <b>11</b>  | <b>19</b>      | <b>22</b>    | <b>16</b> |       |

V = Vacation | \* = Business Related | P = Called In | B = Bereavement | X = Attended in Person



# TRIBAL COUNCIL WORK SESSIONS | OCTOBER

| Date              | Work Session Title           | Cindy Champagne | Ron Wittenberg | Shannon Crampton | Gary DiPiazza | Diane Lonn | Dave Corey | Tom Guenthardt | Sandra Lewis | Ron Pete  | Total |
|-------------------|------------------------------|-----------------|----------------|------------------|---------------|------------|------------|----------------|--------------|-----------|-------|
| 10/05/20          | Housing Project              | P               | P              |                  | x             | x          | P          |                | P            | B         | 6     |
| 10/05/20          | Agenda Review                | P               | P              | P                | x             |            | P          |                | P            | B         | 6     |
| 10/06/20          | Gross Gaming Tax Ordinance   | P               | P              | P                | x             | x          | P          | x              | P            | B         | 8     |
| 10/08/20          | Cultural Commission Work     |                 | P              | P                | x             | x          |            |                | P            | x         | 6     |
| 10/08/20          | 2021 Budget Process          | P               | P              | P                | x             | x          |            |                | P            | x         | 7     |
| 10/12/20          | Agenda Review                | P               | P              | P                | x             | x          |            | P              | P            | P         | 8     |
| 10/15/20          | Enrollment Budget            |                 |                |                  | x             |            | P          | P              | P            | x         | 5     |
| 10/15/20          | IT Budget Review             | P               |                | P                | x             | x          | P          | P              | P            | x         | 8     |
| 10/15/20          | Historic Preservation Budget | P               |                | P                | x             | x          | P          | P              | P            | x         | 8     |
| 10/15/20          | Gaming/Surveillance Budget   | P               | P              | P                | x             | x          | P          | x              | P            | x         | 9     |
| 10/15/20          | IHS/Clinic/Pharm Budget      | P               | P              | P                | x             | x          | P          | x              | P            | x         | 9     |
| 10/15/20          | Public Information Budget    | P               | P              | P                | x             | x          | P          | x              | P            | x         | 9     |
| 10/15/20          | Tribal Court Budget          | P               | P              | P                | x             | x          | P          | x              | P            | x         | 9     |
| 10/15/20          | Ogema/Commerce Budget        | P               | P              | P                | x             | x          | P          | P              | P            | x         | 9     |
| 10/15/20          | Members Assistance Budget    | P               | P              | P                | x             | x          | P          | P              | P            | x         | 9     |
| 10/15/20          | Tax Dept Budget              | P               | P              | P                | x             | x          | P          | P              | P            | x         | 9     |
| 10/15/20          | Finance Budget               | P               | P              | P                | x             | x          | P          | P              | P            | x         | 9     |
| 10/15/20          | Housing/Elders Comp Budget   | P               | P              | P                | x             | x          | P          | P              | P            | x         | 9     |
| 10/15/20          | Grants Budget                | P               | P              | P                | x             | x          | P          | P              | P            |           | 8     |
| 10/15/20          | ULD Budget                   | P               | P              | P                | x             | x          | P          | P              | P            |           | 8     |
| 10/16/20          | Public Safety Budget         | P               | P              |                  | x             | x          | P          | P              | P            | x         | 8     |
| 10/16/20          | Education Budget             | P               | P              | P                | x             | x          | P          | P              | P            | x         | 9     |
| 10/16/20          | Planning Budget              | P               | P              | P                | x             | x          | P          | P              | P            | x         | 9     |
| 10/16/20          | Utilities Budget             | P               | P              | P                | x             | x          | P          | x              | P            | x         | 9     |
| 10/16/20          | HR & Workforce Budget        | P               | P              | P                | x             | x          | P          | x              | P            | x         | 9     |
| 10/16/20          | Elders Budget                | P               | P              | P                | x             | x          | P          | x              | P            | x         | 9     |
| 10/16/20          | Legal Asst Budget            | P               | P              | P                | x             | x          | P          | x              | P            | x         | 9     |
| 10/16/20          | Election Board Budget        |                 | P              | P                | x             | x          | P          | P              | P            |           | 7     |
| 10/16/20          | Prosecutor Budget            | P               | P              |                  | x             | x          | P          | P              | P            |           | 7     |
| 10/16/20          | Facilities Budget            |                 | P              | P                | x             | x          | P          | P              | P            |           | 7     |
| 10/16/20          | NRD Sturgeon Budget          | P               | P              |                  | x             | x          | P          | P              | P            |           | 7     |
| 10/16/20          | USDA Budget                  | P               | P              |                  | x             | x          | P          | P              | P            |           | 7     |
| 10/16/20          | TC/Commissions Budget        | P               | P              |                  | x             | x          | P          | P              | P            |           | 7     |
| 10/16/20          | Gov. Business Budget         | P               | P              |                  | x             | x          | P          | P              | P            |           | 7     |
| 10/19/20          | CARES Act Fund               | P               | P              | P                | x             | x          | P          | P              | P            | x         | 9     |
| 10/19/20          | Cultural Commission Review   | P               | P              | P                | x             | x          | P          | P              | P            | x         | 9     |
| 10/19/20          | Strategic Plan Update 7      | P               | P              | P                | x             | x          | P          | P              | P            | x         | 9     |
| 10/19/20          | Agenda Review                | P               | P              | P                | x             | x          | P          | P              | P            | x         | 9     |
| 10/19/20          | Stay Filling Prosecutor      | P               | P              | P                | x             | x          |            | P              | P            | x         | 8     |
| 10/19/20          | Maintenance 2021 Budget      | P               | P              |                  | x             | x          |            |                | P            | x         | 6     |
| 10/20/20          | Gov. August Financials       | P               | P              | P                | x             | x          | P          | P              | P            | x         | 9     |
| 10/20/20          | Enrollment Ordinance Final   | P               | P              | P                | x             | x          | P          | P              | P            | x         | 9     |
| 10/20/20          | Lead Attorney Position       | P               | P              | P                | x             | x          | P          | P              | P            | x         | 9     |
| 10/21/20          | Maintenance 2021 Budget      | P               | P              | P                | x             | x          | P          | x              | P            | x         | 9     |
| 10/26/20          | Agenda Review                | P               | P              | P                | x             | x          | P          | P              | P            | x         | 9     |
| 10/26/20          | LRB Muskegon Pharmacy        | P               | P              | P                | x             | x          | P          | x              | P            | x         | 9     |
| 10/27/20          | Elders Insurance Program     | P               | P              | P                | x             | x          |            | P              | V            | x         | 7     |
| 10/27/20          | Council Wages to Stipends    | P               | P              | P                | x             | x          | P          | P              | V            |           | 7     |
| 10/29/20          | Stay Filling Prosecutor      | P               |                | P                | x             | x          | P          | P              |              | x         | 7     |
| <b>Total - 49</b> |                              | <b>45</b>       | <b>45</b>      | <b>40</b>        | <b>49</b>     | <b>47</b>  | <b>43</b>  | <b>44</b>      | <b>46</b>    | <b>36</b> |       |

X = In Person | V = Vacation | \* = Business | P = Called In | B = Bereavement

**Council Update:**

Aanii

As you know, Michigan is still under a State of Emergency due to COVID-19. From March to the middle of August, Tribal Council was meeting via teleconference. Since the middle of August, the Tribal Council has now been holding their meetings via ZOOM, which has worked out well. It is good to see faces even though it is via ZOOM. Below is the ZOOM link the Tribal Council is using for work sessions and Tribal Council Meetings.

Employees are back to the work at the office and the offices are open by appointment if you would like to visit Tribal Council.

The Tribal Council reviewed government budgets and met with department directors via ZOOM. This was a lengthy process but is necessary to ensure the government budget is attainable. According to the Budget and Appropriations Act of 2013, the tribal budget shall be approved by the Tribal Council no later than the month of November.

Miigwetch,  
**Gary Paul DiPiazza**  
**Tribal Council Recorder**

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**All Tribal Council Work Sessions and Tribal Council Meetings are now on Zoom.**

**Join Zoom Meeting | Meeting ID: 997 0579 6129 | Passcode: 1836**

<https://zoom.us/j/99705796129?pwd=OWY5SVVnUis4Y0d1aGdqMXBjRjdxZz09>

**Or by phone: One tap mobile**

301.715.8592 | Meeting ID: 99808338390 # | 0 # | Passcode: 743234 # US (Germantown)

312.626.6799 | Meeting ID: 99808338390 # | 0# | Passcode: 743234 # US (Chicago)

Find your local number: <https://zoom.us/j/aDFbYuvXn>

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**Complete Meeting Minutes can be found online at:**

[lrboi-nsn.gov/government/legislative-branch-tribal-council/open-session-minutes/](http://rboi-nsn.gov/government/legislative-branch-tribal-council/open-session-minutes/)

## **Enrollment Department Notice**

The Enrollment Department would like to remind Tribal Members that **Direct Deposit** is available for your PerCap payments. Signing up for direct deposit ensures the funds will be deposited into your account **on the day of the payment**. For a direct deposit form to be valid, your address must be up-to-date with the Enrollment Department. Please make sure your routing/account numbers are correct with your financial institution before submitting the form. Remember, this form has to be notarized and must be submitted 30 days before the payment date. If you do not maintain a current mailing and physical address with the Enrollment Department, the direct deposit will be cancelled.

Every Tribal Member should make sure their **Bereavement Beneficiary forms and PerCap Beneficiary forms** are up-to-date. If you have been recently married or divorced, don't forget to update your beneficiary forms. Please call the Enrollment Department if you would like to check who you have listed as your beneficiaries. The forms designate who you want the \$7,500 Bereavement Benefit and last PerCap payment to be paid to. Both of these forms have to be notarized. The Bereavement Benefit is always paid to the funeral home first and any remaining balance would then be paid to the Primary Beneficiary. If there is no form on file the distribution of funds will be determined by the Tribal Court.

The Enrollment Department would also like to remind Tribal Members that the qualifying period to sign up or cancel the **Voluntary Federal Income Tax Withholding** from your PerCap payments is October 1<sup>st</sup> through December 31<sup>st</sup>. If a Member decides to sign up 15% Federal Income Tax will be withheld from each payment. Once a Member volunteers to the withholding or cancels the withholding, it shall be permanent until April of the following year.

We have several Tribal Members **who do not have a current address on file**; listed below are Tribal Members who have undeliverable addresses. Please contact the Enrollment Department to update your address or if you know where one of the Tribal Members listed below are currently living. Remember the address change forms must be notarized.

Quite a few Tribal Members have disconnected their landline and have gone to only using cell phones. **If you have recently obtained a new phone number, please contact our department so we can update our records.** We also maintain e-mail addresses, so if you would like us to have your current e-mail address please let us know.

All of our forms are on the LRBOI Website <https://lrboi-nsn.gov/>. In order to find us on the website you would need to click on the Government tab and then click on the Enrollment Department. We can also mail, e-mail or fax any of the forms to you.

|                               |                            |                            |
|-------------------------------|----------------------------|----------------------------|
| Beau J. Bailey                | Chad Joseph Ingraham       | Mark Charles Peshaba       |
| Desiree Lindsay Battice       | Thomas Dawayne Johnson     | Michelle Renee Pierson     |
| Robert Justin Michael Battice | Kelsey Elizabeth Keebler   | Christopher Chad Reffitt   |
| Shawn Mark Birdsall           | Justin Lee Kelsey          | Kenneth Lee Saugie-Harris  |
| Derek Anthony Boyer           | Jeffery Alen Medacco       | Martin Charles Shalifoe II |
| Elizabeth Phylis Curtis       | Sylvia Three Hawks Medukas | Rachael Patience Trevan    |
| Ben DeBoer                    | John Charles Minaker       | Pauline Marie Wabindato    |
| Donald DeWayne Dove           | Donald Joseph Muma II      | Lucinda Lee Williams       |
| Mercedes Jade Gabourie        | Jessica Nicole Oliva       |                            |

**Jessica Wissner**  
Enrollment Coordinator  
231.398.6713 | [jessicawissner@lrboi-nsn.gov](mailto:jessicawissner@lrboi-nsn.gov)

**Valerie McDonnell**  
Enrollment Administrative Assistant  
231.398.6720 | [valeriemcdonnell@lrboi-nsn.gov](mailto:valeriemcdonnell@lrboi-nsn.gov)

Fax Number: 863.884.8245

The Enrollment Department is available Monday through Friday from 7A – 5P **by appointment only.**

**EDC | Economic Development Corporation****The EDC Board**

|                         |                 |
|-------------------------|-----------------|
| <b>Frank Lewis, Jr.</b> | •Chair          |
| <b>Ron Spoerl</b>       | •Vice Chair     |
| <b>James LaPorte</b>    | •Treasurer      |
| <b>Tom Guenthardt</b>   | •Tribal Council |
| <b>Scott Wahr</b>       | •Member         |

[Little River Health Technologies](#)

[Little River Capital Management](#)

[Little River Development](#)

[Little River Real Estate Management](#)

[Little River Government Contracting](#)

[Native Source Procurement Services](#)

**On the web:** [lrhedc.com](http://lrhedc.com)  
[facebook.com/littleriverholdingsllc](https://facebook.com/littleriverholdingsllc)

InTerra Nutraceuticals  
[interranutra.com](http://interranutra.com)

Advanced Protein Solutions  
[advancedproteins.com](http://advancedproteins.com)

Odeno Homes in Fruitport  
[odenohomes.com](http://odenohomes.com)

**Eugene Magnuson**  
 Chief Executive Officer  
 231.398.6885  
[EugeneMagnuson@lrboi-nsn.gov](mailto:EugeneMagnuson@lrboi-nsn.gov)

**Tyler Leppanen**  
 Chief Operating Officer  
 231.398.6811  
[TylerLeppanen@lrboi-nsn.gov](mailto:TylerLeppanen@lrboi-nsn.gov)

**Crystal Newman**  
 Project Coordinator  
 231.398.6840  
[CrystalNewman@lrboi-nsn.gov](mailto:CrystalNewman@lrboi-nsn.gov)

**Jennifer Waldron**  
 Administrative Assistant  
 231.398.6830  
[jenniferwaldron@lrboi-nsn.gov](mailto:jenniferwaldron@lrboi-nsn.gov)

**Tom St. Dennis**  
 Attorney  
 231.398.6815  
[TomStDennis@lrboi-nsn.gov](mailto:TomStDennis@lrboi-nsn.gov)

Due to COVID-19 health restrictions, visitors to the Government Center currently need to make appointments, so it is preferred that our renters and land contract tenants continue to make their payments through the mail to ensure safe practices for all involved. EDC board meetings and Citizen Advisory Board meetings will continue to be held virtually until further notice.

We are seeking members for our all Tribal Citizen Advisory Board. We have had a couple members move on, so we have some seats to fill. The board meets quarterly in the months of March, June, September and December on the Monday preceding a Board of Directors meeting (unless rescheduled for holidays, conflicts in schedule, etc.). There is a \$100 per meeting stipend for board members. Please see qualifications below:

**Each Board of Directors member must meet the following qualifications:**

- At least twenty-five (25) years old
- Possess an Associate Degree, high school diploma or GED
- Five (5) years of significant business, financial, legal, government contracting, or industry experience
- Have no felony convictions
- Have no misdemeanor convictions within the last ten (10) years
- Submit to a background investigation yielding no results showing convictions involving tax evasion, tax fraud, embezzlement or moral turpitude

If interested, please send a Letter of Interest and a resume to [crystalnewman@lrboi-nsn.gov](mailto:crystalnewman@lrboi-nsn.gov).

**Odeno**

Here's what is happening regarding Odeno: we have 5 specs, including our model home that, if sold and closed before year end 2020, will give us a strong performance in 2020. Interestingly, we have experienced robust sales these last several months, in spite of the pandemic.

We also currently have 18 homes in various stages of construction, except the new model we are building for Phase 2. As of right now, 4 of those are sold and scheduled for closing anywhere from February through June of next year. We will commence with engineering/permitting efforts related to Phase 2 next coming fall.

**Little River Government Contracting**

In November 2019, Little River Government Contracting obtained its 8(a) SBA certification. LRGC has already received multiple contracts.

**Native Source Procurement Services**

Native casinos are open across the country and properties are trying to figure out how to position themselves to generate revenue and stay safe. Native Source Procurement Services is having multiple conversations with tribes and casino leaders about cost avoidance and finding ways to optimize business operations.

**InTerra**

Through the first quarter of 2020, sales are up 75% from 2019. In 2019, InTerra released Hemp Nano Gel that has quickly become its best-selling product and is patent pending. InTerra is also looking to rebrand with a more tribal focus, celebrating the long history of Native American healing on the website, packaging, and marketing.



## Hillcrest, a new 45-unit apartment complex in Manistee, MI:

Little River is the first Native American Tribe to be awarded a Low Income Housing Tax Credit from the Michigan State Housing Development. Construction of the site located on Ford Street began September of this year.



### EXTERIOR RENDERINGS | PR-2

HILLCREST VILLAGE

429 FORD STREET MANISTEE, MI 49660

9/15/2020



**HDJ**  
Hooker DeJong Inc  
ARCHITECTS ■ ENGINEERS ■ PLANNERS



### OVERALL SITE PLAN | PR-1

HILLCREST VILLAGE

429 FORD STREET MANISTEE, MI 49660

9/15/2020

## LITTLE RIVER HOLDINGS 'ENCOURAGED' BY MANY PENDING BUSINESS OPPORTUNITIES, DESPITE COVID-RELATED DELAYS | BY JOE BOOMGAARD



**Eugene Magnuson**

Chief Executive Officer

231.398.6885

[EugeneMagnuson@lrboi-nsn.gov](mailto:EugeneMagnuson@lrboi-nsn.gov)

MANISTEE, Mich. — Eugene Magnuson took over as CEO of Little River Holdings on Jan. 1 with an aggressive plan to diversify the Little River Band of Ottawa Indians' economy into a range of new ventures. Shortly afterward, COVID-19 came along, forcing the tribe to hit pause on some of those plans. Magnuson used the extra time for due diligence and planning to position the economic development organization for a strong 2021. In spite of the delays caused by the pandemic, Little River Holdings continues to find business opportunities, particularly with residential real estate developments and consumer products.

In particular, Magnuson believes Little River Holdings' health technology platform holds promise. The division includes InTerra Neutraceuticals and Advanced Protein Solutions, both of which use Michigan tart cherries as key ingredients. The tribe plans to market its patented Total Body Rhythm product as helping to reduce memory deficits in Alzheimer's patients after the conclusion of a study at the St. Mary's of Michigan Field Neurosciences Institute laboratory.

Meanwhile, Little River Holdings also is in the process of inking a contract with a food-marketing firm to bring its meat-and-cherry Magic Burger products to market in grocery stores across the country "in the first or second quarter of next year," Magnuson said.

"We're really encouraged by that," he said, noting the tribe expects the Magic Burger "would resonate with a flexitarian out there." Previously, Magnuson was chair of **Mno-Bmadsen**, the non-gaming economic development and investment arm of the **Pokagon Band of Potawatomi Indians**, where he and his mother are citizens, and is now bringing his experience to bear for the benefit of his father's tribe.

In addition to Little River Holdings, Magnuson also serves on the **U.S. Department of Treasury** Tribal Advisory Committee, which advises on taxation issues in Indian Country.

He spoke with Tribal Business News about how Little River Holdings adapted its strategies and where he hopes to take the organization in the future.

### **Within weeks of you officially joining Little River Holdings, the country went into lockdown because of COVID-19. How did that shift your priorities? What did you have to change immediately?**

We had several business deals that we were looking to execute ... and due to COVID, some got delayed. As COVID has started to thaw out a little bit, we picked up some of that conversation with some of those potential partners. Now, we're actually working toward a couple of agreements.

For the holding company, we did many different things to minimize the effects on the operations. Like many organizations, we had to lay off staff. We took a look at any expenditure and minimized that, and we basically committed to expenditures that would increase revenues or bring in revenues and prioritized our spending that way. It was like survival skills on the fly. But what many of us in business have done is when the economy downturns, then you adjust. We did a lot of adjusting.

### **What are some examples of those changes?**

Because of COVID, we restricted all visitors to the headquarters, our Government Center. We ceased having face-to-face meetings, board meetings — any type of meeting. I'm really good at Zoom and Microsoft Teams now, where I never was before. What it really did was made us more creative to get the work done. ... There was a period of time at the beginning where we closed down the operations and worked out of our houses, which really wasn't a big hardship because we were basically all set up with computers and scanners and things like that. We could do our work from home, which was actually kind of enlightening. People can still be productive, even if they're not in their office setting. ... We still were able to reach out to potential clients, potential business partners.

### **What's something about the business that's surprised you during the pandemic?**

When COVID hit, we all got together to discuss Odeno, our 365-unit housing project in Fruitport (Michigan). We thought that we probably should throttle that down a bit, and we started to throttle it down. What's really amazing is the housing market has just exploded. We're in that perfect niche of home value, and it's in a nice place. The sales have been really actually surprising, which is a good thing.

### **How has the pandemic shifted any of your long-term focus?**

We're working through that. We're at a six- or seven-month pause. Things are starting to move forward. We're very encouraged that 2021 should be a pretty banner year for us. We've laid all the hard work and due diligence has been completed, and we'll be finalizing a few deals hopefully here in the next several months.

Another thing that we've been working with is Hillcrest, a 45-unit apartment complex. We're working with (Portage, Mich.-based) Hollander Development, and we're doing that to gain experience with working with Low Income Housing Tax Credits from the Michigan State Housing Development Authority. ... As we look at a few projects, we'll have that experience under our belt.



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### **You also recently announced the Spirit of the Woods Manistee Gateway Project that will add a new hotel and welcome center and transform the city of Manistee's downtown. How is that project coming together?**

We're doing our due diligence, we're meeting with the city, we're looking at getting permitting and all that. The hope is that we start that project sometime next year, let's say in summer. COVID slowed things down a little bit, but it hasn't ground it to a halt.

We're pleased with the progress, and we can't wait to get that project going.

All the studies that we did, the market studies that were conducted, say that that's a good opportunity to develop. I believe with some of the elements that we're putting together, it will compel people to turn into the downtown gateway area and then that will just benefit the entire community, the people that are doing business now, and attract others to do business as well. There's an opportunity to really shine. We're proud to be a part of this project.

Also, the tribe has always been here, and this is our ancestral homelands. To be able to do a project like this, it gives me a great deal of pride.

### **The Little River Government Contracting LLC subsidiary received its 8(a) and HUBZone certifications from the U.S. Small Business Administration late last year. What new opportunities has that brought to the tribe?**

The government contracting space is very interesting and competitive. Unfortunately, last year, we've received our 8(a) in November. Generally, how it works with federal government contracting is once the fiscal year for the government closes at the end of September, it has pretty much handed out most of the awards for the following year. We got into that game a bit late ... (but) that hurdle is over.

This year, we picked up several smaller contracts, and this coming year, we've picked up a really nice project for (the Bureau of) Alcohol, Tobacco and Firearms and we also picked up another really nice larger FEMA contract as well. We're also looking at a couple other larger contracts this coming year.

The future looks very bright. When we talk again next year, there'll be lots of projects that we'll be talking about.

### **Talk a little bit about the new company, Native Source Procurement Services, that you exhibited at the National Center for American Indian Enterprise Development's RES2020 summit in March.**

We have an agreement with Entegra Procurement Services, a subsidiary of Sodexo (with) a huge reach. One of the things that was appealing to us was they have a \$19 billion industry spend, and through Entegra Procurement Services, we can utilize some of the manufacturing contracts that Sodexo and Entegra negotiate with some of the major manufacturers, like food manufacturers and supplies and things like that. ... What happens is that favorable pricing in those contracts is available to Native Source Procurement Services to provide for any future clients. Along with that deal, Entegra has given us the exclusivity for all the Native space in the United States and Canada. That includes anything tribal: tribal casinos, hotels, government, economic development entities, health care facilities, schools, colleges, health clinics. Anything tribal, we have the exclusivity to go after that with support from Entegra.

### **How have you been selling those services?**

We've been reaching out to a lot of the tribal leadership and the casinos and also the economic development entities to start those discussions and try to provide some cost avoidance in their purchasing at their hotels or casinos or whatever it may be. If COVID becomes something of the past, I think we'll be really looking at some tremendous growth there for sure.

### **Not that anyone wants to make light of the suffering that's still ongoing, but does Little River Holdings see any business opportunities coming out of COVID?**

Actually, yes. We're in discussions with a large health care organization. One of the things that we look at as an essential partnership is to provide some of the personal protective equipment, like masks and things like that, and also to provide that at some point in time to government contracts as well. We've looked at that. We also are looking at a hand sanitizer that we have the proprietary information on and it utilizes cherries into the formula; it's a hand sanitizer lotion. We'll probably have something ready to go here this fall/winter.

### **Given all that's going on, would Little River Holdings consider acquisitions in the upcoming year?**

When I look at acquisitions, I look at: Are they successful? Are they profitable? Are they well-run and managed? If they meet all those criteria, then we wouldn't have an issue. That would satisfy a lot of our questions with an acquisition target. Once we've put the sovereign nation benefits into the equation, then it makes us even more attractive. Whether it's a partnership or it's a full acquisition, the devil's in the details. We always look at that.



**Little River Band of Ottawa Indians**  
 2608 Government Center Drive  
 Manistee, MI 49660  
 (231) 723-8288

**Resolution #18-0912-271**

*Authorization to Publish the Wage and Salary Information for Employment Positions at the Little River Casino Resort*

Definition of FTE's from Resort Financial Analyst:

\*FTE - Full-time equivalent is considered to be 2,080 hours per year and is calculated as:

$$8 \text{ hours per day} \times 5 \text{ work days per week} \times 52 \text{ weeks per year} = 2,080 \text{ hours per year}$$

The Resort does not budget based on "headcount" but uses total projected hours worked and converts those hours to FTEs.

The budgeted numbers above represent peak totals based on the approved 2021 budget. While there are some fixed positions budgeted, most are variable and total number of hours worked may/should fluctuate based on business volumes and averaged

| Position                           | Department     | Job Grade | Salary Range              |          | 2021 Approved Average Budgeted FTE's |
|------------------------------------|----------------|-----------|---------------------------|----------|--------------------------------------|
| Assistant General Manager          | ADMINISTRATION | LRC23     | \$98,361.67-\$182,671.67  | Untipped | 0.92                                 |
| General Manager                    | ADMINISTRATION | EXEC      | \$181,266.50-\$422,955.16 | Untipped | 0.92                                 |
| Legal Secretary                    | ADMINISTRATION | LRC10     | \$18.46-\$28.85           | Untipped | 0.92                                 |
| Project Manager                    | ADMINISTRATION | LRC18     | \$58,383.96-\$94,873.94   | Untipped | 0.92                                 |
| Compliance Coordinator             | COMPLIANCE     | LRC09     | \$16.79-\$25.18           | Untipped | 0.92                                 |
| Compliance Director                | COMPLIANCE     | LRC21     | \$75,686.11-\$140,559.92  | Untipped | 0.92                                 |
| Compliance Officer                 | COMPLIANCE     | LRC15     | \$39,407.52-\$64,037.20   | Untipped | 0.92                                 |
| Risk Manager                       | COMPLIANCE     | LRC18     | \$58,383.96-\$94,873.94   | Untipped | 0.92                                 |
| Safety Officer                     | COMPLIANCE     | LRC15     | \$39,407.52-\$64,037.20   | Untipped | 0.92                                 |
| Tax & Title 31 Officer             | COMPLIANCE     | LRC15     | \$39,407.52-\$64,037.20   | Untipped | 0.92                                 |
| Title 31 Coordinator               | COMPLIANCE     | LRC08     | \$15.64-\$23.27           | Untipped | 0.92                                 |
| Club House Associate               | FACILITIES     | LRC03     | \$11.03-\$16.23           | Untipped | 3.68                                 |
| Club House Supervisor              | FACILITIES     | LRC08     | \$15.64-\$23.27           | Untipped | 1.92                                 |
| EVS Cleaner                        | FACILITIES     | CBA       | Starting - \$11.00        | Untipped | 27.60                                |
| EVS Supervisor                     | FACILITIES     | LRC07     | \$14.48-\$21.55           | Untipped | 3.68                                 |
| Executive Administrative Assistant | FACILITIES     | LRC07     | \$14.48-\$21.55           | Untipped | 0.92                                 |
| Facilities Director                | FACILITIES     | LRC20     | \$71,133.56-\$123,298.17  | Untipped | 0.92                                 |
| Facilities Manager                 | FACILITIES     | LRC17     | \$51,214.01-\$83,222.75   | Untipped | 0.92                                 |
| Golf Course Equipment Technician   | FACILITIES     | LRC08     | \$15.64-\$23.27           | Untipped | 0.92                                 |
| Golf Course Groundskeeper          | FACILITIES     | LRC03     | \$11.03-\$16.23           | Untipped | 5.28                                 |
| Golf Course Superintendent         | FACILITIES     | LRC17     | \$51,214.01-\$83,222.75   | Untipped | 0.92                                 |
| Groundskeeper                      | FACILITIES     | LRC03     | \$11.03-\$16.23           | Untipped | 5.52                                 |
| High Lift/Floor Care Cleaner       | FACILITIES     | CBA       | Starting - \$11.85        | Untipped | 5.52                                 |
| Maintenance Supervisor             | FACILITIES     | LRC10     | \$18.46-\$28.85           | Untipped | 2.76                                 |
| Maintenance Technician I           | FACILITIES     | LRC07     | \$14.48-\$21.55           | Untipped | 12.88                                |



| Position                        | Department      | Job Grade | Salary Range             | 2021 Approved Average Budgeted FTE's |       |
|---------------------------------|-----------------|-----------|--------------------------|--------------------------------------|-------|
| Maintenance Technician II       | FACILITIES      | LRC08     | \$15.64-\$23.27          | Untipped                             | 3.68  |
| Pool/Spa Maintenance Technician | FACILITIES      | LRC08     | \$15.64-\$23.27          | Untipped                             | 0.92  |
| Seamstress                      | FACILITIES      | LRC03     | \$11.03-\$16.23          | Untipped                             | 1.84  |
| Wardrobe Clerk                  | FACILITIES      | LRC02     | \$10.22-\$15.03          | Untipped                             | 2.76  |
| Wardrobe Supervisor             | FACILITIES      | LRC07     | \$14.48-\$21.55          | Untipped                             | 0.92  |
| Accounting Manager              | FINANCE         | LRC18     | \$58,383.96-\$94,873.94  | Untipped                             | 0.92  |
| Accounting Specialist           | FINANCE         | LRC08     | \$15.64-\$23.27          | Untipped                             | 0.92  |
| Accounts Payable Specialist     | FINANCE         | LRC07     | \$14.48-\$21.55          | Untipped                             | 0.92  |
| Cage Cashier                    | FINANCE         | LRC04     | \$11.92-\$17.53          | Untipped                             | 9.20  |
| Cage Shift Manager              | FINANCE         | LRC16     | \$48,425.52-\$73,002.42  | Untipped                             | 2.76  |
| Cage Supervisor                 | FINANCE         | LRC08     | \$15.64-\$23.27          | Untipped                             | 2.76  |
| Count Services Supervisor       | FINANCE         | LRC08     | \$15.64-\$23.27          | Untipped                             | 0.92  |
| Count Services Team Lead        | FINANCE         | LRC05     | \$12.87-\$18.93          | Untipped                             | 0.92  |
| Count Services Team Member      | FINANCE         | LRC05     | \$12.87-\$18.93          | Untipped                             | 5.52  |
| Credit Executive                | FINANCE         | LRC16     | \$48,425.52-\$73,002.42  | Untipped                             | 0.92  |
| Credit Representative           | FINANCE         | LRC07     | \$14.48-\$21.55          | Untipped                             | 0.92  |
| Finance Director                | FINANCE         | LRC22     | \$86,282.17-\$160,238.30 | Untipped                             | 0.92  |
| Financial Analyst               | FINANCE         | LRC18     | \$58,383.96-\$94,873.94  | Untipped                             | 0.92  |
| Food & Beverage Buyer           | FINANCE         | LRC14     | \$35,185.28-\$57,176.08  | Untipped                             | 0.92  |
| General Buyer                   | FINANCE         | LRC14     | \$35,185.28-\$57,176.08  | Untipped                             | 0.92  |
| General Ledger Accountant       | FINANCE         | LRC16     | \$48,425.52-\$73,002.42  | Untipped                             | 0.92  |
| Inventory Specialist            | FINANCE         | LRC07     | \$14.48-\$21.55          | Untipped                             | 0.92  |
| Main Bank/Vault Cashier         | FINANCE         | LRC05     | \$12.87-\$18.93          | Untipped                             | 5.52  |
| Operational Finance Manager     | FINANCE         | LRC19     | \$66,557.71-\$108,156.29 | Untipped                             | 0.92  |
| Payroll Administrator           | FINANCE         | LRC10     | \$18.46-\$28.85          | Untipped                             | 0.92  |
| Purchasing Manager              | FINANCE         | LRC16     | \$48,425.52-\$73,002.42  | Untipped                             | 0.92  |
| Purchasing Specialist           | FINANCE         | LRC07     | \$14.48-\$21.55          | Untipped                             | 1.84  |
| Receiving Clerk                 | FINANCE         | LRC03     | \$11.03-\$16.23          | Untipped                             | 2.76  |
| Receiving Supervisor            | FINANCE         | LRC08     | \$15.64-\$23.27          | Untipped                             | 0.92  |
| Revenue Audit Supervisor        | FINANCE         | LRC09     | \$16.79-\$25.18          | Untipped                             | 0.92  |
| Revenue Auditor II              | FINANCE         | LRC06     | \$13.90-\$20.44          | Untipped                             | 2.76  |
| Revenue Auditor III             | FINANCE         | LRC07     | \$14.48-\$21.55          | Untipped                             | 2.76  |
| Warehouse Manager               | FINANCE         | LRC17     | \$51,214.01-\$83,222.75  | Untipped                             | 0.92  |
| Baker                           | FOOD & BEVERAGE | LRC06     | \$13.90-\$20.44          | Untipped                             | 0.92  |
| Banquet Server                  | FOOD & BEVERAGE | TIP02     | \$6.19-\$8.94            | Tipped                               | 5.56  |
| Banquet Service Attendant       | FOOD & BEVERAGE | LRC01     | \$9.25-\$13.91           | Untipped                             | 0.92  |
| Bartender                       | FOOD & BEVERAGE | TIP02     | \$6.19-\$8.94            | Tipped                               | 13.17 |
| Beverage Service Attendant      | FOOD & BEVERAGE | LRC01     | \$9.25-\$13.91           | Untipped                             | 3.52  |
| Bus Person                      | FOOD & BEVERAGE | LRC01     | \$9.25-\$13.91           | Untipped                             | 1.20  |
| Cook I                          | FOOD & BEVERAGE | LRC04     | \$11.92-\$17.53          | Untipped                             | 16.65 |
| Dining Room Manager             | FOOD & BEVERAGE | LRC14     | \$35,185.28-\$57,176.08  | Untipped                             | 2.76  |
| Executive Chef                  | FOOD & BEVERAGE | LRC18     | \$58,383.96-\$94,873.94  | Untipped                             | 0.61  |
| Executive Sous Chef             | FOOD & BEVERAGE | LRC16     | \$48,425.52-\$73,002.42  | Untipped                             | 0.92  |
| F&B Server                      | FOOD & BEVERAGE | TIP01     | \$3.52-\$4.69            | Tipped                               | 15.47 |

| Position                                | Department         | Job Grade | Salary Range             |                       | 2021 Approved Average Budgeted FTE's |
|---|--------------------|-----------|--------------------------|-----------------------|--------------------------------------|
| Food & Beverage Director                | FOOD & BEVERAGE    | LRC21     | \$75,686.11-\$140,559.92 | Untipped              | 0.92                                 |
| Food & Beverage Manager                 | FOOD & BEVERAGE    | LRC17     | \$51,214.01-\$83,222.75  | Untipped              | 1.84                                 |
| Food & Beverage Supervisor              | FOOD & BEVERAGE    | LRC08     | \$15.64-\$23.27          | Untipped              | 8.28                                 |
| Food Cashier                            | FOOD & BEVERAGE    | LRC02     | \$10.22-\$15.03          | Untipped              | 13.79                                |
| Head Baker                              | FOOD & BEVERAGE    | LRC08     | \$15.64-\$23.27          | Untipped              | 0.92                                 |
| Lead Cook                               | FOOD & BEVERAGE    | LRC08     | \$15.64-\$23.27          | Untipped              | 1.80                                 |
| Lead Food Cashier                       | FOOD & BEVERAGE    | LRC03     | \$11.03-\$16.23          | Untipped              | 1.84                                 |
| Lead Porter                             | FOOD & BEVERAGE    | LRC04     | \$11.92-\$17.53          | Untipped              | 0.92                                 |
| Lead Server                             | FOOD & BEVERAGE    | TIP03     | \$7.25-\$10.48           | Tipped                | 0.92                                 |
| Pantry Cook                             | FOOD & BEVERAGE    | LRC01     | \$9.25-\$13.91           | Untipped              | 2.76                                 |
| Porter                                  | FOOD & BEVERAGE    | LRC02     | \$10.22-\$15.03          | Untipped              | 7.36                                 |
| Sous Chef                               | FOOD & BEVERAGE    | LRC14     | \$35,185.28-\$57,176.08  | Untipped              | 3.68                                 |
| Steward                                 | FOOD & BEVERAGE    | LRC01     | \$9.25-\$13.91           | Untipped              | 5.52                                 |
| Steward Supervisor                      | FOOD & BEVERAGE    | LRC04     | \$11.92-\$17.53          | Untipped              | 0.92                                 |
| Dealer Level 1                          | GAMING             | TIP03     | \$7.25-\$10.48           | Tipped                | 22.87                                |
| Dealer Level 2                          | GAMING             | TIP03     | \$7.25-\$10.48           | Tipped                | 39.69                                |
| Lead Slot Technician                    | GAMING             | CBA       | Starting - \$17.91       | Untipped              | 2.76                                 |
| Slot Attendant                          | GAMING             | LRC01     | \$9.25-\$13.91           | Untipped              | 14.72                                |
| Slot Manager                            | GAMING             | LRC19     | \$66,557.71-\$108,156.29 | Untipped              | 0.92                                 |
| Slot Operations Assistant Shift Manager | GAMING             | LRC16     | \$48,425.52-\$73,002.42  | Untipped              | 2.76                                 |
| Slot Operations Floor Supervisor        | GAMING             | LRC10     | \$18.46-\$28.85          | Untipped              | 4.60                                 |
| Slot Operations Shift Manager           | GAMING             | LRC17     | \$51,214.01-\$83,222.75  | Untipped              | 2.76                                 |
| Slot Performance Shift Manager          | GAMING             | LRC15     | \$39,407.52-\$64,037.20  | Untipped              | 2.76                                 |
| Slot Technician Level I                 | GAMING             | CBA       | Starting - \$14.76       | Untipped              | 4.60                                 |
| Slot Technician Level II                | GAMING             | CBA       | Starting - \$15.96       | Untipped              | 1.84                                 |
| Sports Book Ticket Writer               | GAMING             | LRC04     | \$11.92-\$17.53          | Untipped              | 5.52                                 |
| Table Games Assistant Shift Manager     | GAMING             | LRC16     | \$48,425.52-\$73,002.42  | Untipped              | 2.64                                 |
| Table Games Floor Supervisor            | GAMING             | LRC10     | \$18.46-\$28.85          | Untipped              | 14.67                                |
| Table Games Manager                     | GAMING             | LRC19     | \$66,557.71-\$108,156.29 | Untipped              | 0.92                                 |
| Table Games Shift Manager               | GAMING             | LRC17     | \$51,214.01-\$83,222.75  | Untipped              | 3.52                                 |
| Gaming & Marketing Director             | GAMING & MARKETING | LRC23     | \$98,361.67-\$182,671.67 | Untipped              | 0.92                                 |
| Executive Administrative Assistant      | HOTEL              | LRC07     | \$14.48-\$21.55          | Untipped              | 0.92                                 |
| Gift Shop Supervisor                    | HOTEL              | LRC08     | \$15.64-\$23.27          | Untipped              | 0.92                                 |
| Guest Service Agent                     | HOTEL              | LRC03     | \$11.03-\$16.23          | Untipped              | 8.89                                 |
| Guest Service Supervisor BOH            | HOTEL              | LRC07     | \$14.48-\$21.55          | Untipped              | 1.84                                 |
| Guest Service Supervisor FOH            | HOTEL              | LRC08     | \$15.64-\$23.27          | Untipped              | 2.76                                 |
| Hotel Bellman                           | HOTEL              | LRC01     | \$9.25-\$13.91           | Commission/<br>Tipped | 1.84                                 |
| Hotel Operations Director               | HOTEL              | LRC21     | \$75,686.11-\$140,559.92 | Untipped              | 0.92                                 |
| Hotel Operations Manager                | HOTEL              | LRC18     | \$58,383.96-\$94,873.94  | Untipped              | 0.92                                 |
| Housekeeping Attendant                  | HOTEL              | LRC03     | \$11.03-\$16.23          | Untipped              | 24.34                                |
| Housekeeping Manager                    | HOTEL              | LRC16     | \$48,425.52-\$73,002.42  | Untipped              | 0.92                                 |
| Houseperson                             | HOTEL              | LRC03     | \$11.03-\$16.23          | Untipped              | 5.52                                 |
| Lead Guest Service Agent                | HOTEL              | LRC05     | \$12.87-\$18.93          | Untipped              | 0.92                                 |
| Lead Valet Services Attendant           | HOTEL              | LRC04     | \$11.92-\$17.53          | Untipped              | 1.10                                 |

| Position                                  | Department      | Job Grade | Salary Range             |          | 2021 Approved Average Budgeted FTE's |
|---|-----------------|-----------|--------------------------|----------|--------------------------------------|
| Room Inspector                            | HOTEL           | LRC04     | \$11.92-\$17.53          | Untipped | 1.84                                 |
| Valet Services Attendant                  | HOTEL           | TIP02     | \$6.19-\$8.94            | Tipped   | 3.28                                 |
| Valet Services Supervisor                 | HOTEL           | LRC07     | \$14.48-\$21.55          | Untipped | 0.92                                 |
| Executive Administrative Assistant        | HUMAN RESOURCES | LRC07     | \$14.48-\$21.55          | Untipped | 0.92                                 |
| HR Representative II                      | HUMAN RESOURCES | LRC07     | \$14.48-\$21.55          | Untipped | 2.76                                 |
| Human Resources Director                  | HUMAN RESOURCES | LRC22     | \$86,282.17-\$160,238.30 | Untipped | 0.92                                 |
| Human Resources Manager                   | HUMAN RESOURCES | LRC19     | \$66,557.71-\$108,156.29 | Untipped | 0.92                                 |
| Human Resources Supervisor                | HUMAN RESOURCES | LRC10     | \$18.46-\$28.85          | Untipped | 0.92                                 |
| AV Production Administrator               | IT              | LRC16     | \$48,425.52-\$73,002.42  | Untipped | 0.92                                 |
| Gaming Systems Manager                    | IT              | LRC18     | \$58,383.96-\$94,873.94  | Untipped | 0.92                                 |
| Gaming Systems Specialist                 | IT              | LRC10     | \$18.46-\$28.85          | Untipped | 0.92                                 |
| Help Desk Administrator                   | IT              | LRC16     | \$48,425.52-\$73,002.42  | Untipped | 0.92                                 |
| Helpdesk Attendant                        | IT              | LRC05     | \$12.87-\$18.93          | Untipped | 0.92                                 |
| Information Technology Director           | IT              | LRC22     | \$86,282.17-\$160,238.30 | Untipped | 0.92                                 |
| IT Security Manager                       | IT              | LRC19     | \$66,557.71-\$108,156.29 | Untipped | 0.92                                 |
| IT Technician                             | IT              | LRC09     | \$16.79-\$25.18          | Untipped | 0.92                                 |
| Network Operations Manager                | IT              | LRC18     | \$58,383.96-\$94,873.94  | Untipped | 0.92                                 |
| Network Specialist                        | IT              | LRC10     | \$18.46-\$28.85          | Untipped | 0.92                                 |
| Systems Manager                           | IT              | LRC17     | \$51,214.01-\$83,222.75  | Untipped | 0.92                                 |
| Systems Specialist                        | IT              | LRC10     | \$18.46-\$28.85          | Untipped | 1.84                                 |
| Casino Host                               | MARKETING       | LRC14     | \$35,185.28-\$57,176.08  | Untipped | 5.52                                 |
| Entertainment & Promotions Manager        | MARKETING       | LRC17     | \$51,214.01-\$83,222.75  | Untipped | 0.92                                 |
| Graphic Artist                            | MARKETING       | LRC16     | \$48,425.52-\$73,002.42  | Untipped | 0.92                                 |
| Graphic Design Coordinator                | MARKETING       | LRC09     | \$16.79-\$25.18          | Untipped | 0.92                                 |
| Marketing Coordinator                     | MARKETING       | LRC09     | \$16.79-\$25.18          | Untipped | 1.84                                 |
| Marketing Manager                         | MARKETING       | LRC19     | \$66,557.71-\$108,156.29 | Untipped | 0.92                                 |
| Player Development Manager                | MARKETING       | LRC18     | \$58,383.96-\$94,873.94  | Untipped | 0.92                                 |
| Players Club Manager                      | MARKETING       | LRC17     | \$51,214.01-\$83,222.75  | Untipped | 0.92                                 |
| Players Club Representative               | MARKETING       | LRC03     | \$11.03-\$16.23          | Untipped | 6.44                                 |
| Players Club Supervisor                   | MARKETING       | LRC07     | \$14.48-\$21.55          | Untipped | 2.76                                 |
| Players Development Coordinator           | MARKETING       | LRC07     | \$14.48-\$21.55          | Untipped | 0.92                                 |
| Social Media Specialist                   | MARKETING       | LRC16     | \$48,425.52-\$73,002.42  | Untipped | 0.92                                 |
| Usher                                     | MARKETING       | LRC02     | \$10.22-\$15.03          | Untipped | 0.23                                 |
| VIP Services Representative               | MARKETING       | LRC08     | \$15.64-\$23.27          | Untipped | 3.68                                 |
| C-Store Manager                           | OD              | LRC16     | \$48,425.52-\$73,002.42  | Untipped | 0.92                                 |
| C-Store Supervisor                        | OD              | LRC07     | \$14.48-\$21.55          | Untipped | 0.92                                 |
| Customer Service Associate                | OD              | LRC03     | \$11.03-\$16.23          | Untipped | 4.14                                 |
| Lead Customer Service Associate           | OD              | LRC05     | \$12.87-\$18.93          | Untipped | 0.92                                 |
| Organizational Development Director       | OD              | LRC20     | \$71,133.56-\$123,298.17 | Untipped | 0.92                                 |
| Organizational Development Specialist III | OD              | LRC17     | \$51,214.01-\$83,222.75  | Untipped | 0.92                                 |
| Executive Administrative Assistant        | SECURITY        | LRC07     | \$14.48-\$21.55          | Untipped | 0.92                                 |
| Security Director                         | SECURITY        | LRC20     | \$71,133.56-\$123,298.17 | Untipped | 0.92                                 |
| Security Level I                          | SECURITY        | CBA       | Starting - \$10.61       | Untipped | 11.86                                |
| Security Level II                         | SECURITY        | CBA       | Starting - \$11.90       | Untipped | 19.36                                |
| Security Level III                        | SECURITY        | CBA       | Starting - \$14.41       | Untipped | 8.28                                 |
| Security Manager                          | SECURITY        | LRC17     | \$51,214.01-\$83,222.75  | Untipped | 0.92                                 |
| Security Supervisor                       | SECURITY        | LRC08     | \$15.64-\$23.27          | Untipped | 4.60                                 |



The Little River Casino Resort and Muskegon Community College work together to form a partnership as a part of the new Management Development Program for the Resort. The Seven Directions Program combines experiential learning on site at Little River and formal education to create the perfect pairing of knowledge and experience as well as tribal and organizational culture that will help our leadership thrive. We at Little River Casino Resort feel that MCC is the right partner for us based upon the diverse program and degree offerings that they have and many align with the functions of our business. We are appreciative of the enthusiasm and sincerity in which the college approached this project even going as far as to modify some courses to better suit the needs of the Resort and Tribe.

The Seven Directions Program is the next level to the Sevens program that was previously created at Little River Casino Resort and takes the candidates through the transition from frontline to leadership roles and places them in a position to advance in the future. This is a two year commitment on the part of the team members here at the Resort and when they complete the program they will also graduate with a two year degree. The Resort has a culture of increasing the value of our team members and this is one more way we can deliver on that commitment.

We are hopeful that this program will also increase enrollment at Muskegon Community College for individuals that may have an interest in the gaming industry. In addition it provides an avenue for current students to potentially complete internships at Little River Casino Resort. General Manager Andrew Gentile says "many students never consider the gaming industry when attending college because they are unaware of the many opportunities that exist, we are hopeful that this will help us identify future talent for the possible expansion to Muskegon County."

#### Little River Casino Resort

[General Manager Andrew Gentile](#)

[Assistant General Manager Connie Waitner](#)

#### Little River Band of Ottawa Indians

[Ogema Larry Romanelli](#)

#### Muskegon Community College

[Dr. Nesbary](#)





**LITTLE RIVER BAND OF OTTAWA INDIANS  
ELECTION BOARD  
2608 Government Center Drive  
Manistee, MI 49660  
(231) 398-6709**

**Certified Slate of Candidates for the 2021 Election**

**The Primary Ballots will be mailed on January 15, 2021. The Primary Election will take place on February 12, 2021.**

**Office of Tribal Council- 9 County  
(2 vacant seats)**

Dave J. Corey  
Roberta Davis (Battice)  
Gary Paul DiPiazza (Sees Bak Tunse)  
Don P. Koon  
Sandra J. Lempke-Mezeske  
Alvino Patricio  
Jonathon Robertson Sr.  
Charles Shaw  
Jessica Steinberg  
Susan Thull  
Shirley Marie Weaver

**Office of Tribal Council-At Large  
(1 vacant seat)**

Jamie L. Friedel  
Martha M. Howell  
Shelly Kequam  
Diane A. Lonn  
Nikki (Bailey) Nelson  
Joseph Riley  
Julie Wolfe

**The top 3 Candidates for At Large and the top 6 Candidates for 9 County will be placed on the Regular Election Ballot. The below candidates will also be on the the Regular Election ballots that will be held on April 30, 2021.**

**Office of Chief Judge  
(1 vacant seat)**

Sharron Cogswell Detz  
Jimmie Mitchell  
Angela Sherigan

**Office of Appellate Judge (Elder)  
(1 vacant seat)**

Tammy Burmeister  
Bernadene Crampton  
Joseph J. LaPorte

**Office of Appellate Judge  
(1 vacant seat)**

**Licensed Attorney**  
Melissa Pope

**Office of Tribal Council-Outlying  
(2 vacant seats)**

Michael L. Burmeister  
Nitumigaabow "Ryan" Champagne  
Shannon Paul Crampton  
Pamela Johnson  
Larry "Maiingun Makwa" Olson  
Antonio Romanelli

**Office of Election Board  
(3 vacant seats)**

Terri Burmeister  
Michael J Ceplina  
Laura Echelbarger  
Valerie Robinson-McDonnell

## Office of Tribal Council | 9 County - 2 Vacant Seats

## Dave J. Corey



My name is Dave Corey, I have served as an outlying representative for the last 2 1/2 years, after fighting the election board to be fairly seated. I had really hoped to utilize my experience as a business owner, long time gaming commissioner, and agri business manager, and food sovereignty lover, to purposefully serve our tribe. I didn't plan on being thrown into the middle of constant bickering that consistently impeded any progress that could've been made. What decisions I did make, I never did lightly – and always did what I thought was best for the tribe as a whole, and seven generations ahead. Nonetheless, this has been a learning experience. I have had the honor to represent our tribe in support of shutting down line 5 and protecting our treaty rights. If we were able to form an effective council, I would love to create a trades program in agriculture and construction that would offer jobs, training, housing, and healthy foods. I would like to see better spending practices and more investing in our citizens. I would like to see a government/resort combined tribal development department that could also serve as a workforce development department. I want to invest in our children, so that they want to invest back into the tribe. I want to help provide safe and comfortable living for elders. I want to do better for us. Thank you for your time

Dave

## Roberta Davis (Battice)

Aanii

Most of you may remember me from when i worked at the Tribal Health Clinic, for those that don't let me tell you a little about myself. My grandfather was the late Robert F Battice and my mother was the late Karla Battice. I have been married to my husband Mike for 24 years, we have two children Jonathan and Olivia. We reside in the mason county area. I am not into all those political promises to get elected, but a couple things I want to work on STOP spending our money unnecessarily. STOP the arguing and fighting amongst each other. We need to get back on track or the future of our tribe for the future of our children. Thank you for your time and I hope I can count on your vote. If you have any questions or concerns please feel free to contact me at [budha18@hotmail.com](mailto:budha18@hotmail.com).

Sincerely-  
Roberta Davis



## Office of Tribal Council | 9 County - 2 Vacant Seats

### Gary Paul DiPiazza (Sees Bak Tunse)

Ah-Nee

Gary Paul DiPiazza ( Sees-Bak-Tunse)

MiigWetch for allowing me to serve you as your 9-County Representative.

During my time serving you, I have brought forward many laws and did away with Columbus Day transforming it into Indigenous Day.

I will continue to push our culture forward, Spring and Fall Teachings, Language Camp and our Round Dance, that I help orchestrate that has become a large function for our young ones to get together.

I set up our Interactive **ZOOM MEETINGS** to help keep our membership better informed.

I brought forward the **CARES ACT FUNDING** Program to help our Members that are in need.

This Coronavirus Pandemic weighs heavy on my heart and mind. Serving as your Tribal Council Recorder, I have been in the office making sure we keep our government running as smoothly as possible.

I serve as the Vice-Chair of CORA and working hard on our 2020 Consent Decree negotiations.

I have helped write our 1836 Hunting and Fishing Regulations to strengthen our treaty rights.

I will continue to fight for our Muskegon casino project for this **WILL HAPPEN** and give us all a better way of life.

I'm a NishNaBah of action and my actions speak louder than those hollow words we hear so often.

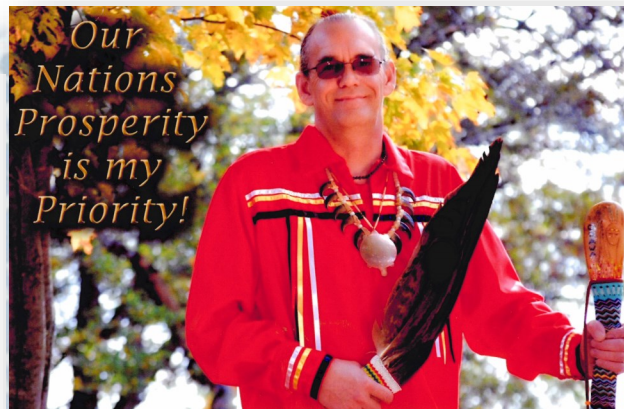
I will stand accountable for my actions and I believe I have.

I'm asking for your vote to continue as your 9-County Representative.

MiigWetch Gary Paul DiPiazza ( Sees- Bak- Tunse )

Facebook @ Vote Gary Paul DiPiazza

1-616-450-3928 or 1-231-299-1298



### Don Koon

#### Greetings



My name is Don Koon and i am running for a 9 county seat on council. I have served on the council in the past and i have a very good understanding of our constitution and our laws. The thing that sticks out the most to me is the lack of communication and the sharing of important information. If elected i will bring forward some things that have been missing from our Tribe for many years and i find it hard to believe nobody has thought to make them happen in the past. One of the most important things is to keep our membership informed on decisions before the council votes on them. I am going to bring forward a plan to have more than two membership meetings a year. I would suggest the council conduct membership meetings in Muskegon, Wisconsin, and any other outlying areas that have a population of our members. We will come to you and get your input. For the first time ever you will have a voice in decisions that impact us all before they are voted on. I also want to eliminate closed session, with the exception of personell matters, which are the only things that should be due to the privacy of the employee and protect their rights. There is much room for improvement and if elected i will make them happen and involve everyones opinions and ideas. In short, i will be your voice. Which is the way it should have been all along. A vote for me is a vote for real change, which we have needed for years.

Sincerely,

Don Koon

## Office of Tribal Council | 9 County - 2 Vacant Seats

### Sandra J. Lempke-Mezeske



Aanii,

My name is Sandy Lempke-Mezeske, Tribal Elder, granddaughter of Alex Sams and daughter to Anna Sams Lempke.

2020 has been a year of many emotions and trying times for all of America and our Tribe. Since January there have been many concerns about what is going on within our Tribe and Elected Officials and it weighs heavy on my heart.

A Council divided will never work as we see now, but a Council unified can make positive changes. We, as a Tribe, cannot move forward unless we know what TRUE compromise is. We cannot live in the past of family names. All we can do is move forward and learn from it.

We cannot continue to disrespect each other. The only way we move forward as a Tribe is by listening and understanding.

Platform for Change:

- Independent Compensation Committee
- Land Management – hire a Forrester & Agriculturist
- Elders Council
- Youth Council
- Constitutional Convention
- Social Media/Facebook Ordinance
- Training for onboarding new Councilors
- Lineal Descent

This election is not about four or five Councilors, it's about a whole body working together. Elected Officials sworn duty is to represent the WHOLE Tribe and not be divided.

Thank you for taking the time to read this and I look forward to serving our people.

The best time for a new beginning is NOW!

Sandy

### Alvino Patricio

My name is Alvin Patricio and I am running for a position on Council of the nine counties. My tribal family background comes from my Great Grandfather, Moses Medacco and from my Great Grandmother, Julia Trombley Medacco.

I grew up in Muskegon. I moved to Manistee after being hired by the Little River Band in 2005. While employed by the tribe, I worked in janitorial on the government side for twelve years. I also served on the Enrollment Commission for one year and on the Health Commission for twelve years. I retired from my janitorial position 2017.

I've read and heard people are concerned that some Council members are taking advantage of their positions and are only in it for the money. If elected, I will listen to the tribal members concerns and answer their questions when I can.

If necessary, we may have to have elections every term until we are satisfied with who is on the Council.

Alvin Patricio



## Office of Tribal Council | 9 County - 2 Vacant Seats

### Jonathon Robertson Sr.



Aanii I am Jonathon Robertson Sr, I live in Muskegon. I am the father of four beautiful children who are also registered LRBOI tribal members. I am a combat veteran of the U.S. Army, who honorably served two deployments, one in Iraq and another in Afghanistan. During my time of service I had experienced my fair share of turmoil. The one place I always felt safe and at peace is with my community. Whether it be in the circle grass dancing or just watching and enjoying conversation with friends and family. Upon completion of my service, I knew that in order to feel complete I had to return home and work for my people to do something that would benefit our community. With hard work and dedication, I secured a position as a licensed Utility Operator and was promoted to Lead operator, a supervisory position. It is now that I would like to take the next step. I believe I am a great candidate for this position because I was taught, and believe in Transparency, Loyalty, Selfless Service, and Honesty. I can make the tough decisions that are in the best interest of our tribal community. My goal is to be the voice of my people so that we will be heard. Together we must pave the way for our future generations while honoring the generations that came before us. Help me, help us make the changes that achieve the future longevity of our people. Miigwetch!

### Charles Shaw

Boozhoo,

I am Chuck Shaw. I was born in Port Huron, the only son of Adam Shaw.

I grew up in Saginaw. Then moved to Bay City to apprentice in construction. In 1999, I opened a sub-contractor business which I owned and operated for 7 years. I brought 20 years of knowledge and experience in construction home to our reservation to work with Muschigon helping to build over a dozen homes at Aki. I have worked for our tribe for 13 years. I've been working in LRBOI Facilities Maintenance for the past 5 years.

I am Bear Clan and a Fire-keeper. Being Bear Clan comes with an inherent responsibility of protecting our people. I am running for Tribal Council 9-County because I see that our people are in need of protecting. Our right to speak is being stifled, our finances are being used to benefit special interest groups, and our leadership dismisses our input. I will protect your right to speak. I will put us first. I will listen to you. I am for our people and our future needs protecting!

I humbly ask for your vote for Tribal Council 9-County,

Chuck Shaw



## Office of Tribal Council | 9 County - 2 Vacant Seats

### Jessica Steinberg



Boozhoo! I am Jessica Steinberg, and I am running for a 9-County Council seat. With over 25 years of experience in Tribal Governance, including program services, fiscal management, policy and legislative advocacy, I have worked on national Native Health issues, treaty obligations, sovereignty and rights protections issues in Washington, D. C. on behalf of LRBOI, and Tribes everywhere. While working at Little River Band, I successfully negotiated LRBOI's Tribal Self-Governance agreements with Indian Health Services and Bureau of Indian Affairs, creating stable base funding for many of the Tribe's services.

As a 9-County member of Tribal Council, I would work to create a transparent government. Financial stability, service priorities and citizen inclusion in our government processes must happen. Additionally, Little River Band Citizens First in very employment position, education and training opportunity is a top priority. I would also work to consolidate functions such as facilities, IT and HR, to reduce replicated costs. We also need to promote our Anishinabek culture, and this must become a permanently budgeted and funded action of our Tribe.

My husband Kris and I live in Brethren, Michigan, we have five grown daughters. including two Little River Band Princesses, who are enrolled members of LRBOI.

### Susan Thull



Boozhoo, I am Susan Thull, and I am running for 9-County Tribal Council. I have actively participated in tribal government meetings and cultural ceremonies and gatherings for many years. I would appreciate your vote.

The Constitution mandates that Council shall promote, protect, and provide for public health, peace, morals, education, and general welfare of the Little River Band. To do this communication is vital between citizens and government. I will work on opening those channels to improve communication and to engage the membership.

We need to know the makeup of our members and it is time to do a comprehensive survey. Using the results, we can review existing programs and initiate new ones to ensure members needs are met.

When Council was contemplating allowing non-members on our Commissions, I advocated for remote participation of members. I believe this pandemic has proven that we can and should be using the technology now available to engage and employ our own people near and far as much as possible.

Council needs to adhere to their Procedures Ordinance. There are too many decisions being made behind closed doors and that needs to be rectified.

Finally, I believe we need better oversight of our Casino, Little River Holdings LLC, and the Shoreline Project (Muskegon Casino). These enterprises need to be held accountable and maintain a strict budget to achieve the goals set for them. Government needs to have a reserve large enough to get us through challenging times.

Miigwetch.

Email address: [susan.thull@gmail.com](mailto:susan.thull@gmail.com)

Web page: [sites.google.com/view/susanthullforcouncil](https://sites.google.com/view/susanthullforcouncil)

**Office of Tribal Council | 9 County - 2 Vacant Seats****Shirley Marie Weaver**

Dear Tribal Members,

This has been a very unusual year on many levels, but what remains consistent is my involvement with Michigan and the Tribal Organization. I have lived in the Ludington area my entire life. I have been married to my High School Sweetheart for 46 years. I have; I would say, two wonderful boys. My oldest son is married with two little girls and he works in Business/Maintenance and has his own Landscaping Company. My youngest son is in the healthcare field which has his Doctorate, Master's Degree, and is Certified to Teach in Secondary Education: Biology, Chemistry, and Psychology.

Living in Michigan, I have acquired the love for Kayaking, Swimming, Paddleboarding, and Walking/Hiking. I truly love to walk/hike and I am always accompanied by Bruno Mars: My Labrador Puppy. He truly is one of my best friends. He does NOT get dog food and I cook/prepare all his meals daily with LOVE. My other true passion is "Yard Saling". Michigan has some very lovely items and I am extremely grateful for all my treasures I have acquired over the years.

The other consistent aspect is I have been involved/aware of the Tribal Organization since the beginning. I have driven my family to many Elder's Meetings and have acquired a great deal of knowledge of the organization. It would be my pleasure and honor to be part of Tribal Council and to help continue and improve our member's mission.

God Bless and Miigwetch

Shirley M. Weaver

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**Office of Public Affairs | Currents Memo:**

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## Office of Tribal Council | At Large - 1 Vacant Seat

## Jamie L. Friedel



Boozhoo,

I am Jamie Friedel Ishkaabewis nini (Helping Spirit Man) here to help you, to be the voice for our people and work towards your goals for OUR future!

I am an upstanding citizen of our community, attending most community functions and gatherings. I enjoy cooking for events and communicating with other citizens about important issues involving our nation.

I have served on Tribal Council for 2 years. During that time, I was the Binojecuk Commission liaison. I worked extensively with VAWA and I have testified in front of the Department of Justice for Grant Funds for VAWA. I have served on the Housing Commission, drafting Ordinances that positively impacted residents. I have a clean background record and previously held a gaming license, and passed all drug screen testing.

I have 23 years of combined business management experience starting in the Food Industry, building businesses from the ground up and expanding into franchising.

I am interested in expanding commerce and diversifying Tribal Enterprises by asking questions and imploring the other leaders to think outside the box for the long-term benefits to the Tribe.

My proven record of accountability, reliability, and responsibility will remain as I work for the issues that are significant to all citizens. I humbly request your vote so I can continue to ensure YOUR voice is heard by all leadership when important decisions are being made. I will be in my office everyday working for the citizenship!

Miigwetch,

Jamie Friedel #4744

## Martha M. Howell



Aanii,

I'm Martha Howell (Zhaawashko Nimkee Kwe). I've lived in Manistee for 10 years. I attended Central Michigan University graduating with a Bachelor's of Science in Journalism. Prior to CMU, I managed a small Mom & Pop grocery store in my hometown of Owosso, MI. Recently, I've served the community in the role of Peacemaker.

I've served on the Binojeeuk Commission as recorder and I'm currently serving a second term on the Natural Resource Commission.

While drafting legislation, it's of the utmost importance to think of everyone in the Tribe while working for the common good of all. I guarantee, when I'm voting on legislation, I will be fully prepared to cast an unbiased informed vote through detailed research and input from the membership.

I'm running for Tribal Council because I'm weary of division, the status quo, and the disdain of the membership by leadership. I envision us stronger united, not separated by religion, location, or the partisan lines of the Federal Government.


I'd like the opportunity to work for you, to work with you, and to increase communication to the entire membership. So that no matter where you live, you feel included.

During this time of increased uncertainty we need traditional intellectual leaders with diplomacy, empathy, and compassion. I will bring those qualities to the table every day. I believe I'm a good candidate and worthy of your vote.

"You can disagree without being disagreeable" - RBG

Miigwetch for your consideration,

Martha M. Howell

(Zhaawashko Nimkee Kwe) 



## Office of Tribal Council | At Large - 1 Vacant Seat

## Shelly Kequam

Aanii,



My name is Shelly Kequam, and I am running for tribal council. I was born in Muskegon, MI., and raised by my mother and grandmother. As a child, I grew not knowing the hardships they endured but reaped their hard work of keeping tradition. We are not far from those days, and the need to make those changes are still here today.

Many of you may remember me as a worker in the Family Services Dept. for 18 + years. Tradition tells me that we are all family and must work as one. Each one of us deserves to be recognized and treated with the respect that their family clan achieved. Our children need someone to look up to and hear the stories that we grew by. We are just a small nation and need to revive our nation with those attributes.

As your tribal council member, I will support transparency and support how we inform and assist our tribal members. I will support putting pride back into our youth and support our elder's future. We are coming into the times my grandmother spoke of. History has a way of repeating itself, and we have the time to intervene and correct our ways. Today we have the options to do that with our votes.

Please vote for me!

Miigwetch,

Shelly Kequam/1185

## Diane A. Lonn



Hi!! My name is Diane A. Lonn. I am running for the AT LARGE SEAT. I have a Bachelors in Business Administration, two Associates, one in Marketing/Management and another in Secretarial Science. I have worked for the tribe for 28 years, mostly in Enrollment. I descend from the Koon and Espiew families.

I have been on Council for the last four years. During my time on Council I was able to push forward the Elders Apartment Complex and to help plan phase two of this plan. I have been working to get the VA in our clinic. This service would be available to all veterans. I have worked hard every year to put on a program at the Casino to Honor all Veterans. It has been a huge success every time and truly appreciated by all veterans. I was instrumental in adding more funds to the car repair, emergency assistance and mortgage assistance programs in Members Assistance.

I have been very active as the Liaison for the Binojeeuk Commission, which works with children and families in need of support from the Tribe. I am also a Liaison for the Enrollment Commission, as well as a Liaison for the Joint Units of Government.

I would like to work on more programs for the Elders and the children, as they are the future of the tribe.

I am in support of the Muskegon Project, which will bring many jobs for our people. I am asking for your vote to continue as **your At Large Representative for four more years.**

Diane A. (Schultz) Lonn

Cell: (231) 510-3199



## Office of Tribal Council | At Large - 1 Vacant Seat

**Nikki (Bailey) Nelson**

Aanii!

Nikki (Bailey) Nelson ndizhinikaaz Bear Lake ndoonjibaa Ginew ndoodem

I would be honored to serve you as an at-large representative, I have spent the last several years being a citizen advocate, trying to create and push for programs and services that I think would better my people. I've spent thousands of hours volunteering, which has given me the opportunity to accomplish many things. I have established and maintained a community and elders garden, annual organization of our Sugarbush program, I am regularly volunteering for the elders nutrition program and trying to provide traditional foods, medicines and workshops. I organize our Trunk or Treat annually, and often hold bake sales to help fellow citizens. I've contributed to our Constitution, Election Board regulations, and EDC ventures. I believe in community and our responsibility to each other.

We need to put an emphasis on our language, culture, and our teachings; so that we are successful in everything else we do. It is also important that we look to the future and embrace new ideas and technology that will create a united citizenship; invest in new business ventures, like the exploding legal cannabis hemp market. The economic development decisions need to be put back into a transparent and governmental format. More grants need to be utilized to maximizer dollars. Regular citizen feedback needs to be collective to affectively Taylor programs and services to meet actual needs. Fighting needs to stop.

Food sovereignty. Citizens support. Education. Housing. Equality. Elders support. Children support.

Miigwetch

**Joseph Riley**

My name is Joseph Riley and I am running as a candidate for Tribal Council At-Large. I grew up in Muskegon and moved to Manistee about 15 years ago to work for our tribe. In addition to working for our Tribe I have served our Tribe in some capacity nearly the entire time. As a Gaming Commissioner, Tribal Council Speaker and Tribal Council Recorder. I left the Tribal Council nearly 2 years ago and I had thought that I would never be putting my name in for this job again, but I've always felt that if I can help our community, I have an obligation to do so. The past couple of years have been some of the most challenging the band has ever encountered and I commend our public servants for what they have accomplished. There is still much work to do though and it often feels like candidates start to ignore the people once elected. I have proven that I'm up to the task. If you feel the Tribe was better off when I was serving on Tribal Council, I ask for your vote and support. Together we can make things better than ever.



**Office of Tribal Council | At Large - 1 Vacant Seat****Julie Wolfe**

Bozhoo.

I, Julie Wolfe, am announcing my candidacy for at large tribal council representative. I am the daughter of the Late Jacquelyn Kelsey Wolfe, My maternal Grandparents the Late Julius Kelsey and Marion Wabsis-Battice.

My focus will be on creating legislation that meets the needs of all, from the children to elders. I will work hard to increase the communication and transparency between all branches of our government and tribal members, as this is a concern for many. I am a fierce advocate for language, culture, and traditions of our people. I will strive every day to serve diligently, honestly, and most of all equally while being your voice. I will put forth the effort to educate myself on the issues that come before the tribal council while voting based on valid information and reviewing what the impact will be on our nation and our people.

I respectfully ask for your support and your vote in the upcoming election as your next at large tribal council representative. I look forward to listening to your ideas, suggestions, and concerns. Many have said they believe it's time for change, I will do what's right for our people and keep us moving forward. My heart is for our people, our nation, and keeping us strong for our future generations. I will stand for our people always as I believe it is important to remember why we are elected and that is to represent the people who put me into office. Miigwech

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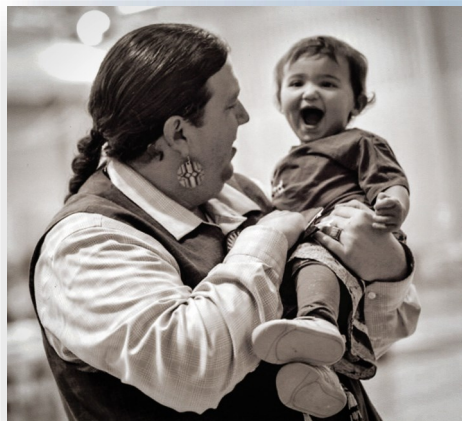
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## Office of Tribal Council | Outlying - 2 Vacant Seats

Michael L. Burmeister

### Withdrew Candidacy

## Nitumigaabow “Ryan” Champagne



Boozhoo fellow citizens,

I am asking for your support to be your **Outlying Tribal Council Representative**. My parents are Cynthia Champagne (Pete) and Jerome Champagne. My grandparents are Lorraine Ceplina (Pete), Joseph Pete, and Josephine Antoine. I have dedicated my life to serving our people and believe that my experience and belief in our traditions and culture gives me the skills necessary to be an effective legislator.

#### Experience:

- Entrepreneur – own two companies (consultant and developer firm) for the past decade
- Education – Master in Social Work & Doctorate in Healthcare Administration (attending)
- Policy – wrote policy for Child Welfare Reform; Traditional Healing; Healthcare; Behavioral Health; Housing
- Governance – advocated on a national and regional level for our Treaty Rights; Environmental; Nation Building; Tribal State/Federal Partnerships
- Statesman – First Elected Appellate Justice; Elected Tribal Councilmember; Served on 16 Commissions / Committees / Task Forces / Boards which included advocacy for our children, elders, and addressing disparities in health, mental health, housing, incarceration
- Author / Presenter – 14 publications, 30+ National / Regional Conference Presenter
- Administrator – 15+ years Executive Management

#### Platform:

- **Propose a 50% Per Capita Plan**
- **Prioritize Funding for Education and Trades Programs that benefit all Citizens**
- **Investment into Our Healthcare for all Citizens**
- **Legalization of Marijuana & Investment into this Industry (i.e. commercial hemp, retail, growing)**

I promise you that I will not sit idle by while our People continue to suffer! Please join me in Building a Brighter Future for the Next Seven Generations!

–Nitumigaabow Ryan Champagne

414.429.6906

Facebook: @Nitumigaabow



**Office of Tribal Council | Outlying - 2 Vacant Seats****Shannon Paul Crampton****Shannon Paul Crampton**

Boozhoo, Fellow citizens/members.

I am seeking your approval to represent you as outlying council representative with an undeniable track record of service in Indian country for almost two decades. My works are well documented and my record of service to my constituents is unparalleled thus far and my greatest wish is that my works on behalf of my people are surpassed by future leaders as a natural order of progression.

There is no longer room for frivolous exploration as a Tribe as the current times demand better service to our people more than ever before as the threat is real and no longer avoidable. This Tribe needs to do an about face in a short order of time in service to our people which is the ability I offer you now. My dedication to you is unquestionable my deliverance unto you second to none, I would be honored by your vote for me as your outlying representative.

Respectfully:  
Shannon Paul Crampton

**Pamela Johnson**

Hello, I am Pamela Johnson and I am asking for your vote in the primary election. I am a mother of 2 young tribal citizen men, 23 and 17; and a fur momma to 3 puppy girls. I have a bachelors in Sociology and a minor in Health, Illness and Society from Ferris State University. I am enrolled at Northern Michigan University for a bachelors in Native American Studies. I sit on the Health Commission (12 yrs). I work at the casino (15 yrs).

We need leadership that has a vision for healing our tribe and expanding that healing to our citizens. Our nation is in a pandemic, our leaders should be focusing on what is important to our citizens: healthcare, well-being, unemployment, underemployment, housing, etc. We need to look at Mother Earth to make sure she is protected. We should be protectors of Lake Michigan. However we seem to be one of the last to help protect our waters! Without water there is no life. Food cannot prosper if our land is contaminated. We need to use the natural resources bestowed upon us. We need economic diversification. We can, we will succeed. The time for change is now.



## Office of Tribal Council | Outlying - 2 Vacant Seats

## Larry "Ma'ingun Makwa" Olson

Aanii,  
 Larry "Ma'ingun Makwa" Olson Ndizhinkaaz,  
 Mashike Minisi Ndojeba

Im running for the Outlying Council Seat. My mission is to serve all tribal citizens, starting by serving the Outlying citizens first. I will keep all the Outlying citizens informed on all tribal affairs. I will also communicate with all tribal citizens, listening to their concerns and services or help that they may need. If you decide to vote for me, I will give 100% effort to addressing all your concerns and all tribal issues that we may encounter. I cannot do this job without the support of the tribal citizens and your input.

Miigwech,  
 Larry "Ma'ingun Makwa" Olson

## Antonio Romanelli

**ANTONIO ROMANELLI FOR OUTLYING TRIBAL COUNCIL**

**Antonio Romanelli** comes from the Pego family. **Antonio** has dedicated his life to public service for over 30 years, **Antonio** is a public servant not a politician. **Antonio** is married to his wife Cam of almost 5 years. **Antonio** has 8 children, 4 recently adopted and are citizens of LTBB. **Antonio** and his wife are licensed Foster care parents with the State of Michigan and are in the process of adopting 1 more child.

**Antonio** holds an Associate degree through Muskegon Community College in Criminal Justice and is looking to obtaining his bachelor degree.

**Antonio** is a dedicated professional who will commit to a 40-hour work week and will hold himself and his fellow council members accountable to advocate for the best interests of our citizens. **Antonio** believes in service before self which means **Antonio** will put all citizens of this tribe before himself when making decisions and will make the best decisions for the tribe as a whole. **Antonio** will submit to background checks and drug tests upon request. **Antonio** has an 800 + credit score through Equifax.

**Antonio** will represent the tribe in a positive manner both at work and in his personal life. **Antonio** will never use this position for gain, only to progress the future of our tribe. **Antonio** will come dressed for the job and will always represent the tribe in a professional manner.



## Office of Appellate Judge (Elder) | 1 Vacant Seat

### Tammy Burmeister

My name is Tammy Burmeister. I am the daughter of John Koon and the late Theresa (Rybicki) Koon and the granddaughter of the late James & Beatrice Koon. I am a graduate of Manistee Catholic Central and West Shore Community College. I am married to Michael Burmeister and we have four children Donald, Rosemary, Angela and Autumn. We also have two beautiful granddaughters who are "my little loves" as I refer to them as and their names are Audi and Harper.

I have worked for the Little River Band Tribal Government since 1995 and have held various positions within the Tribe. Currently, I am working in the Accounting Department as the Grants Management Administrator. Over the past 25 years, I have served on the Enrollment Commission, Education Committee, Pow Wow Committee and Election Board. Working for the Tribe has helped me grow and mature as an individual, meet many new people and develop friendships, make a better life for my family and become knowledgeable in many areas of Tribal Government. I am dependable, open minded, factual, hardworking and dedicated to serving our Tribal Citizens. I am an Elder of our Tribe and take that responsibility seriously when making decisions and providing guidance. I believe in not only "talking the talk" but walking the walk. Therefore, I feel that my character make me a good candidate for the Office of Tribal Court of Appeals.

I enjoy such things as spending time with my family, crafting, walking, camping and reading.

### Bernadene Crampton



#### BIOGRAPHY

My name is Bernadene Crampton. My parents were Frank Crampton and Mamie Bailey. I come from a large family. We lived in Muskegon, Michigan all our lives, although I have travelled a lot. My interest was at first, visiting many locations in the United States. It changed to visiting as many Native Nations as I could. I still have a lot to go. It is very enjoyable learning from other Native people.

Education is two Associate degrees – one in Business Administration and the other General – both from Muskegon Community College. I hold a Bachelor's in Science in Psychology and a Masters of Public Administration from Grand Valley State University.

My experience has been varied. I have two experiences which are very important to me. I was a Child Welfare Social Worker for many years, working exclusively with Native families. The goal was reunification. It was such an honor to be a part of THE PEOPLE's endeavors to make a better life for their families and, therefore, future generations. My favorite quote is Sitting Bull's: "Let's put our Minds together and see what life we can make for our children"

My other experience that I value is making lives comfortable for THE PEOPLE in health situations beyond their control and providing assistance to THE PEOPLE requiring a helping hand temporarily.

All these events helped me as a person in personal growth, for which I am so grateful. This is my abbreviated short story. Please vote for the best candidate.

### Joe L. Laporte

It has been an honor to have served on the Appellate Court, serving our Nation and our people. I firmly believe, that as a whole, the Appellate Court has done a very good job at reading, understanding and doing its due diligence to ensure an unbiased and sound decisions that have come before us.

I would be honored and humbled to once again serve on the Appellate Court.



**Office of Chief Judge | 1 Vacant Seat****Sharron Cogswell Detz**

After 20 years it is time to move forward in this Tribe and we now have the option to pick up where our ancestors left off. You are entitled by the sacrifices of our ancestors to a better life. All Nations are judged on how they treat their Elders and babies and our Nation can do much better! Let's together take a big step forward and support each other. Our values need to reflect wisdom, peace and prosperity for all.

There is a large divide within our people and we could use a healing within our Nation. A healing between the Tribal members who have a job, a residence, a car and those who have nothing at all. There is an answer for that and we just need to do it. This election is about our future and change! After 20 years, it is time to enforce the policies that are already in place and hire our own people to run this Tribe.

The time of silence, enabling and delays or straight out inaction needs to end. Long, drawn-out, costly court hearings are not the answer. Are we going to take care and educate our children or ignore them? Vote Sharron Cogswell Detz

**Jimmie Mitchell**

The responsibility in choosing the best candidate from within our Tribe to serve as Chief Judge is an extremely important one. Careful consideration of each candidate will need to be made to ensure that the person you decide to vote for, possesses the necessary skills, and, has obtained a thorough understanding of the laws' and Constitutions' that we as a Nation are bound to abide by.

From my standpoint, I believe every Court decision rendered, should be aimed only at safeguarding the People, the Tribe, its enterprises when presiding over the volumes of cases that are presented to Tribal Court.

My 18-years spent working in Tribal, State, and Federal courtrooms has imparted upon me the necessary experiences required in gaining that thorough understanding of law and how they are applied throughout each judicial process.

These gained experiences further provide me with the necessary skills that are vital in making difficult decisions that are both fair and impartial, the essential cornerstones required in the proper administration of justice.

Thank you for your time and consideration taken to select me as your choice to serve in this role in the coming 2021 election.

Log in to learn more at: <https://www.facebook.com/ChiefJudge.Irboi/>



**Office of Chief Judge | 1 Vacant Seat****Angela Sherigan**

Dear Tribal Citizens –

It has been an honor to serve you as your associate judge, and I am now asking for your vote again but this time for Chief Judge. I know what works, and what can be improved in the Court to better serve you. I am committed to improving the functioning of the Court and the interactions and relationships with state and federal courts while maintaining a strong voice and advocacy for Little River and all tribal courts.

I currently serve on the Tribal-State-Federal Judicial Forum, the State Court Administrator's Office, Court Improvement Program, and I am the Chair of the State Bar of Michigan's American Indian Law Committee, and am licensed to practice law in Michigan state, federal, and 7 Tribal Courts.

My philosophy in the court-room is that everyone will be heard and respected, and to facilitate an outcome that is just. My decisions are not influenced by the people in front of me, or the possible political fall-out that may result, but are based in law and on the facts in front of the court.

It would be an honor to continue to serve as your judge in this new capacity. Thank you.

**Office of Appellate Judge | 1 Vacant Seat****Melissa Pope**

The Hon. Melissa L. Pope has been honored to serve on the Little River Band of Ottawa Indians Tribal Court of Appeals for over ten years. She was elected by LRBOI Tribal Citizens in 2009 and re-elected in 2015 to the Appellate Justice position Constitutionally required to be an attorney licensed to practice law. She has also been honored to be selected by her fellow Appellate Justices to serve as the Chief Justice throughout her years on the Court. Justice Pope has actively sought to protect the sovereignty of Native Nations, protect Indigenous People from domestic violence, sexual assault, stalking and human trafficking, and protect Two Spirit people from violence. She has served on the Intertribal Technical Assistance Working Group on Special Domestic Violence Criminal Jurisdiction since it was established, supporting implementation of the limited jurisdiction returned to Tribes in the Violence Against Women Reauthorization Act of 2013 to criminally prosecute non-Natives in certain domestic violence cases at Little River and at the Nottawaseppi Huron Band of the Potawatomi where she also serves as the Tribal Court Chief Judge. In 2019, Governor Whitmer appointed Justice Pope as the first Tribal representative to the Michigan Domestic and Sexual Violence Prevention and Treatment Board. Justice Pope also serves as the President of the Michigan Indian Judicial Association, on the State Bar American Indian Law and Access to Justice Steering Committees, on the Tribal State Federal Judicial Forum, and as an adjunct faculty member at the University of Detroit Mercy School of Law.



**Office of the Election Board | 3 Vacant Seats****Terri Burmeister**

My name is Terri Burmeister TM# 0979 and I hope to represent LRBOI on the Election Board. I fully understand the necessity of good leadership. We all know our tribal leaders are a result of an election. What better way to serve our tribal community than to ensure that these very elections are honestly and promptly performed. At this stage of my life and career, I do not desire a seat on council. I do wish to guide those who do. Every tribal member has a vested interest in a successful Government. Instead of waiting to hear what is going on within our tribe, I hope to be a part of what is going on.

I am currently employed as an F & B Dining Room Manager at LRCR. This makes me a part of a leadership team that is responsible for over 100 employees. I am Honest, Dependable, Organized, and Fair. I understand there needs to be a balance between business and personal responsibilities. I am a Firm believer in quality of life and I try to supervise that way every day. This has prepared me to handle any adversity that comes my way. I am capable of problem solving and conflict resolution.

To hold a position on the Election Board would be an Honor and a Privilege. I would strive daily to represent our people and the election process in a good way.

Respectfully

Terri Burmeister

**Michael J. Ceplina**

Hi my name is Michael J. Ceplina

I will be running for the election board. My work background started in 2002 for the tribe as a security officer, treatment plant operator, surveillance operator, tribal councilor and I am presently a surveillance operator. My experience as a tribal councilor making laws will help me be a good election board member. I will make sure the laws are followed and if they aren't to hold the people responsible that break them. I believe in a fair election where everybody gets a chance to vote. If you want a person that will make sure the election is run fair and hold the other election board members accountable vote for me.

Thank You for Your Vote  
Michael J Ceplina



## Office of the Election Board | 3 Vacant Seats

## Laura Echelbarger



## ELECTION BOARD

Aanii. My name is Laura Echelbarger, and I am honored to be running for a seat on the Election Board. I would like to ask for your support and vote in this election. For the last several years I have felt a great need to serve my tribe in a greater capacity and I feel that working on the Election Board would be a wonderful way to begin this journey. I have been married for 34 years, have two married children, and four beautiful grandchildren. Family is very important to me, which is why I am so driven to serve my tribal family through a seat on this Election Board.

I have been especially active the last few election seasons and have started attending more of the Election Board work sessions and open meetings this year. I have many ideas that I would like to bring to my seat on the Election Board on behalf of our tribal citizens. I believe our Elections are

of the utmost importance and our citizens have a right to a fair and impartial election. It is also important to me that we create the opportunity and encourage our citizens to participate in our election process. I promise to work hard on your behalf with the other seated members to accomplish our collective goals as a tribe.

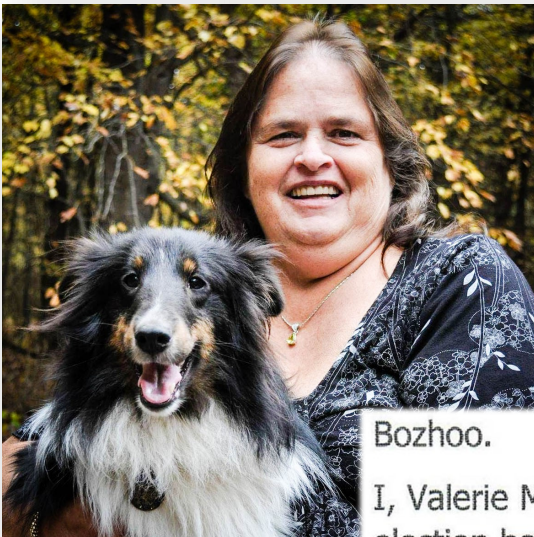
Thank you for your consideration and please contact me if you have any questions at all. Miigwetch!

(517) 403 3156

[Lauraechelbarger@gmail.com](mailto:Lauraechelbarger@gmail.com)

Facebook: Laura Echelbarger

## Valerie Robinson-McDonnell



Bozhoo.

I, Valerie McDonnell, is announcing my candidacy for re-election to the election board. It has been my privilege to service on the Election Board for the last four years. I have been the chair for the last two years. I am asking you, to vote for me, for the re-election, to the election board. I know how important, it is to vote. Please everyone vote, in this upcoming election for 2021. I have learned a lot about the election process. I am Honest, Dependable, somewhat organized, and fair. Please let me know if you have any questions, and I will do my best to answer them.



# LRBOI

## Essay Contest

Sponsored by LRBOI Education Department

Toward the end of summer, 2020, the Education Department sponsored an essay contest for LRBOI elementary, middle school, and high school students, to give them a chance to share their insights and experiences around the very strange new world of Covid 19. We received 5 entrants, all of which have been included in this issue of Currents. Miigwetch to Chaos Davis, Shenoah Collier, Day Davis, Jacquelyn Cabarrubia, and Jasmine Cabarrubia, for taking the time to share some of what it was like for them

### How has the Pandemic affected you as you get ready to go back to school.

#### What I Did During My Quarantine

**Chaos Davis 6<sup>th</sup> grade**

At first during quarantine I was happy, because who wouldn't be? School was cancelled. Then I went down and visited my big brother downstate and decided to stay with him for a while. When I was down there, my brother taught me how to drive, and I worked with him because he is a mechanic. So I went with him to the shop and earned money.

With the money I earned, I bought an RC boat, and shoes. Also for my birthday, I had a party with this big bounce house. And when I went to go see my mom, and she had gotten me a new PS4 and a lot of new games. But then I went back downstate and my brother took me to some cool drag races, and they were so fun to watch.



#### How Covid Affected Me

**Shenoah Collier, 7<sup>th</sup> grade**



Last school year they sent us home for spring break and I was happy when they said that we could have an extra week of spring break. Little did I know it would last the rest of the school year. I was thinking that Covid would be just like the flu, but boy was I wrong. Covid has affected me in many ways.

I hated not being able to see my friends. Thankfully, I had Fortnite, so I could at least talk to some of my friends. I also had some of their phone numbers, so I could call and text them. My friends made a Zoom account, so we could see each other. Some of my friends were able to come over, so I could have some company. I wish I had a brother or sister to spend Covid with, but sadly, my brother and sister moved out, so I have no one to spend Covid with. I hope that this pandemic ends soon.

So many activities were ruined this year. I paid for an acting class and it got cancelled because of Covid. Lots of the activities that I signed up for got cancelled this year. One of my college for kids classes got cancelled. I had lots of fun plans for this year. My parents took Fridays off. We were thinking we could do something this year until my mom's business burnt down. I also hope that soon we could have pow wows. Covid gave us a chance to camping in the UP.

When school came around, they gave us a choice to go back or take online classes. I chose to stay home because my grandparents live next door to me, and I did not want to cause my grandparents to get sick. So for the first semester this year, I am stuck at home, but it is worth it to keep my Grandpa and Grandma safe. It is really hard to learn online. It's like trying to teach yourself! I

miss all of my friends at school and learning from a teacher, not a computer. But most of all, I miss my first year in middle school. (My school counts sixth graders as elementary.) I don't like masks too much, and with I could take them off, but it is for the safety of others. I hope that soon, everything goes back to normal.

Covid cancelled a lot of my summer activities and made school really hard to learn. That is how Covid has affected me.

**How My Quarantine Went****Day Davis, 10<sup>th</sup> grade**

At first my quarantine sucked, because I could not see my friends, and I was stuck in the house with all of my siblings. It also sucked because all the stores and places were closed. So I was stuck home even more. But after a while I was able to see my friend Maya, and we went on bike rides to my mom's work a couple of times a week, so that made it better, and then I had to work. I hated it so much. I like work, but I hated to actually work. But I would say it was fun to have more summer than normal, but it was really boring.

**Jasmine Cabarrubia****Flandreau Indian School****12<sup>th</sup> Grade**

"All students report to the auditorium" was announced on the intercoms throughout the school, during classes. I remember the shock that struck through my mind after the words "all students will be returning home" entered my ears; the feeling of confusion and emptiness as my junior year of school ended. I continue to adjust to the "new normal" we faced, and continue to face, during the pandemic (staying home, required masks, and social distancing.) Every day during my summer I hoped to return and continue my last year of high school as a senior on campus and in class. Some of the hardest concepts I've had to face during the Covid-19 Pandemic is not being able to return to in-class learning, although online learning is still very beneficial to my education. I anticipated my senior year of high school in class while continuing to gain education, but also make memories.

**Jacquelyn Cabarrubia****12<sup>th</sup> Grade**

I have always been a social person that likes to socialize. This year has changed beyond expected. Going to an off-reservation boarding school, we were sent home three months early to now having my senior year online for this first semester. Being home was a really fast transition into adding three more mouths to feed. For me the hardest part is trying to be prepared to be online, when I don't have the updated technology needed. Everything is completely new, while we are still learning the "new normal".

Before my junior year was unexpectedly halted, I had many opportunities going for me and even some for my peers. For the first time ever at my school, I led my junior class to start fundraising early, so we could make something of our senior year. I was even selected to travel to Washington, DC, through our Gifted and Talented (G&T) program, because of my leadership.

With senior year online, I don't know how my life will stay on track. There are so many unknowns, and college is right around the corner. There's a huge difference from being in the classroom to being online. There is a loss of motivation, even interaction with students everywhere.





**From the field:** (left) Great Lakes Fisheries Technician, Alycia Peterson, holds a large Brook Trout that was captured (and returned after being weighed and measured) from the North Branch of the Manistee River in September. (above) Another nice Brook Trout captured in the North Branch of the Manistee River. Staff at the NRD are continuing to evaluate the fish communities in streams that have a high potential for Arctic Grayling to self-sustain.

## Fishing Tip of the month:

### Lake Whitefish

(pictured to the right, photo by MI Sea Grant) will begin their spawning run as we fall into the cooler temperatures of November. Typically, in late fall, Lake Whitefish begin moving into nearshore areas to find rocky reefs or gravel to spawn on. Areas near some of Michigan's drowned river mouth lakes can get large runs of fish when many of the environmental factors (photo period, lake temperature, etc.) trigger fish to start the spawning process. So, this provides anglers with an opportunity to catch Lake Whitefish off pier heads in the area. Fish can be caught during the day using single eggs (cured Chinook or Coho salmon eggs) on a dead rod (one that you just leave in a rod holder). Fish can also be caught at night by jigging small lures like Swedish pimples or spoons. During prime time, many piers can be busy (especially in Muskegon), so make sure to get to the pier early that day to get your spot!



The article below has some fantastic information on how to cure eggs and target Lake Whitefish off the piers. Happy fishing and good luck!

**Helpful Article:** <https://woods-n-waternews.com/2013/12/01/articles-in-this-issue-i-2013-12-01-217225-112113-great-lakes-whitefish-html/>

**Please remember to check your tribal regulations before you head out fishing and remember that the regulations can vary by species, location, and season. The NRD also suggests that you bring a copy of those regulations with you while you are out fishing.**



## Anishinaabemowin Zoom Classes Fridays at 10:30A



### Lessons we are working on:

- Professions – buildings – topography
- Cooking food – future tense
- Eating food – past tense
- Household items – colors – animate/inanimate-singular/plural
- Sledge hammer words(article words)
- Prepositions
- Personal pronouns (inclusive and exclusive)
- Aambe dabaamdakwedaa – Let's check the weather
- Command words – for him them I us using aasanaa and taagaa
- Command words – for him them I us using kegwaa
- Windimoshinaang gdodemaa- Tell us about your family

### Language games:

- Concentration games – variety of topics-tenses- Singular/plural-negative forms
- Bingo – Food/weather- tenses-Singular/plural- negative forms
- Bingo – Household items- Singular/plural-Colors-negative forms
- Bingo – Numbers
- Shut the box - Numbers

We will update each one of these lessons as we go each week. I will try to let students know by Wednesday which one we will be using that Friday. Students, it is very important that you check your emails regularly in case of emergencies.

**Note from the instructor:** This is new experience for me and I am always up for new challenges. I want to do the best that I can to teach our language, culture and history. I would prefer to teach the way that I was teaching, but whether that will happen again we do not know right now. At the same time, we are developing a new version of a web/app from everything that we have produced online and CD-ROM technology; like I said, I am up for the challenge. The project reminds me of 20 years ago when I was creating lessons; it is a great project and the Little River Band will benefit for years to come.

### FALLING LEAVES MOON – [BNAAKWII GIIZIS](#)

#### OCTOBER ANSWERS

SUMMER [NIIBIN](#)

WINTER [PEBOON](#)

FALL [DWAAGI](#)

SPRING [MNOOKMI](#)

TODAY

[JIINAAGWAA](#)

TOMORROW

[NANGWAA](#)

YESTERDAY

[WAABANG](#)

Online Readers please note an addition has been made to the Anishinaabe words provided by Kenny Pheasant.

You can now click the words in blue and hear Kenny say them.

Kenny Pheasant | LRBOI Language Instructor | [kennypheasant@lrboi-nsn.gov](mailto:kennypheasant@lrboi-nsn.gov) | 231.398.6892

[www.anishinaabemdaa.com](http://www.anishinaabemdaa.com) | [www.Aanii.org](http://www.Aanii.org) | [f Anishinaabemdaa](https://www.facebook.com/Anishinaabemdaa)



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## Fast Command

Emergency Notification Systems

The Little River Band of Ottawa Indians will be using a new emergency mass communication tool called Fast Command.

The Tribe will have the capability to send text and email with messages, links, and files to keep membership informed during an emergency.

To use this tool, we are creating a database with members information to be uploaded into Fast Command. If you are interested in receiving messaging, please provide the information in the survey link or contact us via the contact information below. <https://bit.ly/3ifrGNI>

231.498.6826 | [FastCommand@lrboi-nsn.gov](mailto:FastCommand@lrboi-nsn.gov)

### Tax-Exempt Quota Changes

**Effective October 1, 2020, the monthly limits per eligible Tribal Member have increased to:**

**55 packs of cigarettes**  
**225 gallons of fuel**

**These limits will remain thru the end of the year while supplies last.**

### Penalties will apply to over-limit purchases.

If you would like to submit a special announcement, story, traditional family recipes, birth, or obituary announcement please submit it to :  
[Currentscomments@lrboi-nsn.gov](mailto:Currentscomments@lrboi-nsn.gov) or call 231.398.6841

### LRBOI Online Newsletter:

[lrboi-nsn.gov/news-media/  
little-river-currents/](http://lrboi-nsn.gov/news-media/little-river-currents/)

### Rapid River Online News

[lrboi-nsn.gov/news-media/  
rapid-river-news/](http://lrboi-nsn.gov/news-media/rapid-river-news/)

### Public Affairs

**231.398.6841**

[currentscomments  
@lrboi-nsn.gov](http://currentscomments@lrboi-nsn.gov)

### December

Elders Christmas Party - **Canceled**

Kids Christmas Party - **Canceled**

24 | Government Center open 8A - Noon

25 - Jan 1 | Government Center Closed

### April 2021

10 | **Spring Membership Meeting**

30 | Regular Election

### October

9 | Regular Election