



Little River Band of Ottawa Indians

2608 Government Center Drive
Manistee, MI 49660
(231) 723-8288

Resolution #21-0127-023

Approval of the Little River Band of Ottawa Indians 2021 Strategic Plan

WHEREAS, the status of the *Gaá Čhíng Ziibi Daáwaa Aníshinaábek* (Little River Band of Ottawa Indians) as a sovereign and Treaty-making power is confirmed in numerous treaties, from agreements with the initial colonial powers on this land, to various treaties with the United States; and

WHEREAS, the Little River Band of Ottawa Indians (Tribe) is descended from, and is the political successor to, the Grand River Ottawa Bands, signatories of the 1836 Treaty of Washington (7 Stat. 491) with the United States, as reaffirmed by federal law in P.L. 103-324, enacted in 1994; and

WHEREAS, the Tribe adopted a new Constitution, pursuant to a vote of the membership on May 27, 1998, which Constitution became effective upon its approval by the Assistant Secretary-Indian Affairs on July 10, 1998; and

WHEREAS, the Tribe adopted amendments to the Constitution on April 26, 2004, which became effective upon approval by the Assistant Secretary-Indian Affairs on May 13, 2004; and

WHEREAS, the Tribe adopted amendments to the Constitution on July 11, 2016 which became effective upon approval by the Assistant Secretary-Indian Affairs on August 24, 2016; and

WHEREAS, the Tribal Council is authorized under Article IV, Section 7(a) to provide for the public health, peace, morals, education and general welfare of the Little River Band and its members; and

WHEREAS, the Tribal Council is required by the Budget and Appropriations Act of 2013 to maintain a Strategic Plan; and

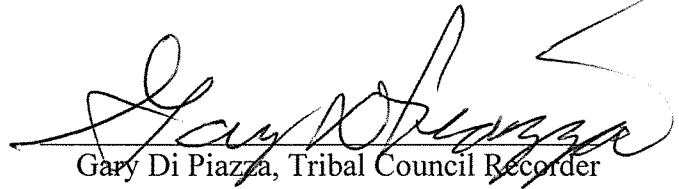
WHEREAS, the Tribal Council Speaker authorized the Comptroller General to complete a Strategic Plan meeting the requirements of the Budgets and Appropriations Act of 2013; and

WHEREAS, the Tribal Council/Comptroller General have held multiple open work sessions for input and have posted the Strategic plan for a 30-Day Public Comment Period

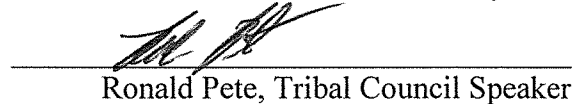
NOW THEREFORE IT IS RESOLVED THAT the Tribal Council of the Little River Band of Ottawa Indians hereby approves the Little River Band of Ottawa Indians 2021 Strategic Plan as previously presented by Tribal Comptroller General.

CERTIFICATE OF ADOPTION

I do hereby certify that the foregoing resolution was duly presented and adopted by the Tribal Council with 5 FOR, 4 AGAINST, 0 ABSTAINING, and 0 ABSENT, at a Regular Session of the Little River Band of Ottawa Indians Tribal Council held on January 27, 2021, via ZOOM, with a quorum being present for such vote.



Gary Di Piazza, Tribal Council Recorder



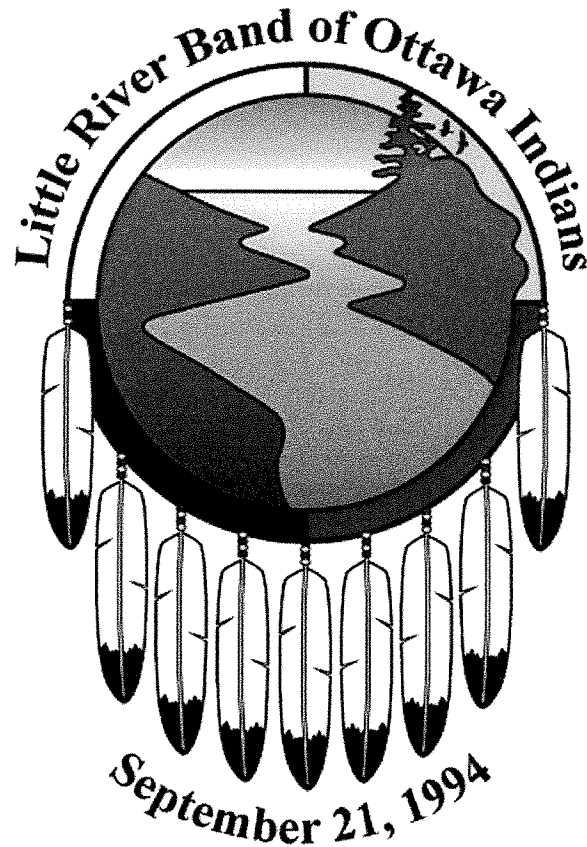
Ronald Pete, Tribal Council Speaker

Attest:

Distribution: Council Records
Tribal Ogema
Tribal Court

Little River Band of Ottawa Indians

2021 Strategic Plan



Meaning of Seal:

The winding river and pine tree depicted on the Seal of Tribe honor the riverine and woodland traditions and history of the Little River Ottawa people. The two (2) adult eagles represent the balance and different strengths brought to the Tribe's families and community by the male and female, as well as ones who bring our people's prayers to the Creator. The circle with the four sacred colors represents the balance of life: the four races of people, the four periods of our lifetimes, the four seasons of nature, etc. The nine feathers represent the nine historic Grand River Ottawa Bands, from whom the members of the Tribe descend.

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2021 Strategic Plan

The Budget and Appropriations Act of 2013 requires the Tribal Council to develop a five-year Strategic Plan. The Strategic Plan shall include the mission statement and long term results-oriented goals and objectives covering the major functions of each branches of government.

Little River Band Mission Statement:

Focus on providing essential government services, culture / treaty rights preservation, economic independence and growth with self-sufficient government enterprises.

Each Branches Major functions are listed in the Constitution under

Legislative

- Consistent with LRBOI Constitution (Article 4, Section 7 Constitution a-j)

Executive

- Consistent with LRBOI Constitution (Article 5, Section 5 Constitution a-c)

Judicial

- Consistent with LRBOI Constitution (Article 6 section 8 Constitution a-j)

Organizational History:

The Little River Band of Ottawa Indians was federally reaffirmed/recognized on September 21, 1994 and adopted its constitution on May 27, 1998. The Tribe currently has approximately 4100 members. The Government is comprised of three (3) main independent Branches of Government. The Legislative, Executive and Judicial Branches.

Legislative History:

The Legislative Branch of Little River Band of Ottawa Indians Tribal Council is comprised of nine (9) enrolled members of the band. The adult members of the band elect members of the Tribal Council for four-year terms. Once elected by the membership, Tribal Council select from within their ranks, the Speaker and the Recorder. Tribal Council also oversees a number of Tribal Legislative Commissions and the Office of Business and Accounting.

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Little River Band Legislative Branch Vision Statement:

The Little River Band of Ottawa Indians (LRBOI) Legislative Vision is to preserve and enhance Tribal existence, improve the quality of lives of Little River Bands Citizens. Protect and Improve Little River Band of Ottawa Indians Economic Development.

Legislative Priorities

Exercise Sovereignty

Support our Tribal Constitution, Establishing/Maintaining Regulations and Ordinances, acquire and exercise jurisdiction over land, exercise all 1836-treaty rights, hunting/fishing/gathering. Represent the Little River Band of Ottawa Indians at National/State Conferences.

Fiscal Responsibility

Approve the Tribes annual budgets, approve changes to budgets, approve contracts, and ensure funds are for the benefit of the membership. Establish Economic Development Corporation (EDC) to diversify Tribal investments.

Legislative and Executive Shared Priorities

Express Culture

Participate and Promote annual Tribal cultural activities i.e. POW WOW, Language Camp, Spring and Fall Fires.

Promote Membership Programs

Promote governmental membership assistance programs, i.e. Family Services, Health Services, United State Department of Agriculture (USDA).

Tribal 5 Years Plan (5.02a)

Projected Strategic Legislative Objectives Include:

By December 31st, 2020,

Develop/Improve Casino Sport Book Betting

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Cares Act Funding

Maximize Cares Act funding to ensure the best use of COVID Cares Act dollars to support government operations and membership services.

By December 31st, 2021,

Develop & Implement Offsite Work Capabilities for Staff.

The Tribes Information Technology Department has been working to get new equipment available to staffing in case of other Tribal government closures. This would allow staff to work at home and still be effective at completing necessary workloads.

Improve Membership Service Programs

Maximize grant and tribal dollars to expand USDA warehouse to service tribal members and their families.

Maximize grant and tribal dollars to expand Health Service to the Muskegon Area. Provide Health Services and Prescription services to tribal members and their families.

Develop, Implement Online Gaming Capabilities.

Contract with national online gaming experts to ensure Little River Band of Ottawa Indians is First to the market with a proven product.

By December 31st, 2022,

Improve Membership Service Programs

Maximize grant and tribal dollars to expand Tribal Health Services Clinic to the Muskegon Area. Provide full service Health and Prescription services to tribal member and their families.

By December 31st, 2023,

Continue to seek recognition for Development of Muskegon Gaming.

2025 and Beyond,

Continue representing Little River Band of Ottawa Indians Tribal interests at National Indian Gaming Commission (NIGC), National Congress of American Indians (NCAI), National Indians Gaming Association (NIGA), Chippewa Ottawa Resource Authority (CORA), Midwest Alliance of Sovereign Tribes (MAST), United Tribes of Michigan (UTM) and National Congress of American Indians (NCAI).

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Work with Executive Branch and Housing Department to schedule and complete two (2) homes per year for Tribal Membership to occupy.

Review and approval of budgets and crucial activities tasked to the Legislative branch. The Council will work to improve multiyear financials and allocates funds based on needs.

Continue the bi-annual membership meetings to ensure tribal membership have access to tribal leadership and to the “State of the Tribe”.

Legislative Performance Plans (5.02b)

The Speaker or their designate person will prepare performance plans for the Legislative branch.

Legislative Performance Goals and Objective for upcoming budget year.

- a. Hold Tribal Council (TC) Meetings.
- b. Hold TC Work Sessions.
- c. Reviews of Government Finances.
- d. Reviews of Casino Finances.

OB&A

- a. Maintain Monthly Objective Worklist/Checklist.
- b. Internal Audit Schedules.

Legislative Goals and Objective will be met by.

- a. Weekly Schedules will ensure TC weekly meetings
- b. Daily/Weekly Schedules will ensure TC work sessions.
- c. Monthly Financial Reviews with Executive/Government Staff.
- d. Monthly Financial Reviews with Casino Staff.

OB&A

- a. Updating the Objective Worklist Daily/Weekly to ensure completion of Objectives.
- b. Updating Internal Audit Schedule monthly as part of Objective Worklist.

Legislative Performance Goals and Objectives are measured and verified by.

- a. TC Weekly meeting will be held in record and posted for membership. Membership input will be considered and follow-up will be handled, case by case.
- b. TC Weekly work sessions will be held as scheduled, as requested.

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- c. TC will hold monthly reviews with Executive/Government Staff to review the financial status of Tribal Operations
- d. TC will hold monthly reviews with Casino Staff to review the financial status of Casino Operations.

OB&A

- a. An Objective Worklist is turned into TC Monthly for review by Speaker/TC; they will give direction, as needed.
- b. Internal Audit Schedule is turned in annually to TC/Speaker, they will give direction, as needed,

This Legislative Performance Plan will be submitted to Tribal Council with its annual draft budgets

Performance Reports (5.02c)

By April 15th, the Speaker or their designate person will prepare and submit to Tribal Council a performance report that reviews Legislative branches success and failures in meeting their performance goals and objectives from previous years.

Essential Services (5.02d)

The Tribal Council Speaker has prepared an essential services list of service provided by Legislative branch. In case of budget shortfall, this list will be maintained in priority order.

1. Tribal Council Weekly Meetings
2. Tribal Council Work Sessions
3. Ensure communications to membership via LRBOI Website and tribal newspaper "Currents".
4. Annual External Audit of LRBOI financial activities.
5. Ensure Tribal Activities provide benefit/experience to membership, Pow Wow, Youth and Round Dance, etc.

A list of Legislative Essential Services will be required and submitted to LRBOI "Currents" by the publishing deadline for the annual January issue.