## Little River Band of Ottawa Indians



2608 Government Center Drive Manistee, MI 49660 (231) 723-8288

## **Resolution #21-0818-206**

Accepting Information Technology Restructuring Report & Adopting the One IT Restructure to Improve Efficiency and Coverage of the System and to be able to adequately respond the IT challenges due to the COVID-19 Pandemic

- WHEREAS, the status of the *Gaá Čhíng Ziibi Daáwaa Anišhinaábek* (Little River Band of Ottawa Indians) as a sovereign and Treaty-making power is confirmed in numerous treaties, from agreements with the initial colonial powers on this land, to various treaties with the United States; and
- WHEREAS, the Little River Band of Ottawa Indians (Tribe) is descended from, and is the political successor to, the Grand River Ottawa Bands, signatories of the 1836 Treaty of Washington (7 Stat. 491) with the United States, as reaffirmed by federal law in P.L. 103-324, enacted in 1994; and
- WHEREAS, the Tribe adopted a new Constitution, pursuant to a vote of the membership on May 27, 1998, which Constitution became effective upon its approval by the Assistant Secretary-Indian Affairs on July 10, 1998; and
- WHEREAS, the Tribe adopted amendments to the Constitution on April 26, 2004, which became effective upon approval by the Assistant Secretary-Indian Affairs on May 13, 2004; and
- WHEREAS, the Tribe adopted amendments to the Constitution on July 11, 2016 which became effective upon approval by the Assistant Secretary-Indian Affairs on August 24, 2016; and
- WHEREAS, the Tribal Council is authorized under Article IV, Section 7(a) to provide for the public health, peace, morals, education and general welfare of the Little River Band and its members; and
- WHEREAS, the Tribal Council, pursuant to Article IV, Section 7 (i)(2) of the Constitution, has the power to manage any funds within the exclusive control of the Tribe and to appropriate such funds for the benefit of the Tribe and its members; and
- WHEREAS, the Tribal Council approved Resolution #20-1125-343, which adopted the FY2021 Tribal Government Operations Budget; and
- WHEREAS, in accordance with Article VI, Section 6.05(a) of the Budget and Appropriations Act of 2013; Ordinance #13-100-04, the Tribal Council must

- approve the re-allocation of funds within a program budget that exceeds 10% of the total original program budget.
- WHEREAS, the Tribal Council finds that Adoption of the proposed restructure is warranted to address the emergent needs of the Tribe's IT Systems and Structure to ensure adequate response to the COVID-19 Pandemic and that without action the health, safety, and general welfare of the tribe is at risk; and
- WHEREAS, the Tribal Council finds the need to allocate COVID-19 Cares Act Funds to implement the One IT System is warranted to ensure adequate response and programing to address the COVID-19 Pandemic and without such allocation the health, safety, and general welfare of the tribe is at risk; and
- WHEREAS, the Tribal Council finds that the current IT Government and IT Casino systems is duplicative in nature, does not address the needs of the tribe in expansion of healthcare and enterprises, and that a combined system would increase efficiency and coverage by creating a One IT System; and
- WHEREAS, the Tribal Council finds that to ensure the successful implementation of the restructuring additional consultation services are needed; and
- WHEREAS, the Tribal Council finds Accepting Information Technology Restructuring Report & Adopting the One IT Restructure to Improve Efficiency and Coverage of the System and to be able to adequately respond the IT challenges due to the COVID-19 Pandemic will provide for the public health, peace, morals, education and general welfare of the Little River Band and its members.

## NOW THEREFORE IT IS RESOLVED THAT,

- 1. Tribal Council of the Little River Band of Ottawa Indians hereby approves allocation in the following budgeted areas from the COVID-19 Cares Act fund:
  - a. Government IT Department for salaries and fringe \$29,711.16
  - b. Government IT Department for the Tribal IT Network to conduct an assessment, penetration test and consultation services
  - c. Government IT Department for training of One IT System employees \$10,000
  - d. Government IT Department to cover salaries and fringe associated with the restructure \$55,212.20
  - e. Government IT Department to provide consultation services on the One IT System \$26,500
  - f. Government IT Department to provide a penetration test performed and remediate any deficiencies for the One IT System \$50,000
- 2. With the creation of the One IT System as referenced in the ONE IT Report, Government and Little River Casino Resort IT Departments shall develop an

- implementation plan by the end of 2021 with any proposed changes to Tribal Council for adoption; and
- 3. With the Creation of One IT System, a shared enterprise and government IT System and services, the organizational structure is adopted as presented in the ONE IT Report with the following clarification that the Interim Chief Information Officer shall report administratively to the Ogema and also receive direction and report to the Tribal Council Speaker and Tribal Court Chief Judge; and
- 4. The position of the Casino IT Director shall be appointed as the Interim CIO to allow for initial transition in which the position shall be posted in accordance with Indian Preference Act and laws of the Tribe no later than March 1<sup>st</sup>, 2022, and that nothing in this language shall prevent the Ogema from appointing another employee to the interim position until the position if formally posted; and
- 5. The position of the System Security Administrator shall be appointed as the Interim Government IT Manager to allow for initial transition in which the position shall be posted in accordance with Indian Preference Act and laws of the Tribe no later than March 1<sup>st</sup>, 2022, and that nothing in this language shall prevent the Ogema from appointing another employee to the interim position until the position if formally posted.

## **CERTIFICATE OF ADOPTION**

I do hereby certify that the foregoing resolution was duly presented and adopted by the Tribal Council with 8 FOR, 0 AGAINST, 0 ABSTAINING, and 1 ABSENT, at a Regular Session of the Little River Band of Ottawa Indians Tribal Council held on August 18, 2021, with a quorum being present for such vote.

Julie Wolfe, Tribal Council Recorder

Nitumigaabow ¢hampagne, Council Speaker

Attest:

Distribution:

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