



Little River Band of Ottawa Indians
2608 Government Center Drive
Manistee, MI 49660
(231) 723-8288

Resolution #23-0823-127

Rescinding Resolution #16-1221-401 Authorizing the Ogema to Oversee the Government Employee Personnel Manual and Rescind Previous Resolutions Contrary to Such Authority

WHEREAS, the status of the *Gaá Čhing Ziibi Daáwaa Aniřhinaábek* (Little River Band of Ottawa Indians) as a sovereign and treaty-making power is confirmed in numerous treaties, from agreements with initial colonial powers to various treaties with the United States; and

WHEREAS, the Little River Band of Ottawa Indians (Tribe) is descended from, and is political successor to, the Grand River Ottawa Bands, signatories of the 1836 Treaty of Washington (7 Stat. 491) with the United States, as reaffirmed in 1994 by federal law P.L. 103-324; and

WHEREAS, the Tribe adopted a new Constitution, pursuant to a vote of the membership, on May 27, 1998, which Constitution became effective upon approval by the Assistant Secretary- Indian Affairs on July 10, 1998; and

WHEREAS, the Tribe adopted amendments to the Constitution on April 26, 2004, which became effective upon approval by the Assistant Secretary-Indian Affairs on May 13, 2004; and

WHEREAS, the Tribe adopted amendments to the Constitution on July 11, 2016 which became effective upon approval by the Assistant Secretary-Indian Affairs on August 24, 2016; and

WHEREAS, the Ogema is authorized under Article V, Section 5(a)(2) to oversee the administration and management of the Tribal government in accordance with the laws, resolutions, and motions adopted by the Tribal Council; and

WHEREAS, the Tribal Council previously delegated its authority to the Ogema to adopt and amend the Tribe's labor and employment policies embodied within the Government Employee Personnel Manual, and

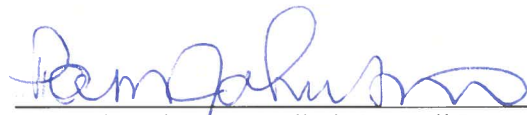
WHEREAS, the Tribal Council believes it is in the best interest of the Tribe and the Government's employees to re-evaluate the previous authorization to adopt and amend the Government Employee Personnel Manual, and.

NOW, THEREFORE, IT IS RESOLVED, that resolution #16-1221-401 is hereby rescinded, and

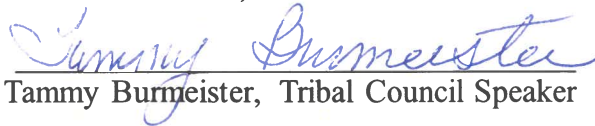
NOW, THEREFORE, IT IS ALSO RESOLVED, the current Government Employee Personnel Manual shall remain in effect until such a time as the Tribal Council adopts a new Government Employee Personnel Manual. The resolutions rescinded by resolution #16-1221-401 shall remain rescinded.

CERTIFICATE OF ADOPTION

I do hereby certify that the foregoing resolution was duly presented and adopted by the Tribal Council with 4 FOR, 2 AGAINST, 0 ABSTAINING, 3 ABSENT, during an Open Session of the Little River Band of Ottawa Indians Tribal Council held on August 23, 2023, at the Little River Band's Government Center in Manistee, Michigan, with a quorum being present for such vote.



Pamela Johnson, Tribal Council Recorder



Tammy Burmeister, Tribal Council Speaker

Attest:

Distribution: Council Records
Tribal Ogema
Tribal Courts