



**Little River Band of Ottawa Indians
2608 Government Center Drive
Manistee, MI 49660
(231) 723-8288**

Resolution #25-1022-244

Authorizing the Ogema to Execute Employment Contract for Legislative In-House Counsel

WHEREAS, the status of the *Gaá Čhíng Ziibi Daáwaa Aníshinaábek* (Little River Band of Ottawa Indians) as a sovereign and Treaty-making power is confirmed in numerous treaties, from agreements with the initial colonial powers on this land, to various treaties with the United States; and

WHEREAS, the Little River Band of Ottawa Indians (Tribe) is descended from, and is the political successor to, the Grand River Ottawa Bands, signatories of the 1836 Treaty of Washington (7 Stat. 491) with the United States, as reaffirmed by federal law in P.L. 103-324, enacted in 1994; and

WHEREAS, the Tribe adopted a new Constitution, pursuant to a vote of the membership on May 27, 1998, which Constitution became effective upon its approval by the Assistant Secretary-Indian Affairs on July 10, 1998; and

WHEREAS, the Tribe adopted amendments to the Constitution on April 26, 2004, which became effective upon approval by the Assistant Secretary-Indian Affairs on May 13, 2004; and

WHEREAS, the Tribe adopted amendments to the Constitution on July 11, 2016 which became effective upon approval by the Assistant Secretary-Indian Affairs on August 24, 2016; and

WHEREAS, the Tribal Council is authorized under Article IV, Section 7(a) to provide for the public health, peace, morals, education and general welfare of the Little River Band and its members; and

WHEREAS, the Tribal Council, pursuant to Article IV, Section 7 (i)(2) of the Constitution, has the power to manage any funds within the exclusive control of the Tribe and to appropriate such funds for the benefit of the Tribe and its members; and

WHEREAS, the Tribal Council has the power to employ legal counsel pursuant to Article IV, Section 7(e) of the Constitution; and

WHEREAS, the Tribal Council has a need for in-house counsel to represent Tribal Council as their sole client; and

WHEREAS, the Tribal Council has interviewed and agreed that Carrie Frias is the best suited attorney for the position; and

WHEREAS, the Tribal Council hereby incorporates the Employment Contract dated October 20, 2025, and agrees to allow the legislative attorney to work remotely; and

WHEREAS, the agreement will be governed and interpreted by the laws of the Little River Band of Ottawa Indians, and jurisdiction over disputes arising from the agreement will be settled in the Little River Band of Ottawa Indians Tribal Court.

NOW THEREFORE IT IS RESOLVED THAT the Tribal Council of the Little River Band of Ottawa Indians, hereby Authorizes the Ogema to Execute Employment Contract for Carrie Frias for Legislative In-House Counsel.

CERTIFICATE OF ADOPTION

I do hereby certify that the foregoing resolution was duly presented and adopted by the Tribal Council with 5 FOR, 4 AGAINST, 0 ABSTAINING, and 0 ABSENT, at a Regular Session of the Little River Band of Ottawa Indians Tribal Council held on October 22, 2025, via ZOOM and the Little River Band of Ottawa Indians Government Center with a quorum being present for such vote.



Susan Thull, Tribal Council Recorder



Shannon Crampton, Tribal Council Speaker

Attest:

Distribution: