



Approved 9/2/20

**LITTLE RIVER BAND OF OTTAWA INDIANS  
TRIBAL COUNCIL  
REGULAR MEETING  
WEDNESDAY, AUGUST 26, 2020  
LITTLE RIVER BAND  
VIA ZOOM  
GOVERNMENT CENTER**

**OPEN SESSION  
MINUTES**

The Little River Band of Ottawa Indians held a meeting at the Little River Band Government Center on August 26, 2020. Following are the minutes of that meeting.

Recorder Di Piazza said to Speaker Pete that the recorder is on.

Speaker Pete thanked Recorder Di Piazza. Pete said welcome everyone to the Wednesday, August 26, 2020 at 10:00 a.m. Tribal Council Meeting via ZOOM. Pete said to Recorder Di Piazza item number one for an Opening Prayer. Pete asked Recorder Di Piazza if he had someone to give an Opening Prayer.

Recorder Di Piazza replied no. Di Piazza said unless somebody on the line would like to do one.

Speaker Pete said to Gary Di Piazza to go ahead.

**I. Opening Prayer**

Gary Di Piazza, Tribal Elder, offered the Opening Prayer.

Creator, look after us as we go through these days.  
Let us make the best decisions as we can as we move forward.  
Look after everyone.  
Keep them in your loving hands and healing hands.  
Let us all be safe as we venture out into this world.  
Take the precautions.  
Look after the First Responders, the people on the Front Lines serving you and helping to contain this virus.  
Creator. Miigwech. Miigwech. Miigwech.

Speaker Pete thanked Recorder Di Piazza.

**II. General Business**

**A. Call to Order**

The regularly scheduled Tribal Council meeting was called to order at 10:02 a.m.

Speaker Pete asked Recorder Di Piazza to do a roll call for their Tribal Council members then do a roll call of participants.

Connie Waitner, Assistant General Manager, said she just got a message from Tom Guenthardt's wife that he has been trying to get into the meeting and he can hear people but he hasn't been able to access.

Brad Pringle said there he is. Pringle said he is right there.

Recorder Di Piazza said he is on there.

Connie Waitner asked Tom Guenthardt if he was on.

Councilor Guenthardt said excuse him.

Recorder Di Piazza said to Tom Guenthardt that he sees him. Di Piazza asked can he hear them.

*Someone said that Tom Guenthardt shook his head yes.*

Councilor Lonn said he is totally getting phone slump or something.

Recorder Di Piazza said one down he guessed right now.

## **B. Roll Call**

T. Guenthardt -Present	C. Champagne -Present	D. Corey -	Present
S. Crampton - Present	G. DiPiazza - Present	R. Pete -	Present
R. Wittenberg- Present	D. Lonn - Present	S. Lewis -	Present

Quorum established.

Recorder Di Piazza said nine in favor they have a quorum.

Speaker Pete thanked Recorder Di Piazza. Pete said now please do their participants on the line for the record starting maybe with the government people.

Recorder Di Piazza said if they would Government Employees please identify themselves for the record. Di Piazza asked if that was it. Di Piazza said they will move onto other participants. Di Piazza asked what was that 388-5081 reidentify themselves please. Di Piazza repeated 388-5081 phone number. Di Piazza thanked them.

Speaker Pete asked Gary Di Piazza is that it.

Recorder Di Piazza said he believed so right this minute.

Speaker Pete thanked them.

Recorder Di Piazza said they have 31 Participants on the call. Di Piazza said now if anybody joins or comes back in they are going to have to go in the Waiting Room until they identify them.

Others Present: Grace Hendler, Kathleen Bowers, Brad Pringle, Mary Thomas, Ogema Romanelli, Kevin Tyler, Sandy Mezeske #0018, Laura Echelbarger #2276, Rebecca Liebing, Susan Thull, Connie Waitner, Andrew Gentile, Yvonne Parsons, Elise Mc Gowen-Cuellar, Valerie Mc Donnell #4340, Al Metzger, Valerie Chandler, Jessica Wissner, Steve Wheeler, Kelly Maser, Chelsea Densmore, Dottie Batchelder, Marcella Leusby #0133, Martha Howell.

Waiting Room: Ryan Champagne, Diane Reeves.

### **C. Approval of Agenda**

Speaker Pete said they need a motion.

Recorder Di Piazza said he will make the motion.

Speaker Pete said to Gary Di Piazza go ahead.

**MOTION TO APPROVE THE AGENDA WITH THE  
FOLLOWING CORRECTION: REMOVAL OF C AND D  
PENDING A WORK SESSION THAT WILL BE ON THURSDAY  
AT 10:00; by Di Piazza; supported by Guenthardt.**

Speaker Pete asked is there any further discussion. Pete asked is anyone going to abstain.

Councilor Crampton identified himself. Crampton said he has further discussion.

Speaker Pete said to Shannon Crampton to go ahead.

Councilor Crampton said he would like to make a friendly amendment to remove item.....New Business, Item A so that essential business of the Tribe can continue.

Speaker Pete asked Gary Di Piazza does he do his motion first or do his motion right now.....a friendly motion right now.....that is a friendly motion so what is he doing.

Recorder Di Piazza said that would be.....

Councilor Crampton interrupted with.....he would ask Gary Di Piazza as the motion maker if he accepts it.

Speaker Pete asked Gary Di Piazza if he accepts it or not.

Recorder Di Piazza responded not at this time, no.

Speaker Pete said to Shannon Crampton that Gary Di Piazza is the motion maker and he does have support and Gary Di Piazza at this time he does not accept it.

Councilor Crampton thanked them.

Speaker Pete thanked Shannon Crampton. Pete said okay is there anybody.....is anybody going to abstain. Pete said not hearing anyone. Pete asked Recorder Di Piazza to do a roll call.

**Roll Call #1**

T. Guenthardt -Yes	C. Champagne -No	D. Corey -	Yes
S. Crampton - No	G. DiPiazza -	Yes	R. Pete -
R. Wittenberg- No	D. Lonn -	Yes	S. Lewis -
			No

Motion carried (5-4-0-0)

Recorder Di Piazza said five in favor and four against the agenda for Wednesday, August 26, 2020 has been approved.

Speaker Pete thanked Recorder Di Piazza.

**D. Tribal Council Minutes**      ☐ None Submitted

Speaker Pete said none have been submitted right now.

**III. Continuing Business**

**A. Grants & Contracts**

Speaker Pete said they are showing nothing under grants & contracts.

**B. Budget Modifications**

Speaker Pete said they are showing nothing under budget modifications.

**C. Approval of Budgeted Expenditure**

- 1. Appropriating Funds for Expenditures during the 4<sup>th</sup> Quarter of FY2020 in Accordance with Section 5.07 of Budget & Appropriations Act of 2013**  
4<sup>th</sup> Quarterly Appropriations of Funds.

Brad Pringle, Comptroller General, represented this agenda item. Pringle said yes Council this is for the.....resolution is for the fourth quarter appropriations and this would include half Per Cap. Pringle said right now they are at the fourth quarter appropriation month is \$3,721,758 and that would include Gaming Distribution \$903,097 and then half Per Cap of \$4,524,855.

Speaker Pete asked is there any further questions of Brad Pringle.

Councilor Lonn said she makes a motion.

**MOTION TO APPROVE RESOLUTION #20-0826-235;  
APPROPRIATING FUNDS FOR EXPENDITURES DURING THE  
FOURTH QUARTER OF FY2020 IN ACCORDANCE WITH  
SECTION 5.07 OF THE BUDGET & APPROPRIATIONS ACT OF  
2013; by Lonn; supported by Guenthardt.**

Speaker Pete asked is there any further discussion; not hearing anyone. Pete asked is anyone going to abstain. Pete asked Recorder Di Piazza to do a roll call.

**Roll Call #2**

T. Guenthardt - Yes	C. Champagne - Yes	D. Corey -	Yes
S. Crampton - Yes	G. DiPiazza - Yes	R. Pete -	Yes
R. Wittenberg- Yes	D. Lonn - Yes	S. Lewis -	Yes

Motion carried (9-0-0-0)

Recorder Di Piazza said nine in favor Resolution #20-0826-235 is passed.

**IV. Old Business**

**A. Report of the Tribal Ogema**

- |                      |   |
|----------------------|---|
| 1. Operations Report | <input type="checkbox"/> July 2020      |
| 2. Financial Report  | <input type="checkbox"/> None Submitted |

Speaker Pete said the Operations Report has been submitted and two the Financial Report is none submitted.

**V. New Business**

**A. Approving Tribal Ogema's Execution of Staff Attorney Employment with Caitlin Carey**

This is a review of the Staff Attorney Employment Contract for approval.

Councilor Crampton identified himself. Crampton said he would like to make a motion.

Speaker Pete said to Shannon Crampton to go ahead.

**MOTION TO TABLE THIS SO \_\_\_\_ THAT THEY CAN  
CONTINUE BUSINESS ESSENTIAL TO THE TRIBE;** by Crampton;  
supported by Wittenberg.

Speaker Pete asked is there any further discussion. Pete asked is anyone going to abstain. Pete asked Recorder Di Piazza to do a roll call on that motion from Shannon Crampton.

**Roll Call #3**

T. Guenthardt - No	C. Champagne - Yes	D. Corey -	Yes
S. Crampton - Yes	G. DiPiazza - Yes	R. Pete -	No
R. Wittenberg- Yes	D. Lonn - No	S. Lewis -	Yes

Motion carried (6-3-0-0)

Recorder Di Piazza said six in favor and three against that item has been tabled to second open.

Speaker Pete thanked Recorder Di Piazza.

**B. Motion to Post the Gross Gaming Revenue Tax Ordinance #09-100-05  
for a 30-Day Comment Period**

After a work session on August 11, 2020 Tribal Council is Posting the Gross Gaming Revenue Tax Ordinance for a 30-Day Public Comment Period.

Speaker Pete said he believed is that.....is Rebecca Liebing or Elise Mc Gowen-Cuellar on the line or Kelly Maser.

Rebecca Liebing, Unified Legal Department Attorney, said hi Ron Pete it is Rebecca.

Speaker Pete said to Rebecca Liebing okay.

Rebecca Liebing said right so this is just a motion to post the Gross Gaming Revenue Tax Ordinance. Liebing said the proposed amendments is to exempt online activities from the government's taxation so this would just put it up for a 30-day comment period for the membership to comment on.

Speaker Pete thanked Rebecca Liebing. Pete asked is there any further questions of Rebecca Liebing. Pete said not hearing anybody he would propose a motion or support. Pete recognized Gary Di Piazza.

Recorder Di Piazza said he will make a motion.

**MOTION TO POST THE GROSS GAMING REVENUE TAX  
ORDINANCE #09-100-05 FOR A 30-DAY COMMENT PERIOD;** by  
Di Piazza; supported by Lonn.

Speaker Pete asked is there any further discussion. Pete asked is anyone going to abstain; not hearing anyone. Pete asked Recorder Di Piazza to do a roll call.

**Roll Call #4**

T. Guenthardt -Yes	C. Champagne -Yes	D. Corey -	Yes
S. Crampton - Yes	G. DiPiazza - Yes	R. Pete -	Yes
R. Wittenberg- Yes	D. Lonn - Yes	S. Lewis -	Yes

Motion carried (9-0-0-0)

Recorder Di Piazza said nine in favor posting of the Gross Gaming Revenue Tax has been approved.

Speaker Pete thanked Recorder Di Piazza.

**C. Adoption of the Election Ordinance #08-200-02**

The Election Ordinance was posted for 30-Day Comment on 6/10/2020. After the 30-Day Comment Period concluded final work sessions were held on 7/16,2020, 7/27/2020, and 8/13/2020.

Speaker Pete said Item C has been removed.....is being removed pending a work session.

**D. Permanent Adoption of Amendments to the Election Ordinance  
#08-200-02**

The Election Ordinance was posted for 30-Day Comment on 6/10/2020. After the 30-Day Comment Period concluded final work sessions were held on 7/16,2020, 7/27/2020, and 8/13/2020.

Speaker Pete said Item D is being removed pending a work session.

**E. Renewal of Existing Policies for General Insurance Coverage for the  
Tribal Government, Little River Holdings, LLC, Muskegon Gaming  
Development**

Renewal of existing insurance policies for general property, casualty, theft, work comp, etc., coverage for the Tribal Government, Little River Holdings, LLC, Muskegon Gaming Development. This coverage is administered by the Larkin Group of Traverse City.

Speaker Pete asked Steve Wheeler if he was on the phone.

Steve Wheeler identified himself. Wheeler said he is on the phone.

Speaker Pete thanked Steve Wheeler. Pete asked Steve Wheeler if he was representing this.

Steve Wheeler said he is.

Speaker Pete thanked Steve Wheeler.

Steve Wheeler said so what this is is their annual renewal for virtually all the Tribe's insurance policies non-employee related. Wheeler said property, casualty, liability, auto, crime \_\_\_\_ and also workers compensation. Wheeler said this is an annual renewal for the period July 1, 2020 through June 30, 2021 and the total amount which is actually an approval of budgeted expenditure.....it is budgeted total amount \$353,408 even.

Speaker Pete thanked Steve Wheeler. Pete asked is there any further questions.

Councilor Lonn said she would like to make a motion.

Councilor Champagne identified herself. Champagne said she would like to make a motion.

Speaker Pete said okay first of all Diane Lonn made a motion here first at Tribal Council table then he will get to her. Pete said to Diane Lonn to go ahead.

Councilor Lonn said she makes a motion:

**MOTION TO APPROVE RESOLUTION #20-0826-236;  
APPROVAL TO RENEW INSURANCE POLICIES FOR  
COMMERCIAL PROPERTY, GENERAL LIABILITY, BUSINESS  
AUTO, COMMERCIAL CRIME AND WORKERS  
COMPENSATION WITH TRIBAL FIRST THROUGH AGENT  
LARKIN GROUP TO PROVIDE INSURANCE COVERAGE FOR  
LITTLE RIVER BAND OF OTTAWA INDIANS, LITTLE RIVER  
HOLDINGS, LLC, AND MUSKEGON GAMING  
DEVELOPMENT;** by Lonn; supported by Corey.

Speaker Pete said to Cindy Champagne to go ahead.

Recorder Di Piazza said he has a request. Di Piazza said people please mute their mics or their phones wherever they may be. Di Piazza said they are hearing that there is a lot of feedback on people that are on the line. Di Piazza thanked them.

Speaker Pete thanked Recorder Di Piazza. Pete said okay he does have an active motion on the floor.

Recorder Di Piazza said otherwise he will mute them.

Speaker Pete said okay once again he does have a motion on the floor from Diane Lonn and he has support from Dave Corey. Pete asked is there any further discussion.

Councilor Champagne said to Speaker Pete that when she got in the queue she didn't hear Diane Lonn ask to be in the queue so.

Speaker Pete said well she got in the queue maybe about two seconds before she did so he had to go to her first. Pete asked Cindy Champagne if she had a comment.

Councilor Champagne said she just made her comment and thanked them.

Speaker Pete asked is there any further discussion with Steve Wheeler.

Susan Thull identified herself.

Speaker Pete said to Susan Thull to go ahead.

Susan Thull thanked Speaker Pete. Thull asked Steve Wheeler how often do they get.....how long have they been with this same insurance company.

Councilor Lonn said 15 years.

Steve Wheeler said well the insurance company.....the overall insurer of the Tribe is Tribal First they have been with them for a number of years and for Tribal Governments and Casinos there is only a few options for the insurance company. Wheeler said Tribal First, On Point and there is another one that he can't recall the name of it right now.....more of a commercial insurance.

Susan Thull thanked Steve Wheeler. Thull asked Steve Wheeler if he did say that this also covers all the auto.

Steve Wheeler said it does, yes.

*Susan Thull and Speaker Pete were talking at the same time and it wasn't clear what either one of them said.*

Susan Thull said pardon.

Speaker Pete said to Susan Thull to go ahead and apologized because he thought she was finished.

Susan Thull said okay. Thull asked Steve Wheeler so that is all the police cars and conservation vehicles.

Steve Wheeler said yes it is. Wheeler said it is every vehicle that the Tribal Government owns and also the GSA Vehicles that are leased by the Tribe. Wheeler said they insure those as well.

Susan Thull said okay. Thull thanked Steve Wheeler very much.

Speaker Pete said his only comment with Steve Wheeler was this was a comprehensive insurance policy that covers the entire Tribe. Pete said of this policy..... Pete asked Gary Di Piazza if he had his hand up.

Recorder Di Piazza said yeah, that includes their DNR Boats. Di Piazza said that includes everything so when they are out on the water and things like that them \_\_\_\_ are insured.

Speaker Pete thanked Recorder Di Piazza. Pete asked is there any further questions.

Councilor Champagne identified herself. Champagne said she wanted to get back into the queue please.

Speaker Pete said to Cindy Champagne to go right ahead.

Councilor Champagne said she would like to have this motion amended to table this insurance contract until they can get three bids then bring it to a work session.

Speaker Pete asked does their motion maker....who was their motion maker, okay, Diane Lonn does she want that amended.

Councilor Lonn said no.

Speaker Pete said Diane Lonn does not want it amended. Pete asked any further comments. Pete asked is anyone going to abstain. Pete asked Recorder Di Piazza to do a roll call please.

Councilor Crampton identified himself. Crampton said to Ron Pete that he was sorry couldn't get off mute.

Speaker Pete said to Shannon Crampton to go ahead.

Councilor Crampton said his question would be for Steve Wheeler would holding this up a week for a work session.....would that make a difference.

Steve Wheeler said hard saying at this point he means they're anticipating their payment pretty soon so. Wheeler said it is already kind of late in the game for going back but they need to have insurance coverage up for them so.

Councilor Crampton said to Steve Wheeler so he doesn't know if there would be a penalty.

Steve Wheeler said all he can say is that they reached out to him....he doesn't know....last Friday for.....questioning him about when they were going to receive their payment. Wheeler said he mentioned it....that it is based on Tribal Council approval and hopefully will be coming soon. Wheeler said that is all he stated.

Councilor Crampton thanked Steve Wheeler.

Speaker Pete thanked Shannon Crampton.

Councilor Champagne identified herself.

Speaker Pete said to Cindy Champagne all right go ahead.

Councilor Champagne asked Steve Wheeler when does the contract expire.

Steve Wheeler said he is sorry he didn't hear her last part of that question.

Councilor Champagne repeated when does this insurance contract expire.

Steve Wheeler said the dates are July 1, 2020 to June 30, 2021.

*Someone commented that it was already due.*

Speaker Pete said okay is there any more comments. Pete asked Recorder Di Piazza to do a roll call.

*A participant in the audience said "oh, my God."*

Councilor Crampton asked can they please keep that crap down. Crampton said they have been \_\_\_\_ for a long time. Crampton said they all know who just made the noise. Crampton asked Sandy Mezeske to please turn it on mute.

Speaker Pete said he.....

Councilor Crampton said his vote is no.

Speaker Pete said okay.

Sandy Mezeske said excuse her she is on mute.

Speaker Pete said okay they are in the middle of a vote here. Pete said Shannon Crampton's vote is no who do they have left.

*Someone in the audience said "jerk."*

Recorder Di Piazza said excuse.....

Speaker Pete said okay just a minute who do they have.

Councilor Crampton said to Speaker Pete can they please get that person to refrain from making noise or kick them out. Crampton said there is a Meeting Procedures Ordinance that says they are warned and they need to be removed.

Speaker Pete said okay....

Councilor Crampton continued on.....they are warned consistently over and over and over.

Speaker Pete said okay just a moment, they are going to get done with this vote. Pete asked Recorder Di Piazza who do they have left. Pete asked Diane Lonn.

Recorder Di Piazza said he is not there yet.

Speaker Pete said okay. Pete said to Recorder Di Piazza to go ahead.

**Roll Call #5**

T. Guenthardt -Yes	C. Champagne -No	D. Corey -	Yes
S. Crampton - No	G. DiPiazza - Yes	R. Pete -	Yes
R. Wittenberg- No	D. Lonn - Yes	S. Lewis -	No

Motion carried (5-4-0-0)

Recorder Di Piazza said five in favor and four against Resolution #20-0826-236 is passed.

Speaker Pete thanked Recorder Di Piazza. Pete said he is going to.....he is going to go off of this thing right here.....this agenda right here. Pete said he is going to say that they are going to be courteous on these calls. Pete said there is a lot of people listening and he doesn't care who it is they have to.....they are going to have.....they are going to have people treat each other courteously and respectfully. Pete said that is all he is going to say. Pete thanked them.

Recorder Di Piazza said he doesn't know actually who said that.

Speaker Pete said okay, all right. Pete said so at any rate right now they are on Concluding Business.

**VI. Concluding Business**

**A. Next Meeting Date(s) - Wednesday, September 2, 2020**

**B. Ogema Weekly Status and Business Update**

Speaker Pete said to Ogema Romanelli that he has the floor.

Ogema Romanelli thanked Speaker Pete. Romanelli said there are only a couple of updates. Romanelli said they are working on Budget Reviews continually trying to figure out what monies are coming in and what monies are going out so that is just constant. Romanelli said he also say people that are making whatever comments this is really difficult meeting this way because he knows there are some people are opposed to coming back into the Lodge Room but he thinks it makes more sense to come in and meet as a group. Romanelli said the phone calls they can still do he doesn't think that eliminates anybody from attending the meeting by phone. Romanelli said he thinks they don't know who is making noises as being projected and who is saying what but he just....this has a lot more work for their people by doing it this way. Romanelli said he wants to say that they have been working with Brad.....he and the Leads have been with Brad Pringle regarding the Strategic Plan and getting some, they know, clarification on what needs to be done. Romanelli said as was reported at another meeting was that there is more than one Strategic Plan. Romanelli said there is only one Tribal Strategic Plan. Romanelli said there are Performance Plans that are due from the three branches of government that add to and help formulate the Strategic Plan. Romanelli said that he just wanted to make clarification to that. Romanelli said Brad Pringle and he has talked about it so that is what they are working on now. Romanelli said he thinks that is pretty much it for this week.

Speaker Pete thanked Ogema Romanelli. Pete asked is there any questions of the Ogema.

Councilor Lonn said she has a question for Steve Wheeler.

Speaker Pete said okay he has a question he thinks for Steve Wheeler but this is the Ogema's Report.

Councilor Lonn said she has that and thanked Speaker Pete.

Speaker Pete asked any other questions for the Ogema.

Ogema Romanelli thanked them.

Speaker Pete thanked Ogema Romanelli.

**C. Legislative Affairs Update**

Speaker Pete asked anyone with Legislative Affairs Updates.

Recorder Di Piazza said he just has one question. Di Piazza said phone number 231 388-5081 please identify themselves. Di Piazza repeated 231-388-5081 please identify themselves. Di Piazza said Okie-Dokie.

Speaker Pete said so they still are at Legislative Affairs Updates. Pete asked is there anyone that, that.....on Legislative Affairs Updates. Pete said not hearing anything that moves them on.

#### **D. Public Comment Period**

Councilor Lonn said she has one.

*A Tribal member tried to identify herself.....*

Speaker Pete said okay, he is going to do that right now. Pete said he is going to start a list here a minute so he doesn't get confused. Pete said right now Diane Lonn is the first. Pete recognized Diane Lonn. Pete asked who was second....who wanted to make the next question.

Chelsea Densmore asked can she get in the queue please.

Speaker Pete said to Chelsea Densmore absolutely it will be just a minute, okay.

*A Tribal member asked if they could get in after Chelsea Densmore if they could please.*

Speaker Pete said all right he, he, he.....

Recorder Di Piazza said Laura Echelbarger.

Speaker Pete asked Laura Echelbarger wants in the queue.

Laura Echelbarger said yes please.

Councilor Lonn asked Steve Wheeler if he was still on the line.

Steve Wheeler said still on the line, yes.

Councilor Lonn said to Steve Wheeler she just had a.....was just thinking the Elder's Grants the money they got for different things.....for the Elder's lunches. Lonn said she knows she does it Mondays and Wednesdays at the end of the year will that carry over she means can they carry over any money from the Elder's.

Speaker Pete asked for the lunches.

Councilor Lonn said yeah.

Steve Wheeler said yeah, if there is.....if it is a grant....if the grant dollars aren't expended all by this calendar year end and they haven't already supplemented it with Tribal funds, yes, the grant funds will be utilized into the next grant year depending on the grant ending date until it is all expended, yes.

Councilor Lonn thanked Steve Wheeler. Lonn said she was just thinking about that. Lonn thanked Steve Wheeler very much.

Speaker Pete thanked Diane Lonn. Pete said that brings them onto Chelsea Densmore.

Chelsea Densmore said she just wanted to make a comment on something that the Ogema had mentioned. Densmore said not to start anything but she just wanted to....she thinks these ZOOM Meetings are great. Densmore said she thinks that it is super helpful to everyone can be as engaged she knows that some people had a couple of hiccups with it but the one nice thing about ZOOM is they can see who is talking, they can see who is unmuted, and it gives the Recorder and the Speaker the option to be able to mute people that they cannot do on the phone. Densmore said on the phone, right, they can't see who has the little comments or whatever but on ZOOM they can. Densmore said anytime somebody makes noise their little picture or their square lights up so they know whose talking it give them guys the power to be able to mute people if they need to if they don't realize they are on mute or whatever the situation is those guys have the control to do that. Densmore said so she really appreciates the ZOOM and she just wanted to thank the Recorder for acknowledging the people who aren't identifying themselves she does think it is really important that they are identifying themselves on these and she thinks it makes the minutes she is sure really hard for the person that has to write them so. Densmore thanked them. Densmore said she is done.

Speaker Pete thanked Chelsea Densmore. Pete recognized Laure Echelbarger.

Laura Echelbarger said she kind of wanted to touch base sort of on the same thing. Echelbarger said she thinks that one of the problems that they have with these meetings is the unprofessionalism and the backbiting with nasty comments. Echelbarger said it is very \_\_\_\_ who makes those comments and they should be either booted or at least...very least muted so that they can try to keep everything as professional as possible. Echelbarger said the second thing she wanted to bring up is that she can see where Council would need to be unmuted because they are voicing their opinion and a lot or more often than anybody else but if they have people who are with them they have not been elected to a seat so their comments should be kept quiet and private. Echelbarger said it shouldn't be anything that anybody else can hear. Echelbarger said she thinks that a responsibility for each Council person when they are on ZOOM or a phone call to make sure that everything is as professional as possible and to keep anyone who is in the room quiet. Echelbarger said she thinks that is really important. Echelbarger said so that is all she really wanted to say. Echelbarger thanked them.

Speaker Pete said to Laura Echelbarger okay, he is going to respond to that if she doesn't mind. Pete said he is sitting in here with three Council people, their Executive Secretary Admin. and with their Brad Pringle, Comptroller. Pete said there is five of them in this Council Room right now and he thinking that....he tells them every time to keep their voices down and keep everything as professional hopefully he is trying to do everything he can to be as professional as possible in these meetings. Pete said he tries to jump in every time that somebody else would do that so he hopes that they have been able to conduct these meetings in as a professional way as they possibly can. Pete thanked Laura Echelbarger for the comment. Pete asked anyone else.

Laura Echelbarger said to Speaker Pete that he is welcome.

Sandy Mezeske identified herself.

Speaker Pete said to Sandy Mezeske that she is in the queue and go ahead.

Sandy Mezeske said yes, good morning. Mezeske said she forgot to put it on mute Laura Echelbarger texted her to tell her to put it on mute, it was on mute probably within a few minutes after the Council Meeting started so she has been on mute and she doesn't appreciate the accusations. Mezeske said it is not her.

Speaker Pete said to Sandy Mezeske okay, is she through.

Recorder Di Piazza asked can he get in the queue.

Speaker Pete said Sandy Mezeske is through....

Sandy Mezeske said yes.

Speaker Pete continued....then he has Gary Di Piazza that is in the queue. Pete said to Gary Di Piazza to go ahead.

Recorder Di Piazza said well, when people speak they light up then it comes...a lot of the times they come to the main screen his apologies it is hard to write and watch the screen.

*Someone in the background said they agree.*

Recorder Di Piazza said it is very difficult to do eight or nine things. Di Piazza said as far as coming back in the building they are losing that human touch he will tell them that. Di Piazza said the more that everybody huddles down and goes in a bunker they are losing that human touch also.....Susan Thull can hold on.....also he knows who that was that said something and they will deal with that later. Di Piazza said also Tribal members would like to see the Elected Officials everybody

has a camera on their laptop and if it is not working let him know and they will fix that. Di Piazza said he can put up a different something so.....

Councilor Wittenberg identified himself. Wittenberg asked can he get in the queue.

Speaker Pete said to Ron Wittenberg okay just a moment there is a couple ahead of him he thinks. Pete said to Gary Di Piazza that he can finish.

Recorder Di Piazza said that is all he is saying. Di Piazza said Tribal members would like....to him....want the ZOOM to see their Elected Officials so. Di Piazza said that is on whoever so. Di Piazza said he is done.

Speaker Pete thanked Gary Di Piazza. Pete asked was Susan Thull next.

Susan Thull said yes, please.

Speaker Pete said to Susan Thull to go ahead.

Susan Thull said to Speaker Pete okay and thanked him. Thull said she just wanted to say that they are asking the other Council to come in but she wanted to comment that them people that are right there are not keeping their mask on when they are talking and at one time three of them had their mask off. Thull said she thinks the idea is to talk with the mask on, again, she would not feel comfortable coming into the building if people aren't keeping their masks on. Thull said they can talk with that on. Thull said that is all she has to say. Thull thanked them.

Speaker Pete thanked Susan Thull. Pete said Ron Wittenberg.

Councilor Wittenberg said yeah, he says Miigwech for everyone here today talking about the human touch. Wittenberg said that is what the Governor and everybody says that they need to stay away from is the human touch. Wittenberg said he thinks, feels, and sees that they have a lot of participation not only in a Council Meeting but also in their different work sessions. Wittenberg said he thinks that is truly plus four Tribal Councilors and the people because letting them get involved even more so regardless of whatever one thinks is positive or negative but at least they are sharing their views. Wittenberg said that is what this is all about. Wittenberg said Miigwech.

Speaker Pete thanked Ron Wittenberg. Pete said Diane Lonn is in the queue.

Councilor Lonn said she disagrees human touch to her isn't touching a person....

*Someone in the background made a comment but it wasn't clear what was said.*

Councilor Lonn continued.....it's their people seeing them downstairs the workers knowing.....like today she went for a walk downstairs she had a mask on and she just hi to different ones. Lonn said that to her is the human touch knowing that they are there. Lonn said secondly she was supportive of people, their Tribal Councilors who don't want to come in to stay home but yet last night she seen three of them out. Lonn said one at Meijer, one at a party and another one...Mr. Wittenberg going all over in the Government Building but yet he couldn't come to a Council Meeting.

Councilor Wittenberg said he came to sign checks.

Councilor Lonn said no he was all over.

Speaker Pete said okay just a minute. Pete said they got a queue going right here and he just wanted to make sure everything is....is....they follow their instructions on the queue. Pete asked is there anyone else that wants to get in this queue.

Councilor Crampton identified himself.

Speaker Pete said to Shannon Crampton to go ahead.

Councilor Crampton, Tribal #1747, said there are two prescribed ways of thinking on this COVID issue and everything seems to lend towards the medical aspect of it is bad and they need a mask. Crampton said they should avoid social gatherings. Crampton said the other mind range thinks there is no problem and they can go out in public and it is just a hoax but every health organization in the world doesn't believe that. Crampton said Tribes are not devoid of this thinking or the party lines that go along with it. Crampton said he applauds them if they like to go in there but they are not going to force their values on him and there is no written law. Crampton said he is going to go with what the world health organizations says and all the doctors say. Crampton said he is not going to go to a Trump rally and do these kind so of things like that he doesn't believe in it especially since last night the RNC and the DNC both had virtual conventions because of the COVID. Crampton said reality is no it's not safe. Crampton said reality is they can make their own choice and they can do what they are going to do but also reality is they are not going to force it on other people. Crampton thanked them.

Speaker Pete thanked Shannon Crampton. Pete said he.....

Ogema Romanelli asked Speaker Pete if he could get him in the queue.

Speaker Pete said to Ogema Romanelli okay, go ahead. Pete asked is that was him.

Ogema Romanelli said yeah.

Speaker Pete said go ahead.

Ogema Romanelli said this puts on a continued problem for him. Romanelli said they have employees that are in the building that have to work here. Romanelli said they are doing their best to get the checks out. Romanelli said their whole Accounting Department just about is working to make sure that people get their checks. Romanelli said they have other people working that are trying to provide services. Romanelli said they have two employees right in there sitting with them. Romanelli said if they are not trying to force their values on anybody and they think it is that unsafe what are they doing with their employees.

Councilor Lewis asked if she could get in the queue.

Speaker Pete said wait just a.....

Councilor Crampton asked was that a question. Crampton said no, wait, wait, wait was that a question to him.

Ogema Romanelli said that was a question, yes.

Councilor Crampton said then he wants to respond.

Speaker Pete said okay, just a minute. Pete said he has to get some order here, okay. Pete asked Ogema Romanelli if he was finished.

Ogema Romanelli replied yes, he was finished.

Speaker Pete said okay, who was next in the queue.

Councilor Lonn said Sandy Lewis.

Speaker Pete said who....Sandy Lewis.....

Councilor Crampton said \_\_\_\_ wants to respond.

Speaker Pete said Sandy Lewis then Shannon Crampton. Pete repeated Sandy Lewis and then Shannon Crampton, okay.

Councilor Lewis said she just wanted to mention that there is a work session next week regarding their employees.

Speaker Pete said okay. Pete thanked Sandy Lewis. Pete asked Sandy Lewis if she was finished.

Councilor Lewis said yes.

Speaker Pete thanked Sandy Lewis again. Pete said okay, Shannon Crampton.

Councilor Crampton said.....to respond he has always \_\_\_\_ this four or five times. Crampton asked they have what two or three employees.....three employees he thinks.

Speaker Pete said they got three.

Councilor Crampton said um, yeah, he thinks that Tribal Council can sit down and find out a way that they can work from home if they want to. Crampton said he doesn't support what happened last time. Crampton said they went through a Budget.....they clipped out 320 thousand some.....ten or twenty thousand dollars out of their Budget without touching an employee. Crampton said that is because the Ogema couldn't do the same they had to turn around and make up something about their employees, no. Crampton repeated no. Crampton said they have three employees he supports Tribal Council sitting down and giving them the choice. Crampton said finding a way.....sitting.....watching the rest of the world incorporate into this and try to find a way to.....involve all this remote um, work. Crampton said it is amazing....watching Little River come up with excuses why they can't do it is just downright disheartening. Crampton thanked them.

Speaker Pete asked Shannon Crampton if he was done. Pete asked is there anyone else that wants to be in this queue. Pete said to Gary Di Piazza to go ahead.

Chelsea Densmore said after Gary Di Piazza, please.

Speaker Pete said okay.

Recorder Di Piazza said he will ask.....he will ask.....

Ogema Romanelli said put him in after Chelsea Densmore please.

Recorder Di Piazza said he will ask this question that he already did when they pulled this work session. Di Piazza said it was real simple to ask the three employees. Di Piazza asked Kathleen Bowers if she felt comfortable enough in the precautions that they are taking to be in this building.

Kathleen Bowers replied yes she does.

Recorder Di Piazza asked Grace Hendler.

Grace Hendler responded yes.

Recorder Di Piazza asked Brad Pringle.

Brad Pringle answered yes he does.

Recorder Di Piazza said the three employees feel that their.....they got temperature in the front desk, masks, they got all the stuff. Di Piazza said he watches what he does he watches what he touches but he doesn't even know why they are having a work session because everybody if it does happen again have the equipment to go home and work from home. Di Piazza said he can go home and work from home if that is what everybody.....if that's their purvey. Di Piazza said its not like he.....he doesn't spaz out when he goes to Meijer, when he goes into a place, they know. Di Piazza said he has had take-out four times and he has had one sit down restaurant in almost six months. Di Piazza asked can anybody else say that. Di Piazza said he highly doubts it. Di Piazza said he is done. Di Piazza said anyways the employees.....he doesn't know what to tell them.

Speaker Pete said okay and thanked Gary Di Piazza. Pete said Chelsea Densmore....

Councilor Crampton interrupted with are they mandated to be there. Crampton repeated are they mandated to be there.

Recorder Di Piazza said no.

Councilor Crampton said to Ogema Romanelli okay there he goes. Crampton reiterated they are not mandated to be there.

Speaker Pete said okay, this is getting into.....its the same.....okay..... Pete said to Chelsea Densmore to go ahead then Larry Romanelli. Pete said they are going down this road so got so far down but go ahead Chelsea Densmore.

Chelsea Densmore thanked Speaker Pete. Densmore said she feels like this issue like so many issues acknowledges the biggest problem that she sees with Council. Densmore said it is just them guys struggles so much to work together. Densmore said like they both have contradicting views and that is going to happen they are normal but it is nine people working together, right. Densmore said Gary Di Piazza is right they want to bring some sort of personal like relatable touch, whatever, she gets that. Densmore said Shannon Crampton is right it's not safe to be gathering in public. Densmore said they have to find a way to meet in the middle. Densmore said that is literally what they are doing right now via ZOOM, right, so instead of it lacking like this or that, they know, maybe meeting in the middle is just using the camera, right, maybe meeting in the middle is making sure that they can have a camera on and try.....Tribal members can see them during the Council Meetings, right. Densmore said it doesn't have to be such a massive issue with every single problem, they know, like it's working together and trying to meet in the middle, they know, everybody giving a little bit.

Densmore said right and trying to find a way that works. Densmore said she thinks it would be great if Council can use their camera, there is probably not.... there is probably going to be days that everybody isn't able to use their camera and that is okay, right, but just trying to find a way to meet in the middle instead of always having to be this massive issue is crazy. Densmore said but that's obviously ah...down the road. Densmore thanked them. Densmore said she is done.

Speaker Pete said to Chelsea Densmore, okay. Pete recognized Ogema Romanelli.

Ogema Romanelli said yes they have taken measures to try and help people work remotely when they can and they are putting new IT that would help that situation. Romanelli said what they know, they know, and again, he takes it back to because most of the employees are under the Executive Branch. Romanelli said there is a frustration among the employees, he is not speaking for their three employees, he is speaking for some of their other employees find it very frustrating when the Elected Officials cannot come into the office and their basically mandated to do their work. Romanelli said some of them cannot work remotely and he just thinks that it is frustrating because these people do see Councilors out and about at the stores, at restaurants and other places. Romanelli said it just gets very, very frustrating. Romanelli said he thinks its.....when they talk about working together that is exactly what they are trying to do. Romanelli said they are trying to get through this in the best possible way. Romanelli said again, he can't control Council they will do what they are going to do he is just saying that it actually work, for their employees as well, when they have to keep doing these things with extra meetings and extra.....he means recording these meetings and he guessed transcribing them is a major issue and has become a lot harder so. Romanelli said with that said he will leave it alone.

Speaker Pete thanked Ogema Romanelli. Pete said now they have had 15 comments from 15 people on this item. Pete asked is there any more comments.

Laura Echelbarger asked Speaker Pete if she can get in the queue.

Speaker Pete said to Laura Echelbarger okay, go ahead.

Councilor Crampton identified himself. Crampton said he wanted to be after Laura Echelbarger.

Speaker Pete thanked Shannon Crampton. Pete said Laura Echelbarger.

Laura Echelbarger said she just will make it really quick. Echelbarger said her comment is really to Larry Romanelli's comment. Echelbarger said she works for a company that is triple the size of the employees that the Tribe employs and they are working from home. Echelbarger said some people do have to work in the

office because of what they have to do. Echelbarger said Accounts Payable and things have to be done from there. Echelbarger said it is just the way it has to be and she doesn't think that the people who are in the office are looking at those that are working from home any differently because it is part of their job. Echelbarger said it should be the same way for the Tribal Employees regardless of Legislative Branch they fall underneath. Echelbarger said she is frustrated with the way this technology is being used against everyone because its a point that is taken based off of their own opinion. Echelbarger said she is not saying that Larry Romanelli's opinion is wrong or that Shannon Crampton's opinion is wrong she is saying that each person should be looking at themselves and doing what they feel is right and not invoking their own thoughts and opinions on everybody else because Larry Romanelli feels that Council should all be in the office is causing such a problem that they have right now that they really don't need they have a lot of other problems that they need to deal with why are they taking this one so seriously. Echelbarger said just let everybody do what they feel is comfortable and that's it. Echelbarger thanked them.

Speaker Pete thanked Laura Echelbarger. Pete said Shannon Crampton then let them wrap this up. Pete said to Shannon Crampton to go ahead.

Councilor Crampton said yeah, he would like to thank Laura Echelbarger because she touched on a lot of what he was going to say. Crampton said yeah, in most professional settings they find people they just got to be there but there are \_\_\_\_ of the people that don't have to be there because that is professionalism. Crampton said that is grown up. Crampton said \_\_\_\_ that they have is in that area of Manistee is this playground immature, never grew up mentality of they have an ice cream so they want one. Crampton said no, they are in a different position, they are in a different branch, they have a different function and they have a different job. Crampton said if they can't understand that that is not his problem that is their problem and again, this technology he doesn't know why this is such an issue because one side doesn't want the members involved that are involved right now. Crampton said they should not be taking steps backward they should be taking steps forward. Crampton thanked them.

Speaker Pete said okay, let them end this thing right now because he doesn't know how they can solve this any other way except they are just arguing about it and they know what they have heard enough arguments today. Pete said okay....

Susan Thull, *didn't identify herself*, asked Speaker Pete if they were in open discussion or are they in Legislative and apologized but she didn't know where they were at.

Speaker Pete said they are in open; Legislative is done.

Susan Thull said okay and asked if she could get in the queue.

Speaker Pete said okay.

Susan Thull said she was just wondering if Andrew Gentile could tell them how things are going with the casino.

Speaker Pete asked Andrew Gentile is he still.....is he there.

Andrew Gentile, General Manager, said yes Speaker.

Speaker Pete said okay and thanked him.

Andrew Gentile said things have definitely slowed down since the implementation of the masks and once they went with the full on implementation of the masks the decision was made to move smoking off the Gaming Floor because it was next to impossible to enforce the mask requirement with people trying to say they were about to light up a cigarette or they were smoking so they moved all the smoking he believed it was July 20<sup>th</sup> to the far conference room or outside the building. Gentile said since that point they have been averaging a decline of about 15% to 17% year over year with that so far they been able to manage their expenses even though July's numbers are in August. Gentile said August results are not finalized yet the July's financials are finalized even though the revenue is not where their expectations were. Gentile said the bottom line in the funds going over to the Tribe actually exceeded the reforecasted Budget and exceeded last year's July numbers. Gentile said so right now they are just trying to manage costs, keep expenses down, manage the marketing structure, and get through this as Councilor Crampton has stated before COVID is not over and it is just going to keep rearing it's head. Gentile said they were hoping and he thinks everybody in the country was hoping that by the fourth quarter this thing would be under control and it definitely not going to be under control so the fourth quarter for this property is going to be extremely difficult to get through if the flu season hits and they still don't have COVID under control.

Susan Thull thanked Andrew Gentile.

Speaker Pete thanked Andrew Gentile.

Susan Thull said she has another question please.

Speaker Pete said to Susan Thull okay, go ahead.

Susan Thull thanked Speaker Pete. Thull asked Andrew Gentile when he said that the smoking.....they opened up the Three Fires Conference for the smoking. Thull asked if they had machines in there or is that just to go smoke.

Andrew Gentile said it is just to go smoke and it is only the last room, the Bod Room and they increased the exhaust in there and put it on full on exhaust.

Gentile said they are looking at the numbers if leadership decides that they need to re-evaluate going back to smoking. Gentile said Turtle Creek right now is allowing smoking on a portion of their floor so quite a few of their guests have told them they are not coming back here until they allow smoking again but it just becomes a matter of the health and safety of the team members, the Tribal members and community around here or what is the priority right now. Gentile said as of right now there are no machines, there is no beverage service they just have the room turned on full on exhaust and added some additional exhaust capabilities to try and minimize the smoke in that room and they have housekeeping going through there preferably when the room is not occupied or narrow basis to clean out the ashtrays and keep the room clean.

Susan Thull thanked Andrew Gentile. Thull asked if he could tell her how the Golf Course is doing.

Andrew Gentile said the Golf Course is doing better this year but they had an issue with one of their pumps. Gentile said this is the second or third time. Gentile said the same pump keeps breaking so they are going to have to get a new motor for that pump. Gentile said the 11<sup>th</sup> Fairway is having some difficulty again they are going to have to do some over-seeding this fall to try and get the Fairways ready for next year. Gentile said the revenue numbers are up significantly they are still not turning a profit but as he stated when he was asked a question of whether or not the Tribe should get in the golf business the golf business is not really profitable unless they buy Arcadia or they are \_\_\_\_ really high end golf where people are willing to spend \$150-200 a round. Gentile said the market....the Bear Lake is in their really best case scenario is that they get it to break even and utilize it for an added amenity for their hotel and casino guests to come visit. Gentile said it has made steady improvement the \_\_\_\_ Superintendent, Steve Beal, reports up to Michael Burmeister. Gentile said he thinks Steven Beal and Michael Burmeister have done a phenomenal job of continually improving the course right now this year is significantly better than last year in the hope is that with some more changes out there Steven Beal can continue to improve the quality of the course that next year they will get closer to break even but they are not there yet.

Susan Thull asked Andrew Gentile if he got the Liquor License and is he serving liquor.

Andrew Gentile said they did not get the Liquor License yet it is still in process going through from what he understands from the attorney that is handling that for the Resort he is hopeful that sometime this fall they will have it so they will have it in place for next spring when it opens up and they will be able to start doing tournaments out there and things like that. Gentile said they did get a Liquor License for the C-Store unfortunately somehow the attorney, the outside attorney that was handling it, put it in the government's name and not the Resort's name so they are waiting for that to be transferred back over to the Resort's name

so that it is in the proper name since the Resort is running the Liquor Store. Gentile said they got paperwork yesterday from the State Liquor Control Board stating that that should hopefully be corrected and redone by sometime in late September and then they can move forward finally with having that as an added offering to the C-Store so they stop losing business to the Marathon down the street.

Speaker Pete asked are there any further questions.

Susan Thull said yes, she still had another question. Thull said she apologizes because she couldn't get it off mute.

Speaker Pete said okay, go ahead.

Susan Thull asked Andrew Gentile on the amenities.....on the marketing of the golf course is he utilizing that in their brochures and so forth.

Andrew Gentile said they have it like a \_\_\_\_ card and they also mail.....part of the mailers that go out, the direct mail, the golf course is mentioned in there. Gentile said they have signage throughout the facility here, they have it included with their hotel messaging to guests through \_\_\_\_ app. Gentile said so it has been pushed that way but they have significantly curtailed their marketing spend to try and get through this period right now because they have seen right now as the situation with COVID their numbers kind of flat-lined where they are at right now so in order to get through that period they have cut back on tv spend going into the fall because tv spend is going to be very expensive with the election. Gentile said all the tv channels significantly increased their rates during an election year and given the fact that it is really not \_\_\_\_ the extra business they are just going to go ahead and \_\_\_\_ within the expense so hopefully get the flow through so that the budgeted distribution is still net even if they can't beat the top line revenue numbers. Gentile said they are also looking at changing up their direct mail frequency to see if maybe they can combine two months into one to significantly reduce their mail cost because that could save them anywhere from \$50-100,000 a month between postage and production costs.

Susan Thull thanked Andrew Gentile. Thull said then her last question. Thull asked how is this Sports Betting going.

Andrew Gentile said it is not going very well right now but it was kind of expected. Gentile said they know their Budget was based off of thinking all sports would be active and they were scheduled to start this in June. Gentile said they didn't get to start until July 17<sup>th</sup> and not all sports were active yet. Gentile said with the Big 10 cancelling or postponing their season they are not expecting the volumes they originally Budgeted aren't going to be there. Gentile said they are working with the Gaming Commission to see if they can expand because they have a lot of requests from their own team members that tried driving elsewhere

to bet Sports Betting so they are trying to see if there is an appetite to allow the team members here to at least bet on the Sports Bets because they don't set the odds and their not the ones really running it. Gentile said the vendor sets the odds based off of their knowledge of what the bets are coming in so he thinks that would open up a completely different market if the team members were allowed to participate instead of them right now driving elsewhere and going to Four Winds or going to other properties Fire Keepers to place their wagers but right now the volume is no where near what was expected. Gentile said some of that may be just because as somebody that used to participate in Sports Betting there is just so many unknowns from day to day. Gentile said like if the looked at baseball they don't even know if the team is going to be able to play or who is going to be able to play or if somebody is going to have COVID that day so it is really hard to make an educated bet right now on a game.

Susan Thull thanked Andrew Gentile very much.

Speaker Pete asked is there anyone else that wants to be in this queue.

Al Metzger identified himself. Metzger asked can he get in the queue please.

Speaker Pete said just a moment he heard two voices at once. Pete said he heard Al Metzger's and who else.

Councilor Lonn said Chelsea Densmore.

Speaker Pete said Chelsea Densmore.

Councilor Champagne identified herself. Champagne said she would like to be in the queue after the last.....

Speaker Pete said just a moment please. Pete said Al Metzger is first, Chelsea Densmore is second, and Cindy Champagne is third.

Al Metzger thanked Speaker Pete. Metzger said he doesn't know if they can answer this question or not. Metzger said it concerns the Liquor License why don't.....

Recorder Di Piazza said to Al Metzger hold on they are having a hard time he is breaking.....breaking up.

Al Metzger said let him try this again.

Chelsea Densmore said it is actually someone talking behind him.

Al Metzger said hello.

Recorder Di Piazza said to Al Metzger to turn off the background noise. Di Piazza said it is like drowning him out for some reason. Di Piazza said sorry, man.

Al Metzger said he doesn't have anything on.

Recorder Di Piazza said oh, okay.

Al Metzger said anyways he doesn't know if Andrew Gentile can answer this question or not it concerns the Liquor License. Metzger asked why are they waiting on a license from the State of Michigan when they should be capable of producing their own Liquor License for the C-Store. Metzger thanked them.

Andrew Gentile said to Al Metzger that he is not an attorney but it was explained to him that the Compact allowed the Tribe to issue their own Liquor License for the Resort but not for off-property. Gentile said so in order to get an off-property Liquor License which is what the C-Store would be selling to compete with Wesco and Marathon and Meijer they needed to go through the Michigan Liquor Control Board and LARA Act to get that done. Gentile said the reason they had to go through the State for the Golf Course of course the Golf Course is not in trust land.

Al Metzger said yeah, he understands that. Metzger said okay, so, all right he kind of understands. Metzger said so the Tribe could have issued a Liquor License prior for the C-Store part of the casino at one time somewhat.

Andrew Gentile said again, that is more of a question for ULD but it is his understanding that they never did because the Compact only allowed on premise liquor sales and not all premise so he doesn't think it matter whether the Resort had it or the Tribe had it. Gentile said he thinks it had something to do with the State Gaming Compact so he doesn't know how that all came about and more of a question for ULD.

Al Metzger said all right and thanked Andrew Gentile.

Speaker Pete said okay Chelsea Densmore.

Chelsea Densmore said she just had two quick questions. Densmore said the first one is for the Recorder. Densmore said now that these are on ZOOM and he is recording the Council Meetings. Densmore asked is he planning to upload them to the website like what used to be done for the recorded meetings.

Recorder Di Piazza said okay let him get in there. Di Piazza said oo, yes. Di Piazza said they should be.....

Chelsea Densmore said ooh-h-h-kay.

Recorder Di Piazza said he doesn't know if it's uploaded yet he had a difficulty where he put the file and extract the file then get the file on the website. Di Piazza said but yes they will be, ZOOM Meetings here, will be on the website just like the live meetings they had in the Lodge. Di Piazza said so yes, its coming.

Chelsea Densmore said okay and thanked Recorder Di Piazza. Densmore said then her second question and she is not sure who can answer this but so for those of them that want to attend the second open once them guys are finished can they just log out of ZOOM then log back in and just wait to be let in the Waiting Room until it opens or how can they do that.

Recorder Di Piazza said he can answer that. Di Piazza said if they want to stay....if they want to be in the Second Open he can put them in the Waiting Room and then.....

Chelsea Densmore interrupted Recorder Di Piazza.....he will just let them in when it's.....

Recorder Di Piazza said.....he will let them out of there.....pardon.

Chelsea Densmore said that would be perfect. Densmore thanked Recorder Di Piazza so much. Densmore said she will do that.

Recorder Di Piazza said there are some things that he needs to get used to.....he is getting there. Di Piazza said when he said it is difficult to take the roll call and keep track of these things and see what is happening on the screen. Di Piazza said Grace Hendler is helping him so when they call here they best thank her so.

Speaker Pete thanked Chelsea Densmore. Pete said Cindy Champagne.

Councilor Champagne said yes this is for Andrew Gentile. Champagne asked Andrew Gentile back a few weeks ago he informed them that a number of their employees were not brought back but now she sees this posting for all these different jobs. Champagne asked has he contacted those employees to find out if they want one of those positions or are they just posting and whoever applies get interviewed and that's how they are selected. Champagne said she just has a problem with them laying off a bunch of people and then they start posting jobs for open positions.

Andrew Gentile said he apologizes if she wasn't there when he went through this and he doesn't remember who was on the call before but their process here was they had all preference members were called back first and if they chose not to because as Councilor Crampton said everybody's got different view points on this so if they weren't comfortable coming back and they chose to stay that was their choice. Gentile said then before they posted any jobs anybody that was a team

member there that was still out they were contacted and offered the opportunity to go and fill this position so they've had EVS openings, they've had Security openings and if the person met the minimal requirements for that job they were contacted first and offered that job. Gentile said they either chose to accept it which they had some F & B people and other departments move to different departments to fill those openings but at this point and time for them to post it it means everybody has been offered at least two opportunities to come back and they have chosen on their own to say they don't feel comfortable coming back or they don't want to work in that position. Gentile said they had several team members from other departments that have moved into new departments whether that be hotel, EVS, Security, Count Team, and the people that are still out have either voluntarily chosen to stay out or have said they don't want to work in a different department or they just don't meet the minimum before they post anything to an external. Gentile said he thinks at this point and time they only actually hired one external but they do have Security people that are getting burned out and leaving so he did have to assign two more postings today for Security, Level II and a Level I then they had another one that he believed may have been a Grounds person.

Speaker Pete said to Andrew Gentile he was in that meeting so he does remember when he explained that. Pete thanked Andrew Gentile. Pete asked is there anyone else in Public Comment.

Councilor Champagne said Ron Pete.

Speaker Pete said pardon.

Councilor Champagne thanked Andrew Gentile for his clarification.

Speaker Pete said he didn't hear her.

Recorder Di Piazza said hello and asked them to repeat themselves.

Councilor Champagne repeated to Andrew Gentile that she would like to thank him for his clarification.

Andrew Gentile said she is very welcome.....

Speaker Pete thanked Andrew Gentile.

Andrew Gentile said if they have any other questions feel free to contact him but they are trying their best to get as many team members that want to work back it is just unfortunate right now it is a very stressful situation, they know, on the floor and they seem to be experiencing quite a bit of turnover in their Security team right now because it is just.....some people just aren't comfortable being out there.

*There were some voices in the background talking.*

Speaker Pete said okay so he forgot where he was at. Pete asked is there anything more comments for open.....Public Comment.

Laura Echelbarger said to Speaker Pete just one last thing if she could please.

Speaker Pete thanked Laura Echelbarger. Pete said then he believed they are going to go into Closed. Pete thanked Laura Echelbarger again. Pete said to Laura Echelbarger to go ahead.

Laura Echelbarger said she will keep it brief. Echelbarger said she was just thinking about the difference in how the meetings or the minutes for the meetings had to be done and Larry Romanelli had touched on how difficult it was. Echelbarger said she just wondered if maybe that's not something a work session that they would need in order to try to help come up with a way that it would be easier. Echelbarger said she doesn't think moving away from ZOOM because it is too difficult to do the minutes is the way to go. Echelbarger said she thinks that technology is here and they are seeing that it is useful so maybe the best way instead of looking at it like it is too difficult for her to do minutes that maybe they should open it up to other ideas on how to do that to make it easier for her. Echelbarger said that is just her comment. Echelbarger thanked them.

Speaker Pete thanked Laura Echelbarger. Pete said Grace Hendler said there is no problem with it once the recording goes live but he will take her idea under advisement. Pete said okay they are going to be going into Closed Session.

***The purpose of closed session is to discuss business matters considered privileged or confidential involving consideration of bids/contracts, pending legal issues, and/or personnel matters.***

Speaker Pete said he needs a motion to move them out of the First Open.

**MOTION TO MOVE THEM OUT OF THE FIRST OPEN;** by Lonn;  
supported by Corey.

Speaker Pete asked is there any further discussion. Pete asked is anyone going to abstain. Pete asked Recorder Di Piazza to do a roll call.

**Roll Call #6**

T. Guenthardt - Yes	C. Champagne - Yes	D. Corey -	Yes
S. Crampton - Yes	G. DiPiazza -	Yes	R. Pete - Yes
R. Wittenberg- Yes	D. Lonn -	Yes	S. Lewis - Yes

Motion carried (9-0-0-0)

The meeting was adjourned at 11:14 a.m.

### **VIII. Open Session**

Recorder Di Piazza said to Speaker Pete to call for a motion.

Speaker Pete said he is calling for a motion and support to go into their Second Open Session.

**MOTION TO GO INTO SECOND OPEN;** by Lonn; supported by Guenthardt.

Speaker Pete asked is there any further discussion. Pete asked is anyone going to abstain. Pete asked Recorder Di Piazza to do a roll call please.

#### **Roll Call #7**

T. Guenthardt - Yes	C. Champagne - Absent	D. Corey -	Yes
S. Crampton - Yes	G. DiPiazza - Yes	R. Pete -	Yes
R. Wittenberg- Yes	D. Lonn - Yes	S. Lewis -	Absent

Motion carried (7-0-0-2)

Recorder Di Piazza said seven in favor and two absent they are in Second Open at 12:16.

Speaker Pete thanked Recorder Di Piazza.

#### **A. Items moved from Closed to Open Session**

Speaker Pete asked Recorder Di Piazza do they have any items to move from Closed to Open Session.

Recorder Di Piazza said yes he does.

**MOTION TO MOVE RESOLUTION #20-0826-238; MOTION AND ROLL CALL ONLY; RESOLUTION #20-0826-237; RESOLUTION, MOTION AND ROLL CALL;** by Di Piazza; supported by Lonn.

Speaker Pete asked is there any further discussion. Pete asked is anyone going to abstain. Pete asked Recorder Di Piazza to do a roll call.

#### **Roll Call #8**

T. Guenthardt - Yes	C. Champagne - Absent	D. Corey -	Yes
S. Crampton - Yes	G. DiPiazza - Yes	R. Pete -	Yes
R. Wittenberg- Yes	D. Lonn - Yes	S. Lewis -	Absent

Motion carried (7-0-0-2)

Recorder Di Piazza said them items have been moved.

Speaker Pete thanked Recorder Di Piazza.

*The following motion and roll call vote only was moved from Closed to Open Session*

**MOTION TO APPROVE RESOLUTION # 20-0826-238,  
ACCEPTANCE OF THE LITTLE RIVER BAND OF OTTAWA  
INDIANS 2019 FINANCIAL STATEMENTS AND SINGLE AUDIT  
AND THE INDEPENDENT AUDITORS REPORT; by Lonn; supported  
by Guenthardt.**

**Roll Call #C-4**

R. Wittenberg – Yes	S. Crampton - Yes	G. DiPiazza – Yes
D. Lonn - Yes	D. Corey – Yes	C. Champagne – Yes
T. Guenthardt - Yes	R. Pete - Yes	S. Lewis - Yes

Motion carried (9-0-0-0)

*The following resolution, motion and roll call vote was moved from Closed to Open Session.*

**MOTION TO APPROVE RESOLUTION # 20-0826-237, RATIFICATION  
OF BILLBOARD CONTRACT WITH LAMAR WITH THE FOLLOWING  
CORRECTIONS IN THE CONTRACT – AN ALTERATION OF THE  
DATES CHANGED TO SEPTEMBER 21<sup>ST</sup> TO OCTOBER 20<sup>TH</sup>; by  
DiPiazza; supported by Lonn.**

**Roll Call #C-3**

R. Wittenberg – Yes	S. Crampton - Yes	G. DiPiazza – Yes
D. Lonn - Yes	D. Corey – Yes	C. Champagne – Yes
T. Guenthardt - Yes	R. Pete - Yes	S. Lewis - Yes

Motion carried (9-0-0-0)

*This concludes the items moved from Closed to Open Session.*

**B. Approving Tribal Ogema's Execution of Staff Attorney Employment  
with Caitlin Carey**

This is a review of the Staff Attorney Employment Contract for approval.

Speaker Pete asked does he have a motion with support.

Recorder Di Piazza said no that is not how it works.

Councilor Crampton identified himself.

Speaker Pete said just a moment. Pete said to Shannon Crampton to go ahead.

**MOTION TO POSTPONE THIS PENDING A LEGAL OPINION;**  
by Crampton; supported by Wittenberg.

6:31:0

Speaker Pete asked is there any further discussion.

Ogema Romanelli said that is a yes and identified himself.

Speaker Pete said yes, Larry Romanelli.

Ogema Romanelli said he thought they already had an opinion on this.

Speaker Pete said well he thinks they did at one time and now they are questioning it again because they had an opinion from Elise Mc Gowen-Cuellar. Pete said then he was allowed to bring it back up with a separate agenda item and now he doesn't know where they are at. Pete said so at the end of the day he does have a motion and he does have support on it. Pete said in fact on his end because people \_\_\_\_ he does not support this motion and he won't vote for it.

Ogema Romanelli said okay just for clarification they do have.....they already have an opinion for the Unified Legal Department.

Speaker Pete said yes.

Ogema Romanelli said that is all he had to say. Romanelli thanked Speaker Pete.

Speaker Pete said okay so they do have.....

*A Tribal member chimed in and said hey, Mr. Speaker can she get.....*

Speaker Pete said just a moment.....just a moment..... Pete asked is there any further discussion on this.

Councilor Crampton identified himself.

Speaker Pete said to Shannon Crampton okay go ahead.

Councilor Crampton said well they just had discussion in Closed which he just kind of went out and revealed to the Ogema.....

*Speaker Pete made a comment but it wasn't clear what he said.*

Councilor Crampton continued.....okay, well it wasn't.....whatever he transpired he just told him there was a second issue raised that yes the ULD is contemplating

so they would write another opinion that they didn't contemplate in the first. Crampton said so yes there is an issue and if he doesn't agree with it then he doesn't agree with it but there is a real issue.

Speaker Pete thanked Shannon Crampton. Pete asked is there any other comment.

Chelsea Densmore asked can she....

Speaker Pete said to Chelsea Densmore okay.

Chelsea Densmore said she was just wondering if Shannon Crampton can verify the Legal Opinion he is looking for. Densmore said Larry Romanelli is talking about a Legal Opinion saying he can bring it back on but she is assuming Shannon Crampton is talking about a Legal Opinion about something related to a court case which is why this has been so controversial. Densmore asked can he clarify that please.

Councilor Crampton said well he doesn't want to discuss too much of what was said in Closed because there is confidentiality in Closed but it is not along the lines of any court case it is along the lines of procedure. Crampton said it was identified that they might be interpreting their own procedure correctly and it was acknowledged by Unified Legal that might actually be the case and they are going to do another opinion.

Speaker Pete said to Gary Di Piazza that he is in the queue.

Recorder Di Piazza said as far as he is reading Robert's Rules of Order and their own regulations like he said when that was tabled to a future date there was no clarification of that on that motion maker so it went off the table for the second meeting. Di Piazza said Robert's Rules says if somebody doesn't make that motion to bring it off the table at the next following meeting then that motion needs to be made to take it off the table or it falls off the table. Di Piazza said that is Robert's Rules and after that motion was made to table the next week that item was not on the agenda so that is his opinion. Di Piazza said they can have their opinion and he can have his opinion and they are not going to agree so.

Speaker Pete asked is there any further discussion on this item.

Councilor Crampton identified himself.

Speaker Pete asked what exactly are they voting for again right now he is lost.

Recorder Di Piazza said to ask the motion maker.

Speaker Pete said to Shannon Crampton okay, go ahead.

*Recorder Di Piazza tried to point out something but it couldn't be heard what he said.*

Councilor Crampton said there was a motion to postpone until a Legal Opinion but after what Gary Di Piazza just said no, that is not what Robert's Rules of Order says. Crampton said what Robert's Rules of Order contemplates.....what Robert's Rules of Order contemplates is if a thing is brought back.....if an item on the agenda is brought back during the same meeting or otherwise is the language it speaks to. Crampton said what they have done is they interpreted that it can only be.....the agenda item is not brought back at that meeting it has to be taken off. Crampton said that is not what Robert's Rules speaks to. Crampton said now if it is otherwise if it is not brought back to that meeting and there is another date that is otherwise stated and voted on which there was that does not internally kick in the provision Gary Di Piazza is \_\_\_\_ and that is what he brought to ULD. Crampton said if they look at their own language under 7.04 it says that that agenda item is placed on the agenda or otherwise. Crampton said now go down and read through it and it says again unless this agenda item is brought back on the same date a Council vote is needed to bring it vot.....to untable it. Crampton said that contemplates a whole separate thing then what they are actually....a whole separate interpretation of what their.....then what they are actually stating it is. Crampton said it is absolutely wrong the way they are interpreting. Crampton said absolutely. Crampton said and he just.....when he brought it up to the ULD they acknowledged it they said they would do another opinion and that is what he wants to wait for.

*Recorder Di Piazza said something but it wasn't clear what he said.*

Speaker Pete said Gary Di Piazza is in the queue.

Recorder Di Piazza said well that is not the way he is reading their ordinance or the Robert's Rules. Di Piazza said his interpretation of it is a whole lot different than his. Di Piazza said that is his opinion until otherwise, he guesses. Di Piazza said like he said right this minute the way it was tabled on that date which he can't recall it right off but all it said was to a future....he doesn't know....date there was no date by that motion maker. Di Piazza said the motion was very vague it was not clear. Di Piazza said that was not from his interpretation of what said on the table so they know and is it his function to ask the motion maker to clarify or clarify it for them he doesn't believe so.

Speaker Pete asked Gary Di Piazza if he was finished.

Recorder Di Piazza said yes he is done.

Speaker Pete asked is there any further comment on Shannon Crampton's motion.

Councilor Crampton identified himself.

*A Tribal member asked if they could get in the queue.*

Speaker Pete said okay just a moment Shannon Crampton is first then Chelsea Densmore.

Councilor Crampton said just so they don't have to keep going back and repeating this Gary Di Piazza's and his interpretation what's on everything is totally different. Crampton reiterated totally different. Crampton said he means he is not.....believe him he doesn't share his opinion on most anything. Crampton reiterated anything. Crampton said no that is not what Robert's Rules of Order says so pick up Robert's Rules of Order for themselves members that are in the audience. Crampton said read their own ordinance.....their own ordinance speaks to the two different situations they will see it completely right there he means they can read it for themselves. Crampton said it speaks to two different situations. Crampton said they are interpreting it as one.....read it themselves and they will see what he is talking about. Crampton said Legal saw what he was talking about.

Speaker Pete asked Shannon Crampton if he was finished.

Councilor Crampton said yes.

Speaker Pete said to Chelsea Densmore all right.

Councilor Lonn said she would like to call the question.

Councilor Crampton said Chelsea Densmore was just recognized by the Speaker.

Speaker Pete said he knows just a moment. Pete said Chelsea Densmore.

Chelsea Densmore said hi, she just wanted to make a quick comment. Densmore said regardless of what them guys decide to do with this specific issue she thinks they should consider having another work session on the Procedures Ordinance. Densmore said she knows one was started like a month or so ago and then it had to be rescheduled because she thinks that the Speaker had to leave that one and then it was never rescheduled. Densmore said them guys should really consider having a work session on the Procedures Ordinance and maybe clarifying this so that this doesn't happen in the future. Densmore said that way it keeps holding it up like clear the language up, make it specific so that they don't have this issue in the future where they keep going back to Robert's Rules of Order. Densmore said she means she absolutely understands why they do but like maybe if they clear it up in their Procedures Ordinance they will have it cut and dry as to what they need to do and the verbiage that needs to be done when they are making a motion or whatever the situation is so this doesn't happen. Densmore thanked them so much.

Speaker Pete said okay Diane Lonn called the question. Pete asked Recorder Di Piazza to take a vote.....

*Someone in the background asked is anyone was there.*

Speaker Pete continued.....take a vote on Shannon Crampton's.....

Sandy Mezeske said uh-huh.

Speaker Pete said what wasn't happy with his amendment.....when Shannon Crampton.....

Recorder Di Piazza said have him repeat it.

Speaker Pete said to Shannon Crampton to go ahead and repeat it so that they got no understanding.....or they have an understanding.

Councilor Crampton said Postpone this item until they get the second Legal Opinion.

Speaker Pete said okay, that was it and Diane Lonn called the question. Pete asked Recorder Di Piazza to take a vote.

Recorder Di Piazza said changed from the first one, oh well.

**Roll Call #9**

T. Guenthardt - No	C. Champagne -Absent	D. Corey -	No
S. Crampton - Yes	G. DiPiazza - No	R. Pete -	No
R. Wittenberg- Yes	D. Lonn - No	S. Lewis -	Absent

Motion failed (2-5-0-2)

Recorder Di Piazza said two in favor, five against and two absent. Di Piazza said that motion failed.

Speaker Pete said okay that goes back to the question again on the one that was postponed Approving the Tribal Ogema's Execution of Staff Attorney.....

Recorder Di Piazza said yes.

Councilor Crampton identified himself. Crampton said he can't participate in this meeting any further.

Speaker Pete said just a moment.

Councilor Guenthardt said sorry he didn't hear that.

Recorder Di Piazza said well it looks like they don't have a quorum.

Speaker Pete said all right he is going to call for a quorum right now. Pete asked Recorder Di Piazza to do a roll call for quorum.

**Roll Call**

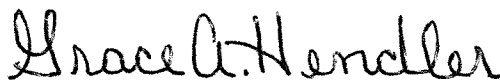
T. Guenthardt -Present	C. Champagne -Absent	D. Corey -	Present
S. Crampton - Absent	G. DiPiazza -	Present	R. Pete - Present
R. Wittenberg- Absent	D. Lonn -	Present	S. Lewis - Absent

Quorum not established.

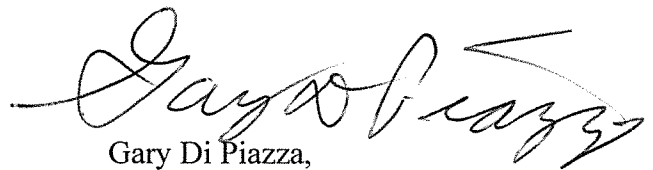
Recorder Di Piazza said five are present and four are absent they no longer have a quorum.

Speaker Pete said okay, okay this um.....Mr. Recorder this Tribal Meeting is over they do not have a quorum call. Pete thanked everyone very much and to have a good day.

Respectfully Submitted,



Grace A. Hendler  
Transcribing Assistant



Gary Di Piazza,  
Tribal Council Recorder