



Approved 2/10/21

**LITTLE RIVER BAND OF OTTAWA INDIANS
TRIBAL COUNCIL
REGULAR MEETING
WEDNESDAY, DECEMBER 16, 2020
LITTLE RIVER BAND
VIA ZOOM
GOVERNMENT CENTER**

**OPEN SESSION
MINUTES**

The Little River Band of Ottawa Indians held a meeting at the Little River Band Government Center on December 16, 2020. Following are the minutes of that meeting.

Recorder Di Piazza said to Speaker Pete that the recorder is on.

Speaker Pete thanked Recorder Di Piazza. Pete said um, everyone welcome to the Wednesday, December the 16th, 2020 10:00 a.m. Tribal Council Meeting via ZOOM. Pete said to Gary Di Piazza if he doesn't have anybody would he please do the Opening Prayer.

Recorder Di Piazza said he can do that.

I. Opening Prayer

Gary Di Piazza, Tribal Elder, offered the Opening Prayer in Anishinaabemowin and in Shaagnaash.

I pray to all Creation to all of his relatives.
Show us a good trail.
Show us a good job for us to work together.
Bring us all together and give us a good way of life.
Also look after all our First Responders and the people who are starting to get their vaccine.
Keep them all in our prayers and thoughts.
Miigwech. Miigwech. Miigwech.

Speaker Pete thanked Gary Di Piazza.

II. General Business

A. Call to Order

The regularly scheduled Tribal Council meeting was called to order at 10:01 a.m.

Speaker Pete asked Recorder Di Piazza to please do a roll call of Tribal Council.

B. Roll Call

T. Guenthardt -	C. Champagne -	D. Corey -
S. Crampton -	G. DiPiazza -	R. Pete -
R. Wittenberg-	D. Lonn -	S. Lewis - Absent

Grace Hendler said there is Sandy Lewis talking. Hendler asked do they see her.

Recorder Di Piazza said Sandy Lewis is here but he doesn't hear her. Di Piazza called out Ron Wittenberg.

Councilor Lonn asked is he on mute.

Recorder Di Piazza said he is not on mute.

Grace Hendler said see she is talking.

Ogema Romanelli said to Gary Di Piazza that he can hear him.

Recorder Di Piazza said to raise their hand he doesn't know, go like this, he doesn't care, do something.

Grace Hendler said he is here.

Recorder Di Piazza thanked Ron Wittenberg.

A Participant made a comment in the background but it wasn't picked up clearly on the ZOOM recording.

Grace Hendler said he has got something written on a tablet.

Recorder Di Piazza asked is it. Di Piazza said hold on. Di Piazza said he didn't think so.

Councilor Wittenberg said okay, it had gone out of the house so yeah he is here.

Recorder Di Piazza said ____ and sorry about that.

Councilor Lewis okay she is here now, she is off mute.

Di Piazza said that was his bad.

Councilor Lewis said she is glad those guys know her sign language. *Lewis was laughing....*

Recorder Di Piazza said it is her fault.

Sandy Lewis was laughing in the background.

Councilor Lonn said it is her fault.

Recorder Di Piazza repeated that it was her fault. Di Piazza said okay his apologies. Di Piazza said ah, okay. Di Piazza continued with the vote to establish quorum.

T. Guenthardt -	C. Champagne -	D. Corey -
S. Crampton - Present	G. DiPiazza - Present	R. Pete -
R. Wittenberg- Present	D. Lonn - Present	S. Lewis - Present

Councilor Guenthardt said he said here.

Recorder Di Piazza said he didn't hear him. Di Piazza continued with the vote to establish quorum.

T. Guenthardt -Present	C. Champagne -Present	D. Corey - Present
S. Crampton - Present	G. DiPiazza - Present	R. Pete - Present
R. Wittenberg- Present	D. Lonn - Present	S. Lewis - Present

Quorum established.

Di Piazza said nine are present they have a quorum.

Speaker Pete thanked Recorder Di Piazza.

Others Present: Susan Thull, Laura Echelbarger, Sandy Mezeske, Connie Waitner, Valerie Chandler, Andrew Gentile, Chelsea Densmore, Rebecca Liebing, Karen Love, Caitlin Carey, Martha Howell, Jason Cross, Lee Iverson, Michael Burmeister, Staci Cheney, barry m, Dawn Mc Grady, Julie Wolfe, Delia Ross, Elise Mc Gowen-Cuellar, Ogema Romanelli, Kathleen Bowers, Grace Hendler, Jay Sam, Brad Pringle, Daryl Wever, Diane Reeves, 231 215-2739, 231 398-6823, 231 398-6813, 231 398-6713, 517 640-3470, 231 564-8435, 231-655-2482.

C. Approval of Agenda

Recorder Di Piazza said he will make.....he will make the motion.

MOTION TO APPROVE THE AGENDA WITH THE FOLLOWING CORRECTIONS; UNDER IV A.1. WILL BE REMOVED, VII B. WILL BE REMOVED AND AN ADD IN

**SECOND OPEN B. CANCELLING NEXT WEEK'S 12/23/20
MEETING; by Di Piazza; supported by Lonn.**

Speaker Pete asked is there any further discussion. Pete asked is anyone going to abstain. Pete asked Recorder Di Piazza to please do a roll call.

Roll Call #1

T. Guenthardt - Yes	C. Champagne - Yes	D. Corey -	Yes
S. Crampton - No	G. DiPiazza -	Yes	R. Pete -
R. Wittenberg- Yes	D. Lonn -	Yes	S. Lewis -
			No

Motion carried (7-2-0-0)

Recorder Di Piazza said seven in favor and two against the agenda has been approved with them corrections.

Speaker Pete thanked Recorder Di Piazza.

D. Tribal Council Minutes

Councilor Lonn said she will make that motion.

Speaker Pete said okay Diane Lonn.

**MOTION TO ACCEPT THE TRIBAL COUNCIL MINUTES FOR
11/18/20 AND 11/25/20 TO BE SHELVED; by Lonn; supported by
Guenthardt.**

Recorder Di Piazza said to Tom Guenthardt that he needed to speak up.

Councilor Guenthardt said yes.

Speaker Pete asked is there any further discussion. Pete asked is anyone going to abstain. Pete asked Recorder Di Piazza to do a roll call.

Roll Call #2

T. Guenthardt - Yes	C. Champagne - Yes	D. Corey -	Yes
S. Crampton - Yes	G. DiPiazza -	Yes	R. Pete -
R. Wittenberg- Yes	D. Lonn -	Yes	S. Lewis -
			Yes

Motion carried (9-0-0-0)

Recorder Di Piazza said nine in favor Tribal Council Minutes for 11/18/20 and 11/25/20 have been accepted.

Speaker Pete thanked Recorder Di Piazza.

III. Continuing Business

A. Grants & Contracts

Speaker Pete said nothing is shown.

B. Budget Modifications

Speaker Pete said there is nothing shown.

C. Approval of Budgeted Expenditure

Speaker Pete said there is nothing shown.

IV. Acceptance of Reports

A. Report of the Tribal Ogema

1. Operations Report ☐ November 2020

Speaker Pete said item one has been removed.

V. Acceptance of Commission Reports

A. Binojeeuk Commission ☐ November 2020

B. Enrollment Commission ☐ November 2020
No Meeting-Cancelled

C. Gaming Commission ☐ November 2020

Speaker Pete said the Binojeeuk Commission from November 2020 has been filed, Enrollment Commission from November 2020 the meeting was cancelled, and the Gaming Commission for 2020 their meeting has been filed.

VI. Acceptance of Committee Minutes and Other Entities

A. Little River Casino Resort Preference Report ☐ November 2020

Speaker Pete said the Little River Casino Preference Report from November 2020 has been filed.

VII. Old Business

A. Authorizing the Unified Legal Department to amend the Little River Band of Ottawa Indians Revenue Allocation Plan from 40% to 50% Per Capita Distribution

This has been requested by the members/citizens for over a decade and given the recent pandemic the need could not be greater at this time. This item was postponed pending a Work Session from the 12/9/2020 Agenda.

Speaker Pete said he is just going to say for one minute before they get into this. Pete said they are going to have some order in this and they are not going to have people interrupting anybody who on thewho is on.....whose hand is in the

queue. Pete said everyone whose hand is in the queue are going to wait until someone else is called upon. Pete said that's....he just wanted to state that before they go. Pete said this amendment was approved by Shannon Crampton. Pete said to Shannon Crampton that he has got the floor.

Councilor Crampton thanked Speaker Pete. Crampton said um, he thinks everybody is aware of what....what is before them. Crampton said they had it on the agenda last week it was postponed to a work session. Crampton said um, that work session was held yesterday, percentages were gone over and presented, there was no ah....anybody objecting so. Crampton said so they are here today for the vote. Crampton thanked them.

Speaker Pete thanked Shannon Crampton. Pete said just a moment. Pete asked who is in the queue.

Recorder Di Piazza said he would like to be in the queue.

Speaker Pete said okay go ahead.

Recorder Di Piazza said well he missed that work session, his apologies he had some other pressing issues he needed to attend to. Di Piazza said last night he knows it was short notice but ran a small survey with 1,800 people that are on a certain site and asked them if they wanted to increase that 50%. Di Piazza said well overwhelming was three to one. Di Piazza said at last tally it was like 63 yes and 175 no. Di Piazza said so that was almost 232 that had put their input in. Di Piazza said um, so to him the overwhelming....the members really don't want to do this and take away from....take that 10% out of wherever it has to come from. Di Piazza said so that is all he is going to speak on if somebody has some other logistics he is happy to hear them but as far as he is concerned 175 people that voiced their concerns and said no um, yeah.

Councilor Lonn said she would like to be in the queue Mr. Speaker.

Recorder Di Piazza said he has to go with the three to one.

Speaker Pete said just a moment. Pete said go ahead Gary Di Piazza.

Recorder Di Piazza said no he is all set right now.

Speaker Pete said okay first person he has in the queue is going to be Sara Agosa, and then it is going to be Diane Lonn. Pete said to Sara Agosa to go ahead.

Sara Agosa, Tribal #4478, said she just wanted to respond to the survey. Agosa said um, first of all she has concerns that the survey is going to be used because there was no advanced notice on collecting this data also too who was given the survey um, she definitely thinks it should have been given out to the entire

membership in order to respond with advance notice. Agosa said also too this was not a formal survey of the Tribe um, so she doesn't really feel it is appropriate to use this informal data um, they know, of course she does support surveys and data collection but if it is going to be used formally for a decision made by Tribal Council um, no it should definitely be set up properly in order to make sure that it is credible data so um, again, the Council to reconsider using that data um.....*there was a loud screeching sound coming from the background that interrupted Sara Agosa's comments.* Agosa thanked them.

Speaker Pete said okay Sara Agosa. Pete said Diane Lonn.

Councilor Lonn said um, first of all, they know, she had little problem with Sara Agosa because if they put something out there and ask their people which are their Tribal people ah, what their opinion is she believes they have every right to ask them. Lonn said it doesn't have to be in a formal form um, as she gives her opinion they gave their opinion. Lonn said ah, her thing is looking at the figures because she was at Binojeeuk yesterday so she was not here, um, and how there was a breakdown she can't see taking one million something from government. Lonn said if they are going to do that, guess what, then she, she believes it should come from Members Assistance which means when they do get assistance it when they cut down. Lonn said that is her opinion. Lonn thanked them.

Speaker Pete thanked Diane Lonn. Pete said now Chelsea Densmore is in the queue. Pete said Chelsea Densmore.

Councilor Crampton identified himself. Crampton asked can he get in the queue after Chelsea Densmore.

Councilor Champagne said she would like to get in the queue after Shannon Crampton.

Speaker Pete said hang on he has got a queue going so they have Chelsea Densmore, then he has got Sara Agosa, then he has got Shannon Crampton and the right after.....then he has got Cindy Champagne. Pete said let them see what he has got right now Chelsea Densmore go ahead.

Chelsea Densmore coughed into her microphone. Densmore said that is ____.
Chelsea Densmore was laughing in the background on the ZOOM recording.

Speaker Pete said Chelsea Densmore.

Chelsea Densmore was laughing loudly. Densmore said she just wanted to kind of chime into what Sara Agosa said. Densmore said she agrees and she disagrees. Densmore said she hears what Sara Agosa is saying and she doesn't think she is saying.....she is not speaking for Sara Agosa.....but from what she heard she doesn't know that she would be saying formal as much as like oh no they can't try

and use whatever means they have social media is there and she thinks they should try and use it as much as they can. Densmore said what she did want to remind everybody is that on these Face Book pages because it was a Face Book page no one is necessarily verifying that everyone on that page is a Tribal citizen, and enrolled Tribal member right. Densmore said so she thinks that is something to remember when they are talking about data in these informal polls um, also and she knows Gary Di Piazza absolutely said like it was last minute. Densmore said um, if them guys are looking at using some of this information like documentally do what they can but remember one, the data is going to be skewed because not everybody on that site is a Tribal citizen and two, um, they, they kind of put it all a little late right. Densmore said she thinks Gary Di Piazza like yesterday afternoon, yeah, last night. Densmore said um, so she means she thinks for her the biggest thing is like giving Tribal citizens a couple days notice and furthermore she absolutely agree with Diane Lonn people should be voicing their opinions for sure but in the work session there is an active and engaged discussion that specifically goes over the ____.....*the rest of her comment faded out by the background noises that were taking place during her queue.*

A participant kept making comments in the background during Chelsea Densmore's comments on the ZOOM recording but it is so low that it cannot be made out what they were saying.

Chelsea Densmore continued.....there were financial information that was provided that was ____ one way or another.

Councilor Lonn said she can't hear her.....people are talking.

A bell went off in the background.

Chelsea Densmore thanked them. Densmore said um, so yeah, that's....that's her biggest thing she guessed is just, they know, she definitely feels like they should use whatever information they can however it should be as accurate as possible like trying to give a couple days so that people have, they know, the time to be able to log on and.....she means she had gotten on and she saw that people were still, they know, voting minutes before....write yes or no or whatever so she doesn't think it is a bad idea to use whatever means they have. Densmore said um, she just thinks they want to make sure and give as much time and remember not everybody on these Face Book pages is, is actually voting citizen of the Little River Band.

Speaker Pete asked Chelsea Densmore if she was finished.

Chelsea Densmore said yes, she is. Densmore thanked them so much.

Speaker Pete thanked Chelsea Densmore. Pete said the next one in the queue is Sara Agosa.

Sara Agosa said yeah, um, just to expand further on her thoughts. Agosa said again, like what Chelsea Densmore said she definitely believe surveys and data collection is very useful and she would love to see that um, more utilized. Agosa said she is definitely an adversticate for that however with this survey um, because it wasn't formal and such short notice that.....not able to respond and she thinks it is very important that if a survey it.....issued that.....all members have enough notice to participate if they want to. Agosa said to Diane Lonn she absolutely agree she would love the Tribal Councilors should be in tune and in touch with the members um, she thinks that is a great idea however with these work sessions anyone can participate um, it is open to all so um, she thinks it is really important just to remember that the people who do participate that their valuable because they actually volunteer their time that um, not to be chastised that they offer opinions but to welcome more people to come to these work sessions. Agosa said also too with this particular issue um, informing the members of the pros and cons maybe expanding on the survey and um, they know, exhibiting the pros and cons so that people can make informed decisions.....from what she saw it was just a question yes or no, should the Per Cap increase or not. Agosa said in this instance because they had a number of discussions and a lot of different ideas have come to light she thinks it would have been really useful for the membership to at least be given the pros and cons as well. Agosa thanked them.

Speaker Pete said okay.....okay. Pete said they now have Shannon Crampton.

Councilor Crampton came on the ZOOM recording laughing.

Councilor Crampton said that was.....

Speaker Pete asked Shannon Crampton if he was there.

Councilor Crampton said yes he is.....can they hear him.

Speaker Pete said okay now he can. Pete said go ahead.

Councilor Crampton was still laughing.

Councilor Crampton said that was six minutes way out in left field of nowhere. Crampton said that.....why are they legitimizing or even bringing into the fact a survey....that was sent to him by some members last night. Crampton said that was put up by one member of Council with faulty information. Crampton said why.....why.....*Crampton was laughing in the background*.....why is this even being legitimizing.....see what people are doing they are already accepting.....well this is going to be a survey and they got to do this. Crampton said there was no survey. *Crampton was still laughing in the background.* Crampton said a member was looking for a way legitimize voting no so they put out a fraudulent survey and a questionnaire by themselves that said "*do they want*

to increase Per Cap and take away 10% from their.....from their services?"

Crampton said it isn't.....it doesn't, they went through this yesterday. Crampton said that is an absolute lie so whatever was put out there was put out there by one...member it was not a survey. Crampton said there was no formal survey why they are even committing any breath to this at this point he doesn't understand but if members want to bite on that apple and throw that seed go ahead. Crampton said he is not gonna. Crampton said reality is the members have asked for this overwhelmingly for over ten years. Crampton said Gary Di Piazza's site is populated by the majority of casino workers and their family members. Crampton said like Chelsea Densmore just pointed out some of them aren't even members that were on that questionnaire. Crampton said he got a call last night from a member who was going *"Oh, my God if they just said how many people were in the casino workers and this will all be over."* Crampton said he thinks they can point that out this all would be over but that is what they are talking about the percentages on this Per Cap don't touch anything and nothing really changes they can ask for money from the casino. Crampton said that is all it is. Crampton said what is happening here is everything has been turned backward they are supposed to go *"Oh, poor casino workers, poor casino workers their salaries might not come out."* Crampton said everything has been turned backwards. Crampton said that is a financial engine that makes money for them, Tribal members, or the Tribe, for the government. Crampton said if them guys keep going down this road of buying this stuff he doesn't think anybody can help them but what he has put forward is for the membership. Crampton said it is the correct way if they ask for more money from the casino it not only builds up the Per Capita and builds up those percentages at the end of the year it builds up the Reserve. Crampton said that is correct, sorry. Crampton thanked them.

Councilor Lonn said she would like to be in the queue, sir.

Speaker Pete said just a moment don't be interrupting. Pete said to Shannon Crampton to go ahead.

Councilor Lonn said he never shuts up.

Councilor Crampton thanked Speaker Pete. Crampton said....but he is done. Crampton thanked them.

Speaker Pete said okay Shannon Crampton, ah, oh.....Diane Lonn she is going to be in the queue not now, Cindy Champagne is first.

Recorder Di Piazza said to Speaker Pete that he can put him back in the queue also.

Speaker Pete said Cindy Champagne is first.

Councilor Champagne said okay, everybody done so she can start. *Councilor Champagne was laughing in the background.*

Speaker Pete said he is sorry but there is no going to get.....they are not.....they are not going to be interrupting. Pete said they are going to have her full time speak. Pete said go ahead Cindy Champagne.

Councilor Champagne thanked Ron Pete. Champagne said what she was going to say Chelsea Densmore basically covered her point. Champagne said she knows on a lot of these Face Book sites that um, there are a lot of non-Tribal members, a lot of non-Native people period on those sites. Champagne said they take a survey on this site they ask them for their Tribal I.D. to ensure that they are Tribal members the survey really isn't something that they should even be considering. Champagne said um, she is not against surveys but if they are going to do a survey they have to make sure that it is legitimate and this putting out there um, yes or no question and not asking for any kind of confirmation means that it is not legitimate. Champagne said she had calls from members.....*the rest of her comments just faded away.....* Champagne said that is all she really has to say. Champagne thanked them.

Speaker Pete thanked Cindy Champagne. Pete said Chelsea Densmore. Pete repeated Chelsea Densmore.

Chelsea Densmore said yeah, hi. Densmore thanked them. Densmore said um, so that was definitely her point. Densmore said she absolutely thinks it is great that they are trying to use whatever technology they can and she thinks that is amazing but she just doesn't feel that this particular survey could.....should completely tell them how to vote, right, so don't feel like it is an accurate representation of the Tribal citizens that them guys are representing. Densmore said she thinks it is also important as a tiny little tidbit, they know, she always hears everybody saying how, they know, these Face Book sites aren't legitimate and they are not going to talk about Face Book and they are not going to this or that but now right they are. Densmore said she doesn't think it is a bad idea to use whatever social media they can to reach their citizens, she thinks that is great, she thinks they need to um, step into the 21st century as much as they can however um, she doesn't love the pick and choose aspect of it personally. Densmore said um, so she doesn't think that this is ah, ah, great specific tool. Densmore said um, going back to the ____ Work Session on Friday there was so much great discussion and questions and all sorts of citizens called in and that was great. Densmore said the one yesterday was a little shorter but the one on Friday was amazing um, she knows she specifically talked about um, the percentages and she knows when Dave Corey talked about the Slush Fund and there are ____ that can be accessed. Densmore said when they are talking about the percentages this isn't necessarily specifically taking away from services and she thinks even the Face Book questions kind of sasked it as to it is being taken away from but that is not necessarily true. Densmore said there are.....there is a lot of money that is going

back into this, this, this Slush Fund or whatever. Densmore said right which is great they definitely need some sort of Safety Plan absolutely 100% but them guys talk about the Safety Plan and the Safety Plan is supposed to protect the citizens in the Pandemic and um, look at how they had to use it for the \$4 million that went to the citizens, right, but when they actually use the money for the citizens half of this Council thought against that, right, when the money was actually.....if they say the Slush Fund is there and it is supposed to support the citizens in that the time of emergency when they actually tried to use it they weren't able to, right, well eventually they were able to but it was fought time and time and time again by at least half of this committee she thinks the deciding vote was Dave Corey went on record saying *"I don't agree with this I don't think we should be doing this. I have been told by my constituents that is what they want. I am just going to do what I am told."* Densmore said it was _____. Densmore said so she is just saying if.....if there is a way that they can directly help all Tribal citizens especially in this time of need she thinks they should do it 100%. Densmore said she still thinks that.....that this is a good.....*something fell to the floor in the background on the ZOOM recording*.....if they can get more money from the casino that would be great but at the end of the day like whatever they can do to help out their citizens she thinks they should be doing. Densmore thanked them.

Speaker Pete thanked Chelsea Densmore. Pete recognized Gary Di Piazza. Pete repeated Gary Di Piazza.

Recorder Di Piazza said yeah he is here. Di Piazza asked is he next.

Speaker Pete said go ahead.

Recorder Di Piazza said well, he is going to refrain from laughing on, they know, speaking because that is what he hears but anyways. Di Piazza said um, he never said it was an official survey or anything but at the end of the day, they know, if they increase Per Cap to 50% ten percent has to come out of some place. Di Piazza said they can increase what comes over from the casino um, if they are going to have a Slush Fund that falls back out of the Per Capita Allocation Plan so, they know, there is all kinds of programs to help Tribal members no matter where they are at out of Members Assistance or, they know, like he said it was never a formal survey. Di Piazza said they know, it is something like this probably should have been sent out to every Tribal member and get their input um, he doesn't see why it wasn't. Di Piazza said is that up to him not particularly, they know, that this is his, they know, what he does this is where he reaches out to certain, they know, members. Di Piazza said there are some who don't want to be on there um, he doesn't know what to say, yeah, there are some spouses on there also but a lot of Tribal members really don't like to speak up that is why he also had Message Me on three because a lot of them don't like to speak up because of the ramifications. Di Piazza said they know what happened earlier that day about some racial things which he doesn't even know what to say on that. Di Piazza

said they know what he has got to, they know, granted it is not the whole 3,800 or 4,200 members, they know, but if he can reach a 1,000 people that have got ties they know what it was three to one and he doesn't know if that is going to change if they put it out on a massive survey or not so. Di Piazza said he can be, they know, lambasted on other sites later on today for his actions on what he is about to vote on today but he has some severe concerns about, they know, taking that 10% out of that pie chart and what the ramifications are going to be for that. Di Piazza said so he is done.

Speaker Pete recognized Diane Lonn.

Councilor Lonn said well she has concerns as well and she voiced them. Lonn said she said last time that she had concerns. Lonn said she agrees that 10% is going to have to come out of somewhere in that pie chart and from what she sees it looks like Members Assistance is going to be hit. Lonn said now even if they increase like Larry.....Gary Di Piazza said from the casino that is still they have to take 10% somewhere out of that pie chart so that bothers her. Lonn said as far as this survey Gary Di Piazza has done surveys before and no one has complained about them. Lonn said this is the first time she ever heard of his __ asking Tribal members what they think. Lonn said they know that is something she wished that all Tribal members could be on here to give their opinion but many work and many don't have that ability and some like Gary Di Piazza said are scared to say anything at this time. Lonn said she doesn't know why but they are. Lonn said um, so she just.....that is just her concerns. Lonn said she just needs to know.....she needs to have some reassurance where this money is coming from. Lonn said even if they increase ah, the casino bringing money over here the 10% still has to come out of one of those departments.....out of those departments. Lonn said that is her opinion. Lonn thanked them.

Speaker Pete said okay, now he is going to go back through again. Pete recognized Sara Agosa.

Councilor Crampton identified himself. Crampton asked Ron Pete if he can get in after Sara Agosa.

Speaker Pete said he has a few more ahead of him but he will put him in when he can.

Councilor Crampton thanked them.

Speaker Pete repeated Sara Agosa.

Sara Agosa said um, well she just wanted to say that um, from her understanding back in 2008 um, an increase in Per Capita was approved by Tribal Council but it was vetoed by the Ogema so um, just that she definitely thinks there is support to increase the Per Cap. Agosa said she also wants to clarify that um, if....if the

Budget is amended and the casino is able to provide an increase um, revenue that they don't necessarily have to cut 10% from the government. Agosa said she definitely thinks there are ways they can um, they talked a lot about cost cutting and a lot of people had ideas on how they could do that. Agosa said she thinks that is absolutely feasible however according to what she understands, and Shannon Crampton can correct her if she is wrong, that doesn't necessarily have to be the case. Agosa said um, really what they are seeking at, they know, um, what they are seeking is just to get that increase in revenue from the casino and there will be a flow through so she just wanted to clarify that. Agosa said then also too um, surveying non-members um, she does not agree with that at all um, she feels that only members should be surveyed especially when it comes to a policy change like this so she sorry Gary Di Piazza she has to disagree with him on that um, that actually concerns her quite a bit um, so..... Agosa thanked them. Agosa said that is all she has to say.

Speaker Pete thanked Sara Agosa. Pete said um, now.....

Ogema Romanelli identified himself. Romanelli asked Ron Pete if he could put him the queue too.

Speaker Pete said he is going to be.....he is going to put him in a little bit later, okay. Pete thanked them. Pete said Laura Echelbarger.

Ogema Romanelli thanked Speaker Pete.

Laura Echelbarger said hi, she just wanted to point out that the Budget that have been over the years approved by Council have not come in under. Echelbarger said their Budgets have been fulfilled and the extra money goes into the Slush Fund so the money that they are talking about stating that won't be there for the membership is still going to be there. Echelbarger repeated that she just wanted to point that out. Echelbarger thanked them.

Speaker Pete said okay, he just wanted.....he is just going to interrupt for one second.....her hand is raised and he is trying to keep record of the queue but if it is not raised would she please put her hand down. Pete said Chelsea Densmore go ahead. Pete repeated Chelsea Densmore.

Chelsea Densmore thanked Speaker Pete. Densmore said so she definitely agrees like she said surveys should be used but as a voting member of Council that should be representing their Constituents she just doesn't see how he can use a survey that was posted 16 hours ago and in no way has been verified of how many are actually Tribal citizens, of how many are at the casino, um, she doesn't know how he can use that as his specific vote. Densmore said right, like that is all she is saying about the survey is just looking at this specific survey that was only posted 16 hours ago like she thinks it is great that they are trying to get more information she just thinks that and Gary Di Piazza is right it is not up to him but like if they

are going to be talking about a survey and if them guys are going to be using that as to how they are going to be voting on something that is going to affect all Tribal citizens, right, for years and years to come she thinks it is really important to trying to get an accurate representation of what the actual citizens want. Densmore said um, she is trying to remember the specific numbers and she doesn't have them in front of her, she knows Shannon Crampton went over them, on Tuesday um, but and if he could jump in and answer her questions just specifically.....*some of her comments faded out in the middle*.....talked about ____ on Friday.

A lot of Chelsea Densmore's comments were fading in and out on the ZOOM recording making the rest of her comments seem garbled and not understandable.

Chelsea Densmore continued.....they talked about the pie chart and she thinks that was \$21 million is that correct.

Speaker Pete said Shannon Crampton is not in the queue yet so go ahead Chelsea Densmore.

Chelsea Densmore said okay, so then she would just assume that the total 100% from the pie chart was \$21 million when they talked about the pie chart on Friday she is trying to get that 10%. Densmore said that is what she keeps hearing Council say as to their concerns for this issue where are they going to get the 10%, right. Densmore said when they talked about the 40-38 all of that and increasing the 40 to 50 the total 100% of the pie chart was \$21 million. Densmore said yes, assuming that it was \$21 million and the 38% that the Government Center specifically gets, right, is a fixed percentage, okay, they have a fixed Budget so there is always not have extra money, right, that is going to go in the Slush Fund they talked about that. Densmore said it was said on Friday that that extra money generally hits \$2 million every year, yes, \$2 million is 10% of \$21 million, yes, like that is their 10% but they have their 10%. Densmore said now she is not saying that they should be leaving the Government and the Casino and they should be bare bones every single year. Densmore said she is not saying that but she is saying that they have the 10%, right, so she doesn't feel that this isn't ah, ah, positive and productive discussion that this is some crazy thing they are going to be taking away money from citizens and furthermore a lot of these programs everyone keeps saying well, yeah, they are going to be taking from the Elders, they are going to be taking from this.....a lot of these programs are grant funded. Densmore said they are not talking about grant money.....*Chelsea Densmore was laughing in the background*.....the grant money is already there so that was her point. Densmore said maybe Shannon Crampton can touch base on that she would love if he could mention it and he could specifically say his 5.5 and where the 10% is coming from again she would appreciate that. Densmore thanked them.

Speaker Pete thanked Chelsea Densmore. Pete said Chelsea Densmore just so she understands he doesn't want people interrupting and jumping in because he is going to lose control very quickly. Pete said he doesn't want that happening _____. Pete thanked Chelsea Densmore again. Pete said Shannon Crampton is next. Pete said Shannon Crampton go ahead.

Councilor Crampton thanked Speaker Pete. Crampton said um, well this is the danger of just doing something like that is just throwing out a skewed questionnaire and calling it an official survey because they spent all this time talking about it and actually not.....*Councilor Crampton was laughing in the background*.....if they are going to do this actually on his ____ he did something about an audit on Enrollment he thinks it was like 500 people to like three that said yes so maybe they should do that because that was like.....like what 98.8%.

Councilor Crampton was laughing again in the background.

Councilor Crampton said um, back to the percentages though they are really not missing anything this is why he feels bad for them guys because if this was a normal Board Meeting this would not even be happening in a professional _____. Crampton said they would be bouncing back the numbers and like they said take the \$21 million that they have now if they are going from 40 to 50% what they are talking about is the biggest increase is going to be Per Cap and it is going to go from 8.4 to 10.5. Crampton said okay depending on.....and that is the 21 and if they asked for more which they could because at the end of the year they bank about around \$2 million every year on average historically. Crampton said that shows them that \$2 million more could have been asked for right there comfortably. Crampton said now when they are talking about the split what he is talking about is taking um, from Generwal.....General Welfare they are going to be taking 3.65 the difference is going to be 2.8 to 2.1. Crampton said now from ____ Offices he is talking about taking 5.55 from there bringing it down to 33% the difference will go from basically from 8 to 7. Crampton said now over in Economic Development he is talking about taking 2880 from that the difference is going to be one six to one four. Crampton said now the Revenue Allocation Plan only talks about casino revenue that is all they can plug into that plan. Crampton said they are not talking about the grants that they receive and yeah, they do good on grants but he is going to tell them what he has got a buddy that runs the Tribe to the North that prides themselves on running his Tribe almost fully on grants. Crampton said but hey, that requires that they have to actually get out of their office and go to Washington and yell for that money. Crampton said this is.....this is the scare tactic and it is basically trea....trying to take an easy on the casino like he said turning it all around to where "*oh poor casino.*" Crampton said that is an engine it is supposed to be making money for their people. Crampton said they are in the middle of a Pandemic people are going to start being kicked out of their homes after Christmas. Crampton said Merry Christmas.

Councilor Crampton made a comment but it wasn't clear what he said on the ZOOM recording.

Councilor Crampton continued.....if they have been out.....

Speaker Pete said he is sorry. Pete asked Shannon Crampton if he was finished.

Councilor Crampton said no he is not. Crampton said if they have been out across America and the United States and visited their people they have deep pockets of people who live way below the poverty level. Crampton said this is a lifeline and they know like he said in the professional realm they wouldn't even be talking about *"I am going to be getting this and I am going to be taking a seat; I am just doing this and I am just doing that."* Crampton said that is not the voice of a Leader. Crampton said a voice of a Leader says the people are hurting and they don't care what happens to him but the people are hurting. Crampton thanked them.

Speaker Pete thanked Shannon Crampton. Pete said Larry Romanelli.

Recorder Di Piazza said Mr. Pete he needs in the queue.

Councilor Lonn said Mr. Pete so does she.

Speaker Pete said okay, wait a minute.

Recorder Di Piazza made a comment but the first part of what he said was not clear on the ZOOM recording.

Recorder Di Piazza said.....they spoke.

Speaker Pete said okay, all right. Pete thanked Recorder Di Piazza. Pete said he is going to continue.....in a minute.....Gary Di Piazza.....he is sorry.....Larry Romanelli he is up first.

Ogema Romanelli said okay, he just wanted to address the comment from Sara Agosa that said in 2008 there was a Per Cap increase that he vetoed. Romanelli said that is not correct. Romanelli said in 2008-2009 the Per Cap was actually initiated at that time. Romanelli said it was initiated and because they used to give out checks ah, in response to a ah, ah, form of a questionnaire that was sent out by Members Assistance and the form was sent out and the payment for that they would give out checks. Romanelli said Tribal Council's attorney back in the day, Joe Martin, stopped that and said that that was illegal and the checks had to stop and therefore that is part of the reason why they went to going to Per Cap Checks. Romanelli said furthermore it has been stated that he said he wanted to take Per Cap away that is also not a true statement. Romanelli said ah, he doesn't want to go into big depth but those are.....that is not true. Romanelli said the

third thing he wanted to say is he doesn't have a vote in this Council votes it up or Council votes it down. Romanelli said he does have a right to state his opinion as well as the Ogema of this Tribe. Romanelli said so he guessed with that he doesn't want to say a lot more he was trying to not even get in the queue but he does have to make some corrections there. Romanelli said he guessed that's.....that's it. Romanelli thanked them.

Speaker Pete thanked Larry Romanelli. Pete said Connie Waitner.

Connie Waitner said Ron Pete um.....

Speaker Pete repeated Connie Waitner.

Connie Waitner said she is here.

Speaker Pete said okay, go ahead.

Connie Waitner said she just has a few....a couple of comments. Waitner said first of all she would like to thank Gary Di Piazza for his attempt at an informal kind of straw count here as far as the membership goes. Waitner said she thinks it was a great attempt to kind of get a feel of what is going on out there because they don't hear from everybody. Waitner said she guessed part of her they need to defer to what ah, Chelsea Densmore and Sara Agosa had to say earlier. Waitner said she thinks an official survey is definitely needed at this point and time. Waitner said they need to gather information and give out factual information before Tribal membership can make a decision on this. Waitner said she thinks it is a big enough decision that even though she appreciates Council taking the initiative to try to move this through she really believed that the long term effect is going to impact the Tribe and that means Tribal membership. Waitner said so before they attempt to go to this any further because it is going to take a vote, it is going to need a change of the Budget & Appropriations, and it has to go to the BIA. Waitner said she says give it to the first of the year, let's get a survey group together, and determine the factual information that needs to go out and then mail it to every Tribal member because even a review of what Gary Di Piazza had posted and looking at people who said yes or no. Waitner said they know, she saw about 20 people from the casino on there but all of them were Tribal members that she is aware of but again there is no way to verify that. Waitner said so again if they want factual, pertinent information they need to get it out and get it to their membership before they make a decision of this magnitude. Waitner thanked them.

Speaker Pete thanked Connie Waitner. Pete said now it is Gary Di Piazza's turn.

Recorder Di Piazza said um, yeah, this wasn't a formal survey or anything. Di Piazza said they know, he asked them members that he could reach what they thought. Di Piazza said um, in no way, they know, somebody gives him a wrong

answer or he gets mad at them does he remove them off of that site which he knows happens on some other ones. Di Piazza said in that.....so he got....he needed a feel of what the members thought and they can say he is lying or he is a dumb whatever that is okay. Di Piazza said that is their perspective and should he laugh about that....he can but he won't. Di Piazza said anyways, he is off that subject of trying to get a feel from what the.....they know, some of the members think, they know. Di Piazza said he represents the membership technically everybody not just nine county, the casino, or whoever. Di Piazza said they can pick apart what he tried to do, he doesn't know, did anybody else try to do anything other than, they know, fill people's heads with, they know, more money during a Campaign Season. Di Piazza said he doesn't know. Di Piazza said in that 2008 there were certain people sitting on Council that brought that forward, the Per Capita for a Campaign ploy and there was one that was absent that day for that vote. Di Piazza asked how do they do that and then cry wolf. Di Piazza said he doesn't know but they know, he is going to do what he is going to do. Di Piazza said they know, and they all can go on the other sites, even his site, and drag his rear end across the coals he is okay with that. Di Piazza said he signed up for that so. Di Piazza said with that being said Miigwech for hearing him.

Speaker Pete said okay.....

Councilor Crampton identified himself. Crampton said he wants in the queue Mr. Speaker.

Speaker Pete said okay, just a few.....he has a few ahead of him.

Councilor Crampton said um, okay.

Speaker Pete said Diane Lonn.

Councilor Lonn said Speaker she would like to postpone this until the first of the year like Connie Waitner said. Lonn said let's do it the right way and let's take out a survey to all their people to see what their opinion is. Lonn said um, she doesn't see a rush because even if they send it to.....for ULD who will critique it and send it to the BIA. Lonn said the BIA is not fast. Lonn said the last time it took like four months and she can tell them that because she was here and this is not going to rush through with them with the COVID and everything. Lonn said so um, she has a motion on the floor to postpone it so they can do it the right way.

MOTION TO POSTPONE UNTIL THE FIRST OF THE YEAR: by
Lonn.

Speaker Pete said okay, um.....

Councilor Crampton jumped in and said there was no motion on the floor.

Councilor Lonn said she makes the motion to postpone it.

MOTION TO POSTPONE IT; by Lonn.

Councilor Crampton interrupted to say that until someone seconds it there is no motion on the floor.

Councilor Lonn said to Shannon Crampton that he is not the Speaker.

Speaker Pete said he is not.....

A Participant said "Be quiet."

Speaker Pete continued.....he is not going to lose it.

Recorder Di Piazza shouted excuse him.

Councilor Lonn shouted excuse her.

Speaker Pete said excuse him because he is not going to lose control of this meeting.

Recorder Di Piazza said he knows that but one of their fellow Councilors just told them to be quiet.

Speaker Pete said okay, he was going to say that Mr. Recorder. Pete reiterated that he was going to say one of their Councilors has put a motion on the floor to postpone this. Pete said he didn't hear.....

Councilor Guenthardt said he will support.

MOTION TO POSTPONE IT; by Lonn; supported by Guenthardt.

Councilor Wittenberg said he would like to get in the queue please.

Councilor Guenthardt repeated that he will support.

MOTION TO POSTPONE; by Lonn; supported by Guenthardt.

Speaker Pete said okay just a moment. Pete said he does have a motion on the floor to postpone this and he got support from Tom Guenthardt. Pete asked is there any further discussion.

Councilor Crampton said yes, he was in the queue.

Sara Agosa identified herself.

Speaker Pete said okay he is going to get to the queue right now.

Both Councilors Champagne and Wittenberg were talking at the same time and their conversations were difficult to follow on the ZOOM recording.

Councilor Wittenberg said ah.....

Councilor Champagne asked Ron Pete does he have Ron Wittenberg in the queue. Champagne said he has asked a couple of times.

Speaker Pete said he has Ron Wittenberg in the queue and he has got Sara Agosa first. Pete said so Sara Agosa go ahead.

Councilor Crampton said.....and Shannon Crampton is in the queue too.

A Participant in the background said yeah, during this conversation between Councilor Crampton and Speaker Pete.

Speaker Pete said yeah, Shannon Crampton he already has got him in the queue.

Sara Agosa said she just wanted to respond and emphasize um, the comment that there was no rush to change this Per Cap....absolutely there is a rush because of the Pandemic. Agosa said um, there has been unemployment, people have been losing their jobs, combined sometimes with having medical problems. Agosa said there is an assortment of issues that their people are going to be facing because of this Pandemic so to say that there is no rush she thinks is really out of touch with what their members are facing. Agosa said she means they just had a whole bunch of people laid off so she thinks there is urgency. Agosa said they have had a number of discussions, the survey was never brought up, and now all of a sudden now that it is going um, to be voted now all of a sudden a formal survey um, they know is.....is um, wanted and why weren't they doing this a couple of weeks ago when this first start.....when they first started talking about this. Agosa said um, but she would like to see this voted on and approved. Agosa said she totally supports this especially with the Pandemic. Agosa thanked them.

Speaker Pete said okay, Sara Agosa he has a queue going. Pete said Laura Echelbarger is first.

Laura Echelbarger said she has to.....Sara Agosa said exactly what she was going to say. Echelbarger said um, they are talking about members needing this and now all of a sudden they want to postpone this never in any of the sessions.....the work sessions that were had on this did any Council member step up and say let's postpone this and send out a survey. Echelbarger said now all of a sudden they want to do that just to postpone it back. Echelbarger said Council is voted in by the members to make decisions if they don't want to make a decision on this then

say they are not ready to make this decision which by the way she asked yesterday in the work session if all of Council was ready, if all of their questions were answered and no one said they are not ready but now they want to postpone it. Echelbarger said she has a real issue with that. Echelbarger said second she have to say and she hopes other Tribal members are going to ah, back her on this also she is so tired of the disrespect amongst Council to each other. Echelbarger said she is super frustrated with it um, the comments that they think are not heard under their breath they can hear them as well as other Council members. Echelbarger said she just.....she is going to start pointing those things out by name when she sees them or when she hears them because she is just super frustrated with it. Echelbarger said them guys need to work together and the fact that they can't says a lot to the membership. Echelbarger said she just wanted to say that. Echelbarger thanked them.

Speaker Pete thanked Laura Echelbarger. Pete said Julie Wolfe. Pete again said Julie Wolfe.

Julie Wolfe said hi there. Wolfe asked can they hear her.

Speaker Pete asked can she hear him.

Julie Wolfe said yeah.

Speaker Pete said go ahead.

Julie Wolfe said what she wanted to say is if Larry Romanelli can talk about to the program that he mentioned yesterday that will.....because Diane Lonn and Gary Di Piazza both said they didn't attend yesterday's work session but Larry Romanelli clearly stated that he wasn't against the increase and that he had over a million dollars that he can redirect into a program for the most risk or at ____.

Wolfe said so he is willing to give up money to create another program out of his Budget why couldn't it just go to this 10% Per Cap increase and what they are talking about be distributed to members evenly. Wolfe said she means he clearly said that yesterday so she doesn't see where the resistance is that they don't have the money. Wolfe reiterated that he did say they have the money and he would be willing to allocate it different within his Governmental Budget to create a different program so if he is willing to create a different program let's just go with the one that easiest and just give the mon....the money directly to membership without the qualifications other than being members. Wolfe said she doesn't know if Larry Romanelli wants to speak on that so that Diane Lonn and Gary Di Piazza can understand that it is not taking away and there is not the money because Larry Romanelli said that yesterday. Wolfe said that is just her opinion.

Speaker Pete recognized Shannon Crampton.

Ogema Romanelli said to Ron Pete to put him in the queue please.

Speaker Pete said he will do that. Pete called on Shannon Crampton again.

Recorder Di Piazza said "thank you."

Councilor Lonn said he already has.

Recorder Di Piazza said no he didn't.

Speaker Pete said Shannon Crampton a third time.

Councilor Crampton thanked Speaker Pete. Crampton said well he just wants to go back to the fact that this is, is.....how this happened and this for _____. Crampton said what happens is they get members that mean well but they don't ever make definitive statements and they get in here and say "*well this could happen and this could happen*" and they ____ into things like Gary Di Piazza put out there, a seed of a survey. Crampton said they had two members jump on there and act like it was something actual when it wasn't. Crampton said Connie Waitner ____ right onto that and right away let's postpone it, Diane Lonn right away, so if they are going to comment on here members definitively go one way or the other don't sit there and open this up and take the bait _____ do damage to the members when they do that. Crampton said they can all see what just happened. Crampton said the reality is this formula only applies to money coming from the casino, ONE MORE TIME, this doesn't include their grant funding, this doesn't include money from the EDC or anything they generate outside the casino. Crampton said they are getting sold a story. Crampton said this was voted on and it wasn't implemented but it was voted to 50% and that vote Mr. Romanelli vetoed. Crampton said yes he did its in the minutes. Crampton said he didn't.....it wasn't initiated that he vetoed it, he vetoed the vote to change it just like today there is going to be a vote to change it. Crampton said he said he wouldn't veto it but back then he did veto the vote. Crampton said not the init.....so he was correct in that. Crampton said now again going back to the percentages that he presented to them there is really no change if they ask for an increase in the casino which should have been done incrementally over the years every year. Crampton said the reason they are getting so many casino members on Gary Di Piazza's page and they are family members is because that means they are going to have to tighten down at the casino. Crampton said if it done right they will be tightening down at the government too to maximize the money that flows through that goes to the Reserve to afford that right to expand and increase other programs that Julie Wolfe is talking about. Crampton said if somebody is coming to them and saying there is a choice between this program and that program he will take them to a Tribe that has got both. Crampton said that is ____ thinking. Crampton said that is a scare tactic. Crampton said that is not reality. Crampton said they can have both. Crampton said they just can't have outrageous salaries in just one group monopolizing everything that is what they can't have and that is what they are getting _____. Crampton said people actually

need this money they are going to start losing their houses not next year in a month not even in a month in 12 days. Crampton asked where is their heart. Crampton said he is done.

Councilor Lonn said she would like to get in the queue, sir.

Speaker Pete said just a moment. Pete said Ron Wittenberg.

Recorder Di Piazza said also add him back into the queue.

Speaker Pete said all right.

Recorder Di Piazza thanked Speaker Pete.

Speaker Pete repeated Ron Wittenberg.

Councilor Wittenberg said yes, he wanted to say ah, Chi Miigwech, for everybody being here. Wittenberg said he knows this ah, they have been having this ah, talk on this 50% for some time and he knows within himself of the different Constituents that he talks with that many of them want the 50%. Wittenberg said now they turn around and talk about well let's send out a survey. Wittenberg asked how many times have they turned around before today, this moment, that surveys should have been out but they have totally ignored it and went around and went with a like it or not this is what they are voting on and on, and on, and on, and on. Wittenberg said no survey was sent out. Wittenberg said he knows himself he turned around and seen on the one survey where a lot of the members, and he is not saying they are all members, but they said yes on it. Wittenberg said a few said no. Wittenberg said so he is not.....but he is not he looks at it and it tells him what is going on so that is just his view on it, personally, himself, is it has been told before that if its on the table they vote on it one way or another, up or.....what's it say.....up or down. Wittenberg said that is the way he feels today it don't need to be postponed they had work sessions on it and that is his comment on it. Wittenberg said he does believe the members do need it because of what is going on and its not getting any better. Wittenberg said to his understanding what they are running on their government GTB is running on a lot less and look at what they got they are doing something that evidently they are not doing so for that he wanted to say Miigwech and ah, let it go at that. Ahaaw.

Speaker Pete thanked Ron Wittenberg. Pete said just for the record what he has right now is Larry Romanelli next, then Sara Agosa, then Diane Lonn, then Gary Di Piazza, then Susan Thull and Dave Corey. Pete said to Larry Romanelli to go ahead.

Ogema Romanelli thanked Ron Pete. Romanelli said he just wanted to respond, again, he didn't say he was for the 50% increase he did say he would not veto it at this time. Romanelli said yes he did veto it in the past it was not in 2008, it was a

later date when he did so when somebody wanted the 50% he did veto it. Romanelli said there were other members on Council that were also against the 50% but what he said the other day now he hopes these work sessions and meetings are taped and people are free to review them ah, what he said was this was brought forward because ____ are hurting from COVID that is what he heard and that they need the money. Romanelli said he said rather.....if they are going to take \$2 million why don't they take a million of it and set up an Emergency Fund, they know, within....for an example, through Family Services or something and Tribal Council can set, they know, the criteria for doing that if they are really trying to help people out rather than across the board. Romanelli said he doesn't care if Council votes all the way across or not at this point and time. Romanelli said he means they will do what they are going to do, again, he doesn't have a vote but he didn't say um, that he wanted to.....that he supported this because he thinks the last thing he said was he still thinks it is a bad idea at this time. Romanelli said he doesn't have a vote so if somebody wants to review the records and if they are typed up please do check it out. Romanelli said as far as the disrespect he wished members on this call would address the disrespect when it happens he heard it again several times and they never speak out and say who it is that they feel it is disrespectful. Romanelli said so he heard "*Be Quiet*" somebody shout "*Be Quiet*." Romanelli said he heard laughing, he heard six minutes of nonsense and he would.....he would hope that the members on these calls would ah, speak out and say the names if they are going to bring it up. Romanelli thanked them.

Speaker Pete thanked Larry Romanelli. Pete said Sara Agosa.

Sara Agosa said she just wanted to reiterate that yesterday's work session she thought was really constructive, again, talking about some really good ideas. Agosa said Diane Lonn and Gary Di Piazza she really wished they would have been able to attend um, especially now that um, there appears to be some opposition that they are not supporting this change um, so she definitely would have loved to see them guys attend that meeting. Agosa said um, also to, they know, at this point they are pretty much going in circles um, they know, there has been a number of suggestions to cut costs and do it in a way um, that is not very impactful and even with lean principles ah, going over how they can reduced.....reduce waste. Agosa said um, there has been a lot of suggestions so um, she thinks at this time, she again, would love to see this voted on and moved forward and absolutely is an urgent matter for the members. Agosa thanked them.

Speaker Pete said Diane Lonn.

Councilor Lonn said she....they know something she has a big heart. Lonn said she is helping two people right now. Lonn said she understands the....

There was a lot background noise coming from a Participant's phone or computer on the ZOOM recording.

Councilor Lonn continued.....need is out there. Lonn said the problem is this is not going to run fast it is going to still take three to four months to go through. Lonn said to Shannon Crampton does he know he is the one that is calling names. Lonn said she takes offense to tell.....for somebody to tell her to be quiet when she is one of nine Councilors here. Lonn said she takes offense that he calls their people dumb and they don't understand anything. Lonn said her people are not dumb. Lonn said their Tribal people. Lonn said how he can sit there and allow him to say they don't understand anything and how many times does he have to tell them.....how can they stand that. Lonn said the other thing is they know something she was there when the Council sat around and talked about the Per Cap.....the Elders that were there are all deceased now.....

They was a loud ringing phone in the background during Councilor Lonn speaking and it was coming from a Participant on the ZOOM recording.

Councilor Lonn continued.....who said this Per Cap would destroy this Tribe.....they know something it is destroying this Tribe. Lonn said they are not getting along as a family at all so she has a real hard time and please don't use scare tactics with their people um, they will make up their mind. Lonn said he doesn't have to tell them that it is simple because it isn't....it is a big decision that is going to affect everybody. Lonn thanked them.

Speaker Pete said okay, ah, just a minute....he has to take something. Pete said to Gary Di Piazza that he is next in the queue.....he has a queue list he needs to leave his desk for about two minutes and come right back. Pete asked Gary Di Piazza to take over.

Acting Speaker Di Piazza said all right. Di Piazza said well he just wanted to clarify, they know, this was brought up what two weeks ago and put on the agenda and kind of here it is.....live it, love it. Di Piazza said so how was there any chance to even get a survey out to the membership in that two-week period. Di Piazza said he is just curious as far as him having a day off he is insulted by that for as much time as he puts in here and as much as he does. Di Piazza said he just.....he had some very pressing issues that he needed to attend to so to say she wished he as at that work session he was on the road all day yesterday, driving. Di Piazza said so do they want him to crash and burn just to satisfy.

Council Lonn made a comment but it wasn't picked up on the ZOOM recording.

Recorder Di Piazza continued.....um, they know, this was just put on two weeks ago so, they know, there is many times he asked members what they think, they know, and give them, they know, a lot of people, he doesn't know. Di Piazza said he guessed he will never do another survey again and do they not want him to ask Tribal members what they think of stuff and leave it at that. Di Piazza said he will guarantee them anybody that has come onto wherever that may be and he

disagrees with them he never removed them for that. Di Piazza said never. Di Piazza said never, ever. Di Piazza said so keep that in mind when somebody says *"Oh, I had 500 and only two said no or yes or whatever."* Di Piazza said well they don't dare to that is the problem but he will leave it at that because, they know, life is too darn short and ah.....there is an.....ah, yeah.....he doesn't know. Di Piazza said he is sure he will go for a good bike ride today on some other sites the way he is going to do what he needs to do. Di Piazza said to Ron Pete that he is all set.

Speaker Pete thanked Gary Di Piazza. Pete said Susan Thull.

Councilor Crampton identified himself. Crampton asked can he get.....can he get in the queue after Susan Thull.

Speaker Pete said okay but he has got a ways on it but he will have him in there. Pete reiterated Susan Thull.

Susan Thull thanked them for letting her follow Gary Di Piazza. Thull said to Gary Di Piazza she is going to have to ah, say that.....

Speaker Pete said to Susan Thull, excuse him, he has to interrupt her for a minute. Pete said somebody is making some noise in the background and he is having trouble hearing her. Pete said he wants to hear her, okay. Pete said so someone please stop the noise.

Susan Thull thanked Ron Pete. Thull said ah, yes, she just wanted to say to Gary Di Piazza, yes, she was kicked off his um, page a few years back and he said she was causing chaos and mayhem. Thull said it was because she asked how much had been spent, and she has copies if he would like, ah.....how much had been spent on the Strategic ah, on the casino.....Muskegon Casino and he kicked her off so anyways um, they won't dispute that right now but if he would like to see the copies she certainly can supply them. Thull said um, and she would like to say that um, using a faulty survey ah, ah, just man up and if he wants to vote no.....vote no. Thull said um, and as far as an election ploy this is the only time maybe that they can get some things done because maybe some people will vote ah, different way um, instead of ah, voting in his little block. Thull said so um, people may not like what she is saying but she is running for an office and her opinion is that this should be passed. Thull said there are too many people that are ah,.....are affected by this Pandemic. Thull said she just lost a close family member to COVID she has quite a few of her family infected by COVID um, ah, are people are dying that could be the breadwinner for a family um, there is no time to wait. Thull said they can look back at this later things can be changed she is saying please vote for the 50% for their members. Thull thanked them.

Speaker Pete said to Susan Thull that he just wanted to interrupt her for just a minute please. Pete said um, this is an Open Tribal Council Meeting and before

anybody cannot even be saying they are running for office.....that would be considered.....he doesn't want anyone to think that she is campaigning so therefore he is going to say Dave Corey. Pete said Dave Corey you go ahead.

Susan Thull thanked Speaker Pete. Thull said she is.....excuse her she would just like to say.....

Recorder Di Piazza tried to make a comment in the background but Susan Thull cut him off and the ZOOM recording did not clearly make out what he said.

Susan Thull continued.....that she is not campaigning but she is letting them know what her vote would be. Thull thanked them.

Speaker Pete thanked Susan Thull. Pete said Dave Corey.

Recorder Di Piazza said that is considered campaigning.

Councilor Corey said yeah.....

Speaker Pete said just a moment Dave Corey is up. Pete said Dave Corey.

Councilor Corey said Mr. Speaker he would like to Call the Question.

Speaker Pete said okay.

Councilor Guenthardt said he will support.

Speaker Pete said just a moment he has got a motion on the floor.....

Councilor Guenthardt reiterated that he will support.

Recorder Di Piazza said there is no support.

Speaker Pete said just a moment please. Pete said Councilor Corey has called the question. Pete said to Gary Di Piazza to take a vote.

Someone in the background asked a question but it wasn't picked up on the ZOOM recording.

Recorder Di Piazza said to postpone.

Speaker Pete said the motion on the floor was to postpone; ___ and Tom Guenthardt supported it and Dave Corey called the question.

Recorder Di Piazza said all right.

Roll Call #3

T. Guenthardt -Yes	C. Champagne -No	D. Corey -	No
S. Crampton - No	G. DiPiazza - Yes	R. Pete -	Yes
R. Wittenberg- No	D. Lonn - Yes	S. Lewis -	No

Motion failed (4-5-0-0)

Recorder Di Piazza said four in favor and five against this item is not postponed.

Speaker Pete said okay so that item has been defeated, okay, he still has a queue going. Pete said then at some point he needs somebody to either make a motion and support for it. Pete said right now he has Laura Echelbarger. Pete asked Laura Echelbarger if she still had her hand up he can't tell.

Laura Echelbarger said no, she is sorry, go ahead.

Speaker Pete said okay, Laura Echelbarger.....

Laura Echelbarger was talking at the same time that Speaker Pete was and it was hard to follow their comments on the ZOOM recording.

Laura Echelbarger said everybody else kind of said what she was wanting to say so she is good. Echelbarger thanked them.

Speaker Pete thanked Laura Echelbarger. Pete said okay, Staci Cheney. Pete repeated Staci Cheney. Pete said okay he is going to move onto Shannon Crampton.

Councilor Crampton thanked Speaker Pete. Crampton said um, well he wanted to point out that if they are going to talk to members about campaigning ah, and getting out of control Mrs. Lonn just contributed a whole bunch of things to him that he never said so when he is talking about people he is talking about their Council Members she tried to flip it like he was talking to members which he has not. Crampton said he talk to Council Members like that when they interrupt people now if they are going to talk to Council Members about campaigning how about the one who gets on here every Wednesday and goes "*I did this and I don't know how people are going to do this to me and I don't know what I am going to do and how I am going to do this and tonight I am going to go for a bike ride tonight and I don't know how people are going to say this about me, and me, and me, me, me, me.....and this, this ___ to everybody.*" Crampton said only one Council member does that every Wednesday.....every Wednesday and that needs to stop. Crampton said they are there for the people. Crampton said now this, this, again, is nothing but a scare tactic and he is going to say that because it is. Crampton asked how many people on this Council right here is going to vote on this and they have members of their family working over at that casino. Crampton asked are they going to man up on that.

Councilor Guenthardt said yeah.

Councilor Lonn said yeah.

Recorder Di Piazza said sh-h-h-h-h.

Councilor Crampton said well, they all know so they really don't have to but that is the only thing that is going to happen is there is going to be a hardship on the percentages asked of the casino.....that is the only hardship that is going to be suffered. Crampton said all the rest is a bunch of scare tactics, the percentages, the grant funds absolutely nothing change it. Crampton said the members wanted this in 2008 it has been overwhelming. Crampton repeated they want it. Crampton said they asked for it. Crampton said everybody keeps talking about "well it is not going to get to them in time" how are they thinking. Crampton said the deficit that they are.....they are incurring right now does not go away a magic lump does not come back in July or December and come right back to them in their income. Crampton said it is gone. Crampton said that is a deficit that most of these people are not going to come back from. Crampton said they need help. Crampton said it doesn't.....if they set it now and get it going now, God willing, it will get there in time. Crampton said this deficit doesn't go away throughout the year it doesn't go away next year it stays. Crampton asked how are them guys even thinking.

A noise appeared in the background coming from one of the Participant's connection on the ZOOM recording.

Councilor Crampton said he is done.

Speaker Pete okay just a moment. Pete asked Shannon Crampton if he was done.

The noise was still in the background coming from one of the Participant's connection on the ZOOM recording.

Councilor Crampton said to Speaker Pete yes he is. Crampton thanked them.

Speaker Pete thanked Shannon Crampton. Pete said then he is still going to say that on this item he needs a motion and support. Pete said right now he is going to call on Staci Cheney again. Pete said he sees her hand is up.

Staci Cheney said yes.

Speaker Pete asked Staci Cheney if she was there.

Staci Cheney said she couldn't.....she couldn't unmute her phone before. Cheney asked if they can hear her.

Speaker Pete said to Staci Cheney yes he can go ahead.

Staci Cheney thanked Speaker Pete. Cheney said um, she is very nervous to talk but she just wanted to share something um, quickly. Cheney said um, with Councilor Diane Lonn talking about how, they know, Shannon Crampton um, will say hostile things in meetings and whatnot um, so this is to Diane Lonn. Cheney said she doesn't know her and has never spoken to her but um, they know, that she does the same thing in response because she sent her personal e-mails and absolutely trashed Shannon Crampton. Cheney said she has the e-mails and um, she doesn't understand why she thinks that would be okay as well so she knows she knows what she is talking about and she didn't reply to her e-mail but that is very, very inappropriate as well. Cheney said so she doesn't know if she has the nerve to reply to her comment but she just wants to say that, they know, they all work on Council together and for her to reach out to a member who has no communication ever with her she found very upsetting and irresponsible. Cheney said she didn't reply to her because she didn't want to stoop down to her level but it was very offensive to her and when.....that is why she stopped for a few weeks joining these meetings because of how hateful the interaction between the Council members are.

Speaker Pete asked Staci Cheney if she was finished.

Staci Cheney replied she is finished and.....

Speaker Pete said okay.....*the rest of his comments were blocked out by both of them speaking at the same time and the ZOOM recording was not clear.*

Staci Cheney continued.....she curious if Diane Lonn has anything to say since she called Shannon Crampton out.

Speaker Pete said first of all she has to get in the queue and he is not going to allow anything to be interrupted. Pete said secondly um,.....getting off of this thing that is going to be.....authorizing the Unified Legal Department.....*his comments were not picked up clearly on the ZOOM recording because his connection was breaking up.*

A female Participant was speaking in the background and the ZOOM recording didn't pick up the comments clearly.

Speaker Pete continued.....the Little River Band of Ottawa Indians Revenue Allocation Plan. Pete said so let's stick to that subject right now. Pete said so let's just.....he still needs a motion and he still needs support.

Councilor Guenthardt asked can he get in the queue.

Israel Stone identified himself to Speaker Pete. Stone said 1735 and he would like in the queue too please.

Speaker Pete said first of all he has Susan Thull first then he has Chelsea Densmore.....

Councilor Lonn said Diane.

Speaker Pete continued.....then he has got Israel Stone.

Councilor Guenthardt said Tom.

Speaker Pete asked and Tom Guenthardt.

Councilor Lonn shouted and Diane.

Someone in the background said they wanted to report.....the rest of the comment was not picked up on the ZOOM recording.

Councilor Lonn said forget it.

Speaker Pete said Susan Thull go ahead.

Susan Thull thanked Speaker Pete so much. Thull said she forgot to lower her hand um, please pass it onto Israel Stone.

Speaker Pete said all right go ahead then he has Chelsea Densmore first and then Israel Stone. Pete said Chelsea Densmore.

Chelsea Densmore said hi, she was just trying to get it back on topic. Densmore said Gary Di Piazza had a two-hour long session on Friday.....*some of her comments were blocked out due to her ZOOM connection.....*it was productive conversation like it was, they know, it was great and she appreciates the work session but she was just trying to get it back on topic. Densmore said they should definitely have positive communication and respectful and whatever but if they could just get back to.....this is a pretty big issue and um, she just wanted to get back on topic. Densmore thanked them.

Speaker Pete thanked Chelsea Densmore. Pete said he would like to get back on topic also. Pete thanked Chelsea Densmore again. Pete said Israel Stone.

Israel Stone thanked Ron Pete and Council. Stone said sorry for joining late and he have been one of those people that have not been attending the work sessions because them guys have scheduled them during their working hours. Stone said so he is has not been able to attend but he heard a lot of discussion here today ah, since he came in from his lunch and joined to the meeting. Stone said um, first

and foremost he would say um, this is a big decision on behalf of the Tribe and he doesn't discredit either....either side of this issue....where people are falling on this issue. Stone said um, he thinks it is important to have these discussions....he thinks it is always important to have these discussions as a Tribe. Stone said um, when he joined into the conversation he, he, he came in about the time where he was hearing discussion about um, ah, disrespect towards people in the meeting who has family members that ah, work at the casino all that stuff and um, he will say every one of the nine people on Council has family members that work at the casino because in all reality they are all family here. Stone said um, and so ah, to hear those kind of comments are kind of disappointing and the only thing he will say about that is when they talk about....if that is a determining factor as to who has family members that work at the casino um, that exposes the first problem they have with this entire discussion because they have a Preference Law in place that requires them to hire and employ Tribal Citizens. Stone said the purpose of the Tribe....the enterprises of the Tribe is to do that very same thing and so when they are talking about Tribal members being impacted by a decision to increase the Per Cap that shouldn't even be a discussion that is on the table period. Stone said this place is here is for its Tribal citizens so if that is a deterring factor to voting or not voting for this that is a wrong mentality and they need to take that out and set that aside. Stone said that being said when they run the calculations and they do the math that differs between 40 and 50% they are talking a difference of, of ten percent ah, which takes them from roughly eight million ah, 400 thousand to ten million 500 thousand dollars. Stone said um, which is a difference right now of about 21 hundred dollars a year for citizens to 25 hundred dollars a year which breaks down to 400 dollar a year difference, 100 dollars a quarter, \$33.33 a month. Stone said now that being said one of the issues that he has with the discussion is ah, he would agree that ah, they have an issue with this Pandemic, everybody is impacted by this Pandemic but he would also say if they can't find a more creative way to in....to get \$33.33 a month to their citizens they got a bigger problem than whether or not they need to be doing 40-50% Per Cap. Stone said um, he heard the discussion ah, of where Shannon Crampton was talking about the different allaca....allocations and where to find those dollars. Stone said ah, the General Fund every year that is the correct statement, some years it has been substantially more than a couple a million dollars a year. Stone said so um, General Fund would be one discussion but the problem they run into there when they talk about everything that is on the table for the Tribe with the venture of potential of a Muskegon Property coming on board, um, and they start having those discussions about draining the Tribe's ___ not saying....that is not a scare tactic....he is not saying that is what is going to happen but he is saying they start to impact their ability to sec....secure funding for those future ventures. Stone said so he just wants to be careful on how they approach and discuss this. Stone said he would agree if this is to meet the needs of people that are facing the Coronavirus Pandemic then they know what guys the nine of them are smart, intelligent individuals he believes that and he believes they can sit down as they did earlier this year and find ways ah, to get funding out to their citizens. Stone said if this is truly about getting people that extra \$400 a year and they think that

that increase in Per Cap is going to take them there and that is going to solve the problems that have been spoke about time and time again with ah, several of their Tribal citizens living in poverty um, they know what \$400 a year is going to get them out of poverty so let's find ways to achieve that. Stone said let's find employment streams for them, let's create employment streams in the communities they are living in...working in....work out partnerships or maybe they subsize companies in their areas that are hiring ah, they subsize the wages for a couple dollars an hour ____ to get preference for their people in hiring in those areas to help pull them out of this, this, this ah, poverty level. Stone said so he thinks that there are a lot of ways they get there right and he thinks that there are a lot of smart people in this discussion as Tribal citizens, as Elected Officials, and he thinks they have a lot of resources to where they really can start boiling these things down. Stone said one of the disconnects that hurts this Tribe the most was when Larry Romanelli repress.....the Community Well Being Support Survey ah, that an attorney essentially told them was illegal and it had to be done away with. Stone said ah, that was great program because they actually started building a Tribal Census Data Base where they were obtaining a lot of information about their Tribal Citizens exactly what their employment conditions, how many people are living in the home, are they in healthcare, they talked about everything and they started building this long-term data and since the Pandemic or since that survey went away they have not obtained that kind of data and that data set being broken should be troublesome to them in a lot of ways because that is how Elected Officials, Tribal Council Members, Legislative and the Ogema make decisions on what kind of business ventures to bring forward, Strategic Plans and all of those things that need to be happening to impact those people that are living in those poverty rates. Stone said um, he thinks there is some confusion going on when people talk about the sense of urgency and while he agrees that these problems aren't going away, poverty is not going away ah, until they start creating programs like the Work Force Development Program where they are actually subsidizing companies to hire people those types of things um, or other creative ways. Stone said creating more ventures, EDC, generating actually generating some revenue and creating jobs through the things that they are doing there um, until they start doing those things they are going to continue to have these discussion whether it is 40% Per Capita, 50, 60, or 70, and 100%. Stone said the reality is even if they distribute 100% of all casino gaming revenue....100% of those they are talking 5,000-6,000.....6,250 dollars a year that is not enough to change somebody's life even at 100%. Stone said unless they are talking about real meaningful programs where they can make a life changing difference for their citizens and change their circumstances. Stone said to Shannon Crampton does he know what.....he applauds him for bringing it forward because he had the courage to do it ah, Council members he applauds them for taking their stand on it because they have the courage to do it. Stone said what they really need.....they need the courage to start creating programs that have a meaningful impact for their citizens because at \$6,250 a year in 100% Per Cap um, there is still many of those families that live in.....under the National Poverty Level that are still going to be living. Stone said he heard Jessica....um,

Jessica.....he doesn't recall her last name right now, he apologizes.....used to be Sam um, or sorry, yeah, yeah, so anyways Jessica ah, had brought up *"hey what about General Welfare Programs that are non-taxable...."*

Councilor Crampton interrupted Israel Stone making comments. Crampton asked can he get in the queue after Israel Stone. Crampton said this is Shannon.

Israel Stone continued.....those are great concepts, non-taxable, General Welfare Programs. Stone said so he doesn't think that ah, any of this is a scare tactic and he hates the fact that most times he feels uncomfortable and they know this over the last probably two years he has completely removed himself from Tribal politics or even attending Tribal Council Meetings because when he does he gets cast in the light of he is a casino employee not that is a Tribal member who has happens to work at the casino which is by way created to employ their Tribal Citizens um, and so he doesn't like to get into those fights he is starting to age and hopefully that age starts to bring some wisdom because he is not there yet. Stone said he could use more of that but guys think about it when they are talking.....they're not ever going to be at the level and he hates to say that of Mount Pleasant, Gun Lake and those other Tribes even with a second site they are going to start to eat into their Gaming Revenues from this site. Stone said so that is going to have an off-setting impact and they need to be thinking about that. Stone asked are there ways they can get there. Stone answered ah, yeah, he, Mount Pleasant super-funded their money they built a bank account for over ten years and they started doing their Per Capita based off the interest, right. Stone said so those are things that they need to be thinking about as well. Stone said the other thing is take care of their Elders ah, that should be first and foremost um, is take care of the Elders in this community and take care of the children. Stone said and so they know what he is not mad at anybody about any of this discussion and he thinks it is all fruitful discussion but again, go back to 100% Per Cap, \$6,000 a year roughly, they need to be better at what they do as a Tribe, as a community, they need to get more creative and how can they create opportunities for Tribal Citizens and stop putting the focus on them because they work hard to get the opportunities they have now. Stone said let's bring everybody up. Stone asked how do they get everybody there, how do they get everybody involved, and Muskegon is a big opportunity for that and for a lot of their citizens that are outside of ah, the nine county area, he means guys they have nothing but opportunity and he would hope at some point that this Tribe starts to look at the future as opportunity and he would agree with the sediment that, they know what, to get on here and hear his Tribal Council ah, attacking each other that is hard to hear, he means, it is like listening to a discussion between his five year old and his seven year old arguing with each other. Stone said them guys are better than that, all of them are better than that. Stone said he thinks that when they do that it is out of frustration and he gets the frustration but they know what them guys are the ones that were elected to lead their Tribe ah, show that in their leadership quality, their leadership style because that is what they are looking to them for as citizens. Stone said that is not condemning any of them particularly it is just saying them

guys are better than this and when they finally roll down their sleeves and sit down at the table because he hears about.....he heard the comment a little bit ago about their voting block, listen, there shouldn't be a voting block there should be a Council that sits down together united with the Ogema of their Tribe and comes up with plans ah, five year plan, Master Plan, Strategic Plan, all these things and vote to take them in a direction down a path that benefits the entire Tribe. Stone said and so.....

Speaker Pete said Israel Stone.....go ahead. Pete said at some point, he means, he has got a queue.....

Israel Stone said yup, he apologizes, and he is done now but guys listen he is hopeful for the future regardless of any consternation or hate that is cast his way ah, over comments or his feelings, listen, he wants them to heal as a Tribe, he wants them to heal as a community, let's start moving forward together as one Nation and start finding ways to solve all of these problems whether it is healthcare, poverty, whatever it is they need to do. Stone said them guys are smart enough to do it, and they are a strong enough Tribe to do it. Stone said let's get it done. Stone thanked them.

Speaker Pete thanked Israel Stone. Pete said Shannon Crampton he can't be because he has got four people ahead of him. Pete said so Tom Guenthardt go ahead. Pete said Tom Guenthardt.

Councilor Guenthardt thanked Speaker Pete. Guenthardt said he would like to make a motion.

**MOTION TO APPROVE RESOLUTION #20-1216-362;
AUTHORIZING THE UNIFIED LEGAL DEPARTMENT TO
AMEND THE LITTLE RIVER BAND OF OTTAWA INDIANS
REVENUE ALLOCATION PLAN FROM 40% TO 50% PER
CAPITA DISTRIBUTION;** by Guenthardt; supported by Wittenberg.

Speaker Pete asked is there any further discussion.

Councilor Crampton said the queue.

Sara Agosa identified herself. Agosa said she was in the queue.

Speaker Pete said just a moment. Pete said he has got other people....Diane Lonn right now.

Councilor Lonn said no, go ahead, just forget it.

Speaker Pete said he has got Sara Agosa in the queue.

Recorder Di Piazza said he was in there someplace.

Councilor Crampton identified himself. Crampton said so was he.

Speaker Pete said he has Shannon Crampton after Sara Agosa and now he has Gary Di Piazza after Shannon Crampton.

Sara Agosa said yeah she just wanted to say that she absolutely.....

There was an incredibly loud noise in the background of the ZOOM recording that broke in when Sara Agosa was speaking.

Sara Agosa continued.....this ten percent increase in the Per Cap um, is just a small bit of assistance for their members. Agosa said she definitely thinks they can aim higher long-term um, and in the meantime this will help members a little bit um, they know, \$33.00 a month they can break that down to that can be used for gas, food or even diapers um, maybe utility bill. Agosa said um, also too like Shannon Crampton said that each year they shouldn't be locked into how much money the casino is generating it should definitely, in her opinion, increase they should be making improvements every year. Agosa said um, she definitely want to be locked into any number she thinks that they should definitely aim higher.....

The loud background noise continued and sounded like someone clearing their throat on the ZOOM recording.

Sara Agosa continued.....also too, with investments, economic development and grants she is thinking why aren't they doing this a number of years ago. Agosa said um, they know, these strategies should have been outlined their members have suffered poverty since the inception of, they know, reaffirmation and so why now um, is kind of her question, but along those lines too even with employment programs.....

The loud background noises continued during Sara Agosa speaking that sounded like someone sighing heavily and keeps getting louder on the ZOOM recording.

Sara Agosa continued.....some of their members and they have people who are disabled, aging disabled, a number of issues so she doesn't know necessarily like she believed that employment opportunities will help everybody or be the most effective. Agosa said so um, she just wanted to say that. Agosa thanked them.

Speaker Pete said okay, Shannon Crampton.

Councilor Crampton said yeah, he just wanted to go back and discuss some of the flaws he just heard. Crampton said the number \$33.00 a quarter will only happen if they didn't increase the percentage ____ from the casino. Crampton said if they

kept it 21.....*Crampton laughing*.....21 million every year, that is the only way they get that number so that is flawed. Crampton said um, it is also flawed to say that they should look for other ways to better do this their only economic driver is the casino people wake up. Crampton asked what are they going to do...what...rob a bank? Crampton said that is their economic driver until they increase the money they are taking from there they are not going to get any other programs....that is a bunch of hogwash they just listened to. Crampton asked how are they going to get these other programs up and going. Crampton answered they are not until they increase what they are demanding from their casino. Crampton said that he means a.....he was astounded to hear that....he was like, okay, how are they going to get those programs going, well, they got to increase the money they are asking for. Crampton said that's.....that is 101. Crampton reiterated that he was astounded that he listened to that but nothing changes until they increase it. Crampton said the members have asked him this since 2008 they have ____ it. Crampton said this helps out the membership, they are here for the membership and they are not here to make anybody's job _____. Crampton said theirs included. Crampton said this is taking money from Government Operations too this is _____. Crampton said this is making....this is an increase....the only people getting an increase out of this is the membership. Crampton reiterated that is who they are here for that's what he, he, he, he arguing for. Crampton said this is why he is bringing it forward. Crampton said the other stuff is just put up there to deter it it is never going to happen. Crampton asked do they realize.....does them guys realize what they just heard none of those things are going to happen until they increase the money they are asking for from the casino. Crampton said they are going to go around robbing every year at 21 million that will never be enough to do anything except ask for it.....ask for more from the casino for Per Cap then they will have this round robbing argument again from 2008-2020 and 2035. Crampton said yeh, guys.....they can't keep putting the horse before the carrot they got to put.....sometimes they got to turn it around them guys and this is where they turn it around with this vote today. Crampton thanked them.

Speaker Pete thanked Shannon Crampton. Pete said Gary Di Piazza.

Recorder Di Piazza said he has one question.....a logistical one. Di Piazza asked have the children been put on this new calculation to distribute to the children or is it just um, 18-54 or 55 and on up. Di Piazza said he doesn't think the kids can vote so if they are going to do anything the kids need to be included.

Councilor Crampton interrupted. Crampton asked is that a real question or rhetorical.

Speaker Pete said okay just a minute Shannon Crampton.

Recorder Di Piazza said that is a question so please.....he is in the queue.

Speaker Pete said he is saying that he is in the queue so please don't interrupt.
Pete said Gary Di Piazza go ahead.

Recorder Di Piazza said he interrupted him as usual.

Speaker Pete said okay, Gary Di Piazza.....

Councilor Crampton interrupted again. Crampton said he apologizes he thought.... Crampton said he apologizes he thought he was speaking to him.
Crampton said he is sorry.

Speaker Pete said okay, Gary Di Piazza go ahead.

Recorder Di Piazza said no he was not.....

Speaker Pete said to Shannon Crampton to please don't interrupt.

Recorder Di Piazza said he would direct that question with a name.

Councilor Lonn said go ahead and finish.

Recorder Di Piazza said anyways, are the children even in this.....calculated in here um, he doesn't think he seen anything other than something he brought forward as far as some numbers so. Di Piazza said um, they know, they brought forward the.....this General Welfare Program for the stimulus that the.....that funding that they had to, they know, that they did, and that was a General Welfare Program which is non-taxable. Di Piazza said there is all kinds of creational things that can be done for General Welfare that they can just qualify and they know, they will get that funding and it would be tax free. Di Piazza said even this Per Cap that he wants to increase is going to be taxable. Di Piazza said he would prefer to work on a General Welfare Program that they just implemented, they know, there is a form they had to fill out and send back like they used to do in the early days where the forms were sent out and people filled them out and sent them back in, they know, everybody wants that survey, surveys but they know, he knows the Elders did one once to all the Elders and they had 50 or 60 come back. Di Piazza said he knows the Executive side sent one out to every Tribal member and they know what and don't quote him on this but only 200 and some came back. Di Piazza said so if they send out a survey to 3,800 members and only 200 and some come back, they know, he doesn't know what to say but it seems like he got even a little more response than the Executive side to every Tribal members so.

Councilor Lonn said that's it.

Recorder Di Piazza said yeah, he is done.

Speaker Pete said okay, um, Chelsea Densmore.

Councilor Lonn said come on.

Speaker Pete said okay if he doesn't have a response he still has a motion on the floor and support.

Councilor Crampton identified himself. Crampton asked can he get in the queue.

Councilor Lonn said "*oh, my God.*"

Speaker Pete said okay he has no one else in the queue yet go ahead.

Councilor Crampton said um, well he said to say something he can hear Diane Lonn making comments like "*oh, come on and then sighing and oh, ah, oh, ah.*" Crampton said he said to say it so he is saying it. Crampton said now um, going back to the children he is thinking it was a rhetorical question but he wants to answer it for the membership here because it hasn't been stated correctly. Crampton said um, Joe Martin did say that there was a ah, that it was illegal.....those programs and it came off ah, an argument that was being used by Bob and Lorretta.....Bob Hardenburgh and Lorretta Beccaria at the time so they were the ones pushing it forth because they wanted to move towards their plan where they told the Elders they were going to get \$5,000 a month but that was not reality and it put them in the mess they have with Per Cap Plan right now. Crampton said but in doing so they called down ah, the Acting ah, BIA Regional um, ah, Director which was Gerald Parrish at the time came down and talked with the Tribe and he stated yes those programs were illegal because what they were doing is giving out cash. Crampton said if they went to a General Welfare Program then it has to be General Welfare it can't be cash deposits. Crampton said so what is being said to them today is not true. Crampton said they need to understand that this is.....this always comes up and the kids....this has been coming up since day one. Crampton said if they go back to the original one he did not vote for the original one at 40% he voted for it at 50%. Crampton said the original one was supposed to include all the children what they had was two people who got on Council by telling the others they were going to create an Elders Per Cap Plan. Crampton said that is why it is 55 and older if they go back and look at the ages of the people who on Council at the time they are going to find something very funny in that vote.....*Crampton was laughing*....everybody was around 55 of the ____ Council Members. Crampton said um, but that is where they.....that is where that happened. Crampton said now this is all.....this keeps getting brought up.....if they were really going to do that they should have done that when they first started their term of office. Crampton said this keeps getting brought up as an excuse every time and moves towards 50% and they can go back and look in the minutes it's the same ____ is a stall tactic. Crampton said adopt it at 50% and let's amend two months later if they are serious bring the amendment forward with ____ but let's adopt it today. Crampton thanked them.

Speaker Pete thanked Shannon Crampton. Pete said he has got Chelsea Densmore.

Chelsea Densmore thanked them. Densmore said hi, um, she agrees with a lot that Israel Stone has to say and she thinks Diane Lonn or Gary Di Piazza somebody was just talking about, they know, um the General Welfare and all the different stuff that can be done. Densmore said she would rather instead of doing this she would rather do that. Densmore said all of that sounds great, right, but the problem is it hasn't been done and at this point Tribal Citizens are feeling frustrated and like they are not being heard. Densmore said like they are not being helped by their government when they are reaching out and they are struggling, right, she means all of these programs sound great and amazing.....fantastic. Densmore said she would love to see money going towards some sort of program for homeless Tribal Citizens she would love to see all of these programs, right, but these are not brought up. Densmore said the only time these ever come up of creating new programs like this is all of a sudden they are talking about giving money in Per Cap or whatever, right, but she thinks is a great idea. Densmore said they should be absolutely be doing more she definitely want to see their Tribe doing more and for....for the Council that have already decided they are going to vote no, who are ready to vote, and they are going to vote no she would specifically ask them to take this time to say *"Okay, we have some extra money look at this Slush Fund, right, how are they going to help our Tribal Citizens, how are we specifically going to help the people that are struggling, right."* Densmore said she asked last week she thinks she asked during the work session how many people.....what percentage of people actually applied for that second round of \$1,000 COVID Money, right, like who actually got that check. Densmore repeated what is the percentage on that. Densmore said they had a lot of Tribal Citizens that are struggling and the only time.....the only time anyone is ever offering help is when it is about giving money in a different way, right, now all of a sudden it is no, no, no, no, no. Densmore said they know like that is the only issue that they have with this is she thinks it would be great let's help everybody that they can but actually help them like don't just use that as a reason to vote no. Densmore said then they don't talk about this for weeks and years again. Densmore said she would love to see some more programs she thinks Israel Stone had some great things and she super agrees with a lot of it but the problem is nothing ever occurs she means she and she said this earlier there are um, people on Council that specifically were against and aggressively voted against giving out the initial um, two \$500 payments people that strongly opposed the second \$500 payment that was promised to Tribal members from the initial discussion, right, so like it's great to hear that they want to help people now but the track record is lacking so as a Tribal Citizen its hard to actually believe when they are just looking at history and this entire Pandemic and when people have been struggling. Densmore said she is done. Densmore thanked them.

Israel Stone identified himself to Speaker Pete. Stone asked could he get in the queue please.

Speaker Pete said just a moment. Pete said to Israel Stone that they got more people to go. Pete thanked Israel Stone. Pete said he has got Sara Agosa and then Dave Corey.

Sara Agosa said she just wanted to say that she absolutely agrees to what Chelsea Densmore said um, her standpoint is let's act now because of the Pandemic um, and approve the passage of this item to help members even if it is four months down the road um, there will be people absolutely needing this money even at the last minute. Agosa said um, so just focusing on the urgency and then continue to work on other programs um, they.....she doesn't think they limited like if they pass this and increase ten percent they can still work on other programs in the meantime but those programs have not been done yet.....*Sara Agosa laughing*.....um, and their Tribe has been around for 25 years so again the track record she feels this is the absolutely best thing they can do right now for their members. Agosa said also too she just wanted to comment on some of the other things people have said about um, just treating people decently and politely and um, she just wanted to make everyone aware that she does hear sighing and the frustration.....*Sara Agosa laughing*.....when she is talking and it is very distracting um, so she would just appreciate a little more patience when she talks um, and just being respectful for....they know....everyone's a little more respectful. Agosa thanked them.

Speaker Pete said Dave Corey.

Councilor Corey said he Calls the Question, Mr. Speaker.

Speaker Pete thanked Dave Corey. Pete said all right so he has a motion on the floor that was provided by Tom Guenthardt he has a support from Ron Wittenberg and the motion.....and the question has been called by Dave Corey. Pete asked Recorder Di Piazza to do a roll call.

Roll Call #4

T. Guenthardt -No	C. Champagne -Yes	D. Corey -	Yes
S. Crampton - Yes	G. DiPiazza - No	R. Pete -	No
R. Wittenberg- Yes	D. Lonn - No	S. Lewis -	Yes

Motion carried (5-4-0-0)

Recorder Di Piazza said five in favor and four against Resolution #20-1216-362 is passed.

Speaker Pete thanked Recorder Di Piazza.

B. Financial Report

☐ October 2020

This item has been removed from the agenda due to the Work Session being rescheduled to December 18, 2020 at 9:00 a.m.

Speaker Pete noted that the Financial Report has been removed.

VIII. New Business

A. Establishing the Schedule of Regular Meetings for the Tribal Council for Calendar Year 2021

The Constitution states that the schedule of meetings for regular sessions of the Tribal Council for each calendar year shall be set by resolution of the Tribal Council at the last regular session of each calendar year.

Speaker Pete asked Gary Di Piazza if he could speak to that.

Recorder Di Piazza said um, this is just to set the calendar for this coming year....for 2021 because last year they didn't have a quorum for the last Council Meeting of the year so this needs to be set before then so basically it is every Saturday.....every Wednesday of the year 2021 and he believed a couple of Saturdays Meetings....he doesn't have it right in front of him. Di Piazza said with that being said he will make a motion.

**MOTION TO APPROVE RESOLUTION #20-1216-363;
ESTABLISHING THE SCHEDULE OF REGULAR MEETINGS
FOR THE TRIBAL COUNCIL FOR CALENDAR YEAR 2021; by Di
Piazza; supported by Lonn.**

Speaker Pete asked is there any further discussion. Pete asked is anyone going to abstain. Pete asked Recorder Di Piazza to do a roll call.

Roll Call #5

T. Guenthardt - Yes	C. Champagne - Yes	D. Corey -	Yes
S. Crampton - Yes	G. DiPiazza - Yes	R. Pete -	Yes
R. Wittenberg- Yes	D. Lonn - Yes	S. Lewis -	Yes

Motion carried (9-0-0-0)

Recorder Di Piazza said nine in favor Resolution #20-1216-363 is passed.

Speaker Pete thanked Recorder Di Piazza.

B. Approval of Amendments to the Housing Commission By-Laws

The Housing Commission puts forward their By-Laws to the Tribal Council for approval.

Speaker Pete said he believed this was put on by Tom Guenthardt.

Councilor Guenthardt said it is Tara Bailey and Elise Mc Gowen-Cuellar.

Speaker Pete asked is Tara Bailey on the line.

Councilor Guenthardt said Elise Mc Gowen-Cuellar.

Councilor Lonn said Elise Mc Gowen-Cuellar is on.

Speaker Pete asked Elise Mc Gowen-Cuellar if she would please ____ on this.
Pete asked is Elise Mc Gowen-Cuellar on there.

Councilor Guenthardt said she was.

Councilor Lonn said yes, she is.

Recorder Di Piazza said he doesn't know.

Councilor Guenthardt said right on the bottom next one.

Councilor Lonn said yeah, he just missed her.

Speaker Pete said Elise Mc Gowen-Cuellar.

Recorder Di Piazza said this is just to amend the By-Laws or approval of the By-Laws he doesn't think anything was changed but.....

Elise Mc Gowen-Cuellar, Unified Legal Department Attorney, represented this agenda item. Mc Gowen-Cuellar asked can they hear her now.

Speaker Pete said yes he can.

Elise Mc Gowen-Cuellar said okay, she figured it out, okay. Mc Gowen-Cuellar said so the Housing Commission reviewed their By-Laws and made amendments necessary to reflect the changes made to the Commission Ordinance ah, approved in February. Mc Gowen-Cuellar said ah, they reviewed, amended and approved revisions to the Housing Commission By-Laws at their December 3rd Meeting. Mc Gowen-Cuellar said they are now putting them forward to Tribal Council for placement on the agenda for approval.

Speaker Pete thanked Elise Mc Gowen-Cuellar. Pete asked is there any further questions of Elise Mc Gowen-Cuellar.

Councilor Guenthardt said he will make a motion.

**MOTION TO APPROVE RESOLUTION #20-1216-364;
APPROVAL OF AMENDMENTS TO THE HOUSING
COMMISSION BY-LAWS; by Guenthardt; supported by Lonn.**

Speaker Pete asked is there any further discussion. Pete asked is anyone going to abstain. Pete asked Recorder Di Piazza to do a roll call.

Roll Call #6

T. Guenthardt - Yes	C. Champagne - Yes	D. Corey -	Yes
S. Crampton - Yes	G. DiPiazza - Yes	R. Pete -	Yes
R. Wittenberg- Yes	D. Lonn - Yes	S. Lewis -	Yes

Motion carried (9-0-0-0)

Recorder Di Piazza said nine in favor Resolution #20-1216-364 is passed.

Speaker Pete thanked Recorder Di Piazza.

IX. Concluding Business

A. Next Meeting Date(s) - Wednesday, December 23, 2020

B. Ogema Weekly Status and Business Update

Ogema Romanelli thanked Ron Pete.

Speaker Pete said okay Larry Romanelli.

Ogema Romanelli thanked Ron Pete again. Romanelli said yeah, there is not a whole lot going on they are just trying to get through all this Holiday things coming up. Romanelli said he sees that the 23rd meeting.....meeting on the 23rd

A Participant in the background said "They cancelled another fucking meeting!"

Ogema Romanelli continued.....in the second open.....excuse him.

Speaker Pete said can they please not interrupt Larry Romanelli when he is speaking. Pete said Larry Romanelli go ahead.

Ogema Romanelli said nah, he is good.....he is good. Romanelli thanked them very much. Romanelli said have a nice day.

Speaker Pete thanked Larry Romanelli. Pete said they are moving onto C.

Sara Agosa identified herself. Agosa said she has a couple of questions.

Speaker Pete said just a moment they are on Legislative Affairs Update.

Sara Agosa said she wanted to ask Larry Romanelli some questions she thinks her questions fall under his domain but did he disconnect.

Speaker Pete said he doesn't know.

Ogema Romanelli said no, he is still here.

Speaker Pete said go ahead Sara Agosa.

Sara Agosa said hi Larry Romanelli um, she just had a couple of questions. Agosa said first of all she was wondering if he had the updated COVID rates today or um, the deaths.....death rate.....by chance if that data has been collected. Agosa said um, and her other question was the Members Assistance COVID Applications if there is a final number.....how many have been returned and what happened to the left over funds. Agosa thanked them.

Ogema Romanelli said he doesn't know if anybody online for any of those questions. Romanelli said the first question has to do with um, death rates for today he doesn't know if anybody answered that or not. Romanelli said he believed the answer is none.

Sara Agosa interrupted. Agosa said not specifically for today but um, last week she thought that there was an agreement that every week they could get an update of how many of their members have died or even have been, they know, gravely sickened by COVID.

Ogema Romanelli said right. Romanelli said that he doesn't know. Romanelli said he doesn't think they have those numbers because of HIPPA partially they wouldn't have those numbers.

Sara Agosa asked is Dr. Wever on the phone.

Speaker Pete said he doesn't believe he is.

Recorder Di Piazza said Doc Wever was in here in the Chambers for about an hour and a half but he had other pressing things to do so he doesn't know what to say other than he couldn't hang out any longer so. Di Piazza said he didn't mean to butt in he is sorry.

Sara Agosa thanked them. Agosa said um.....

Recorder Di Piazza said he was out of queue.....he was.....

Sara Agosa said well she will ____ with that later. Agosa asked Larry Romanelli what about the second question or anybody else who can answer on the line about the Members Assistance COVID Applications.

Ogema Romanelli said okay, he thinks they, again, he thinks that would be Council. Romanelli asked Sara Agosa if she was talking about the \$1,000 check correct.

Sara Agosa said yes, she just wanted to know the tally of how many have been returned um, and if there are left over funds what they all were thinking about doing with it or how it will be used. Agosa said she believed.....

Ogema Romanelli said that isn't.....

Sara Agosa continued.....said last week that the numbers are being finalized and perhaps today they would get an update. Agosa thanked them.

Ogema Romanelli said that isn't under the Ogema's purview.

Sara Agosa said okay, she will save it for Public Comment. Agosa thanked them.

Ogema Romanelli said she was welcome.

Speaker Pete said Chelsea Densmore. Pete said go ahead Chelsea Densmore.

Chelsea Densmore said hi, she is so sorry that was actually just what she was wondering as well. Densmore said she knows Martha Howell had requested the numbers of how many Tribal citizens to date had unfortunately um, passed from COVID. Densmore said she was just wondering if anybody had any information on that um, under the, they know, Executive Branch and then she was just hoping to get she knows they talked about it last week some more information about um, just how many COVID um.....how many Tribal citizens actually took advantage of the COVID CARES Welfare Program that them guys had set up. Densmore said she didn't realize that was under Council so she can wait until Public Comment as well, she apologizes. Densmore thanked them.

Speaker Pete said Martha Howell. Pete repeated Martha Howell.

Martha Howell said thanks she just wanted to ah, ask Larry Romanelli about the.....their death count she heard it has gone up ah, last time they had heard there was a number of seven and now, she means, she would like to just know officially she means, she doesn't think HIPPA applies to statistics and so she would just like if they know a tally or a total, she means, they have currently Elders in Housing who are sick who are going to the store for milk knowingly out there doing things when they have been told time and time again to stay home. Howell

said they know about delivery services, they know about curbside pick up, and they are blatantly out there doing whatever like they need to nip this in the bud. Howell said she, she, she is for pressing charges against people who are out there with reckless behavior and reckless endangering people's lives. Howell said she means, when the Elders know better and they are out there doing stuff they have to take some kind of course of action and she guessed they are not letting this information out but they have to do something to stop the spread. Howell said if that means a death count every week then that is what people need to know so behavior like what is currently happening is stopped for the safety of the community. Howell said that is all she has. Howell thanked them.

Speaker Pete thanked Martha Howell.

Ogema Romanelli said to Ron Pete that he can answer that.

Speaker Pete said go ahead.

Ogema Romanelli said yeah, they know, he appreciates the question. Romanelli said there are certain things that they can do and certain things they can't do, they know, and he thinks the Tribe is doing everything they can to try and keep people safe, they know, and again they talk about death count and that is a hard question because if they are talking about Tribal members and he thinks he got a report someplace that there were eight that they may have gone up. Romanelli said but when they are talking about that their Tribal members are not just in Manistee area so that makes it very difficult as to, they know, the Tribal members are throughout the United States where they are and, and the health of their Tribal members can't be.....can't be let out by the government anyway so he thinks the number went up one at least, again, he doesn't know that for sure um, but they cannot stop them from ah, doing what they do. Romanelli said he means if people are going to be reckless then they are going to be reckless. Romanelli said the only thing they can do is hopefully they ah, they know, watch what is going on. Romanelli thanked them.

Martha Howell said she.....

Councilor Champagne said to Ron Pete that she would like to be in the queue.

Speaker Pete said just a minute. Pete asked Martha Howell if she was done.

Martha Howell said nah, she would just like to respond. Howell said it is illegal and they can get pressed for criminal charges if they knowingly give somebody an HIV and this is no different because this kills people so she thinks if people are going to be recklessly endangering other people's lives there needs to be something done about it. Howell said she means these.....there are people currently in their Tribe with COVID going to the grocery store. Howell said it can go for anybody's community in Wisconsin, and Muskegon.....she just think

that people need to be safer and people need to be more informed. Howell said if the death count is going to rise then people need to be aware of it so she means maybe it is a fear-based tactic to stop people from going out and being stupid and putting other people in harm's way because they can't make promises on this vaccine. Howell said it's not ah, going to be they know a miracle cure. Howell said so they have to take the proper steps to make sure things aren't they know being released that can otherwise be prevented. Howell thanked them.

Speaker Pete thanked Martha Howell.

Ogema Romanelli said and he would.....

Speaker Pete said ah.....

Ogema Romanelli said he would just respond that if...if it....they are doing something illegal to tell law enforcement and, and make the charge....at least inform them. Romanelli thanked them.

Speaker Pete said Cindy Champagne. Pete said Councilor Champagne.

Councilor Champagne said okay, yes she is sorry she was trying to get mute off, sometimes it sticks on her. Champagne said to Larry Romanelli um, the only thing she was going to say has he considered shutting down Aki and giving everybody out there a Corona Test to see who may have it and don't even know about it. Champagne said she means he can shut it down for what is it....14 days ten days whatever it is to keep people um, isolated to stop at least the movement out in that area. Champagne said she knows that she has heard there is quite a few people who has contacted it out there and she concerned because she has got friends and family members out there. Champagne said she would like to see what the government's going to do. Champagne said she knows they are spread out all across the country and can't do a lot in other areas but....*Champagne was coughing*....excuse her, they sure can do something locally. Champagne thanked them.

Speaker Pete thanked Cindy Champagne.

Ogema Romanelli said he can answer that as well. Romanelli said well he can't answer it but they have Brandy Martin who is with their TERT or Emergency Response Team, she is he guessed on the call and she is in the Waiting Room and she'd be willing to maybe help answer some of those questions if they want to let her in.

Speaker Pete said in the meantime, Chelsea.....

Ogema Romanelli said also.....yeah. Romanelli said yeah, and there.....he thinks the number has gone up to maybe 12 now so he is not sure he thinks

Brandy Martin could answer some of those questions if they let her in the meeting. Romanelli thanked them.

Speaker Pete said he doesn't see her but if she is....*the rest of his comment faded out of the ZOOM recording.*

Recorder Di Piazza said he doesn't see her.

Councilor Guenthardt asked what is her number.

Ogema Romanelli was talking in the background on the ZOOM recording.

Someone else in the background said her extension is 6818 on the ZOOM recording.

Recorder Di Piazza repeated 6818. Di Piazza said she was earlier.

Councilor Lonn said unh, unh.

Recorder Di Piazza asked what's that. Di Piazza said hold on. Di Piazza said no that's.....6818.....she is showing on here. Di Piazza asked Brandy Martin is she there. Di Piazza said hello.

Brandy Martin said she is here. Martin asked can they hear her.

Recorder Di Piazza said certainly can.

Brandy Martin said okay.

Recorder Di Piazza said there are some questions.....

Speaker Pete said he thinks a question was asked and he is not going to try.....he is not sure he remembers it exactly right now. Pete said it is something.....do they know how many COVID deaths they had in.....does she have that kind of number or not.

Brandy Martin said yes, she talked to Jessica Wissner on Monday and she said there was nine COVID related deaths within the Tribe that have been reported to her.

Speaker Pete thanked Brandy Martin. Pete asked that would still be Chelsea Densmore then.

Chelsea Densmore thanked them. Densmore said um, she just wanted to comment and say, they know, she guessed she is asking a little differently than Martha Howell.....

There was a loud noise happening in the background on the ZOOM recording during the time that Chelsea Densmore is speaking.

Chelsea Densmore continued.....um, they know, she hears them and for her personally she guess the reason that she would love if the Ogema is able to, during his briefing if anyone is able to provide some sort of information is just that this Pandemic has just affected their Tribe so greatly. Densmore said some sort of data knowing how many Tribal citizens have unfortunately gotten ____ to death and has unfortunately passed due to this can really affect how their Council is looking at the programs and how they can best help their Tribe, right. Densmore said nine Tribal citizens have unfortunately passed during this and how many have gotten sick um, if they are having those numbers and they are being updated every week there is a second that they can pause and say.....

The background noise continued on during the time that Chelsea Densmore was speaking on the ZOOM recording.

Chelsea Densmore continued....“oh, man, they really need to look at programs and how they are really going to help the Tribe.” Densmore said they had this huge conversation about all these programs that they can be possibly having to help their Tribal citizens let’s have that up to date data and maybe it is not weekly maybe it is every other week whatever they can but let’s look at these numbers and see how it has affected the populations, how it is affecting the Elders, and not just in the area, they know, look at it across the board, they know, and maybe they have to take a step back and say “well, maybe we need to create a program that is sending out masks to Tribal citizens.” Densmore said maybe they are mailing out one of those packs of disposal masks or whatever like that’s she guessed for her that’s the reason that she would love some sort of updated information as much as they can because then they can really look at the data and they can say like “this is how our specific Tribe is being affected by this let’s do as much as we can to help and try and um, mitigate this cause...heartbreaking Pandemic.” Densmore thanked them.

Speaker Pete thanked Chelsea Densmore. Pete said then now they have.....they have two people in the queue and that is Julie Wolfe and Susan Thull. Pete said then they are going to take a break because this.....they just need.....they just need....he needs some time. Pete said Julie Wolfe go ahead.

Julie Wolfe said um, this one is.....they are in Larry Romanelli’s update right.

Speaker Pete said right now yet.

Julie Wolfe said okay, um, she was just going to see if he can send out an e-mail or make some communication she was trying to reach a department on the Executive side and for about three days she got a full.....it would go to their voicemail and then their voicemail box was full and she wasn’t able to leave a

message. Wolfe said um, trying to access a program and the applications that are online are out of date so if he can make a request or make sure that all employees that are working remotely are emptying and cleaning their voicemail boxes so that they can still get services. Wolfe thanked them.

Ogema Romanelli said yes, this is him. Romanelli said yeah, they can do that he will put out another notice ah, does she know....does she have a specific department or two.

Julie Wolfe said she did get through because she did know another employee in the department so she called that voicemail box and left a message for the person to return her and they got in contact with each other and got the call back but it was very discouraging for three days to get voicemail box full and it was their HR Department. Wolfe thanked them.

Ogema Romanelli said HR, okay. Romanelli thanked Julie Wolfe.

Speaker Pete said Susan Thull.

Susan Thull thanked Speaker Pete. Thull said um, she would....she guessed she would like to speak on what ah, Julie Wolfe just said um, and then she has something else too that she would like to talk about. Thull said um, so she, she saw that ah, gentlemen.....one of their members was having problems ah, getting his direct deposit because he hadn't changed his address and he was very upset about the fact that um, he had to wait for Enrollment to send him a ah, a Change of Address Form and she guessed he had talked to someone um, he said Mary but that had been very rude to him so um, this is something within his department or under him, Larry Romanelli, is that um, she reached to the ah, Tribal member and just went ahead and sent him the form.....e-mailed it.....he thanked her for that. Thull said um, so that he could get through that process faster and get his Per Cap um, she doesn't know why ah, their people are not e-mailing forms rather than putting them in the mail for one thing it is cheaper but um, it is fast and so maybe if he puts out something also um, making sure that their forms are on the....on the government website which this one was, they know, because she just went to it and downloaded the form and sent it to him. Thull said um, so she thinks their people ah, would appreciate that. Thull said um, now she is forgetting what her second....second....oh, ah, also then on the um, people....their people that they have lost due this COVID um, as she said before that she had ah, ah, a brother who is a Tribal member who um, had to be taken off of the ventilator last Wednesday and she has another brother that has tested positive so um, they are.....people are....are dying from this. Thull said so um, she had brought this up in ah, Enrollment when they were going over their Enrollment ah, ordinance when she was attending the work session and she asked that ah, Enrollment when they get notified of um, a death that they just ask the family if they would like that um, listed that that person had walked on and um, she thinks that would be very.....she sees other Tribes that um, will publish the people for prayers that

are...are in the hospital or sick or um, have walked on. Thull said so she doesn't see any problem if they ask and then publish. Thull said she doesn't see them breaking any um, type of ah, HIPPA violation or anything. Thull said just her comments. Thull thanked them.

Speaker Pete thanked Susan Thull. Pete said now they are going.....

Ogema Romanelli interrupted. Romanelli said he.....

Speaker Pete said go ahead Larry Romanelli answer this then he is going to take a break until 1:00. Pete repeated go ahead.

Ogema Romanelli said yup. Romanelli said again, if they want to put something together for some kind of numbers Brandy Martin if she is still on she is welcome to talk with Enrollment, HR and the Clinic to see if there is something they could work up. Romanelli said he is okay with that as long as they are not breaking any rules or laws. Romanelli said as far as the gentlemen that asked ah, was on Face Book about the um, forms etc. he was ah, the call came to Mary and it wasn't Mary in his department ah, that took the call. Romanelli said the call actually came from Enrollment to her and she gave the person the right information and the person said he wasn't going to follow that and he was going to get a check that day. Romanelli said beyond that there is not much they can tell him so. Romanelli said ah....he guessed that.....

Susan Thull interrupted to thank.....

Ogema Romanelli continued is the ____ for that. Romanelli said she is welcome.

Susan Thull continued.....for the other side Larry Romanelli.

Speaker Pete said okay....

Ogema Romanelli said she is welcome.

Speaker Pete thanked them. Pete said then next when they start back up at 1:00 they are going back with Legislative Affairs Update.

Councilor Lonn shouted why are they.....Mr. Speaker, why do they have to wait until 1:00. Lonn asked can't they do it at 12:30.

Recorder Di Piazza said he has got to eat.....some of them have to eat. Di Piazza said she brought a lunch he has to go home for lunch.

Councilor Lonn said oh, okay.

Speaker Pete said well he doesn't how much longer this is going to go because some of them.....okay, let's just go back. Pete asked is that everything for Larry Romanelli. Pete said let's go to Legislative Affairs Updates.

Recorder Di Piazza made a comment but it wasn't heard clearly on the ZOOM recording.

C. Legislative Affairs Update

Councilor Crampton identified himself.

Speaker Pete said go ahead Shannon Crampton.

Councilor Crampton said just one thing ah, they are in the meetings right now.....the Congress is in a meeting right now looking like they are going to pass the Stimulus Package so hopefully they do. Crampton thanked them.

Speaker Pete said yes, he heard that this morning also. Pete asked anything else in for Legislative Affairs Updates.

Someone in the background said "I didn't hear anything about that" on the ZOOM recording.

Recorder Di Piazza said he doesn't have anything so.

D. Public Comment Period

Speaker Pete said that brings them to D.....

Someone in the background was trying to comment but their connection was breaking up on the ZOOM recording.

Speaker Pete repeated that brings them into D, Public Comment period so go ahead Public Comment.

Julie Wolfe said to Ron Pete that he just skipped over her for Legislative.

Speaker Pete said okay, he didn't hear her, Julie Wolfe, go ahead.

Julie Wolfe said she wasn't that fast and he was pretty quick. Wolfe asked can they have an update on what is going on with their Culture Committee. Wolfe said she hasn't seen any activity or heard anything about it since it was adopted back in November.

Speaker Pete said okay he is going to answer at this point. Pete said at this point he can't give her an update yet he is going to have to try to look into that, okay.

Julie Wolfe said okay, the next meeting would be fine. Wolfe thanked them.

Speaker Pete thanked Julie Wolfe. Pete said um, okay, if they are going to continue then let's continue a little bit otherwise let's cancel the 1:00 meeting that they have. Pete said let's cancel that for the day and let's take a break on this they got a big, huge agenda to go over to on the other one so he is just going to say he is going to go for two more right now under Public Comment then let's see what happens. Pete said Susan Thull.

Susan Thull said once again she is sorry she forgot to lower her hand.

Speaker Pete thanked Susan Thull. Pete said then Sara Agosa.

Sara Agosa said yes, she has a question about the Elected Officials Ethics Ordinance um, just wondering how many complaints there are right now if there are any um, also too if there are any complaints what they be able to get an update every week of the status. Agosa thanked them.

Speaker Pete said he doesn't believe he is going to let the attorneys answer that because he doesn't believe that this.....that is public information. Pete said so is there somebody on the line that could answer that or not.

Rebecca Liebing, Unified Legal Department Attorney, identified herself.

Speaker Pete said go ahead Rebecca Liebing.

Rebecca Liebing said hello, so um, the complaints when they are received they go to Tribal Council for a name drawing. Liebing said after that they are reviewed confidentially and they have an entire process that happens confidentially. Liebing said so until the end of that process she doesn't believe it is appropriate to give updates in the meeting. Liebing said any member who was aware she thinks maybe a few weeks ago they drew three sets of names for active complaints. Liebing said since that is publicly available she feels fine confirming that but more than that she thinks is not appropriate to share.

Speaker Pete thanked Rebecca Liebing.

Sara Agosa interrupted. Agosa said she has a couple more questions. Agosa said Ron Pete if it is okay.

Speaker Pete said okay, go ahead.

Sara Agosa said first of all, sorry her heater is running right now so she is having a hard time hearing but um, Rebecca Liebing did she say that something about three sets of names um, does that mean the people on the Board reviewing the

case. Agosa asked is that just a random draw of any Tribal member um, that is her first question. Agosa said then her second question is um, once the Ethics Ordinance.....ordinance for the complaints are finalized um, do they have like a docket or anything that states the outcome. Agosa thanked them.

Rebecca Liebing said right, Sara Agosa, the answers to her questions are in the actual ordinance that she is referring to. Liebing said it describes in part how the complaints are filed and then how the names are drawn and who they are drawn from....a list of active Commissioners um, and in terms of the publication of the results of the complaints when the Board is concluded they turn their reports into Tribal Council there is no description in the ordinance of how Tribal Council handles them so that is up to Tribal Council.

Speaker Pete thanked Rebecca Liebing.

Sara Agosa said so can she refer to Tribal Council um, how are they going to decide um, if members can have access or um, what the procedure will be if someone could respond that would be great.

Speaker Pete said he is going to take a stab at this because this is the first ones they have had go....in any....he does not know how they are going to react to that so it will be up to the Tribal Council when they discuss it.

Sara Agosa identified herself again. Agosa said she has a question. Agosa said this Ethics Ordinance um, she doesn't know when it was enacted um, but it seems to her that um, members should have access to some sort of docket or the outcome she thinks that is really important ah, in fact she can't believe that this Ethics Ordinance and this procedure um, they know, stands has been incorporated without allowing Tribal members to know the outcome so she would greatly appreciate if Tribal Council could address this right away um, and respond to the members. Agosa thanked them.

Speaker Pete thanked Sara Agosa. Pete asked are there anything else further for Public Comment. Pete said then he will entertain a motion to get out of First Open Session.

Recorder Di Piazza interrupted. Di Piazza said hello.

Speaker Pete said yes.

Recorder Di Piazza said he has a Doc in here and.....but he really needs to probably call for a recess and reconvene in an hour but he doesn't want to pick on the Doc but he is a little long winded.

Speaker Pete said he doesn't even know what he just said, Gary Di Piazza. *Pete made a further comment but it broke up and the ZOOM recording didn't pick it up clearly.*

Recorder Di Piazza asked Ron Pete what did he say. Di Piazza asked what did he say. Di Piazza asked wha-a-a-a-t.

Speaker Pete said he said he had no idea what he did was call for a motion to get out of the First Closed.....First Open Session. Pete said that is what he called for and then he responded and he didn't see how he responded.

Recorder Di Piazza said he said.....

Councilor Crampton said so moved.....Shannon Crampton.

Recorder Di Piazza said he guessed they are not going to.....okay.

The purpose of closed session is to discuss business matters considered privileged or confidential involving consideration of bids/contracts, pending legal issues, and/or personnel matters.

Speaker Pete said he is sorry, Shannon Crampton, he so moved.

Councilor Crampton replied yes.

**MOTION TO MOVE OUT OF FIRST OPEN SESSION; by
Crampton; supported by Wittenberg.**

Speaker Pete asked is anyone going to abstain.

Recorder Di Piazza made comments in the background but the ZOOM recording did not pick them up.

Speaker Pete continued.....Recorder Di Piazza do a roll call.

Roll Call #7

T. Guenthardt - Yes	C. Champagne - Yes	D. Corey -	Yes
S. Crampton - Yes	G. DiPiazza - Yes	R. Pete -	Yes
R. Wittenberg- Yes	D. Lonn - No	S. Lewis -	Yes

Motion carried (8-1-0-0)

Recorder Di Piazza said eight in favor and one against they have adjourned First Open Session at 12:19 p.m.

VIII. Open Session

Recorder Di Piazza said to Speaker Pete that the recorder is on.

Speaker Pete thanked Recorder Di Piazza. Pete said he does need a motion to move them into their Second Open.

Councilor Champagne said so be it.

MOTION TO MOVE INTO SECOND OPEN; by Champagne;
supported by Corey.

Speaker Pete asked is there any further discussion. Pete asked is anyone going to abstain. Pete asked Recorder Di Piazza to do a roll call.

Roll Call #8

T. Guenthardt - Yes	C. Champagne - Yes	D. Corey -	Yes
S. Crampton - Yes	G. DiPiazza - Yes	R. Pete -	Yes
R. Wittenberg- Yes	D. Lonn - Yes	S. Lewis -	Yes

Motion carried (9-0-0-0)

Recorder Di Piazza said nine in favor they are in Second Open at 2:27.

A. Items moved from Closed to Open Session

Speaker Pete asked Recorder Di Piazza are there any items to move from Closed to Open Session.

Recorder Di Piazza said he believed he has a couple, yes. Di Piazza said he would like to make a motion.

MOTION TO MOVE ITEMS OR RESOLUTION #20-1216-365, 366, 367, 368, 369, 370, 371, 372 AND 373; MOTION AND ROLL CALL ONLY; by Di Piazza; supported by Guenthardt.

Speaker Pete asked is there any further discussion on these items. Pete asked Recorder Di Piazza to do a roll call.

Roll Call #9

T. Guenthardt - Yes	C. Champagne - Yes	D. Corey -	Yes
S. Crampton - Yes	G. DiPiazza - Yes	R. Pete -	Yes
R. Wittenberg- Yes	D. Lonn - Yes	S. Lewis -	Yes

Motion carried (9-0-0-0)

Recorder Di Piazza said nine in favor them items have been moved.

The following motions and roll calls only were moved from Closed to Open Session.

**MOTION TO APPROVE RESOLUTION # 20-1216-365,
APPROVING CONTRACT BETWEEN LITTLE RIVER CASINO
RESORT AND BLUE CROSS BLUE SHIELD OF MICHIGAN TO
PROVIDE THE RESORT WITH HEALTH CARE AND
ADMINISTRATIVE SERVICES FOR 2021;** by Guenthardt; supported
by Lonn.

Roll Call #C-3

R. Wittenberg – Yes	S. Crampton - Yes	G. DiPiazza – Yes
D. Lonn - Yes	D. Corey – Yes	C. Champagne – Yes
T. Guenthardt - Yes	R. Pete - Yes	S. Lewis - Yes

Motion carried (9-0-0-0)

**MOTION TO APPROVE RESOLUTION # 20-1216-366,
APPROVING CONTRACT BETWEEN LITTLE RIVER CASINO
RESORT AND EVERI FOR CARES GIVING MODULE;** by
Guenthardt; supported by Lonn.

Roll Call #C-4

R. Wittenberg – Yes	S. Crampton - Yes	G. DiPiazza – Yes
D. Lonn - Yes	D. Corey – Yes	C. Champagne – Yes
T. Guenthardt - Yes	R. Pete - Yes	S. Lewis - Yes

Motion carried (9-0-0-0)

**MOTION TO APPROVE RESOLUTION # 20-1216-367,
APPROVING CONTRACT BETWEEN LITTLE RIVER CASINO
RESORT AND EVERI PAYMENTS INC. FOR CHECK
WARRANTY SERVICES;** by Corey; supported by Lonn.

Roll Call #C-5

R. Wittenberg – Yes	S. Crampton - Yes	G. DiPiazza – Yes
D. Lonn - Yes	D. Corey – Yes	C. Champagne – Yes
T. Guenthardt - Yes	R. Pete - Yes	S. Lewis - Yes

Motion carried (9-0-0-0)

**MOTION TO APPROVE RESOLUTION # 20-1216-368,
APPROVING CONTRACT BETWEEN LITTLE RIVER CASINO
RESORT AND EVERI PAYMENTS INC. FOR ATM SERVICES
AND CASH ACCESS SERVICES ADDENDUM;** by Guenthardt;
supported by Corey.

Roll Call #C-6

R. Wittenberg – Yes	S. Crampton - Yes	G. DiPiazza – Yes
D. Lonn - Yes	D. Corey – Yes	C. Champagne – Yes
T. Guenthardt - Yes	R. Pete - Yes	S. Lewis - Yes

Motion carried (9-0-0-0)

**MOTION TO APPROVE RESOLUTION # 20-1216-369,
APPROVING THE FUNDING FOR THE LOYALTY PROGRAM
KIOSK SOFTWARE AND APPLICATION TO REPLACE THE
MGT; by Corey; supported by Lonn.**

Roll Call #C-7

R. Wittenberg – Yes	S. Crampton - Yes	G. DiPiazza – Yes
D. Lonn - Yes	D. Corey – Yes	C. Champagne – Yes
T. Guenthardt - Yes	R. Pete - Yes	S. Lewis - Yes

Motion carried (9-0-0-0)

**MOTION TO APPROVE RESOLUTION # 20-1216-370,
APPROVAL OF CAPITAL EXPENDITURE FOR LITTLE RIVER
CASINO RESORT TO PURCHASE AND INSTALLATION OF 130
TON INTELPAC ROOFTOP UNIT HVAC; by Corey; supported by
Guenthardt.**

Roll Call #C-8

R. Wittenberg – Yes	S. Crampton - Yes	G. DiPiazza – Yes
D. Lonn - Yes	D. Corey – Yes	C. Champagne – Yes
T. Guenthardt - Yes	R. Pete - Yes	S. Lewis - Yes

Motion carried (9-0-0-0)

**MOTION TO APPROVE RESOLUTION # 20-1216-371,
APPROVAL OF AGREEMENT WITH DENNIS, GARTLAND AND
NIERGARTH CPA FIRM; by Corey; supported by Guenthardt.**

Roll Call #C-9

R. Wittenberg – Yes	S. Crampton - Yes	G. DiPiazza – Yes
D. Lonn - Yes	D. Corey – Yes	C. Champagne – Yes
T. Guenthardt - Yes	R. Pete - Yes	S. Lewis - Yes

Motion failed (9-0-0-0)

**MOTION TO APPROVE RESOLUTION # 20-1216-372,
RATIFICATION FOR TRADITIONAL HEALTH SERVICES
AGREEMENT WITH THE NATIVE AMERICAN CHURCH OF
MORNING STAR; by Corey; supported by Guenthardt.**

Roll Call #C-10

R. Wittenberg – Yes	S. Crampton - Yes	G. DiPiazza – Yes
D. Lonn - Yes	D. Corey – Yes	C. Champagne – No
T. Guenthardt - Yes	R. Pete - Yes	S. Lewis - Yes

Motion carried (8-1-0-0)

**MOTION TO APPROVE RESOLUTION # 20-1216-373,
ACCEPTANCE OF THE LITTLE RIVER BAND OF OTTAWA
INDIANS INTERNAL AUDIT REPORT FOR CONFIDENTIALITY
AUDIT 2020; by Corey; supported by Lonn.**

Roll Call #C-11

R. Wittenberg – Yes	S. Crampton - Yes	G. DiPiazza – Yes
D. Lonn - Yes	D. Corey – Yes	C. Champagne – Yes
T. Guenthardt - Yes	R. Pete - Yes	S. Lewis - Yes

Motion carried (9-0-0-0)

This concludes the items moved from Closed to Open Session.

- B. Amending the Schedule of Regular Meetings for the Tribal Council
for Calendar Year 2020 by the Cancellation of the Wednesday,
December 23, 2020 Tribal Council Meeting**
If approved a notice of cancellation will be posted on the website and in
Tribal Government Buildings.

Speaker Pete said he needs a motion and support then they can vote. Pete said he guessed they need a motion and support okay.

Councilor Guenthardt said he will make a motion.

Speaker Pete said go ahead Tom Guenthardt.

**MOTION TO APPROVE RESOLUTION #20-1216-374;
AMENDING THE SCHEDULE OF REGULAR MEETINGS FOR
THE TRIBAL COUNCIL FOR CALENDAR YEAR 2020 BY THE
CANCELLATION OF THE WEDNESDAY, DECEMBER 23, 2020
TRIBAL COUNCIL MEETING; by Guenthardt; supported by Corey.**

Speaker Pete asked is there any further discussion. Pete asked is anyone going to abstain. Pete asked Recorder Di Piazza to do a roll call.

Roll Call #10

T. Guenthardt -Yes	C. Champagne -Yes	D. Corey -	Yes
S. Crampton - Yes	G. DiPiazza - No	R. Pete -	Yes
R. Wittenberg- Yes	D. Lonn - No	S. Lewis -	Yes

Motion carried (7-2-0-0)

Speaker Pete said he didn't understand none of that but that is okay.

Recorder Di Piazza said that is fine he will get over it. Di Piazza said seven in favor and two against Resolution #20-1216-374 has passed. Di Piazza said Tribal Council Meeting for December 23rd, 2020 has been cancelled.

IX. Adjourn

Speaker Pete said now he needs a motion to move them out of the Second Open.

Councilor Champagne said so moved.

MOTION TO MOVE OUT OF SECOND OPEN; by Champagne;
supported by Guenthardt.

Speaker Pete asked is there any further discussion. Pete asked is anyone going to abstain. Pete asked Recorder Di Piazza to do a roll call.

Roll Call #11

T. Guenthardt -Yes	C. Champagne -Yes	D. Corey -	Yes
S. Crampton - Yes	G. DiPiazza - No	R. Pete -	Yes
R. Wittenberg- Yes	D. Lonn - Yes	S. Lewis -	Yes

Motion carried (8-1-0-0)

Recorder Di Piazza said eight in favor and one against they have adjourned Second Open at 2:33 p.m.

Respectfully Submitted,



Grace A. Hendler
Transcribing Assistant



Gary Di Piazza,
Tribal Council Recorder