



**LITTLE RIVER BAND OF OTTAWA INDIANS
TRIBAL COUNCIL
REGULAR MEETING
WEDNESDAY, DECEMBER 9, 2020
LITTLE RIVER BAND
VIA ZOOM
GOVERNMENT CENTER**

**OPEN SESSION
MINUTES**

The Little River Band of Ottawa Indians held a meeting at the Little River Band Government Center on December 9, 2020. Following are the minutes of that meeting.

Participants in the background were heard talking but it wasn't clear what they were saying on the ZOOM recording.

Recorder Di Piazza said to Speaker Pete that the recorder is on. Di Piazza said hello, Ron Pete. Di Piazza said no he is there. Di Piazza shouted Mr. Speaker.

Speaker Pete said yes, Gary Di Piazza.

Recorder Di Piazza said the recorder is on.

Speaker Pete thanked Recorder Di Piazza. Pete said thanks everyone and welcome to their Tribal Council.....Regular Tribal Council Meeting for December 9, 2020 at 10:00 a.m. via ZOOM. Pete asked Gary Di Piazza if he would mind giving the Opening Prayer.

Recorder Di Piazza said he can do that.

I. Opening Prayer

Gary Di Piazza, Tribal Elder, offered the Opening Prayer.

Creator, look after us as we go through these days.

Let us be safe and take our precautions as need be as we venture out to get supplies....just venturing out for anything.

Look after our front-line people that serve us and are working with this virus every day.

Keep everybody in your prayers that may be afflicted by this in one way or another.

Look after us all as we venture down these trails.

Miigwech. Miigwech. Miigwech.

Speaker Pete thanked Recorder Di Piazza.

II. General Business

A. Call to Order

Speaker Pete said before he calls this meeting to order he is going to make a statement. Pete said he means their questions and everything are going to be open and all their Tribal.....anyone that has a question they are going to have them one question at a time so that everybody gets a chance to comment on anything that they want to comment to so they are going to follow the Meeting Procedures Ordinance and the comments are going to be limited to the agenda item only.

The regularly scheduled Tribal Council meeting was called to order at 10:02 a.m.

Speaker Pete asked Recorder Di Piazza to do a roll call.

B. Roll Call

T. Guenthardt -Present	C. Champagne -Present	D. Corey -	Present
S. Crampton - Present	G. DiPiazza - Present	R. Pete -	Present
R. Wittenberg- Present	D. Lonn - Present	S. Lewis -	Present

Quorum established.

Recorder Di Piazza said nine are present they have a quorum.

Speaker Pete thanked Recorder Di Piazza.

Participants: Laura Echelbarger, Sandy Mezeske, Delia Ross, Connie Waitner, Valerie Chandler, Jason Cross, Andrew Gentile, Rebecca Liebing, OowatMilat, Jamie Friedel, Jeff Simpkins, Elise Mc Gowen-Cuellar, Sara Agosa, Shelly Memberto, Dawn Mc Grady, Lyle Dorr, Jessica Steinberg, Nikki Nelson, Chelsea Densmore, Julie Wolfe, Caitlin Carey, Kathleen Bowers, Grace Hendler, Daryl Wever, 231 392-4602, 231 215-2739, 231 301-1740, 231 398-6868, 231 398-6713, 231 398-6823, 231 398-6817, 231 398-6810, 231 398-6813, 231 398-6816, 231 564-8435.

C. Approval of Agenda

Participants in the background were talking about motions on the ZOOM recording.

Councilor Lewis said she would like to make a motion.

Speaker Pete said go ahead.

**MOTION TO APPROVE THE AGENDA FOR DECEMBER 9, 2020
WITH NO CHANGES;** by Lewis; supported by Wittenberg.

Speaker Pete asked is there any further comment. Pete asked is anyone going to abstain. Pete asked Recorder Di Piazza to do a roll call.

Recorder Di Piazza said there is no way to toggle and ask them who they are. Di Piazza said he doesn't know. Di Piazza repeated he doesn't know.

Roll Call #1

T. Guenthardt - Yes	C. Champagne - Yes	D. Corey -	Yes
S. Crampton - Yes	G. DiPiazza - Yes	R. Pete -	Yes
R. Wittenberg- Yes	D. Lonn -	No	S. Lewis - Yes

Motion carried (8-1-0-0)

Recorder Di Piazza said eight in favor and one against the Tribal Council Agenda has been approved for Wednesday, December 9, 2020.

D. Tribal Council Minutes

Speaker Pete said there is none; no minutes to approve.

III. Continuing Business

A. Grants & Contracts

Speaker Pete said there is nothing to approve.

B. Budget Modifications

- 1. Acceptance of contract funds from the Department of Health and Human Services – Child Care Development Fund and approving a modification to the Operating Budget MB-2020-____ in the amount of \$7,244**
The Tribe has received an award.

Speaker Pete said to Jason Cross that he believed he is on.

Jason Cross, Director of Family Services, represented this agenda item. Cross said yes, good morning. Cross said this is the mandatory portion of the Child Care and Development Fund Grant. Cross said this is a three-year grant. Cross said this is the mandatory portion of that grant in year two. Cross said this money will be used primarily for salaries and benefits of employees. Cross they are asking Council approve the, the.....this Budget and add it to their Budget.

Speaker Pete thanked Jason Cross. Pete asked is there any further questions from Jason Cross.

Councilor Lonn said she will make that motion.

Speaker Pete said go ahead Diane Lonn.

**MOTION TO APPROVE RESOLUTION #20-1209-354;
ACCEPTANCE OF CONTRACT FUNDS FROM THE
DEPARTMENT OF HEALTH AND HUMAN SERVICES-CHILD
CARE DEVELOPMENT FUND AND APPROVING A
MODIFICATION TO THE OPERATING BUDGET MB-2020-90 IN
THE AMOUNT OF \$7,244; by Lonn; supported by Lewis.**

Speaker Pete asked is there any discussion. Pete asked is anyone going to abstain.
Pete asked Recorder Di Piazza to do a roll call.

Roll Call #2

T. Guenthardt - Yes	C. Champagne - Yes	D. Corey -	Yes
S. Crampton - Yes	G. DiPiazza - Yes	R. Pete -	Yes
R. Wittenberg- Yes	D. Lonn - Yes	S. Lewis -	Yes

Motion carried (9-0-0-0)

Recorder Di Piazza said nine in favor Resolution #20-1209-354 is passed.

Speaker Pete thanked Recorder Di Piazza.

2. **Acceptance of contract funds from the Department of Health and Human Services – Child Care Development Fund and approving a modification to the Operating Budget MB-2020-____ in the amount of \$65,398**
The Tribe has received an award.

Speaker Pete recognized Jason Cross.

Jason Cross, Director of Family Services, represented this agenda item. Cross said hello again. Cross said this is a discretionary portion of the same grant in the prior agenda item. Cross said the CCDF Grant is their second year. Cross said this is the discretionary portion again where they will be using a vast majority of these funds for salaries and benefits. Cross said they are asking Council to approve the resolution and move the money into the Budget for use.

Speaker Pete thanked Jason Cross. Pete asked is there any further.....any further questions of Jason Cross. Pete said he is not seeing any. Pete said he needs a motion and support.

Councilor Lonn said she will make that motion.

Councilor Lewis said she would like to make a motion.

Speaker Pete said go ahead Sandy Lewis.

Councilor Lonn said go ahead Sandy Lewis.

Councilor Lewis said okay.

Speaker Pete said he thinks he heard Diane Lonn first.

**MOTION TO APPROVE RESOLUTION #20-1209-355;
ACCEPTANCE OF CONTRACT FUNDS FROM THE
DEPARTMENT OF HEALTH AND HUMAN SERVICES-CHILD
CARE DEVELOPMENT FUND AND APPROVING A
MODIFICATION TO THE OPERATING BUDGET MB-2020-91 IN
THE AMOUNT OF \$65,398; by Lonn; supported by Lewis.**

Speaker Pete asked is there any further discussion. Pete asked is anyone going to abstain. Pete asked Recorder Di Piazza to please do a roll call.

Roll Call #3

T. Guenthardt -Yes	C. Champagne -Yes	D. Corey -	Yes
S. Crampton - Yes	G. DiPiazza - Yes	R. Pete -	Yes
R. Wittenberg- Yes	D. Lonn - Yes	S. Lewis -	Yes

Motion carried (9-0-0-0)

Recorder Di Piazza said nine in favor Resolution #20-1209-355 is passed.

Speaker Pete thanked Recorder Di Piazza.

3. Acceptance of contract funds from the Department of Health and Human Services – 2021 Low Income Home Energy Assistance Program (LIHEAP) and approving a modification to the Operating Budget MB-2020-___ in the amount of \$158,775

The Tribe has received 2021 funding.

Speaker Pete said to Jason Cross that he believed he is on.

Jason Cross, Director of Family Services, represented this agenda item. Cross said ah, yes. Cross said this is their annual ah, grant from.....for their LIHEAP Program that serves the nine county service area for low income homes for heating and cooling of those who need cooling for medical reasons. Cross said ah, 90% of the funds go directly to client services and the remainder he used for salaries and benefits. Cross said they are asking Council to approve the resolution and move the money into their account for use.

Speaker Pete thanked Jason Cross. Pete asked is there any further questions of Jason Cross.

Councilor Lonn said she will make that motion, sir, if there are no questions.

Speaker Pete said he doesn't see any questions Diane Lonn go ahead.

**MOTION TO APPROVE RESOLUTION #20-1209-356;
ACCEPTANCE OF CONTRACT FUNDS FROM THE
DEPARTMENT OF HEALTH AND HUMAN SERVICES-2021
LOW INCOME HOME ENERGY ASSISTANCE PROGRAM
(LIHEAP) AND APPROVING A MODIFICATION TO THE
OPERATING BUDGET MB-2020-92 IN THE AMOUNT OF
\$158,775; by Lonn; supported by Lewis.**

Speaker Pete asked is there any further questions of Jason Cross. Pete asked is anyone going to abstain. Pete asked Recorder Di Piazza to do a roll call.

Roll Call #4

T. Guenthardt -Yes	C. Champagne -Yes	D. Corey -	Yes
S. Crampton - Yes	G. DiPiazza - Yes	R. Pete -	Yes
R. Wittenberg- Yes	D. Lonn - Yes	S. Lewis -	Yes

Motion carried (9-0-0-0)

Recorder Di Piazza said nine in favor Resolution #20-1209-356 is passed.

Speaker Pete thanked Recorder Di Piazza.

4. Acceptance of grant funds from the Michigan Department of Education – Great Start Readiness Program and approving a modification to the Operating Budget MB-2020-___ in the amount of \$106,720

The Tribe has received a new grant award.

Speaker Pete asked Jason Cross if this was his too.

Jason Cross, Director of Family Services, represented this agenda item. Cross said yes it is. Cross said um, this is their annual grant from the Department of Education for GSRP as he stated. Cross said um, the.....this money is going to be split between salaries and benefits of employees, food, technology and utilities. Cross said they are asking Council to approve the resolution and move the money into their Budgets for use.

Speaker Pete thanked Jason Cross. Pete asked is there any further questions of Jason Cross.

Councilor Champagne said she has a question.

Speaker Pete said go ahead Cindy Champagne.

Councilor Champagne asked Jason Cross all three grants that he has represented on this is going towards salaries and benefits. Champagne said at least a portion of them is going towards salaries and benefit how much is the salaries and benefits for that school.

Jason Cross said he is sorry.....how much is salaries and benefits for what.

Councilor Champagne said for the teachers over there.

Jason Cross said ahhh, hold on. Cross said he can get her that number he is pulling it up right now. Cross said here it is. Cross said annual salaries are \$371,385 ah, insurance annually is \$264,538 and in there also is payroll taxes, workers comp and retirement which are more minimal amounts.

Councilor Champagne thanked Jason Cross.

Jason Cross said she was welcome.

Speaker Pete asked is there any further questions of Jason Cross. Pete said he doesn't see any questions. Pete said he needs a motion and support.

Councilor Guenthardt said he will make a motion.

**MOTION TO APPROVE RESOLUTION #20-1209-357;
ACCEPTANCE OF GRANT FUNDS FROM THE MICHIGAN
DEPARTMENT OF EDUCATION-GREAT START READINESS
PROGRAM AND APPROVING A MODIFICATION TO THE
OPERATING BUDGET MB-2020-93 IN THE AMOUNT OF
\$106,720; by Guenthardt; supported by Corey.**

Speaker Pete asked is there any further discussion. Pete asked is anyone going to abstain. Pete asked Recorder Di Piazza to do a roll call.

Roll Call #5

T. Guenthardt - Yes	C. Champagne - Yes	D. Corey -	Yes
S. Crampton - Yes	G. DiPiazza - Yes	R. Pete -	Yes
R. Wittenberg- Yes	D. Lonn - Yes	S. Lewis -	Yes

Motion carried (9-0-0-0)

Recorder Di Piazza said nine in favor Resolution #20-1209-357 is passed.

Speaker Pete thanked Recorder Di Piazza.

5. **Acceptance of grant funds from the Inter-Tribal Council of Michigan – Head Start & Early Head Start and approving a modification to the Operating Budget MB-2020-___ in the amount of \$347,401**
The Tribe has received an award.

Speaker Pete said to Jason Cross that he thinks he is up again.

Jason Cross, Director of Family Services, represented this agenda item. Cross said yup, that is correct. Cross said this is their annual grant for Head Start Program through Inter-Tribal Council and is a sub-grant. Cross said um, again they split that money between salaries and benefits, food, ah, supplies, utilities and some IT as well. Cross said they are asking Council to approve the resolution and move the money to their Budget for use.

Speaker Pete thanked Jason Cross. Pete asked is there any further questions of Jason Cross. Pete said he is looking for a motion and support.

Councilor Lonn said she will make that motion, sir.

Speaker Pete said go right ahead Diane Lonn.

**MOTION TO APPROVE RESOLUTION #20-1209-358;
ACCEPTANCE OF GRANT FUNDS FROM THE INTER-TRIBAL
COUNCIL OF MICHIGAN-HEAD START & EARLY HEAD
START AND APPROVING A MODIFICATION TO THE
OPERATING BUDGET MB-2020-94 IN THE AMOUNT OF
\$347,401; by Lonn; supported by Di Piazza.**

Speaker Pete asked is there any further discussion. Pete asked is anyone going to abstain. Pete asked Recorder Di Piazza to do a roll call.

Roll Call #6

T. Guenthardt -Yes	C. Champagne -Yes	D. Corey -	Yes
S. Crampton - Yes	G. DiPiazza - Yes	R. Pete -	Yes
R. Wittenberg- Yes	D. Lonn - Yes	S. Lewis -	Yes

Motion carried (9-0-0-0)

Recorder Di Piazza said nine in favor Resolution #20-1209-358 is passed.

Speaker Pete thanked Recorder Di Piazza.

C. Approval of Budgeted Expenditure

Speaker Pete said there is nothing shown.

IV. Old Business

A. Enrollment Commission ☐ October 2020

Speaker Pete said the Enrollment Commission has submitted their October 2020 Report.

V. New Business

A. Authorizing the Unified Legal Department to amend the Little River Band of Ottawa Indians Revenue Allocation Plan from 40% to 50% Per Capita Distribution

This has been requested by the members/citizens for over a decade and given the recent pandemic the need could not be greater at this time.

Speaker Pete said he is going to make one other statement. Pete said this statement.....

Councilor Lonn said Speaker.

Recorder Di Piazza said louder.

Councilor Lonn said Mr. Speaker.

Speaker Pete said yes.

Councilor Lonn said she would like to postpone this until they can have a work session where they can sit and really get into this um, this program or whatever this thing they are bringing up. Lonn said she doesn't think they had a work session on this and she would really like to discuss it more.

MOTION TO POSTPONE TO A WORK SESSION; by Lonn.

Speaker Pete said to Diane Lonn that he was just about to say something and um, so he wanted to finish what he was going to say.

Councilor Lonn said okay she is sorry.

Speaker Pete said this is under New Business and he lost his train of thought so give him one minute. Pete said that happens to him once in a while. Pete said this is going to be a controversial item and they are going to give everybody enough time to speak. Pete said people he has said before he is going to allow

them one question and their hand needs to be raised again so that they have an opportunity to hear from everybody on this. Pete said he is going to ask.....he is not going to ask he is going to demand that all Councilors themselves please allow people from Council or anybody else on the phone that is calling in on this....he wants them to let them finish and not interrupt anybody on. Pete said right now did she make a motion to postpone this is that what she said.

Councilor Lonn said yes.

MOTION TO POSTPONE TO A WORK SESSION; by Lonn;
supported by Guenthardt.

Councilor Crampton identified himself.

Speaker Pete said okay just a minute Shannon Crampton. Pete said he will get him in okay. Pete said he does have a motion from Diane Lonn and got support from Tom Guenthardt. Pete said Shannon Crampton.

Councilor Crampton said well last few weeks he clarified that Mr. Romanelli has put a contract on that hadn't gone through the proper process of review for the Council. Crampton said the Council did not care that the law process was being violated and went forward with it anyway even after they had a Director come forward saying the laws were being violated. Crampton said so this is just a game here today and the membership should understand that. Crampton said he clarified that was no work session, no um, prescribed remedy for that ah, contract that was approved and they didn't follow the process. Crampton said the Council did not care. Crampton said there is no mandate for a work session. Crampton said this is a stall tactic this has been discussed for years and years and years. Crampton said it is just changing a four to a five. Crampton said if somebody needs to understand that.....the membership needs to understand this is a ploy. Crampton thanked them.

Councilor Lonn said Mr. Speaker this is Diane Lonn and she wants to be in the queue.

Speaker Pete said okay just a minute. Pete said let him have time to get this down. Pete asked Shannon Crampton if he was finished.

Councilor Crampton said yes. Crampton thanked them.

Speaker Pete said go ahead Diane Lonn.

Councilor Lonn said Mr. Crampton he can say whatever he wants this is not a ploy to her this is a very important decision that they are making and she feels that yes, the membership has the right to come up with their opinions. Lonn said she doesn't want it rushed and to her if they did it today they are rushing it. Lonn said

if they have a work session they can sit for an hour or two whatever it takes to hear everybody's um, questions and get a good understanding of what they are going to do. Lonn said she doesn't care if it goes from a four to a five it still is going to affect their Budgets and she thinks that a work session is required. Lonn said it is not a ploy, sir, he may think that but it's not.

Speaker Pete asked Diane Lonn if she was finished.

Councilor Lonn replied yes.

Councilor Crampton said she addressed him directly, Mr. Speaker, can he respond.

Speaker Pete said oh...oh....oh....oh, just a minute he just wanted to make sure Diane Lonn..... Pete asked Diane Lonn if she was finished.

Speaker Pete's connection to ZOOM was not great and his comments were patchy on the recording so much of it didn't make sense.

Councilor Lonn said yes, sir.

Speaker Pete said Mr. Crampton he can answer her.

Councilor Crampton said he called a work session last week, they had ah, ah, ah, talk on this ah, it was going to talk.....they talked on the.....Agenda Review. Crampton said sorry they talked on Agenda Review. Crampton said the membership was overwhelmingly for this. Crampton said there is no mandate for a work session. Crampton said this was originally adopted in 2008 at 50% Per Capita. Crampton said everybody has known the issue has come back a couple of times since then. Crampton said everybody knows the issue there is no understanding what.....if he was asked right now what is your confusion Mrs. Lonn. Crampton said he can answer it in ten seconds.

Councilor Lonn said she can tell him what it is.

Speaker Pete said okay, okay, just a minute they got to have a queue. Pete asked Shannon Crampton if he was done.

Councilor Crampton said he just wanted to say that again he doesn't think this is going to make Council members aren't fooling anybody. Crampton said the Council.....the members need this immediately and they.....they are in dire straights right now. Crampton said this just helps them out a little bit and this isn't going to be effective until the next Per Capita check but this will _____ things a little comfort knowing this is on the way. Crampton said what is being done here today there is really nobody.....there is nobody here that doesn't understand it. Crampton said he will guarantee every member of Council.....member out

there.....there is no member of Council that doesn't understand the issue here today. Crampton said this is another ploy to try and hold it off another week. Crampton said this is a detriment to ___ another week. Crampton said now he is done. Crampton thanked Speaker Pete.

Speaker Pete thanked Shannon Crampton. Pete said Diane Lonn has the queue.

Councilor Lonn said again, this is not a ploy it is something they need to look at. Lonn said he can sit there and say it is only going from a four to a five. Lonn said it is going to affect the government side and right now their casino is just open today what ma.....they don't.....the next Per Cap isn't going to be very much. Lonn said if he thinks it is going to affect their people that much she doesn't believe it is she thinks they need to look at it..... Lonn said it is not going to happen fast anyway because of the Revenue Allocation Plan, sir, says it has to go to the BIA to be approved and ah, the way it looks one doesn't know how long it will take but again, she is sorry, but she thinks they need to discuss this more. Lonn said if he says the membership knows the only ones that she sees are the four or five that are on here.....the membership is 4,000 people, sir and that is who she represents, everybody. Lonn thanked them.

Councilor Wittenberg said he would like to get in the queue.

Speaker Pete asked Diane Lonn if she was finished.

Councilor Lonn said yes, sir.

Speaker Pete said okay.....

Councilor Crampton said he guessed she addressed him.....

Speaker Pete said just a moment.....Shannon Crampton right now and he is going to keep continuing this conversation but right now he does have a motion on the floor and he does have support. Pete said Shannon Crampton go ahead.

Councilor Crampton said he just wanted to respond that he is not going to address Mrs. Lonn because he doesn't want to get into the conversation but he just wanted to tell everybody that um, the, the process is what he is talking about. Crampton said this does have to go to the BIA, this does have to be certified, and this is why it is important to get this going as fast as possible so there is an approval. Crampton said right now they are going through Inauguration.....everything is going to be on the back burner.....everything is going to be on the back burner. Crampton said they are going to be sorting things out for a couple of months until everything gets back to its natural order. Crampton said this happens every election that is why it is crucial to get it in now so that it can impact the Per Capita. Crampton said stalling this office is only a detriment there's really.....there is really, really, really, no problem other than they have family

members on Council that thinks it is going to affect their family members over at the casino. Crampton said that is the only problem. Crampton thanked them.

Councilor Wittenberg said he would like to get in the.....

Speaker Pete said just a moment....just a moment before anybody goes he is going to go into their queue. Pete said first of all he had Dave Corey's hand up. Pete asked Dave Corey if he still in the queue.

Councilor Corey yes, Mr. Speaker, he would like to call the motion that is on the floor.

Recorder Di Piazza said the question. Di Piazza said Call the Question.

Councilor Lonn said Call the Question.

Councilor Corey said yes.

Speaker Pete said Dave Corey has already Called the Question on the floor. Pete asked Recorder Di Piazza to do a roll call.

Recorder Di Piazza said this is to postpone it to a work session. Di Piazza said hold on.

Roll Call #

T. Guenthardt -	C. Champagne -	D. Corey -	
S. Crampton - No	G. DiPiazza -	R. Pete -	Yes
R. Wittenberg- No	D. Lonn -	S. Lewis -	No

Motion carried (0-0-0-0)

Councilor Crampton said for clarification what is the date of the work session.

Councilor Lonn said the sooner the better.

Speaker Pete said he doesn't want to interrupt this but they have to schedule it yet and he will get with the Recorder after this meeting to get something scheduled, okay.

Councilor Crampton said so it is another stall tactic. Crampton voted no.

Recorder Di Piazza said no it is not a stall tactic. Di Piazza asked when does he want it.

Speaker Pete said okay.....

Recorder Di Piazza asked does he want it.....

Speaker Pete said they are in a vote.....they are in a vote right now, okay.

Recorder Di Piazza said he knows. Di Piazza said his apologies.

Councilor Crampton emphasized his vote of NO loudly.

Roll Call #7

T. Guenthardt -Yes	C. Champagne - No	D. Corey -	Yes
S. Crampton - No	G. DiPiazza -	Yes	R. Pete -
R. Wittenberg- No	D. Lonn -	Yes	S. Lewis -
			No

Motion carried (5-4-0-0)

Recorder Di Piazza said five in favor and four against this item has been postponed for a work session. Di Piazza said they can possibly do it Friday he doesn't have the schedule in front of him.

Speaker Pete said okay, um, he is just going to tell them something that he would love to come to the work session but on Friday he is going to be on vacation so he would like to have something for next week if possible. Pete said if that is all right.

Councilor Crampton was laughing loudly in the background on the ZOOM recording.

Speaker Pete said they know what he hasn't taken one day's vacation this year. Pete said one day. Pete said he doesn't think that is funny he thinks that maybe he deserves it.

Councilor Lonn said she doesn't either.

Recorder Di Piazza said some have been on vacation for eight months.

Speaker Pete said at any rate he doesn't want to get them into a dissertation they did the vote.....

Councilor Crampton interrupted loudly saying, *"Can you keep Dufus from keeping interrupting people and saying stuff like that Mr. Speaker."*

Councilor Lonn said he just did it.

Recorder Di Piazza said what did he say *"Dufus?"* Di Piazza thanked Councilor Crampton.

Councilor Lonn said watch it.

Recorder Di Piazza said no, that is what he said.

Councilor Crampton said at least he can hear.

Councilor Guenthardt made a comment but Speaker Pete started talking and it wasn't heard clearly on the ZOOM recording.

Speaker Pete said just a moment, Shannon Crampton.....

Recorder Di Piazza at the same time said.....

Nikki Nelson shouted "YOOOOOUUUU, Can you please keep it....can you all conduct yourselves in a professional manner. Can I ask that of all of you, maybe quit the name calling, quit the arguing, it is really hard to participate in my governmental meetings when I have to listen to this."

Speaker Pete thanked Nikki Nelson.

Councilor Crampton said for clarification it was the Recorder.....it was the Recorder who started it. Crampton repeated that it was the Recorder that started it.

Speaker Pete said they are ending this thing right now.

Nikki Nelson asked why don't they be mature and end it then.

Councilor Crampton shouted yes, Speaker be mature and make him be quiet.

Speaker Pete said okay, they are done. Pete said they are done with the fighting they are moving on. Pete said he was sorry. Pete said Chelsea Densmore she had her hand up and, and, and he didn't see it. Pete said he has got some people to ____ through.

Councilor Guenthardt said ____ him.

Speaker Pete said go ahead.

Chelsea Densmore said no that is all right she is just wanted to ask um, about the previous item for the work session. Densmore thanked them.

Speaker Pete thanked Chelsea Densmore. Pete said that moves them onto four....he is sorry six.....Concluding Business.

VI. Concluding Business

A. Next Meeting Date(s) - Wednesday, December 16, 2020 @ 10 a.m.

B. Ogema Weekly Status and Business Update

Speaker Pete asked is the Ogema on he didn't hear him for the Weekly Status and Business Update.

Ogema Romanelli thanked Speaker Pete.

Speaker Pete said okay.

Ogema Romanelli said he just wanted to state.....yup he just wanted to say prayers to all those people that have been afflicted by COVID whether through death or illness. Romanelli said they have several within their Tribe and ah, he just wanted to let everyone know they need to pray for them. Romanelli said also they have.....they are working on vaccines and they will try and keep the people um, updated. Romanelli said right now he is talking with other Chiefs and the Medical Directors are talking as well. Romanelli said as a matter of fact he has a couple of more meetings with them in the next couple of days. Romanelli said some first vaccines are going out next week ah, but that will be primarily for First Responders he believed. Romanelli said he thinks that is it. Romanelli said just normal business and just trying to keep things rolling and keeping them going so. Romanelli said he thinks that is it.

Speaker Pete thanked Larry Romanelli. Pete said that moves them onto Legislative Affairs Update.

Chelsea Densmore stated her name. Densmore said she was trying to get in the queue.

Speaker Pete apologized to Chelsea Densmore. Pete repeated that he was sorry. Pete said go ahead Chelsea Densmore.

Chelsea Densmore said she just re-raised her hand when the Ogema was talking. Densmore said she just had a quick question. Densmore said with the Governors extension of the shutdown and casinos being included she understands that doesn't directly affect them but she didn't know if the Ogema could comment on the um, casino has any plan to change things. Densmore said her understanding is they are opening this morning but she just didn't know if he could please comment. Densmore thanked them.

Ogema Romanelli said sure. Romanelli said ah, yes, the ah, the casino is reopening....the Resort is reopening as of this morning at 8:00. Romanelli said um, their intention is to stay open during this time and they have greatly reduced ah, they have actually cleaned their casino quite well and they have taken every precaution necessary. Romanelli said they are opening on a very limited basis but they are reopening. Romanelli said ah, she is correct with the Governor's Orders extending it out until the 25th of December does affect certain casinos and

restaurants however, being a Sovereign Nation they make their decisions independent of that while trying to comply as much as they can with the State of Michigan and the Governor's Orders.

Speaker Pete said he is seeing Martha Howell. Pete asked Martha Howell that her hand is up.

Martha Howell said good morning. Howell said um, she has a question. Howell said last week they had a death count of 7 Tribal wide on COVID-19. Howell asked can they have a new count this week please.

Recorder Di Piazza shouted ah, Larry Romanelli he doesn't mean to interrupt anybody but Doc Wever had come in and he doesn't know. Di Piazza said he is kind of here. Di Piazza said well he isn't kind of here he is sorry.

Ogema Romanelli said okay.

Councilor Lonn asked do they want her to.....

Martha Howell said the ___ of her question is what is the death count total today for members who have died from COVID-19 and or complications.

Councilor Lonn said she only knows of three.

Ogema Romanelli said he is not sure.

Martha Howell said well last week it was seven. Howell said she believed it was Lyle Dorr who told them that. Howell asked is there a new updated.....do they have anything.

Councilor Lonn said she thinks that was seven for the county not seven of theirs.

Martha Howell said nah, it was seven of theirs.

Councilor Lonn asked oh, was it.

Speaker Pete said yeah.

Martha Howell said she would like to know what the update is today and she would like it ever...every week they could have this update.

Councilor Lonn said she doesn't.....she doesn't know.

Martha Howell said somebody's got to know. Howell said it was Lyle Dorr who told them last week does he know this week. Howell asked can anybody answer. Howell asked anyone.

Councilor Lonn asked how did he know.

Martha Howell said she doesn't know he was the one who said it last week.

Councilor Lonn said oh.

Lyle Dorr said this is him if they would like him to respond.

Speaker Pete said go ahead Lyle Dorr.

Lyle Dorr said the only reason he knew that they.....somehow they were talking about the benefits....the burial benefits and he happen to review and knew that at that time. Dorr said this is nationwide not just local um, that they had seven confirmed COVID and, and they know they were receiving a death benefits through the CARES Fund and all so. Dorr said that is how he knew that he doesn't know what it is today. Dorr said he just happen to know at that time and it was pertinent to the discussion they had. Dorr said so that is all that he has.

Sara Agosa identified herself. Agosa said may she please get in the queue.

Speaker Pete said to Sara Agosa that she was next. Pete said he means wait a minute. Pete asked is Martha Howell done her hand is still up.

Martha Howell said she is just waiting for an answer.

Speaker Pete said he doesn't know anybody that can give her an answer other than Lyle Dorr.....

Martha Howell said well somebody's got to know in here. Howell asked isn't anybody keeping track. Howell asked don't they have any ___ statistics or, she means, somewhere or anybody tracking.....

Councilor Crampton interrupted by identifying himself. Crampton identified himself again.

Someone in the background said "go ahead" but it wasn't clear who said it on the ZOOM recording.

Councilor Crampton said um, why....why do they keep getting reports from Brandy Martin downstairs. Crampton said he thought the Executive had a team tracking COVID _____. Crampton asked seriously. Crampton said okay. Crampton thanked them.

Recorder Di Piazza said he was welcome.

Councilor Lonn said well Brandy Martin ____.....

Ogema Romanelli said he guessed the answer is yes, they do have a team tracking that and they are not available on this call apparently and he addressed that he thinks last week regarding having their staff on the calls ah, having Directors, etc. on the calls. Romanelli said there has been some information whereas in these calls are lasting a longer amount of time. Romanelli said they have 20 Directors and many of them are super busy during this Pandemic so he is not requiring them to be on the calls. Romanelli said if they want to ask a question he can try and get the information and hopefully try to get it to them by next week. Romanelli said that is a possibility.

Martha Howell said she would appreciate it if they could have an update at every meeting. Howell thanked them.

Speaker Pete thanked them. Pete said then he saw Sara Agosa.

Sara Agosa, Tribal #4478, said she just wanted to say that she fully supports um, Martha Howell's thoughts on this she thinks it is really important for them to get updates um, so yes she would also like an update. Agosa thanked them.

Speaker Pete thanked Sara Agosa.

Councilor Champagne identified herself. Champagne said she would like in the queue.

Speaker Pete thanked Cindy Champagne. Pete recognized Connie Waitner.

Connie Waitner said she had to get her mute button off. Waitner said um, Ron Pete Lyle Dorr referenced a COVID Funding that is how he knew that there were seven Tribal member deaths now the only thing she is aware of is they have their Tribal Burial Fund. Waitner asked is there another pot of money that people are accessing for burial as it relates to COVID. Waitner asked is this something separate because if so then people need to know that if not is he referring to the seven deaths and accessing the burial.....the Tribal Burial Fund through their Court System. Waitner said she is just kind of confused by that one. Waitner thanked them.

Lyle Dorr asked would they like him to answer that.....

Speaker Pete asked can he answer that.

Lyle Dorr continued.....Larry Romanelli.

Recorder Di Piazza made a comment, Lyle Dorr was also talking and Ogema Romanelli were all talking at the same time so some of their comments were not picked up on the ZOOM recording.

Lyle Dorr identified himself.

Ogema Romanelli said to Lyle Dorr to go ahead.

Lyle Dorr said yeah, the fund what it is anything connected to COVID is eligible to be reimbursed through COVID Funds verses them using their funding. Dorr said so in relationship to ___ if they have....and the way it is tracked is through the death certificates not just.....they have to have it stated on the death certificates. Dorr said those funds can be used for that and the Tribe does not have to use their own funds so it is the Burial Fund but it is being COVID dollars are being used to reimburse that loss.

Speaker Pete said okay Lyle Dorr.....*some of his comment faded out.....*is in line. Pete said he is trying to keep track of this queue and he is making it more difficult and difficult so please raise their hand or say they want to be in the queue so he doesn't cut anybody off. Pete said right now it is Cindy Champagne. Pete recognized Cindy Champagne.

Councilor Champagne said yes, she knows that they only gave them one question at a time and she guessed what she would say is it has not been broadcast as to where members.....family members should call if they have a loss of a family member for this death benefit due to COVID. Champagne said she knows personally because she just lost a close family member that no one is answering the phones for the death benefits that they have been trying to get a hold of someone in the government so. Champagne asked what are they doing about that.

Speaker Pete said okay now someone can answer that. Pete asked would that be Lyle Dorr or would that be Dr. Wever or would that be Larry Romanelli somebody can they answer that.

Ogema Romanelli said he will give it a shot. Romanelli said this is the first he heard that they can't get through that would be through their Enrollment Department. Romanelli said he hasn't heard any complaints about not being able to get through.

Speaker Pete thanked Larry Romanelli. Pete said okay is Dr.....

Jessica Wissner, Coordinator of the Enrollment Department, identified herself. Wissner said she is on the call if there is a family that is trying to get in contact with her she can call them if they haven't already talked to them.

Speaker Pete said just a moment. Pete said to Jessica Wissner that he will take her first to answer that question then he is going to go to he believed.....is Dr. Wever on the phone. Pete said go ahead Jessica Wissner.

Jessica Wissner said she was just commenting that she didn't know if there was a family trying to get in contact with her if she can give them a call if she hasn't already talked to them.

Speaker Pete said Dr. Wever.

Councilor Champagne said yes, as of last night they had not reached anyone in Enrollment so um, she can give her.....asked if she was at work today Jessica Wissner.

Jessica Wissner said she is.

Councilor Champagne said she can um, have them give her a call what number would she like them to call so they get her.

Jessica Wissner said it is um, are you ready.

Councilor Champagne said yes.

Jessica Wissner said 231 398-6713.

Councilor Champagne thanked Jessica Wissner.

Speaker Pete said okay. Pete said now did Lyle Dorr want in this queue he saw him on the line.

Lyle Dorr said no, everybody's.....yeah, he didn't have the answers to that question anyway. Dorr thanked them.

Speaker Pete asked Dr. Wever if is he on the line yet.

Daryl Wever, Health Department Director, said yes he is here.

Speaker Pete said Dr. Wever there was a question asked right now and the Tribal member asked the question that once a week they would like in Tribal Council Meetings get the update. Pete asked is there any update that he has on any of their Tribal members passing away from the COVID virus.

Daryl Wever said no they don't receive any of that information. Wever said they just have what comes through the Clinic in their testing data each week so if members.....if they acquire COVID and ah.....Cindy Champagne in Traverse City or Munson or Ludington and pass they don't have any of those ah, records or

anything like that on file. Wever said so that is an outside source. Wever said um, he did send out an e-mail regarding Epidemiology Center over in Wisconsin that tracks data and Dr. Gonzalez he believed, is ah, the gentleman, he is ah, super, super, nice gentleman and easy to talk to so he would be the best one to kind of contact he guessed for any other details or numbers but unfortunately at their end down in Health Service Center they do not have those numbers.

Speaker Pete thanked Dr. Wever.

Jessica Steinberg said to Speaker Pete that she would like to address.....

Councilor Champagne said she would like to get in the queue again.

Jessica Steinberg said she is sorry Cindy Champagne.

Speaker Pete said wait he is trying to keep.....so did Cindy Champagne come on first.

Councilor Champagne said have Jessica Steinberg go first then she will go.

Speaker Pete said okay, Jessica Steinberg.

Jessica Steinberg thanked Speaker Pete. Steinberg said she is sorry to interrupt um, Councilor Champagne she didn't mean to. Steinberg said um, she just wanted to um, make a suggestion to the Ogema in that is when the COVID vaccines come out to the State of Michigan the Department of Public Health Works um, with formulating the numbers with CDC so when they are looking at advocacy to get those vaccines to their folks one of the things they have to do is they really have to um, be very engaged with the Department of Public Health at the State level so they get their numbers included in the request for vaccination. Steinberg said she knows that the first two legs are going to be um, First Responders, Front-line personnel, and then Elders in Nursing Homes. Steinberg said what happen before when they went through H1N1 Vaccination was the State really undercounted the Tribal need for that vaccine so um, that was like ten or 15 years ago so they just want to make sure and if she can just respectfully suggest don't let up on the Department of Public Health about the numbers they need for their folks. Steinberg said if they um, she knows that Dr. Wever is talking about setting up some remote clinics to do vaccinations and other things so make sure he gets those counts in all of the counties too if he can. Steinberg said just keep at it. Steinberg said she really don't want their folks to be undercounted with this so. Steinberg thanked them.

Speaker Pete thanked Jessica Wissner. Pete recognized Cindy Champagne.

Councilor Champagne said yes, the only thing she was going to say Larry Romanelli commented that with the COVID raising and how busy the

government is she agrees with that however she has a concern because on Friday when she called in to get um, make some appointments she was told that um, the Clinic only worked half a day. Champagne said she knows that the Clinic got a lot of money for the COVID and she is just wondering at this Pandemic why is the Clinic only working half a day instead of full days to help their membership. Champagne said that is her question.

Speaker Pete asked Dr. Wever if he was on the line.

Daryl Wever, Health Department Director, said yes, he would like to respond to both situations too. Wever said so a lot has been occurring and it has been actually occurring quite frequently or rapidly here in the last few weeks but this is an on-going situation with the CDC, the State, and IHS. Wever said so they have been on numerous calls and ah, ah, e-mails and ah, quite a bit has been occurring. Wever said so he actually has ____ already submitted ah, numbers and working with the State and IHS ah, and all the different ah, ah, Tribal, ah, ah, communities within the Midwest so they broke it down into different sections so he requested ah, more than actually what they probably have because he knew that there probably would be a little bit of discrepancy in actually dispensing this vaccine. Wever said so they each....each department was broken down so it was about 150-200 that was submitted for ah, the Health Care ah, Health Care Providers ah, and First Line Offense and Long-Term Care. Wever said they don't have a Long-Term Care Facility but he knew ah, they have the Elders Complex and other different sections so he actually ask for 1,200 for those individuals um, so there is 1,200 almost a thousand for the Resort and for their Tribal members ah, in total. Wever said so he kind of went above with their numbers were and it was a good thing because ah, Phizer actually did have a reduction in their percentage actually is what they are going to actually send out to everybody not just to Indian Health Services. Wever said he actually went through IHS CDC route verses the State of Michigan because the IHS has been wonderful in this whole process with dispensing the ah, supplies and their PPE has been amazing. Wever said they meet every week ah, there is about 2-3 meetings actually every day on top of everything else. Wever said so they been....they been actually very fortunate because they actually did have ah, meetings yesterday ah, a few last week, but last night basically they actually have their numbers where next week Tuesday Phizer will fly in their supplies next Tuesday to Grand Rapids, and he will pick it up on a Tuesday morning. Wever said it is the Phizer Vaccine so Phizer unfortunately has to be -70 degrees and so they purchased several freezers ah, but they were -30 which is perfect for Moderna but this first one that is coming out next week Tuesday has to be -70 so it is going to come in a thermo-regulated device ah, so he will pick it up. Wever said once it gets picked up off the airport that is when the five days ah, start so they do not have the -70 transport and none of the Tribes have that. Wever said so once they know actually have the transport that is actually considered one day so they will get it back here on Tuesday then they have Wednesday, Thursday, Friday and Saturday technically of next week to dispense these Phizer Vaccines. Wever said they got five days and after five days

ah, they are not viable. Wever said so what they are doing....what they have been doing is actually communicating with.....in this first round is the Health Care Providers, First Line Defense, Public Safety ah, individuals and so what they have been doing is they have been communicating with ah, the Health Service Department which includes Behavioral Health, Family Services, ah Next Generation as well. Wever said he has actually contacted ah, Robert Medacco and Robert Medacco has formulated a list of his employees that he.....that are interested in the vaccine. Wever said in addition to ah, their organization they are eligible and qualified to actually provide a service to the local and State Police Officers as well as the First Responders and the ah, um Fire Department. Wever said so Robert Medacco ah, Public Safety and Brandy Martin have been in close contact with the local and State Officials so they are actually accumulating ah, ah, lists right now. Wever said this has to be set up by early next week ah, they have five days and they don't want to waste any of these ah, these vials. Wever said so it is in motion so basically they are allowed to actually ah, test they actually branched out to test the local and State Police Officers ah, and Fire Fighters ah, in this Manistee and the close proximity. Wever said so they have been meeting the needs of the Manistee area not only just their organization but also the First Line Defense, Public Safety individuals ah, outside Little River. Wever said so they have acquired quite a few like he mentioned he requested higher than what they should be really slotted given the percentage of reduction. Wever said it worked out perfect. Wever said so Phizer will come in next week Tuesday ah, they have five days to dispense it or sorry four days to dispense it after it arrives. Wever said ah, the following week is actually ah, Christmas week so they are aware of that so the HIS and the CDC is going to hold back on delivering any further ah, vaccines that week and the week of November he is sorry December 28 that is when Moderna is going to be sending out their most likely but they will be sending out their vaccine ah, to the facilities. Wever said that one is the...has to be only -30 degrees and that is what they have currently actually he thinks coming in this morning. Wever said they had the two freezers going into Pharmacy and one in the Clinic ah, to house these. Wever said then they will.....that is allowed to shelf that for.....between three and six months that gives it a bit more longevity. Wever said then the following week January 5th they have Pfizer's second round....this is the two part series with the Phizer they have to get two doses of the Phizer and Moderna as well. Wever said it is 21 days in-between for Phizer and 28 days for Moderna ah, then after he picks up the dosage in Grand Rapids Airport January 4th or January 5th from that point on then what they are going to do is they are going to send it directly to their Clinic ah, each week. Wever said so then it is going to go back and forth, Moderna and Phizer, back and forth as to what is available. Wever said some....some Tribal ah, communities, organizations have in Wisconsin he believed is where they have like a -70 ah, and they can house it and they will send out like 987 and they may house it for them then what they would have to do then is have to communicate with these ones that are housing it to get little by little each week. Wever said then slowly as more supplies and everything comes available it will be sent right into the Clinic both Moderna and Phizer. Wever said there is one company that is coming up the end

of January early February ah, that is a one time dose but that is not available at this point ah, but that will eventually will be trickling in as well. Wever said so there is a lot that is occurring and they are all being educated and trained. Wever said it comes in a nice thermo-regulated device everything is prepared and it has the syringes, ah needles, alcohol swabs, paper, and everything is in there for them. Wever said so they will be ahead of a tutorial ah, educational discussion last night after hours to kind of get further information so they are fully educated, fully prepared, everything is coming and they are actually getting the mobile medical vehicle. Wever said Michelle Lucas in Purchasing Department.....Michelle Lucas has been working diligently to get these mobile medical unit vehicle and the Jeep Grand Cherokee Transportation, the radiology rooms all but it has been a record breaking speed. Wever said in Purchasing they have been doing very well and he appreciates everyone down there. Wever said um, so the mobile medical unit will be available they will start dispensing the vaccines and they will still continue to do testing as well. Wever said they actually this month they cut back because there has been a surplus of COVID Testing and positive cases in the community in the area and obviously concern with the Holidays so they actually back the in-house patients they are seeing unless it is urgent ulcers, fractures, or med management but then they are still doing ah, tremendous amount of COVID Testing. Wever said this is going to get very, very ah, frustrating and very tiring for this Health Service Department really everybody in general so their men and women down in the Health Service Center have hardly any breaks during this. Wever said they have been here since right from the beginning and they were the first Tribe out of all the Midwest, the Bemidji Area, to come back full Clinic, full staff, and full hours. Wever said they all still maintained the healthy, negative environment and the staff is wonderful. Wever said they are burnt and they are getting tired so they reduced it down where the doctors are only here until Friday at noon. Wever said they are still here, still scheduling and the staff are still here but they are swimming in paperwork and billing and charting it is a tremendous amount that is piling up. Wever said everybody is fatigued because they have been going through this right from the beginning. Wever said they have to be a little bit patient with the Health Service Center. Wever said they are there to provide whatever.....what the community organization needs that is not an issue. Wever said they have to be a little bit respectful and understanding of what is occurring behind doors because there is a ton that is occurring. Wever said so he appreciates everybody's support and the organization, people in general have been very, very supportive and he appreciates that and they got a lot done. Wever said they have got a lot of exciting things with the Muskegon Building. Wever said that will be settled this week so he appreciates everybody but they have to be patient. Wever said they are there but the doctors are only going to be seeing patients until Friday at noon so they have to get paperwork done and everything settled. Wever said what they are going to actually do too ah, once this is all settled they will actually....they are going to have a schedule where in January now they are going to go back to a full schedule that they pushed everybody out so they are going to go back. Wever said they normally received 28-35 patients a day and that is without COVID so they postponed those people to January so they

are going to start seeing patients in-house, they are still going to be testing for COVID in the morning and now this vaccine is coming. Wever said so what they are actually going to do with Dr. Gudimella and himself will be testing ah, patients for COVID in the mobile medical unit and also how they are doing it currently, drive up fashion. Wever said so her and he will do the testing, Deb Najdowski and Joan Schmidt will do the vaccinations for COVID each week as they come in and Dr. Stout and Dr. Graeser will be in-house to see patients internally in the Clinic and also to do paperwork. Wever said there is a tremendous amount of paperwork too. Wever said they come in and get a quick swab and drive away. Wever said they still have to go into their charts, their records, and enter all this information then call the patient. Wever said they make sure if there is any additional management or steroids or antibiotics that need to be addressed with these patients. Wever said so there is a tremendous amount that goes on behind the scenes but this is how they are going to do it. Wever said it is going to get really, really thick and messy here January and February. Wever said they may have a little frustration with maybe communicating but they are here and they have to minimize who is in the Clinic and at which time. Wever said they also posted on the door ah, and in large print that.....and they make sure they emphasize if they think they are positive or exposed and they are coming for a COVID Test they do not enter the building. Wever said they have a nice good sized ah, messaging board out front to call the extension. Wever said if they are positive and they are coming for a test and they come inside the Clinic they are now infecting a lot of people....staff-wise and also people that are immune compromised so they have to make sure that they are observant and they have to make sure they are patient and make sure they understand. Wever said a lot is occurring and it is actually very exciting because he knows this is a hard time for families being sick and they have lost loved ones but they are focusing on this COVID situation and there is a tremendous amount of attention to healthcare right now which is nice that brought light to healthcare in general. Wever said also the Indian Health Services....this is amazing how much communication the CDC with the Bemidji Area and the Area Director and organizing it to all Directors and the surprise what they are getting is amazing. Wever said this is a really wonderful situation because actually Indian Health Services have acquired and doing very well with this.....unfortunately this situation so they are getting all the supplies, they have the total each week it will increase and what they are going to have to do is look and see. Wever said if they are going to get, they know, with inundated with COVID Testing and Vaccinations and in-house patients, they know, they have to.....they are human....these Healthcare Providers down here have been....are doing very well. Wever said he is proud of every single one of them because they are really moving but they come back and say they are happy because they are moving and they feel good and feel that they are accomplishing things so they may be tired and fatigued but it is self-gratifying and satisfaction they are providing and doing well and they staying afloat. Wever said so it will be good and they do have the supplies but each week they are going to have to see can they do.....they are going to do 65 next week and they are going to see how well the nurses and the physicians and how everybody does with this current

situation of dispensing and receiving and testing. Wever said so they are going to try it and see if they can increase. Wever said they also have a couple postings that will be coming up for 2021 and those additional individuals that come on board will actually be additional staff to kind of help in-house service center so they have the staffing and the health mobile medical unit, the transport vehicles, the Muskegon purchasing two buildings has been signed and he thinks they are finalized here within the hours so this way it will help the Manis or the Muskegon, Kent County, Ottawa and they can have a full functioning Pharmacy down there as well for those individuals so. Wever said it is good it just needs a little bit of patience and they are here but they have to make sure that they have time to get actually the paperwork and documentation done because it takes....that is half the time right there is the paperwork so. Wever said that is the explanation why on Friday she may have had a difficulty Cindy Champagne reaching a doctor on Friday is because that is when their hours are cut off at 12 to finish up paperwork the rest of the day so.

Someone in the background said "shut up" on the ZOOM recording but it wasn't clear who made the remark.

Daryl Wever said they are here, leave a message, and Janice Grant and Amy Doering ah, are doing their best to respond to everybody's e-mail including the Pharmacy, Keith Jacque, Pete Dobrzelewski, and Ashley Newcomb are in Pharmacy are amazing. Wever said they had a meeting last night and they are willing to get involved and dispense the COVID Vaccination as well. Wever said they are going to house it and they are going to help dispense it so. Wever said it is a great team and he is very, very proud of everybody and this is....this is ah, a great, great group and he appreciates it really.

Councilor Lonn said she has a question.

Speaker Pete said just a moment he is trying to keep.....

Ogema Romanelli identified himself. Romanelli said to Ron Pete to put him in as well.

Speaker Pete asked who is first. Pete asked who is that.

Councilor Lonn said Diane Lonn.

Speaker Pete said he is trying to keep track and it is pretty much impossible. Pete recognized Diane Lonn.

Councilor Lonn said the only question.....

Ogema Romanelli interrupted to say and Larry Romanelli hopefully.

Speaker Pete said Larry Romanelli.

Recorder Di Piazza said in the background that he has been running and doing this....the rest of his comment was not picked up on the ZOOM recording.

Ogema Romanelli said go ahead Diane Lonn.

Councilor Lonn said she just has one question. Lonn said um, the first time....so when it comes in he will give it to his staff if they want it first. Lonn said then they will give it to like their Public Safety and he is going to then give it to the City when does the Elders and she doesn't just think Elders up at Aki but any Elder over seven.....over 65, right, gets it next. Lonn asked is she correct. Lonn asked is he going to give something out to the ones that are 65 and above to tell them.

Daryl Wever said correct and like he mentioned things are happening so quickly here and he has been trying to get ah,.....they are at the end of the year too and they are trying to utilize the CARES with Lyle Dorr and Brandy Martin.....they have the CARES Funds. Wever said they want to dispense and ah, purchase and deliver these supplies ah, before it really.....December 23rd. Wever said ah, so there has been ah, a lot of purchasing and getting things through ah,.....they are also doing the EKG Machines, ADI, Ultrasound, ah, Computers, ah, laptops ah, scrubs, ah they really are acquired quite a bit of ah, copy machines, shredders, so they are trying to get a ton through in a short, short period of time. Wever said so he apologizes they had meetings with the Leads and the Ogema and HR and Accounting so they are trying just to get everybody on page here. Wever said so that is exactly what he is trying to do right now is actually formulate a news letter that will go out and hopefully ah,.....he actually brought his computer in.....his station here with him to type this up to be posted to ah, their website, Face Book and he knows that is a great way of communicating with their members. Wever said ah, but any other social media ah, outlets they will utilize so that everyone is informed. Wever said he formulated ah, when they....when this first came out a few weeks ago they needed numbers and Priority List so he formulated a list ah, and it has included.....includes every body including the local and State ah, Police Officers and First Responders so on that list obviously the Elders, the Resort, ah, the Next Generation, teachers and staff are included. Wever said so basically, actually today at 1:00 he is actually meeting with the physicians, nurses, HR Director, Jeff Simpkins and his team and ah, Brandy Martin as well and they are going to discuss ah,.....he believed the Leads and Ogema are on that as well. Wever said they are going to discuss like the list he currently have, the Priority List, and how they are going to do this ah, and that is why currently they have been communicating with the Health Service Department including Behavioral Health, Family Services, Next Generation ah, Public Safety with Robert Medacco.....Director Robert Medacco and also the State ah, and local Police Officers and the First Responders. Wever said this first week they are going to do ah, the 65 doses they are going to test and see how well they do because when

they get a flu vaccine or any other shots it takes time. Wever said they are going to either see how the weather does, or they are going to do a drive up fashion they can do that as well ah, and Julie Compo is actually do the taking of the I.D. and insurance card demographic, sign the paperwork, stating that it is okay to receive the vaccine. Wever said they are going to have everybody kind of work together here and they will see how well they do next week with the 65 doses....dosing but that is why they need a head count. Wever said they is why he sent that out he thinks last Thursday because they know people are still apprehensive of this vaccine and he gets it and it is understandable. Wever said there is a vaccine to receive this would probably be the best one because there are so much resources, so much attention, and a tremendous amount of clinical trials that have went into this vaccine and in the cities there is 30,000 individuals throughout the country that are actually being tested ah, and this has been occurring for several months. Wever said he actually has friends from other States that actually have participated in this and so there is a tremendous amount of ah, attention, tremendous amount of resources and the clinical trials plus it is 90-95% success rate ah, this is going to be a great vaccine and obviously they want to talk to their Healthcare Providers and understand, they know, the risks but this is a good vaccine. Wever said they are going to make sure they have a total of 65 by next week Tuesday so when he ____ and bring this in they have everybody scheduled, everybody is confident and secure. Wever said then they do not waste any of these vials so they will be talking today at 1:00 and they will be discussing further details. Wever said he will be presenting a news letter to all the major outlets as well as the other developments that are occurring with the Muskegon Building with the Transportation Vehicles, with the Radiology Rooms ah, and, and, there is a ton that is occurring and it will all be coming out here shortly. Wever said um, it is just all happening all at once. Wever said but there is a list, and they have formulated it and they are going to dissect it a little bit further here at 1:00 today and then it will be posted and there will be communication and of course people will be talking and discussing it. Wever said they will then need a head count in order to make sure that they do not waste any of these ah, vials that do arrive.

Speaker Pete recognized Larry Romanelli.

Recorder Di Piazza thanked Dr. Wever.

Ogema Romanelli thanked them. Romanelli said he doesn't have a question just a statement and he just wanted to thank the doctor for giving an update. Romanelli said they know when he says that there is a lot of stress from all the work going on around here. Romanelli said there really is and obviously their Clinic is one of the top ones that are stressful. Romanelli said they have other departments as well that are stressed and working very hard. Romanelli said he wanted to say "*thank you*" to the doctor and his staff once again. Romanelli said there really should be a whole chorus of "*thank you-s*" for them. Romanelli said as he stated they know they were one of the first ones to open up full time and they have done a tremendous job. Romanelli said they are ahead of the other Tribes in certain

ways. Romanelli said in addition to their duties they have this whole COVID thing in that everybody is dealing with um, the Resort has to make special changes and they know the doc they were talking about PPE getting that.....getting additional buildings set up and vehicles and everything else so. Romanelli said so all he is asking is he thinks they deserve a whole chorus of “*thank you-s*” and he thinks that they need to ah, be cooperative, patient, and understanding during this time and they will get through this. Romanelli thanked them.

Speaker Pete thanked Larry Romanelli. Pete recognized Martha Howell. Pete asked Martha Howell if she had her hand up he still sees it up.

Martha Howell said yes, she had her hand up, sorry, she was getting attacked by this yellow dog here. *Martha Howell was laughing.* Howell said she just wanted to point out that when Dr. Wever says that the Tribal Clinic is super busy and they have a bunch of paperwork that there was a crew of female Tribal members that was laid off that were doing those jobs and that instead of re-posting those positions for 2021 they might just reconsider bringing back the 20-Year Employees that they canned over the summer. Howell said that is all she has got. Howell thanked them.

Speaker Pete thanked Martha Howell. Pete asked is there anyone else....excuse him.....is there anyone else that is in this queue before they get to Legislative Affairs Update.

Delia Ross identified herself. Ross said she has a question.

Daryl Wever asked if he would like to respond to that.

Speaker Pete said wait....wait a minute. Pete said to Delia Ross that he is going to get her in then who is next.

Daryl Wever identified himself. Wever asked may he respond to that.

Speaker Pete said okay he can respond then he is going to Delia Ross because they.....okay, go ahead.

Daryl Wever said with yes, unfortunately when this....when this situation....he believed they unfortunately let six go in their department um, in different sections of the ah Health Service Center. Wever said so they, they unfortunately when this first hit they....as they are aware the Resort had closed down ah, then they had to reduce their Budget and there was an issue with ah, ah, finance and really it came down to a point where they had enough individuals that when they had the lay-off they actually were able to staying a flow. Wever said actually....and actually it....with this current situation this is actually normal. Wever said it really isn't normal to ____ but because of that surplus now with the testing and in-house and

with bringing people back into the Center and now with the vaccination ah, process starting it is a little bit busier and there is more paperwork involved. Wever said paperwork has accumulated unfortunately healthcare now....he thinks a lot of people have mentioned too when they go to the doctor they find it frustrating because they sit there and the doctors is looking at the computer chart through this whole process and has not really paid attention or actually looked at the patient. Wever said there is a tremend.....unfortunately healthcare now they have to make sure everything is documented and everything is correct and it increases each year. Wever said so now because with the....with individuals coming back in full time they are doing increasing testing now, the second wave, they do the Holidays and the colder temperatures and people are in-doors that has increased and some people have done.....some people don't even want to wear a mask and some people are not behaving and understanding the risk, he guessed is what it comes down to. Wever said wear the mask, don't be in social gatherings, close proximity, but unfortunately people want to resist that and they feel they don't have to it is their right. Wever said unfortunately it increases their numbers so they increased the number of testing and they also are seeing patients and now they have to make sure they have an understanding of what the vaccination process and there is paperwork, paperwork, paperwork on top of it. Wever said actually right now the crew that they have right now is actually doing very well but there is so much paperwork that the individuals that were let go this was not their responsibility. Wever said they did not have any connection to that so unfortunately right now this is a good....a good group but the ones that are going to actually be posted for 2021.....

There was a real loud noise in the background on the ZOOM recording that blocked out some of Dr. Wever's comments. The noise continued throughout his turn at talking.

Daryl Wever continued.....are going to be similar it is not really those particular jobs it is going to be a little bit of a ____ and so therefore it is not as if the ones that were let go maybe they should come back and resume their same position with, with.....

Speaker Pete said Dr. Wever he doesn't mean to interrupt him.....

Daryl Wever continued.....with phones, and charting and scheduling that has all changed. Wever said those individuals still can.....still can apply in these positions and other people as well. Wever said so unfortunately they have to reapply the cannot just call people back because of HR and how the rules are. Wever said they have to post it and if they feel they want to come back in this position or new position or they have been in training and doing online schooling since they left and if they are qualified and they feel comfortable and they want to applying they have the.....

A Participant was speaking in the background saying "good and da-aah thinks it is Janice." A conversation was going on in the background on the ZOOM recording between participants.

Speaker Pete said there is somebody.....okay Dr. Wever.....there is somebody in the background with things on their thing and it really messing things up so. Pete asked Dr. Wever if he was finished right now.

Daryl Wever said yes. Wever said he is all set he is just saying that the new postings are being posted and individuals can still apply. Wever said it will be a little bit of a twist in the job description and see if they feel that they want that position or they qualify.

Speaker Pete thanked Daryl Wever. Pete said to Delia Ross that she is on.

Delia Ross said yes, she just had a question. Ross said those members.....the membership that lives outside the nine county area would they be able to come in and get the vaccine.

Daryl Wever said yes. Wever said so that is why they included them.....the full....the full Tribal members so the 4,200 or 4,700 so if they live in ah, outside Wisconsin or Indiana, Chicago and they wanted to call they are eligible and they want to come up and they are able to get the vaccine through Little River in Manistee.

Delia Ross said okay, so they would need to call first.

Daryl Wever said yes, so what they will do is once the list comes out and they have it all organized and she will have to communicate with the scheduler, Amy Doering and Janice Grant, ah, and they will get her on the list but.....this is going to be like they mentioned it is going to be a process. Wever said this first week will be the Healthcare Providers, Public Safety, they will then see the next list of priority then this will posted then that is why it is going to get.....it is going to get very inundated with calls and so this is where they will communicate and be patient then they will get her on the list. Wever said of course she is eligible for the vaccine.

Another very loud noise came from the background on the ZOOM recording that sounded similar to a cell phone going off.

Speaker Pete thanked Delia Ross.

Delia Ross thanked them.

Speaker Pete asked can they move on now to Legislative Affairs Update.

Sara Agosa identified herself. Agosa said she has a question and she has been waiting.

Speaker Pete said he didn't see her hand up Sara Agosa so he didn't call her. Pete said go ahead.

Sara Agosa apologized. Agosa said her hand feature is enabled yet. Agosa said um, she just has a question about the Members Assistance COVID Applications. Agosa said the deadline was last Friday, December 4th she would like an update she is wondering how many applications were returned and what would happen if there is any left over money in that fund. Agosa thanked them.

Speaker Pete said he doesn't know what is going to happen but the money that is in that fund he hoped they were able to.....it has to be done by he thinks it was December the 30th and right now the one person that they received it but didn't get in on time and that was a Tribal Law that they had to have it dispersed by December the 4th because of all the stuff they went through the 3,100 or 3,200 members did get their ____ and from this point on he is pretty sure it is quite impossible for them to get that done again because of all the work they have been through. Pete recognized Chelsea Densmore.

Chelsea Densmore said um, hi, she was just wondering if there could be some sort of information provided at next week's meeting on that. Densmore said maybe some sort of statistic on how many members used that money or how much money was left. *The rest of Densmore's comment faded out on the ZOOM recording and wasn't heard clearly.*

Speaker Pete said to Chelsea Densmore that he is sure that he can get that stuff for her by next week's meeting, okay.

Chelsea Densmore thanked them.

Speaker Pete said they are going to move on now to Legislative Affairs Update.

C. Legislative Affairs Update

Speaker Pete asked does anyone have anything for Legislative Affairs.

Councilor Crampton identified himself.

Speaker Pete said go right ahead Shannon Crampton.

Councilor Crampton cleared his throat. Crampton said as of today, right now at this hour, no vaccines have been approved in the United States. Crampton said right now as they are speaking the FDA is meeting, there are two companies on the table as they are speaking right now. Crampton said one is Biontech and the

other one is _____. Crampton said they can go online and there is a CDC Tracker and there is a Federal Government Tracker for the COVID Vaccine, it will give them all the information on when they are going to release. Crampton said one more time, no vaccines have been approved at this time. Crampton thanked them.

Recorder Di Piazza said he thinks the Doc would like to respond to that.

Speaker Pete said okay, Shannon Crampton. Pete said he would like to be in the queue.

Councilor Lonn said so would the doctor.

Speaker Pete said just a moment. Pete asked can he be in the queue first, Dr. Wever, or not.

Daryl Wever said sure.

Recorder Di Piazza said no.

Speaker Pete said Shannon Crampton is correct. Pete said there has been none that has been approved but it is going on for distribution right now in the States for these vaccines so they know what he _____ soon. Pete said they know assuming this but he would like to think that they would be pretty late to the party if they didn't start approving that right now. Pete said as a matter of fact if they need somebody to volunteer he will be the first one in line to add his shot inside him. Pete said go ahead Dr. Wever.

Daryl Wever said yes, so they....the CDC and the IHS and the State and Local they have been communicating with.....this week hopefully Friday is when everything will be finalized with the approvals then.....but they are getting these out to high risk, facilities, and Healthcare Providers. Wever said he knows, obviously outside the U.S. the UK was approved but he believed they said this Friday afternoon everything should be settled that is what they are actually anticipating flying this out next week ah, Tuesday. Wever said they are going to send it to four airports: Grand Rapids, UP and two in Wisconsin. Wever said um, yeah, it is already being processed. Wever said they are already aware that people are going to be concerned where is the approval. Wever said the approval is in the process but they need to get this out to Healthcare Providers and the Front-line Defense ah, ah, individuals.

Speaker Pete thanked Dr. Wever.

Councilor Crampton identified himself.

Speaker Pete asked Shannon Crampton if he had his hand up.

Councilor Crampton said naw, this is just a Legislative Affairs Update and he just wanted to respond. Crampton said distribution is right now is what is on the table at the....at the FDA. Crampton said they are discussing the containers that are in Louisiana um, they are cooler type looking ___ containers and they have a thermostat outside. Crampton said they are discussing the approval right now. Crampton said so no distribution is not going on right now they are discussing the containers that are going to be distributed anybody can go on CDC and see it. Crampton said anybody it is a tracker going on right now.

Several Councilors made low comments but they were not picked up on the ZOOM recording and it was clear what they were saying.

Councilor Crampton said their Governor, Mrs. Witmer, was just appointed to the um, President Biden.....no President Elect Biden Inaugural Committee so she will be sitting on the Inaugural Committee. Crampton said congratulations, Governor Witmer. Crampton thanked them.

Speaker Pete asked any other things for Legislative Affairs Update.

Recorder Di Piazza said Ron Pete he will just get in the queue for a second.

Speaker Pete and Recorder Di Piazza were talking at the same time and their comments were difficult to separate and heard clearly on the ZOOM recording.

Recorder Di Piazza said he wanted to say ___ for the Doc for coming up and giving a report on this and whether they are ahead of the game which from his understanding it sounds like they are. Di Piazza said all he can say is *Miigwech* for their employees to make sure they are taken care of as much as possible so. Di Piazza said the Doc had one more short one.

Daryl Wever said one more little comment real quick. Wever said they have that is of course the thermo-regulated device that it comes in.. Wever said that was part of the presentation in the last few days ah, it is a very sophisticated device housing this so that is why typically the general population unfortunately probably will not receive this until March or April. Wever said so that is a discussion is how can they get this out to different facilities and still have viable resc....vaccine. Wever said so that is why they have been discussing it on the news and with the ah.....it is basically the general population. Wever said what is fortunate is the IHS have direct communication with the State, with the CDC and so they have the packaging, they have it all organized, and even IHS has been commenting how well organized and prepared everybody is with IHS. Wever said so it is within a thermo-regulated device and that is how it is going to be transported. Wever said they have the resources to house so even with the -30 they have the resources.....

Someone made a comment in the background but it wasn't picked up clearly on the ZOOM recording.

Daryl Wever continued.....they have the resources so they do or are eligible and the distribution is going to occur. Wever said the only thing that will delay it next week Tuesday is if they have a snowstorm because they said if there are four airports where any Health Services will be receiving these for the front-line public Healthcare Providers is if there is a snowstorm because they are all travelling to Grand Rapids, they are travelling to the UP or they are all travelling to the two airports in Wisconsin. Wever repeated so they have the resources, they have the capability and they are ahead of the game. Wever said a lot of facilities cannot accommodate these demands and actually be supply and demand. Wever said so they are fortunate here at Little River Health Service Center, they are way above and ready and willing to receive it. Wever said some are not, some are not, some are refusing it because it is close to the Holidays. Wever said they have to divide it up because they will have....they possibly will have a side effect from this first round.....this two-part series. Wever said they have to look at it because they may have a fever, they may feel lethargic, run down, and aches so with Healthcare Providers and the first-line defense these are individuals that have to be here. Wever said they got to be here pretty much every single day. Wever said like Ron Pete was mentioning he tried to take off the weeks of Thanksgiving and he still came in over the ___ so it is going to be hard because there is side effects to this and if it is a Healthcare Provider it wipes out their team. Wever said so it is coming and they are going to receive it. Wever said the only thing that is going to delay is actually a snowstorm. Wever said once they get it they are going to divide it up. Wever said the Healthcare Providers get it Thursday and Friday so if they are not feeling well and they don't wipe out the department and they have Saturday and Sunday to recoup and then to resume back Monday morning. Wever said so they do have the resources and it is coming next Tuesday. Wever said ah, they are all meeting at the Grand Rapids Airport so it is exciting, fascinating and things will improve in 2021 will be.....hopefully....back to a normal year.

Speaker Pete thanked Dr. Wever. Pete said he just wanted to express and support the ___ and tell them he wanted to thank them for doing everything that they can. Pete asked anything more in Legislative Affairs Updates. Pete said they will go onto Public Comment.

Councilor Crampton identified himself.

Speaker Pete said go ahead Shannon Crampton.

Councilor Crampton said this is Legislative Affairs Update....Legislative Affairs Update. Crampton said he just wanted to remind everybody that they can go on the CDC Tracker right now and they can watch the um, their ah, ah, ah, their meeting in first. Crampton said they can watch the activities that is happening.

Crampton said there is nothing approved they haven't even approved the containers yet so. Crampton said they will see for themselves. Crampton said um, thanks. Crampton said he would like to stick to Legislative Affairs Updates.

Speaker Pete said yes.

Councilor Crampton said he means they had enough of how people are going to drive or where they are going to drive to and how they are going to do this _____. Crampton said let's just stick to Legislative Affairs. Crampton thanked them.

Someone in the background made a comment about Shannon Crampton but Speaker Pete was talking at the same time and the ZOOM recording didn't pick the comment up clearly.

Speaker Pete asked is there anything more for Legislative Affairs so they are going to move onto Public Comment.

D. Public Comment Period

Sara Agosa identified herself.

Speaker Pete said okay just a moment. Pete said Sara Agosa go ahead.

Sara Agosa said this question is related to the Muskegon Community College Program um, in conjunction with Little River Casino which was published in the news in October and she just has some questions about this program. Agosa said um, first of all her understanding is that Tribal Council was not consulted on this program before it was launched so that is her first question. Agosa said um, also to she doesn't think these members were notified before it went public about this program that not any of them were aware that the casino partnered with MCC um, so that is her other question to confirm, yes or no if members were informed of this program before it went public. Agosa said um, and how much this program going to cost the Tribe. Agosa said her last question is how they are going to recruit Native Americans both for this program, positions in the casino and also internships. Agosa thanked them.

Speaker Pete said that is four questions and he doesn't even remember the first question. Pete said that is why they just want to limit this to one question so everyone would be able to get their hand up. Pete asked Sara Agosa what was her first question.

Sara Agosa said her first question is really she would like more information about this program um, why Tribal Council was not notified.....it was her understanding that Tribal Council also did not have any awareness that this program was going to launch. Agosa said that was her first question.

Recorder Di Piazza asked what program. Di Piazza said the ____ Program.

Sara Agosa said it's the Muskegon Community College Seven Generations Program in conjunction with the Casino.

Recorder Di Piazza said okay well, he didn't know what program she was talking about. Di Piazza apologized.

Speaker Pete said what is the basic..... Pete asked is Larry Romanelli on the line or do they want him to take a shot.

Andrew Gentile identified himself. Gentile said to Speaker Pete that he would be happy to respond if he wants him to.

Speaker Pete said to Andrew Gentile that he can go ahead. Pete said go ahead.

Andrew Gentile, General Manager of the Little River Casino Resort, said um, so basically the Tribal Development or Organizational Development Department as it is referred to now has an annual Budget and that Budget gets approved with ah, submitted to Tribal Council and approved. Gentile said there is a Sevens Program that has been in there for years now ah, that the last couple of years the Resort has reached out to Baker College and Westshore College and got rebuffed and did not get any interest or any feedback because one of the things that he found in his three years here that has held Tribal members and others back from being advanced is they haven't completed their degrees. Gentile said one of the goals that was given to the Organizational Development Department ah, over a year ago was to find a partner and find a way to help Tribal members complete their degrees. Gentile said ah, when the Organizational Development Department reached out to Muskegon Community College they were extremely responsive and he moved quickly unfortunately because of the um, COVID situation they have not been able to move forward. Gentile said they were hoping to have it started by January but it looks like that is going to be delayed a semester ah, because of the inability to meet person and start conducting interviews ah, things are being delayed. Gentile said as far as cost the projected costs are actually below what they budgeted 2021 um, is already accounted for. Gentile said he doesn't have....he can't give them firm costs because they don't know how much interest there is ah, as of November they had six Tribal members that work at the Resort that expressed interest and he believed they had two non-Tribal members that were scheduled for interviews but due to the shutdown those interviews got cancelled. Gentile said so that is what is delaying the program. Gentile said um, so the program and the agreement with the Muskegon Community College was approved by the Board. Gentile said since the dollar amount spent was below the threshold the contract went to the Board and not to the Tribal Council but the actual amount spent annually is approved in the Budget by Tribal Council and it was listed and it is part of the Sevens Program.

Speaker Pete thanked Andrew Gentile. Pete asked is there any further questions on Public Comment.

Sara Agosa identified herself. Agosa said she has more questions.

Speaker Pete said okay.

Sara Agosa said so her second question is in the future is it possible for the membership to be informed of significant programs like this before it is published online and in the newspaper. Agosa said um, she thinks also.....

Speaker Pete said opt.....okay go ahead.

Sara Agosa said the membership should also how much these programs are costing even if it doesn't have to go through Tribal Council as it stands. Agosa said Tribal Council and the membership should absolutely be informed of the significant program like this especially if they are paying for it through the casino revenue um, they know today they were reviewing an increase in Per Cap and the on-going debate is if they have the funds. Agosa said her stance is always been yes they do. Agosa said as long as they cut costs streamline different areas in the organization and really look at their finances and how they can save money. Agosa said um, so Andrew Gentile can she please get a commitment from a leadership that whenever a program like this is launched that both Tribal Council and the members are informed um, before it goes forward. Agosa thanked them.

Speaker Pete said to Sara Agosa they should be informed because it was in direct area in the Budget and they should have looked over the Budget. Pete said to Andrew Gentile that he doesn't know if he wants to speak to that but go ahead.

Andrew Gentile said he has no problem with that he knows they did submit it before the Currents, the Resort is allotted a small space in each monthly issue of the Currents and he knows that was when they got final approval that was the storyline that was given for the Currents um, he can't tell them what the date of when the Currents ran verses when the press release went out but the Muskegon Community College was proactive and very proud of the partnership and they wanted to get the press release out as quick as possible. Gentile said he hears her point and he will make a commitment from now on that they will ask anybody they partner with to pause when their press releases until they know that ah, Rebecca Groh had enough time to get it out to everybody in membership.

Speaker Pete thanked Andrew Gentile. Pete said he is going to Jamie Friedel. Pete called out Jamie Friedel? Pete repeated Jamie Friedel. Pete said now he is going to go to Nikki Nelson.

Nikki Nelson said hey, she just had a question um, since they were talking about the um, program through.....that replaced the Sevens Program but um, is ah,

Tuition Waiver being used for those that are Tribal citizens or they paying for schooling when they don't need to be paying for schooling because they already have an agreement that would also cover the Muskegon Community College.

Andrew Gentile said if they qualify for the Tuition Waiver that is what is being used.

Sara Agosa identified herself. Agosa asked can she be put back in.

Speaker Pete asked Nikki Nelson did she get an answer.

Recorder Di Piazza made a comment but it wasn't clear what he said on the ZOOM recording.

Nikki Nelson said yeah, she just wanted to make sure they weren't paying for things they didn't need to.

Speaker Pete thanked Nikki Nelson. Pete said Jamie Friedel had his hand up. Pete asked Jamie Friedel is he with them.

Jamie Friedel said yes he is. Friedel said he just wanted to thank ah, the Director that gave all that information in the Health Director um, he was awesome.

Speaker Pete interrupted to say "Dr. Wever?"

Jamie Friedel continued.....he does want to thank ah, Jason Cross for always having his numbers in front of him at every time he was on the line. Friedel thanked Jason Cross.

Speaker Pete asked Jamie Friedel if that was it for.....is that it.

Councilor Crampton identified himself.

Speaker Pete said no first of all he has Sara Agosa. Pete said Sara Agosa go ahead.

Someone in the background said "oh, my god" but it wasn't clear who said it on the ZOOM recording.

Sara Agosa said um, well that was also her question too along with what Nikki Nelson was asking. Agosa asked why they are partnering with a local Community College when they do have the Tuition Waiver and she would really like to see a breakdown of the costs, Andrew Gentile, is there any way that he could send that to her. Agosa said she would just like more information in general. Agosa said also too she would like a response from Tribal.....

Someone in the background keeps making noises or commenting very low so it cannot be picked up on the ZOOM recording.

Sara Agosa continued.....if they do approve the Budget how are they not aware or please give her feedback on how this passed through and um, they know, she would like confirmation if they were.....*faded out here*.....of how this money was being spent specifically. Agosa thanked them.

Recorder Di Piazza said it was in their Budget. Di Piazza's was in the background on the ZOOM recording.

Speaker Pete asked who was next Shannon Crampton.

Councilor Crampton said y-e-e-a-a-h, he is going to try and go first and answer Sara Agosa's question a little bit. Crampton said well, it is within the Budget ah, four of them didn't vote for the Budget from the casino or the Budget ____ was in it. Crampton said it was designated for a certain program it just said seven ____ so it wasn't designated but the college that came afterwards. Crampton said so no Council member would know that that was designated for that program it would be just the Seventh Program in the Budget. Crampton said again, four Council members didn't vote for it. Crampton said now his question to Andrew Gentile would be wouldn't they be paying for people who aren't covered by the Tuition Waiver.

Andrew Gentile said Speaker the Director of that department just stepped in his office so he will let him respond.

Israel Stone said he wants to take these one at a time and he appreciates the questions. Stone said um, just for clarification purposes they aren't paying for a partnership with Muskegon Community College. Stone said this is a partnership that was developed out of an effort to put together a Leadership Development Program here at the Resort. Stone said now there is not going to be an exchange of funds between them and the college to make that happen it through partnerships in the community which they try to develop many times ah, whether it be here or the Tribal Government to give more opportunities to their...their Tribal members and Preference people and team members. Stone said now understanding that this property Budgets for Professional Development every year of all of its team members and when in discussions with the GM, AGM, and talking about professional development here at the property one of the things that they realized is that they need to get the most value out of their dollar and as Ron Pete knows from being the former GM here, Tommy Guenthardt being a former Director here, um, they spent.....this property has spent money on professional development over the years to try to accomplish a similar goal as to what they are accomplishing now in that dollar amount that would be significantly higher than what they are spending on this program with Muskegon Community College. Stone said the way the program works is, is, is the design to have the possibility

of four Tribal members, Preference Candidates, or four team members in total a year go through this program. Stone said in total this program would cost less than \$40,000 a year even if they had two non-preference people go through the program. Stone said in years past they spent substantially higher dollar amounts than that on Executive Coaching Programs that he thinks Andrew Gentile would tell them they got little to no value out of here as a property. Stone said one of the things they, they realize ah, as a property with the potential of Muskegon Property coming online one of the things that this property has to do is build knowledge, skills and abilities and at a quicker rate than ah, what would be possible ah, in most other formats. Stone said so he wanted to put up a lot of the confusion here they are not paying Muskegon Community College for a partnership they are spending Professional Development dollars that are budgeted every year and they have been since this Resort has existed. Stone said in fact he will tell them this department's Budget for Professional Development is probably about a third of the cost ah, of the Budgets that have been in the past and so they are looking at ways to maximize the Tribe's dollars, the Resort's investments in it's team members, and how to grow talent so that when Muskegon does come online that they have talent that can go down there and assist with the opening of that property, work there if they choose to, but also create a college program for their Tribal members and their descendants that are in that area and surrounding areas they can get an education related specifically to ah, casino and gaming, so that when those opportunities open up there these people are ready to go into these roles immediately. Stone said so he thinks what a lot of people are missing here is this is a Professional Development Initiative that is to further this property, the Tribe and the Tribe's future in that it's a program that cost substantially.....

Councilor Crampton interrupted Israel Stone's comments. Crampton said excuse him Israel Stone he wanted to ____ everyone in the queue, he was in the queue, and he asked a question. Crampton said his question was is there going to be any costs for individuals to the Tribe for individuals that are not covered under the Tuition Waiver.

Israel Stone said if they are not covered under the Tuition Waiver and they were selected.....

Councilor Crampton interrupted again. Crampton said yes, it is very easy. Crampton said is there a cost to the Tribe or not.

Speaker Pete said let him answer.

Israel Stone said respectfully, he is not allowing him to answer the question.

Councilor Crampton continued interrupting. Crampton said Is, Is, Is, Israel Stone listen to the question. Crampton asked is there a cost to the Tribe or not.

Israel Stone said it depends on the variables as he just explained. Stone said if the.....

Councilor Crampton continued his interruptions. Crampton said okay. Crampton thanked Israel Stone. Crampton said then he would like to continue with his um, he has his answer Mr. Speaker and he would like to get to.....*the rest of his comments could not be heard clearly on the ZOOM recording.*

Speaker Pete asked why doesn't he.....okay.....but.....

Councilor Crampton said he was in.....he was..... Crampton said he was in the queue he asked Mr. Gentile a question and he handed the phone to Israel Stone. Crampton said Israel Stone talking in response.....

Speaker Pete said to Israel Stone stay back because he is going to call on him next. Pete said Shannon Crampton go ahead.

Councilor Crampton said that was his question....his question is there an extra cost for people not covered under the Tuition Waiver and yes there is.

Israel Stone in the background said that is not accurate.....

Councilor Crampton continued.....people need to look at the amount....ahhhh, okay, now they have it on the queue.....no.....

Councilor Lonn identified herself. Lonn said Mr. Speaker she would like to be in the queue.

Speaker Pete said all right.

Councilor Crampton said wait.....now he would like to have.....he would like to have it on queue is there is no costs to the Tribe.....that came from the Director.... so they are reviewing the cost when this program get initiated. Crampton thanked them.

Speaker Pete said to Israel Stone to go ahead.

Israel Stone thanked Ron Pete. Stone said ah, again.....

Speaker Pete interrupted. Pete said he now has the queue.

Israel Stone said ah, to go back to his original point he was making on this. Stone said if there are four Tribal members that are selected for this program there is no cost. Stone said so that is why he said it depends on the variables now if there are three and one non-preference person that goes through the program that are selected then yes there is a cost but he wanted to make it very clear that that cost

is substantially less than the cost of an Executive Coaching Program for that same individual and the Resort gets value out of it because they are getting not only casino specific development and growth but the college is working with them to incorporate their Tribal culture into this program. Stone said whether they are preference or not and they are working for the Tribe they need to understand the value of the fact that they are working for a Tribal Community and understand what that community is about. Stone said so again, it depends on the variables if it is all Tribal members, no cost, if it is three and one, there is a cost but that cost is substantially less than what they spent in Professional Development in the past.

Speaker Pete said um, Israel Stone....

Sara Agosa interrupted. Agosa said she has some questions.

Speaker Pete said just a moment. Pete asked Israel Stone if he was finished.

Israel Stone said yes, sir.

Speaker Pete thanked Israel Stone very much. Pete recognized Diane Lonn.

Councilor Lonn said she just wanted to say that she went through the Tuition Waiver twice. Lonn said used it. Lonn said it does pay for ah, the classes but it doesn't pay for the books or.....if they are in Nursing it doesn't pay for any of the supplies or the uniforms or anything. Lonn said so she is glad that this is going on. Lonn thanked them.

Speaker Pete asked who was next in the queue.

Sara Agosa identified herself.

Speaker Pete said go ahead.

Sara Agosa said first of all she wanted to say that um, they actually do have a Book Stipend through Education to cover some of those costs as well as Native Americans if they are Tribally enrolled she believed are eligible for a number of scholarships and grants. Agosa said um, so with this program what she is hearing is that so far it is costing the Tribe \$40,000 um, and right now eight people are enrolled in the program so um, per person that is more like \$5,000 if she can the math. Agosa said um, she thinks that is a really high amount for only eight people so again she would really like the numbers and also too a comparison compared to the old Budget in doing Executive Training. Agosa said um, that is her comment. Agosa thanked them.

Speaker Pete said okay.

Israel Stone asked can he respond to that.

Speaker Pete asked who is next.

Israel Stone identified himself. Stone asked Speaker Pete if he could respond to Miss Agosa.

Speaker Pete said Israel Stone go right ahead. Pete said to Israel Stone that he is a Tribal member also and he has every right to respond. Pete thanked Israel Stone.

Israel Stone said so ah, again, inaccurate information. Stone said they have had eight people that applied for the program. Stone said they currently have zero candidates enrolled in the program. Stone said there has been no money exchanged with Muskegon Community College. Stone said in all reality, if he may, looking at the candidates that they have apply they have got several Tribal members applying this first round. Stone said they have had a very good mix of talent from the property applying for this first round. Stone said Sara Agosa he can tell her the average Executive Coaching Program has been in run in excess of about \$10,600 a year. Stone said it depends on who they are going through they seen programs here for Executive Coaching that have been in excess of \$15,000 a year. Stone said it is per person. Stone said so again, substantial cost savings to the property, reinvesting in their talent and preparing this Tribe in setting them up ah, from a business standpoint to operate both here and Muskegon efficiently. Stone said so he wanted to make sure that they don't put misconceptions out there. Stone said no money has been expended, nobody is enrolled in the program currently because they delayed selections through the ___ process because of COVID. Stone said so they could potentially have four Tribal members with a zero dollar cost to this program in the first year. Stone said now one of the things he thinks everybody needs to understand here is all organizations and he guarantees them all Tribal Organizations reinvest in their teams for Professional Development. Stone said that is something they have to do or else they become stagnant and they are going.....their business is going to suffer. Stone said so he can tell them that ah, this is a far less ah, costly ah, venture than most and it is the most value for their dollar to partner and move forward with the college to have a specific program crafted towards not only their Tribal culture but their business cultural and what the needs of the Resort are in growing future talent.

Sara Agosa identified herself. Agosa said she would like to respond.

Speaker Pete said just a minute.....just a minute. Pete asked Israel Stone if he was done.

Israel Stone said yes, sir.

Speaker Pete thanked Israel Stone. Pete recognized Sara Agosa.

Sara Agosa said um, she would like to make two comments. Agosa said first of all there is a difference between Executive Coaching um, Training and training other positions so there might be a price difference too depending on what position they are training for. Agosa said um, so from her understanding some of the ah, some of the programs the subject areas are like web design, um, an outer mid-level positions so she would definitely like to see the numbers and....on paper um, a comparison because Executive Coaching is far different and it is more expensive than training other positions. Agosa said also too um, Israel Stone he stated that they are not spending money on this program that this money has already been budgeted um, but she feels very confused because \$40,000 was mentioned earlier so how is that money being used in relation to this program. Agosa said um, she definitely think they should become member-focused especially with their finances and what they are providing to their Tribal members. Agosa said um, and that they should come first so she knows there is a mention of descendants or non-Tribal members um, but she would really like to see their training focus on their Preference Policy and definitely focusing on Native Americans whether their Tribally enrolled or enrolled someplace else. Agosa said so if he could just clarify those two questions she would appreciate it. Agosa thanked them.

Speaker Pete asked Israel Stone if he was answering that and then if he is he is going to be in the queue after that.

Andrew Gentile identified himself. Gentile said he just wanted to clarify and respond to the one issue. Gentile said he believed what Israel Stone was referencing before was he budgeted \$40,000 for this program um, there was mentioned two prior costs and everything. Gentile said most of them he believed on Council are aware of the fact that prior to his arrival and where Organizational Development's Budget is now is significantly reduced from where it was the year prior to his arrival. Gentile said previously and he thinks this is what Israel Stone was referring to is the approach was they would do mass trainings and bring in consultants to just conduct classes with individuals and try to train people up. Gentile said he is a believer in that people should show initiative and want to apply and demonstrate that initiative in order to get into a program for money to be expended on them. Gentile said to Miss Agosa's question the program does have preference built in and if a Tribal member applies for the program they do have preference over non-preference individual so they are following preference for that portion of it. Gentile said so to Israel Stone's point before and Councilor Crampton is correct there could be a cost but right now they have he believe eight individuals that have applied for it if all four end up being selected are Tribal members then there would not be a cost under the current process and that is what Israel Stone was trying to convey. Gentile said the \$40,000 is what he budgeted for but if four Tribal members being the candidate then that might be it wouldn't be spent and would flow through. Gentil said in comparison to what that Budget used to be that is a significant reduction from where that department's Budget was in 2016.

Israel Stone identified himself. Stone said to if he may add onto that Ron Pete. Stone said um, so he appreciates all their questions and he thinks they are valid questions that should be asked but they need to understand those are questions that they ask themselves here everyday on this property is how can they get the most value per dollar, how can they develop their Tribal members and their preference people here on property. Stone said they go through that and they have several programs dedicated to that. Stone said what Andrew Gentile is saying is through the efficiencies, through braining and training in-house, building their own e-learning content, having an MLMS in self-performing in a lot of things that they used to contract out they are able to save a lot of dollars. Stone said he can tell them specifically the Executive Coaching Program that they had in place before ah, that maintained them before cost them \$116,000 a year, okay. Stone said they had intentionally went into this venture with a very specific focus....by the way he has been doing training development for a number of years very familiar with adult learning ____ and all the things they are referencing ah, they found ways to reduce cost and maximize the benefit of the dollars that they were spending and he wanted to be very clear....clear about that. Stone said ah, it is one of those situations where ah, Andrew Gentile.....Andrew Gentile is a finance person and he can tell them um, accountability to their Budget here is...is an important thing for them and he thinks it should be. Stone said so they need to find those ways to be efficient, they need to find those ways to drive performance and the way they get there is through training and development. Stone said he understands the difference between professional development, coaching and all the things they referenced but right now they are looking to take their mid-level management, all of their knowledge, skills and abilities, to get them prepared for a leadership role....a bigger leadership role down the road. Stone said again, a program that could potentially cost them \$40,000 verses a program that was costing them \$100 plus ah, there is a huge cost savings there.

Speaker Pete asked Israel Stone if he was finished.

Israel Stone said he was and thanked him.

Speaker Pete said because he was just going to say he was next in the queue. Pete said is that the preference has always taken place in any organizational development that he has ever done there. Pete said he was there from 2005 to 2017 and preference always took.....*stammering*....unfortunately they can't find enough preference candidates and sometimes they just got to do what they got to do. Pete said Sara Agosa....no....who is next.

Sara Agosa identified herself. Agosa said she actually has a question about that.

Speaker Pete said go ahead.

Sara Agosa asked what are they doing in terms of recruiting efforts to find individuals who do meet the Preference Policy....what kind of recruiting efforts. Agosa said that is her question. Agosa thanked them.

Israel Stone identified himself. Stone said to Speaker Pete that if he may he will take a crack at that one too.

Speaker Pete said go ahead Israel Stone.

Israel Stone said that is what this program is about is finding those high school students that are transitioning and to college students that they are can start to develop now and prepare them for a role. Stone said ah, they.....he can tell them they struggle here finding Tribal members to apply for positions in this organization. Stone said it is unfortunate but it is true. Stone said um, once they get them here they have a.....they do a pretty good job of retention. Stone said he can tell them recruiting is always seeking out ah, a talented candidates of ah, ah, ah, preference tiers. Stone said unfortunately they don't always find them out there. Stone said he thinks the one case and point ah, that they would go to in this situation is for quite a while Andrew Gentile was looking for an Analyst Position to be filled here at this property and they reached out to every area they could to try to seek out candidates for that position. Stone said unfortunately either A-they are not interested, B-they can't meet the gaming licensure requirements, or C-the distance is too far. Stone said they live too far away and they don't want to relocate. Stone said the other thing is a lot of their Tribal citizens are already in careers that they have been in for a number of years so it is a competitive process. Stone said he thinks once they get Muskegon established he thinks that is going to be something that is more easily overcome but he can tell them all of their postings they put out are put out of the various ah, Tribal informational pages and they did an initiative when Andrew Gentile first got here out at one of the Membership Meetings. Stone said they was trying to seek out that information and did a survey to find out what their education, work expertise and how all those things work and after calling enough of those folks and reaching out to them a lot of them just weren't interested in relocating. Stone said this was just too far. Stone said they even offered like bussing like from Muskegon was one of the things that they put on the table if they ran bussing from the Muskegon area or Grand Rapids area to Little River would they be interested in that and the interest was still low because of the distance.

Speaker Pete thanked Israel Stone. Pete said anything else in Public.....or he is going to be moving into Closed Session.

Sara Agosa identified herself. Agosa said she has one more comment.

Speaker Pete said listen Sara Agosa he is going to let her have the final comment then they are going into Closed. Pete said go ahead.

Sara Agosa said okay well, an issue came up um, that she was informed about that on one of the Membership Meetings transcripts somebody mumbled that she was ah, word.....*Sara Agosa was laughing.....*

Speaker Pete said yes, he is aware of it.

Sara Agosa said yes, and it was.....it was picked up on the recording ah, it is permanently in the transcripts and she just would love along the lines of what Nikki Nelson said also if this could just serve as a catalyst that they all maintain a level of professionalism and kindness towards each other moving forward and that they are just careful how they treat each other. Agosa said name calling is absolutely not tolerated either in Closed or Open Session. Agosa said that they all just try to maintain a positive environment even if they disagree um, that they are just respectful to each other. Agosa thanked them.

Speaker Pete thanked Sara Agosa. Pete said as they know the Recorder and he addressed that with her earlier this week. Pete said then he is going to say.....that is why this morning anyone um, that they were going to treat each other with respect and if that is the case then they are going to remove them from this Council Meeting. Pete thanked Sara Agosa again.

Councilor Crampton identified himself. Crampton said he said he was trying to get.....he was trying to get into the queue but Sara Agosa got in and he didn't want to interrupt her.

Speaker Pete said then Shannon Crampton he is giving him the last word, okay.

Councilor Crampton thanked Speaker Pete. Crampton said that is exactly what he wanted to talk about because he was writing down here.....*the rest of his comments could not be heard clearly.* Crampton said today everything was going fine until the Recorder jumped in out of queue and started making statements and that is on the record. Crampton said in fact he has the time stamp here now he wants him to follow up on this. Crampton said he is very happy that he has taken this stance now when they jump out of queue like that they need to be removed from the meeting if they cannot control themselves. Crampton said that just stops the response and stops the arguments but stick to the rule because everybody is aware who keeps jumping out of queue and making snide comments and thinking the meeting is all about themselves. Crampton said they are supposed to be here for the people and yes, they are asking them over and over so he thinks the queue jumpers is where it starts. Crampton said when they jump out of queue and start making their comments the first ones who does it is Tribal Council member or not should be removed from the meeting immediately just until they get some order. Crampton thanked them.

Speaker Pete said okay that is some fine words they are moving onto.....

Recorder Di Piazza said now Ron Pete, he would like to get in the queue please.

Ogema Romanelli identified himself. Romanelli said he would too.

Speaker Pete said go ahead.

Jessica Steinberg identified herself. Steinberg said hi, Mr. Speaker can she get in the queue really quick.

Recorder Di Piazza said he is not going to go into who said what or whatever but he encouraged that that if they are disrespectful in any way that they would be removed out of the meeting. Di Piazza said he doesn't have a problem with that. Di Piazza said the last time he did that....he muted somebody...he was threatened with removal, a court case and all kinds of cool stuff and that is recorded also along with a whole lot of other stuff that has been recorded. Di Piazza said so if they want to go there they can go there. Di Piazza said the biggest problem is if they remove him out of the meeting he got to shut it off.....there is an end button over here.

Speaker Pete thanked Recorder Di Piazza. Pete said Jessica Steinberg.....*some of his comments faded out here*.....hang on a minute because then he is going to get to Closed. Pete said go ahead.

Ogema Romanelli asked Speaker Pete did he get Larry Romanelli in there.

Jessica Steinberg said she was just going to say the Ogema was in ahead of her.

Speaker Pete said Larry Romanelli go ahead.

Ogema Romanelli said go ahead Jessica Steinberg.

Speaker Pete said they know this is probably never going to end but Larry Romanelli go ahead.

Recorder Di Piazza made a comment but the ZOOM recording didn't pick it up.

Ogema Romanelli said he just wanted to say um, yeah he was included in on the e-mails about those comments and obviously those are not something that they want to encourage and should discourage but he wasn't in on the meeting that was held between Sara Agosa and, and the Council. Romanelli said he just want people to know because there is Face Book posts that go on that that it is his understanding that it did not come from the Executive Branch that it actually came internally from the Tribal Council. Romanelli said that is it. Romanelli thanked them.

Speaker Pete thanked Larry Romanelli. Pete recognized Jessica Steinberg.

Jessica Steinberg thanked Speaker Pete. Steinberg said she just had a request. Steinberg said she knows they postponed the 50% Per Capita Distribution to a work session. Steinberg said she was going to request that perhaps a work session could be held in more than one two-hour block maybe hold it a couple of days in a row so they can get more Tribal member engagement and publicize it. Steinberg said she thinks that this um, issue is really important and she thinks that there is a lot of discussion that Tribal members would like to be include. Steinberg said her schedule has been pretty fluid lately she um, unfortunately she has been tied up some other projects so she thinks if there was an opportunity for folks to voice their opinion more than one session um, she would really like to request that. Steinberg thanked them.

Speaker Pete thanked Jessica Steinberg. Pete said he will take her opinion under advisement, okay.

Councilor Crampton identified himself. Crampton asked can he get in the queue.

Speaker Pete said he needs a motion to move them out of the First Open Session.

Councilor Crampton identified himself again. Crampton said he wanted to get in the queue.

Speaker Pete said okay.

Councilor Crampton said um, she just wanted to remind people and Jessica Steinberg the Meeting Procedures Ordinance.....the Tribal Council Meeting Procedures Ordinance it goes back on the.....it has been postponed with no date so it goes back on next week's agenda. Crampton repeated that it will be on next week's agenda. Crampton said now if there is a real need for a work session it will be scheduled in between and if it is a stall tactic it won't but it goes on next week's agenda and it will be there for a vote. Crampton thanked them.

Jessica Steinberg thanked Shannon Crampton.

The purpose of closed session is to discuss business matters considered privileged or confidential involving consideration of bids/contracts, pending legal issues, and/or personnel matters.

Speaker Pete asked can he get somebody to get a motion to move them out of the First Closed.....First Open.

Councilor Crampton said so moved. Crampton identified himself.

**MOTION TO MOVE OUT OF FIRST OPEN SESSION; by
Crampton; supported by Corey.**

There were a few conversations going on in the background from Participants on the ZOOM recording.

Speaker Pete asked is there any further discussion. Pete asked is anyone going to abstain. Pete asked Recorder Di Piazza to do a roll call.

Recorder Di Piazza said hold on. Di Piazza said do they think he can just jump through the hoops.

Speaker Pete said he is sorry he thought he was ready.

Recorder Di Piazza said no he wasn't he was scratching on some paper here. Di Piazza said no wait a minute.....he didn't see nothing. Di Piazza said he was sorry. Di Piazza said he doesn't know why that happens but anyways.....

Roll Call #8

T. Guenthardt - Yes	C. Champagne - Yes	D. Corey -	Yes
S. Crampton - Yes	G. DiPiazza - Yes	R. Pete -	Yes
R. Wittenberg- Absent	D. Lonn - Yes	S. Lewis -	Yes

Motion carried (8-0-0-1)

Councilor Wittenberg interrupted the tally of the vote by saying he is there.

Recorder Di Piazza said eight in favor and one absent they have adjourned First Open at 12:02 a.m. Di Piazza said he already marked him absent and he doesn't know what to tell them guys they know how this works.

Councilor Wittenberg said no problem.

Recorder Di Piazza repeated eight in favor and one absent they have adjourned First Open at 12:02 a.m.

VIII. Open Session

Speaker Pete asked can he get a motion to move them into their Second Open.

Councilor Guenthardt said so be it.

MOTION TO GO INTO SECOND OPEN SESSION; by Guenthardt;
supported by Lonn.

Speaker Pete asked is there any further discussion. Pete asked is anybody going to abstain. Pete asked Recorder Di Piazza to do a roll call.

Roll Call #9

T. Guenthardt -Yes	C. Champagne - Yes	D. Corey -	Yes
S. Crampton - Yes	G. DiPiazza - Yes	R. Pete -	Yes
R. Wittenberg- Yes	D. Lonn - Yes	S. Lewis -	Yes

Motion carried (9-0-0-0)

Recorder Di Piazza said nine in favor they are in Second Open at 12:32 p.m.

A. Items moved from Closed to Open Session

Speaker Pete asked Gary Di Piazza are there any items to move from Closed to Open Session.

Recorder Di Piazza said yes there is.

**MOTION TO MOVE RESOLUTION #20-1209-359, 360 AND 361;
MOTION AND ROLL CALL ONLY;** by Di Piazza; supported by
Guenthardt.

Speaker Pete asked is there any further discussion.

Recorder Di Piazza said to Diane Lonn that her chair moved.

Speaker Pete asked is anybody going to abstain. Pete said to Recorder Di Piazza that when he is ready to please do a roll call.

Roll Call #10

T. Guenthardt -Yes	C. Champagne -Yes	D. Corey -	Yes
S. Crampton - Yes	G. DiPiazza - Yes	R. Pete -	Yes
R. Wittenberg- Yes	D. Lonn - Yes	S. Lewis -	Yes

Motion carried (9-0-0-0)

Recorder Di Piazza said nine in favor them items have been moved.

The following motions and roll calls only were moved from Closed to Open Session.

**MOTION TO APPROVE RESOLUTION # 20-1209-359,
RATIFICATION OF 2021 VSP VISION BENEFIT RENEWAL
CONTRACT;** by Lonn; supported by Guenthardt.

Roll Call #C4

R. Wittenberg – Yes	S. Crampton - Yes	G. DiPiazza –	Yes
D. Lonn - Yes	D. Corey – Yes	C. Champagne –	Yes
T. Guenthardt - Yes	R. Pete - Yes	S. Lewis -	Yes

Motion carried (9-0-0-0)

**MOTION TO APPROVE RESOLUTION # 20-1209-360,
RATIFICATION OF 2021 DELTA DENTAL RENEWAL
CONTRACT;** by Guenthardt; supported by Lonn.

Roll Call #C5

R. Wittenberg – Yes	S. Crampton - Yes	G. DiPiazza – Yes
D. Lonn - Yes	D. Corey – Yes	C. Champagne – Yes
T. Guenthardt - Yes	R. Pete - Yes	S. Lewis - Yes

Motion carried (9-0-0-0)

**MOTION TO APPROVE RESOLUTION # 20-1209-361,
APPROVAL OF WELLS FARGO AGREEMENT WITH THE LAST
BE IT FURTHER RESOLVED WITH THE FOLLOWING
INDIVIDUALS, LARRY ROMANELLI, RON PETE, GARY
DIPIAZZA, DAVE COREY, SANDY LEWIS, TOM
GUENTHARDT, DIANE LONN, RON WITTENBERG, SHANNON
CRAMPTON AND CINDY CHAMPAGNE, AS SIGNATORIES;** by
DiPiazza; supported by Guenthardt.

Roll Call #C6

R. Wittenberg – Yes	S. Crampton - Yes	G. DiPiazza – No
D. Lonn - Yes	D. Corey – Yes	C. Champagne – Yes
T. Guenthardt - Yes	R. Pete - Yes	S. Lewis - Yes

Motion carried (8-1-0-0)

This concludes the items moved from Closed to Open Session.

IX. Adjourn

Speaker Pete said to Gary Di Piazza tell him when he is ready. Pete said he needs a motion to move them out of their Second Open.

MOTION TO ADJOURN; by Guenthardt; supported by Lonn.

Speaker Pete asked is there any further discussion. Pete asked is anybody going to abstain. Pete said to Recorder Di Piazza that when he is ready to please do a roll call.

Motion carried (9-0-0-0)

**MOTION TO APPROVE RESOLUTION # 20-1209-360,
RATIFICATION OF 2021 DELTA DENTAL RENEWAL
CONTRACT;** by Guenthardt; supported by Lonn.

Roll Call #C5

R. Wittenberg – Yes	S. Crampton - Yes	G. DiPiazza – Yes
D. Lonn - Yes	D. Corey – Yes	C. Champagne – Yes
T. Guenthardt - Yes	R. Pete - Yes	S. Lewis - Yes

Motion carried (9-0-0-0)

**MOTION TO APPROVE RESOLUTION # 20-1209-361,
APPROVAL OF WELLS FARGO AGREEMENT WITH THE LAST
BE IT FURTHER RESOLVED WITH THE FOLLOWING
INDIVIDUALS, LARRY ROMANELLI, RON PETE, GARY
DIPIAZZA, DAVE COREY, SANDY LEWIS, TOM
GUENTHARDT, DIANE LONN, RON WITTENBERG, SHANNON
CRAMPTON AND CINDY CHAMPAGNE, AS SIGNATORIES;** by
DiPiazza; supported by Guenthardt.

Roll Call #C6

R. Wittenberg – Yes	S. Crampton - Yes	G. DiPiazza – No
D. Lonn - Yes	D. Corey – Yes	C. Champagne – Yes
T. Guenthardt - Yes	R. Pete - Yes	S. Lewis - Yes

Motion carried (8-1-0-0)

This concludes the items moved from Closed to Open Session.

IX. Adjourn

Speaker Pete said to Gary Di Piazza tell him when he is ready. Pete said he needs a motion to move them out of their Second Open.

MOTION TO ADJOURN; by Guenthardt; supported by Lonn.

Speaker Pete asked is there any further discussion. Pete asked is anybody going to abstain. Pete said to Recorder Di Piazza that when he is ready to please do a roll call.

Roll Call #11

T. Guenthardt - Yes	C. Champagne - Yes	D. Corey -	Yes
S. Crampton - Yes	G. DiPiazza - No	R. Pete -	Yes
R. Wittenberg- Yes	D. Lonn - Yes	S. Lewis -	Yes

Motion carried (8-1-0-0)

Recorder Di Piazza said eight in favor and none against they have adjourned
Second Open Session at 12:35 p.m.

Respectfully Submitted,

 

Grace A. Hendler
Transcribing Assistant

Gary Di Piazza,
Tribal Council Recorder