



Approved 5/22/21

**LITTLE RIVER BAND OF OTTAWA INDIANS
TRIBAL COUNCIL
REGULAR MEETING
WEDNESDAY, FEBRUARY 3, 2021
LITTLE RIVER BAND
VIA ZOOM
GOVERNMENT CENTER**

**OPEN SESSION
MINUTES**

The Little River Band of Ottawa Indians held a meeting at the Little River Band Government Center on February 3, 2021. Following are the minutes of that meeting.

Recorder Di Piazza said to Speaker Pete that the recorder is on.

Speaker Pete thanked Recorder Di Piazza. Pete said um, welcome everyone to Tribal Council's regular meeting for Wednesday, February 3, 2021 at 10:00 a.m. via ZOOM Agenda. Pete said okay can..... Pete asked Gary Di Piazza if he could do an Opening Prayer please.

Recorder Di Piazza said he can do that.

I. Opening Prayer

Gary Di Piazza, Tribal Elder, offered the Opening Prayer.

Creator, look after us all as we go through these days.

Help us with your healing and loving hands.

Keep us safe as we are venturing out in this world whether it is the gas station, or getting some food, or restaurant.

Make sure you wear your masks or your protective gear; hand sanitizer.

Keep yourself safe.

They are not spreading....even if they do get the vaccine.

Look after all our front line people that serve us.

Make sure you tip them.

Miigwech. Miigwech. Miigwech.

Speaker Pete thanked Gary Di Piazza.

II. General Business

Speaker Pete said ah, before he calls this meeting to order um, they have ____ so he is going to make the following statements. Pete said okay, they are going to conduct this in an orderly fashion. Pete said they will wait until they are called upon, he will get hands raised for them to call upon, please mute their phone so

that um, it doesn't have interruptions for someone that is speaking and anyone that is speaking with their hand raised must say their name and must say their Tribal I.D. number in order for Grace Hendler to get this down pat who is saying what. Pete said please mute or please take their phone press star 9 to raise their hand and star 9 to lower their hand. Pete said if anyone interrupts anybody he is not going to give them a warning he is just going to have Gra.....have Gary Di Piazza put them on mute. Pete said they won't be running these meetings the way they have been run. Pete said they are not going to get any warnings on that. Pete said that is what they are going to do. Pete said in the meantime, he thanks them.

A. Call to Order

The regularly scheduled Tribal Council meeting was called to order at 10:02 a.m.

Speaker Pete asked Recorder Di Piazza to do a roll call.

B. Roll Call

T. Guenthardt -Absent	C. Champagne - Present	D. Corey -	Present
S. Crampton - Present	G. DiPiazza - Present	R. Pete -	Present
R. Wittenberg- Present	D. Lonn - Absent	S. Lewis -	Present

Quorum established.

Recorder Di Piazza said seven are present and two are absent they have a quorum.

Speaker Pete thanked Recorder Di Piazza.

Participants: Grace Hendler, Kathleen Bowers, Karen Love, Sandy Mezeske, Tony Romanelli, Andrew Jeurink, Gary Lewis, Chelsea Densmore, Jamie Friedel, Connie Waitner, Andrew Gentile, Al Metzger, Sara Agosa, Valerie Chandler, Elise Mc Gowen-Cuellar, Martha Howell, Lyle Dorr, Susan Thull, Kelly Maser, Lee Mc Caslin, Rebecca Groh, Rebecca Liebing, Laura Echelbarger, Michael Burmeister, George Le Vasseur, Jessica Steinberg, Nikki Nelson, Caitlin Carey, Israel Stone, 231 398-6837, 231 398-6824, 231 398-6818, 231 398-6816, 231 398-6713, 231 398-2261, 414 248-6074, 231 215-2739, 231 564-8435, 231 390-3498, 920 386-8086.

C. Approval of Agenda

Speaker Pete said he needs a motion and support.

MOTION TO APPROVE THE AGENDA FOR WEDNESDAY, FEBRUARY 3, 2021 AS SUBMITTED; by Di Piazza; supported by Corey.

There was background noise coming through the ZOOM recording on a participant phone that didn't have it on mute.

Speaker Pete asked is there any further discussion. Pete asked is anyone going to abstain. Pete asked Recorder Di Piazza to do a roll call.

Roll Call #1

T. Guenthardt -Absent	C. Champagne -	D. Corey -	Yes
S. Crampton - Yes	G. DiPiazza - Yes	R. Pete -	
R. Wittenberg- No	D. Lonn - Absent	S. Lewis -	

Motion carried (0-0-0-0)

There was background noise coming through the ZOOM recording on a participant's phone that didn't have it on mute.

Speaker Pete asked can someone mute their phone because it is really coming through. Pete said okay he is going to state this once again please mute their phone because it is coming through and they can't understand that for Grace Hendler to do the recording.....for Grace Hendler to take minutes.

Councilor Corey said to Recorder Di Piazza 6074.

Speaker Pete said okay is it 6074.

Recorder Di Piazza was making comments in the background on the ZOOM recording but he was not speaking loud enough to pick it up on the recording.

Speaker Pete said just mute it.

Recorder Di Piazza said he did.

Speaker Pete thanked Recorder Di Piazza. Pete said sorry.

Recorder Di Piazza said __ there is a lot that aren't muted on here so.

Speaker Pete thanked Dave Corey.

Recorder Di Piazza said some people are __. Di Piazza proceeded with the roll call starting with Cindy Champagne. Di Piazza said it wasn't her was it.

Councilor Corey said they had better check it.

Speaker Pete said yeah, they are going to have to unmute her.

Recorder Di Piazza said whoops! Di Piazza said his bad.

Grace Hendler asked where was it.

Recorder Di Piazza asked where did it go.

Speaker Pete said 60....something.

Grace Hendler said 6074.

Speaker Pete said he can't find it.

Recorder Di Piazza asked what is this. Di Piazza asked why do people do that.

Speaker Pete said he doesn't know.

Recorder Di Piazza said maybe that was her he doesn't know.

Speaker Pete said okay unmute it.

Recorder Di Piazza said he put it on unmute.

Speaker Pete said it is 414, yes. Pete said that is Cindy Champagne.

Recorder Di Piazza said okay she is the one having....Cindy Champagne.

Councilor Corey said to Gary Di Piazza that she is still muted.

Recorder Di Piazza said he asked her to unmute.....she has got to unmute herself now. Di Piazza loudly said Cindy Champagne. Di Piazza said it is his fault.

Roll Call #1

T. Guenthardt -Absent	C. Champagne -Absent	D. Corey -	Yes
S. Crampton - Yes	G. DiPiazza - Yes	R. Pete -	Yes
R. Wittenberg- No	D. Lonn - Absent	S. Lewis -	Yes

Motion carried (5-1-0-3)

Recorder Di Piazza said five in favor, one against and three absent the agenda for Wednesday, February 3, 2021 has been approved.

Speaker Pete thanked Recorder Di Piazza.

D. Tribal Council Minutes ☐ **None Submitted**

Speaker Pete noted none submitted for this week.

III. Continuing Business

A. Grants & Contracts

Speaker Pete said none submitted.

B. Budget Modifications

Speaker Pete said none submitted

Councilor Champagne said hi this is her can they hear her.

Speaker Pete said yes they can now. Pete asked can she hear them.

Councilor Champagne thanked them. Champagne said yes.

C. Approval of Budgeted Expenditure

Speaker Pete noted there is none submitted.

IV. Old Business

Speaker Pete noted there is none submitted.

V. New Business

A. Consideration of Appointment of Al Metzger to the Cultural Committee

Al Metzger has submitted his Letter of Interest.

Speaker Pete asked Al Metzger if he was on the line.

Al Metzger responded yes he is.

Speaker Pete said okay, Al Metzger, um, as in the past for the Cultural Committee um, he is going to ask him the same question that has been asked before. Pete asked Al Metzger what does he think he can contribute to this Cultural Committee.

Al Metzger said um, his experience ahhh, first of all he would like to say Boozhoo and good morning. Metzger said ah, his experience the people who he has worked under. Metzger said ah, he was a teacher's assistant at Hannahville Indian School in the Cultural Department. Metzger said he also feels that culture is one of their main assets that pull them together as Anishinaabe, as Little River Band of Ottawa Indians.

Speaker Pete asked Al Metzger if he was finished.

Al Metzger said for that question yes he is.

Speaker Pete thanked Al Metzger. Pete asked is there any further questions of Al Metzger.

Councilor Champagne identified herself. Champagne said she has a question.

Speaker Pete said all right, Cindy Champagne, go ahead.

Councilor Champagne said to Al Metzger that she is not trying to be vicious or prejudice or anything but is he an Elder.

Al Metzger was laughing in the background. Metzger said he is 60 years old ma'am he ah, it depends how they consider the word Elder in itself ah, he is not quite a senior citizen as per ____ and to him Elder is so not so much age but how one ah, presents themselves or how they act ah, he is 60 years old and by looks he is an Elder.

Councilor Champagne thanked Al Metzger. Champagne said the only reason she asked is because their last seat was supposed to be filled by an Elder. Champagne said she didn't mean anything else by it.

Speaker Pete said okay.

Al Metzger said no.....no ____.

Speaker Pete asked Cindy Champagne if she was finished.

Councilor Champagne said she is finished. Champagne thanked them.

Speaker Pete thanked Cindy Champagne. Pete said he is sorry he is seeing Chelsea Densmore's hand is up. Pete said Chelsea Densmore go ahead.

Chelsea Densmore thanked them. Densmore said so she just wanted to say they have.....speaking for the committee they have all spoken and are super excited for the opportunity for Al Metzger to join the committee speaking just for herself she thinks Al Metzger has a wealth of knowledge that he is able to bring to this committee. Densmore said they all really are um, hopeful that he will be appointed today and they are really excited to work with him. Densmore thanked them.

Speaker Pete said to Chelsea Densmore.....not to admonish anything....anyone but please remember to state their name and Tribal I.D. number so that Grace Hendler gets an opportunity to take this stuff down. Pete said okay. Pete thanked Chelsea Densmore again.

Chelsea Densmore said she is so sorry. Densmore said Chelsea Densmore, 3225.

Speaker Pete thanked Chelsea Densmore yet again. Pete asked anyone else have further questions of Al Metzger. Pete said he doesn't know who 231 564-8435 is.

Councilor Crampton said that is him.

Speaker Pete said sorry, Shannon Crampton. Pete said Shannon Crampton he can go ahead. Pete said please state his name so that um, um, Grace Hendler can get this down.

Councilor Crampton stated his name and Tribal #1747.

Speaker Pete thanked Shannon Crampton. Pete said go ahead.

Councilor Crampton said um, he just wanted to say that ah, his family goes to almost to all the pow wows around the area every time he goes Al Metzger is one of the individuals that he always sees no matter what Tribe or where its at. Crampton said so he fully supports this. Crampton thanked them.

Speaker Pete thanked Shannon Crampton. Pete asked is there any further questions. Pete said okay Shannon Crampton is his hand down, yes.

Councilor Crampton said yes it is down. Crampton thanked them.

Speaker Pete asked is there any more questions.

Susan Thull identified herself. Thull asked may she get in the queue.

Speaker Pete said just a moment Susan Thull. Pete said go ahead. Pete said state her name in the beginning and her Tribal I.D. number.

Susan Thull stated her name and Tribal #3727. Thull said ah, first she just has a question for Gary Di Piazza. Thull said to Gary Di Piazza that she can't raise her hand. Thull asked is that something on her end or his end.

Recorder Di Piazza said that would be on her end.

Susan Thull thanked Gary Di Piazza. Thull said she will have to figure out what she did wrong. Thull thanked them very much. Thull said she would just like to say that um, with Al Metzger every time she is with him she learns something new. Thull said he may not consider himself an Elder in age but she knows she is older than he is and she looks to him always as an Elder. Thull said um, he is always giving her um, some insight and she just thinks that he would be a wonderful addition for a Cultural Committee um, she so....she hopes he is cast. *A dog was barking in the background loudly on the ZOOM recording and it was*

hard making out Thull's comments with some of it not being heard clearly. Thull thanked them so much.

Speaker Pete thanked Susan Thull. Pete asked is there any further questions of Al Metzger.

Both Speaker Pete and Michael Burmeister were talking at the same time on the ZOOM recording and their comments was not clear.

Michael Burmeister said he was sorry Mr. Speaker. Burmeister said he can't raise his hand either.

Speaker Pete said all right, who is this.

Recorder Di Piazza said star nine.

Speaker Pete said star nine will raise his hand.

Michael Burmeister repeated star nine. Burmeister thanked them. Burmeister identified himself. Burmeister stated his name and Tribal #0945.

Recorder Di Piazza said oh no, he is on.....hold on maybe it is on his end.....hold on.

Michael Burmeister said it doesn't matter can he talk.

Recorder Di Piazza said oh, he is sorry.

Speaker Pete said go ahead, Michael Burmeister, he has stated his name and his number, go ahead.

Michael Burmeister said he too fully supports Mr. Metzger getting in on....on the Cultural Committee. Burmeister said if he ever has a question on any cultural things he is his go-to-guy here at the Resort. Burmeister said that is all he wanted to say. Burmeister thanked them.

Speaker Pete thanked Michael Burmeister. Pete asked is there anyone else that wants to add anything.

Recorder Di Piazza made a comment in the background on the ZOOM recording but it couldn't be determined what he said clearly.

Speaker Pete said he doesn't know about the hands so he has.....once more he has the hand up of....of....of 4835. Pete asked is that Shannon Crampton.

Recorder Di Piazza said 8435.

Councilor Corey said yeah, that's Shannon Crampton.

Councilor Crampton said yeah, yes.

Speaker Pete said okay, Shannon Crampton go ahead.

Councilor Crampton said how he.....he didn't.....he didn't mean to have it up he just didn't want to take it down. Crampton asked that was a star six to take it down.

Speaker Pete said it is start nine.

Recorder Di Piazza said he thought it was star nine.....but he.....

Speaker Pete said he thought it was star nine he is not sure.

Councilor Crampton said he knows it is star nine to put it up and he just wondered if it was the same to take it down.

Speaker Pete said he was.....he thinks so but he is not really sure, okay....he....hehe is not 100% on that. Pete said still.....

Councilor Corey said it is still up.

Speaker Pete continued.....now he has um, okay now he has.....again he has 920-386-8086.

Dawn Moneyhan identified herself. Moneyhan said Tribal #5088.

Speaker Pete said okay....asked Grace Hendler if she got that down.

Grace Hendler said yeah.

Speaker Pete said okay. Pete thanked them.

Dawn Moneyhan said as a sitting member of the Cultural Committee she just wanted to echo what Chelsea Densmore had said. Moneyhan said um, their committee is very excited um, apart from the committee she wanted to say she has known Al Metzger for years and again, like all the others he has been one of her go-to-people for anything cultural um, she trusts Al Metzger which is really important. Moneyhan said um, she doesn't question the things that he tells her. Moneyhan said she knows his experience in teaching is a huge asset for what their committee is in need of as well as another Elder. Moneyhan said so Al Metzger has her full endorsement. Moneyhan said Miigwech.

Speaker Pete said okay, Al Metzger. Pete said Israel Stone.

Israel Stone, Tribal #1735, said ah, he just wants to echo a lot of the sediment that has been brought forward today. Stone said Al Metzger is with their Cultural Activities at the Resort. Stone said he is integral in those things and he ah, gladly assists with any of those things that they reach out to him for. Stone said he knows Al Metzger has ran many lodges for the Tribe. Stone said he was involved in his Naming Ceremony and he can't speak highly enough and again, if he needs to get cultural questions answered um, he seeks out Al Metzger. Stone said he just wanted to support him as well.

Speaker Pete thanked Israel Stone. Pete said he....if....if....if there is anymore questions can their raise their hand otherwise he need.....he needs a motion and support.

Councilor Lewis identified herself to Ron Pete. Lewis said to Ron Pete that she would like to make a motion.

Speaker Pete said okay Sandra Lewis go ahead.

MOVE FOR THE APPROVAL OF RESOLUTION #21-0203.....

Recorder Di Piazza said it is just a motion.

Councilor Lewis said oh, sorry, she would like to make a motion.

Recorder Di Piazza said he was sorry that he didn't mean to interrupt.

Councilor Corey said support.

Speaker Pete said wait a minute. Pete thanked Sandra Lewis. Pete said she has been going in and out but he does have her motion. Pete thanked Sandy Lewis again.

Councilor Lewis said okay. Lewis thanked them.

**MOVE TO APPROVE APPOINTMENT OF AL METZGER TO
THE CULTURAL COMMITTEE; by Lewis; supported by Corey.**

Speaker Pete asked is there any further discussion. Pete asked is anyone going to abstain. Pete asked Recorder Di Piazza to please do a roll call.

Roll Call #2

T. Guenthardt -Absent	C. Champagne -Yes	D. Corey -	Yes
S. Crampton - Yes	G. DiPiazza - Yes	R. Pete -	Yes

R. Wittenberg- Yes	D. Lonn -	Absent	S. Lewis -	Yes
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Motion carried (7-0-0-2)

Recorder Di Piazza said seven in favor and two absent Al Metzger is appointed to the Cultural Committee.

Speaker Pete congratulated Al Metzger. Pete said welcome.

Al Metzger said Chi Miigwech. Metzger said he wants to thank Council, he wants to thank Ogema Romanelli for bringing his name forward, and he is looking forward to working with the rest of the people. Metzger said he does want to clarify one thing though and it is was something Israel Stone stated that he ran lodges. Metzger said he ah, he does not run lodges, he participates in them. Metzger said ah, he is not quite up there to actually start running lodges so he just wanted to clarify that. Metzger said he didn't want people coming up to him and asking him to run lodges for them. Metzger said he will participate though and he will help out as much as possible. Metzger said other than that he is looking forward to it and he wants to say Chi Miigwech to everybody.

Speaker Pete said okay. Pete thanked Al Metzger again.

Al Metzger made a further comment but he spoke low and Speaker Pete was able to speak over him on the ZOOM recording.

Speaker Pete said to Al Metzger to have a good day.

Al Metzger said to Grace Hendler that also his number is 890. Metzger said he doesn't think he said that.

Speaker Pete said she said okay she has got his number okay.

Al Metzger said all right. *Metzger was laughing.* Metzger said Miigwech.

B. Authorization to Conduct In-Person Tribal Council Meetings in the Lodge beginning upon execution

Transcription of the Tribal Council Meetings have become difficult with Tribal members speaking out of turn, foul language being used, and a total disrespect for everyone. Please return to in-person meetings in the Lodge to restore order to Tribal Council Meetings. The Lodge has adequate space for social distancing for Tribal Council, Tribal Ogema, Tribal members and for Representatives of Agenda Items.

Speaker Pete said this was brought forward by Gary Di Piazza and Grace Hendler. Pete said go ahead.

Recorder Di Piazza said well basically just to get some human um, interaction back and also try to get some things opened back up. Di Piazza said it is basically one day a week in the Council Meeting, Wednesday. Di Piazza said there is ample amount of room for social distancing as far as.....still via ZOOM. Di Piazza said he knows it was out there that, they know, "oh, my God," they are going to do away with ZOOM or work 40 hours. Di Piazza said neither of them things are true. Di Piazza said this is just one day a week to have an In-Person Council Meeting. Di Piazza said like he said the ZOOM is ah, not out there today because there is a still a dilemma with the sound. Di Piazza said they need to remember they haven't been back in that since for almost a year and he knows when they left um, back.....he doesn't know whenever that was.....anyways, nothing has been really utilized, they have had ZOOM since January of last year so. Di Piazza said the sound has a little dilemma and they are rectifying that right now but they can still ZOOM.....members can call in or ZOOM in or whatever they want to do. Di Piazza said they know, everybody's got, they know, the shots available to curve this right now. Di Piazza said Michigan is fifth.....what was that.....

Councilor Lonn said the fifth lowest in COVID.

Recorder Di Piazza repeated the fifth lowest in COVID and the ten highest as far as giving out.....getting the vaccine to the population so that curves this coming down due to the inoculation. Di Piazza said also they have um, and ionization system in the Government Building that actually kills the germs and stuff. Di Piazza said ah, where did it go.....he doesn't know. Di Piazza said he had a thing up but basically the air passes across it and ionization will kill um, viruses, bacteria, mold because the building does circulate air every seven minutes so it is probably cleaner than going to the casino. Di Piazza said nowhere does it exist that anybody mandates somebody be here 40 hours. Di Piazza said actually most days are quite peaceable so um, that being said unless Grace Hendler wants to add anything to it.

Grace Hendler said no she is good. Hendler said she thinks they discussed this.

Speaker Pete said Grace Hendler said they have discussed this and she is good. Pete said right now he has got a queue going and he is going to start with the queue and once again don't.....remember what he just said they got to state their name and their I.D. number.....he is sorry.....so that Grace Hendler has a better opportunity to take these minutes. Pete said so here is his queue.....it is going to be Sara Agosa first, George Le Vasseur second, he has got Shannon Crampton third, and Laura Echelbarger fourth and he doesn't know who else's hand that is up so he will cross that bridge when he comes to it. Pete said to Sara Agosa that she has got the floor so go ahead.

Sara Agosa, Tribal #4478.

Speaker Pete thanked Sara Agosa.

Sara Agosa said she wanted to respond she does not support the passage of this item for a few reasons. Agosa said first of all she would like to respond about increased human interaction she thinks that is the very last thing they should be doing right now if at all possible and continue minimizing gatherings. Agosa said even with a circulation system um, there is a very high risk still there are at least four strains of COVID now circulating um, and they are still trying to figure out if the vaccine works for all of those strains. Agosa said it has not been confirmed yet. Agosa said so she does not support this item and if um, Tribal Council wants to see each other more or meet and talk. Agosa said ZOOM is also available for online meetings even coffee breaks so she would um, they know, support meetings that way and today even getting more guidance in the beginning. Agosa thanked Ron Pete she thinks he did a great job giving instructions. Agosa also too Dave Corey um, did a great job intervening when somebody's mute button was not on so she thinks today went better so please vote no on this item. Agosa thanked them.

Speaker Pete thanked Sara Agosa. Pete said what he is saying too one thing he forgot to announce when they had....he doesn't mean to interrupt, George Le Vasseur who is next, they forgot to announce when they were in the Lodge.... meeting in the Lodge they were on a five minute time restriction so it gives everybody a chance to speak. Pete said like they can get in the rotation again so they are operating that today and he just doesn't want any surprises, okay. Pete thanked Sara Agosa so much for announcing her name and caller I.D. Pete thanked Sara Agosa again. Pete said sometimes it is a thankless job so thanks for the compliment. Pete said okay George Le Vasseur go ahead.

George Le Vasseur, IT Director Employee #392, said he just wanted to say that the sound issues in the Lodge have been corrected. Le Vasseur said apparently the wires they ran under the floor have been crushed or pinched and broken. Le Vasseur said so they are going to ah, they have replacements for them so the sound issue has been fixed, the echo issue has been fixed, um, the Lodge is ready to resume meetings. Le Vasseur thanked them.

Speaker Pete said okay, Shannon Crampton he has.....Shannon Crampton he is in the queue he believed it is him Shannon Crampton.

Councilor Crampton said yes, um, once again he would like to point out that um, despite the rash now that was given in the middle of a Pandemic and this morning he got up to watch the CDC advisement. Crampton said the CDC advisement everywhere is if they don't have to meet in person do not. Crampton said there is now a second strain of the second strain. Crampton said this is.....this is.....
Crampton sighed at this point.....this is political in nature, it's counter active to the Oath of Office and the Constitution to provide for protection of the peace and health of the membership. Crampton said he don't....he doesn't believe that this

is in line with the Constitution so he will be voting no on this issue. Crampton said this is flat out.....there is no other word for it. Crampton said he doesn't want to be insulting but this does not make any.....there is no common sense to it whatsoever. Crampton asked they had how many work sessions on it....*A loud noise in the background kept interrupting Councilor Crampton's comments coming from the ZOOM recording connection.....*Crampton said the overwhelming...*noise appeared again....*membership in those work sessions said no they cannot support it but it keeps continuing to be brought forward like this. Crampton said this is the kind of behavior they need to leave behind. Crampton thanked them.

Speaker Pete thanked Shannon Crampton. Pete said next person that he has up is Laura Echelbarger.

Laura Echelbarger thanked Speaker Pete. Echelbarger said um, she will make it brief....oh sorry, Laura Echelbarger, Tribal #2276. Echelbarger said to Grace Hendler that she is sorry about that. Echelbarger said um, she just wanted to say first um, she is disappointed that something that seems so simple as to whether them guys work together in the Lodge or not and it has to come down to something like this saddens her. Echelbarger said she wished that the nine of them could sit down together and determine what a plan would be um, going in safely and making everybody happy um, so they can attend meetings there. Echelbarger said she wished that this could happen without involving the Ogema and the membership and the long meeting that they had yesterday um, it saddens her greatly actually. Echelbarger said um, the other thing that didn't come up today and now she is not sure if it is an issue or not is that when this was described this morning it was described differently. Echelbarger asked so is this an issue with transcribing or is it not an issue with the length of.....how long it takes Grace Hendler to do the transcribing for the minutes. Echelbarger said if it is they need to get her some work somebody that can help her um, some options. Echelbarger said if this is something that is too long because she doesn't see it ending. Echelbarger said if those guys go back into the Lodge at any point whatsoever yesterday everyone assured them that they won't lose the ZOOM option and so that just means more participation which honestly everybody should be so thankful for because that is what they want for their Tribe right. Echelbarger said they want more people to be involved and she doesn't see that transcribing minutes is going to lessen by going into the Lodge. Echelbarger said the only way that would lessen is maybe not using ZOOM and she would be very disappointed at that so.....

A Participant in the background made a long sighing sound on the ZOOM recording.

Laura Echelbarger continued.....um, personally she would just like to see the Councilors attend meetings that is what is important to her. Echelbarger said when them guys do it she feels like that should be up amongst the nine of them to come up with a plan um, and she hopes they can do that without it getting ugly.

Echelbarger said she would just like to see more interaction and more participation from Council in all of the meetings whether it is in the office or whether it is via ZOOM. Echelbarger said she thinks that is what is important to the membership is that the Council members that their paying handsomely attend meetings that is what is important. Echelbarger thanked Ron Pete for that. Echelbarger said she is done. Echelbarger thanked them.

Speaker Pete thanked Laura Echelbarger. Pete said okay um, right now he doesn't know who this is so they have to state their name and their Tribal I.D. Pete said he doesn't know who 414 248-6074 is. Pete repeated he doesn't know who that is. Pete said he is calling on them next.

Recorder Di Piazza said he thinks that is Cindy Champagne.

Councilor Corey said Cindy Champagne.

Speaker Pete said okay Cindy Champagne.

Councilor Champagne said she is sorry she was trying to get her mute off.

Speaker Pete said okay Cin.....

Councilor Champagne said 2866 that is Cindy Champagne.

Speaker Pete said okay. Pete asked Grace Hendler did she get that. Pete said okay, Cindy Champagne, okay Grace Hendler did not get it so can she start again, Cindy Champagne.

Children can be heard asking questions in the background on the ZOOM recording.

Councilor Champagne said she said her phone number ends in 2866 and this is Cindy Champagne.

Speaker Pete said okay and then one more thing Cindy Champagne. Pete asked ya....this....he is no interrupting.....

Councilor Champagne said 2419.

A Child was heard asking a question in the background on the ZOOM recording.

Speaker Pete said okay but just a moment they are hearing a lot of background noise in her phone or whatever she is on. Pete said he doesn't know but there is a lot of background noise that she is having trouble hearing so please mute.....can she just.....he doesn't know what to do.

Recorder Di Piazza said that is on her end.

Councilor Champagne said she doesn't know she is on the phone she usually doesn't use her phone. Champagne said um.....

Speaker Pete said okay, go ahead Cindy Champagne, they will try to discern it.

Councilor Champagne continued.....okay the only thing she has to say is um, they are participating in the meetings even though it is by ZOOM. Champagne said um, and she has a question for Gary Di Piazza. Champagne asked when did this new system or the system if put in that kills all the germs. Champagne said they shut the Government Office down twice so she has a serious concern about how good that system works. Champagne said if it has been there all along why would they shut the Government Offices down that is one of her questions. Champagne said she firstly don't know how a meeting sitting next to each other that is the same type of meeting they have on ZOOM is going to change anything. Champagne said so that is really all she has to say. Champagne thanked them.

Speaker Pete thanked Cindy Champagne. Pete said okay now he has got back to*coughing badly here*.....he is sorry, he has something down.... Pete said Chelsea Densmore go ahead.

Chelsea Densmore, Tribal #3225, said um, she had a question and a comment. Densmore said she will say if they were looking at transcribing minutes as she has said in the work sessions she still just doesn't see how having only nine people off of ZOOM and in person is going to make much of a difference um, that being said she agrees with some of the other people that that is amongst Council. Densmore said Council should be coming together and working together to figure how to best accommodate everybody. Densmore said um, her question is if this resolution is approved today yesterday during the work session it was agreed that there is no way to require to enforce right and make Elected Officials come to the office because they are not employees. Densmore said that was what was stated by Gary Di Piazza and the Ogema so they are creating a resolution that they know is going to be violated, right. Densmore went on that they are creating a law that is intending to be broken and she doesn't see how is that helpful either. Densmore said now if this resolution is requiring the ahht....it is allowing the option of everybody to go in but there is still opportunities for people to stay home based on their health, based on their whatever.....and the Council chooses to ZOOM in that is completely different but if this is requiring and enforcing but they said.....

A Participant in the background made a comment here but it wasn't clearly picked up on the ZOOM recording to be heard.

Chelsea Densmore's connection kept fading in and out so some of her comments are not complete. Densmore continued.....themselves that they were going _____. Densmore said she doesn't see how this is beneficial to approve this

resolution they are just making a law to break the law and that doesn't seem productive. Densmore said she is done. Densmore thanked them.

Speaker Pete thanked Chelsea Densmore. Pete said he has got Gary Di Piazza in the queue now. Pete said Gary Di Piazza.

Recorder Di Piazza said well the ionization system if he is not mistaken um, it did come in front of Council and they voted on them so. Di Piazza asked does anybody on Council remember that. Di Piazza said it was like in October so. Di Piazza said it came out of the CARES Act Funding and all the building if he is not mistaken had been equipped with these except for Big Blue because well it is Big Blue. Di Piazza said besides that once they open up the door they got a mass amount of circulation. Di Piazza said the other was closed down for actual sterilization so it wasn't ah.....it was there but they are still getting probably consumed in these ionization systems. Di Piazza said ah, he doesn't know they got ah, oh he can find it.....hold on a second. Di Piazza said anyways um, yeah he is done whoever is next can.

Speaker Pete said okay he can't see who is next right now so he doesn't.....he doesn't know who is next.

Councilor Corey said to Ron Pete that Israel Stone is next.

Speaker Pete thanked Dave Corey so much. Pete said Israel Stone go ahead.

Recorder Di Piazza said to Ron Pete that he was sorry about that.

Speaker Pete said go ahead.

Recorder Di Piazza said he was going to show the system because.....

Speaker Pete said to Israel Stone that he has got the floor. Pete said go ahead Israel Stone.

Israel Stone said okay, sorry, Gary Di Piazza was doing something on the screen so he didn't know. Stone gave his name and Tribal I.D. Stone said um, he would agree with something that was said earlier which is this piece of legislation is going to be contentious in regards to which way it goes and there is no teeth to the legislation to enforce any kind of action or inaction that occurs from Council members ah, showing up or not showing up to the office. Stone said going back to ah, earlier points raised on the Constitution and providing for the peace, morals, and public health of ah, the Tribal citizens um, he thinks being a Tribal citizen that happens to be an employee um, that one is a little bit of a jagged pill for him because they have several hundred Tribal citizens that being required to show up to work every day and if they are truly looking at enforcing the laws of the Tribe and protecting the health of the Tribal citizens he thinks they need to look at ways

to accomplish that. Stone said he is not saying that anybody is wrong in fact he would argue that ah, for him being able to attend in this manner ah, to a Council Meeting has actually been ah, a pleasant way to do it because he has the interaction when he doesn't have the ability to be over there and actually hear from their Elected Leadership and so again, going back to the legislation if them guys pass legislation that has no penalty and this can't have a penalty because as it was said earlier Council members aren't employees. Stone said aaahum, this become politically sensitive issues that are going to cause dissention it is just going to happen. Stone said so he guessed he really want to know he heard Gary Di Piazza's perspective he would like to know from everybody else in....in....on the Council ah, what their perspective is and what do they believe this legislation is going to accomplish. Stone said he is done. Stone thanked Ron Pete.

Speaker Pete thanked Israel Stone. Pete said he has got the next hand up and he believes it is Shannon Crampton again. Pete asked is that correct.

Councilor Crampton said yes.

Speaker Pete said to Shannon Crampton that he has got the floor go ahead.

Councilor Crampton said well he wants to point out a couple of misnomers that have been put out there. Crampton said first of all it is not nine Council members that can't find a way to work together it is one Council member bringing this forward four times and the membership knows that. Crampton said so it is not.... that is not the issue now, what is being spun here is that it's....whether people are going to come in or who is going to do this....there is a Pandemic....is no one.... their....are they not hearing things are they not seeing things....he doesn't understand....he can see this fear four times and the next person that is on the other side of the fence is going to go and then nobody wants to come in. Crampton said it is a Pandemic people are dying. Crampton said there is a policy and procedures put forth by the Executive for COVID. Crampton said he doesn't know how people don't understand the Executive from the Legislative but he thinks that is a cornerstone that is causing a problem here. Crampton said this legislation would do nothing like he said he already believes....how are they going to know that this counter active to his Oath of Office and the Constitution. Crampton said other than that spin it anyway they want there is a Pandemic. Crampton thanked them.

Speaker Pete said okay he has got....

Recorder Di Piazza said he was.....

Speaker Pete said he knows just a moment.....just a moment. Pete said he has got Gary Di Piazza first then right after that he has got Chelsea Densmore and Israel Stone again, okay. Pete said Gary Di Piazza go ahead.

Recorder Di Piazza said he knows they have had only one work session on this and that was yesterday. Di Piazza said so he doesn't know where four or five or however many work sessions they want to bring up on it but this isn't a work 40 hours like he said his day is extremely peaceable to be honest and he does get some things done being in the office so. Di Piazza said um, the problem being is a lot of....a lot of things have a tendency to be missed not being totally involved whether it is a sidebar conversations or wherever that may go. Di Piazza said kind of like the ionization systems they voted on them. Di Piazza repeated they voted on that sometime back. Di Piazza said he could be wrong on the date when they were installed he could be wrong. Di Piazza said um, because he would have to go back and double check but they did approve it by Tribal Council Resolution to purchase them for the building so. Di Piazza said there enhances some of the problem not knowing some of the things that are going on and would this help he doesn't know possibly.....possibly not he doesn't know. Di Piazza said people need to realize they need to ask because a lot of times he doesn't know what people know and don't know or what they don't want to know so. Di Piazza said that is where he is at with it. Di Piazza said they can vote it down that is fine whatever they want to do. Di Piazza said he is done.

Speaker Pete said okay Chelsea Densmore go ahead.

Chelsea Densmore thanked Speaker Pete. Densmore, Tribal #3225, said she ___ that she heard Israel Stone say something and she hasn't heard anyone from Council actually responding to it so she would love to have them guys raise their hand and really speak to this. Densmore said if this resolution gets approved and they are out of compliance what is their plan on how to handle that they are talking about passing a resolution that will be out of compliance because there are clearly Council members responding that are saying they are not comfortable coming into the office yet, right, and they are not going to come in they can't force them to come in because they are not employees so what is their plan for passing a resolution that is going to be out of compliance. Densmore asked what is....how do they.....how do they plan to handle that.

Speaker Pete asked Chelsea Densmore if she was finished he was....he is not quite sure.

Chelsea Densmore said yes she is sorry she thinks she might have muted too fast. Densmore said she is done. Densmore thanked them so much.

Speaker Pete thanked Chelsea Densmore. Pete said okay, now he has got Grace Hendler wants in the queue and if both Israel Stone and Shannon Crampton if they wouldn't mind him being in the queue he would like to answer that. Pete said so go ahead Grace Hendler.

Councilor Crampton said Speaker.....

Speaker Pete asked is that okay.

Councilor Crampton said that is fine with him.

Speaker Pete said Grace Hendler go ahead.

Grace Hendler said okay, the reason why she had put this on is because it is on paper and look at how the meeting has been run so far. Hendler said it has been real respectful, people are taking turns, they are saying who they are, she would say it was accomplished. Hendler said she can hear them clearly. Hendler said she doesn't have to wait and ah.....because she has to wait and listen to the recordings several times if three or four people are talking at the same time. Hendler said the way that she sees it if them guys can all participate in this way this is mission accomplished. Hendler said they don't really have to pass anything, they know, they are putting too much into it but um, the way she....since she has been here for ten years action takes paperwork. Hendler said that is why she put it.....

Recorder Di Piazza said whoops, he is sorry.

Grace Hendler continued....forward to make them all aware.

Recorder Di Piazza said Miigwech for that.

Grace Hendler thanked them.

Speaker Pete thanked Grace Hendler. Pete said Grace Hendler thanks so much. Pete said um, what he is going to try to do is he doesn't remember if Israel Stone asked a question or if Chelsea Densmore asked a question um, he is going to try to answer this in a way that he.....that he can best answer it okay. Pete said when this was first brought forward again he was like "oh, my gosh," they are going to go through this but he didn't know they had discussed it or not discussed it. Pete said it's a....what it has been taught to him is this is an unenforceable resolution. Pete said they can't for.....the Tribal Council um, three or four years ago when HR was rolling out a new handbook he went to that and he saw this was a pretty good handbook and he was informed by another Councilor not somebody on here.....another Councilor was saying he is not.....he is not a Tribal.....he is not an employee. Pete said he was like "oh, my god," they know he never thought about it since he has always been an employee like at the Resort it didn't matter what he was it was always an employee so he didn't realize he wasn't an employee. Pete repeated this is an unenforceable resolution. Pete said his first inkling was because of Grace Hendler and they know not only his....his um, for Grace Hendler for everything....when they think of Grace Hendler he thought maybe this is a good idea so that she would have something like this but in some respects he kind of thinks it is kind of his fault because this morning when they opened up this meeting he kind of....he kind of threw down the gauntlet this is

how they are going to run these meetings so that everybody says their name, everybody says their Tribal I.D. and if anybody interrupts he has instructed the Recorder to immediately put them in the mute. Pete said to Grace Hendler that he is sorry he should have done this a long time ago.....he should had done this.....he should have been more empathetic to what she was going through and truly publicly he is sorry for that but he also thinks that um, he thinks of some of their employees too like some of their employees that in Finance and things that come to work every single day. Pete said and/but they know what their....their....he hasn't said they are his employees but they are employees of the Tribe therefore they are employees of every Tribal member that are working for this Tribe so. Pete said in any event um, um, he is trying to answer Israel Stone the best he can um, he is floating right now he was very much coming into vote for this thing and basically because of Grace Hendler to help her out but she says maybe he is helping her out and things are going along and everybody is obeying the rules that was set down and just saying their name and Tribal I.D. so that it perfectly clear that she gets and raises her hand and no one is interrupting. Pete said um, if she says mission accomplished he is going to say mission accomplished if he.....if they are going to run this every single way....that way....and Grace Hendler he appreciates her saying that and um, once again, um, publicly he is apologizing for not running these meetings the way they should have been run. Pete thanked Grace Hendler. Pete said Israel Stone go ahead.

Recorder Di Piazza asked was Grace Hendler in the queue.

Speaker Pete said he already had Grace Hendler.

Recorder Di Piazza asked he did.

Speaker Pete said she was in the queue before him.

Recorder Di Piazza made a comment but it wasn't picked up clearly on the ZOOM recording.

Recorder Di Piazza said he is sorry he didn't mean to interrupt.

Speaker Pete said Gary Di Piazza don't interrupt. Pete said he has got Israel Stone on and he has got Shannon Crampton and Chelsea Densmore again.

Israel Stone, Tribal #1735, said somebody mute Gary Di Piazza please. Stone said ah, just kidding Gary Di Piazza. Stone said ah, Ron Pete he appreciates that explanation and he would encourage Council at this point just because there is....
Stone asked if they can hear him.....

Speaker Pete said right now he is trying to pay attention to him right now, go ahead.

Israel Stone said he appreciates him attempting to respond and he thinks he did a good job of that understanding that this piece of legislation isn't enforceable um, Grace Hendler said this accomplishes what they are looking for and he would encourage them to vote it down. Stone said he thinks for what ah, from membership perspective maybe proffer a solution here. Stone asked have they ever considered like coming in on Wednesdays on a rotational basis so maybe each week it is a different set of Council members that are there so they can see their faces and interact with them so they are not all in one place. Stone said the other thing is he thinks part of this is Leadership ah, by example, he heard Shannon Crampton say a couple of times now there is a Pandemic, there is people dying, that almost gives him.....Stone said to Shannon Crampton this is not directed at him.....it almost gives him the sense of ah, there is a Pandemic and there is people dying and they are marching people to the cliff um, from the back verses finding some kind of solution where maybe they rotate Council members through because it is nice to see their face and it is nice to see them interact with the membership. Stone said he appreciates Dave Corey always having his camera on when they are in these meetings because it is good to see him make those connections when they are speaking and so maybe a solution is them guys get on a rotation ah, maybe that is instilling courage and instilling strength in their people that ah, don't have the ability to ZOOM in for their meetings that are required to come in and just a good faith effort showing them maybe that is a solution, he doesn't know. Stone said he doesn't know the solutions but he is just offering different concepts or different ideas but he would encourage them to vote this down. Stone said he doesn't think it is enforceable. Stone said to Ron Pete that he is all set.

Speaker Pete thanked Israel Stone. Pete said this is the queue he has got right now once again he has got Shannon Crampton. Pete asked Shannon Crampton if he still has his hand up.

Councilor Crampton replied yes.

Speaker Pete said okay he has got Shannon Crampton, then he has got Chelsea Densmore and then he has got Gary Di Piazza at....so.... Pete said to Shannon Crampton to please go ahead.

Councilor Wittenberg identified himself to Ron Pete. Wittenberg asked Ron Pete if he could put him in the queue please. Wittenberg said he has got to put his hand up on his computer please.

Speaker Pete asked Ron Wittenberg what did he say.

Councilor Wittenberg asked Ron Pete if he could put him in the queue. Wittenberg said he doesn't know on his laptop how to put that hand up.....he has looked for it but he can't find it and he tried a couple of times.

Speaker Pete said he has got him in the queue right now, okay. Pete said he doesn't want to interrupt. Pete said Shannon Crampton go ahead.

Councilor Wittenberg thanked Ron Pete.

Councilor Crampton thanked them. Crampton said okay, well again, he just wanted to point out the fact that from.....he is not just discovering the flaws in this from day one he pointed out the flaws..... Crampton said that it is not enforceable, it is not Constitutional, and out of compliance with almost everything that they have um, he appreciates the fact that they bought ionizers and ah, how some Councilors don't want them to go to waste but again, this is a Pandemic and there is no Leadership from the back. Crampton said what this Tribe needs to do is to learn, at least the membership, because it seems to be a lost cause from some of the employees there is an Executive side, there is a Legislative side, there is a Judicial, and there is a separation of powers. Crampton said their Executive Leadership makes their policy, legislative is different, they do not....it is a separate....well anyway the membership understands but he took some of the rationale that has been put forth so far it does not match with the facts. Crampton said in these meetings they have had more participation from the membership and more truth getting out to the membership on how things actually operate now on the other hand they didn't have nobody with stun guns zapping other people. Crampton said they had no police called on other Council members.....

Recorder Di Piazza said under his breath whatever.

Councilor Crampton said this is the truth that is the facts. Crampton said these have been way more productive....it is going to get spun again about not coming into to work, there is a Pandemic, that is the issue, again, spin it as many times as they want it is not going to go away. Crampton said this is not an issue about 40 hours the only person that keeps repeating that is the Speaker take note of it. Crampton said that is the only person that is confused nobody else keep repeating that. Crampton said he won't be voting for this that is his answer. Crampton said this is out of compliance and it is not Constitutional and it is not enforceable. Crampton said it is ridiculous. Crampton thanked them.

Speaker Pete said Chelsea Densmore and then he has Gary Di Piazza then Ron Wittenberg and then he is back in the queue again. Pete said to Chelsea Densmore to go ahead.

Chelsea Densmore thanked Speaker Pete. Densmore, Tribal #3225, said um, as Israel Stone said and she thinks everybody has stated this and he specifically stated this is an unenforceable resolution and it needs to be voted down by every Councilor period. Densmore said they shouldn't be passing legislation that is not enforceable that is just going to cause legal issues and problems down the line. Densmore said Grace Hendler said herself that this has been resolved. Densmore said it was resolved by the specific things that were discussed during the

interactive participation work session where members stated to Ron Pete in Council that there needs to be more enforcement regarding rules. Densmore said to Ron Pete that she so appreciates him taking the responsibility and acknowledging the importance of his role as Speaker and really stepping up like she really appreciates that and she does think that this meeting has run so much better. Densmore said um, but she feels that everyone on Council needs to vote this down it is an unenforceable resolution and it is just going to create more legal issues and problems in the future. Densmore said um, she thinks Israel Stone had a great idea Council needs to work together and find middle ground and the idea of rotating them guys in and out a couple of people a week.....in and out of the Lodge would be a great idea. Densmore said um, still they can't enforce anybody to do it but she means put that opportunity out there, getting those guys.....those that can't attend those that want to in the Lodge and rotating through sounds great. Densmore said at the end of the day um, them guys she definitely thinks they should be voting this down but they need to be working together and finding some middle ground as to how to best conduct business. Densmore said she is done. Densmore thanked them so much.

Speaker Pete thanked Chelsea Densmore. Pete said now he has Gary Di Piazza.

Recorder Di Piazza said he doesn't mind the cheap shots but this right here is a CPL just in case they wanted to know. Di Piazza said okay so, he doesn't think anybody knows what that is. Di Piazza said anyways, they know cheap shots he can throw cheap shots but he is not going to. Di Piazza said if Grace Hendler is comfortable and she had achieved her goal and yeah, there has been work sessions on his interactive. Di Piazza said the last one he asked the people on the phone what do they want to do, how do they want to see this done, because guess what, when they are giving their input their going to try and follow that because that is their input, not his. Di Piazza said nobody wants to hear what he has to say evidently anyways. Di Piazza said so with that being said then Mr. Speaker he will make a motion.

MOTION TO REMOVE ITEM BECAUSE GRACE HENDLER IS SATISFIED; by Di Piazza; supported by Corey.

Speaker Pete said okay, um, just a moment he was.....okay, he has a motion on the floor from Gary Di Piazza. Pete said he was going to be in the queue but he is just going to pass it then he had support from Mr. Dave Corey. Pete reiterated that he has a motion on the floor from Gary Di Piazza and he has support from Dave Corey. Pete asked is there any further discussion. Pete asked is anyone going to abstain. Pete asked Recorder Di Piazza to do a roll call.

Recorder Di Piazza said to Dave Corey by the way he made him Co-Host. Di Piazza asked did he notice that. Di Piazza said feel free if he sees something....

Councilor Corey thanked Recorder Di Piazza.

Recorder Di Piazza continued.....he can do what he needs to do.

Councilor Crampton asked clarification on the title of the motion.

Speaker Pete said Gary Di Piazza made a motion to remove this from the agenda and Ron.....oh, he is sorry.....Dave Corey ah, supported it.

Councilor Crampton said to remove it, okay, yes.

Speaker Pete said okay, that is what....what is done. Pete asked okay so it is done. Pete said okay so go ahead with his roll call.

Recorder Di Piazza said he called this meeting.

Speaker Pete said okay. Pete asked anything else. Pete asked is there anybody else to call.

Recorder Di Piazza said well he didn't answer yet.

Speaker Pete said no.....

Councilor Crampton said yes. Crampton said his vote is yes.

Speaker Pete thanked Shannon Crampton.

Roll Call #3

T. Guenthardt -Absent	C. Champagne -Yes	D. Corey -	Yes
S. Crampton - Yes	G. DiPiazza - Yes	R. Pete -	Yes
R. Wittenberg- Yes	D. Lonn - Absent	S. Lewis -	Yes

Motion carried (7-0-0-2)

Recorder Di Piazza said seven in favor and two absent that item has been removed.

Speaker Pete thanked Recorder Di Piazza. Pete thanked Grace Hendler for that compliment so much.

- C. Authorization to Publish the Wage and Salary Information for Employment Positions at the Little River Casino Resort**
To provide employment information to the members/citizens of the Little River Band of Ottawa Indians.

Speaker Pete said to Shannon Crampton that he has this on so he can go ahead and then he is going to be right after him in the queue. Pete thanked Shannon Crampton.

Councilor Crampton thanked Speaker Pete. Crampton said okay, Mr. Speaker, well actually he would like to make a motion to remove this because he actually wanted it managed to a work session. Crampton said he got cut off on Agenda Review and he didn't actually describe the motivation properly and got caught up in the argument. Crampton apologize to the membership for that. Crampton said that was his fault. Crampton said what he was actually doing was changing the dates. Crampton said what he would like to have them do is line more up specifically with the OPM Standards, the Office of Personal Management for the Federal Government who releases their Federal Wage Study he thinks on January 1st. Crampton said now he wanted to allow some implementation he knows they allow for November to flow over for ah, to December for the publication to the paper but the implmation.....implementation date from the OPM of January to them in April publishing he wanted to move that a little bit closer but he, he, he actually wanted to remand this to a work session. Crampton said remove this from the agenda and move it to a work session.

MOTION TO REMOVE AGENDA ITEM AND REMAND TO A WORK SESSION; by Crampton.

Speaker Pete said okay, so he has a motion from Mr. Crampton to remove this from the agenda. Pete asked does he have any support for this.

MOTION TO REMOVE AGENDA ITEM AND REMAND TO A WORK SESSION; by Crampton; supported by Corey.

Speaker Pete asked is there any further discussion.

Israel Stone identified himself to Ron Pete sorry somebody.....

Speaker Pete said okay, just a minute Israel Stone he didn't.....he is taking a queue. Pete said first of all he has got Sara Agosa in the queue before him and then Israel Stone.

Recorder Di Piazza said they are just.....

Sara Agosa, Tribal #4478, said um.....

Speaker Pete said go ahead.

Sara Agosa said she just wanted to say she supports moving this into a work session simply because she like to know more about the OPM and how all of that works. Agosa thanked them.

Speaker Pete said okay, go ahead.....just a moment. Pete said he, he, he is being.....just a moment can he just have a minute here.....one minute because three people hanging.....getting up on him. Pete said first of all he has got Israel Stone in the queue first.

Israel Stone thanked Ron Pete. Stone said so ah, he would ask, he is not going to be able to attend the work session so he just wanted to add all the commentary here. Stone said this has been being done for years now um, on the casino side and his question would be why is it that the same practice isn't followed for the government, the EDC, and all other entities of the Tribe. Stone said if this is about getting full disclosure to their citizens um, and not legislation directed at an individual or group of individuals um, why is that same practice not applied for all entities of the Tribe. Stone said so he would like Council to consider that when doing this ah, going forward because their wages have been published every year for quite a few years now on the casino side. Stone said he would like to ask ah, why that is not occurring ah, for all the other entities including the government.

Speaker Pete said okay. Pete thanked Israel Stone. Pete asked is there any further comments.....okay Gary Di Piazza.

Recorder Di Piazza said he was just going to say.....Di Piazza cleared his throat... Well he brought it up Monday but they knew he screen shared what is in the Currents.....that is in the December Currents. Di Piazza said in November he doesn't know they had some dilemmas everybody knows "*oh, my gosh*" they have a Pandemic so how do they get a lot of things done. Di Piazza said anyways, the wages.....there is a resolution 18-whatever....he can't remember right off....that has not been rescinded to begin with so yeah he is glad this is being removed because otherwise there would be two resolutions in place that are going to..... Di Piazza said he brought it up Monday this 18 number has not been rescinded so. Di Piazza said he is done.

Speaker Pete said Israel Stone go ahead.

Israel Stone identified himself to Ron Pete. Stone, Tribal #1735, said to Gary Di Piazza ah, no offense to him but the comment made there this meeting has been going smooth and it has been respectful. Stone said to think when they do stuff out of frustration, just speaking as a member, he invites confrontation into the meeting and so he just wanted to point that out that that way probably falling again on that side of unprofessional and he expects more of him as a Council member.

Recorder Di Piazza said certainly.

Speaker Pete said okay, um, Israel Stone, his hand.....he is finished right....okay now he has got.....he is sorry, he has Sara Agosa.

Sara Agosa, Tribal #4478, said she just wanted to comment on compensation and um, their various entities being reviewed for salaries and compensation. Agosa said from what she understands she doesn't think they have a Compensation Committee or an HR. Agosa asked do they have a Compensation Department. Agosa said ah, because she agrees that she would like to see all areas of their Tribal community assessed for salaries and she agrees she thinks.....she thinks it should be published including EDC so she just needs clarification on that where they stand right now. Agosa thanked them.

Speaker Pete thanked Sara Agosa for the comments he....they are going to bring that up in their work session. Pete said he believed Shannon Crampton again. Pete asked Shannon Crampton if his hand was still up or did he not put it down.

Councilor Crampton said yes. Crampton said yes he wanted.....

Speaker Pete said okay, Shannon Crampton, he is now in the queue. Pete thanked Shannon Crampton.

Councilor Crampton thanked Speaker Pete. Crampton said yeah, he wanted to clear up some questions. Crampton said first of all to Israel Stone um, there was two resolutions in the past that um, ah, had the government and the casino together. Crampton said they rescinded and only the casino was put back he believed. Crampton said he promised the casino and he was going to do both but then Mr. Pete said he would do the.....the government. Crampton said it was never brought back, the government, and he keeps reminding people that has been in the work session and they can include all of them. Crampton said he would like to restore what was there before it was rescinded. Crampton said he doesn't know why it was rescinded in the first place but now they can move onto ah, the resolution that ____ double resolution, no it is not because his resolution now changes the month. Crampton said if they look at it actually read the resolution they are different at the final WHEREAS and the month they report. Crampton said so no it is not the same resolution. Crampton said um, thirdly he thinks that when they had this work session if they look at what they have done they actually created their own prevailing wage concerning construction. Crampton said they need to....he thinks they need to apply that and if they look at what the OPM does every year like the Federal Government they can get a better understanding what he is trying to do here. Crampton said um, he....he was actually taking a model of the Compensation Committee from GTB they have one. Crampton said he brought them before and before..... Crampton said he was actually planning to do it this week but he will put on a work session next week to have this ____ forth. Crampton said he thinks it should be organizational wide and should be populated by members outside of the organization, outside of Council, outside of the employees just members with the qualifications that they need so they can see it

from first-hand to get these reportsbecomes....it becomes politicized.
Crampton said a real bit politization and....and if they look at what Tribal Council has done they delegated most of their authority to bodies appropriately.
Crampton said what they haven't done.....

There was someone making noise in the background on the ZOOM recording but it wasn't certain where it was coming from or who was making this noise.

Councilor Crampton continued.....is what every other Tribe has done is created a Compensation Committee and delegated _____. Crampton said so they left probably the most highly politicized area....

Councilor Di Piazza sighed heavily in the background on the ZOOM recording.

Councilor Crampton continued..... that they should have delegated from day one. Crampton said anyway he is done. Crampton thanked them.

Speaker Pete thanked Shannon Crampton. Pete said he still has a motion on the floor and he has support from Dave Corey. Pete asked is there any further discussion. Pete asked is anyone going to abstain. Pete asked Recorder Di Piazza to please do a roll call.

Roll Call #4

T. Guenthardt -Absent	C. Champagne -Yes	D. Corey -	Yes
S. Crampton - Yes	G. DiPiazza - Yes	R. Pete -	Yes
R. Wittenberg- Yes	D. Lonn -	Absent	S. Lewis - Yes

Motion carried (7-0-0-2)

Recorder Di Piazza said seven in favor and two absent that item has been removed from the agenda.

Speaker Pete thanked Recorder Di Piazza.

D. Adoption of Amendments to the Tribal Council Procedure, Interactive Participation in Tribal Council Open Session Meetings and Tribal Council Work Sessions

Pursuant to Tribal Council Work Session Held 1-28-21, Tribal Council puts forward the following amendments to the Interactive Participation in Tribal Council Open Session Meetings and Tribal Council Work Sessions.

Speaker Pete said this item was brought forward by Mr. Gary Di Piazza. Pete said to Gary Di Piazza to go ahead.

Recorder Di Piazza said now this they have had quite a few work sessions on so does it need any explanation other than Unified he believed added the * nine. Di

Piazza said um, as far as that is how they raise their hand it has to be critiqued again. Di Piazza said they went through and added the work session portion because that is in the header of it in a couple of different spots ___ ___ uniform.

Speaker Pete said okay.

Recorder Di Piazza said aah, they had to push....

Speaker Pete said okay, just a moment.

Recorder Di Piazza said now they got to go to the ___

Speaker Pete said okay, just one second. Pete said in the queue he has two people in there. Pete said he has got Sara Agosa and he has got Chelsea Densmore. Pete said okay, Sara Agosa, has got the floor. Pete said go ahead.

Sara Agosa, Tribal #4478, said she was just wondering if they could give a full explanation of the changes for the members who have not participated in the work sessions. Agosa said such as can they confirm if the pre-registration was taken out of this document. Agosa thanked them.

Speaker Pete said okay, Gary Di Piazza, is not here right now. Pete said he is going to be back in a few minutes so then he can answer her then on those otherwise he can get.....

Councilor Corey said yes it was.

Speaker Pete said yeah. Pete thanked Dave Corey.

Grace Hendler can be heard in the background saying that Elise Mc Gowen-Cuellar is on too on the ZOOM recording.

Speaker Pete asked Elise Mc Gowen-Cuellar if she was on here too. Pete said okay, right now he is going to go ahead.....

Elise Mc Gowen-Cuellar asked can they hear her.

Speaker Pete said okay, Elise Mc Gowen-Cuellar go ahead.

Elise Mc Gowen-Cuellar said yes, so like Dave Corey said that was removed however if they are calling in via phone there is still the subsection that request that they send an e-mail um, if sharing their phone number um, and in that way if they don't want to do it during roll call they can do it prior to the meeting.

Speaker Pete said okay, and he thinks that was added too because um, it takes all the guesswork of everything especially out of ah, Grace Hendler for her minutes

because they got to keep asking whose phone number this is.....whose phone number this is and it gets a lot of time. Pete said there could be errors through that so that was why that was done. Pete said Chelsea Densmore go ahead.

Chelsea Densmore thanked them. Densmore, Tribal #3225, said um, she knows he said that Gary Di Piazza stepped out and she thinks that Dave Corey is a Co-Host. Densmore asked Dave Corey is there any way that he can share the redline like screen share it so that they could see it. Densmore said she attended the work sessions and she thinks she is familiar with it but she just um, was wondering if he could share it or just speak to list the specific changes or anything like that um, or do they.....if anyone has it available she would appreciate that. Densmore thanked them.

Speaker Pete said Gary Di Piazza is back now okay.

Recorder Di Piazza said he doesn't have it available because he has had those things lined up beforehand the screen share. Di Piazza said it took out the pre-registration, so that is gone and ah, it added a B or an A, Tribal member utilizing ZOOM will identify themselves with their name and Tribal Identification number. Di Piazza said then B is Tribal members.....*Di Piazza cleared his throat....*that is calling into a meeting will be required to pre-register or send an e-mail to that tcopensession@lrboi-nsn.gov sharing the number they will be calling from, their name and Tribal identification number. Di Piazza said the rest is pretty much the same other than taking out they know that whole pre-registration item. Di Piazza said it said "*shall not be required to pre-register to these meetings blah, blah,*" and the authority.....like he said the header of this was added Tribal Council Work Sessions and then authority it says and Tribal Council Work Sessions was added and purpose because it just needed to be looked up they know cleaned up.....Tribal Council Work Sessions and Operation was added again then about star nine.....oh, he is sorry.....that is part two no side bar conversations are allowed.....participants that are calling into ZOOM Meetings shall raise their hand by pressing star nine. Di Piazza asked is that clarified did it help.

Chelsea Densmore said yes. Densmore thanked them.

Speaker Pete thanked them. Pete said okay, he is now getting again.....asked Sara Agosa if she had her hand up again.

Sara Agosa said yes she does.

Speaker Pete said okay, he is sorry, Sara Agosa.....he has got Sara Agosa and then Shannon Crampton. Pete said to Sara Agosa to go ahead.

Sara Agosa, Tribal #4478, said she just has two questions. Agosa said first of all she wanted to clarify so people logging into ZOOM do not have to register through the e-mail address only people who are calling in by phone.

Recorder Di Piazza said yes. Di Piazza shouted yes.

Sara Agosa said okay.

Recorder Di Piazza said he didn't mean to interrupt.

Sara Agosa said yes, okay, cool. Agosa said um, and then her second question is how late can people enter. Agosa asked can they enter anytime even if they come late.

Recorder Di Piazza said well, usually he....he....there is no procedure for that, they know, usually 15 minutes into a Council Meeting he usually lock it so it is just not open and he can only see when someone is sitting in the Waiting Room and then they will usually get added if they know who they are. Di Piazza said if it is a number he has no clue then nine out of ten he is not going to put them in the meeting. Di Piazza said if it doesn't look familiar he does have a list but usually 15 minutes into a Council Meeting it is usually locked so they can't just enter so. Di Piazza asked did that clarify that.

Sara Agosa said yes it does. Agosa thanked Recorder Di Piazza.

Recorder Di Piazza said um-hum.

Speaker Pete thanked Sara Agosa. Pete said um, he thinks ah, he doesn't know....Sara Agosa's hand is still up or.....

Recorder Di Piazza said her hand is still up.

Speaker Pete said he is just going to call on Shannon Crampton right now. Pete said to Shannon Crampton to go ahead.

Councilor Crampton said yeah, if they could get Elise Mc Gowen-Cuellar or whoever worked on this from ULD could give a detailed run down on the changes he would appreciate it especially the work session one to the membership. Crampton thanked them.

Speaker Pete said okay, um, Elise Mc Gowen-Cuellar he ah,.....do he want that right now, Shannon Crampton because he thought she went through that.

Councilor Crampton said no, she kind of rushed over it....he means.....the old one in the work sessions are detailed are not meetings of Tribal Council plus they have the wording in there that says "*only official meetings....minute meetings of Tribal Council can be used to prove the ____ of any issue at hand*" so he wants to know what is going on with those.

Recorder Di Piazza asked the what.....

Speaker Pete said okay, Shannon Crampton.....

Councilor Crampton kept speaking at the same time as Speaker Pete and Recorder Di Piazza. Crampton said all those changes.....he was....will those changes were established by Council of nine people in a meeting. Crampton said if it got changed by one under the authority of the ULD he wants to know.

Speaker Pete said well, Shannon Crampton, he guessed that is what they are voting on now. Pete said it wasn't changed by one but specifically, Shannon Crampton, he does know that sometimes they have done is ah, ah, Grace Hendler sometimes can't hear him all the way through what he is saying so he is just letting him know that okay.

Councilor Crampton said okay, he is sorry, he was trying to speak up a little bit louder he has no inner ear....in his previous life it left him with no inner ear.
Crampton laughing at this point.

Speaker Pete said okay.

Councilor Crampton said he kind of blew it out. Crampton said but um, yeah, he will try to speak up but yeah his questions are for ULD.

Speaker Pete said okay, Elise Mc Gowen-Cuellar can she get....can she answer that.

Elise Mc Gowen-Cuellar said she thinks his question is regarding um, Rule #2, Shannon Crampton if she is not mistaken. Mc Gowen-Cuellar said um, she included the language participants that are calling into ZOOM Meetings shall raise their hand by pressing star nine. Mc Gowen-Cuellar said that is.....was just a suggestion um, to make it easier for individuals who are calling in so that they are aware of what is going on or aware of the star nine capabilities. Mc Gowen-Cuellar said um, just to be helpful at, they know, thrown in the rules.... *Mc Gowen-Cuellar clearing her throat*....um, but she can start at the beginning if he wants her to start with the redline of the changes that were made.

Speaker Pete said okay, please do.

Councilor Crampton said well, wait...wait...actually....actually he wants to get back to that because right there that would be one of the problems that he would have with this because if they are including the rules ah, this should be the Meeting Procedures Ordinance. Crampton said in the Meetings Procedures Ordinance..... Crampton said in the Meetings Procedures Ordinance they also classified work sessions as non-official meetings of Tribal Council so there would be no application of the Meeting Procedures Ordinance.

Recorder Di Piazza said he didn't hear anything he said.

Councilor Crampton said he is sorry, what he is saying is that ah, in the Meeting Procedures Ordinance it classifies work sessions as not official meetings of Tribal Council that would mean that the Meeting Procedures Ordinance would be non-applicable. Crampton asked did everybody hear that.

Speaker Pete said yes they can now. Pete said to Shannon Crampton this is just him giving a suggestion where Grace Hendler can always hear him in the beginning but sometimes when he finishes speaking he kind of tails off a little bit okay so that is where she usually has trouble at the end.

Councilor Crampton said okay....he will....he'll....he will try to be cognitive of that....he means like he said he has no internet here and that tends to be a common problem with him so.....

Speaker Pete said right.

Councilor Crampton said note taken. Crampton thanked them.

Speaker Pete said okay. Pete asked does he has his question answered....Shannon Crampton or does he need Elise Mc Gowen-Cuellar on the phone again.

Councilor Crampton said well, Elise Mc Gowen-Cuellar....well that was his issue that he wanted to make aware.....make Elise Mc Gowen-Cuellar aware of....that the classifications make them work sessions not official meetings of Tribal..... Council.....

Speaker Pete said correct.

Councilor Crampton continued.....so any....any changes applied to that work session in the Meeting Procedures Ordinance would be not applicable. Crampton thanked them.

Speaker Pete said okay.

Recorder Di Piazza said take out raising of the hands he doesn't care.

Speaker Pete said just take that out of it then they won't have to revisit it, okay, so Sara Agosa go ahead.

Recorder Di Piazza was making comments in the background but they were not picked up on the ZOOM recording or can they be made out clearly.

Sara Agosa, Tribal #4478, said where is the current redline posted. Agosa said that is her question for the members. Agosa thanked them.

Speaker Pete said he does not know where the redline is posted. Pete asked Recorder Di Piazza if he knew where it was posted right now.

Recorder Di Piazza said sure, on the website.

Speaker Pete said he thinks Gary Di Piazza said it should have been on the website.

Sara Agosa said so the current version is posted on the website because she knows they had work sessions on this and she just wanted to make sure it is up to date.

Speaker Pete said okay, he has to get her a definitive answer on that Sara Agosa, okay.....

Sara Agosa thanked Speaker Pete.

Speaker Pete continued.....because he does not have that right now. Pete said okay, Chelsea Densmore go ahead. Pete called out Chelsea Densmore.

Chelsea Densmore said hi, she is sorry, she was getting herself off of mute. Densmore said she doesn't think it is on the website she was just letting them guys know um, she was looking for it this morning and she didn't see it. Densmore said that is why she was hoping for Gary Di Piazza to post it. Densmore stated her name and Tribal #3225. Densmore reiterated but yeah, she doesn't think it is on the website, Sara Agosa.

Speaker Pete thanked Chelsea Densmore. Pete said they will have to get it posted on the website. Pete said Sara Agosa.

Recorder Di Piazza said he was busy.

Speaker Pete said Sara Agosa.

Sara Agosa, Tribal #4478, said she would just like a response from Leadership this is a really important topic especially for outlying members. Agosa said she thinks it is really important for them to be able to read the document so especially since there has been work sessions why it is not posted on the website for them to follow along.....can she please get a response. Agosa thanked them.

Speaker Pete said okay, his response would be he is sorry that it is not posted on the website and he apologizes for that as they will get that posted today. Pete said he doesn't have any other response other than that. Pete said so if there is somebody else that wants to respond they can go ahead.

Recorder Di Piazza said well he.....

Speaker Pete said go ahead Gary Di Piazza.

Recorder Di Piazza continued.....everybody that was in that work session he thought understood it all he guessed maybe he misspoken.....if they were following along.....they said, they know, he can make the correction and take out raising their hand by pressing star nine so.

Speaker Pete said they need to post it.

Recorder Di Piazza said post what.

Speaker Pete said the redline version.

Recorder Di Piazza asked what do they do with this then.

Speaker Pete said well, apparently sorry.....Sara Agosa go ahead her hand is raised.

Recorder Di Piazza asked do they want another work session on it and he will just remove it. Di Piazza said they will go back to pre-registration because that is still in the original.

Sara Agosa identified herself and stated her Tribal #4478.

Speaker Pete said go ahead Sara Agosa.

Sara Agosa said the concern she has is that Tribal Council is voting on a document that has not been available for the members to give feedback on to make sure um, that they support the document. Agosa said especially since returning to the Lodge Room that was reintroduced back onto the agenda which did not come out of the work sessions she would really like to be clear that she know exactly what this document states before it is voted on. Agosa said also just to make sure that any redline documents are posted on the website so is there any way that this....this item can be tabled until they can see the redline. Agosa thanked them.

Speaker Pete said okay he has to get back to his list. Pete asked does he have Israel Stone up there next he doesn't know. Pete said Israel Stone.

Israel Stone, Tribal #1735, said yeah, Gary Di Piazza he thinks what they are saying is can they possibly have a 30 day Public Comment Period on it. Stone said he believed that is what everybody is suggesting here.

Speaker Pete said okay, just a moment.

Recorder Di Piazza asked can he interject.

Speaker Pete said he is going to let Chelsea Densmore in first then Gary Di Piazza. Pete said okay he is going to go by queue so that he doesn't lose track. Pete asked Israel Stone if he was finished.

Recorder Di Piazza said here's....here's....he has got the redline up. Di Piazza said this is what has been added or removed....

Speaker Pete said okay, just a moment Gary Di Piazza, Chelsea Densmore is first.

Recorder Di Piazza said that is what they wanted.

Speaker Pete said Chelsea Densmore go ahead.

Chelsea Densmore said no, she so appreciates that because that was literally what she was going to say if maybe instead of, they know, it sounds like Sara Agosa is asking for a 30 day comment um.....

Recorder Di Piazza said no in the background on the ZOOM recording.

Chelsea Densmore continued.....she....that is up to them guys. Densmore said she will say for her like they have had a lot of work sessions on this. Densmore said this has been a pretty boring topic ever since it started January 4th she thinks it was the first meeting. Densmore said if them guys have looked over the redline and, they know, they can post it right now and members can look it over if they need to make edits she would.....she would personally prefer to see it on at least next week's agenda so that it can get voted on rather than um, having another 30 days of possibly pre-registering and having people confused as to what to do. Densmore said um, so that was her big comment is just trying to keep it um, time-effective and trying not to slow stuff down too much with the bureaucracy of it all and just making sure that their....their doing their best to keep everything appropriate because for every, they know, week or month or whatever they are continuing to be non-compliance with this regulation. Densmore thanked them.

Speaker Pete thanked Chelsea Densmore. Pete said Gary Di Piazza.

Recorder Di Piazza said he has the document up. Di Piazza asked can everybody see it. Di Piazza asked can they see what was removed, the blue portion, the red portion. Di Piazza asked do they want it up for a 30 day comment then he is okay with that. Di Piazza said he will pull it off but then the other one still stands and everybody needs to go back to pre-registration until the 30 day comment is down. Di Piazza said he is trying to work with them people. Di Piazza said that is why the last work session they actually had he said he wants whoever is on this call to

put their input into this. Di Piazza said then he will do what they want him to do. Di Piazza said so that way there is no miscommunication at some point. Di Piazza said he will remove it he doesn't care he will make the motion.

MOTION TO REMOVE THIS ITEM; by Di Piazza.

Sara Agosa identified herself. Agosa said she wanted to speak before Gary Di Piazza moves forward.

Speaker Pete said okay, Sara Agosa, first of all he has a motion that is on the floor to remove the document the.....he will let her speak, okay.

Sara Agosa said somebody put words in her mouth she was not supporting a 30 day waiting period. *Agosa was trying to make further comments and was talking over Speaker Pete on the ZOOM recording.*

Speaker Pete said just a moment, Sara Agosa. Pete said he has got a motion on the floor to remove this item for.....to remove this item for um, 30 days. Pete asked does he have support.

Councilor Champagne identified herself. Champagne said support.

MOTION TO REMOVE THIS ITEM; by Di Piazza; supported by Champagne.

Speaker Pete asked now is there any further comment. Pete recognized Sara Agosa.

Sara Agosa, Tribal #4478, said she is sorry, she just wanted to make sure that she could clear up the confusion. Agosa said she doesn't want to delay this for another 30 days because she doesn't agree with the pre-registration. Agosa said um, but what she is trying to say is that members should always have access to these documents, the most current one, when it is voted on so that is really what she was trying to emphasize that she just prefers to read the document and that it is always accessible. Agosa said that was her question. Agosa thanked them.

Speaker Pete thanked Sara Agosa. Pete asked is there anyone else in to comment.

Recorder Di Piazza made a comment to Speaker Pete who didn't acknowledge it on the ZOOM recording.

Speaker Pete said he has got Israel Stone and then he has got Shannon Crampton and does he.....Sara Agosa again or is her hand not down from the last time. Pete said Israel Stone go ahead.

Israel Stone, Tribal #1735, said to Ron Pete that he is sorry. Stone said he guess to finish his comment last time because he wasn't able to finish. Stone said ah, again going back to the Constitution the Constitution clearly states that every citizen has the right to comment on all items on the Council Agenda. Stone said he would actually say that the requirement for pre-registration and all that stuff maybe questionable on the borderline infringement on their Constitutional Rights to participate in the meetings so he gets the urgency in trying to get this done. Stone said um, it just sounded like there is a lot more questions out there than ah, what they heard up until this point. Stone said so that is it.

Speaker Pete recognized Shannon Crampton.

Councilor Crampton said okay, yes. Crampton thanked Speaker Pete. Crampton said he just wanted to clarify before everybody gets this....keeps repeating this like this is nine Council members trying to do.....the Recorder has brought this forward again. Crampton said the Recorder is the one behind it. Crampton said there is no other....h....he...he feels trapped sometimes when he....that it reflects on them and he has tried to distinguish himself as far away from it as possible. Crampton said no, it is not nine people doing this the Recorder is the one who brought his forward please keep that straight. Crampton said he means he hears people going "*well the nine of you need to.....the nine of you need to*" over issues brought up by one Council member. Crampton asked why can't it be the eight of them are going no and one of them is going yeah. Crampton said that is reality. Crampton thanked them.

Speaker Pete said okay, just a moment, he has got um, Sara Agosa then he has okay..... Pete asked Shannon Crampton is his hand down now.

Councilor Crampton replied yes.

Speaker Pete said okay, now he has got Israel Stone then he has got Gary Di Piazza. Pete said Israel Stone go ahead.

Israel Stone said to Ron Pete that he forgot to put his hand down, sorry.

Speaker Pete said okay, so Israel Stone is not in and he is down. Pete said now he has Gary Di Piazza.

Recorder Di Piazza said well yes, he guesses, he brought it forward. Di Piazza said so he guessed it is him.....all him....all him. Di Piazza said um, okay. Di Piazza said nobody wanted the pre-registration that was in that resolution. Di Piazza said this one removes it but he is having a hard time.....what do they want to do. Di Piazza said he made a motion to remove it so just remove it. Di Piazza said next week everybody pre-register. Di Piazza thanked them.

Speaker Pete said he has a motion on the floor to remove it and support from Cindy Champagne. Pete asked is there any further discussion.

Councilor Crampton identified himself.

Speaker Pete said okay Shannon Crampton he didn't know if he put his hand down but it is up again. Pete said go ahead, Shannon Crampton.

Councilor Crampton said yeah, he just wanted to say that he ah, doesn't appreciate the misnomer to the membership that they have to re....ah, ah...register from the 30 Day Public Comment Period. Crampton said they all recognize there is a flaw there....how many times have the rules been suspended over many, minor issues less more significant. Crampton said that is misnomer that is being spread that if they don't do this then they have to pre-register, no, he will simply make a motion to ah, suspend the rules next week, problem solved until they fix this issue. Crampton thanked them.

Speaker Pete said so they are not able to suspend the rules not until this week then it becomes next week. Pete said so right now he has got Sara Agosa.....he has Sara Agosa and Chelsea Densmore.

Recorder Di Piazza said they are just going to comment on.....*the rest of his comments faded out on the ZOOM recording.*

Sara Agosa, Tribal #4478, said she just wanted to say that she feels like initially the reason why this was revisited was because of the pre-registration and it makes members.....it makes it very difficult for members to participate so whatever they have to do at the very least to remove that part um, even if it is suspending.....suspending the rules she completely supports that. Agosa thanked them.

Speaker Pete said okay Chelsea Densmore.

Chelsea Densmore she was just looking for..... Densmore stated her name and Tribal #3225. Densmore said she was just looking for clarification from Council um, there is an item that is being removed is that being removed for a 30 Day Comment Period or is that being removed to potentially um, just the redline and put it back on the next week's agenda. Densmore thanked them.

Recorder Di Piazza said yes he can answer.

Speaker Pete said okay, just a moment, now Gary Di Piazza is in the queue. Pete said Gary Di Piazza.

Recorder Di Piazza said he guess, he will post on the website....he will remove it, he can put it on for next week again. Di Piazza said they can all have the opportunity again to read it over and ah, but, they know.....they can't suspend the

rules....Robert's Rules in the agenda. Di Piazza said he doesn't really think they can suspend the portion of a resolution and ah, in that sort of operation but.... Di Piazza said so they know, he will just remove it. Di Piazza said he doesn't know.....then he can....whoever can make a motion next week to suspend the rules or suspend the resolution which he doesn't know how they suspend a resolution but okay.... Di Piazza said anyways he is done.

Speaker Pete interrupted. Pete said loudly, okay, he still has a motion and he still has support for it. Pete asked is there any, any further discussion.

Councilor Crampton identified himself. Crampton said he apologizes.

Speaker Pete said okay, just a moment, he just got Shannon Crampton. Pete said don't apologize he just saw his hand up. Pete said go ahead.

Councilor Crampton said he will just put out there for the membership suspension of the rules would apply to Robert's Rules and the Meeting Procedures. Crampton thanked them.

Speaker Pete said okay. Pete thanked Shannon Crampton. Pete asked is there any further discussion. Pete asked Recorder Di Piazza to please, please do a roll call.

Roll Call #5

T. Guenthardt -Absent	C. Champagne -Yes	D. Corey -	Yes
S. Crampton - Yes	G. DiPiazza -	No	R. Pete - Yes
R. Wittenberg- Yes	D. Lonn -	Absent	S. Lewis - Yes

Motion carried (6-1-0-2)

Recorder Di Piazza said six in favor, one against and two absent that item has also been removed from the agenda.

Speaker Pete said okay that brings them..... Pete thanked Recorder Di Piazza.

Recorder Di Piazza said they got to remove it from the agenda.

Speaker Pete thanked Recorder Di Piazza again.

VI. Concluding Business

- A. Next Meeting Date(s) - Wednesday, February 10, 2021**
- B. Ogema Weekly Status and Business Update**

Speaker Pete said to Larry Romanelli to go ahead.

Ogema Romanelli said okay, can they hear him.

Speaker Pete said to Larry Romanelli that he can hear him.

Ogema Romanelli said okay, sounds good. Romanelli said ah, he just wanted to say that he wanted to thank Grace Hendler for bringing that motion forward and he is glad that it ended the way it did. Romanelli said he thinks that it has been handled very well if Grace Hendler is okay with the outcome then good. Romanelli said he thinks that the way the meeting has gone so far with the exception of a couple of digs in there, they know, it has gone all right. Romanelli said he also wanted to say that going forward hopefully and this has been one of the issues has been the Speaker says okay they are going to move on that people are respectful enough to the Speaker to honor that and not ask questions after the fact.

Someone in the background started to make a comment then stopped on the ZOOM recording but it wasn't clear what they said.

Ogema Romanelli continued.....um, other than that he thinks their ohhh..... Romanelli asked did somebody say something. Romanelli said other than that he thinks they are okay. Romanelli said he did speak with the Election Board this week about the non-tribal running for office and they assured him that there is no non-tribal members that are running for office. Romanelli said he thinks Brandy Martin is going to give a report as well on the COVID Update. Romanelli said so with that he will turn it over to Brandy Martin.

Speaker Pete said so Brandy Martin he would her to go ahead right now to give them a report on the COVID Update under the.....under the Ogema's Weekly Status and Business Update. Pete said Brandy Martin go ahead.

Brandy Martin, TERT Commander, said sure. Martin thanked them. Martin said um, as of the end of business yesterday there has been 606 vaccines administered. Martin said they do have 440 of the Moderna still on hand. Martin said um, she spoke with Jessica Wissner this morning they have.....the Tribe has 14 COVID related deaths. Martin said um, and then to comment on some of the stuff that was talked about earlier. Martin said they at the Tribal Government have experienced 15 positive cases. Martin said they have been working in the office since June with only 15 cases.

A noise in the background that sounded like loud crinkling paper on the ZOOM recording was heard during Brandy Martin's Update.

Brandy Martin continued.....none of those cases were due to employee transfer, they were all ah, family related incidents or community spread outside of Government Employment so that just speaks to their ___ Office and how they are working. Martin said all of their employees are required to wear masks at work, hand sanitizer is readily available, as Gary Di Piazza mentioned earlier they have the Ionization System that was installed in August in the Government Center and

then they went forward and installed it in the rest of their buildings as well as over at the Resort. Martin said um, they also have an ionized disinfectant sprayer that Maintenance uses in their buildings twice a week um, to keep the ah, bact.....ah, virus ah, down. Martin said they have closed the Government Offices when they had positive cases from those employees were in the building um, just as a safety precaution not so much because they were concerned that there was a huge spread but um, that was one of the ah, Standard Operating Procedures that they had put in place before they had their employees come back in the buildings. Martin said um, so they went and followed through with that and there was a little revision on that after the first incident had happened when they realized it wasn't necessary maybe to shut the entire building down in the case of a spread. Martin said um, their HR Department has been doing an excellent job on contact tracing and because they are following those mitigation ____ there really is um low contact....or ah, low contact tracing numbers to even be done um, because they are following those mitigation rules. Martin said um, as far as the vaccine here at the government um, the Clinic is seeing very low.....

Another new background noise that sounded electronic was coming on during Brandy Martin's Update on the ZOOM recording.

Brandy Martin continued....turnout for um, getting those pre-registration forms in. Martin said they were mailed to 3,900 Tribal members over the age of 16 um, and that information is also available on the website and they do have forms available in the Clinic as well. Martin said they are working to get everybody scheduled so if they mail in their form um, and they are all.....membership was mailed forms based on their age so if they look at their form they notice down on the lower left hand corner there is probably a letter A, B, C, or D. Martin said so when those forms come in they look at....or they arrange them by the category. Martin said then they go ahead and start calling the Category A first then they work down to Category B, Category C and then Category D. Martin said so even if they are in the lower age range and they think that they might not be eligible to get a shot if they have their form turned in and they have available appointments and all the other categories ahead of them have been scheduled they will get an appointment to come in and get their vaccine. Martin said so don't let their age range um, stop them from sending in their pre-registration form. Martin said um, they are trying to work with members to coordinate, they know, rides if they have other household members um, they are asking people coming in for their regular appointments if they are interested in getting the vaccine then they will vaccinate right then and there after their appointment not having them make a second appointment. Martin said they do have six vehicles available for transport and they are trying to work with people on um, the schedule and getting those vehicles deployed and ah, getting members here to get the vaccine. Martin said um, in the future they are hoping that the.....they purchased the Clinics down or the buildings down in Muskegon um, and soon as those buildings are ready to be open they will be looking at opening up a Vaccination um Clinic down there. Martin said right now the vaccines that they are getting in are highly volatile and

very temperature sensitive so in order not to face any issues with spoilage of the vaccine um, they are just not willing to take that risk at this point to um, transport vaccines to another location. Martin said as soon as those buildings are opened up um, she thinks the target is for ah, mid to late spring um, to get that facility opened. Martin said they definitely will be opening up um, the vaccine to the Muskegon population so they don't have to drive up here. Martin said um, and if new vaccines are coming on board they have that Astercenca and Johnson & Johnson that hopefully will be um, authorized for emergency use. Martin said in her meeting this week she heard possibly the end of this month or the beginning of March those two products are um, less sensitive for temperature and they are also one shot doses. Martin said they are different type of vaccine and a more standard vaccine the one.....that are what most people are use to and they are not the MR or MRNA Vaccine which are the....what the um, Moderna and Pfizer Vaccine are. Martin said their applicably rates are a little bit lower than um, what the Pfizer/Moderna are but they are still effective. Martin said in their preliminary studies that these new variants um, they are finding that vaccine is affective in fighting those as well. Martin said it isn't abnormal to have a mutation in a strain of vaccine. Martin said the flu vaccine mutates more rapidly than ah, the COVID Vaccine is um, after it is repeated so many times um, it is bound to change but those changes are....are slight variations. Martin said now the variation that is in Michigan is found to be more contagious than the current strain and um, it does the preliminary studies in their....showing that it does have a higher death rate but none of those things have been um, completely confirmed yet. Martin said now as far as testing the PCR are tests that are available they um, look at she thinks nine different ah, pieces of the virus so they still are effective at um, detecting the virus even though it is a mutation. Martin said so they shouldn't hesitate on getting tested even with the new strain it will definitely identify that. Martin said there are two new variants here in the United States one being African Variant and the other being the Brazilian Variant and those are not in Michigan. Martin said as far as she knows um, the African Variant is only found in one state and the Brazilian is only found in....in one state and they are two separate states and two....different parts of the United States. Martin said um, she does want to ah, highly suggest they send in their Registration Form um, and get themselves in the ____ to get the vaccine um, because they are seeing low turnouts. Martin said last week Dr. Wever came to her and he said that they had on Wednesday he said they had absolutely zero appointments for Thursday. Martin said so um, they did open that up to employees to fill those spots um, he came to her on Monday and he said they had 40-50 appointments open for this week yet. Martin said so Tribal members will....are always going to be prioritized above employees but in order to maximize their capacity and not have the vaccine sit and spoil in their refrigerators they are going to....they have opened that up to employees and they will continue to use them to fill spots. Martin said um, but like she said as a Tribal member they send in their forms they will start at A and they will schedule all the way down to D and then they are going to continue to fill in with employees. Martin said that was included in their objectives from the beginning that they would.....that they would vaccinate

employees at both the Resort and the Tribal Government along with their Tribal members. Martin said um, so please don't hesitate on getting their forms in and ah, coming in and getting the vaccine.

Speaker Pete said okay.

Brandy Martin said she doesn't have anything else unless anybody has any questions that she could answer quickly.

Speaker Pete thanked Brandy Martin so much. Pete said they appreciate that report. Pete said um, right now in the queue he has Susan Thull, Laura Echelbarger and Sara Agosa. Pete said Susan Thull go ahead.

Susan Thull thanked Speaker Pete. Thull said if ah, someone has a question for Brandy Martin she can wait.

Speaker Pete said okay he couldn't hear anything because someone just got on and they had.....he thinks they had the radio blasting he doesn't know what is going on but um, okay once again. Pete said to Susan Thull please state her name clearly and her Tribal I.D. number so that Grace Hendler can get everything down pat.

Susan Thull said she is getting a lot of echo on her line.

Speaker Pete said he is going to go on to somebody else right now. Pete said Laura Echelbarger. Pete said go ahead Laura Echelbarger.

Laura Echelbarger said hi, it really her question is really for Brandy Martin and it really wasn't necessarily a question. Echelbarger said she really just wanted to applaud her and her team. Echelbarger said they were able to get in very quickly to get their vaccines and she tells them they couldn't have worked with better, happier, polite people um, just really applaud that whole team they have been awesome. Echelbarger said they had some very tense meetings regarding this vaccine and how it was going to roll out. Echelbarger said it is really disappointing to see that after all of that that their not getting their um, forms back. Echelbarger said she would just say to anyone whose not sure it was very easy and very simple um, it is worth while and um, instead of mailing their form e-mail it um, give one of the girls a call and they will give them an e-mail address to use and that will get through a lot faster. Echelbarger said again, she just wanted to applaud and just say how fortunate they are as a Tribe to have this group of people working for them. Echelbarger said that is it. Echelbarger thanked Speaker Pete.

Speaker Pete thanked Laura Echelbarger. Pete said she told him what time to remind her if she didn't.....please state her name and.....

Laura Echelbarger said yes.

Speaker Pete continued.....her Tribal I.D number.

Laura Echelbarger thanked Speaker Pete. Echelbarger said she is sorry, its 2276, Laura Echelbarger.

Speaker Pete thanked Laura Echelbarger.

Both Speaker Pete and Laura Echelbarger were laughing on the ZOOM recording.

Speaker Pete said okay so he has Sara Agosa.

Sara Agosa, Tribal #4478, said hi, she has a couple of comments so she will just start with the first one. Agosa said she thinks it is great that they have an e-mail address now um, but in the future could that just be contained and put on the form to begin with she doesn't think it was. Agosa said ah, but that is very helpful especially for outlying members so that is her first comment. Agosa asked do they want her to continue.

Speaker Pete said okay, he will call on her again if Susan Thull want to give up her place right now.

Susan Thull said that is fine, yes.

Speaker Pete said okay, then go ahead, Sara Agosa.

Sara Agosa said oh, she means ah, she is more than happy to wait and rotate.

Speaker Pete said go ahead, Sara Agosa.

Sara Agosa said okay. Agosa said so her second question or comment is for Brandy Martin. Agosa said first of all she wanted to say "*thank you so much*" for all that information that is so helpful just to know where they are at. Agosa said she just wanted to confirm um, how she gets her information in terms of how many strains are circulating in Michigan. Agosa said now is she just looking at the CDC Updates or does she also utilize other sources of information. Agosa said she thinks they should definitely proceed with caution if there are numerous variants in the world, globally, they will be here soon. *Agosa laughed.* Agosa said because of all the travelling that people do ah, they are global....global world now so um, they know, she appreciate feeling some comfort but at the same time it is either here or will be soon. Agosa said her other comment is they really haven't been talking about their kids and that is one thing with minimizing gatherings too because they do have a lot of youth who are Tribal members and to her knowledge there is still no vaccine and so they just have to think about their children and even if they are vaccinated meeting together that they can still

transmit the virus especially to their most vulnerable especially their children so she guess that is a question to Brandy Martin too, has she heard anything about when vaccines will come out for their kids. Agosa thanked them.

Brandy Martin said so she um, participates in a weekly call with the District 10 Health Department um, and last week they did have the Medical Director for the State of Michigan on there. Martin said they are very helpful on answering any questions that they may have and um, updating them constantly on new changes that are um, coming forward. Martin said so um, if she is asking where she gets her information it is directly from the District 10 Health Department. Martin said yesterday she was also on a call with um, FEMA Region 5 which ah, covers Wisconsin, um, Michigan, Illinois, she thinks Wisconsin and Indiana um, and they also share information as well. Martin said um, as far as the kids they were not part of the initial study for the Emergency Authorization um, but she knows that is something they are working on so one of the um, she thinks Pfizer Vaccine is approved for 16 and up and the Moderna is 18 and up. Martin said she may have those backwards um, so their Clinic is only vaccinating 18 and up in an effort not to mess that up. Martin said um, but going forward these new Johnson & Johnson and AstraZeneca may have different studies and um, may open up to children. Martin said so the further they get into this the more um, the information will come forward um, but she has not seen their fact sheets for either of those vaccines because they have not been approved in the United States yet. Martin said she will definitely um, share that information as that comes forward.

Speaker Pete said okay, Shannon Crampton.

Councilor Crampton said he was just going to point out the fact that um, last month he believed around January that the Michigan Department of Health identified a super strain of COVID-19 he believed in Washtenaw and Macomb Counties. Crampton said so he is not sure how.....he is not sure how that relates because that was the ____ for Michigan, CDC and the super strain was already here. Crampton thanked them.

Speaker Pete said he is sorry go ahead, he didn't mean to interrupt.

Councilor Crampton thanked Speaker Pete. Crampton said oh, no he is done.

Speaker Pete said okay, he is going to go to Susan Thull now.

Susan Thull's ZOOM connection was patchy, loud screeching noises and interruptions in the background with an echo present.

Susan Thull thanked Speaker Pete. Thull asked can they hear her now. Thull stated her name. Thull said okay, she will let Sara Agosa take her question.

Speaker Pete said all right, Sara Agosa.

Sara Agosa, Tribal #4478, hi, Susan Thull messaged her she is aware there is a lot of echoing on her line so she asked if she could ask her question on her behalf. Agosa said ah, it is regarding the EDC um, they heard that the EDC has moved out of the Government Center or possibly will be. Agosa asked can they confirm if they are moving and planned to relocate elsewhere. Agosa thanked them.

Speaker Pete said well is this for the Ogema or is.....because it is under his Business and Status Update but he can tell them he doesn't know exactly the dates but they did move. Pete said he can't give them any more dates than that.

Sara Agosa repeated her question again. Agosa said so they did move out of the Government Center.

Speaker Pete said yes they did.

Sara Agosa asked can Larry Romanelli give them an update that is a really big change.

Speaker Pete asked Larry Romanelli if he was still on the line.

Ogema Romanelli responded yes, he is, can he hear him.

Speaker Pete said yes.

Ogema Romanelli said okay. Romanelli said yes they did.....they're in the process of moving out. Romanelli said he thinks they still have ah, some things that they left behind. Romanelli said they did purchase a building down on River Street in which they are moving into. Romanelli said where they are in the process he is not exactly sure ah, but that is the intent. Romanelli asked does that answer it.

Speaker Pete said well, he thinks that as far as he knows that would be the update so. Pete asked anything else under the Ogema's Weekly Update Executive part.

Sara Agosa said her hand is up, Mr. Speaker.

Speaker Pete said pardon.

Sara Agosa repeated that her hand is up because she has a question for Larry Romanelli.

Speaker Pete said okay, go ahead. Pete said then right after that he has Nikki Nelson in the queue also. Pete said go ahead.

Sara Agosa, Tribal #4478, said okay and she also thinks Susan Thull might have another comment that she might be messaging her too. Agosa said to Larry Romanelli she just wanted to know why the EDC moved um, ah, and they have a big Government Building it seems like it would be more cost affective to keep as many people in a centralized location if they do have to come in. Agosa said um, now they have another building with expenses so can he just um, give her more information about that.....why that was decided to have them relocate and also too um, if there is going to be an increased cost because of the relocation. Agosa thanked them.

Ogema Romanelli said okay, there was some discussion quite a while ago, as a matter of fact, the EDC was planning on moving into another building. Romanelli said there were some options available to them to rent or to go to a different location. Romanelli said for their convenience and for their convenience as a government. Romanelli said there were a couple of things that happened with the EDC.....the EDC is a separate entity in some ways and to occupy the Government Center in some fashion there should be some kind of rent paid if they are going to occupy five or six office buildings. Romanelli said other things that happened is there is a bit of a conflict between Government Staff and EDC Staff both with the way they are paid and ah, ah, other benefits or non-benefits that are brought to them. Romanelli said so it made sense to separate them to another building so there wasn't a conflict there. Romanelli said they also talk about distancing their staff and it only made sense that they would remove ah, five staff of the EDC. Romanelli said he thinks it was about five staff to another location so that the social distancing would be easier on them as well. Romanelli said he doesn't know if that answers all the questions or not but go ahead.

Speaker Pete said okay, um, he is trying to get into what is in the queue. Pete said he can't see it right now so um, Nikki Nelson is in the queue. Pete said Nikki Nelson go ahead she hasn't had a chance yet. Pete repeated Nikki Nelson go ahead.

Nikki Nelson said yeah, okay. Nelson thanked Ron Pete. Nelson said she guessed she kind of had some of the same questions that Sara Agosa had because she remembered when the EDC moved from the Traverse City Office to the Government Center that they were told that was to save monies. Nelson said so she guessed her first question is are they.....are they so profitable now that that cost isn't an issue and then also why would they be purchasing a new building but giving up the.....like she see that the House of Flavors building has turned into the Spirit of the Woods Office now. Nelson said so why would they have not turned their existing building into an office for them if that was truly the case instead of purchasing a new building on the same street as the building they currently have that just got turned into an office for Spirit of the Woods.

Ogema Romanelli said okay, he can answer that in part. Romanelli said ah, the part is that ah, yes, they did put up a.....

There was a comment in the background on the ZOOM recording that wasn't heard clearly.

Ogema Romanelli continued.....there was some changes with the ah, guess House of Flavors....he will call it.....building and a couple of others. Romanelli said they also purchased other buildings along River Street and this is all under the EDC. Romanelli said if they understand the EDC is to give monthly reports to the Ogema and to the Tribal Council. Romanelli said in those monthly reports there should be contained all this information now why the Tribal Council is not aware he is not sure. Romanelli said the reading into the EDC or the Little River Holdings as it is called they understand that those reports are supposed to be coming out at least monthly in some way with the Meeting Minutes and also there are reports that have to be done. Romanelli said so the Tribal Council should have this information as well um, they wouldn't necessarily the rent or the ah, moving out of the government at this time they may.....they probably should because....*Romanelli's comments faded out at this point*.....so Tribal Council has all the information or should have all the information. Romanelli said it probably wouldn't hurt ah, he thinks that there was some talk about having the EDC speak to some of that.....some of those questions. Romanelli said that is it for him.

Nikki Nelson thanked Ogema Romanelli. Nelson said so....um, by the way, so she guess maybe could they possibly look at scheduling a work session because she thinks there is probably a lot of questions about the EDC and there is a lot of um, not a lot of information that comes out from the EDC so maybe if they just had a work session since they didn't actually get a real update because they couldn't have their regular meetings so everyone could find out what is really going on.

Speaker Pete said he thinks they.....

Ogema Romanelli said his understanding ah, he can answer part of that Ron Pete.

Speaker Pete said okay, go ahead Larry Romanelli.

Ogema Romanelli said he believed that.....he believed that ah, Councilor Lonn.....Diane Lonn had scheduled a work session for that very reason so ah, and yeah, it would be up to the Tribal Council to schedule the work session if they want to do so because Diane Lonn brought it up before. Romanelli said the other thing is that.....the understanding is that Tribal Council has representation on the Board of Directors so. Romanelli said the reason that they put the ah, positions on the Board of Directors was so that there would be better communication from the EDC. Romanelli thanked them.

Speaker Pete said okay, the only thing he can add to that, Nikki Nelson, is to answer that is the two people that.....one of the persons that scheduled the

meeting for the...for the....for the EDC with Board is not here today. Pete said Councilor Lonn and the other person, Councilor Guenthardt, also sits on the Board for the EDC and he is not here today. Pete said he is kind of limited with her answer right now, Nikki Nelson, and um, when he sees them he will hopefully see them by next week they will be back, Nikki Nelson, to get some of these things worked out. Pete asked Nikki Nelson if she was finished.

Nikki Nelson said yes, she is. Nelson thanked them.

Speaker Pete thanked Nikki Nelson. Pete said he sees Sara Agosa's hand up again. Pete asked Sara Agosa if she had another question of the Ogema.

Sara Agosa, Tribal #4478, said yeah, she would just like to emphasize in this case that she would have appreciated um, an update in the Currents and the Rapid River News about this move. Agosa said that is significant and she just doesn't think that members should be the last to know. Agosa said she would have never known that if she hadn't showed up at this Tribal Council Meeting and a lot of their members can't come to these meetings because they work full time so to her that is just a significant change especially the cost involved with their relocation um, and just the timing. Agosa said they are in a Pandemic so she doesn't know necessarily how she feels about this but she would just appreciate more communication again, even E-Mail Blast for significant changes like this. Agosa thanked them.

Speaker Pete said okay, Shannon Crampton. Pete repeated Shannon Cramptondid he have his hand up.

Councilor Crampton said yes he does. Crampton thanked Speaker Pete.

Speaker Pete said okay, go ahead.

Councilor Crampton said he just wanted to point out that they keep getting ah, this is supposed to be ah, um, appropriations to help the Tribe it is not an autonomous body acting on its own its not an animal not on _____. Crampton said there are people who actually on there who are appointed and ah, brought forward and confirmed by Council. Crampton said they have names so as many people that like to say Council is doing something nefarious or the Ogema is doing something nefarious this is an independent body. Crampton said these people's names are Frank Lewis, Ron Spoerl, Jim La Porte, Scott Wahr and Tom Guenthardt. Crampton said they are not operating in a vacuum these are the individuals making those decisions these are the people who need to be held accountable if they is _____. Crampton said they are supposed to be independent but he agrees they need to have a work session. Crampton said they were created in 2007 ah, 17 giving a caveat of five years. Crampton said that is coming up in 22 he thinks they should at least have a progress report thus far. Crampton said so he agrees with what has been said so far but let's get this straight um, they don't

answer to anybody, they are independent they are Frank Lewis, Ron Spoerl, Jim La Porte, Scott Wahr and Tom Guenthardt. Crampton repeated these are the people making decisions. Crampton thanked them.

Speaker Pete thanked Shannon Crampton. Pete said with that they are going to be moving onto Legislative Affairs Update.

C. Legislative Affairs Update

Speaker Pete asked is there anyone for Legislative Affairs Update.

Councilor Crampton identified himself.

Speaker Pete said go ahead Shannon Crampton.

Councilor Crampton said he was going to update on COVID but he thinks that Brandy Martin already did so he is good. Crampton thanked them.

Speaker Pete thanked Shannon Crampton. Pete asked anyone else for Legislative Affairs Update. Pete said he doesn't see anything else. Pete said okay then that moves them on.

D. Public Comment Period

Speaker Pete said just a moment, Sara Agosa, go ahead.

Sara Agosa, Tribal #4478, said she just wanted to make a comment about last week's Tribal Council Meeting and how they left it. Agosa said she did not feel good um, after the meeting simply because she still had some questions and a motion was made to go into Closed but she wasn't done yet. *Agosa laughing.* Agosa said and so she would really appreciate just slowing down and allowing all members to ask questions. Agosa said that really is their right and for Tribal Councilors to be aware and cognizant and um, just to allow them to speak and ask questions especially since they are in a Pandemic. Agosa said that is her first comment and she does have some questions. Agosa asked do they want her to continue.

Speaker Pete said okay, first of all he would like to answer that comment that she just made then she can ask all her questions, okay.

Sara Agosa thanked him.

Speaker Pete said okay, the comment that she made he had a motion on the floor to move out of the First Closed Sess.....the First Open Session. Pete said he had a motion and support on the floor, then they went through it, other people talking and then he had somebody call the question. Pete said he will not violate Robert's

Rules of Order and he will not violate that so he took it just like that. Pete said he had to call the question and that is why the question was called and they moved into Closed. Pete said it wasn't to cut off anybody on purpose or do anything else but he followed the rules. Pete said that is what he is always going to do is follow the rules. Pete said okay now she can ask her question. Pete thanked them.

Sara Agosa, Tribal #4478, she just wants to respond to that.

Speaker Pete said okay.

Sara Agosa said um, she understand having to follow the rules however sometimes she feels as though it is actually a tactic that the motion is called um, when the Councilors or some Councilors know that she still wants to speak or that it is used prematurely in order to ah, shut down the conversation so that is kind of how she felt last week. Agosa said she did want to respond to Gary Di Piazza's comment about the Fruitport Township Project which is very political at this point understandably so. Agosa said she means they put in a lot of work but she did want to respond and she felt as though she couldn't do that she just wanted to clarify where she was coming from.

Speaker Pete said she has the floor so go ahead.

Sara Agosa said so she will make it short. Agosa said so last week her concern was with this Fruitport Township Project since it has taken so long just to come to this point will they be doing a reassessment especially with the Pandemic and financially their facing economically.....and she knows there is a lot of support for Fruitport and she is not opposing Fruitport at all it is just that she would like to put everything out on the table she thinks it is appropriate for a reassessment. Agosa said um, so that is kind of what she wanted to say last week but she wasn't able to so at this time from what she gathers nobody has done a reassessment. Agosa said her other question is if a Project Manager is currently assigned to this project. Agosa said she believes they can confirm no so that is kind of her question. Agosa thanked them.

Speaker Pete asked is that question to him.

Ogema Romanelli said Ron Pete.

Sara Agosa said yes.....

Speaker Pete said because he sits on that.....he sits on the Shoreline Team along with Sandra Lewis, Councilor, and to Larry Romanelli....Ogema....so is that question to him or Larry Romanelli. Pete asked Larry Romanelli if he wanted to respond because he is more than willing to respond.

Sara Agosa said Mr. Speaker.

Speaker Pete said yes.

Sara Agosa said she would like to hear back from anybody who wants to respond. Agosa said that would be great she would love to hear back from Larry Romanelli, and also him where they are at with the project management side of this project and the financial assessment if that is ongoing, um. Agosa thanked them.

Speaker Pete said nope the financials assessment has.....

Ogema Romanelli said Ron Pete.

Speaker Pete continued.....already been done again. Pete said go ahead Larry Romanelli.

Ogema Romanelli said yeah, he just wanted to respond since she asked. Romanelli said things constantly being revised and relooked at and reviewed. Romanelli said that is something they have to do because of the size of the project, the length of the project, etc. so it is constantly under review. Romanelli said Ron Pete was right there is the three of them Sandy Lewis, Ron Pete and himself they were just, as a matter of fact, on a phone call looking at part of that review as well so. Romanelli said they do that and at this time there is no Project Management in place. Romanelli said he is done.

Speaker Pete thanked them. Pete said all right who is next he can't see anymore.

Recorder Di Piazza said they have e-mails to read too they know.

Speaker Pete said okay so right now he is going to Chelsea Densmore then he is going to Shannon Crampton then he is going to Susan Thull.

Recorder Di Piazza said he is bringing them down.

Speaker Pete said Chelsea Densmore.

Chelsea Densmore thanked Speaker Pete. Densmore, Tribal #3225, said she just wanted to make a quick comment about the decorum today she feels like it went much better. Densmore said she wanted to thank Council for working together more. Densmore said Ron Pete has really taken charge of this meeting and as a Tribal member calling in she so appreciates that and keeping it organized. Densmore said shout out to Councilor Dave Corey he like.....she appreciate him jumping in and saying the messengers, saying the phone numbers and all of that. Densmore said that is so appreciated. Densmore said too when they have ten phone numbers that are unmuted or whatever and they have all of these people maybe on muted, right, and then somebody is talking it is helpful to say the phone

number because they know people accidentally get off of mute and they don't even realize it. Densmore said she so appreciates that. Densmore said the only thing that she would suggest and she thinks it would be so helpful is if someone could be changing the phone numbers to names. Densmore said she knows that the people on the phone should be doing that and they have been requested to do that but if there is any way that someone in the room or they know if they could make multiple hosts and those hosts can do that she thinks that would be so helpful to kind of organize those phone numbers and be changing them to names whether that is through the requisite stuff that them guys are talking about for the amended resolution or whatever it is she thinks that would be helpful. Densmore said she just wanted to thank them to Council for having a much more organized meeting today. Densmore said Miigwech.

Speaker Pete said all right. Pete thanked Chelsea Densmore. Pete said Shannon Crampton.

Councilor Crampton thanked Speaker Pete. Crampton said well he.....he just want to say, yeah, this has been a lot more organized meeting um, a lot more productive he feels. Crampton said um, but he wants to go back....jump back to the Shoreline Task Force that is also a body that ek....um, EDC has created ah, by Council. Crampton said so he would like to have that maybe put that on for ah, a work session because it sounds like there are lots of questions. Crampton said he has lots of questions too. Crampton said the project is.....is a must for them but he can see the concerns right now they really need to take a look at the longevity of brick and mortar is it going to be something that is sustainable and worth a \$250 million investment. Crampton said those are the kind of questions that they need to start looking at. Crampton said it is not so much as Project Management it is really the day to day cost that is right in front of them they don't need to hire somebody to do that. Crampton said so he thinks they need to have a work session to look over the Shoreline Task Force and the EDC. Crampton thanked them.

Speaker Pete thanked Shannon Crampton. Pete said he is now going to go to Susan Thull. Pete called on Susan Thull. Pete repeated Susan Thull.

Susan Thull thanked Speaker Pete. Thull said um, she would..... Thull stated her name and Tribal #3727.

Speaker Pete thanked Susan Thull.

Susan Thull said first she would like to say "*thank you*" to Dave Corey ah, he sent her a message saying that maybe she had two um, ah, applications open when there is something causing echoing so.....and he was right. Thull said she is on her laptop evidently she opened it twice so that was the problem. Thull said she just wanted to say "thank you" to him for sending her that message. Thull said um, what she wanted to ask about is that she was um, she saw that in Fruitport

Township's Meeting Minutes um, that ah, Ogema ah, Larry Romanelli was appointed to the DDA um, and it was as Little River Band of Ottawa Indians. Thull said she saw that there was other appointments with business names and another appointment um, other appointments just as Citizen so she is wondering if that appointment to the DDA is that something that um, she is assuming that new and if that is something that is goes through Tribal Council first because its....he is representing the Little River is that, they know, she....she guessed she is just wondering if that is something that has to be approved. Thull thanked them.

Speaker Pete said okay, Mr. Romanelli does he care to respond.

Ogema Romanelli said yes, he can respond. Romanelli said ah, he thinks the....he doesn't know who was supposed to be approved by Council or not he wasn't even aware that he was appointed to the DDA. Romanelli said what happened was he was contacted by someone that he thinks is on the DDA or someone that is an Official of Fruitport. Romanelli said they were looking for....because this is a newly created DDA they were looking for representation from the Tribe and they had a short amount of time to do it. Romanelli said he thinks they gave 48 hours or something notice ah, he did send notice he believed to the Speaker and he is not sure if he sent to others to see if they had someone from the Council that would want to sit on um, he doesn't believe he got an affirmative answer so he called and said yes they can put his name down so that the Tribe has representation on the newly created DDA. Romanelli said that is it.

Speaker Pete said okay. Pete said Larry Romanelli just from his end of it he did not respond to him because he didn't know that was in Muskegon County and he lives in Ottawa County. Pete thanked Larry Romanelli.

Ogema Romanelli said he was welcome.

Speaker Pete said he is going to go to.....okay he is just checking for hands up. Pete said he has got hands up from Shannon Crampton, for Sara Agosa or for Susan Thull but right now he is going to go to Sara Agosa then he is going to go to Connie Waitner and then Shannon Crampton if his hand is still up, okay.

Councilor Crampton said take his down his is not up.

Speaker Pete said okay. Pete shouted all right so Sara Agosa and then Connie Waitner. Pete said those are the two he has in the queue. Pete said go ahead Sara Agosa.

Sara Agosa, Tribal #4478, said she has a question about a different topic. Agosa said um, they have been talking about Tribal Council and attendance as well as accomplishments and she just wanted to know from the Legislators um, what they have been working on this past year, what their accomplishments have been and if they drafted anything....any legislation. Agosa thanked them.

Speaker Pete said okay. Pete thanked Sara Agosa. Pete said he doesn't know if anybody is prepared to get put on the spot right now. Pete said he can answer her in the form of an e-mail he knows he has her e-mail so.

Recorder Di Piazza said that would more of a campaigning question.

Speaker Pete said okay, so at any rate. Pete said Connie Waitner, go ahead.

Sara Agosa said no that is not a campaigning question.

Recorder Di Piazza said okay.

Speaker Pete said right now, Connie Waitner, go ahead.

Connie Waitner, Tribal #0022, said she posed that question to Larry Romanelli, Ron Pete and Gary Di Piazza about a month ago requesting a year in review of Tribal Council's accomplishments and by that she means it would be nice to have the Tribal citizens know and understand how many laws have been updated and have many new ordinances there are or have they amended any resolutions. Waitner said just an overall view of any changes and updates that the Council has accomplished and she would think that would be easily done through reviewing resolutions and so forth. Waitner said she is in agreement with Sara Agosa she thinks it would be wonderful to present that to membership. Waitner said on a second note the reason she raised her hand is because Israel Stone stepped into her office and he has a question for them. Waitner said so would that be all right to allow him to ask that at this point.

Speaker Pete said okay, he doesn't see any objections at this point. Pete said if there are any objections please let him know and he won't allow them to do it. Pete said he doesn't have an objections so Israel Stone please state his name and his Tribal I.D. number.

Israel Stone, Tribal #1735, thanked Ron Pete. Stone said so he wants to go back to some of the discussion that he heard about the EDC. Stone said understanding that they are a separate body created by legislation he gets that. Stone said his question is for whoever they are....they have independence he gets that but they present in their Membership Meetings ah, on a regular basis. Stone said ah, he has questions about how they are presenting the financials of the EDC, what is actually profit verses what is Revenue Allocation monies because when he reviewed the presentations it appears that they are reporting in their financials the ah, revenue or the Revenue Allocation dollars that the Tribe gives to them which would in his opinion be a cash infusion as profit for the EDC. Stone said he would like to further discussion or breakdown about the EDC's....*Stone clearing his throat*....financials please. Stone said the second thing that he wanted to bring up he...he...he keeps hearing this comment about the Fruitport Township ah,

Project and one of the things they need to understand as Tribal citizens is the gaming pie in Michigan is only so big and some of the things that they need to do as a Tribe are strategic to show er up their market share meaning to maintain the market share that they currently have and then try to grow that market share. Stone said so Sara Agosa's brought up online gaming in the past and Susan Thull and other members have brought that up and how it is going to impact them. Stone said those impacts won't be known until later on because it is truly a matter of how many people are actually going to transition to that platform. Stone said he thinks most of the major studies right now are suggesting that their older patrons aren't going to transfer over translate over to the online gaming platform which is their bread and butter here at the Resort and so why is Fruitport important to them. Stone said most of their competitors are multi-property organizations meaning they have more than one gaming facility. Stone said in addition they are doing online gaming and Sports Book so by making this move what this allows them to do is show er up and maybe increase market share because they now located several miles to the south and so their market reach is going to go further towards southern Michigan, the border, and attract more people out of the Detroit market. Stone said so one of the things they got to be able to do is they got to be able to market that property to reach those areas that Little River/Manistee currently can't reach.....

Ogema Romanelli said hello.

Israel Stone continued.....that market share.

Ogema Romanelli said he is still on the call.....

Israel Stone said sorry.....is someone talking.....

Speaker Pete asked who is talking....Israel Stone go ahead.

Israel Stone said so as Tribal citizens he thinks they need to understand that some of these decisions are purely strategic decisions and decisions on how they can increase their market share. Stone said now there may be debates over the size of the project and all that other stuff he gets that he thinks those are questions that everybody is entitled to ask but being in this industry ah, for as many years as he has and working with people that has been working in this industry longer than he he can completely understand.....*Stones connection becomes very loud and full of static.....* this is a strategic maneuver that they have to make and they got to be able to fight for that market share. Stone said so when they look at the things that matter most to Tribal citizens right now which is Tribal Programs and Per Capita the only way they can increase those programs are grow Per Capita Payments is to increase their market share. Stone said so when they talk about the Muskegon Project that is what they are looking at doing is how can they increase that market share so that it benefits the citizens of this Tribe. Stone said in addition to that being in Muskegon County where he believed is one of their largest population

density and being close to Kent and Ottawa and those other counties down there the ability to provide Tribal members jobs and employment and meaningful careers is also an ancillary benefit to that. Stone said so they are kind of growing the Tribal economy, they are growing the....the....the ah, earning power of their Tribal citizens, and in addition to that they are growing....trying to grow or growing their market share and fighting for their piece of the pie essentially is the easiest way to say it with those other Tribes that they compete with to the south and the strategic positioning of that property being on the I96-31 Corridor puts them in a position where they can really market to a lot more patrons to the south. Stone said to Ron Pete that he is done. Stone thanked Ron Pete for allowing him that time.

Speaker Pete said okay. Pete thanked Israel Stone. Pete asked did he see Dave Corey his hand was up.

Councilor Corey responded no to Ron Pete.

Speaker Pete said he is sorry he thought it was. Pete thanked Dave Corey. Pete asked Connie Waitner if she was finished. Pete said he is going to assume she is she is not answering. Pete said it looks like he has got Sara Agosa and then.....

Recorder Di Piazza yawned loudly in the background on the ZOOM recording.

Speaker Pete continued.....Shannon Crampton.

Jessica Steinberg identified herself to Speaker Pete. Steinberg apologized to Sara Agosa. Steinberg said she would like to get in the queue but um, star nine is not working on her computer so she is going to have to figure out what else she needs to do to raise her hand.

Speaker Pete said to Sara Agosa if she could just....he can see her Jessica Steinberg if she just wave at her then he will know that her hand is up so he is going to say Sara Agosa, Shannon Crampton and then Jessica Steinberg, okay.

Sara Agosa, Tribal #4478, said this is just a continuation about their Legislators and what they have accomplished. Agosa said she totally agrees with Connie Waitner. Agosa thanked Connie Waitner. Agosa said that was really insightful her suggestion and she just wants to emphasize this is definitely not campaigning its just that they have been on this topic with attendance, attending remote meetings, and she thinks it is very fitting for the Legislators to let them know what they have been working on. Agosa asked can she please get a commitment from their Councilors next they will give them an update on what they worked on, revisions, drafting, any significant accomplishments as well as trainings or conferences even if they have been remote for this past year. Agosa said so um, she would love a response if that is possible for next week. Agosa thanked them.

Speaker Pete said okay, he can't respond for everybody but he will do the best he can by next week. Pete said he is not going to respond for nine people. Pete said okay, he has got Shannon Crampton on the phone next.

Councilor Crampton said well, as much as he thinks that he....he believed that would benefit him personally he doesn't think that would be the correct platform to do something like that. Crampton said now he would be willing to contact her and give her a list that she can share with anybody she wants even other Council members to verify but he doesn't believe they should be using public time especially during an Election to do something like that. Crampton said not that something nefarious behind what she is implying he just wants to make sure that that.....that's understood. Crampton said now on the other end of this he thinks he thought to disconnect that is happening with membership and this project they have in Fruitport and that it is being sold as a done deal. Crampton said the membership is asking questions as if it is a done deal, no, its not a done deal. Crampton said it is out of Interior now the battle with the State starts. Crampton said that is a much bigger battle than getting out of Interior. Crampton said so if everybody quit saying it is a done deal they might have to deal with questions that membership always perceives that this is a done deal. Crampton thanked them.

Speaker Pete thanked Shannon Crampton. Pete said now he is going to go to Jessica Steinberg. Pete said to Jessica Steinberg that she has been waiting patiently so go ahead.

Jessica Steinberg thanked Speaker Pete. Steinberg, Tribal #0148, spelled her last name out. Steinberg said she tries to make sure she has her um, Tribal I.D. number up when she had I.D. up. Steinberg thanked Speaker Pete for recognizing her. Steinberg said just a couple of comments. Steinberg said one about the Tribal seat....Tribal Council's procedures. Steinberg said in looking at the Constitution the section says they get to establish the rules and procedures to regulate their meetings and she appreciates that Gary Di Piazza put the redline version up. Steinberg said she thinks when it comes to establishing procedures for their own meetings she is not sure that there is a big call for Tribal input. Steinberg said this is not going to be a popular comment but um, they need to establish those meetings for their own purposes um, taking out the recognition pre-registration um, language is probably a smart move but she is not sure um, establishing their own procedures how much input she as a Tribal citizen should have in their process. Steinberg said um, the Constitution doesn't say anything in the Council Meeting Procedures or in the Council Section about um, Tribal citizens having commentary she thinks it is wonderful that they do and even in the authorities of the Tribal um, citizens those comments are usually regulated to the two meetings Spring and....and....and Fall Meetings. Steinberg said so she wanted to just caution that when they place things in and out of work session that make them as concise to their process as they would like them to move. Steinberg said today's meeting has been great, a lot of great decorum, and she knows it goes long but she really appreciate Ron Pete that he established those rules first-hand.

Steinberg said the second thing that she wanted to um, say is she knows um, she has been reading about the ah, um, the development down on the Muskegon's ah, waterfront. Steinberg said she would be um, willing to say that there might be a reason to explore putting up an Office Building down there or some other sort of real estate on the waterfront development if the Tribe were in a financial position to do it then create an opportunity to charge rents for businesses and others that would want to relocate to that um, that areas in Muskegon. Steinberg said she thinks that there is a prime opportunity in addition to the Fruitport um, Township Project to create a presence right there on the waterfront in that new development so she would just like to throw that out there and maybe give folks food for thought. Steinberg said it is just some diversification for holdings, so. Steinberg said that is all she has, Mr. Speaker, and she thanks him for recognizing her.

Speaker Pete said okay. Pete thanked Jessica Steinberg. Pete said okay just a moment here again. Pete said he is getting Shannon Crampton and then Sara Agosa.

Councilor Crampton said he...he is down he just doesn't know how to take his hand down. Crampton thanked Speaker Pete.

Speaker Pete thanked Shannon Crampton. Pete repeated thanks for telling him. Pete said okay, Sara Agosa go ahead.

Sara Agosa, Tribal #4478, said hi. Agosa said she just wanted to respond about their Legislators and their accomplishments and whether or not this is the appropriate forum. Agosa said she does feel that this is the right place um, for the Legislators to let them know what they have been working on. Agosa said definitely not a campaigning issue um, the attendance record that is in the Currents could that be construed as a campaigning um, they know foray. *Agosa laughing.* Agosa said because its in the Currents so she guess then her question is for the Legislators how are they communicating to all of their members about what they have been doing and working on um, and she doesn't feel the members should have to go out and get that information she feels it should be in a location that is easily accessible. Agosa said so if this is not the proper forum then what is and when will that information be available. Agosa thanked them.

Councilor Crampton asked Speaker Pete if he may answer.

Speaker Pete said okay, yes, he is going to call on Shannon Crampton first and then he is going to call on Nikki Nelson. Pete said Shannon Crampton.

Councilor Crampton said okay, he.....maybe....and doesn't want the.....ah, ah, this to fall on the rest of Council he was the one who made the statement that this wasn't the appropriate ah, arena. Crampton said that is his belief.....his personal belief and its not....its not so much the arena as it is the time. Crampton said there is an Election going on. Crampton said that is the only issue that he has

with this and ___ tends to be appropriate in fact maybe Council needs to develop a way to report on this because it is not.....he is trying to define this....it not to a worker's standards for a Legislative Body and it absolutely ass-a-nine. Crampton said he is sorry to use that word but that is the only one he can find. Crampton said there is no way to show ___ activity by sitting in an office 40 hours per week. Crampton said no way whatsoever. Crampton said what should be tracked is exactly what Sara Agosa pointed out ah, he just wants to make sure that this doesn't fall on the rest of Council, he was the person that said that, and he just doesn't feel it is appropriate because of the timing. Crampton thanked them.

Speaker Pete said okay, so now he is going to go.....*Pete sighed heavily at this point*.....Nikki Nelson, Laura Echelbarger, Connie Waitner and Sara Agosa. Pete said Nikki Nelson go ahead.

Nikki Nelson thanked Speaker Pete. Nelson, Tribal #0421, said she just wanted to kind of add to the conversation that is going on. Nelson said um, she can see where it seems like this is a bad time but quite frankly most other Tribes, not to keep reiterating what other Tribes do, but most other Tribes give Legislative Updates like quarterly. Nelson said a lot of them have a Legislative Update Newspaper that they send out to their members quarterly that gives all that information that she is asking for so she thinks maybe it would be more productive rather than worry about the timing but maybe to give that information for the citizen and then work towards a plan to maybe give that information out on a regular basis and then timing will never be an issue if its regularly distributed. Nelson said that is all.

Speaker Pete thanked Nikki Nelson for her comments. Pete said okay, Laura Echelbarger.

Laura Echelbarger said actually Nikki Nelson took the words right out of her mouth. Echelbarger said she thinks they should just have.....set up a work session and get some things set up. Echelbarger said she can't imagine going through nine Councilors achievements in the last year that would be a very long meeting. Echelbarger said so maybe she would just suggest a work session and enable to come up.....Nikki Nelson had a great idea something quarterly that gets mailed out. Echelbarger said they already do the Currents it could just be added to the Currents. Echelbarger said that was just her comment. Echelbarger thanked Ron Pete.

Speaker Pete thanked Laura Echelbarger so much. Pete said now they got Connie Waitner.

Connie Waitner, Tribal #0022, said she just wanted to reinforce her thought process that.....

Speaker Pete said to Connie Waitner, excuse him, they can hardly hear her.

Connie Waitner said okay, let her get a little closer here, her friend. Waitner said she just wanted to make a comment that in her opinion this is the most non-political issue that they would be doing and the reason she says that is she is not looking at individual accomplishments by Council.....Councilors she is looking for a combined Council working effectively. Waitner said by that she means um, what laws have they changed, what regulations have they changed, have they brought forward any new ones, selectively not as individuals but as a whole Council so that they can.....they would have a review of it and she agrees in most Tribes they do it on a quarterly basis not on a large scale but at least a summary. Waitner said at least six months to every.....

A male voice appeared in the background during Connie Waitner's comments on the ZOOM recording but it wasn't clear what they were saying.

Connie Waitner continued.....a full one but she thinks that way it kind of takes the political piece out of it because she doesn't care who did, they know, individually she wants to know the accomplishments. Waitner said it also gives her the idea because sometimes they have Tribal Councilors that don't speak okay. Waitner said so she has a hard read on what they are thinking, what their saying, and what their doing behind the scenes. Waitner said so if they bring forth a change in one of their laws it would be nice to know so she means she just....she just think overall it is not political. Waitner thanked them.

There was a loud noise crashed in the background. Someone said they wanted back in the queue too please on the ZOOM recording but they didn't identify themselves.

Connie Waitner said okay.

Speaker Pete said okay. Pete said he only sees Sara Agosa's hand up now he doesn't see anyone else. Pete said so Sara Agosa.

Sara Agosa, Tribal #4478, said um, just to add to that. Agosa said she also agrees that it is actually not for her a timing issue simply because some of their Councilors aren't even up for re-election. Agosa said what she is interested in is the accomplishments and she agrees, Nikki Nelson, she has a great idea and she totally support looking at what other Tribes are doing. Agosa repeated she thinks that is a great idea. Agosa said to Laura Echelbarger she thinks her idea is really good too just to set up a work session but ultimately what she is looking for is just so that members have easy access to what their Tribal Councilors have been doing for them. Agosa thanked them.

Speaker Pete said okay Gary Di Piazza.

Recorder Di Piazza said yeah, and he knows they are not going to like this but they know, he did bring up it is kind of campaigning so he has to agree with

Shannon Crampton so they can put that check on the wall, sorry buddy. Di Piazza said um, but they know in an open forum like this and the timing and everything they kind of probably misconstrued and some of them, they know, deal with a lot of things they do are confidential as far as CORA, Consent Decree, so there are difficult things to even say in a public forum what is happening or what is going on so. Di Piazza said he will leave it at that.

Speaker Pete said okay, Connie Waitner. Pete asked Connie Waitner if her hand was still up.

Someone in the background on the ZOOM recording said "Unmute."

Connie Waitner said yes she is.

Speaker Pete said okay, he called on her.

Connie Waitner said okay.

Israel Stone said to Ron Pete that is actually Israel Stone she raised her hand for him. Stone said he is sorry he got disconnected in his office so he came down here. Stone said real quick it important for their Tribal citizens and members of Tribal Council to educate themselves on the Constitution of the Tribe. Stone said there is a Constitutional Mandate for members to have the right to speak on any matter before Tribal Council. Stone said under Powers of Tribal Council Letter C, Rules of Tribal Council, Tribal Council shall determine its own rules and procedures for meetings for Tribal Council subject to any limitations imposed in this Constitution, such rules and procedures shall provide opportunity for the general membership to be heard on any question before the Tribal Council. Stone said any question or considerations, sorry. Stone said consideration before Tribal Council so there is a Constitutional Mandate that anything before them guys that is open and not a violation of the Constitution requires public comment.

Connie Waitner can be heard in the background on the ZOOM recording saying "yep, oop, okay."

Speaker Pete asked Israel Stone if he was finished.

Israel Stone said he is finished, sir. Stone thanked Speaker Pete.

Speaker Pete said Sara Agosa.

Sara Agosa, Tribal #4478, said she is getting a little tired now. Agosa said honestly she is ready for a break too but um, she just wanted to respond that yes, she knows that their Council handles a lot of confidential information but even with committees and commissions there is a lot that can be said um, and conveyed that in a professional way that will help them understand what they have been

working on. Agosa to Gary Di Piazza um, so she just wanted to let him know that she still thinks there is a lot of opportunity to just to share with them and all the other Councilors too not just Gary Di Piazza. Agosa thanked them.

Speaker Pete thanked Sara Agosa. Pete said he does see one hand up and is that Shannon Crampton again.

Councilor Crampton said yeah, he just wanted to point out to the members ah.....

Speaker Pete said go ahead, Shannon Crampton.

Councilor Crampton thanked Speaker Pete. Crampton continued.....ah, well when he first got here um, he was appointed Liaison, a Federal Liaison, and he went to Council he thinks it was ah, Mary Bowers at the time, and he asked her for the reports of the person who proceeded him.....

Recorder Di Piazza can be heard saying "what is that," in a high-toned voice in the background on the ZOOM recording.

Councilor Crampton continued.....to find out that Council had no reports of any kind for any of the Liaisons so there is no way to find out what Tribal Business that had been tried....tra...transacted before he got to that position on what position he should take or what direction he should follow. Crampton said that was in 2005 and shortly after that he established what was the Tribal Council Reports so they should be able to find that on the Tribal website. Crampton said the last time he checked it was a report there with a listing of nothing but him and reports for like six or seven years but that is one of the places that he put that um, now he thinks it is just videos. Crampton said they should go back and take all the report that have been turned in over the years and re-establish that.....but there was a definite lack of information. Crampton said he thinks that instead of recreating the wheel the just go back and utilize what they already have and just add some other things to it....tweak it....they will be in fine shape. Crampton thanked them.

Speaker Pete thanked Shannon Crampton. Pete said he thinks so far he has run through all the queues. Pete asked does he have anyone else.... Pete said Jessica Steinberg is waving at him. Pete said Jessica Steinberg he just seen that. Pete said go ahead Jessica Steinberg.

Jessica Steinberg, Tribal #0148, said she just.....Israel Stone is correct on um, the Tribal members having input to anything in front of the Council but the Council does have the right to set their own procedures. Steinberg said before Israel Stone gets all cranky with her she just wants to say that an internal meeting process, Mr. Speaker, she thinks the best hand he can do is to be a strong Leader and run the meeting so he can get the information he needs. Steinberg said so she appreciates the way he did it today. Steinberg thanked them.

Speaker Pete said well, he wants to just say, um, anyone that's giving him um, including other Council people, he wants to say "thank you," is that he is going to continue to run this meeting like this so that they have some order and they got some sensibility to these meetings and they have some courtesy with each other. Pete thanked Jessica Steinberg once again. Pete said he still.....he doesn't have any hands up. Pete said he still needs a motion to close the First Open.

Recorder Di Piazza said he just has one comment. Di Piazza said he appreciates....that was all he was after even with this resolution or anything for people to just to.....so it is actually like Grace Hendler's who was satisfied.

The purpose of closed session is to discuss business matters considered privileged or confidential involving consideration of bids/contracts, pending legal issues, and/or personnel matters.

Speaker Pete said okay, he still needs a motion.

Recorder Di Piazza said he will make a motion.

Speaker Pete said Gary Di Piazza wants to make a motion. Pete said go ahead.

MOTION TO END FIRST OPEN; by Di Piazza; supported by Corey.

Speaker Pete asked is there any further discussion. Pete asked is anyone going to abstain. Pete asked Recorder Di Piazza to do a roll call.

Roll Call #6

T. Guenthardt -Yes	C. Champagne - Yes	D. Corey -	Yes
S. Crampton - Yes	G. DiPiazza - Yes	R. Pete -	Yes
R. Wittenberg- Yes	D. Lonn -	Absent	S. Lewis - Yes

Motion carried (8-0-0-1)

Recorder Di Piazza said eight in favor and one absent they have adjourned First Open at 12:42 p.m.

VIII. Open Session

Recorder Di Piazza said to Speaker Pete that the recorder is on.

Speaker Pete thanked Recorder Di Piazza. Pete said he will need a motion to move them into the Second Open. Pete asked can he get that motion and support.

MOTION TO MOVE INTO SECOND OPEN; by Corey; supported by Di Piazza.

Speaker Pete asked is there any further discussion. Pete asked is anyone going to abstain. Pete asked Recorder Di Piazza to do a roll call.

Roll Call #7

T. Guenthardt - Yes	C. Champagne - Yes	D. Corey -	Yes
S. Crampton - Yes	G. DiPiazza -	Yes	R. Pete - Yes
R. Wittenberg- Yes	D. Lonn -	Absent	S. Lewis - Yes

Motion carried (8-0-0-1)

Recorder Di Piazza said they are in Second.....or eight in favor and one absent they are in Second Open at 11:02.

Speaker Pete thanked Recorder Di Piazza.

A. Items moved from Closed to Open Session

Speaker Pete asked Recorder Di Piazza do they have anything to move.

Recorder Di Piazza said yes he does.

MOTION TO MOVE RESOLUTION #21-0203-027, 028 AND 029; by Di Piazza; supported by Corey.

Speaker Pete asked is there any further discussion. Pete asked is anyone going to abstain.

Councilor Crampton identified himself.

Speaker Pete said pardon, Shannon Crampton. Crampton said he is sorry he.....

Recorder Di Piazza said they are two separate..... they are two separate items.

Speaker Pete said Shannon Crampton.

Councilor Crampton started to identify himself again. Crampton thanked Speaker Pete. Crampton said he....he.....he had a question about the audit a couple of weeks ago. Crampton said he thought that was on today for some reason.

Speaker Pete said that is a separate item he is going to bring that up next.

Recorder Di Piazza said there is two.....two....

Councilor Crampton said all right. Crampton thanked them twice.

Speaker Pete thanked Shannon Crampton. Pete said to Recorder Di Piazza let's vote on what he did right away first so to do a roll call.

Roll Call #8

T. Guenthardt - Yes	C. Champagne - Yes	D. Corey -	Yes
S. Crampton - Yes	G. DiPiazza - Yes	R. Pete -	Yes
R. Wittenberg- Yes	D. Lonn -	Absent	S. Lewis - Yes

Motion carried (8-0-0-1)

Recorder Di Piazza said eight in favor and one absent them items have been moved.

Speaker Pete thanked Recorder Di Piazza.

The following resolutions, motions and roll calls were moved from Closed to Open Session.

MOTION TO APPROVE RESOLUTION # 21-0203-027, RATIFICATION OF NELSON TANK ENGINEERING & CONSULTING, INC. (NTEC); by Corey; supported by DiPiazza.

Roll Call #C-3

R. Wittenberg – Yes	S. Crampton - Yes	G. DiPiazza –	Yes
D. Lonn - Absent	D. Corey – Yes	C. Champagne –	Yes
T. Guenthardt - Yes	R. Pete - Yes	S. Lewis -	Yes

Motion carried (8-0-0-1)

MOTION TO APPROVE RATIFICATION OF JWC ENVIRONMENTAL, RESOLUTION # 21-0203-028; by Corey; supported by DiPiazza.

Roll Call #C-4

R. Wittenberg – Yes	S. Crampton - Yes	G. DiPiazza –	Yes
D. Lonn - Absent	D. Corey – Yes	C. Champagne –	Yes
T. Guenthardt - Yes	R. Pete - Yes	S. Lewis -	Yes

Motion carried (8-0-0-1)

MOTION TO SUPPORT RESOLUTION # 21-0203-029, RATIFICATION OF JWEC ENVIRONMENTAL – HONEY MONSTER SCREEN REPLACEMENT; by Corey; supported by DiPiazza.

Roll Call #C-5

R. Wittenberg – Yes	S. Crampton - Yes	G. DiPiazza –	Yes
D. Lonn - Absent	D. Corey – Yes	C. Champagne –	Yes

T. Guenthardt - Yes	R. Pete - Yes	S. Lewis - Yes
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Motion carried (8-0-0-1)

1. Resolution # 20-0909-249 – Acceptance of the Little River Band of Ottawa Indians 2020 Cyber Security Risk Assessment by Rehmann and supporting documentation

Speaker Pete said onto their first item in the Second Open.

Recorder Di Piazza said he will make a motion.

Speaker Pete said okay, he is going to read it first. Pete said okay he needs a motion and support to move that out of that.....into Open Session.

Recorder Di Piazza said he will make the motion.

Speaker Pete said okay Gary Di Piazza is going to make the motion. Pete said go ahead Gary Di Piazza.

MOTION TO MOVE RESOLUTON #20-0909-249; ACCEPTANCE OF THE LITTLE RIVER BAND OF OTTAWA INDIANS 2020 CYBER SECURITY RISK ASSESSMENT BY REHMANN AND SUPPORTING DOCUMENTATION; by Di Piazza; supported by Corey.

Speaker Pete asked is there any further discussion now. Pete said okay he hears no further discussion. Pete asked Gary Di Piazza to do a roll call.....he is sorry. Pete asked is anyone going to abstain. Pete asked Recorder Di Piazza to do a roll call please.

Roll Call #9

T. Guenthardt -Yes	C. Champagne -Yes	D. Corey - Yes
S. Crampton - Yes	G. DiPiazza - Yes	R. Pete - Yes
R. Wittenberg- Yes	D. Lonn - Absent	S. Lewis - Yes

Motion carried (8-0-0-1)

Recorder Di Piazza said eight in favor and one absent that item has been moved with supporting documentation.

Speaker Pete said he is going to call on Shannon Crampton just for a minute. Pete said he didn't mean to interrupt him but he had to let him know that those were two separate issues. Pete asked is that oh....is that fine by him right now.

Councilor Crampton replied perfect. Crampton thanked Speaker Pete.

Speaker Pete thanked Shannon Crampton. Pete said one more thing before they adjourn. Pete said he hopes with the things that they established at the beginning of this meeting.....that this meeting was a lot more pleasant for all of them so. Pete thanked them all.

This concludes the items moved from Closed to Open Session.

IX. Adjourn

Speaker Pete said now he needs a motion to move them out of the Second Open.

MOTION TO MOVE OUT OF SECOND OPEN; by Corey; supported by Champagne.

Speaker Pete asked is there any further discussion. Pete asked is anyone going to abstain. Pete asked Recorder Di Piazza to do a roll call.

Roll Call #10

T. Guenthardt -Yes	C. Champagne -Yes	D. Corey -	Yes
S. Crampton - Yes	G. DiPiazza -	Yes	R. Pete -
R. Wittenberg- Yes	D. Lonn -	Absent	S. Lewis -
			Yes


Motion carried (8-0-0-1)

Recorder Di Piazza said eight in favor and one absent they have adjourned Second Open at 1:08: p.m.

Respectfully Submitted,



Grace A. Hendler
Transcribing Assistant



Gary Di Piazza,
Tribal Council Recorder