ELDER MEETING MARCH 4, 2017 Guesto-Virgil Johnson, Lary DiRingson, Joe Riley, Farry Romanelli, and (couch't elect) Jamie Fiedel. Prayer - Row Peter Lunch - Started at 12:15. Motion to open meeting by Diane from and seconded by Sandy Mazeski at 1:00. Roll Call - All here Sandy Mazeski, Deane Sonn, Consie Waitner, Ron Pete, and Darleen Martin. Reading of minutes from 2-4-2017 bankie Waitner motion to accept the minutes with Sandy Maziski seconding. all say aye. Beading of minutes from Nov. 3-2016, accepted the minutes by Connie W. Ron lete talked advocat Jason Cross and the new Child Development and Day Care Center. MIEA - update

Questions and answers -Dharon Dety wanted someone to produce lug-laws for the Elder Committee. More were produced, Virgil Johnson - Saip the quide lines were up to the Elder Committee. Also that the Elders did not have any by-laws. Garry Romanelli - a 2011 quide line should have went through a resolution-which never happened. Connie Waitner talked about having sub-committees in Wisconsin, and Musbegon. We the committee have apologised several times for not having an election in November, 2016. Our stistake but some of us disk not know this. Connie Waitner moves to close the meeting at 2:45 with Diane form seconding the the motion Elder Secretary - Darleon Martin

Elder Committee Timeline of Events and Correspondence

Resolution #10-0106-3, setting Commission and Maximum Number of Monthly Stipends Allowed; Setting Stipend Level for Elders Committee

Email February 17, 2010 – Requesting joint meeting with Tribal Council and Ogema to discuss Elder Committee authority and direction

Calendar dated February 25, 2010, notification regarding the joint meeting with Tribal Council and Ogema

Elder Committee Minutes – May 7, 2011, Reference to Virgil Johnson giving the Elder Guidelines to Attorney Kim McGrath for review

Calendar dated May 11, 2011 to discuss Guidelines

Email May 11, 2011 Marcella Leusby referenced receiving the Elder Guidelines back from Attorney McGrath with comments

Email May 26, 2011 Connie Waitner noted the Elders Committee is illegal and suggested the Committee be changed to Advisory

Elders Minutes August 6, 2011, Elders Committee Guidelines were in and counted by Larry Romanelli, Virgil Johnson, Janine Sam and June Sam, results 110 yes for the Guidelines and 10 against

- The Elders Committee is requesting from Tribal Council the written complaints, and also what constitutes numerous?
- It would appear every Tribal Council had an opportunity to rectify this within the last six years and choose to do nothing
- According to the notice and committee requirements no mention is made of positions General Manager, Assistant General Manager or Enrollment Officer. So based on this information do we in fact fall under the disqualification section of the Committee requirements?
- The Elders Committee would like to know how Tribal Membership received an unsigned copy of the official correspondence from Tribal Council before the Elders Committee received it.
- The Elders Committee request the presences of each council member to the March 4, 2017
 Elders Committee meeting to inform them of the events which has led to this point

Elders Committee,

Ron, Diane, Darlene, Connie and Sandy



Little River Band of Ottawa Indians 375 River Street

Manistee, MI 49660

Resolution # 10-0106-3

Setting Commission Stipends and Maximum Number of Monthly Stipends Allowed; Setting Stipend Level for Elders Committee

- WHEREAS, the status of the Gaā Čhing Ziibi Daāwaa Anišhinaābek (Little River Band of Ottawa Indians) as a sovereign and Treaty-making power is confirmed in numerous treaties, from agreements with the initial colonial powers on this land, to various treaties with the United States; and
- WHEREAS, the Little River Band of Ottawa Indians (Tribe) is descended from, and is the political successor to, the Grand River Ottawa Bands, signatories of the 1836 Treaty of Washington (7 Stat. 491) with the United States, as reaffirmed by federal law in P.L. 103-324, enacted in 1994; and
- WHEREAS, the Tribe adopted a new Constitution, pursuant to a vote of the membership on May 27, 1998, which Constitution became effective upon its approval by the Assistant Secretary-Indian Affairs on July 10, 1998; and
- WHEREAS, the Tribe adopted amendments to the Constitution on April 26, 2004, which became effective upon approval by the Assistant Secretary-Indian Affairs on May 13, 2004; and
- WHEREAS, the Tribal Council is authorized under Article IV, Section 7(a) to provide for the public health, peace, morals, education and general welfare of the Little River Band and its members; and
- WHEREAS, the Tribal Council is authorized under Article IV, Section 7 to create regulatory commissions, and has adopted the <u>Commissions Ordinance</u> to govern the development and operations of commissions; and
- WHEREAS, the Tribal Council adopted emergency amendments to the Commissions Ordinance on January 7, 2009, which provide that Tribal Council shall set the amount and maximum number of stipends to be paid per month to Commissioners; and
- WHEREAS, the Tribal Council approved and adopted the FY2010 operating budget on December 16, 2009; and

- WHEREAS, the Tribal Council budget has been revised to provide an increase in the level of stipend paid, and is designated by each individual Commission for a specific dollar figure and monthly meeting frequency; and
- WHEREAS, the Tribal Council recognizes that each Commission is valuable and holds a critical role in the structure of Tribal Government; and
- WHEREAS, the Tribal Council also recognizes that due to the nature of work product produced within each delegated function, the level of meeting frequency, amount of authority and independent powers exercised; as well as the level of back ground investigation necessary to serve on the Gaming Commission and Binojeeuk Commission, public service and appointment to these two Commissions expose tribal citizens to a greater degree of personal scrutiny, as well as the potential for increased personal liability for the powers exercised; and
- WHEREAS, the Tribal Council recognizes it is in the best interest of the Tribe to establish the stipend levels and meeting frequency for each commission by Resolution, and authorize the stipend levels for FY 2010.

NOW THEREFORE IT IS RESOLVED THAT, in accordance with Section 9.02 of the Commissions Ordinance, monthly stipends and monthly meeting frequency are set for each Commission as follows:

Natural Resources Commis	- \$100.00	
Health Commission	-1 meeting per month	- \$100.00
Binojeeuk Commission	- 2 meetings per month	- \$125.00
Enrollment Commission	- 2 meetings per month	- \$100.00
Gaming Commission	- 4 meetings per month	- \$125.00
Housing Commission	- 1 meeting per month	- \$100.00
Commerce Commission	- I meeting per month	- \$100.00

IT IS FURTHER RESOLVED THAT the stipend paid is on a per meeting basis, and each member of the respective Commission that is duly sworn in and holding office that attends the meeting in accordance with each body's bylaws is eligible to be paid the stipend set forth by this resolution.

IT IS ADDITIONALLY RESOLVED THAT the Little River Band Gaming Commission is hereby authorized to hold an additional 2 meetings per month for the purpose of conducting licensure, such as hearings or vendor approvals, without requiring that the Gaming Commission make an independent request to authorize additional meetings as set forth in this Resolution.

IT IS ADDITIONALLY RESOLVED THAT the Elders' Committee shall also receive a stipend for monthly meetings, limited to 5 members, for one meeting per month, at the rate of \$100.00 per meeting; provided that the Committee member is duly elected in accordance with the Elders Committee process observed by the Elders, or as set forth in any duly adopted Bylaws of the Committee that may be enacted.

IT IS FURTHER RESOLVED THAT each Commission remains accountable to remit monthly reports to the Tribal Council no later than the 2nd Tuesday of each month for the business of the Commission carried out during the prior month, in accordance with the Commissions Ordinance, and failure to timely file and remit said reports may result in a suspension of stipend payment until such time as the arrearage is rectified.

IT IS FINALLY RESOLVED THAT nothing in this Resolution shall prohibit a Commission from making a written request to Tribal Council for approval, by Resolution, that additional meetings may be held, providing that any proposed Resolution shall clearly identify the circumstances that require additional meeting(s). Any Commission that exceeds the monthly meeting number authorized by this Resolution without prior consent of the Tribal Council, may not be eligible to receive stipend for the additional meeting. Any meeting conducted exceeding the number specified by this resolution shall still be held valid, provided it is conducted in accordance with the Bylaws and the Ordinance governing of the Body.

CERTIFICATE OF ADOPTION

I do hereby certify that the foregoing resolution was duly presented and adopted by the Tribal Council with 6 FOR, 3 AGAINST, 0 ABSTAINING, and 0 ABSENT, and at a Regular Session of the Little River Band of Ottawa Indians Tribal Council held on January 6, 2010, at the Little River Band's Dome Room in Manistee, Michigan, with a quorum being present for such vote.

aning M. Sam, Council Recorder

Stephen Parsons, Council Speaker

Attest:

Distribution: Council Records
Tribal Ogema
Tribal Commissions

From:

Larry Romanelli < lromanelli@lrboi.com>

Sent:

Wednesday, February 17, 2010 10:11 AM

To:

Connie L. Waitner; Janine Sam; Steve Parsons; Larry Romanelli; Mary Thomas

Cc:

Ronald Pete; Martha Kase; Marcella Leusby; Lynn Saunders

Subject:

RE: Request Joint Work Session

I think that is a good idea, please get with Mary on my schedule.

----Original Message-----

From: Connie L. Waitner <conniew2@lrcr.com> Sent: Wednesday, February 17, 2010 9:57 AM

To: Janine Sam <jmsam@lrboi.com>; Steve Parsons <sparsons@lrboi.com>; Larry Romanelli <lromanelli@lrboi.com>;

Mary Thomas <mthomas@lrboi.com>

Cc: Ronald Pete <ronaldp@lrcr.com>; Martha Kase <mkase@lrboi.com>; Marcella Leusby <mleusby@lrboi.com>; Lynn

Saunders <lynnm@lrcr.com>

Subject: Request Joint Work Session

Everyone,

The Elder's Committee would like to schedule a joint work session with Tribal Council and the Ogema. The Elder's Committee would like some direction on what the elected officials expect from us and what authority we have. Another item for discussion would be can we take an a official stand on issues and if so how do we officially communicate the action, other than minutes? We are working very hard at gaining the respect of our Tribal Community and believe we were elected for a specific purpose and that is for our voices to be heard. Monday is the only day of the week that doesn't work for the group.

It is our hope the joint work session will help clarify things.

Elder's Committee Ron, Sherman, Connie, Martha, and Marcella

DO NOT read, copy or disseminate this communication unless you are the intended addressee. This e-mail communication contains confidential and privileged information intended only for the addressee. If you have received this communication in error, please call (231) 398-3952 and ask to speak to the sender of the communication. Also please e-mail the sender and notify the sender immediately that you have received the communication in error.

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Little River Band of Ottawa Indians

Elders Committee

June Sam: Elder's Coordinator 231-398-6880 or 1-888-723-8288 375 River Street Manistee, Michigan 49660

Chairman: Ronald Pete Secretary: Marcella Leusby Trustee: Connie Waitner Trustee: Martha Kase

Elders Meeting May 7th, 2011 AKI Community Center

Guests were: Pat Ruiter, Sandy Mezeske, Virgil Johnson, Bob Whiteloon, Janine Sam, Larry Romanelli and Elaine Porter.

Meeting called to order by Ron Pete at 12:05. Ron took roll call, all committee members are present.

Ron welcomed everyone to the meeting and wished all the mothers a Happy Mother's Day. There were 4 drawings for the Mothers.

Ron said prayer. We stopped for lunch.

Meeting reconvened at 12:40 pm.

 Minutes were read for March and April. Martha Kase moved to accept March and April minutes. Marcella Leusby seconded, approved by the elders. Motion passed to accept March and April minutes.

- Committee talked to elders about starting a Student Incentive Program for tribal children and direct descendents of an enrolled member of the tribe. It will be from grades K-12. Children will be awarded \$25.00 for honor roll and perfect attendance records. Home schooled children will not be eligible. Elders liked the idea and voted to start this program in the near future. Committee will work out regulations and rules for this program then bring it to the elders for approval.
- It was bought to Ron's attention that some of the elders were interested in getting
 elders coats. Ron will be working with Charmaine at the Casino for prices and
 type of coat for elders. Hopefully we will have prices at the June meeting. One
 suggestion on the coats was that we didn't want large letters on the coats.
- Connie Waitner stated that there was interest in the elders learning about CPR. With the committee's approval she set up a meeting with Keith Sensabough to come to our June Meeting. He will have handouts and will show the elders how to perform CPR.

- With suggestions from the elders the Committee stated that there will be a trip for the elders this fall. Elders voted to go to Mt. Pleasant in September. More information will be forth coming in June or July.
- We will be hosting the MIEA meeting in October at the Casino. June asked for volunteers to help at this event.
- **4**.
- Virgil Johnson stated he gave our Guideline procedures to Kim McGrath to look over. We hope to have them out in the mail by August. When they are done we will put them in the Currents.
- Larry Romanelli reported on the Meet and Greet the Ogema night with tribal members at the casino. There were over 100 people at the meeting and it went very well. Larry stated he was happy that the tribe had a quorum at the Spring Membership meeting. He congratulated everyone who won in the election and that he was very humbled to be able to serve as our Ogema for another term. Larry expressed that there should be an orientation for the new council members. He said we also need to start working on a Youth Leadership program for our tribal children. Our youth need to start getting more involved in the tribe and learn about what is going on.
- In closing Ron stated that the election was over. The most important thing a tribal member can do is express their right to vote. He congratulated the people who ran and the people who won. To the Council and the Ogema: We are one Nation, as they go through the future together please seek a common ground. There will be disagreements along the way but remember the most valuable thing is our people. We will keep you all in our prayers.

Connie voted to close the meeting, Martha seconded. All elders approved. Meeting closed at 1:25 pm

Respectfully, Elders Committee Secretary Marcella Leusby

ķÞ,

From:

Marcella Leusby

Sent:

Wednesday, May 11, 2011 11:49 AM

To:

June Sam; Martha Kase

Cc:

Connie L. Waitner, Ronald Pete

Subject:

Guidelines



Marcella Leusby Front Desk Receptionist/Third Floor 375 River Street Manistee, Michigan 49660 Extension: 6848

Good Morning Everyone! :0)

Virgil gave me back the guideline from Kim McGrath with their suggestions. Can we make a meeting time (like lunch at AKI, meeting in the conference room, with Virgil there?) sometime soon? Like this week, maybe? Then June can get it out and we will have it out of the way.

Marcella

From:

Connie L. Waitner

Sent:

Thursday, May 26, 2011 7:37 AM

To:

Connie L. Waitner; Marcella Leusby; Ronald Pete

Cc:

June Sam: Martha Kase

Subject:

RE: Elders Advisory Composition2

Even though I appreciate what everyone is trying to do we still will be breaking the law of the Tribe because no provision exist that allows the Elders to have their own election. That is why we went down the Elder Advisory road. That Advisory provided the necessary structure to allow for what we as a group needed. Maybe we should just have the Ogema make the recommendation for appointment and have Tribal Council confirm the appointment. At least no laws will be broken because it doesn't make sense that is OK to bend the rules for the Committee/Commission and not the Advisory.

Connie

From: Connie L. Waitner

Sent: Wednesday, May 25, 2011 9:20 AM

To: Marcella Leusby; Ronald Pete **Cc:** June Sam; Martha Kase

Subject: RE: Elders Advisory Composition2

I forgot to mention according to the Committee requirement Ron & I would need to resign because we are Directors of the Resort. (Maybe that was changed) If we become a Commission we don't need to have and election because Committees & Commission are by appointments. I don't see any provisions to run and elections for Committee or Commissions. Let me know what everyone decides...

Connie

From: Marcella Leusby [mailto:mleusby@lrboi.com]

Sent: Wednesday, May 25, 2011 8:40 AM To: Connie L. Waitner; Ronald Pete

Cc: June Sam: Martha Kase

Subject: RE: Elders Advisory Composition2

Connie.

This isn't my idea, we all agreed to ask council for suggestions and this is what they came up with. I just did the revisions. This is what the council and the council's lawyer suggested. I have talked to Ron about going to council to change from committee to commission. He never got back to me about it. Also, I e-mailed you all about a meeting to go over this 2 weeks ago and no one but Martha got back with me. So I figured we could go over it next Thursday. That is why I sent it out to you all this week, so you can go over it to make sure everything is alright.

From: Connie L. Waitner [mailto:conniew2@lrcr.com]

Sent: Wednesday, May 25, 2011 8:31 AM **To:** Marcella Leusby; Elders; Martha Kase

Cc: Ronald Pete

Subject: RE: Elders Advisory Composition2

If you don't like the Advisory my recommendation is you change it to a commission not committee. We need to discuss as a group before the ballots go out.

From:

Connie L. Waitner

Sent:

Thursday, May 26, 2011 10:23 AM

To:

Ronald Pete; June Sam

Subject:

RE: Advisory/Commssion/Committee

I don't believe the Elders are trying to run the Tribe, if anything I think it is just the oppose they are trying to bring peace. I'm really sorry you think that way June. I don't believe the Elders are trying to make themselves more than they are and if you are referring to me you should just say so. At least that would be and honest representation of what you believe is occurring. Now on a separate note if that is what you believe I will not run for another term or if the TC decides to stay within the structure of the law, I will not accept another appointment.

Thanks for letting us know how you really feel.

Connie

From: Ronald Pete

Sent: Thursday, May 26, 2011 10:08 AM

To: June Sam; Marcella Leusby; Connie L. Waitner; Martha Kase

Subject: RE: Advisory/Commssion/Committee

Everyone, first of all let me appologize for not answering or getting involved until now. I have had a lot of issues to deal with because I was gone all last week and today I am home because yesterday I started to get very sick at work so I am home today so I can try to work tomorrow. Can we all just step back for a moment and wait until we meet next week on Thursday and bring our ideas to the table then? I think that in person dialogue is far better than e mail and I am sure that with all the knowledge and thoughts that we all have we will be able to have a unified answer by the time we are done then. I hope this sounds fine with everyone and I can't wait until we all see each other again.

Thank you

Ron

From: Elders [elders@lrboi.com]

Sent: Thursday, May 26, 2011 10:03 AM

To: Marcella Leusby; Ronald Pete; Connie L. Waitner; Martha Kase

Subject: Advisory/Commssion/Committee

I am using the word committee because that it is until changed.

I don't see any thing different1 If Council says we are a committee then that's what we are. This Committee is to do fun things with elders. When we started it was to have social things but the more we are lasting the more it sounds that elders want to run the tribe!! Can't we do the things we were started for, social things for the elders to get together and get to know each other and talk to each, other, and have FUN. Please, lets quit trying to make us more than we are, just because we have lived a long time does not make us any smarter, some of those young know things we never heard of. Lets like they say "All Elders have to do is have fun and if we make a mistake we can always say WELL I'm Old"

I Love you

all but stress my heart does not take stress at all.

June

RECEIVED TRIBAL COUNCIL

2011 SEP -7 AM 4: 10



Little River Band of Ottawa Indians

Elders Committee

June Sam: Elder's Coordinator 231-398-6880 or 1-888-723-8288 375 River Street Manistee, Michigan 49660

Chairman: Ronald Pete Secretary:

Marcella Leusby

Trustee Connie Waitner Trustee: Martha Kase

Elders Meeting August 6th, 2011 Meeting AKI Community Center

Guests: Larry Romanelli, Pat Ruiter, Virgil Johnson, Janine Sam, Diane Lonn and Jessica

Wissner. Meeting called to order by Ron Pete at 12: 00am Ron said prayer, Marcella took roll call.

Committee members present were: Martha Kase, Connie Waitner, Marcella Leusby and Ron Pete, Coordinator June Sam present. Ron welcomed everyone to the meeting.

Meeting reconvened at 12:35 pm.

Minutes for July were read: Connie Waitner motioned to accept minutes, Martha Kase seconded, all elders approved the minutes for July. Motion passed to accept July minutes.

- Ron asked everyone to keep Joan Spalding's family in their thoughts and prayers. Joan passed away a couple of weeks ago.
- Ron let everyone know that next year's July meeting will be an hour or two earlier.
- Diane Lonn and Jessica Wissner talked to the elders about the bereavement benefits. Amount of bereavement is \$7500.00 dollars. All you need to do is call the enrollment department after a tribal member is deceased and they will take care of all the paperwork. They will help in any way they can, urged the elders to make sure their paperwork is up to date. They also give a tribal flag to the family of the deceased. Diane told to elders to watch out for cementation centers because they will try to get the family to rent caskets, do a service or anything to make money. Families normally do those services on their own. Don't let the funeral homes know ahead of time that the tribe is paying for funeral, some charge more once they find this out.

They urged people not to have a minor as a beneficiary, or if you do, have an adult's name put with them. If someone donates their body to science the funding for burial will still go the beneficiary. If tribal member dies in another state they will work with that state.

Per cap: the last check will go to person named on benefit paperwork. If there is no name on paperwork, it will have to go through court. Diane asked everyone to make sure all their paperwork is up to date. Enrollment's biggest problem is people not calling with their change of new address. It is the responsibility of each tribal member to let them know if they have moved.

Martha Kase update that everything is ongoing for the entertainment for the MIEA
meeting and Christmas party. She said there would be a meeting August 14th at the
Aki center for anyone interested in entertaining the elders. She asked for
volunteers to help out at these events.

June Sam gave an update on the bus trip to Grand Traverse Band. The trip is scheduled for September 20th, elders will be going there for lunch and to the Casino. There are 54 seats on the bus and it will be coming from Muskegon area. First 54 signed up will go, half from the Muskegon area and half from the Manistee area. June wanted to let people know that if they can't make it to please let June know as soon as possible so someone else can take their place.

- Ron apologized to everyone because he forgot to bring the jackets in He promised to get them to next month's meeting. He Ballots were in for the Elders
- The Guideline ballots were in. We had Larry Romanelli, Virgil Johnson, Janine Sam and June Sam count the ballots. They went into June's office for the counting. Results were 110-yes, 10-no. All agreed at the elders meeting to accept the vote on the Guidelines. Guidelines passed, need to know go to council.
 - Ron stated that Omega Larry Romanelli was having a question and answer session after our elders meeting. Ronalso stated that the membership needs to start trusting the Omega and council in the counci
 - Marcella Leusby made motion to close the meeting! Martha Kase seconded, elders agreed to close meeting.
 - Meeting closed at 1:35 pm.

Respectfully, Marcella Leusby Elders Committee Secretary



Sharron Detz > Little River Band of **Ottawa Indians Truth**

2 hrs · 🕮

Our voice has been heard. milgwetch to most of Tribal Council for addressing this issue. It's just a shame that anyone would try to hijack and bully their way onto a committee as chairperson. And shame on Dianne Lonn and Connie Waitner for going along with him in his shenanigans. Ron Pete and the rest of his crew has just demonstrated their under valuing of our Elders group. Raise your hand whoever wants Ron Pete or Dianne Lonn on our Tribal Council? NOT!!!!!!! If they cannot follow our bylaws in our Elders Committee how in the world are they going to run our Tribe?



Little River Band of Ottawn Indians 2608 Government Center Drive Manistee, MI 49660

> Tribal Council (231) 398-6845

1 RHOI Committee Ordinance ec IND of IND

time privide Tribal Council with a response on or before March 1, 2017. If you believe error with any of the above, please provide a written explanation and any supporting cuments at your earliest convenience. Please be advised that Tribal Council will not be ovide reimburament for any future Elder Committee meetings until the Committee monstrates it is in compliance with Tribal law

As Tribal Council, we would also like to take this opportunity to thank the entire

waser to Universanding the need for Tribal Committees and Commissions to abide by

'LAND DELIVERY

4 Committee tion Darlene Martin, Secretary Government Center Drive ites, All 49660

LRBO Committee Ordinance

Committee Alembers

Please direct any questions or concerns regarding this marter to Tribal Council Re seph Riley II or Tribal Council Speaker, Virgil Johnson

February 15, 4 summittee for your hard work and dedication to the best interests of the Irabe. Thank

specifully.

rgil Johnson ibal Council Speake Joseph Riley II Tribal Council Recorder

Tribal Council has received multiple complaints provided by Tribal Elder in attendan em like Committee meetings. In the course of our review, it was brought to our attento as Elder Committee is not currently in compliance with Committee Ordinance, Ordinana

Iribal Council Unified Legal Department















Joined

Add Members

Search

Info



Write something...



RECENT ACTIVITY



Sharron Detz

Feb 14 at 6:42pm • 💷

I have not given up on the Elders Elections and how it has been hijacked by Ron Pete. I have reported and filed a complaint to Tribal Council. What I have learned since then is that all you have to do is look up our own laws and ordinances that we have already in



Little River Band of Ottawa Indians

2608 Government Center Drive Manistee, MI 49660

Tribal Council (231) 398-6845

February 15, 2017

VIA HAND DELIVERY

Elders Committee Attention: Darlene Martin, Secretary 2608 Government Center Drive Manistee, MI 49660

Re:

LRBOI Committee Ordinance

Dear Committee Members:

Tribal Council has received multiple complaints provided by Tribal Elders in attendance at recent Elder Committee meetings. In the course of our review, it was brought to our attention that the Elder Committee is not currently in compliance with Committee Ordinance, Ordinance # 07-150-08, which governs Tribal Committee procedures and practices. Accordingly, this letter serves as notification to all Committee Members that the following procedural requirements are out of compliance:

First, according to existing Tribal Council records, the Elders Committee does not appear to have the following required documents pursuant to Article V: (1) Resolution affirming the Elders Committee and (2) Work Plan or an Affirmation of existing Committee Bylaws.

Second, it appears the Elders Committee members have not been appointed according to the proper Committee Ordinance procedures pursuant to Article VI. Committee Ordinance members shall be appointed according to the following procedures: (1) Applicants shall submit applications to Tribal Council Recorder; (2) Applicants may be requested to interview with Tribal Council; and (3) Applicants shall be approved by motion.

Lastly, pursuant to Article VI of the Committee Ordinance, employees of the Tribe or the Casino who hold director, supervisor, or manager level positions are ineligible for appointment as a member of the Committee.

For the above reasons, Tribal Council respectfully requests that the Elders Committee correct the above violations so that it is no longer in violation with the Committee Ordinance.

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Please provide Tribal Council with a response on or before March 1, 2017. If you believe there is an error with any of the above, please provide a written explanation and any supporting documents at your earliest convenience. Please be advised that Tribal Council will not be able to provide reimbursement for any future Elder Committee meetings until the Committee demonstrates it is in compliance with Tribal law.

As Tribal Council, we would also like to take this opportunity to thank the entire Elders Committee for your hard work and dedication to the best interests of the Tribe. Thank you in advance for understanding the need for Tribal Committees and Commissions to abide by Tribal law.

Please direct any questions or concerns regarding this matter to Tribal Council Recorder, Joseph Riley II or Tribal Council Speaker, Virgil Johnson

Respectfully,

Virgil Johnson

Tribal Council Speaker

Voseph Riley II

Tribal Council Recorder

cc. Tribal Council

Unified Legal Department