



**LITTLE RIVER BAND OF OTTAWA INDIANS  
TRIBAL COUNCIL  
REGULAR MEETING  
THURSDAY, JULY 15, 2021  
LITTLE RIVER BAND  
VIA ZOOM  
GOVERNMENT CENTER**

**OPEN SESSION  
MINUTES**

The Little River Band of Ottawa Indians held a meeting at the Little River Band Government Center on July 15, 2021. The recording of these minutes was corrupted and hard to hear what the participants were saying with most of their comments not being complete. Following are the minutes of that meeting of what can be heard.

Recorder Wolfe said to Speaker Champagne that the recorder is on.

Speaker Champagne said good morning, they are convening for an Emergency Open um, Meeting of the Tribal Council held here at Little River Band of Ottawa Indians Government Center at Tribal Council Chambers Conference Room in accordance with Article IV. 7.6, the Tribal Constitution has enacted this Emergency Meeting with the specific purposes that are stated below which in this case is the Approval of Grant Allocation in the amount of \$235,893 from the Michigan Department of Health and Human Services FY2022 Allocation Tribal Victim Services Victims of Crime Act and is the VOCA. Champagne said also in Section 6, ah, to see the reasons for the Emergency Meeting of the Tribal Council is being held by the Tribal Ogema or Speaker in this case it is Tribal Ogema upon less than 72 hours notice of such meetings are necessary for the preservation to protect the health, welfare, keep safety and morale of the Tribe. Champagne said he finds that this meeting does fit the agenda to protect the health and well-being and safety of the Tribe. Champagne said this is grant dollars to help protect um, their women and their children from violence and abuse. Champagne said if they were not to hold this meeting here today ah, the next regularly scheduled Tribal Council Meeting ah, will be after the due date. Champagne said he wanted to be able to ah, clarify this for those attending. Champagne thanked them. Champagne said the practice would be this would have happened ahead of time that this would have able to be approved. Champagne said their Leadership believes this is very important to their citizens and to the department. Champagne said so they understand the hectic nature of Health and Human Services and how things come up. Champagne said for this recent they are finding that an Emergency Meeting is appropriate. Champagne said they do understand that practice that would not have occurred on a regular basis. Champagne thanked Tribal Councilors and the Ogema Team for coming in the Emergency Meeting to be able to hold this. Champagne said with that being said they.....

Recorder Wolfe said Call to Order.

## **I. Called to Order**

The emergency scheduled Tribal Council meeting was called to order at 9:02 a.m.

Speaker Champagne asked Recorder Wolfe to please do a roll call.

## **II. Roll Call**

T. Guenthardt - Present	C. Champagne - Present	P. Johnson - Present
R. Champagne -Present	G. DiPiazza - Present	S. Wever - Present
R. Wittenberg- Present	J. Wolfe - Present	S. Lewis - Present

Quorum established.

Recorder Wolfe said nine are present quorum is established.

Speaker Champagne thanked Madam Speaker. Champagne said today they have.....he will introduce the item in Section III, Open Session.

## **III. Open Session**

### **A. Approval of a Grant Allocation in the amount of \$235,893 from the Michigan Department of Health and Human Services (MDHHS) FY2022 Allocation Tribal Victim Services (TRBVS) Victims of Crime Act (VOCA) Grant**

Speaker Champagne said this VOCA Grant briefly mentioned before this money is used for Domestic Violence Program that will help those children.....women or children Domestic Violence Victims both male and female. Champagne said today they have the Executive side here, Mr. Romanelli, to present the item.....*the rest of the Speaker's comments were drowned out by static on the ZOOM recording.* Champagne said he will turn it over to Ogema Romanelli.

Ogema Romanelli said sure. Romanelli thanked them very much. Romanelli said they have a team here. Romanelli said what they have is Shanaviah Canales who has been here for a number of years who will present the action. Romanelli said she also brought up some people that work with her from their Public Safety Department so they can \_\_\_\_\_. Romanelli said Shanaviah Canales go ahead.

Shanaviah Canales, Domestic Violence Coordinator, represented this agenda item. Canales thanked Ogema Romanelli. Canales said um.....

Recorder Wolfe said Ryan Champagne. *Wolfe's comments did not come in clear on the ZOOM recording and could be made out.*

Speaker Champagne thanked Recorder Wolfe. Champagne said for the record um, he is sorry they usually do this in all their meetings. Champagne said for the record today they have Citizen Jamie Friedel, Citizen Laura Echelbarger, Citizen Martha Howell, Citizen Susan Thull, and Representative Guenthardt. Champagne said they also asked their guests to introduce themselves.

Jeff Pelfey, Tribal Police Detective, said for almost three years he has worked for the Tribe. *The rest of his comments could not be made out clearly on the ZOOM recording.*

Jon Hauswirth, Tribal Prosecutor, stated his name and where he worked for the Tribe. Hauswirth said he is pretty new he state last.....*the rest of his comments were not heard on the ZOOM recording.*

Robert Medacco, Director of Public Safety, introduced himself.

Speaker Champagne asked who is in the queue.

Bradley Pringle, Comptroller General of Tribal Council.

Rebecca Liebing, Staff Attorney.

Speaker Champagne thanked them. Champagne said listen.....

Shanaviah Canales said she is right here.

Speaker Champagne said to Shanaviah Canales that the floor is hers.

Shanaviah Canales thanked Speaker Champagne. Canales stated her name and that she works in the Family Services Department. Canales said she manages the Domestic Violence Program and has been in that position since 2015. Canales said um, they applied for this funding back in 2016. Canales said during that time she ah, she kind of grown the program she should say. Canales said they first applied for it and it was for two applicants and then ah, a couple of years after that she asked if \_\_\_ which they were through them. Canales said so with this grant um, the application under Class C that Council approved the acceptance of these funds so they can continue to um, pay for it and the staff, salaries this mostly is what this grant is for is salaries. Canales said um, they had asked Councilor Ryan Champagne had asked for um, he wanted to know what the \_\_\_ advocates ah, is responsible for and job descriptions so she did bring all of that for him. Canales said he is welcome so here.

Councilor Wever said them packets are never small.

Shanaviah Canales said as they can see she split up the advocates goals and how many they are responsible for that she thinks can more effective and efficient ah,

outreach and defining direct services. Canales said as they know crisis are \_\_\_ and it is more outreach if they had someone to do that location and being able to get. Canales said so this is the exact same funding that they gave to them last year and she was real happy to see that they are actually funding them again in the same amount. Canales said when she says allocation so this is what it contains so they are only asking for a small package, the original brand is always and the narrative and all of it. Canales said that leads to years ago and she can answer their questions. Canales said another one of the questions that Councilor Ryan Champagne has asked for.....she is sorry.....

Speaker Champagne said ask questions on the \_\_\_ so um.....

Shanaviah Canales said sure.

Speaker Champagne said the reason why he asked for the job descriptions in their original packages is usually \_\_\_ those that reads specialist was listed and if this was incorporated culture awareness or.....when they are putting applications out there influence them creating cultural appropriate services and do an education in that aspect and so when he read that that is the direction they should be headed. Champagne said right now this should ensure that the job description is reflective that the candidate is Anishinaabek and that would be the appropriate person to reach out to. Champagne said he is not sure if these positions are filled by a Tribal person or not but they should have a Anishinaabe person in there because just due to the fact that.....*the rest of Champagne's comments were not picked up clearly on the ZOOM recording.* Champagne said the Anishinaabe Culture should be from them instead of a stranger helping them with \_\_\_ is really important. Champagne said not every victim or every \_\_\_..... that is just some of the way he wants traditional approaches.

Shanaviah Canales said that was the goal because she sees a need for that. Canales said they searched at length for the position they didn't have the applicants that were Tribal so they chose the best applicant for that. Canales said she is doing a phenomenal job and she is managing the program. Canales said does their brochures, she does the billboards, she does checks and she is learning from the Tribe like what didn't.....it wasn't cultural but it is what is needed. Canales said so that has been her focus but that position are the two positions that are vacant currently.

Speaker Champagne asked discussion.

Councilor Wittenberg said yeah, on the Victim's Service Program Managers the page that um, there is at some point....*the rest of Ron Wittenberg's comment were not picked up on the ZOOM recording.*

Shanaviah Canales said she doesn't know.

Councilor Wittenberg said he was just curious.

Shanaviah Canales said she does reach out.

Ogema Romanelli said to answer the question from the chart but in this case.....what was the question.

Councilor Wittenberg asked Ogema Romanelli if he got this. Wittenberg said okay then they have the pay grades there and they have it blank. Wittenberg said if they have a \$\_\_\_.....

Speaker Champagne said he thinks all of them can predict this too.

Councilor Wittenberg said well, he was just saying.....to be sure now. Wittenberg said he can do that. *Wittenberg was laughing.* Wittenberg thanked Ogema Romanelli.

Speaker Champagne thanked Ron Wittenberg for bringing that up. Champagne said it goes probably in their full application has it broke down on each percentage on the position and is refunded. Champagne said it is listed in both salaries in one line item and would she like to explain for Mr. Wittenberg that is probably what he is asking. Champagne said it is just like a lump sum of dollars to resend back, salary, broken down in the original applications he has no doubt.

Shanaviah Canales said on Monday he requested for wanting to see the \_\_\_ so that is why she provided is \_\_\_ right now.....*Shanaviah Canales was speaking so low that the ZOOM recording was not picking up her comments.*

Speaker Champagne said to Shanaviah Canales that they just have what she supplied Council which is the application.

Shanaviah Canales said yeah, but that was how she was direct so at least the application would be done right going validate and.....*the rest of her comments were not picked up on the ZOOM recording so.* Canales said its not then this is an application so during the time in the office they will send her e-mails saying modify this or can she change this on the application before the final so this is just a draft.

Speaker Champagne said Mr. Wittenberg.....all right Miss Canales please complete her presentation.

Shanaviah Canales said um, okay in the next.....Councilman Ryan had asked for was...

Speaker Champagne said Miss.....Champagne.....

Shanaviah Canales asked Champagne.

Speaker Champagne said Miss Canales.

Shanaviah Canales said okay, sorry. Canales said um, ah, they asked for um, they said to explain the funds will be used to cover the non-grant portion so rent, utilities, and direct services. Canales said she thinks that question kind of correlates to number five asking about the indirect expenses as well. *Canales' speech was not consistent or clear and most of it wasn't picked up on the ZOOM recording when presenting her item to Council.*

Speaker Champagne said so please explain how \_\_\_\_.....please explain what was covered on the back portion and when they....what went towards salary, travel and mileage. Champagne said they don't see those direct services.....*the rest of Speaker Champagne's comments could not be heard on the ZOOM recording.* Champagne said it has always been beneficial to the Tribe how much of the \_\_\_\_ that they put is there a required Tribal Funds to stop in part of travel, \_\_\_\_ on this money. Champagne said instead of them to say just yes. Champagne said this helps them with their confusion some Grant Agencies do appreciate this and that in-kind money aspect that they would use to achieve their own Tribal dollars. Champagne said as long as Council does understand when they look at Budgets that they need those dollars to accomplish this \_\_\_\_ that they are doing because if they took away those unrestricted dollars it would \_\_\_\_ to her program and it could \_\_\_\_ on grants so. Champagne said so seeing those in there as potentially in-kind that the grantor doesn't \_\_\_\_ in-kind donations blind.....on matches that is okay maybe put it on the sidebar that they would need these funds to accomplish this because it is \_\_\_\_ go on salaries verses.....*the rest of his comments faded out.*

Shanaviah Canales said to respond to the in-kind he is correct they are required for in-kind because this is on Tribal specific set aside funding with Tribes the State is not using the E-Grant System that allows them to um, to upload this in um, to work with the in-kind so to speak so they are advised not to put them in there but with their quarterly reports they are \_\_\_\_ which is all volunteers. Canales said with volunteers they show that they have volunteers um, \_\_\_\_ and that is the in-kind match but that is with the application.....*the rest of her comments were not picked up clearly on the ZOOM recording.*

Speaker Champagne thanked Shanaviah Canales. Champagne asked what is the percentage of the time that she \_\_\_\_.

Shanaviah Canales said ah, they do the percentage for them they have to just show \_\_\_\_ to profit agencies and non-profit agencies. Canales said they have the....they let the Tribes.....*the rest of her comment was not there on the ZOOM recording.*

Speaker Champagne thanked Shanaviah Canales.

Shanaviah Canales said um-hum.

Speaker Champagne said if he can clarify a little what she brought forward to them the next question. Champagne asked can she explain why the grant is not being charged the Tribe's negotiate direct straight or C grade.

Shanaviah Canales said ah, yes, um, she is going to probably \_\_\_\_ because she thinks they have some time but from her understanding um, they felt it was more important to be able to provide services to their \_\_\_\_ obviously that being towards direct costs. *Canales' comments were not complete on the ZOOM recording.*

Speaker Champagne recognized Ogema Romanelli.

Ogema Romanelli thanked Speaker Champagne. Romanelli said yeah, he asked questions because he was not sure what the question meant so he went to Bill Willis, the Budget Coordinator, who spoke with Tammy Burmeister. Romanelli said he said regarding that number five question that he is talking about and Tammy Burmeister's direction was a decision was made years ago not to charge indirect costs in the grant that is an expense but it will come from the overall award and will end of taking a reducing direct cost dollars away that could be used to provide direct services to the clients. Romanelli said some grants offer indirect costs dollars as part of the total award whereas others offer it in addition to the base award. Romanelli said in this case it appears that was part of and they chose to have those dollars award go to direct services....*the rest of the Ogema's comment was trailed off on the ZOOM recording.*

Speaker Champagne said he would like to raise this Council for discussion on this. Champagne asked are direct cost dollars is what pays for their infrastructure on all of their support services whether it is the \_\_\_\_ salary, the salaries here, the salaries for their attorneys, their Accounting, their Grants Department, and their infrastruct....IT, their Maintenance so when he sees a grant application with no \_\_\_\_ matrix at all being charged and no \_\_\_\_ he does not do raise the question if that going to be most beneficial to the Tribe because as they know as funds are involved they have allocated funds to the department with General Funds for his standard practice he would like to see all grants include negotiate IEC Little River slogan that a quarter million dollar grants is not small. Champagne said if it is a \$50,000 Grant that exhausts such like her whole events. Champagne said she is doing very small fashion and so set some ah, grant agencies assisting with more foundations and having attached that 12-14% he is not sure who wrote the cap on this. Champagne asked any.....he is not sure what the Tribe's IEC is most Tribes are either 16, 18, 20 to 24 %. Champagne repeated he didn't know what the IEC is here. Champagne said he believed it is most important to have to be able to collect their IEC Health Funds for things like communication, IT, or services that they rely on and that C and E. Champagne said rent and utilities they put into the grant and it means that is also an in-kind that Tribes do like for

so. Champagne said he doesn't feel comfortable doing an in-kind for the IEC when they are already including in-kind for facilities like \_\_\_\_ and all those other types of things. Champagne said so that this comes back into, they know, before the final submission that they do include the IEC. Champagne said that is his recommendation to Council. Champagne said he will open it up to Councilors to see their feelings on it because as they know they are a body he is just supplying professional recommendation. Champagne said he also hopes not to ah, Mr. Romanelli at this.....manages the Executive side.

Ogema Romanelli said yeah, he thinks that is something he will look at for more than just their grants. Romanelli said for example they had the EDC get in here for an appropriation that was utilizing space and ah, equipment and again, where was the charge off that. Romanelli said they want to get a specific idea of what they are actually taking in. Romanelli said so that was a decision made a while back to move them out where a grant for the space they converted and they also have to rent that space during that and in essence they have to see what they are actually giving them as far as government space so. Romanelli said he understands where he is coming from with that and he knows he is looking at ah, in this specific one again that is a \$50,000 Grant which isn't small but there are much larger grants that they can probably use.

Speaker Champagne thanked Ogema Romanelli. Champagne said he thinks if they do not \_\_\_\_ the Governor \_\_\_\_ footage healthy Nation on their space utilization they show. Champagne said that is something that it is definitely charged to all programs even him. Champagne said that changes to keep up with their facility like they should have the \_\_\_\_ but if they don't charge those they don't have the funds to be able to actually \_\_\_\_ and so the instances dangerous asset of they build something and they can't maintain it. Champagne said so they know he is okay with having, they know, in-kind for office space, utilities, direct service support that the Tribe is providing nothing now charging to Item C. Champagne said it doesn't benefit anyone here who actually benefits the Tribe in turn. Champagne said especially the Executive side.....*some of Champagne's comments could not be made out clearly on the ZOOM recording.....rules of the....this helps offsets.....that services all the Tribal Council.....Tribal Courts....this session.*

Shanaviah Canales said question.

Speaker Champagne recognized Shanaviah Canales.

Shanaviah Canales asked is he saying that he wants to.....this current Budget is that is what he is asking for. Canales said she doesn't think it should be just an allocation to comply with the grant itself again because it is an allocation.....*the comments made by Shanaviah Canales started breaking up and were not complete.....last years.*



Speaker Champagne said okay so on this application because it's a renewal.....

Shanaviah Canales responded yeah.

Speaker Champagne asked if she had a specific \_\_\_\_ parts to that.

Shanaviah Canales answered ah, somewhere but she knows she has it she just has to find it to explain. Canales said its kind of changing his rules but again if she was to change those they have to do a whole new grant application so.

Speaker Champagne said she applied for the original aspect the dollar amount would be the same....it not....

Shanaviah Canales said it changes they don't know until like she just had an e-mail a couple of weeks ago saying which is great it seems but that is not what they \_\_\_\_.

Speaker Champagne asked then she added a position.....*the rest of his comment could not be made out clearly.*

Shanaviah Canales said yeah, they did the big application, yes.

Speaker Champagne said so....so the big.....the big.....can be modified as most grants in ah, he would like concrete language as the grantor which they are putting in a new position and this is due tomorrow. Champagne said she knows this puts them into an awkward position because he doesn't want to set precedence \_\_\_\_ here and say yes, they won't charge their IDC um, but they will choose to charge IDC when.....she knows if there is a dollar amount with it then they want to sound just Council and grants they are going leave this much and they are not going to charge.....they are not picking and choosing \_\_\_\_ they know, at this time it is very difficult because of the social pressures to fall back on. Champagne said the grantor says no because their original application didn't charge IDC so they can't charge an IDC under that they owe them, um, he never heard that before and he has been in grants for a long time. Champagne said usually IDC fluctuates.

Shanaviah Canales said um-hum.

Speaker Champagne said so the rate of IDC fluctuates it is not \_\_\_\_ changing her scope her scope remains the same \_\_\_\_ that actually are inclined for the positions which would go up. Champagne said so if.....if the positions are not 100% funded by \_\_\_\_ they would have to have a subsidy from basically the General Fund.

Shanaviah Canales said they can put it in in-kind is what he is asking for if they did it that way then it is not showing any money being moved from the \$235,893

she believes then they could do it. Canales said she doesn't believe they could because of...of how it basically going to be basically the same as last year and if they change too much of it they have to from her understanding grants.....*the rest of her comment was too low to be picked up by the ZOOM recording.* Canales said the grant is a grant they are apply for.....*comment trailed off*.....she thinks he did like he is bringing it up she had brought it up a couple of times but that was when she it was a direction of.....*the rest of her comment trailed off again*.....she can do it with the next grants which happened.....*Canales' comments were so low they weren't picked up on the ZOOM recording.*

Speaker Champagne said he is going to defer to Ogema Romanelli because this is his area.....*this section here was not picked up*.....if he feels comfortable with not charging their IDC in this instance then he knows he refers to him because it really doesn't his Budgets more than it does anywhere else.

Ogema Romanelli said well, again they know, he missed because of the time, they know, and again, this one \_\_\_\_ they have to do every year.....*the rest of the Ogema's comments trailed off the ZOOM recording*.....a new \_\_\_\_ a new way of doing this and previous Councils um, the in-depth of looking at this hasn't been as keen as now. Romanelli said that is a good thing now with these in place so given the timing, given the way that this has been done over the years when in fact they can go back and create a whole new narrative and a whole new grant they will probably lose this grant for a quarter of a million dollars \_\_\_\_ time he doesn't think that is the right way to go. Romanelli said he thinks they can go ahead and do this and then going forward he thinks this Council can say because they are new, because this is brought to them in a short amount of time, they are going to accept this but going forward they are going to have a different way of ah, \_\_\_\_ he can see whatever the case is. Romanelli said that would be his recommendation at this time.

Speaker Champagne recognized Cindy Champagne.

Councilor Champagne coughed. Champagne excused herself. Champagne said she can understand when they weigh something in order to get this kind of money for their coffers however part of the issue is they get this information so late, put on the schedule so late, plus when they get information they don't have all the documents, and going forward that delays things. Champagne said she suggests going forward they are bringing something this intense and this detail to this table they need to have it to them in time so they can read it and look it over to get to them with questions. Champagne said coming in late doesn't help any.

Speaker Champagne recognized Ogema Romanelli as next in the queue.

Ogema Romanelli asked are they going to say when did they receive this latest \_\_\_\_.

Shanaviah Canales said the e-mail copy that she sent them for the people who people who passed it shows the date that they \_\_\_\_ the State of this allocation. Canales said they were not able to apply for it until they had that notification um, she was notified the week of June 29<sup>th</sup> she believed it was e-mailed to their Accounting Department on June 27<sup>th</sup> she had three weeks to get this application done. Canales said so on June 29<sup>th</sup> she was notified and on June 30<sup>th</sup> it went on to Grant Management but it was on their schedule she was advised then it won't be on their schedule until the 14<sup>th</sup> of July so she went with what she had in order to get it on their agenda. Canales said um, as the Ogema has stated ah, this has never been the practice \_\_\_\_ with these allocations for them guys to review. Canales said what she submitted as a packet.....*the rest of Canales' comments were too low to be picked up by the ZOOM recording.* Canales said the reason for that packet is because of the limited time that....given by their funders ah, to get these um, applications together. Canales said um, usually their going to the last minute trying to get these done so this was um, kind of stressfully trying to make sure this application was sufficient which they have requested on Monday. Canales said its.....a smaller packet with.....*most of Canales' comments were going in and out so most of them were not clearly heard on the ZOOM recording.* Canales said now the previous grant that she came to a few weeks ago they gave them \_\_\_\_ which is \_\_\_\_\_. Canales said she did submit that early unfortunately it took a while before it got to many Councilors \_\_\_\_ so she tried to get them on the schedule as soon as she can but she did not like....she does not like being last minute that is just not how she works so um, she is sorry that this is how it came but unfortunately she was....she is short assistance.....

Speaker Champagne thanked Shanaviah Canales for sharing that. Champagne asked Ogema Romanelli if he had.....*the rest of his comment trailed off.*

Ogema Romanelli said no.

Speaker Champagne said okay, he was just seeing about the sideline. Champagne asked any other further discussion by Tribal Council Members. Champagne recognized Councilor Guenthardt.

*Councilor Guenthardt's comments did not come through at all on the ZOOM recording. It can be seen on the video recording that he was speaking but nothing was heard because all of his comments didn't come through on the ZOOM recording.*

Speaker Champagne thanked Councilor Guenthardt for sharing that. Champagne said if there is no other further discussion on this he would like to open up a discussion to their Tribal population citizens participating. Champagne said at this time this is their opportunity to ask any questions. Champagne said he does not see any hands raised online with their citizens appearing virtually. Champagne said he would go back to say if there is support for this item....and services. Champagne asked is there support. Champagne asked is there a motion for this item. Champagne said he apologizes.

Councilor Guenthardt said he will make a motion.

**MOTION TO APPROVE RESOLUTION #21-0715-181;  
APPROVAL OF A GRANT ALLOCATION IN THE AMOUNT OF  
\$235,893.00 ROM THE MICHIGAN DEPARTMENT OF HEALTH  
AND HUMAN SERVICES (MDHHS) FY2022 TRIBAL VICTIM  
SERVICES (TRBVS) VICTIMS OF CRIME ACT (VOC) GRANT;**  
by Guenthardt; supported by Wever.

Councilor Di Piazza confirmed resolution number 181.

*There was discussion regarding the resolution number in the background from Tribal Council Members but none of it was heard clearly on the ZOOM recording. Everyone was almost speaking at once.*

Councilor Wever said she supports.

Speaker Champagne asked is there any discussion on the motion. Champagne said Madame Recorder he will defer to her.

Recorder Wolfe said just for further clarification for the members that are participating online um, can she state what this funding is for the \_\_\_\_ submission and is allocated until September 30<sup>th</sup> of 2022. Wolfe asked what is her program objective and goals are and who is going to benefit from this funding.

Speaker Champagne queried Miss Canales?

Shanaviah Canales said um, yes, this is to support um, funds three full time positions and well as 28% of \_\_\_\_ position and then how it benefits the members is um, they added two new direct services that they are able to provide through their employees.....*the rest of her comments could not be heard clearly on the ZOOM recording.*

Speaker Champagne said.....Ms. Champagne is second in the queue, third in the queue is Miss Johnson. Champagne thanked the department for their outreach and he does want to strive that it is imperative that they have that their citizens still in those same positions. Champagne said Council is devoted to that Indian Preference but of course he thinks that some rules that needs to be their people. Champagne said they are on the front lines working with Domestic Violence Victims, they know, having somebody who understands the element where they came from he used this a lot when he talk because they go into an Indian home and they never been there there is a shock value. Champagne said there is outright to work with and they scared away all the non-Native workers.....sicker than a little dog chewed on so it is like a little chihuahua and so they know, loved her to death and but it was a couple of them didn't feel comfortable so they have

to make due diligent efforts to have their people there who understand because what might be shocking to an outsider is not as shocking to someone where many of their folks.....are more like water and more transient and understand that relationships and their \_\_\_\_ structure when they are talking about their brothers and sisters and their other moms and dads. Champagne said those are \_\_\_\_ is Anishinaabe people they understand some of the magnetics so when they are helping an individual with conditional \_\_\_\_ if they don't want to it will help to bridge those gaps because there is some \_\_\_\_ is the thing because they look like the perfect couple but they are not. Champagne said or they are ashamed to be involved much like child \_\_\_\_\_. Champagne said these are things that are so imperative in such hard topics to discuss them. Champagne said to send a message not into Indian Country that is hard for them as well. Champagne thanked them for their hard work and he does want to encourage due diligence on that. Champagne said with that being said he believed that Miss Champagne is \_\_\_\_ meetings. Champagne said Madame Recorder Miss Champagne is next in the queue then Miss Johnson and then Mr. Romanelli.

Councilor Champagne said what is the majority of the population that they service. Champagne asked is it Tribal or is it.....

Shanaviah Canales said yes.

Councilor Champagne continued....or do they service outside of the Tribal.....

Shanaviah Canales said yes.

Councilor Champagne continued....can she give them a percentage of how many Tribal people she serves.

Shanaviah Canales said yes, it is recorded on the agenda she is going to say two weeks ago....when she brought forward.....um, for 2020 they serviced ah, 67% that was ah, Native, 33% were non-Native and out of that 33%.....64% was non-Native was referred by Tribal Staff.

Speaker Champagne said Miss Champagne she still has the floor.

Councilor Champagne said 33% so they are really not servicing their own people they are serving more from the outside is that correct.

Shanaviah Canales said 33% was referred by non-Native but 68 did she say 67% of those 33% were referred to them by Non-Tribal Staff.

Speaker Champagne thanked Councilor Champagne for sharing.

Councilor Johnson said so um, looking at her narrative, what she has here, um, does she have.....she knows she has ah, each year and how many cases does she have. Johnson said this is just from their end including any \_\_\_ or any \_\_\_ like that.

Shanaviah Canales said nine counties. Canales said can she see that their numbers are growing each year progressing through all this according to the Public Safety Department.....their numbers have been growing.

Councilor Johnson said so how many are from this area.....

Shanaviah Canales said it is.....*the rest of her comment was not picked up on the ZOOM recording.*

Speaker Champagne said Mr. Romanelli does he.....

Ogema Romanelli said yeah, thanks. Romanelli said it can move it on top when they are talking about the preference and the need but he understands everything they.....someone who continually has happened or ah, the impression that he tries not hiring Tribal people....he thinks it is important to bring it up now that as they know, the Tribal Council, has put together the Preference Policy again. Romanelli said that has changed over his 14 years probably 3-4 times from Council but they need spouses, they need descendants or they need Tribal people. Romanelli said they need Tribal people from this Tribe or not that has always been an issue. Romanelli said he followed whatever guidelines that are there. Romanelli said it has been reported that this last thing now that they let Tribal people go and have non-Tribal....that is incorrect. Romanelli said he doesn't think this is.....

Speaker Champagne interrupted Ogema Romanelli. Champagne said with all due respect....

Ogema Romanelli said yeah.

Speaker Champagne said yeah, if he could keep on the agenda item. Champagne said the rest of them by all means, great discussion, of preference in work sessions.

Ogema Romanelli said right.

Speaker Champagne said at this point he asks.....

Ogema Romanelli said okay, he had mentioned that it was very important to hire and that is what he is trying to get right in this role is Tribal people. Romanelli said he understands that is what he trying to say is that, they know, he is following up on that and they are trying to help.....trying to provide the best services for their Tribal people from his understanding. Romanelli said if they can hire Tribal

people to do that.....that's great.....and is what Preference Policy does but if also they have to find people that are doing.....providing the best services for their people as well. Romanelli said that is their job and as this is now reported a lot of \_\_\_\_ they don't come forward so he will leave it at that. Romanelli said they can talk more about preference and he was trying to get that out there. Romanelli said when they are talking about Tribal people they also talk about Tribal families so they may not be hiring....say helping 33% are non-Tribal they may be somebody that is living in the home.....the Tribal homes or are they not trying to help Tribal homes in general. Romanelli said he will leave it at that. Romanelli thanked them.

Speaker Champagne said he agrees with Mr. Romanelli he thinks that they know there is a Tribal Victims so.....that this is their jurisdiction and everybody knows this is their focus is people helping when it comes to \_\_\_\_ him personally he feels that there is a real need to have them understand their ways and so he is not saying anything that anyone would not want that but if there is due diligence from this body or citizens for development and supply. Champagne said they know it takes a group effort not they know personally recruiting is the best way to fill these roles by people they know \_\_\_\_ working in the State Agency with people who they know might be interested. Champagne said he does feel that, they know, this.....*the rest of his comments were not picked up clearly at this point and kept fading in and out.* Champagne said they have to look to bodies like this to say who is out there.....*the recording faded Champagne's comments out here as well.* Champagne thanked Ogema Romanelli. Champagne said with that being said Madame Recorder is next in the queue.

Recorder Wolfe said um, she just wanted to state, they know, for the membership that are participating and other Tribal Councilors it is alarming the statistics that are reported in this grant. Wolfe said in 2016 there were 24 cases and 2021 it jumped to 61 and then for increase survivors seeking assistance in 2016 was at 18 and in 2020 it was 33. Wolfe said so she just wanted to recognize that she doesn't think Domestic Violence situations are increasing on their Reservation as much as services and availability of programs and needs to address those are increasing. Wolfe said so she just wanted to make everybody aware of that.

Speaker Champagne recognized Ron Wittenberg.

Councilor Wittenberg said that's a.....that's a good point ah, and for himself thinking about it looking at and knowing different things that are going on that ah, he is grateful that some of these people came forward then he will find this \_\_\_\_ around instead of in there where he is just....they can do it as much looking into things more in-depth and that is what they are missing more in-depth kind of firm belief no matter what. Wittenberg said Domestic or anything like that and he feels that all of them should and they should be coming up they stand right with them so that they don't feel like they are alone. Wittenberg said no matter what the case, they know, they need a firm believer so but he will say Miigwech for

that.....for those because no matter who it is whether they are white, black, or red, yellow, if its in here then they should be helped out but being Tribal his concern is Tribal so one has understanding of it all. Wittenberg said it does take as they say a Tribal person ah, Anishinaab, ah, to know a Anishinaab, there is a difference but then that is in all cultures also so that is so Miigwech.

Speaker Champagne thanked Ron Wittenberg for those words. Champagne said Miss Canales.....*the ZOOM recording faded in and out here.....*victims of abuse also understand that how diversity for her staff is helpful because not always where they go in the Tribal Community is Native too so Anishinaabe people from other areas have also been initially on that because um, they may not want their family.....*Champagne was speaking too low for the ZOOM recording to pick up his comments.....*so understand that as well. *The rest of Champagne's comments were not picked up from the recording at this point as well.* Champagne said with that being said discussion on this motion and he doesn't see any other further discussion on this motion, Madame Recorder.

#### **Roll Call #1**

T. Guenthardt -Yes	C. Champagne -Yes	P. Johnson -	Yes
R. Champagne-Yes	G. DiPiazza -	Yes	S. Wever -
R. Wittenberg- Yes	J. Wolfe -	Yes	S. Lewis -
			Yes

Motion carried (9-0-0-0)

Recorder Wolfe said nine in favor motion passes.

Ogema Romanelli thanked Council.

Speaker Champagne thanked everyone for attending today. Champagne thanked Shanaviah Canales for presenting today and for her hard work for the Tribe.

#### **IV. Adjourn**

Speaker Champagne said they are now in IV for the adjournment.

**MOTION TO ADJOURN;** by Guenthardt; supported by Wolfe.

Speaker Champagne said Madame Recorder do a roll call.

#### **Roll Call #2**

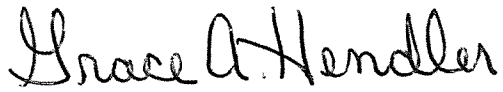
T. Guenthardt -Yes	C. Champagne -Yes	P. Johnson -	Yes
R. Champagne-Yes	G. DiPiazza -	Yes	S. Wever -
R. Wittenberg- Yes	J. Wolfe -	Yes	S. Lewis -
			Yes

Motion carried (9-0-0-0)



Recorder Wolfe said either in favor they are adjourned she means nine in favor they have adjourned.

Respectfully Submitted,

A handwritten signature in black ink that reads "Grace A. Hendler". The script is cursive and fluid.

Grace A. Hendler  
Transcribing Assistant

A handwritten signature in black ink that reads "Julie Wolfe". The script is cursive and fluid.

Julie Wolfe,  
Tribal Council Recorder