



Approved 03/03/21

**LITTLE RIVER BAND OF OTTAWA INDIANS
TRIBAL COUNCIL
REGULAR MEETING
WEDNESDAY, MAY 27, 2020
LITTLE RIVER BAND
VIA TELECONFERENCE**

**OPEN SESSION
MINUTES**

The Little River Band of Ottawa Indians held a meeting at the Little River Band Government Center on May 27, 2020. Following are the minutes of that meeting.

I. Opening Prayer

Gary DiPiazza, Tribal Elder, offered the Opening Prayer.

II. General Business

A. Call to Order

The regularly scheduled Tribal Council meeting was called to order by Speaker Pete at 10:04 a.m. Pete asked Gary to do a roll call please.

B. Roll Call #1

T. Guenthardt -Present	C. Champagne -Present	D. Corey -	Present
S. Crampton - Present	G. DiPiazza - Present	R. Pete -	Present
R. Wittenberg- Present	D. Lonn - Present	S. Lewis -	Present

Quorum established.

Recorder DiPiazza asked would people please identify themselves who are on the line and mute your phone afterwards please.

Others Present: Dr. Daryl Wever, Kelly Maser, Sandy Mezeske, Andrew Gentile, Dawn McGrady, Connie Waitner, Bill Willis, Brad Pringle - Comptroller, Mary Thomas, Jason Cross, Lyle Dorr, Tara Bailey, Rebecca Liebing, Valerie Chandler, Caitlin Carey, Tammy Burmeister, Jay Sam, Steve Wheeler, Chelsea Densmore, Julie Wolfe, Jessica Steinberg, Elise McGowan, Al Metzger - #890, Susan Thull, and Kathleen Bowers

DiPiazza wanted to remind everybody to please mute your phones. I believe that's it.

Pete said okay, thank you Gary.

C. Approval of Agenda

Recorder DiPiazza said I will make a motion.

MOTION TO APPROVE THE AGENDA FOR WEDNESDAY, MAY 27, 2020, WITH THE TWO FOLLOWING ADDS: UNDER NEW BUSINESS ADD B. ADOPTING THE EMERGENCY COVID-19 TRIBAL BUSINESS INTERRUPTION GRANT PROGRAM AND THEN UNDER SECOND OPEN – APPROVAL OF SUPPLEMENTAL APPROPRIATION 2020-___ - 2ND QTR TO FUND SHORTFALL OF THE 2020 IN THE AMOUNT NOT TO EXCEED \$2.6 MILLION; by DiPiazza; supported by Lonn.

Speaker Pete asked if there is any further discussion? Is anyone going to abstain? Do a roll call, Gary. Gary do we still have you.

DiPiazza said I lost it again. I don't know what happened. Anyways, my apologies. I don't, I don't know. Anyways.

Roll Call #2

T. Guenthardt -Yes	C. Champagne -No	D. Corey -	Yes
S. Crampton - No	G. DiPiazza - Yes	R. Pete -	Yes
R. Wittenberg-No	D. Lonn - Yes	S. Lewis -	No

Motion carried (5-4-0-0)

D. Tribal Council Minutes 4/1/20, 4/3/20 and 4/8/20

DiPiazza said we have Tribal Council Minutes to approve.

Pete said I'm sorry. Are they all approved for . . . I don't see it here. So we have three Tribal Council Minutes to approve.

DiPiazza responded yes. I will make that motion.

MOTION TO APPROVE TRIBAL COUNCIL MINUTES FOR 4/1/20, 4/3/20 WHICH WAS AN EMERGENCY MEETING AND THEN 4/8/20; by DiPiazza; supported by Lonn.

Speaker Pete asked if there is any further discussion? Is anyone going to abstain? Do a roll call, Gary, on the minutes.

Roll Call #3

T. Guenthardt -Yes	C. Champagne -Yes	D. Corey -	Yes
S. Crampton - Yes	G. DiPiazza - Yes	R. Pete -	Yes
R. Wittenberg-Yes	D. Lonn - Yes	S. Lewis -	Yes

Motion carried (9-0-0-0)

Shannon Crampton said this is Shannon Crampton. Can I raise a point of order.

Pete said go ahead Shannon.

Crampton said okay, maybe I apologize, maybe I didn't hear it, but I thought maybe you might have missed the call for discussion on the last item.

Pete said I thought I, I thought I said it a call for discussion on the last item.

Crampton said you might have, I may be absolutely wrong, maybe I didn't hear it. But I would just like to comment that this is something that we have um our membership is looking forward to and we haven't had anything put up since January. I want to go through the process. Council is approving what we have today. There were minutes that were approved back in January and February and we have the hard copies. The hold up is the IT and I would like somebody to get an answer from IT on the Executive side of when these are going to be posted.

Pete said okay, Gary, I'll look, I'm sorry, Shannon, I'm confused today. Shannon, my apologies for not saying your name right. I will look into this thing right after Council meeting okay?

Crampton said thank you very much.

Pete said I'll make sure they are approved. Alright?

Crampton said we are approving them; the problem is that they are not getting to the website.

Pete said that is what I meant. I did not, I said I would look into this. I didn't say it that way to get them posted to the website.

Crampton said okay, thank you.

Pete said thank you Shannon.

DiPiazza said I believe we are working on that right now. I believe they were on Grace's computer. I don't know if they were uploaded or not. So, trying to filter that out.

Crampton said even, even the minutes that were approved where we had hard copies and we verified before the crash are not up.

Pete said okay . . .

Crampton said we are waiting on IT to get them posted what we had before.

Pete said Shannon, once again, I promise right after this meeting I will get, I will make the call to try to get this thing updated as soon as I can.

Crampton said thank you.

Kathleen Bowers said this is Kathleen. I have been working with IT. I don't know why January and February weren't posted, that's Grace that posts those, its not IT that posts those. Right now, I just checked again and still cannot get into my files to try to get those posted. As soon as I get IT to fix my files I can get them posted. I have been working on it for the last couple of days and in contact with IT.

Crampton said okay. Now, I guess we need George to straighten this out because the last time I talked to George he said they were turned in, the problem was that they were having the posting them, the IT. They were getting turned in but . . .

Bowers said IT, IT does not post them, Tribal Council posts those.

Crampton said to the website?

Bowers responded yes. That would be Grace usually posts those. I know there were problems with the website before so.

Crampton said that is what I am saying, if she can't post it, there is a technical problem. That's what I'm saying. I found out where the breakdown was. So I mean we just need to get an answer from IT on what they can do to get these up and gone. Because even before Grace was gone we had minutes from January and February.

Pete said so in reference to this Shannon, I will call, I will personally talk to George after this meeting, okay?

Crampton said thank you, thank you.

Pete said you're welcome. Okay, I think we can go on now to Continuing Business.

III. Continuing Business

A. Grants & Contracts

- 1. LRBOI Tribal Council Certification that reasonable efforts were made for ICDBG-CARES member participation to provide public comment on this 2020 ICDBG-CARES project plan**

Speaker Pete believes that would be Lyle.

Lyle Dorr answered correct.

Pete said okay, go ahead Lyle.

Lyle Dorr said yep. So this is a requirement of HUD funding for projects that for housing or construction or anything along that line is negotiate the project with member comments or participation feedback. The requirement is as low as five days they said in the webinars that we attended but as much notice as possible to look for. We can count last Wednesday as a day for comment because we did seek comment for the program. I would like to do the same today with this just to outline what this is and, and, and how we came about with what we had. The final day of it will be, we will accept comments. We posted on the website last Thursday and are just seeing if people have feedback and comments on the project that can send those to Tara and Tara is on the line too as well. Um, so the timeline is we are fine. We've got more than five days in now but I just, since people are here and have any questions I would like to be able to explain how this came about. So on May 27th, or May 15th, I'm sorry, we got the first notice that this was even happening. I just happened, the webinar, two hours before the webinar, and got into it and then they said that it started and now you have until June 1st to put together a project of whatever you do for these supplementary funds through COVID related funds and you have basically two weeks. So Monday I started working to put things together to see what we had and then gave something to Council and whatever else so we could get at least approval to apply. The, it gives us an opportunity, its \$900,000 available to us based on our annual monies that we receive for ICDBG. Anybody that receives under \$750,000 a year for this supplemental, can get an extra \$900,000. We normally receive like \$90,000 a year just to give you an idea. But they put a whole bunch of tribes in that category. Anybody under \$750,000 can get this access to \$900,000 projects, up to. So, we have a contractor that won the bid last year for our Tribal housing in modular homes. So, we accessed them to find out if we kind of knew what the pricing might be and they came back. We have an opportunity to put in four – two-bedroom homes and one – three bedroom home. That was the most bang for the buck with the most number of homes to help with the waiting list that we have currently. The context behind it COVID-wise is that we can get people out of crowded housing, apartments or places where it is crowded or they are exposed to COVID and other epidemics. There is that and then also the members that come here on Tribal property, the great thing is nobody did get COVID as far as in the housing and all and it would put members closer to Tribal services. So that is the tie in to the COVID. So we have to have this out next Monday and we needed a project that could be done within a year. In talking with the contractor, they can have the houses placed by November of this year. They can get the site ready and do that. They are in the final stages of finishing up the

two that they did, started last fall. So they can have it set and they would be done with the entire project by June of 2021. So this fits inside the funding capacity or the funding parameters that we can get it done within a year and here is the amount of money it will fit. It is under \$900,000, just under \$900,000. If you have any questions or membership has questions, I would be happy to answer any of those.

Pete said okay, I'm sorry, Susan, is that you.

Susan Thull responded yes.

Pete said go ahead Susan.

Thull said okay, thank you so much. Lyle, you said that there was this, that we could get members that are on the waiting list. Could you tell me how many members are on a waiting list for a home?

Dorr said Tara I don't know if you, I looked at it, I remember from last year when I did it and it was hard to tell number one because there was people who signed up for, I want a one bedroom, a two bed, or whatever comes available, but it was approximately it looked to be somewhere probably around 30 members or 30 families that were still looking for housing, somewhere near that number.

Thull said okay, thank you. And, would these houses have basements poured?

Dorr said no, they wouldn't have basements. The two current homes that we have, have crawl spaces. What we did is we put in a 1 ½ car garage so that there was the extra storage in the garage for people and then the homes as they are.

Thull said so, so this would be without basements then?

Dorr said right.

Thull said just have crawl spaces.

Dorr said correct.

Thull said okay.

Dorr said and that is the way they were able to save some monies last year by not putting in a basement and giving them more space in the garage.

Thull said I understand. Thank you Lyle.

Dorr said you're welcome.

Pete said okay, thank you Susan. Does anybody else have any questions for Lyle?

Councilor Champagne said this is Cindy.

Pete said go ahead, Cindy.

Champagne said Lyle, the crawl spaces, are they finished, are they cement or are they unfinished?

Dorr said I believe, from what I understand they are cement. They are four-foot crawl spaces.

Champagne said okay, thank you.

Pete said okay, Cindy, thank you. Anyone else have questions for Lyle?

DiPiazza said if there are no further questions, I'll make a motion.

Pete said go ahead, Gary.

MOTION TO APPROVE RESOLUTION # 20-0527-151, LRBOI TRIBAL COUNCIL CERTIFICATION THAT REASONABLE EFFORTS WERE MADE FOR ICDBG – CARES MEMBER PARTICIPATION TO PROVIDE PUBLIC COMMENT ON THE 2020 ICDBG-CARES PROJECT PLAN; by DiPiazza; supported by Lewis.

Speaker Pete asked if there is any further discussion? Is anyone going to abstain?

Did I hear . . .

Councilor Crampton said this is Shannon I want a discussion.

Pete said okay Shannon, go ahead. I didn't hear you. Go ahead, Shannon.

Crampton said since this is a resolution that was written by somebody else in front of us saying that Council is verifying that there has been a comment period and the membership has been given the opportunity to comment, can I ask what those efforts were.

Dorr said yeah, so, what I explained in the beginning is they said the minimum is like five-days notice and you can post on a website or do whatever so what we did do is we had Tribal Council last week so I started that as our start date. The next day we placed it on the web for comment and the comment can continue through Monday, noon, so that if we get any comments we can, comfortable with comments in what people have said and try to respond to them as well. You just have to receive, you can go ahead with the project, but just need to show that you are trying to take in and listen to what people are having to say about it. And then um then today's Tribal Council and like I said, we'll take more comments through Monday noon. It has to go out at 3:00 on Monday and its first come/first serve to an email address. This is really weird. Everybody is going to, or at least Housing, or whatever projects, everybody is going to, at noon on Thursday push the button and send whatever it has and however it comes into the mailboxes there, it is first come/first serve. There is a fair amount of money there and a very good opportunity/chance for us to get funded for this but it's just a funky solicitation. But anyways, this was, this resolution just says that we went through the process to do due diligence to try to receive the comments from members and it is a requirement of the federal government that a resolution says we did it.

Crampton said, thank you Lyle. I wasn't trying, I wasn't trying to insinuate there was anything wrong. What I wanted to do . . .

Dorr said oh . . .

Crampton . . . is clear the process for everybody that is involved in the phone call here.

Dorr said you know I appreciate that Shannon.

Susan Thull said this is Susan, I just have two more questions if I may.

Pete said oh, Shannon, are you finished? Shannon?

Crampton said yes sir, thank you.

Pete said okay, thank you. I didn't want to cut you off. Okay, Susan.

Thull said ah, yes, thank you. Ah, Lyle, um will any Tribal members be working on these homes?

Dorr responded I don't think so, um, that I know of. It's a company that we went with before that won the contract. I don't know who they have with them. They are out of Cadillac. And I don't know the answer to that.

Thull said could you give us the name of the company please?

Dorr said ah, Little Valley, I believe, Modular Homes. If you look up, Little . . . Little Valley Cadillac . . .

(Lots of coughing on the line)

Dorr . . . hold on one second. Let me pull something up here. Sorry about this guys, I gotta jump in here.

Al Metzger said Al Metzger in the cue please.

Pete said okay, just a moment Al.

Dorr said alright here. Let's see. Little Valley Cadillac, Little Valley Homes is the name of the company and they are out of Cadillac. So try that. If you look up on-line you go in there, Little Valley Homes Cadillac in the, in the heading down below.

Thull said thank you. Thank you. Do we have any um, do they have any preference?

Dorr answered in relationship to this, it's probably, I don't know. It isn't going to be preference in relationship to this. It's gonna be a sole source contract. The contract behind it is if we put this out for bid, the bid process is like a, probably a three-month process alone just, just to try to get everything going together. And this project has to be done within a year.

Thull said yeah, I understand that. I just wondered if they, if they were one of us.

Dorr said their, you know, I don't know the answer. That is a good question too if they are on our um, our preferred vendor list. I'm not sure how that works. I don't have Michelle to ask that question of. I do know that they won the bid last year for the two homes that they just completed. Jamie Friedel was on last week and he liked the look of the home and I haven't seen the homes myself but he said he liked how they were coming out, what they looked like so that is good news.

Thull said okay. Okay, thank you. I just have um question for one of my Councilors if I could get a, um, that preference list that um Michelle has if I could, if someone could ask her to email that to me I would appreciate it. Thank you. I'm done. Thank you Ron.

Pete said okay, are you finished Susan?

Thull responded yes I am, thank you very much.

Pete said okay, thank you. Okay, Al Metzger.

Al Metzger said boozoo, boozoo. Yes, ah, I kind of want to follow up on ah Susan's lead there about any Tribal members actually working for this company. I mean it is on Tribal land. It is for Tribal, Tribal Housing and I do believe we do have some members that are well qualified that could be working. Could that be put in the contract for the bid that we have preference, at least employ some Tribal members. I mean for a million-dollar project, you know, it would be nice to ah, keep some of that money at home. Megwetch.

Pete said Lyle.

Dorr said yeah, yeah, to the best of how, I will explain it to you the best I can. They are manufacturing the homes in Cadillac at their facilities and then will be bringing them over and placing them. The cement work is probably done by someone like Elmer's or some other company that's in the area so I don't know what, you know, if they hire any members. I don't know how that would all work in relationship to um hiring members. We couldn't just automatically put it in the contract. If we did, I feel like we would be um, without asking the company and working with them, are they willing to maybe hire some people to work and I don't even know. I'm not the construction people. They might be willing to but I would have to, you know, put, we would have to talk about that with them after. If we tried to jamb this stuff in now, um, to try to get it out for Monday at 3:00 when we have to send this proposal in, un, we are, we are not going to make it. We are not going to be funded. You know, the likelihood of being funded is real low. It's a real goofed up, I don't know, they are just trying to get the COVID monies out. It is a goofed-up way of, of trying to solicit programs and projects and stuff. The only reason we are even able to get homes is that we had a vendor, a recent vendor, um that already passed our, our bidding process here for the Tribe. So, to the best of my ability, that is how I explained it, it doesn't answer the question, could we hire our natives involved. I don't know the answer to that. They might be able to but I just don't know.

Tara Bailey said, if I could say something, this is Tara from Housing.

Pete said okay, Tara.

Bailey said I'm pretty sure, I'm pretty sure it passed. My past experience is that we should have something um to them that states that they should make every effort, you know, reasonable effort to hire Tribal members for

the project. So say they are looking, they are going to have to get a vendor to do the cement work, um, you know, we would prefer that they try to look for a ah Native American program that could provide that service. So we can put something in writing to them that, that states that. And I'm pretty sure that is a requirement through, for any HUD project.

Lyle Dorr said thanks Tara.

Bailey said whether, whether or not they can, you know, find a Native American project that, you know, company that can provide that service is another, is another thing but at least we can have it stating that we prefer to have, you know, Native American preference.

Pete said okay, are there are more questions for Lyle?

Lonn said if there are no other questions, I would like to make a motion.

Councilor Champagne said I would like to, I would like to ask a question. Lyle, since this came through so late again, like a lot of these things are, I know that COVID-19 is um pushing things out there left and right, I would like to know when you, when you got notification on this and started the process because this is only like a week and I know members are saying that they didn't see it on the website and maybe they didn't go to the right website I don't know but I would like to know when this actually came through.

Lyle Dorr said right, no, exactly Cindy. So this, like you won't find this on the um grants.gov website. They told us that in the seminar and that's why the actual, we are mailing this and we are emailing it in. It normally goes, it goes through grants.gov to do it. We are actually sending this all to a mailing address so you know 400 applications are, at 3:00 are going to be sent. In fact it is really funky but um I found out about it on the 15th and the only reason . . . I found out two, I guess the notice was two hours before the webinar was going to be. The webinar was at 2:00. And I said well I'm going to check my email one more time here, you know, so I checked my email about 5 or 10 minutes before the webinar came on and the notice only came into me a couple of hours before. So I went into it and just listened and I'm like oh my goodness, you know. I said like, you got, they said well the clock started now you got until June 1st. So that's why I found out about it; that's why I think I sent out an email to Gary and Kathleen to get me on the agenda and get everything ready for Monday, get it into you guys and again, I appreciate everyone's responses because these things are just goofy as far as trying to get ready for them and try to do them. There is no way I could do a housing one like this in two weeks if we didn't have the information from last year when I put in the ICDBG Grant. So, um, that is the timeline of it. I found out on Friday, the 15th.

We got it into Council meeting for the next Wednesday and um, and then we are here today and we have to have it to them by this next Monday. From working on it, I've been working on it the last few days.

Pete said okay, Cindy, are you finished?

Champagne said yes, thank you.

Pete said okay, thank you. Is there any more questions for Lyle? Okay, do we have a motion on the floor yet? Diane.

DiPiazza said yes, there is a motion, I made the motion and Diane supported.

Pete said okay, I forgot, I forgot already. So, is there, are there any further comments? Is anybody going to abstain? Gary, do a roll call.

Roll Call #4

T. Guenthardt -Yes	C. Champagne -Yes	D. Corey -	Yes
S. Crampton - Yes	G. DiPiazza - Yes	R. Pete -	Yes
R. Wittenberg-Yes	D. Lonn - Yes	S. Lewis -	Yes

Motion carried (9-0-0-0)

DiPiazza said Resolution # 20-0527-151 is passed.

Pete said thank you Gary that moves us on to B. under Continuing Business, Budget Modifications.

B. Budget Modifications

- 1. Acceptance of contract funds from the U.S. Department of Interior – Bureau of Indian Affairs and approving a modification to the Operating Budget MB2020-___ in the amount of \$57,694**

Speaker Pete said ah Bill are you here to represent that?

Bill Willis said yes I am Mr. Speaker. This item represents modification #6 to the 2020 Self-Governance Compact with the Bureau of Indian Affairs. Year to date brings us to \$4,036,948 so we are in good shape.

Pete said okay Bill. I have a question. Okay, I have, I have a question and then did somebody else need in the cue?

Councilor Lonn said yes, I did.

Pete said okay, is that Diane?

Lonn responded yes.

Pete said okay, my first question, I just one question Bill. You gave the amount of \$4 million and something, I forgot it already, but is that, are we still spending money in from this from the Self-Governance Compact?

Willis said um, I mean I guess my response would be I am assuming if we get any more it will probably be, you know, COVID-19 related or CARES Act related.

Pete said okay.

Willis said I think we received everything we, you know, estimated we would receive. This particular funding is ear-marked or tagged for Tribal Court and Forestry Development.

Pete said okay, thank you Bill. I, I have . . .

Lonn said that was my question as well.

Pete said okay Diane, go ahead.

Lonn said well, that was my question. You answered, it was answered.

Pete said okay, thank you. Does anyone have any more comments for Bill on this item?

Lonn said if not, I'll make a motion.

Pete said go ahead, Diane.

**MOTION TO ACCEPT RESOLUTION # 20-0527-152,
ACCEPTANCE OF CONTRACT FUNDS FROM THE US
DEPARTMENT OF INTERIOR – BUREAU OF INDIAN
AFFAIRS AND APPROVING A MODIFICATION TO THE
OPERATING BUDGET MB2020-041 IN THE AMOUNT OF
\$57,694; by Lonn; supported by DiPiazza**

Speaker Pete asked If there is any further discussion? Is anyone going to abstain?

Councilor Crampton said yeah . . .

Pete said Gary, do a roll call.

Crampton said this is Shannon Crampton . . .

Pete said Gary, do a roll call. I'm sorry. Is that Shannon?

Crampton said yes, I'm going to abstain.

Pete said okay, thank you Shannon. Gary, do a roll call.

Roll Call #5

T. Guenthardt -Yes	C. Champagne -Yes	D. Corey -	Yes
S. Crampton - Abstain	G. DiPiazza - Yes	R. Pete -	Yes
R. Wittenberg-Yes	D. Lonn - Yes	S. Lewis -	Yes

Motion carried (8-0-1-0)

Recorder DiPiazza stated Resolution # 20-0527-152 is passed.

2. Acceptance of grant funds from the Department of Health and Human Services – Low Income Home Energy Assistance Program and approving a modification to the Operating Budget MB2020-____ in the amount of \$37,982

Speaker Pete said are you here for this Bill also?

Willis said yes, I also believe Jason Cross is on the line but these are additional, if you will, Low Income Home Energy Assistance Program funds that are specifically related to the CARES Act. We are proposing to put all the money into client services so those, so those service dollars will go to, directly to help members.

Pete said okay Jason do you have anything to add to that?

Jason Cross responded no, other than this is money specifically targeted to assist those who have their income has suffered due to the pandemic. That is about all. If there is any questions I can answer them.

Pete said okay, are there any questions for either Bill or Jason?

(Coughing in the background).

Susan Thull said yes, this is Susan Thull. I have a question.

Pete said okay, Susan, go ahead.

Thull said thank you. Um, could you tell me if any of the requirements have changed for this from what is normally required. Specifically I am wondering about, I believe that there is a um, you have to have received a shut off notice or something in order to qualify. I know you have to have um a certain percentage of a poverty level also and you know, there is different things but do you still need a shut off notice or do you have to be in arrears so far, um, could you answer that please. Thank you.

Cross said ah, no, we removed that requirement from our LIHEAP program, our model plan that we have to submit every year for our regular funding and these funds are, they need to be used in the same way. It is 175% of poverty level but there is no requirement for shut-off.

Thull asked has that been changed on the information on the website?

Cross said ah, I'm not sure if it is or not.

Thull said I will check it and let you know.

Cross responded okay.

Thull said thank you.

Pete said alright, is there any other questions for Jason and/or Bill?

DiPiazza said hearing none, I would like to make a motion.

Pete said okay Gary.

**MOTION TO APPROVE RESOLUTION # 20-0527-153,
ACCEPTANCE OF GRANT FUNDS FROM THE
DEPARTMENT OF HEALTH AND HUMAN SERVICES –
LOW INCOME HOME ENERGY ASSISTANCE PROGRAM
AND APPROVING A MODIFICATION TO THE
OPERATING BUDGET MB-2020-042, IN THE AMOUNT OF
\$37,982; by DiPiazza; supported by Lewis.**

Speaker Pete asked is there is any further discussion? Is anybody going to abstain?

Councilor Crampton said yes, this is Shannon Crampton I am going to abstain and I just wanted to make sure that everybody understands I am not, there is no infer that anything is wrong with this, its just um, there, there is an issue at hand.

Pete said okay, Shannon, thank you so much. Um, then, are you finished Shannon?

Crampton said yes, yes, thank you.

Pete said okay, I thought I cut you off, okay. Gary, please do a roll call.

Roll Call #6

T. Guenthardt -Yes	C. Champagne -Yes	D. Corey -	Yes
S. Crampton - Abstain	G. DiPiazza - Yes	R. Pete -	Yes
R. Wittenberg-Yes	D. Lonn - Yes	S. Lewis -	Yes

Motion carried (8-0-1-0)

DiPiazza said Resolution # 20-0527-153 is passed.

Pete said thank you Gary.

3. Acceptance of grant funds from the Inter-Tribal Council of Michigan – Peer Recovery Support Initiative and approving a modification to the Operating Budget MB2020-___ in the amount of \$100,000

Speaker Pete said is, is Jason here to represent that Bill or are you?

Bill Willis said if Jason wants to speak to it he can. We are kind of tag teaming on this so.

Pete said it doesn't . . . okay Jason.

Jason Cross said this is a subgrant um from the State of Michigan, State Opioid Response Act that they gave the money to our Tribal Council and their Tribal Council was awards, um subgrantees, this is to start a peer recovery coach program in the tribe, get someone certified as a certified peer recovery coach to create a culturally appropriate peer recovery program for those 18 and over who are suffering from opioid dependence.

Pete said okay Jason. Is there any questions for Jason?

Susan Thull said yes, Susan.

Pete said hi Susan, go ahead.

Thull said hi, thank you. Jason, um, how many coaches do we have?

Jason Cross said currently we don't have any. We will have one when this program is complete.

Thull said ah, so would that be going for training for them then, that one person?

Cross said yes, training, supplies, funds for, to do activities with the folks they are working with and things like that.

Thull said do we have someone already signed up to be a coach?

Cross said not currently but we have some people we have in mind. And the education level is, is, is not, it is more of a community member as opposed to someone with a whole bunch of education so we want to open this up to someone who, um, maybe in the community with the knowledge and the history that can help people.

Thull said so how do you put that information out to find that person?

Cross said I will put it out through Human Resources Department.

Thull said okay, thank you so much.

Councilor Lewis said I have a question.

Pete said okay, I'm sorry, who do I have?

Lewis responded Sandy.

Pete said I'm sorry Sandy I didn't, okay, thank you Sandy. Go ahead.

Lewis said okay, um, Jason, because we do have a healer that comes in once a month. Is this person going to like, you know, work with them somehow or how does that come in. How do they fit together?

Cross said they will work very closely with our healer as this program is intended to be culturally based as opposed to other ways so they are going to be working with our healer very closely.

Lewis said okay, and then this is going to be a Tribal member that, that, is going to be doing this?

Cross said I'm sorry you got cut off Sandy. Can you ask again?

Lewis said yeah. I'm just wondering is a Tribal member that is going to apprentice?

Cross said that is our, that is our goal. We definitely want a Tribal member.

Lewis said I'm done.

Pete said Sandy, do you have anything more?

Lewis said no, that was it.

Pete said okay, thanks Sandy. I didn't want to cut you off. Okay, anyone else have any questions for either Jason or Bill?

Councilor Wittenberg said this is Ron if you don't mind me can I share.

Pete said absolutely. Go ahead, Ron.

Wittenberg said I want to say Megwetch for this and ah listening on peer recovery calls and I can understand that a person doesn't need all these certificates being a highly educated or however, you know, you have to have a different certificate but anyways what I'm getting into is peer recovery coach is a person that has that experience that was out there. To me, has that experience out there and that, that can be cover a lot of people and I know within our Tribe we do have different members that have been down that lane and I think that would be good not only for them but also working with our spiritual advisor or leader. Aho, Megwetch.

Pete said thank you Ron. Um, . . .

Councilor Lewis said I say something again . . .

Susan Thull said Susan also in the cue please.

Ron Pete said is this Sandy?

Lewis said yeah. Susan, do you want to go first? Go ahead.

Thull said thank you, thank you so much Sandy. Ah, yes, um, I appreciate Ron Wittenberg's words and I would think that we would have quite a few members that could um be coaches. Um, and ah I would really like to be more than one for this type of work. I think it is badly needed. Thank you very much.

Pete said okay Susan. Go ahead, Sandy.

Lewis said okay, and um keep in mind that a spiritual education is not on paper but years of people participating in either fasting, sweat lodges, pipe carriers, you know, there is people that are highly qualified from around the globe that have these _____ and have these teachings and have carried them throughout their lives. So because there is not a piece of paper involved, there still is understanding and a deeper level and deeper teaching that one carries that has um honored these ways throughout their life so we are looking for someone, please keep that in mind.

Pete said okay, thank you Sandy. Well spoken. Is there anyone else that wants to be in this cue?

(inaudible speaking)

Lonn said if there are no other questions I will make the motion.

Pete said okay, go ahead Diane.

MOTION TO ACCEPT RESOLUTION # 20-0527-154, ACCEPTANCE OF GRANT FUNDS FROM THE INTER-TRIBAL COUNCIL OF MICHIGAN – PEER RECOVERY SUPPORT INITIATIVE AND APPROVING A MODIFICATION TO THE OPERATING BUDGET MB-2020-043 IN THE AMOUNT OF \$100,000; by Lonn; supported by Wittenberg.

Speaker Pete asked is there any further discussion? Is anyone going to abstain? Do a roll call Gary.

Crampton said sorry, I'm going to abstain. My phone was on, on mute, sorry.

Pete said that is okay. Alright, thanks Shannon. Go ahead Gary, do a roll call.

Roll Call #7

T. Guenthardt -Yes	C. Champagne -Yes	D. Corey -	Yes
S. Crampton - Abstain	G. DiPiazza -	Yes	R. Pete - Yes
R. Wittenberg-Yes	D. Lonn -	Yes	S. Lewis - Yes

Motion carried (8-0-1-0)

Recorder DiPiazza stated Resolution # 20-0527-154 is passed.

4. Acceptance of contract funds from the Department of Health and Human Services – Child Care Development Fund and approving a modification to the Operating Budget MB2020-____ in the amount of \$300

Speaker Pete said I think Bill is here to support this or is it Jason?

Bill Willis said once again Mr. Speaker we are kind of tag teaming on this. These are simply, these are simply you know funds from the Department of Health and Human Services and these funds will be used for supplies.

Pete said okay, thank you Bill. Is there, is there any further questions of either Bill or Jason?

Councilor Lonn said if there are no other questions, I will make a motion.

Pete said go ahead Diane.

MOTION TO ACCEPT RESOLUTION # 20-0527-155, ACCEPTANCE OF CONTRACT FUNDS FROM THE DEPARTMENT OF HEALTH AND HUMAN SERVICES - CHILD CARE DEVELOPMENT FUND AND APPROVING A MODIFICATION TO THE OPERATING BUDGET MB-2020-044 IN THE AMOUNT OF \$300; by Lonn; supported by DiPiazza.

Speaker Pete asked is there any further discussion? Is anybody going to abstain?

Crampton said yes, I am, Shannon Crampton.

Pete said thank you Shannon. Okay, Gary, do a roll call.

Roll Call #8

T. Guenthardt -Yes	C. Champagne -Yes	D. Corey -	Yes
S. Crampton - Abstain	G. DiPiazza - Yes	R. Pete -	Yes
R. Wittenberg-Yes	D. Lonn - Yes	S. Lewis -	Yes

Motion carried (8-0-1-0)

Recorder DiPiazza said Resolution # 20-0527-155 has passed.

5. Acceptance of contract funds from the Department of Health and Human Services – Indian Health Services and approving a modification to the Operating Budget MB-2020-___ in the amount of \$804

Speaker Pete said Bill are you here for this?

Bill Willis said yes, Mr. Speaker. This item represents modification #7 to the Self-Governance Compact with Indian Health Service. The money is identified to be split between ah preferred, you know, contract health, what used to be contract health and then the other ah portion of the money is going to clinic operations.

Pete said okay, thank you Bill. Is there any further questions on this item from, for Bill?

Councilor Lonn said if there are no other questions sir, I will make the motion.

Pete said go ahead, Diane.

MOTION TO APPROVE RESOLUTION # 20-0527-156, ACCEPTANCE OF CONTRACT FUNDS FROM THE DEPARTMENT OF HEALTH AND HUMAN SERVICES – INDIAN HEALTH SERVICES AND APPROVING A MODIFICATION TO THE OPERATING BUDGET MB2020-045 IN THE AMOUNT OF \$804; by Lonn; supported by DiPiazza.

Speaker Pete asked if there is any further discussion? Is anyone going to abstain?

Crampton said yes, Shannon Crampton.

Pete said okay, thank you Shannon. Gary, do a roll call.

Roll Call #9

T. Guenthardt -Yes	C. Champagne -Yes	D. Corey -	Yes
S. Crampton - Abstain	G. DiPiazza - Yes	R. Pete -	Yes
R. Wittenberg-Yes	D. Lonn - Yes	S. Lewis -	Yes

Motion carried (8-0-1-0)

Recorder DiPiazza said Resolution #20-0527-156 has passed.

C. Approval of Budgeted Expenditure

Speaker Pete said there is nothing listed.

IV. Old Business

A. Report of the Tribal Ogema

1. Operations Report – February 2020 – none submitted.

B. Appropriation Funds for Expenditures during the 2nd Quarter of FY2020 in Accordance with Section 5.07 of Budget & Appropriations Act of 2013

Speaker Pete said Brad are you here to represent this at all.

Brad Pringle said yes, that's correct, I'm here.

Pete said thank you Brad, go ahead.

Pringle said yep. This represents the gaming distribution net for March, April and May at a loss of \$1,784,716 and then of course the quarterly per cap that was paid out in March of \$2,285,419 bringing the total to \$4,070,135 for the 2nd quarter appropriation.

Pete said okay, thank you, thank you um, thank you Brad. Is there any further questions of Brad?

Jessica Steinberg said hi Mr. Speaker, this is Jessica Steinberg. Could we have Brad, repeat . . .

Pete said of course . . .

Steinberg continued . . . those, could we have Brad repeat those numbers please.

Pete said okay, thank you, Jessica. Brad, go ahead and repeat those numbers.

Pringle said sure. I will go into a little more detail. In March the revenue, the distribution that came over from the casino was \$1,506,291. In April, the loss was \$880,343 and in May the loss was \$2,410,664 making your net gaming distribution a -\$1,784,716. The quarterly per cap that was paid out in March was \$2,285,419. So if you add those together, yep, you add those together that comes up to your \$4,070,135 from the second quarter appropriation.

Lonn said thank you Brad.

Pringle said those are all actual numbers. These are not estimates. These are actual numbers.

Pete said thank you Brad.

Pringle said thank you.

Susan Thull said this is Susan.

Pete said go ahead Susan.

Thull said thank you. Brad, could you repeat those um, I believe that he said that they were the distributions from the casino that came over for March, April and May.

Pringle said that is correct. That's the reported distribution.

Thull said could you um . . .

Pringle said did you get any of the numbers at all?

Thull said well no. I got the first one and I believe the second one \$880,343, a negative. Okay, and the May one?

Pringle said \$2,410,664.

Thull said okay. I do have a question Brad. That, that was also a negative right?

Pringle responded yep, that's correct. The casinos were closed in April and May.

Thull said I guess I'm having a little problem with it. So you are telling, telling us that the casino spent \$2,410,000 in May because they are sending over a, they are not sending over any money, they are saying we don't have this and asking us to pay it. Is that my understanding?

Pringle said no, not at all. No, they are keeping out of the reserves. What reserves you would have to actually talk to Andrew about. I couldn't tell you. These are the reported losses on the financial statements.

Thull said okay. Andrew, can you help me with this? I'm not understanding how we have a negative coming over.

Andrew Gentile said I'm sorry I had to step out to go talk to Lee. I missed the comment from Brad.

Thull said okay. He was giving us the distributions that came over in March, April and May and he said it was a negative \$2,410,6 . . .

Pringle added . . . 64.

Thull said 64. I guess I am not understanding how you get, the distribution is coming over.

Gentile said okay. So the number that you just gave out is actually April's because May's financials haven't closed yet. So I am guessing . . .

Pringle said April, is April for May, that is how we look at it here in our budget.

Gentile said okay, so . . .

Pringle said yep.

Gentile said our March when the resort closed at the end of business March 16th we had no revenue for the rest of March but per the executive order you still had payroll and you still had your fixed costs, your billboards, your, um, maintenance costs as far as maintenance agreements and all of your technology, your equipment. So there is a certain amount of fixed costs that still happened whether you are open or not.open.

Thull said would that . . .

Gentile said with facilities and things of that nature so we had more expenses in March than we had revenue because of the closure which resulted in negative distribution. Then in April, again per the executive order, for the first 13 days of April, payroll was continued. On the 14th 90% of the team was furloughed but again you still have your billboard costs, your utility costs. Now some of those costs get lowered. We were

able to negotiate with many of our vendors to lower our maintenance costs but even with that you are still looking at a six-figure monthly cost for maintenance agreements for all of the different technology. And that was a negative number because again there was no revenue. As I have explained to the Council yesterday, unless there is an ability for the resort to net those negative numbers against the positive numbers once we re-open, which I don't believe there is, um, in our reforecasted budget that, the Tribe does not pay those negative numbers back to the resort. So basically what occurs for March, April and May, when we have negative distribution, the resort's cashflow and the resort just takes the hit for that and then once we re-open and the positive cashflow starts again and distribution starts being positive, then that is the amount that comes back over to the Tribe, unless ULD or Tribal Council can enlighten me as to whether there is some functionality within the Revenue Allocation Plan that allows the resort to net the negatives against the positives.

Thull said so, so do you have a new figure then for um for May yet or . . . ?

Gentile said we will not have a number for May probably until about the 10th of June when the financials, the first draft of the financials will be done by June 10th and then we normally have final financials after all the accruals and all the entries are audited internally usually by June 15th.

Thull said so, um, is there, if we had a negative for April of \$2.4 million we could expect that for the May one too, about that amount?

Gentile said um, I am hopeful that it will be a little bit less than that amount.

Thull said did you say, _____ the one before had full employment or had that already been reduced to the 90%?

Gentile said as of April, as of April 14th, we were reduced to 90% and that is why I am hopeful that May should be lower than that number because we were significantly lower from payroll for the entire month of May. Now this week we have started bringing people back to prepare the property for re-opening. We have publicly announced re-open date of June 1st but we are going to be doing a soft re-opening over the weekend for player's club members and Tribal members so that we can test out the new protocols and make sure that everything is functioning right and get some feedback from the guests on the new protocols that maybe would benefit like temperature checking, the mask and all that just to get all the team members acclimated to the new cleaning protocols, sanitation protocols and the equipment protocols.

Thull said okay. And when you say 90% were furloughed, how many members is or how many um employees does that mean working then, the 10%?

Gentile said we had about 69 working the second half of April and the first part of May. It did go up a little over 70 when we re-open the golf course.

Thull said thank you so much. I really appreciate the answer and thank you for the job you're doing. I appreciate that also. I'm done.

Gentile said thank you very much.

Pete said thank you Susan. Is there anyone else that wants in the cue?

Councilor Crampton said yeah, this is Shannon Crampton.

Jessica Steinberg said I would like to be after Shannon please.

Martha Howell said I also have a question.

Pete said okay, go ahead Shannon and then I will take a cue because I can't, I don't know who is talking yet. So, Shannon, go ahead.

Crampton said oh, I, I, I just wanted to clarify here because ah Andrew brought up our discussion yesterday and the um the reporting of the negatives and the positives. So I wanted to just clarify what was actually talked about yesterday and I, if I, unless I'm wrong, I thought I heard Mr. Gentile say that he is actually leaning towards more furloughs but was overridden by the Ogema's executive order. Is that correct?

Gentile said no, I was not overridden. It was a matter of . . . there was discussion that the Tribe needed to keep 75% of the staff on board to qualify for loans, grants or some type of reimbursement of the payroll during that period. I was not provided with the documents of what that funding source was. When I was provided it, I read it that night, and there was a phone conference the next day. There were well over 20 participants so I don't know all of the participants that were on the phone call because it was not my phone call and I conveyed my opinion, and again I am not an attorney, but my opinion after reading that PPP document was due to the size and quantity of team members here, the resort was not going to qualify and if that was the hope that was going to reimburse the resort for the payroll, that wasn't going to happen in my opinion and we needed to commence furloughs as soon as possible because the resort did not have the funds for that payroll.

Crampton said thank you. That, that would be perfect um and that would be my concern too because I share your opinion and I don't think we are going to be reimbursed, in fact, the hanging things, that is the hanging initiative out there unless the tribes create a program then it is actually iffy. Now on the 4 million . . . when we do this today I think you were talking also yesterday that this is going to give us incentive back to 12 will be putting more ____ back almost 17 but that is if we hit the mark every month between here and December. And I don't think, when was the last time we did that?

Gentile said the three years I've been here we have exceeded our budgeted distribution every year.

Crampton said no, I'm talking the mark every month because that is what it would take to hit the 17.

Gentile said well if you have certain months, even last year we had certain months, you're correct, April, September, where if you have holds that doesn't come through on the slot machines we did miss on certain months but then other months we came out ahead. So for the whole year we have exceeded budgeted distribution during my ____ here and January and February of this year we had exceeded and since we were actually required to close the doors we were meeting budget again this year. But your point is valid. It is just a budgeted forecast and nobody really knows what the pent-up demand and what the acceptance of guests will be to come back and then you have the whole impact if the State starts on-line gaming in the third or fourth quarter instead of early 2021 you could lose some of your brick-and-mortar play to the on-line gaming and that is not incorporated into that budget.

Crampton said okay, thank you very much. I just think that there, there is better use for CARES Act but anyway. Thank you.

Pete said okay, thank you. Um, is there any other comments. I'm not even sure. Are we on B for Old Business?

DiPiazza said yes, no.

(inaudible)

Martha Howell said this is Martha, I have a question.

Pete said go ahead Martha.

Crampton said I thought Jessica was in the cue.

Howell said with a negative money or with a negative distribution ah what does that mean or for the Tribal members who are employed at the government side. There are people asking what is going to happen apparently with a negative million dollar. We clearly can't fund the positions that are held. The majority are held by Tribal members so where does that leave the people of the Tribe that work for the government. I mean it doesn't look like we will be going back until next quarter. Is that correct? Anyone? Anyone want to answer that?

Crampton said it is not anyone. The executive is in charge of the employees. That would be an executive question. I can understand the hesitation to answer your question because we can't give you an answer.

Howell said I mean it seems pretty obvious if the casino is saying that, I don't even know how a negative distribution works, but apparently if we are 1.75 million dollars in the hole then there is not going to be money to fund the positions at the govern, at the Tribal government, correct?

Crampton responded no.

Howell said so for the next four months or three months, at least . . .

Crampton said I mean, what I meant . . . (inaudible)

Howell (inaudible) . . . not being called back to their position because we have to keep building going the whole time, correct? Steer me in the right direction? But I mean, from what I'm gathering from the conversation this is what's happening. That is all I have to say.

Pete said okay. Was Jessica on next?

Jessica Steinberg said ah thank you Mr. Speaker, yes I was, Jessica Steinberg, Tribal #0148. I am just looking at these, the numbers that Brad read and the per cap payment for March was the full \$2.2 million dollars that was budgeted in the fiscal year 2020 budget. Did that funding come from the distribution in December? That was my first question and then I have a couple of follow-ups.

Pringle said to the best of my knowledge, it did. Bill, can you ah confirm that or deny that? Bill or Steve are you on?

Steve Wheeler said this is Steve Wheeler, I'm on.

Pringle said okay, thank you.

Wheeler said you are confirming, you are confirming what, the December distribution now?

Pringle said yep, that's correct. And that it came out of December. She said that the \$2,285, 419 that was paid in March was actually December.

Steinberg said I raise that question because knowing how the distribution cycles work and how the Revenue Allocation Plan is drafted then March per capita payment would have had to come out of distributions made before the end of December.

Wheeler said yeah, that's correct. You are talking about April 1st per cap payment was based on October, November and December of 19.

Steinberg said okay then I have a couple of follow-ups. Knowing how the Revenue Allocation Plan works and the Indian Gaming Regulatory Act works and it is about reserve funds at the casino operation. Unless the Tribe has approved those in a budgeted instrument reserve funding is not existent pile of money because the Revenue Allocation Plan and the Indian Gaming Regulatory Act all require that any net revenue that is unexpended be distributed back to the government. So I guess I have some concerns about how the budgets are being approved and who is reviewing the budgets and at this juncture I think that, I understand the negative distribution, there is a cost of business and there are some um, constant costs that go on phones, lights, IT, etc. but I think that there really needs to be some better planning and perhaps a revisit so that those two documents, the Revenue Allocation Plan and the Indian Regulatory Act requirements are well understood by finance at the gaming facility. I am not saying that they are not but I do have some concerns about it. And then, yeah, the Revenue Allocation Plan absolutely has no provision for the government (inaudible) or send funding across the street to the Casino. It is just the opposite. If there is going to be a fund that is established for the stability of our gaming enterprise, which is owned by the government, then that would have to be a special revenue fund that the government sets aside and decides to allow for distribution back to its enterprise. Um, years ago that might have been the strategic gaming fund when the \$17 million came out for the Racino settlement but um, that didn't happen. At this juncture, I think um, the special revenue funds probably need a revisit because obviously we haven't set aside any money to support the entities that our government operates in the guise of our gaming facility or any of our other business enterprises. And I just want to bring that to your attention because I am reading through all of the COVID relief fund acts this morning posting them up on-line for individuals to review and the COVID funds have some very defined uses in particular for businesses that have more than 500 employees and more than \$15 million in net profit every year. . . . doesn't have a net profit

but I think we will be hard pressed to make that case once we make the audit. Thank you.

Pete said okay, is there um, is there anyone on, did I miss anyone after Jessica?

Councilor Lonn said if there are no other questions, I will make the motion.

Pete said okay, Diane.

**MOTION TO APPROVE RESOLUTION # 20-0527-157,
APPROPRIATION FUNDS FOR EXPENDITURES DURING THE
SECOND QUARTER OF FY2020 IN ACCORDANCE WITH
SECTION 5.07 OF THE BUDGET AND APPROPRIATIONS ACT
OF 2013;** by Lonn; supported by DiPiazza.

Speaker Pete asked if there is any further discussion? Is anyone going to abstain?

Councilor Crampton said I'm sorry. I was trying . . . this is Shannon Crampton . . . I was trying to get my phone off of mute for that discussion part. I just want to clarify, I just want to clarify with Andrew because I am kind of confused as to what he said yesterday and to what he said today so before we vote I just want to make this perfectly clear, so the . . .

Pete said okay, Shannon. I'm sorry . . .

Crampton said the decision to keep the employees on in the month that we were closed was yours, you said it didn't come from executive order. Is that right?

Gentile said no. Since the decision, are you talking about the whole allotment of payroll or just the people that were named here to keep the property ready to go?

Crampton said I am talking about the expenditures we incurred when we had no income.

Gentile said and that is what I'm trying to clarify. Are you talking about the first four weeks or the last four weeks?

Crampton said I'm talking about the 69 employees specific.

Gentile said okay. The 69 employees that we kept on that was with the management team here went through and the discussion was if we were

reopening as the time kept saying, okay, we are going to reopen next week or we are going to reopen next week, then we needed to keep x number of security guards, we kept one facilities person per shift, and we kept a member of management in the hotel, member of management in F & B to keep those things going because we still had people contacting and changing reservations and as I stated previously, if somebody had known, okay you are not going to reopen until June, then we wouldn't have had to keep preparing but when it kept being put off, well you might open next week then you have to keep in contact with your guests and you have to be ready to do your mailers which the main mailer ended up never even being mailed which is north of \$60 grand. But the original four weeks of everybody being paid was done per executive order and then once I was given permission to furlough people we immediately started furloughing individuals and kept all of the security, which we had to negotiate with the union based off of what their contract was and who they felt the minimum requirements were. One maintenance person per shift plus the supervisors to run programs and then the other staff needed in marketing to maintain contact and finance to keep the financials done.

Crampton said well thank you for an overview of the process but the question was whose decision was it, was it the executive order or yours?

Gentile said again, the executive order for the 69 people, originally an executive order, that was a management decision. The first four weeks was based off of the executive order that applied to the Resort.

Crampton said okay, thank you.

Pete said okay, um, Shannon, are you done?

Crampton responded yes.

Pete said okay, thank you. I didn't want to cut you off. Okay. I was asking if there is any further discussion? And I was asking is anyone going to abstain? Not hearing anyone abstaining, Gary, do a roll call.

Roll Call #10

T. Guenthardt -Yes	C. Champagne -No	D. Corey -	Yes
S. Crampton - No	G. DiPiazza -	Yes	R. Pete - Yes
R. Wittenberg-No	D. Lonn -	Yes	S. Lewis - No

Motion carried (5-4-0-0)

Recorder DiPiazza said Resolution # 20-0527-157 is passed.

V. New Business

A. Gaming Commission Regulation

Speaker Pete said this brings us to Accept for Filing the Gaming Commission Regulations R400-04-GC-13 – Chapter 13 – Retail Sports Betting (including internal controls) and I believe Kelly is here to represent that.

Kelly Maser said that is correct.

Pete said okay Kelly you have the floor.

Maser said thank you Mr. Speaker. Um, what you have before you is our Retail Sports Betting Regulation which also includes the internal controls. Basically this regulation was promulgated by the Commission to ensure the integrity and security of retail sports wagering within the gaming enterprise. This has absolutely nothing to do with any on-line sports betting. It also will ensure that we have delivery of incident _____ with work by the gaming enterprise in a casino to perform our regulatory responsibility. Yesterday Mr. Crampton had a question about industry standards or did we just develop this on our own. Obviously, we looked at multiple jurisdictions to look at the final product and the two major jurisdictions that we actually use were Mississippi and Pennsylvania. We felt that their models fit with us here so we went and used a lot of their regulatory requirements within this one. We also gave the gaming enterprise an opportunity to provide any comments and/or feedback as well as a couple of the experts in sports betting which are vendors.

Pete said okay, thank you, thank you so much Kelly. Does anyone have any more questions today for Kelly? Can I get a motion or support for this?

Councilor Guenthardt said I will make the motion.

**MOTION TO APPROVE RESOLUTION # 20-0527-158,
ACCEPTNCE OF GAMING COMMISSION REGULATIONS R400-
04-GC-13 – CHAPTER 13 – RETAIL SPORTS BETTING
(INCLUDING INTERNAL CONTROLS);** by Guenthardt; supported by DiPiazza.

Speaker Pete asked if there is any further discussion? Is anyone going to abstain? Gary, do a roll call.

Roll Call #11

T. Guenthardt - Yes	C. Champagne - Yes	D. Corey -	Yes
S. Crampton - Yes	G. DiPiazza - Yes	R. Pete -	Yes

R. Wittenberg-Yes	D. Lonn -	Yes	S. Lewis -	Yes
Motion carried (9-0-0-0)				

Recorder DiPiazza sated Resolution 20-0527-158 has passed.

Pete said okay, thank you Gary.

B. COVID-19 Tribal Business Interruption Grant Program

Speaker Pete said I am going to call on the ULD to um answer this or to represent this. Rebecca?

Liebing said good morning.

Pete said good morning.

Liebing said this is a grant program um that would allow the Tribal government to act as the granting agency to supply COVID related funds to our Tribally owned entities. We worked with connection with an outside law firm for CARES Act funding to our entities.

Pete said Rebecca are you finished?

Liebing said yeah.

Pete said okay, I'm sorry. I didn't, I hear a lull. Okay, for item B. is there any um, is there any, it is open for discussion.

Jessica Steinberg said hi Mr. Speaker, this is Jessica Steinberg, I would like to get in the cue.

Pete said absolutely, go ahead Jessica.

Steinberg said thank you Mr. Speaker. Jessica Steinberg #0148. I guess I'm having a little bit of a heartburn here trying to understand exactly what kind of distribution you are going to make out of CARES Act funding to ah a business loan when we just heard financial information with negative numbers that are definitely going to impact the opening of the government and the services the government provides to our people. I'm not sure I can support that given all of the research I just did this morning um with regards to the CARES Act funding distribution and how it is supposed to work. Um, Little River Band did receive aid to Tribal Government \$1.2 million dollars worth . . . I'm looking at the BIA um chart right here of which \$36,769 was supposed to go out in direct welfare payments to Tribal citizens, right there on the BIA website. I'm looking at the Office of Self-Governance guidance and I know that you had an outside law firm

talk about this but given the fact that we gave the casino, if I remember Mr. Corey's information correctly, \$8.5 million dollars in the guise of a loan payoff out of our own Tribal government treasury, I think right now that they need to ah open up, make some money and pay their bills and that's where I'm at with this.

Pete said okay, is there any further discussion on this item?

Councilor Champagne said yes Ron, this is Cindy.

Pete said go ahead Cindy.

Susan Thull said Susan also please.

Champagne said okay. I would agree with um Jessica on a lot of this. The COVID-19 is supposed to be used to help the Tribe support their membership and help the Tribal members. Um, I don't agree that we should be using that money to open the casino or pay their salaries or anything like that. I know the casino is one of our big moneymakers but right now we have to be concerned with the welfare of our Tribal members and um, using this money for anything other than that I think is just, just unforgiveable. That's my opinion on the COVID-19.

Speaker Pete said okay, I'm going to get in the cue.

Susan Thull said I was also Ron.

Pete said oh, okay, I'm, I'm going to defer to and let because I didn't hear who wants to be in the cue so I'm going to go ahead Susan and let you be in the cue, okay.

Susan Thull responded yes, thank you very much. Um, my question ah last week to the Ogema was who was on the COVID-19 team, um, who was looking at the funds and deciding how they distribute it. And he gave me the position; he did not give me names and he rattled them off so fast that I couldn't um catch everything. Could I have ah someone please tell me specifically who is on this COVID-19 team. Thank you.

Pete said okay, who is next? Gary?

Thull said is someone going to answer my question?

Pete said well, I don't do, roughly who is on the team but he is not giving you names of who is on the team it is probably all of top executives over there at the Resort. I'm not going to give you the names either. I do know people that are on that team.

Thull said excuse me, you are saying that the Resort has the team, not the . . .

Pete said no, I did not say the Resort. No, I didn't say the Resort. I said, the Resort has nobody on that team. I, I, all the team members that are looking into the COVID-19 funding and any grant that we can through the COVID-19 funding is a team that is at the Tribal government.

Thull said okay, could um, I know that Mary is on the line could she give me those positions again please?

DiPiazza said did I lose everybody?

Pete said we are all still here yet. Susan was in the cue. I don't know if she is finished and then I was calling on you.

Thull said alright, I am ah just waiting for an answer and then I am finished. Thank you. But I would like . . .

Pete said okay Susan. If it helps, if Mary is not on the line I don't know anymore if Mary is not on the line I will once again get permission to send to you, I do have your email, sent to you the positions without the names of the people that are on that COVID-19 um funding. Is that okay with you? I will do that.

Thull said yes, I would appreciate that. Could you also send me the preference list that I asked for?

Pete said I'm sorry, the preference what?

Thull said our . . .

Crampton said vendor list.

Thull the list of who we um . . .

Crampton said she is looking for a vendors list . . .

Thull said a vendors list (dog barking so couldn't hear) . . . send in email, thank you.

Pete said okay, I'm, I'm sure I'll talk to you but I don't understand the vendor. What does a vendor mean? I'm not understanding that at this point.

Champagne said Ron . . .

Crampton said from Michelle Lucas, that's the people that we, they do business with. That is what she was asking about an earlier issue.

Pete said including all people from the government for the federal government and state government that we are doing business with over COVID-19 that we are looking at grants, is that what she wants?

Crampton said no, it's a list that Michelle keeps down in Purchasing. I'll, I'll get with Michelle and have her send it to her. But more troubled by what you just said because this is Council we got members here. Who are you asking permission from and why is that, those positions, why are those positions proprietary? There is nothing that designates them proprietary and I want to know who our Speaker is asking permission from?

Speaker Pete said well, from, look it, this is all I said. I said that from the beginning, not really from the beginning, I knew some of the people that were on the COVID list for, for getting qualifications for the grant. I'm not asking . . .

Crampton said proprietary . . .

Pete . . . I'm not asking for permission from anyone. If the Ogema sent out, if the Ogema had or Mary Thomas sent out the positions, I'm not going to send out the positions unless somebody gives me permission to do it. That's all I'm saying.

Crampton said you don't have, we don't get permission from anybody. We are the top dog in the legislative side. We don't ask the Ogema for nothing . . . that is a separate branch.

Pete said okay, well then I'm not asking them for anything and, then I'll stay out of the conversation.

Crampton said no, you said you know the list of the names. I'm asking why is that proprietary from our membership who is asking a representative, a duly elected elected representative of theirs for that information and you flat out telling them you aren't going to give it to them. How is that allowable in any reality.

Pete said you know what, I'm just going to back out of this right now. People can call me names and accuse me of things I really don't, it doesn't matter. I'm not going . . .

Crampton . . . we have an executive, we have an executive that should be answering this question but unfortunately he is not here.

Pete said what I can do then, what I can do is just from me, send him an email and ask him please to answer these questions.

Crampton said yeah, tell him I want to know. I'm not asking permission; I want to know. I'm _____ a member.

Pete said so send it on your behalf, Shannon?

Crampton said sure. Sign my name to it, I will have that argument with him any day. I want to know why it is proprietary.

Pete said okay.

Susan Thull said excuse me, could I, this is Susan again.

Pete said okay, I don't know who is left in the cue. Susan, just a minute. I will let you in the cue and then there are other Councilors that wanted to go into the cue and then I'm going to call on them. Go ahead Susan.

Susan Thull said thank you. What I'm asking for Ron is not about the grant, applying for the grant, I'm asking for the team that gives deciding on the use of those funds when we receive them.

Pete said okay, I'm not, okay, is, I don't believe that I know that exact answer that I can do that for you. Okay. But once again, I don't want to get into an argument. I don't want to get into anything that is, that would be perceived as an argument. And I certainly want to get into anything with Councilor Crampton on this. I, I, I, if I can help you I will help you but if I can't, I can't. I will do what I can do and that's all I can. Okay?

Thull said yes.

Someone said can we move on?

Pete said yes. Can I get somebody to, I still have, I have a motion on the floor, no motion on the floor, and no support.

DiPiazza said I was in the cue someplace.

Pete said go ahead Gary.

DiPiazza said um, I was going to say, per NIGC you have to have a certain amount of cash on hand to operate so whether we do it this way or actually

fund them from, from plus cash to open them doors on June 1st um we could have _____ but at any rate I will make a motion.

**MOTION TO APPROVE RESOLUTION # 20-0527-159,
ADOPTING THE EMERGENCY COVID-19 TRIBAL BUSINESS
INTERRUPTION GRANT PROGRAM;** by DiPiazza; supported by
Guenthardt.

Speaker Pete asked if there is any further discussion?

Someone said I have a couple of questions.

Someone has oh my god.

Pete said I'm sorry, who do I have?

Crampton said and who keeps going oh god and muting _____. We get enough of that at Wednesdays meetings. Would you please mute your phone.

Pete said please do that. Please do. Who's on the phone?

Julie Wolfe said Julie Wolfe, #1062.

Pete said okay Julie, go ahead.

Wolfe said so my question is was this grant program created because the casino is ineligible for the payroll protection program directly?

Crampton responded yes.

Pete said I, I, I say yes.

Wolfe said okay. Would the grant have to be repaid back to the Tribal government?

Pete said it's a grant. I don't believe it has to be repaid back to the Tribal government. Can I have somebody from ULD answer that and help me, I'm not sure.

Crampton said well under the CARES Act . . .

Liebing said I can answer that question about the grant program . . . so the way it is written so that the, the casino will have to repay any funds that they are able to recover under their insurance claim. So in addition to all of the other ways we have tried to find um to fund the resort during this

time for unfunded expenses, um the casino filed an insurance claim for the business interruption. That claim is still in process but we are not hopeful that it will be paid but if it does get paid any amount of funds that go to the casino as a result of that insurance claim, those funds will be received through the government as a repayment of the grant.

Wolfe said so it is possible but not likely because the insurance claim isn't going to be accepted under your impression?

Liebing said yes, that's, that's accurate.

Wolfe said okay, so then the resort made the decision to keep continuing employees on payroll knowing they were ineligible for their relief funding causing a major deficit in their reopening fund? Is that correct?

Crampton said that's what I heard.

Andrew Gentile said if I could respond Speaker . . .

Pete said yes, go ahead Andrew.

Gentile said the majority of this deficit is from fixed costs to operate the facility whether you are open or not. There, the next largest expense was the first four weeks of payroll where everybody was kept on per the Executive Order. The amount of money for the 69 people that were here to keep the property prepared for all the new health and safety protocols and be ready to open the doors this weekend is no where near the majority of the deficit.

Wolfe said well then what happened to the casino bank that we deposited for the sole purpose of reopening? Why didn't we keep that separate or reserved or hold on it. Why did we continue to spend it? Then we would have the money for reopening.

Gentile said that money has been brought back. We just are not able to bring back the same amount of money that was deposited because it was paid on utilities, paid on fixed costs and other expenses so what was totally deposited we are bringing back what our calculation of the minimum bank roll is which is not going to allow us to operate at peak efficiency but we are still waiting for the Gaming Commission to confirm that they feel it meets the minimum bank roll. But that money has been brought back. We are not asking for money to reopen the doors right now but what will happen is if the business interruption insurance doesn't get covered or if there is not some other funding source to cover losses that were incurred due to fixed costs in the first four weeks of payroll that were

continued per the Executive Order, then the casino will run out of cash by the end of June.

Pete said okay, um, thank you.

Wolfe said I'm not finished.

Pete said okay, go ahead, I'm sorry.

Wolfe said so then what is projected or reasonable impact that it is going to be on Tribal programs and services to the government not having this available COVID funding that was issued just specifically for the government to use because it is being sent over to the casino.

Pete said is Bill or Steve on that line?

Steve Wheeler said this is Steve.

Pete said go ahead Steve.

Wheeler said okay . . . from what I understand the question is what is the impact of the government if the COVID funds are granted to the resort. Is that correct?

Pete responded yes.

Wheeler said okay, well, one problem that we have on our side is the restrictions related to the CARES Act funding does not allow us to, to replace lost revenue or to replace budgeted expenses. It can only be spent on COVID related items. Well, we bought personal protective equipment, masks, gloves and hand sanitizer. It does not allow us to replace, you know, budgeted expenses or lost revenue. So we are going to be hard pressed, I believe, on the government side to spend that money. That's it.

Pete said Julie you're still in the cue. I'm sorry.

Wolfe said so from that answer you're trying to say that the casino spent over \$2 million dollars on personal protective equipment that we are trying to reimburse them through for a grant? From the CARES Act money that was given to the government? My understanding of the CARES Act money is that it was intended to provide economic support for Tribal members during COVID-19 public emergency, not casino enterprise and employees. We are talking about \$2 million dollars in this grant right, to give over to the casino out of the \$4 million we have received from the CARES Act?

Crampton said I couldn't get off mute . . . yeah.

Wheeler said this is Steve. Um, I did not say that the casino spent that much money, that amount on PPE. I only said that these funds can only be used for COVID related items. And what we have spent at the government for masks, gloves, hand sanitizer or whatever else we may have done is just a very, very small amount of the CARES Act funding. That is what I said.

Pete said thank you Steve.

Susan Thull said can I ask a question?

Pete said okay, go ahead Susan.

Thull said in that CARES Act for members relief payments. Is it?

Pete said okay, thank you Susan.

DiPiazza said can I get in the cue Ron.

Pete said yeah, go ahead Gary.

Councilor Champagne said then I would like, I would like to get in after Gary.

Pete said go ahead Cindy, I meant Gary.

Thull said I would like the answer first please.

DiPiazza said pardon. I, I didn't . . .

Champagne said I don't think we heard your question.

Crampton said I think, I think Susan's question was, can be, the CARES Act funding be used for a relief payment since it is individual payments?

Thull said can it be used for the membership?

Crampton said that is what I'm, are you talking about as a program or as a program or ah is it individual payments?

Thull said I'm talking about an individual payment but a program would be nice too but . . . I think there are other tribes are giving out a certain percentage to their membership, individually.

Pete said I don't think that they are doing that. I just don't. I don't think that it works. Steve or anybody _____, . . . let's just say \$500 or \$1,000 or something like to the Tribal members, is there anyone that is doing that? The Sault Tribe.

Jessica Steinberg said hi Mr. Speaker, this is Jessica Steinberg I can answer your question.

Pete said go ahead.

Steinberg said the _____ and Fox Nation in Oklahoma did that, they set aside \$23,000,000 that they received in CARES Act funding and made payments to their 43, their 3,800 members in Oklahoma.

Thull said I thought Hannahville was doing it also.

Pete said okay, I, I, I don't, I didn't hear about that.

Thull said I'm asking if that is allowable.

Pete said okay, anything in _____ that I understand about the CARES Act, that if pay that out individually to Tribal members and give them another relief payment . . . I'm asking the question, to Steve or maybe ULD. I don't know.

Steve Wheeler said this is Steve. I would refer that question to ULD. I know there was research done on that topic and I know they have a lot of information.

Pete said okay, I'm not hearing anything from ULD so.

DiPiazza said I was still in the cue someplace. Anyways . . . I'm sorry who, who is that?

Chelsea Densmore said this is Chelsea Densmore, I just wanted to be in the cue.

Pete said okay. Gary, go ahead.

DiPiazza said well, I was going to call the question.

Pete said okay.

Rebecca Liebing said sorry, it's Rebecca. I'm back on.

Pete said okay but Gary just called the question.

Liebing said okay.

Pete said so we have to go. We have a motion on the floor. We have support on the floor. Gary called the question. Take a roll call Gary.

Roll Call #12

T. Guenthardt -Yes	C. Champagne -No	D. Corey -	Yes
S. Crampton - No	G. DiPiazza - Yes	R. Pete -	Yes
R. Wittenberg- No	D. Lonn - Yes	S. Lewis -	No

Motion carried (5-4-0-0)

Recorder DiPiazza said Resolution #20-0527-159 is passed.

VI. Concluding Business

A. Next Meeting Date(s) - Wednesday, June 3, 2020

B. Ogema Weekly Status and Business Update

Speaker Pete said the Ogema is not here.

C. Legislative Affairs Update

Pete said anyone for Legislative Affairs?

Councilor Crampton said this is Shannon Crampton. I just wanted to say that um what I'm looking at on all of the CDC reports is that it is all turning out that basically everybody that opened up is all looking at spikes right now. So I'm . . . talking about funding and stuff and going through, we really need to contemplate a second wave here because you know, because we talk a lot about _____ spots and we are getting money back and if this hits again then we are already at the end of the our rope like we just heard so.

Pete said okay, thank you for that comment Shannon. Is there anyone else that has Legislative Affairs Update?

DiPiazza said this is Gary can I get in?

Pete said go ahead Gary.

DiPiazza said I was just going to say we have an item in second open, um, I don't know how members want to be notified of when that item when we go back into second open. That one is to ah appropriate the shortfall for 2020. Um, basically to make sure there is enough funding to take care of people's insurance and take care of the employees that we have working

right at this time. Um, other than that I'm done. But I don't know how people want to be notified.

Susan Thull said this is Susan Thull.

Pete said yeah Susan, go ahead.

Thull said Gary, I would prefer an email please. You know.

DiPiazza said can you . . .

Lewis said can we just get back on at 1:00 for open like go into closed right now and then right at 1:00 go back into open so everybody can just jump in?

Pete said I think that is a great idea, Sandy. Sandy, I think that is a great idea Sandy. Okay, we still have public comment. I'm going to get back but thought that would be a great idea for us to be on if we are on open at 1:00 and that is provided we don't get tied up too much in closed.

D. Public Comment Period

The purpose of closed session is to discuss business matters considered privileged or confidential involving consideration of bids/contracts, pending legal issues, and/or personnel matters.

Speaker Pete said we do have public comment.

Champagne said Ron, Ron, before you go . . .

Pete said yes.

Champagne said before you go into public comment, this is Cindy. I had asked to be in on that um on C. to make comments and you never called on me. Gary called for a vote so I never got to make my comments.

Pete said okay, but once, but once the vote is called for I've been through this with Council before, once it is called for I have to by Robert's Rules of Order to take the vote. I instantly got through everything just like that to take the vote and Cindy, I'm sorry. A couple of times on Council when I wasn't on Council I had to go through this also.

DiPiazza said okay.

Pete said so, I'm sorry, let's get it back to public comment on D. Is this Susan?

Susan Thull answered yes. Andrew, are you . . .

Pete said you have the floor . . .

Thull said thank you so much. Andrew, are you, Andrew, are you still on line?

Andrew Gentile said yes I am ma'am.

Thull said thank you. Um, does the casino have a separate preferred vendor list other than what our government has?

Gentile said yes, because the vendors here have to be, go through different licensing processes so they have a separate purchasing and licensing process.

Thull said could I get that list from you?

Gentile said ah, I'll check on that and see if there is any issues. I'm sure purchasing, Loretta, could probably put that together. If there is no reason why it can't go out I don't believe so but let me double check on that and if ULD doesn't have any issues with us releasing that information or as Dawn just pointed out we need to double check with the Gaming Commission and make sure they don't have an issue. I have no problem with sharing that.

Thull said thank you so much. I would appreciate that.

Gentile said ah, do you still have my contact information?

Thull said yes I do . . .

Gentile said you can email me your email and then that way once we get approval to release it we can release it to you.

Thull said that would be wonderful Andrew. I appreciate that so much.

Gentile said thank you.

Pete said is there anyone else that wants to be in public comment?

Chelsea Densmore said hi yes, Chelsea Densmore.

Pete said okay, Chelsea's is first. Go ahead Chelsea.

Chelsea Densmore said I had emailed all of the Councilors last week and I know that you guys had just made the comment a minute ago about um the second open. (Inaudible) when second open is and I had thought you guys have a work session tomorrow talking about procedures. Are you guys going to discuss when or how to notify membership of the second open tomorrow or is that something that um, that we finish up today. I think it is a great idea to at the end of the phone call if you are okay with doing that in an hour or you know whatever it is, I know um, Councilor Crampton and Councilor DiPiazza um have their Facebook pages that way you know they can kind of _____ I do um, I do want to bring to you guys again this week about times for second open because it is really hard for the membership to be on the line anyway. I was on the phone call for an hour and a half last week and kicked off every fifteen minutes and it was unfortunate. I totally understand you guys had a quick closed and then you went into open and I had waited for I think 50 minutes for you guys to go through closed because I thought you were doing lunch and went straight to open, which is totally fine but to help the membership on stuff like that when we are waiting, if there is a way for you guys to notify us every single week I would appreciate that.

DiPiazza said this is Gary. The whole point Susan of this teleconference is that it is not going to last much longer. We will be back into the Lodge where things will probably go a little smoother, I would hope. So, you know, some of that is not going to continue these, these phone conference Council Meetings as far as I am understanding so.

Someone said can I . . .

Densmore said the outlying . . . oh sorry . . . I don't.

Pete said no, I'll let you go first, this is Ron, I'll let you go first.

Densmore said I was just going to say that the outlying members still have to watch the livestreaming videos, are you guys considering or is there a workshop being done or maybe that is something I can send in or are you guys figuring out or did you move this project on getting outlying members access to asking questions during those livestreaming or . . .

DiPiazza asked if I can answer that?

Pete said go ahead Gary.

DiPiazza said um, we got all of the equipment in place to do the live or the interactive livestreaming where Council members, or not Council, but Tribal members can ask questions. That is why I was trying to implement the ZOOM because we spent a lot of money for this interactive going so I

don't know how well that is going to pan out either right this minute because it hasn't been, it's ready again but with everything shut down so it is, it is going to be available but I don't know how its going, how that's going to work yet.

Densmore said Gary, do you happen to know if that is something when you guys go back to livestreaming is that something you are going to implement right away?

DiPiazza said that I can't answer.

Pete said I would hope so. I would hope so that we could do that right away. I would hope.

Densmore said sure. Do you know who I might direct that question to? Is there someone in IT I should be contacting or does that question go to the executive side because they are over IT or . . .

DiPiazza said the Council meetings are Council besides so that would be directed towards us. I don't have an answer right now until I step foot back in that office and Lodge and see what is going on. Um, I don't have you an answer this minute.

Densmore said oh, I'm so sorry. Do you guys have a projected date as to when you are expecting to be going back?

Pete said well, in my opinion, this is Ron, I, if I could go back today I would but you know, so, I just trying to give . . . I'm not trying to be facetious with you but I was just love going back to work and ah being up there. So I'm thinking it is probably not going to be the 3rd maybe with a push and a shove we can maybe do it on the 10th but I can't guarantee that okay. I would just hope that we can do it as soon as we can, I mean, like I said, I had to be up in Manistee yesterday to do some things you know. Actually, in the morning and even at night, when I can't come, I miss that 100-mile drive as a way to decompress. So, but um, I am hoping sooner than later okay.

Densmore said okay, thank you. I know you guys have to wait until the government side opens to go back. Do you guys have a projected date for the government side? I know the casino is talking about opening um this weekend so is the government side going to open on Monday?

Pete said I don't think the government side is open on Monday but I do not know that. I have got as much word as you have right now, so, I don't, I haven't heard any update yet so I can't, I cannot do that. But, um,

like I said, I would just assume open up as soon as we can and as soon as it is safe for us to be up there I would thoroughly enjoy that myself.

Densmore said okay, thank you.

Pete said but I was going to state, what I was going to say an answer to you is I just ah peeked at the closed session this week before we go back into open when it is 5 after 12 right now, if we can, as soon as we can get these things to closed, um, the first open session, what Sandy, Sandy Lewis had a suggestion as I think we should easily be able to be done easily by 1:00 and then everybody take a little break and then we will do the next closed session maybe at 1:00. Now that is what I am proposing. So, that way, you won't be hanging on the line like, and I apology for that. There is nothing more frustrating as calling somebody for service and you keep getting numbers and numbers and numbers. So, at any rate, I would also like to suggest that we open up the second open, the meeting at 1:00.

Martha Howell said this is Martha. I still have a question.

Thull said could I be added, this is Susan.

Pete said okay, are you, Chelsea, is that Chelsea I was speaking to? I'm sorry.

Densmore said yes, I am finished. Thank you so much for all of the help.

Pete said okay, thank you so much. Okay, now who has the got question. I don't remember. Susan?

Martha Howell said Martha.

Pete said okay, Martha, go ahead Martha.

Howell said hi. I was wondering where Larry is and when will he be back?

Pete said I'm thinking Larry will be back on Monday. That is to the best of my knowledge. Okay, does anybody have anything else?

Susan Thull said Susan.

Pete said Susan, go ahead.

Thull said Andrew are you still with us?

Andrew Gentile responded yes ma'am.

Thull said thank you. Um, I heard some of our employees have concerns about at the casino about losing their insurance. Do they have to report back by a certain date when their health insurance was in jeopardy?

Gentile said yes, they were sent letters approximately 1 ½ week or maybe 2 weeks ago stating that if they were not called back by June 1st they have four different options that they could investigate and carry on their insurance. They could either go on COBRA, they can go to the State Exchange, Blue Cross/Blue Shield had a separate program and then I apologize, there was a fourth option either through the federal government or another state plan that was out there and that was all provided to them about 1 ½ to 2 weeks ago. We are opening up in phases and not all portions of the facility will be opening at the same time due to capacity issues so quite a bit of the team members will lose their benefits as of May 31st and they will have to go on COBRA or one of the other three plans.

Martha Howell said where does that leave all of the Tribal members who are employed by the Tribe?

Gentile said ah, Tribal members are under our program the first ones that are offered to come back by position. If they are preference and not chosen to come back so if you are in an area and you have to work in an area that is not reopening then you will not be brought back but if you are in an area that is reopening, your job title or a job that is being called back and you are preference, you have a choice. Not everybody is choosing to come back though because some of them are feeling that they are making more on unemployment or they just don't feel safe coming back at this point in time and then we just move down the list going by job title and seniority date.

Thull said thank you Andrew.

Gentile said thank you.

Thull said I do have another.

Pete said thank you.

Thull said I do have another one. Ah, is Jason Cross still online? Is he off?

Pete said yes, he is doing the food for elders he helps out there so I, so he is not on the line, he is probably there.

Thull said okay. I did tell him that I would get back to him about what is posted on our Tribal website and the low-income energy assistance program regulation. Those were adopted in 2012 and just looking at them very fast um they do have energy crisis needs. One of the following is shut off notice from utility vendor, denial for energy assistance from a state or local assistance agency, or unexpected loss of regular income that affects the ability to pay energy bills. So, um, he did state that those ah were in place or _____ and I am thinking that maybe Council would want to ah look at the program. Like I said it was adopted in 2012 so maybe it should be updated. Thank you very much and that's all.

Pete said thank you Susan. Is there anyone else in public comment period?

Julie Wolfe said Julie Wolfe.

Jessica Steinberg said hi Mr. Speaker . . .

Pete said okay Julie . . . okay Julie is first and then Jessica.

Julie Wolfe said do you have a date for the direct deposits for the second stimulus payments for May?

Pete said I have been asked that a couple of times and I've answered I do not but I think it is probably going to be pretty soon for the direct deposit but that would be a question that either Steve or Bill Willis would be able to answer or at least give an approximate date Julie. I don't.

Crampton said is Steve on the line?

Pete said I don't know yet. Is Bill on the line? I don't know um then without them. Um, maybe what we could do is get that question asked of them and give them a call and see if they can post that on the website because I have been asked that question about a dozen times so I'm not sure.

Thull said could you let us know in the next open?

Someone said yep.

Someone said yeah.

Pete said okay, is it Jessica, is she still on?

Jessica Steinberg said yes I am Mr. Speaker, thank you very much.

Pete said you are welcome Jessica, go ahead.

Steinberg said I know you are wanting to get to your closed so you can come back at 1:00 but I just have a couple of comments. And the first comment is um, as a Tribal citizen it is very disappointing that the vote went with regard to COVID grant, COVID-19 grant funding. I am very disappointed in that vote. I don't think that the vote is reflective of consideration for the _____ of the Tribal citizens and to suggest that the casino was the only method to direct the needs of the Tribal citizens with revenues for programs, I think is very short-sided. The second thing is um with regard to the employees, I always find it interesting that when I see somebody making noise in the background, in regards to the employees that were um retaining their positions during the four week executive order, I think there needs to be a revisit to the Indian Preference Ordinance and that when we have a mitigation crisis like we've had, whether it is a COVID pandemic or some other disaster, a tornado could come through and create a disaster for our, for our government and our casino, I think it needs to be the government's responsibility to ensure that Tribal citizens are the citizens retained to support employee costs and that non-Tribal citizens that don't support my government are not enrolled in my government are not given that same _____. I think it is time that we decided that we are a Tribal government and that our Tribal government's priority rests on the shoulders of their citizens and that the citizens are first and foremost in every action the government takes. I wanted to ask before Gary called the question, and I understand why he did it, but I wanted to ask how that grant program is going to support and benefit my Tribal members because I think that is a key element in all of the decisions that are made at the government level as a level of our legislature and at our executive level. I am very disappointed that the Ogema was not on the call today for this particular discussion. Um, and I really hope that in the future every time something comes before you, you ask yourself how does this benefit my citizens. Thank you.

Pete said okay, thank you Jessica. Is there any other comments?

Crampton said yes, Shannon Crampton.

Pete said okay, go ahead Shannon.

Crampton said I agree wholeheartedly with what Mrs. Steinberg just said and all my years on Council I have never been so disappointed in this body. These COVID funds should be used for the, to help our membership and should be held in reserve and we should be reviewing this. If you look at all of the information tied together and yes, there is a meeting tomorrow and I think I think members need to really tune into that meeting and get involved because I am going to be calling for a

hearing on this. If you look at all the _____ are posted have been going on since this practically started they focus on one thing, employee salary. There is not, I have no problem saying this on public record, let's do it equally and that is what I will be doing in the hearing. So anybody interested in hearing, please get on the work session tomorrow and let's move this forward. Thank you.

Pete said okay, thank you Shannon.

Champagne said yes Ron, I would like to get in this time.

Pete said okay, go ahead, go ahead Cindy.

Champagne said I want to thank Jessica for her comments because I felt the same way in regards to that. And I have been pushing for COVID to be used for our membership. I don't agree with that it is going to help our Tribal members at the casino. Um, it is helping their employees, it is helping Manistee, but in order to help our membership we have to do something that is going to um, go across the country. We are not a localized tribe and it is concerning to me that overwhelming they voted to have it go to the casino. I'm not even sure that is legal. I don't know, I know that they have plans in place to get around it but I still don't agree with it and I sure hope we don't get up with a lawsuit from the government. Thank you.

Pete said okay, thank you Cindy. Is there anyone else that wants public comment?

Densmore said can I make a public comment please, Chelsea Densmore.

Pete said who am I speaking, who am I speaking with?

Densmore said Chelsea Densmore.

Pete said okay, Chelsea, go, go ahead.

Densmore said I just want to make a quick comment for any of the membership that are on the phone. Um, I agree with Shannon and definitely everybody should be calling in but anybody that just wants a quick update tomorrow at 9:00 a.m. for workshop and _____. That's all I wanted.

Pete said okay, Chelsea, and I'm not sure if I, I, my memory isn't, I said we would probably be here at 1:00 but this is gone over from what I said a couple minutes after 12 so I am looking at the closed agenda again, why don't we start the second open at quarter after 1. I don't want people

hanging on the phone like that so I would just like, well, I got 20 after 1 so let's start it in an hour. 20 after 1 through the phone call, okay.

Someone said thank you.

Pete said you're welcome.

Crampton said I think that the perfect suggestion is Sandy brought up and that we incorporate closed session is only an hour so the membership is aware and that will prep Council to get their business done but . . .

Pete said I, I, Shannon, I also agree wholeheartedly because that way Chelsea or, or Jessica's other daughter, um, don't hang on the phone for an hour and a half. So like I said, I'm suggesting 20 after 1 and we will make the call again then but I still have to have a motion to move out of the first open.

MOTION TO CLOSE FIRST OPEN; by DiPiazza; supported by Crampton.

Speaker Pete asked is there any further discussion. Is anybody going to abstain? Gary, do a roll call.

Roll Call #13

T. Guenthardt - Yes	C. Champagne - Yes	D. Corey -	Yes
S. Crampton - Yes	G. DiPiazza -	Yes	R. Pete - Yes
R. Wittenberg- Yes	D. Lonn -	Absent	S. Lewis - Yes

Motion carried (8-0-0-1)

DiPiazza said we have adjourned first open session at 12:21 p.m.

VIII. Open Session

MOTION TO GO BACK INTO SECOND OPEN; by DiPiazza; supported by Lonn.

Speaker Pete said is there any further discussion? Is anyone going to abstain? Gary, do a roll call.

Roll Call #14

T. Guenthardt - Yes	C. Champagne - Yes	D. Corey -	Yes
S. Crampton - Yes	G. DiPiazza -	Yes	R. Pete - Yes
R. Wittenberg- Yes	D. Lonn -	Yes	S. Lewis - Yes

Motion carried (9-0-0-0)

Entered second open at 1:23 p.m.

Others present: Kathleen Bowers, Bill Willis, Steve Wheeler,

A. Items moved from Closed to Open Session

Speaker Pete asked is there any items moved from Closed to Open Session?

DiPiazza said yes there is. I will make the motion.

MOTION TO MOVE RESOLUTION #20-0527-160, MOTION AND ROLL CALL ONLY; by DiPiazza; supported by Lonn.

Speaker Pete asked if there is an further discussion? Is anyone going to abstain?

Crampton said no, no, this is discussion for Shannon. I want to get in discussion.

Pete said oh, I'm sorry, Shannon I didn't hear you. Go ahead.

Crampton said because the Recorder said it was 8 to 1 for everybody's information. What is he talking about?

DiPiazza said oh, well last time because I didn't get up on the website right away that somebody wanted to know the vote, not who, but.

Crampton said of what, of what?

DiPiazza said on that resolution for the reforecast.

Crampton so oh yeah, we just accepted a reforecast. That's _____.

DiPiazza . . . yes.

Crampton said yes, no problem. I'm good.

DiPiazza said yes, but somebody questioned that last time and so.

Crampton said I think the issue last time was that we went into closed and then we got shot down membership money and then went and approved a contract for an expenditure at the casino. I think that was the issue before. Here we are just accepting the reforecast.

DiPiazza said okay. Well, anyways.

Susan Thull said this is Susan Thull, may I get in the cue.

Pete said okay, go ahead Susan.

Thull said thank you. Um, I don't know what Gary is talking about but if this is what he is talking about but I did question what the vote and the resolution was on the _____ Management Services for the spa. A concept was approved and also the um the liquor license. Both of those resolutions had passed but um, it had been moved to open but they weren't posted on the website so I am questioning that. Um, I don't know if that is what Gary's was referring to or not but anyways . . . um, I do have another question so. Um, he was a roll call vote to um resolution and roll, the roll call vote and the resolution to open. Um, and never brings the discussion over so I am wondering if that is possible to start bringing that discussion over. It seems to me that I will research this further but it seems to me that the discussion should be coming over unless there is, you know, a real problem with it. I never see the discussion vote. I believe either it could be in the constitution, it could be in the procedures, Tribal Council Procedures but I am almost certain that I read that the discussion should be moved also. Only in certain cases should it not and I never see that discussion moved along with the resolution and roll call, roll call vote. Thank you, I'm done.

Pete said okay, is there any other, any other discussion?

Crampton said well I just want, I just want to say that ah what I asked the question for is that before anybody on here I just wanted a clarification on that. I talk about apples and oranges. Susan was asking about an expenditure that was voted on and what we did today was an acceptance of a forecast. Apples and oranges.

DiPiazza said I understand. I'm just . . . was just tagging on to the question that I will get tagged in later on today possibly. Anyways.

Pete said anyways. Is there any further discussion? Is anybody going to abstain? Gary, do a roll call.

Roll Call #15

T. Guenthardt - Yes	C. Champagne - Yes	D. Corey -	Yes
S. Crampton - Yes	G. DiPiazza -	Yes	R. Pete - Yes
R. Wittenberg- Yes	D. Lonn -	Yes	S. Lewis - Yes

Motion carried (9-0-0-0)

Recorder DiPiazza said motion and roll call only for Resolution # 20-0527-160 has been moved.

The following item was moved from Closed to Open Session.

MOTION TO APPROVE RESOLUTION # 20-0527-160, APPROVING THE FY 2020 RESORT REFORECAST BUDGETS; by DiPiazza; supported by Corey.

Roll Call #C-3

R. Wittenberg – Yes	S. Crampton - Yes	G. DiPiazza – Yes
D. Lonn - Absent	D. Corey – Yes	C. Champagne – Yes
T. Guenthardt - Yes	R. Pete - Yes	S. Lewis - Yes

Motion carried (8-0-0-1)

This concludes the items moved from Closed to Open Session.

Speaker Pete said we are not going to deviate now but deviate at the end where we have some questions from Tribal members that we needed some answers either from Bill Willis and/or Steve but we will get to that at the end of this closed open session. Okay, we got to add:

B. Approval of Supplemental Appropriation 2020-___ - 2nd QTR to fund Anticipated Budgetary Shortfall for FY2020 in the Amount Not to Exceed \$2,600,000

Pete said can you represent this Bill or Steve?

Bill Willis said I am prepared to ah you know introduce the item and then you know Steve can add any further comments he, he choses to make.

Pete aid okay. Go ahead Bill.

Willis said okay, so um over the course of the last couple days we have had discussions with Council regarding our plan, if you will. About a week and a half ago we were ah advised that there was a potential reforecast moving forward from the Resort to Tribal Council for consideration and that reforecast involved a reforecasted distribution of \$12,450,000, which ends up being a reduction in total to the Tribal government budget of \$12,050,000. And so with that in mind we kind of went into gear and began to look at areas of the existing Tribal government budget that needed to be reduced. The two areas of the Revenue Allocation Plan that affected the government operations the most were the Tribal government area and then general welfare. In total, for Tribal government and general welfare, in order to come in line with this potential reforecast of \$12,450,000, between Tribal government and general welfare we would need to cut \$6,290,100. To our discussions and such we were able to cut about almost \$2.7. Kind of identified going

through the budget and identifying things that, you know, that could, could be up for consideration as far as reductions go. Um, but even though we were able to identify, you know, roughly \$2.7 million dollars worth of expenses that still left us with about \$3.6 million yet to reduce. Um, so we began to look at other things but one of the um, expenses that um, still needed to be, um, you know, covered if you will, was the potential extension of health care benefits to employees who are currently on temporary leave. And so, um, to make, to wrap my part of the introduction is our plan only works, the current plan that has been presented to Council only works with a consideration for funding roughly \$2.6 million of the reduction, if you will, out of um, the working capital reserve. From the information that the CFO has provided on the um, higher discussions there is about \$3,385,000 in the working capital reserve. Even with an appropriation from Council there would still be a little over $\frac{3}{4}$ million left in that, in that reserve. So, um, again, if this request does not get approved, un, I'm going to say this, that we would have to, from a government operations perspective we would have to go into like crisis mode and figure out, you know, we may end up having to not only leave existing employees on, on unemployment but quit additional staff that is on the payroll now on unemployment as well. So, um, I am going to open it up to Steve in case he, you know, wants to make any comments, um, and I will answer any questions that anybody might have.

Pete said okay Steve, would you like to chime in?

Steve Wheeler responded yes I would, thank you. This is Steve Wheeler. This is a product of the times. I'm not sure what else to call it but with what Bill mentioned, a severe reduction, about $\frac{1}{2}$ of the resort distribution and we've got, and we had gaming distribution budgeted in so many different areas of the Revenue Allocation Plan that it is no longer going to be received. So, you know, a couple of things we did I will just touch on a few things. Um, we gained significant savings of Tribal distribution money by moving some departments in total to utilize per grant revenue. That is one of the first things we looked at. So, a couple of departments, Natural Resources and Public Safety, are going to move away from government funding to totally utilize existing grant revenue which between those two programs at the end of April, we had a balance of about \$3.9 million dollars. Okay, but to me, that is a pretty easy one. That is a no brainer. Let's use that money. So, that was kind of our take as we went along utilizing deferred grant revenue money, cutting expenses we know that aren't going to take place like pow wow, language camp, any cost-of-living adjustments, some assets that were proposed for this year, travel, several items. And we, after we cut all those larger items out as Bill mentioned, it left this gap and the proposal to use working capital reserve is based on, you know, the point that when this reserve was set up and restricted by Council resolution in September of 2003 and the tribe had decent reserves at that point and then it was foresight to set aside some of this money to utilize in a situation where like we are in where we are not getting the resort revenue or there is a disruption in revenue for government operations and service to Tribal members. So, the use, in my opinion, as Chief Financial Officer, the use of the working capital reserve for this type of situation is definitely warranted. \$3,385,000 balance in this reserve can be used to, you know, shore up our budget with a lot of reductions for this year. And, this is something we are

going to have to monitor as we go forward obviously. As we go forward into June and into July, into August, we are going to have to see what kind of distribution we are getting and where our budget stands. It is going to have to be basically constantly monitored through the rest of this calendar year. Um, but I'm satisfied with the product that we are presenting and that's . . . if there are any other questions we would be, you know, Bill and I would be happy to address them. Thank you.

Pete said thank you, Steve, Does anyone have any questions for Bill or for Steve?

Susan Thull said yes, I do, Susan Thull.

Pete said alright Susan, go ahead.

Thull said ah yes, Steve, I'm just trying to look at this and understand what you are saying. Are you saying that um that we would cover the health insurance of the employees that go past this, the end date of their health insurance with the guarantee um for the ones that are on unemployment past a certain time that we still pay for their health insurance?

Wheeler said that is, yeah, that is what is anticipated in this model that the employees on temporary leave, we leave those, we leave those folks on temporary leave through July 31st. As far as the, you know, the government, the federal government's part is the Tribe won't be liable to repay any of that unemployment insurance through July 31st because we are a reimbursable employer and it would give the temporary leave employees a two-month extension through June and July for insurance benefits. And then, again, monitoring it through June and July to determine what we do from there based on what time of distribution we receive from the casino resort. So yeah.

Thull said so you would . . .

Wheeler said that would give employees through June and July.

Thull said and they still get their um, insurance? You will still pay their health insurance?

Wheeler noted that is what I just stated yes.

Thull said okay. Um, I know that people are questioning on the Facebook group about losing their insurance that are government workers so um, so they don't really know what is going on and I guess they, it sounded like they were trying, questioning whether it is going to happen in the next four days or so, that they would lose their health insurance. Um, have you looked at maybe reworking on health insurance. My understanding is that, and I know that this is not going to be popular but my understanding is that if you work for the government your insurance is different than if you worked at the casino and the casino people have to um, pay part of their um, my understanding is that the health insurance for government workers, the worker is covered plus any spouse and also

dependents, that they don't have to make any portion of a payment for that. Um, it is just not done nowadays with a lot of companies. I know I've got a son that works for the US Government and he pays for his _____ and spouse, a portion of that insurance. Um, when looking at the different financials, health insurance is half of what the salary is. I'm just wondering is, has Human Resources or you Steve, have you looked at actually maybe having it be deductible. I know that the Elders Insurance we have to pay \$185 deductible at the beginning of the year. Um, and I am just wondering has anyone looked at the health insurance that you provide the workers.

Councilor Lonn said can I say something. Mr. Speaker can I say something?

Pete said I believe that you would be in the cue right now I think, go ahead.

Lonn said the problem I see is, and I won't change it, is because we have people that make \$10.00 an hour and so if you want them to pay part of their insurance, they already don't hardly _____, so now we are going to make them pay part of their insurance. That is not fair.

Thull said I'm not talking about . . .

Lonn said our thing about the front-line employees is . . .

Thull said no, no, I'm not saying that for the worker. I'm saying it for the spouse and the dependents. I'm sorry . . .

Lonn said now I see what you're saying.

Thull said yeah, I'm sorry . . .

Lonn said I see what you're saying.

Thull said yeah.

Lonn said okay.

Thull said I just wanted to make sure that, I'm sorry,

Lonn said I misunderstood.

Thull said yeah, okay, thank you.

Speaker Pete said ok. This is Ron. Go ahead somebody else is in the cue. Who is in the cue?

Steve Wheeler said this is Steve Wheeler. I can answer her question if you would like me to.

Pete said please go ahead.

Wheeler said okay. So, yes, our Human Resource Department has done a review um. Last year, 2019, there was a work group put together by Human Resources. They did a review and comparison of a lot of different insurance types in comparison to what we currently have and um, that was brought forward to the executive branch leaders and a decision was made not to change it last year. Now they are going to do the same things with the work group this year, look at our benefits, look at comparisons and again, bring forward any recommendations to the, you know, executive leadership and see, see if there is a willingness to change. That's, that has been done and will be done again this year. But I can't speak for the resort insurance but yes I'm aware they have different insurance than ours. Thank you.

Thull said thank you Steve.

Pete said okay, is there any more questions for Steve and/or um Bill?

Jessica Steinberg said hi Mr. Speaker, this is Jessica Steinberg, can I get in the cue?

Pete said absolutely Jessica, I believe you are up next.

Steinberg responded thank you so much. I think um the Tribe is kind of looking at something quite not so drastic back in 2011/2012 when we had to reduce costs. First and foremost I guess um, I would like to know what types of reductions are being absorbed by the other entities that the Tribe owns and operates as part of its overall treasury generation. In other words, what types of reductions are the resort taking. What types of reductions are other entities that the tribe owns and operates making so the government doesn't have to absorb 100% of the loss of revenue. I guess my second item is are we liquidating or looking at liquidating any non-trust land and by non-trust land yes I'm talking about the large parcel that backed up to I-94 and 96 in another county that is not currently held in trust and perhaps it is time to withdraw that application and stop paying for lobbyist and other interests that are a drain on the treasury to continue to pursue um a particular use for that property. Um, I would say stop it today. Stop it today. The other thing is in regard to the health insurance benefits. Perhaps its time to look at insurance benefits um, not only do we have spouse and children may have to incur a cost for part of the premium, perhaps its time to visit um our Indian Preference and hiring practices and hire more natives into the positions of our government and in our casino so those individuals could be sponsored in the marketplace. I do not, (inaudible) cost sharing, present, well its, well no cost sharing and um probably with earnings subsidized premium or at least parts of it. I think that there are some things that the government can look at. I guess I am just kind of surprised when we talk about we are reevaluating and looking at all this stuff, this is not new but its new to this extent. I have to wonder are we having discussions about our future disaster mitigation. This pandemic might not be the only instance. You know, earlier you took a vote to grant the enterprise, whatever the sum is, of funds that could have been put in the bank and the interest generated from those funds,

granted maybe not a lot, but interest generated from those funds, for use for the government to make up some of these shortfalls. So I think, you know, um, every avenue needs to be pursued here. Um, cutting that budget in half I think it ____ programs that are granted funded and grant supported over into those grant funds but we also have to know that depending upon the climate in Washington DC those funds may not be sent out at the level that we are used to receiving. It does change often. I'm just flabbergasted by all of this, quite frankly. Reserves have been expended, planning has not been part of the process and now we have frankly a whole bunch of employees hanging out here wondering whether or not they are even going to be called back to work when the extension, the Executive Order, expires at midnight on the 31st. That is just irresponsible all the way around. So I guess that is all I have to say. Thank you.

Pete said okay, who is next in the cue?

Councilor Crampton said I want to jump in, its Shannon.

Pete said okay Shannon, go ahead.

Crampton said well, I, I, I wholeheartedly agree with Jessica. I just wanted to let her know that there is Council members that share your opinion. We are just getting outvoted. The majority is concerned with taking everything that has happened, in step after step after step, you see the membership on one side and a certain group of employees on the other. And this is what it is all coming down to and there is no way to, you can't deny it. Go ahead, sue me, let's go to court. I'll, I'll prove it in court. Its just, Its just, its, its, its sad and its astounding but it is flushing it out right now. In my opinion there is just a group that just don't care about the membership and they got relatives at that casino and they are going to have insurance and they are going to have top pay and the rest of us can just eat the scraps.

Pete said Shannon are you done?

DiPiazza said Ron.

Crampton said yeah, I'm done.

Councilor Champagne said this is Cindy, I would like to be in too.

Pete said is Gary first or Cindy?

DiPiazza said I don't know I spoke out first but . . .

Champagne said go ahead Gary.

Pete said go ahead Gary.

DiPiazza said well a lot of that is your opinion Shannon. That's okay. I'm, I'm good with that. Um, actually the insurance years ago was a full pay, no deductible, no anything, it was the premium Cadillac plan. Um, right now, there is a deductible and also if you do use the clinic they can at least bill the insurance to recoup that, that (inaudible) with the pharmacy, which I utilize the clinic all the time. Um, I don't know how many people actually do. Um, you know, like I said, we are asking everybody to tighten their belt, you know, I am going to ask upon Steve how do I personally take a 20% pay to help the situation out because I can't ask people to tighten the belt and not do it myself. So. I brought up when we were going to switch to that federal plan that it wasn't all cracked up to what it was so. I will leave it at that. But at any rate if we don't do something and the Tribal members that are working for the government side will have to seek out different insurance plan. I'm done.

Pete said okay, Cindy are you next?

Champagne said yes. The comment that were heading, the point that I wanted to make is what was voted to go over to the casino earlier in our first open session. That could take . . .

Someone interrupted and said yeah . . .

Champagne . . . that would take care of part of this problem but because we sent it to the casino now we are looking to access our funding. And if we have another waive of this what are you going to do. You have used the COVID-19 money that could be used to help our membership to help the casino out and we have no, no funding left there. _____ sent enough money to really care us forward. So I am really concerned that we are putting these things forward and it is the membership who keeps losing out. Um, I don't know what anyone thinks about this but I am not trying to jip membership or employees out of insurance but I was voted in to protect our members. That is all I have to say.

Pete said okay, is there anybody else besides Cindy?

Crampton said yes, this is Shannon, I want to respond.

Pete said I'm, I, I'm sorry I thought I gave you a chance. Okay, go Shannon.

Crampton said oh you did the first but I just wanted to get back in. What I would say is that ah, you know, there is some different ideas going around out there, you know. Decrease the expenses of that casino over there. Take that golf course out from underneath it and get that expense out from underneath it and make it a hospitality service under EDC. The same thing with the C-Store and the exact same thing. They are rectified plans here there is just not a will to do it. In my opinion, it is a mere mismanagement funding by the executive. This isn't two restaurants you can just piss into the wind. This is a casino. This is the livelihood of the Tribe.

Jessica Steinberg said hi Mr. Speaker, this is Jessica Steinberg.

Pete said okay Shannon, just a minute, Shannon, are you finished?

Crampton responded yes.

Pete said okay, I didn't want to cut you off. Who is next?

Steinberg said hi Mr. Speaker, Jessica Steinberg again.

Pete said okay, go ahead Jessica.

Steinberg said thank you. I will say that Gary, yes, using the, or using the clinic is definitely an option _____ economic tied individuals who can use it that was passed some time ago but for whatever reason it is not utilized. The federal employee health benefit heartburn was because the federal employee health benefits program requires payment at a higher deductible. When you start going through self-funded insurance those costs raise on average 12% a year. The least amount that I've ever seen on a self-funded plan was 8% and through employee health benefit is a fixed cost with about a 2 to 4% raise annually. So you figure out which one costs less. I know what I can figure out. But when my CFO, the CFO of my government, says you can use these funds but we will have about ¾ million dollars left in workable reserves, if that doesn't give you all a pause, I don't know what more can happen. Three-quarters of a million, \$750,000. I, I'm not sure, um, how any of this is going to be rectified and I'm just looking at the budget and I am thinking of the following. A 100% funded by Tribal revenue generation, Elders Insurance, almost 100% funded by Tribal citizen revenue generation, higher education grant, higher education tuition, book stipends. Another thing that is funded by 100% of the revenue generation is the extended health assistance program for the outlying citizens. Those are just three that I can think of off the top of my head that are part of the general welfare and part of the government operations structure. So, you know, um, woulda, shoulda, coulda, we are to the point right now that if I were looking at this from a concept of business I would probably be filing Chapter 13 or Chapter 11, whichever one would protect my assets the best. This is absolutely horrible. There is no way else to put it and if, if the resort end of our government treasury generation is not absorbing some of these cuts, then we are even in bigger problem than, you know . . . You can't operate on a negative balance coming across the street. It is not possible. You are not going to make up with it, with federal dollars; it is not possible. This is, this is worst case scenario, now we are past that now, and I have to agree with Shannon, it is not like you own a restaurant you can shut the door sand say ole well I will just take my losses and move on. What you are doing today and what you are doing in the future impacts the Tribal citizens that voted you in to represent their interests. You have to ask yourself today, are you representing their interests? That's all I got.

Pete said okay, can I respond, this is Ron. Is there no one else in the cue? I was voted in by the Tribal citizens from the nine-county area and I got the most votes of everybody and I'm not ashamed of anything that I voted for either today or in the past 3 ½ years, 3 years and 2 months. And I thought I voted for everything that I thought was being in

support of this Tribe. One of the biggest things that we need to come over here are (inaudible) and I believe that the resort is going to generate some dollars and that is the only thing that is going to help people, our people, that need the money. And I did, I did get in that period for the FHEB insurance. I was involved in that FHEB insurance and we used to be under our own Tribal, our own insurance policy and we were saving money but we were forced to get FHEB. I recall it, we were forced to get FHEB, and what we did the Tribal enterprise and it allowed them to get off of FHEB, I will tell you one thing right now, that when it was all said and done in the first year of this, under self-insurance getting off of FHEB, I believe they saved something about \$800,000 over the year by getting off of this FHEB program. And, and I, and continually on that program and I recommended ah, way back, that um, that our Tribal HR go out and get their own policy and get off of this FHEB only they got to do it in certain timeframe. So you know what, I'm not going to sit here and hang my head for somebody that decides that I don't want to vote for something and I had the best interest of this Tribe at heart. And you can put that all out there. It doesn't matter to me. So that is where I stand. I give up the cue.

Steinberg said thank you for that response.

Pete said who else is in the cue?

Steinberg said at the end of the day, at the end of the day, there is a separate entity. That casino resort is not separate from our government.

Pete said I know.

Steinberg said so why are we reduce . . . why are we replicating costs between the two entities. Why aren't we reducing costs and, and consolidating costs. I don't understand it. Because we treat it like its separate, it's not, it's not separate and apart. So . . .

Crampton said it is not even equal.

Steinberg said at the end of the day the government tells the resort what to do and what it needs but for a very long time that has not happened. We have always been afraid to say anything because it is the golden goose, not its not. It is the treasury generated for our people. I'm glad you don't hang your head because at the end of the day you shouldn't. You should, you should, I live in the nine-county, you should vote the interest of your people in every matter and I wholeheartedly encourage that.

Pete said okay, anybody else in the cue?

DiPiazza said can I get in the cue?

Pete said Gary, I think that you are up sir.

DiPiazza said well, I would like to a motion that item.

Pete said go ahead.

MOTION TO APPROVE RESOLUTION # 20-0527-161, APPROVAL OF SUPPLEMENTAL APPROPRIATION 2020-09 – 2ND QTR TO FUND ANTICIPATED BUDGETARY SHORTFALL FOR FY2020 IN THE AMOUNT NOT TO EXCEED \$2,600,000; by DiPiazza; supported by Lonn.

Speaker Pete asked if there is any further comment?

Crampton said yes, this is Shannon Crampton.

Pete said okay go ahead Shannon.

Crampton said I just want to say that this, I agree with everything Jessica just said and the membership out there needs to really start looking at this stuff because she, we are right where she says we are. And I believe in my heart, my opinion, that if this is allowed to continue that the majority of Council will take us down a bad road to protect their family and their relatives. This is my belief. It is horrible. We need to, the membership needs to act. Council is doing what they can, the four members of Council, ah, the membership really needs to act, get involved and act on this, please.

Lonn said we are nine but he considers four.

Crampton said thank you from the mouth from the Muppet Show balcony.

Lonn said you know, you better shut up now.

Pete said just . . . (inaudible) we've done this thing on a pretty, pretty, emotional, non-emotional, but we have done this on it, I'm at a loss for words right now, my brain ain't clicking. So, I, I would ask that we all for not only our own sakes but our Tribal members sake to please refrain from, from any personal calling. Okay, and so, we do have a motion on the floor, we have support. I call for does anybody have any other comments? Gary, take a roll call.

DiPiazza said is anybody going to abstain? You need to ask.

Pete said I'm sorry. Is anybody going to abstain? Thank you. Okay, Gary, do a roll call.

Roll Call #16

T. Guenthardt -Yes	C. Champagne - No	D. Corey -	Yes
S. Crampton - No	G. DiPiazza -	Yes	R. Pete -
R. Wittenberg- No	D. Lonn -	Yes	S. Lewis -
			No

Motion carried (5-4-0-0)

Recorder DiPiazza said Resolution #20-0527-161 is passed and Tribal Government employees won't be kicked to the curb.

Pete said okay, thank you. And we do have a question, is Bill or Steve on the line? Please.

Bill Willis said Bill is on the line still.

Steve Wheeler said I'm here, Steve Wheeler.

Pete said okay Bill, Steve too. We are getting a lot of questions about Tribal members that are emailing or calling us . . . when do you expect that \$500 checks are going to be sent out? And then, Councilor Champagne said somebody got a check for \$500 for school clothes. That's not part of this is it?

Wheeler said this is Steve, no that is not part of this. That is payments from the Education Department. I know I received questions, I received the same questions, half a dozen or so on that same issue. They are being monitored. So you want to know the timing of the \$500 second round emergency relief payment including children, correct?

Pete said ah, please if you can.

Wheeler said okay. So, we, I will try to make a long story . . .

Crampton said pardon me Steve before you start this is Shannon Crampton. I just wanted to ah um state that the last time you spoke that you said adults were already entered in and could be easily done and that um, that the children are the ones that had to be entered and that might take some time. In fact, I think you sent a memo to all of Council on that.

Wheeler said yep, and that's true. In that, it's, and I will try to keep a long story short here but we use our per cap database for making these payments okay. That's our payroll module and our accounting software and everybody involved in making these payments, Enrollment, Accounting, Payroll, we have all met and the children's payments are going to go through Accounts Payable since education has been making payments but we have to, we have to verify names and addresses for Enrollment because in the case of more than one child in the same household, like multiple children, there is one check that goes to the parent. So they all need to be checked individually and set up. So the child payments will be going through our Accounts Payable software. I know that is very technical but bear with me, and that requires manual entries so our timing on that, we haven't done that yet because last week was our last week of audit field work so all of our staff, reduced staff time, was spent answering auditors requests and it was also payroll week. And this week when we got in yesterday we are facing more IT issues and some of the files that had been built for our audit are, we cannot find them. So we are trying to sort through IT problems, network mapping issues to get back to what we need to get done for the auditors so I anticipate, you know, it would be nice to get them out by Friday

but to me it is looking more like early next week and that's just a product of the environment in which we work.

Pete said okay, now we all understand that the \$500 that Councilor Champagne was referring to is, is not part of the payment and we all understand that I guess, the payments more than likely will go out next week. Is that what we understand?

Crampton said well yeah. That was my question too. When you say the first of next week, are you talking Tuesday?

Pete said I don't . . . okay. So they were talking Tuesday?

Crampton said that would be helping the adults because we can expedite the adults.

Pete said right.

Wheeler said yeah, we are hoping to get everything completed by early next week so that's what we are aiming for. If we get, if we can get through the IT issues and everything works, and we don't lose any more information, we should be good. That's the best of my, the best of my crystal ball at this point.

Pete said okay, thank you so much Steve. Are there any more questions?

Councilor Champagne said Ron, I want to ask you a question.

Pete said okay, go ahead Cindy.

Champagne said so Steve we actually sent out clothing payments to Tribal members in the last couple of weeks?

Wheeler said I am aware that the Education Department has, has processed several payments to children, I believe for clothing, because they were coming over in stacks to Accounts Payable the last couple of weeks here and you know, that's, that's my understanding they were educational clothing allowance payments, yes.

Champagne said isn't this time of year kind of unusual for that?

Someone said no.

Wheeler said well you know . . .

Crampton said well if I could jump in here, I went down and talked to ah Yvonne about this and ah, she was saying that there was some people that because of the program changing it had used, you could co-mingle the funds and use them for sports or whatever you wanted to, to change over that process there was like eight or nine people that didn't get the full funding or confused and they had to be um, (inaudible).

Pete said Cindy are you finished?

Champagne said I'm finished, thank you.

Pete said okay, thank you. Okay, is there any other questions for Bill or Steve?

Jessica Steinberg said hi Mr. Speaker, this is Jessica Steinberg. I just want to reiterate or verify what I think I heard Steve just say, he came in this week and have IT issues and the files that your staff put together for the audit are gone? Am I hearing that correctly?

Wheeler said yeah, that was the case. There was a couple of our staff members built spreadsheets of data and information for the auditors and um, we have been having trouble with accessing our drives and network drives and our own personal, not personal, but drives that are for the individual like where you save all your stuff like maybe on a C drive let's say. So a lot of the data that I am aware of, too large responses for the auditors that are staff cannot locate today but there has been network drive issues since we got in the office yesterday and are continuing. I said it before and I will say it again, it is a product of the environment we work in because sometimes we come in we are not sure what we are going to have as far as IT. That's just the way it has been for a while since the IT lost a lot of data and didn't do their backups correct and that's what we deal with.

Steinberg said if I can Mr. Speaker, just a follow-up, Steve with the . . .

Pete said go ahead Jessica.

Steinberg said with the single audit filing and the indirect cost report filing and the work force information that goes to the bureau and the contract support costs shortfall information that goes to IHS, how many weeks behind or how far behind will all of this set the departments.

Wheeler said well, I mean as far as the, the required filings when we hit them we have been okay, its just its more of our, you know, day to day processing and our financial statement production and so on and so forth and um, general ledger analysis that have been suffering because of IT outages. I mean we are not missing any required government due dates. We haven't.

Steinberg said okay, thanks Steve.

Pete said are you finished Jessica?

Steinberg said ah, yes I am Mr. Speaker. Thank you.

Pete said okay, thank you. Is there anybody else for anything for um, Bill and Steve?

Crampton said since . . . can I get in the cue?

Pete said yeah okay, go ahead Shannon.

Crampton said well I just want to expound since we opened the door and we talked about the IT issue and the data that was lost and all of it that Council really needs to take a look at that whole department as a whole because since this has come in and we have put our own servers in it has become a huge failure that has cost us a lot of money for a lot of nothing and now we are looking at the largest data loss ever in Tribal history. Something is wrong. And when I contact other tribes they kind of giggle and they go, what are you talking about and then when I call to a IT specialist, they are like, that should not happen and it should be up in a day or two with a financial institution like you. So, we have something seriously going on, on the executive side and we need to take a real serious look at it.

Chelsea Densmore said hi, Chelsea Densmore, can I get in the cue too please.

Pete said go ahead Chelsea.

Densmore said I understand that this is kind of off topic but I couldn't agree more with Shannon. It is super frustrating, especially for outlying members that have no access to um the building. You know you have such a significant portion of the population that is outside of Michigan and can't even drive there. I thankfully am only four hours away so I can get up there occasionally but not as regularly as I would like to. Um, even the Membership Meeting was that just happened, you know, a month or so ago is not on the website anymore. It's really, really frustrating to not have that information. You guys are dealing with all of that internal stuff which absolutely shouldn't be happening and then on top of that it pushes back the external stuff that we should be getting access to um, because it is obviously a lower priority so it is super frustrating. I couldn't agree more.

Pete said okay, Chelsea, I just wanted to make a little comment. Hopefully, you didn't have to hang on the phone for an hour and a half today. I hope we were pretty much on time.

Densmore said I did not. Thank you. I logged in a couple minutes early and I sat in the cue and it kicked me off every 15 minutes so I made sure I was, you know, 10 minutes early and then totally fine. But thank you so much.

Pete said okay, you're welcome. Is there anything, excuse me, else for Shannon, I'm sorry. Let me start again, for Steve?

DiPiazza said if not, I would like to make a motion.

Pete said go ahead and make the motion.

IX. Adjourn

MOTION TO END SECOND OPEN; by DiPiazza; supported by Guenthardt.

Speaker Pete asked if there is any further discussion? Is anybody going to abstain? Gary, do a roll call please.

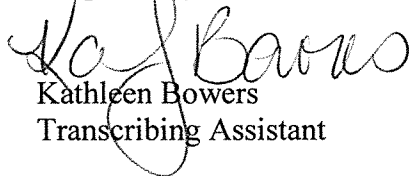
Roll Call #17


T. Guenthardt -Yes	C. Champagne -Yes	D. Corey -	Yes
S. Crampton - Yes	G. DiPiazza - Yes	R. Pete -	Yes
R. Wittenberg- Yes	D. Lonn - Absent	S. Lewis -	Yes

Motion carried (8-0-0-1)

The meeting was adjourned at 2:16 p.m.

Respectfully Submitted,


Kathleen Bowers
Transcribing Assistant


Gary Di Piazza,
Tribal Council Recorder