



Little River Currents

Gaaching Ziibi Daawaa Anishinaabek

Little River Band of Ottawa Indians

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Tribal Government Offices are open by appointment only.

Members of the public visiting the Tribal Government Offices shall be required to follow the safety protocols in place to address COVID-19 concerns.

[Executive Order No. 21-1001-01](#)

**Nineteenth Update to Novel Coronavirus (COVID-19) Response:
Extension of Current Orders with Update to Public Health Safety Measures**

NOV

Elders Conference Cancelled

25 | Thanksgiving

26 | Offices Closed

DEC

Elders & Kids Christmas Parties Cancelled

15 | EDC Board Mtg

23 | Offices open 8a-12p

24-31 | Offices closed - Ogema Declared Holiday

Offices will reopen January 3, 2022 @8a

LRBOI Government Center

Offices are open by appointment only

2608 Government Center Drive

Manistee, MI 49660

888.723.8288 | 231.723.8288

Little River Health Services

888.382.8299 | 231.723.8299

Office: 231.398.6601

Mshkikii Gamig / Pharmacy
231.398.6853

LRBOI Contact Information

<https://lrboi-nsn.gov/contact/>



OGEMA LARRY ROMANELLI

231.398.6824

larryromanelli@lrboi-nsn.gov

Little River Band of Ottawa Indians
2608 Government Center Drive
Manistee MI, 49660

Ogema's Online page can be found@
lrboi-nsn.gov

MAST

Midwest Alliance of Sovereign Tribes

Larry Romanelli	<i>Delegate</i>
Cindy Champagne	<i>Alternate</i>
Sandra Lewis	<i>Alternate</i>
Ron Wittenberg	<i>Alternate</i>

NCAI

National Congress of American Indians

Larry Romanelli	<i>Delegate</i>
Cindy Champagne	<i>Alternate</i>
Sandra Lewis	<i>Alternate</i>

NIGA

National Indian Gaming Association

Larry Romanelli	<i>Delegate</i>
Tom Guenthardt	<i>Alternate</i>
Sandra Lewis	<i>Alternate</i>

United Tribes of MI

Larry Romanelli	<i>Delegate</i>
Gary DiPiazza	<i>Alternate</i>
Ron Wittenberg	<i>Alternate</i>

Aanii Tribal Members:

We are heading into the Fall/Winter seasons, and I hope everyone is ready. COVID is still a genuine factor as we move to the end of the year. I'm told that overall, our Tribe has done well with the pandemic and has numbers less than the national average. Good job on our whole team, but especially to the TERT Team and Clinic.

At the end of this year, the Tribal Council passed a resolution that will transfer the Currents newsletter to the Legislative Branch. The Executive Branch will do this and one more newsletter before the end of the year. I want to thank Rebecca Groh for her work over the last few years. I must say that the previous year and a half have been very difficult. The Public Information Department, which used to have multiple staff, was reduced to a department of one. The COVID-19 hit in March of 2020, and trying to get and gather information from departments attempting to adjust and get through the pandemic was almost impossible. Staffing was shortened, and products were hard to come by. Again, I thank Rebecca.

There are several other changes coming out of the Tribal Council, which will take effect beginning 2022. The way donations are made will change, and hopefully, the resolution will be published that will give clarification. As you may know, the Next Generation Learning Center has been closed temporarily at this time, partially due to the resolution passed that changed how the Center would operate. Due to lack of adequate staffing and lack of enrolled children, the shutdown was necessary. At this point, it is unknown if the Center will be able to reopen. Again, hopefully, the resolution being published may help members understand the changes. It's no secret that I was not a fan of the resolution that put much additional work on our staff and put limitations on the Center.

There are more changes taking place, and hopefully, I can expand on the state of this Tribe in the next edition in December. Our Muskegon Clinics are being completed; much later than originally planned, but I'm told they should be operating within the next couple of months. Our Muskegon Casino Project is still waiting on a positive signature from Governor Whitmer. It is now in her hands with no justifiable reason for it not to be a positive outcome, but no one knows for sure.

Please take care and until next time...

December 2021

The Ogema will hold a virtual meeting before the holiday break; more information to follow.

November 5, 2021

LRBOI @ The Muskegon Museum of Art to Rally in support of the Muskegon Casino Project

Little River Band of Ottawa Indians Tribal Ogema Larry Romanelli joined with many community leaders at the Muskegon Museum of Art today. Senator Jon Bumstead, Michigan State Representative Terry Sabo, several City Officials, and Muskegon Business Professionals all spoke in support of the LRBOI Muskegon Casino Project. As the deadline for Michigan Governor Gretchen Whitmer quickly approaches on December 16, 2021, the support for the Muskegon Casino Project is vital within the West Michigan Community. Governor Whitmer's sign-off is the last step for the Muskegon Casino Project. Chi Miigwech! Thank you all for attending and for your continued support.



TAKE ACTION!



**MUSKEGON NEEDS
3,000 JOBS!**

SUPPORT OUR MUSKEGON CASINO

TWO EASY WAYS TO SHOW YOUR SUPPORT

1. CALL THE GOVERNOR AT **517-373-3400!**
 - SIMPLY LET THE OPERATOR PROMPT, PRESS 5, ALLOW THE OPERATOR TO BEGIN PROMPTING AGAIN, THEN PRESS 2 TO SHARE YOUR OPINION BY LEAVING A MESSAGE.
2. SUBMIT A LETTER TO THE GOVERNOR AT **[HTTPS://WWW.MUSKEGONJOBSNOW.COM](https://www.muskegonjobsnow.com)**
 - IF YOU HAVE ALREADY SENT A LETTER, THANKS, BUT WE NEED YOU TO SEND ANOTHER ONE. REMIND THE GOVERNOR HOW IMPORTANT THIS PROJECT IS.





Little River Band of Ottawa Indians' Muskegon Casino Project

Summary

The Little River Band of Ottawa Indians (LRBOI) has been working diligently on the approval process of a Muskegon casino in Fruitport Township. The LRBOI began this effort over 10 years ago and support has been given by multiple state and federal administrations across the political spectrum. At no cost to taxpayers, the impacts for the community, the state, and the LRBOI are positive economic drivers including, jobs, tax revenue, economic development, and infrastructure enhancements as highlighted below. The last step in this decade-long process is in the hands of Governor Whitmer as the LRBOI seeks to finalize the Casino Compact.

Muskegon Casino Project Highlights:

- Located at the former home of Muskegon Downs Racetrack
- 86.5 acres site with 60 acres to be used for the Casino Project
- 149,000 square ft. casino with 70,000 square ft. of gaming space
- 1,700 electronic games and 35 table games
- 220 room hotel with meeting space
- Owned and operated by the Little River Band of Ottawa Indians

The Investment from the LRBOI:

- Over \$180 million in construction and material costs
- Over \$100 million to be spent in Muskegon County
- \$10-\$12 million per year in local expenditures
- The LRBOI has already invested over \$500,000 to improve the infrastructure surrounding the proposed casino site and will be able to leverage federal dollars for road improvements

The Casino Impact:

- 1,500 construction jobs
- 1,500 full time employees
- \$40,000 average pay with full benefits
- 1.88 million visitors per year
- \$169 million in annual gaming revenue
- \$184 million in annual gross revenue

State and Local Government Impact:

- Approximately \$15 million per year to State of MI
- Approximately \$3 million in local revenue sharing (6 local governments)
- Approximately \$1.5 million (1 percent) for 7th Generation Fund to local charities

Local Support:

- Labor and business groups
- Muskegon Community College, Baker College and local school districts
- Fruitport Twp. and 6 other communities
- Muskegon County Government
- Congressman Huizenga, Senator Bumstead, Representatives Sabo and VanWoerkom

Tribal Impact:

- Casino would be 17 miles from the LRBOI's original Muskegon Reservation
- Muskegon is the LRBOI's largest membership base (approx. 650 members)
- Approximately 160 members would work at the casino
- Funds would support an additional 200 administrative employees to provide an additional \$50 million per year in tribal services for healthcare, welfare, economic development, elder care, and modest per capita payments





Advisory Group to Assist The Ogema in the Management of the LRBOI Gaming Enterprise

Executive Order No.21-0812-01

The purpose of this Executive Order is to establish a Gaming Enterprise (s) Advisory Group to assist the Ogema in the operation and management of the current gaming enterprise and any future gaming enterprises of the LRBOI.

The Advisory Group shall be comprised of five (5) Members seated as follows:

The Ogema, or the Ogema's designee, shall be a voting member of the Advisory Group.

Four (4) at large members to be appointed by the Ogema subject to approval by the Tribal Council. Pursuant to LRBOI Constitution Article IV, section 7(b).

The Ogema shall serve as Chair of the Advisory Group. The members of the Advisory Group shall elect a Vice Chair, who shall serve as Chair in the Ogema's absence.

Each Member of the Advisory Group, except for elected officials, shall have one or more of the following qualifications:

At least 7 years of experience of executive management in the fields of finance, operations, hospitality management or gaming management, or comparative fields; or

A comparable amount of executive experience that lends demonstrable skills to the management of a gaming enterprise.

Reference to Executive Order No. 21-0812-01

4.03 Qualifications of Advisory Group Members.

Each Member of the Advisory Group, except for elected officials, shall have one or more of the following qualifications:

At least 7 years of experience of executive management in the fields of finance, operations, hospitality management or gaming management, or comparative fields; or

A comparable amount of executive experience that lends demonstrable skills to the management of a gaming enterprise.

For more information and details the full executive order can be viewed online here; [Executive Order No.21-0812-01](#)

Please submit letter of interest and resume to Mary Thomas.

231.398.6824

MaryThomas@lrboi-nsn.gov

Posted for Public Comment;

Executive Order No. 21-1028-01 Executive Order Creating an Advisory Group to Assist the Ogema in the Management of the Little River Band of Ottawa Indians Gaming Enterprise(s) The full order can be viewed at the following link; [Executive Order No. 21-1028-01](#)

Please send comments to Ogema Larry Romanelli at; larryromanelli@lrboi-nsn.gov or Attention: Ogema's Office 2608 Government Center Drive, Manistee, MI 49660

Committee and Commission Vacancies

The Tribal Ogema continues to seek applications from Citizens interested in serving on the Gaming, Housing, Binojeeuk, Enrollment, Health, Natural Resources Commission, and Biskaabiiyang and Elders Committees. Citizens interested in serving on a commission/committee are invited to submit a commission application along with a letter of interest. The Binojeeuk and Gaming Commission requires a background check. Please visit [the LRBOI Committee and Commissions](#) page for a list of Commissions/Committees, vacancies, and seat terms.

For more information and an application please contact;
Mary Thomas | LRBOI Chief of Staff | 231.398.6824

LRBOI HOUSING UPDATE

The Housing Department has a couple of new staff members that we have not been introduced due to COVID, office closures, etc. The Housing Department has a new Director, Tara Bailey. Tara is a Tribal Member from the Grand Traverse Band of Ottawa and Chippewa Indians and comes with over six years of experience in tribal housing. She also is the 15th person in the country to receive her certification through the National American Indian Housing Council as a Professional Indian Housing Manager. This took well over two years of training throughout Indian Country to get this certification. The Housing Department also recently transferred Amber Shepard from the Domestic Violence program to become the new Housing Specialist. Amber is a Little River Band of Ottawa Indians Citizen and has worked for LRBOI for over five years. Her position will be responsible for the new Emergency Rental Assistance program, taking in housing applications, down payment/closing cost assistance programs, annual inspections, and re-starting the Pathways Home Program. You may contact Amber Shepard at 231.398.6878 or Tara Bailey at 231.398.6879.

LRBOI Housing has a new email address lrboihousing@lrboi-nsn.gov to ensure that citizens gets faster service to all housing staff.

What is happening at LRBOI Housing?

We currently have five new income-based rental units being built in the AKI community. They should be completed by the summer of 2022 and include four 2- bedroom units and one 3-bedroom unit, each with a garage.

The Housing Department currently has a program available through the Treasury department as is part of the CARES ACT funding for Emergency Rental Assistance (ERA). If you are experiencing hardships in making your rent payment, utilities, or are facing homelessness, this program may be your answer! Contact us directly, or you can find the application on the tribal website. Available through the Treasury Department and the American Rescue Plan (ARP), the Homeowners Assistance Fund assists Tribal Citizens having difficulty making their mortgage payments, utilities, property taxes, association fees, or foreclosure assistance. Applications for both programs are available by calling the office, mail, tribal website, or email. These programs are income-based for any Little River Band of Ottawa Indians tribal citizen, no matter where you reside, and the income is based on 150% of the median income for your area.

Currently, there are still funds available if you are considering purchasing a home this year. If you need assistance on how to go about getting a mortgage, what steps to take, or need an application for the down payment and closing cost programs, give Tara Bailey a call, and she will be happy to assist you! This program is for any Tribal Citizen; where you reside in the US does not matter.

Suppose you are looking for a maintenance position that allows you to work each day with different duties and work alongside and with fellow Tribal Citizens. In that case, the Housing Department does have one maintenance position available. Contact Human Resources at 231-398-6859 for additional information.

Effective November 1, 2021, All AKI rental fees must be made at the Housing office. There will be a pull-up mailbox for you to drop off your rental payment, or you can still mail in your payment. ALL rental payments must be made with a check or money order. Any questions, please call the Housing office at 231.398.6875. If you would like a rental receipt emailed to you versus a mailed copy, please give us your email, and we would be happy to make this convenient change for you.

Please contact the Housing Department if you have any questions on any of our available programs or need assistance
Email all of us at lrboihousing@lrboi-nsn.gov or fax at 863.884.8243

Tara Bailey | Housing Director

231.398.6879

tarabailey@lrboi-nsn.gov

Michelle Pepera | Admin. Assistant

231.398.6875

michellepepera@lrboi-nsn.gov

Amber Shepard | Housing Specialist

231.398.6878

ambershepard@lrboi-nsn.gov

ELECTION BOARD

Chair Valerie McDonnell

Secretary Laura Echelbarger

Board Members

Michael Ceplina

Kathy Gibson

Karen Love

231.398.6709

2608 Government Center Drive
Manistee, MI 49660

election@lrboi-nsn.gov

<https://lrboi-nsn.gov/government/election-board/>

Open Election Board Meetings | No meetings scheduled in December 2021

****PLEASE SUBMIT QUESTIONS BY MONDAY THE WEEK OF THE MEETING**

Zoom Meeting | Meeting ID: 998 0833 8390 | Passcode: 743234

<https://zoom.us/j/99808338390?pwd=WDY1QUZhZlNoWFcvRCt1dmQ0ckU1dz09>

Phone 301.715.8592 (Germantown) or 312.626.6799 (Chicago)

COMMISSIONS & COMMITTEES

Binojeeuk Commission

Vacant Chair
Vacant Commissioner (2)

Commissioners

Shawwna Gonzalez

Council Liaisons

Cindy Champagne
Nitumigaabow Champagne
Tom Guenthardt

Elders Committee

Chair Vacant
Secretary Marcella Leusby

Trustees

Chuck Fisher
Detra Kelsey

Council Liaisons

Gary DiPiazza
Sandra Lewis
Shirley Wever

Biskaabiiyang Committee

Chair Nikki Nelson

Chelsea Densmore
Al Metzger
Delia Ross
Victoria Wells

Council Liaisons

Tom Guenthardt
Pam Johnson
Ron Wittenberg

Enrollment Commission

Chair Charmaine Stone
Secretary Krystyne Medawis

Commissioners

Chuck Fisher
Vacant Commissioner (2)

Council Liaisons

Cindy Champagne
Sandra Lewis
Ron Wittenberg

Gaming Commission

Chair Bill Willis

Commissioners

Alyce Giltz
Mark Jespersen
Deb Davis
Steve Parsons

Council Liaisons

Tom Guenthardt
Pam Johnson
Julie Wolfe

Health Commission

Chair Pamela Johnson
Secretary Grace Hendler

Commissioners

Roxanna Gibson
Stormie Jacobs Wakmup

Council Liaisons

Nitumigaabow Champagne
Pam Johnson
Sandra Lewis

Housing Commission

Chair Teresa Callis

Secretary Marcella Leusby

Commissioners

Julia Chapman
Margaret Kowalkowski
Vacant Commissioner

Council Liaisons

Tom Guenthardt
Sandra Lewis
Ron Wittenberg

Natural Resource Commission

Chair Virgil Johnson
Secretary Martha Howell

Commissioners

Connie Eno
John Grocholski
Richard Koon

Council Liaisons

Gary DiPiazza
Tom Guenthardt
Ron Wittenberg

GIIGADOO NINII KWEK & GIIGADOO NINIWOK (TRIBAL COUNCIL)

Ryan Champagne | Speaker

231.398.6835

NitumigaabowChampagne@lrboi-nsn.gov

Julie Wolfe | Recorder

231.398.6834

JulieWolfe@lrboi-nsn.gov

Sandra Lewis

231.398.6869

SandraLewis@lrboi-nsn.gov

Pam Johnson

231.398.6836

PamJohnson@lrboi-nsn.gov

Shirley Wever

231.398.6820

ShirleyWever@lrboi-nsn.gov

Gary DiPiazza

231.398.6825

GaryDiPiazza@lrboi-nsn.gov

Cindy Champagne

231.398.6838

CynthiaChampagne@lrboi-nsn.gov

Tom Guenthardt

231.398.6833

ThomasGuenthardt@lrboi-nsn.gov

Ron Wittenberg

231.398.6828

RonaldWittenberg@lrboi-nsn.gov

Federal Liaisons | Democrat

Ryan Champagne
Sandra Lewis

Joint Units of Government

Gary DiPiazza
Ron Wittenberg

Federal Liaisons | Republican

Gary DiPiazza
Pam Johnson

State Liaisons

Gary DiPiazza
Pam Johnson

MAST

Midwest Alliance of Sovereign Tribes

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National Indian Gaming Association

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Sandra Lewis
Tom Guenthardt

Delegate
Alternate
Alternate

US Chamber of Commerce

Gary DiPiazza

Alternate

Tribal Council Administration: comments@LRBOI-NSN.GOV

LRBOI TRIBAL COUNCIL 2021 MEETING SCHEDULE

Regular Tribal Council Meetings have been established for every Wednesday at 10:00A, unless otherwise stated below.

Departmental Reports and Minutes of various entities of the Tribe will be accepted during the third meeting of each month.

November

24

December

1, 8, 15, 22

All Tribal Council Work Sessions and Tribal Council Meetings are now on Zoom

Meeting ID 997 05796129 | **Passcode** 1836

<https://zoom.us/j/99705796129?pwd=OWY5SVVnUis4Y0dlOGdQMXBjRjdxZz09>

Or by phone: One tap mobile

301.715.8592 (Germantown) | **Meeting ID** 99808338390
Passcode 743234

312.626.6799 (Chicago) | **Meeting ID** 99808338390
Passcode 743234

Find your local number

<https://zoom.us/u/aDFbYuvXn>

Complete Meeting Minutes can be found online at:

lrboi-nsn.gov/government/legislative-branch-tribal-council/open-session-minutes/

Little River Band Of Ottawa Indians Victim Services Program



231.398.6719

victimservices@lrboi-nsn.gov

Boozhoo!

The Victim Services Program staff is actively continuing to assist domestic violence and sexual assault survivors. Instances of domestic violence increased worldwide during the stay-at-home orders of the pandemic and here in our nine-county area as well.

The VSP program staff are committed to providing confidential services. If you or someone you know is experiencing intimate partner violence, please reach out to the VSP staff by calling 231.398.6719 or by emailing us at victimservices@lrboi-nsn.gov.

More information about the VSP is available on the program website at www.victimservicesprogram.org. Even if you do not require services, you are encouraged to learn what the VSP offers so that you can share the information with others in need. The VSP also has a Facebook page where you can follow program events and receive educational information and news on intimate partner violence. You are encouraged to like and share the VSP on Facebook @LRBOIVictimServicesProgram. The VSP is also on Instagram @LRBOI_VictimServicesProgram and Twitter @LRBOI_VSP.

The VSP is dedicated to helping our relatives live violence free lives so Miigwetch for the continued opportunity to serve our Tribal members and our communities.

-VSP Staff





EDC

**Economic Development
Corporation**

Board

Frank Lewis, Jr.	•Chair
Ron Spoerl	•Vice Chair
Jim LaPorte	•Treasurer
Scott Wahr	•Secretary
Jennifer Clark	
Tribal Council Seat	Vacant
Tribal Council Seat	Vacant

EDC Board Meetings

Dec 15

For more information
schedule changes, and how
to connect please visit:

www.lrhedc.com/board-of-directors/

Eugene Magnuson | CEO
231.398.6885
EugeneMagnuson@lrboi-nsn.gov

Tyler Leppanen | COO
231.398.6811
TylerLeppanen@lrboi-nsn.gov

Jennifer Waldron | Admin
231.398.6830
JenniferWaldron@lrboi-nsn.gov

Tom St. Dennis | Attorney
231.398.6815
TomStDennis@lrboi-nsn.gov

Little River Holdings has just sworn in a new board member! Please welcome LRBOI Tribal Member Jennifer Clark to our board of directors. She comes to us with an extensive professional background and an enthusiasm for tribal economic growth that we like to see on our boards.

The board meets monthly on the 4th Wednesday of the month, unless there is a holiday or other scheduling conflict. At this time, meetings are being held virtually via Zoom.

We also have a new Citizen Advisory Board Member. Please welcome LRBOI Tribal Member Kristi Simon to our citizen-only board. She has an extensive professional background and is excited about getting involved.

We are still seeking one more member for our all-tribal Citizen Advisory Board. The board meets quarterly in the months of March, June, September and December on the Monday after a Board of Directors meeting (unless rescheduled for holidays, conflicts in schedule, etc.).

There is a \$100 per meeting stipend for Citizen Advisory Board Members.
Please see qualifications below (subject to change):

- Each board member must meet the following qualifications:
 - At least twenty-one (21) years old
 - Possess a high school diploma or GED
 - Demonstrated continued education or hands-on experience in business-related professions
 - Have no felony convictions
 - Have no misdemeanor convictions within the last five (5) years
 - Submit to a background investigation yielding no results showing convictions involving tax evasion, tax fraud, embezzlement or moral turpitude
- If interested in applying, please send a Letter of Interest and a resume to Jenniferwaldron@lrboi-nsn.gov

BIG NEWS!

Little River Holdings is partnering with ARKK Food Co. and the Wahlburgers brand to bring you a new, innovative burger alternative! Wahlburgers is introducing a 100% grass-fed blend finished patty this year. A "flex blend" is also in the works, targeted to meet the growing popularity of the flexitarian diet. The partnership is

currently working on packaging and production, with an anticipated release to grocery stores in mid-late 2021. Keep an eye out for updates on the Wahlburgers Flex Blend as it picks up traction in the market!

Odeno

Sales are continuing to take off despite COVID setbacks and building price increases. We are at least one year ahead of schedule from early projections.



Little River Department of Public Safety Tribal Police/Conservation Enforcement



Background/Update

The Little River Band of Ottawa Indians Department of Public Safety is made up of two departments: tribal police and conservation enforcement. The department has 15 sworn officers. The officers maintain licenses with the Bureau of Indian Affairs (Special Law Enforcement Commission) and the Michigan Commission on Law Enforcement Standards. Under those licenses, officers enforce tribal, federal, and state laws. In addition, conservation enforcement aids in managing and protecting resources vital to the tribe by enforcing hunting, fishing, and gathering regulations adopted by the tribe.

Officers are encouraged to find specialty assignments to develop their skills further. Officers are assigned to the multi-agency emergency response team, Manistee County dive team, K-9 drug detection, Child Advocacy Center forensic interview team, among many others. Officers collaborate with both law enforcement and citizen groups to enhance involvement within the community. Currently, the department has officers who hold voting seats on the Michigan State Police Criminal Justice Information Systems (CJIS) board, Child Advocacy Center (CAC) board, Manistee Area Racial Justice and Inclusion (MARJDI) board, Manistee 911 board, Suicide Prevention, Domestic Violence, and Sexual Assault Response Team (DVSART) to name a few.

Projects

There have been many projects initiated and completed by the public safety department. At the beginning of 2019, construction of a new garage began on the Justice Center property. The project intended to consolidate police and conservation property into one area while keeping the property safe from weather conditions; the project was completed at the beginning of 2021.



Another project completed by public safety was the development of a new K-9 program. At one time, public safety had two working K-9s, Brit was dedicated to drug detection, and Edo was dedicated to bomb detection. Those K-9s, after years of excellent service to the community, have been retired. The department has responded to an increase in dangerous drug complaints over the past year. In response, the department wanted to bring back the K-9 program, which had been successful in the past. The department was able to secure funding for the project from an outside source, which meant zero tribal dollars were used for the purchase and training of the new K-9. The department picked up Freki in May, where he and handler Officer Michael Brown attended a 6-week training program.

Freki has been busy since the day he graduated from training. The day Freki was put into service, he had two requests for drug detection. Freki is also trained in tracking, which he has participated in person and article searches on multiple occasions. The department is in a great place with Freki on board.



Working with Natural Resources and the Little River Casino, Sgt Bobby Robles and the rest of the conservation team hosted the Native American Fish and Wildlife Society regional Conference. The conference hosts tribal conservation officers and biologists from the Midwest region. The week begins with a competitive pistol shoot for the officers, then is followed by training topics such as drones, chronic waste disease (which included dissection), and use of force. The event also features a traditional feast and a banquet to end the event.

The casino was instrumental in putting this event together, which was an overall success. For their hard work, there were many compliments over the course of the event for the tribe, casino, and staff. Many thanks to the casino for hosting this event because if they did not step up, this event might not have taken place. Also, many thanks to Sgt Robles and the conservation staff for making this event a true success.

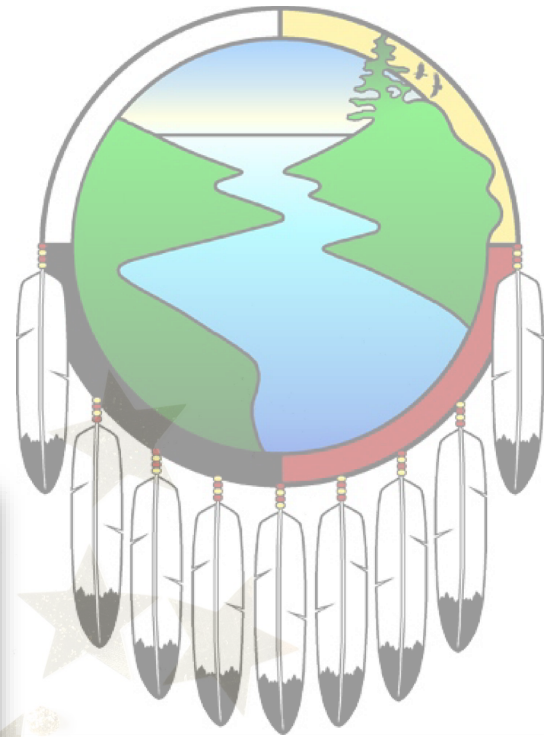
Information

To assist the membership in understanding the complexities of crimes committed and how they affect the tribe. Establishing jurisdiction is the essential element of a criminal case, especially in tribal law enforcement. Tribal officers wear many hats enforcing federal, state, and tribal laws. Tribal officers must be familiar with what laws apply to who and where the crime occurred. Here is an example of the jurisdictional matrix tribal officers use:

Indian Status	Type of Crime Major Crime (as defined by Major Crimes Act (MCA))	All Other Crimes
Indian perpetrator, Indian victim*	Federal (under MCA) and tribal jurisdiction	Tribal jurisdiction
Indian perpetrator, non-Indian victim**	Federal (under MCA) and tribal jurisdiction	Federal (under General Crimes Act) & tribal jurisdiction
Non-Indian perpetrator, Indian victim	Federal jurisdiction (under General Crimes Act)***	Federal (under General Crimes Act) jurisdiction***
Non-Indian perpetrator, non-Indian victim	State jurisdiction	State jurisdiction

Earlier this year, a few of the tribal government employees stepped up to form an Employee Recognition Team in an effort to recognize the hard work of our staff, provide opportunities for teamwork and social interaction.

The Team recently organized an Employee In-Service Day for safety training for scenarios involving an active shooter; lacerations and use of a tourniquet; and covid and general health awareness. We also recognized our staff that have served our Tribe with milestone achievements. We proudly recognize and sincerely appreciate the continued dedication and professional service of our staff:



25 Years of Service
from the left **Valerie Chandler, Yvonne Parsons, Jonnie Sam, & Giana Dahlke**
not pictured **Tammy Burmeister**



20 Years of Service
from the left **Kenny Pheasant, Angela Stone, Gary Lewis, De-Ahna Underwood, Mary Thomas, Kelly Maser, Martin Moore, Jessica Wissner, Michelle Pepera, Erford Edmondson, Sandra Chandler, Philip Webber, Teresa Johnson, Mark Pefley, David Smith, Amy Doering, Laura Waagosh-Sievert, Connie Lindsay, Janice Grant, Kenneth LaHaye, Michelle Lucas, and Michael Snyder.**
not pictured
Alan Snow, Brandi Johnson-Cook, Chris Karash, Dale Magoon, Martin Moore, Robert Robles, and Stephen Parsons



15 Years of Service

from the left Robert Sanders, Stephen Shepard, Marcella Leusby, Melanie Ceplina, Spring Medacco, Debra Davis, Patrick Wilson, Linda Wissner, Cindy Gamelin, Steven Wheeler, Debra Najdowski, Dorothy Batchelder, George LeVasseur, Mary Witkop, and Brandy Martin

not pictured Sara Sikorski, Clatus Clyne, David Rodriguez, Douglas Bronson, Jeremy Paschka, Jody Reedy, Mark Kline, Patrick Gilles, Richard Cunningham, Robert Battice, Robert Medacco, Russell Hansen, and William Beaver



10 Years of Service

from the left Michael Ceplina, Roger Shalifoe, Mark Plouhar, Noelle Cross, Ronda Koon, James Stuck, Grace Hendler, Laurie Willis, and William Willis

not pictured Bradley Comepeau, Corey Wells, and Michael Brown



5 Years of Service

from the left Roxanna Gibson, Larry Lamorandier, Archie Martell, Allison Smart, Corey Jerome, Alicia Knapp, Alan Mackowiak, Rusty Smith, Mary Carpenter, Carmen Baron, Diane Kerr, Gregory Walters, Amanda McQueen, Andrew-Trey Jeurink, Sandy Deverney, and Jonathon Robertson

not pictured Amber Shepard, Corey Jerome, Diane Kerr, James Weldon, Karen Schester, Matthew Umlauf, Rebecca Liebing, Ryan Szpliet, Shanaviah Canales, Steven McKinnon, and Wilbur Collingwood

LRBOI Enrollment Department

Direct Deposit

The Enrollment Department would like to remind Tribal Members that direct deposit is available for your PerCap payments.

Signing up for direct deposit ensures the funds will be deposited into your account on the day of the payment. For a direct deposit form to be valid, your address must be up to date with the Enrollment Department. Please make sure your routing/account numbers are correct with your financial institution before submitting the form. Remember, this form has to be notarized and must be submitted 30 days before the payment date. If you do not maintain a current mailing and physical address with the Enrollment Department the direct deposit will be cancelled.

Bereavement Beneficiary and PerCap Beneficiary forms

Every Tribal Member should make sure their Bereavement Beneficiary and PerCap Beneficiary forms are up to date. If you have been recently married or divorced, don't forget to update your beneficiary form. Please call the Enrollment Department if you would like to check who you have listed as your beneficiaries. The forms designate who you want the \$7500 Bereavement Benefit and last PerCap payment to be paid to. Both of these forms have to be notarized. The Bereavement Benefit is always paid to the funeral home first and any remaining balance would then be paid to the Primary Beneficiary. If there is no form on file the distribution of funds will be determined by the Tribal Court.

Voluntary Federal Income Tax Withholding

The Enrollment Department would also like to remind Tribal Members that the qualifying period to sign up or cancel the Voluntary Federal Income Tax Withholding from your PerCap payments is October 1st through December 31st. Fifteen percent (15%) Federal Income Tax will be withheld from each payment if a Member decides to sign up. Once a Member volunteers to the withholding or cancels the withholding, it shall be permanent until April of the following year.

Updating phone and address information with the Enrollment Department

Quite a few Tribal Members have disconnected their landline and have gone to only using cell phones. If you have recently obtained a new phone number, please contact our department so we can update our records. We also maintain e-mail addresses, so if you would like us to have your current e-mail address please let us know.

We have several Tribal Members **who do not have a current address on file**; listed below are Tribal Members who have undeliverable addresses. Please contact the Enrollment Department if you have an address or phone number for one of the Tribal Members listed below or if your address needs to be updated. Remember the address change forms must be notarized.

All of our forms are on the LRBOI Website

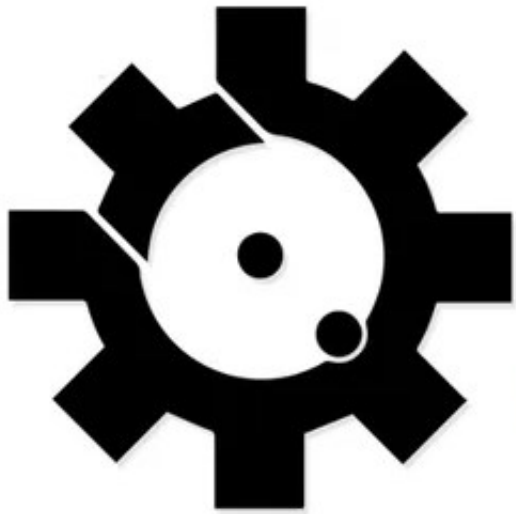
lrboi-nsn.gov/membership-services/enrollment/

We can also mail, e-mail or fax any of the forms to you.

Jessica Wissner | Enrollment Coordinator | jessicawissner@lrboi-nsn.gov

231.398.6713

Joseph Frank Adamczak	Jacob Detrick Holub	John Kenneth Oskaboose
MiaKoda Maxine Anderson	Gianni Dailisia Irene Hubbeling	Collin James Paynter
Eric Don Andres	Jordan Denise Johnson	Mark Charles Peshaba
Beau J. Bailey	Kelsey Elizabeth Keebler	Andrew William McFarland Reid
Darrell Jesse Battice	Justin Lee Kelsey	Cynthia Sophie Salazar
Robert Justin Michael Battice	Brandon Edward Kiger	Barbara Lee Scott
Shawn Mark Birdsall	Charles Wayne King	Martin Charles Shalifoe
Derek Anthony Boyer	Coy Adam Lange	Stephanie Renee Shaw
Stephanie Goodwin Burton	Bryan Jonathan Lennon	Scott Daniel Silva
Steven Lester Compeau	Sonja Michelle LeRoy	Grege Wolfe Earl Stroh
Elizabeth Phylis Curtis	Edward James Manning	Robert Valadez
Susan Ellen Davis	Jeffery Alen Medacco	Darren Lee Veltman
Ben DeBoer	Ki-Anna Rae Milk	Anthony Jacob Wabindato
Dustin Douglas Wade DeVerney-Hubbeling	John Charles Minaker	Pauline Marie Wabindato
Donald DeWayne Dove	Randall Keith Moore	Zachary Ryan Wabsis
Gemsea Karen Gardner	Katherine Joyce Morrison	
MkAdaQuet Andrew Genereaux	Donna Lee Neath	
Elizabeth Katherine Gonzalez	Anisa Leigh Odom	
Moses Stephen Hamilton	Penaya Marie Ortega	



TACTICAL TREATS

**USCCA Accredited
CPL Instruction**

Weekly Classes

1. Basic Hand Gun knowledge & Cleaning

This class will show the student the differences in Hand Gun calibers, their uses & effectiveness. There will be no live ammunition in class! (snap caps only) Basic mechanics of how most hand guns function.

We will also be covering types of Holsters, Hand Gun cleaning & effective Storage,

2. Dry Fire Laser Training

This class will help improve Handgun accuracy & Trigger control using Snap caps, Striker caps & Lasers in conjunction with an elite shooting performance system designed to increase consistency by recording shot by shot analysis. The student will see in real time their subtle hand movements & learn " Proper Grip" "Avoiding Recoil Anticipation" "Trigger Press Movement" "Follow Through" Just to name a few.

3. CPL Certification Class

Successful completion of this class will allow you to apply for a Concealed Carry Permit (CCW). See MI state laws.

4. CPL RENEWAL Certification Class

Successful completion of this 4 hr. class will allow you to re-apply for a Concealed Carry Permit (CCW). See MI state laws.

TO SIGN UP FOR A CLASS GO TO: USCCATRaining.COM

OR CHECK OUT MY WEBSITE: TacticalTreats.COM

OR FEEL FREE TO GIVE ME A CALL, (231) 220-5207



Little River Band of Ottawa Indians
 2608 Government Center Drive
 Manistee, MI 49660
 (231) 723-8288

Resolution #18-0912-271

Authorization to Publish the Wage and Salary Information for Employment Positions at the Little River Casino Resort

Definition of FTE's from Resort Financial Analyst:

*FTE - Full-time equivalent is considered to be 2,080 hours per year and is calculated as:

8 hours per day x 5 work days per week x 52 weeks per year = 2,080 hours per year

The Resort does not budget based on "headcount" but uses total projected hours worked and converts those hours to FTEs.

The budgeted numbers above represent peak totals based on the approved 2021 budget. While there are some fixed positions budgeted, most are variable and total number of hours worked may/should fluctuate based on business volumes and averaged PTO hours.

Position	Department	Job Grade	Salary Range	2021 Approved Average Budgeted FTE's
Assistant General Manager	ADMINISTRATION	LRC23	\$98,361.67 - \$182,671.67	Untipped 0.92
General Manager	ADMINISTRATION	EXEC	Contracted Position	Untipped 0.92
Legal Secretary	ADMINISTRATION	LRC10	\$18.46 - \$28.85	Untipped 0.92
Project Manager	ADMINISTRATION	LRC18	\$58,383.96 - \$94,873.94	Untipped 0.92
Compliance Director	COMPLIANCE	LRC21	\$75,686.11 - \$140,559.92	Untipped 0.92
Compliance Officer	COMPLIANCE	LRC15	\$39,407.52 - \$64,037.20	Untipped 0.92
Risk Manager	COMPLIANCE	LRC18	\$58,383.96 - \$94,873.94	Untipped 0.92
Safety Officer	COMPLIANCE	LRC15	\$39,407.52 - \$64,037.20	Untipped 0.92
Tax & Title 31 Officer	COMPLIANCE	LRC15	\$39,407.52 - \$64,037.20	Untipped 0.92
Title 31 Coordinator	COMPLIANCE	LRC08	\$15.64 - \$23.27	Untipped 0.92
Club House Associate	FACILITIES	LRC03	\$11.03 - \$16.23	Untipped 3.68
Club House Supervisor	FACILITIES	LRC14	\$35,185.28 - \$57,176.08	Untipped 0.92
EVS Cleaner	FACILITIES	CBA	\$13.00 - \$16.23	Untipped 27.46
EVS Supervisor	FACILITIES	LRC14	\$35,185.28 - \$57,176.08	Untipped 3.68
EVS/Wardrobe Manager	FACILITIES	LRC16	\$48,425.52 - \$73,002.42	Untipped 0.92
Facilities Director	FACILITIES	LRC20	\$71,133.56 - \$123,298.17	Untipped 0.92
Facilities Manager	FACILITIES	LRC17	\$51,214.01 - \$83,222.75	Untipped 0.92
Golf Course Equipment Technician	FACILITIES	LRC08	\$15.64 - \$23.27	Untipped 0.92
Golf Course Groundskeeper	FACILITIES	LRC03	\$11.03 - \$16.23	Untipped 2.37
Golf Course Superintendent	FACILITIES	LRC17	\$51,214.01 - \$83,222.75	Untipped 0.92
Groundskeeper	FACILITIES	LRC03	\$11.03 - \$16.23	Untipped 7.90
High Lift/Floor Care Cleaner	FACILITIES	CBA	\$14.00 - \$17.53	Untipped 6.52
Maintenance Supervisor	FACILITIES	LRC14	\$35,185.28 - \$57,176.08	Untipped 2.76
Maintenance Technician I	FACILITIES	LRC07	\$14.48 - \$21.55	Untipped 13.80
Maintenance Technician II	FACILITIES	LRC08	\$15.64 - \$23.27	Untipped 3.68
Pool/Spa Maintenance Technician	FACILITIES	LRC08	\$15.64 - \$23.27	Untipped 1.84

Position	Department	Job Grade	Salary Range	2021 Approved Average Budgeted FTE's	
Seamstress	FACILITIES	LRC03	\$11.03 - \$16.23	Untipped	1.84
Wardrobe Clerk	FACILITIES	LRC02	\$10.22 - \$15.03	Untipped	2.76
Wardrobe Supervisor	FACILITIES	LRC14	\$35,185.28 - \$57,176.08	Untipped	0.92
Accounting Manager	FINANCE	LRC18	\$58,383.96- \$94,873.94	Untipped	0.92
Accounting Specialist	FINANCE	LRC08	\$15.64 - \$23.27	Untipped	0.92
Accounts Payable Specialist	FINANCE	LRC07	\$14.48 - \$21.55	Untipped	0.92
Cage Cashier	FINANCE	LRC04	\$11.92 - \$17.53	Untipped	9.20
Cage Shift Manager	FINANCE	LRC16	\$48,425.52 - \$73,002.42	Untipped	2.76
Cage Supervisor	FINANCE	LRC14	\$35,185.28 - \$57,176.08	Untipped	2.76
Count Services Supervisor	FINANCE	LRC14	\$35,185.28 - \$57,176.08	Untipped	0.92
Count Services Team Lead	FINANCE	LRC05	\$11.43 - \$17.14	Untipped	0.92
Count Services Team Member	FINANCE	LRC05	\$12.87 - \$18.93	Untipped	6.44
Credit Executive	FINANCE	LRC16	\$48,425.52 - \$73,002.42	Untipped	0.92
Credit Representative	FINANCE	LRC07	\$14.48 - \$21.55	Untipped	0.92
Finance Director	FINANCE	LRC22	\$86,282.17 - \$160,238.30	Untipped	0.92
Financial Analyst	FINANCE	LRC18	\$58,383.96- \$94,873.94	Untipped	0.92
Food & Beverage Buyer	FINANCE	LRC14	\$35,185.28 - \$57,176.08	Untipped	0.92
General Buyer	FINANCE	LRC14	\$35,185.28 - \$57,176.08	Untipped	0.92
General Ledger Accountant	FINANCE	LRC16	\$48,425.52 - \$73,002.42	Untipped	0.92
Inventory Specialist	FINANCE	LRC07	\$14.48 - \$21.55	Untipped	0.92
Main Bank/Vault Cashier	FINANCE	LRC05	\$12.87 - \$18.93	Untipped	5.52
Operational Finance Manager	FINANCE	LRC19	\$66,557.71- \$108,156.29	Untipped	0.92
Payroll Administrator	FINANCE	LRC15	\$39,407.52 - \$64,037.20	Untipped	0.92
Purchasing Manager	FINANCE	LRC16	\$48,425.52 - \$73,002.42	Untipped	0.92
Purchasing Specialist	FINANCE	LRC07	\$14.48 - \$21.55	Untipped	0.92
Receiving Clerk	FINANCE	LRC03	\$11.03 - \$16.23	Untipped	3.68
Receiving Supervisor	FINANCE	LRC14	\$35,185.28 - \$57,176.08	Untipped	0.92
Revenue Audit Supervisor	FINANCE	LRC14	\$35,185.28 - \$57,176.08	Untipped	0.92
Revenue Auditor I	FINANCE	LRC05	\$12.87 - \$18.93	Untipped	0.92
Revenue Auditor II	FINANCE	LRC06	\$13.90 - \$20.44	Untipped	2.15
Revenue Auditor III	FINANCE	LRC07	\$14.48 - \$21.55	Untipped	2.76
Warehouse Manager	FINANCE	LRC17	\$51,124.01 - \$83,222.75	Untipped	0.92
Baker	FOOD & BEVERAGE	LRC06	\$13.90 - \$20.44	Untipped	0.92
Banquet Server	FOOD & BEVERAGE	TIP03	\$7.25 - \$10.48	Tipped	2.76
Bartender	FOOD & BEVERAGE	TIP03	\$7.25 - \$10.48	Tipped	13.62
Beverage Manager	FOOD & BEVERAGE	LRC14	\$35,185.28 - \$57,176.08	Untipped	0.92
Bus Person	FOOD & BEVERAGE	LRC01	\$9.25 - \$13.91	Untipped	3.32
Cook I	FOOD & BEVERAGE	LRC04	\$11.92 - \$17.53	Untipped	16.34
Dining Room Manager	FOOD & BEVERAGE	LRC14	\$35,185.28 - \$57,176.08	Untipped	1.84
Executive Chef	FOOD & BEVERAGE	LRC18	\$58,383.96- \$94,873.94	Untipped	0.92
F&B Server	FOOD & BEVERAGE	TIP03	\$7.25 - \$10.48	Tipped	17.90
Food & Beverage Director	FOOD & BEVERAGE	LRC21	\$75,686.11 - \$140,559.92	Untipped	0.92
Food & Beverage Manager	FOOD & BEVERAGE	LRC17	\$51,214.01- \$83,222.75	Untipped	1.84
Food & Beverage Supervisor	FOOD & BEVERAGE	LRC14	\$35,185.28 - \$57,176.08	Untipped	7.99
Food Cashier	FOOD & BEVERAGE	LRC02	\$10.22 - \$15.03	Untipped	14.29

Position	Department	Job Grade	Salary Range	2021 Approved Average Budgeted FTE's	
Lead Cook	FOOD & BEVERAGE	LRC08	\$15.64 - \$23.27	Untipped	2.76
Lead Food Cashier	FOOD & BEVERAGE	LRC03	\$11.03 - \$16.23	Untipped	0.21
Lead Guest Service Agent	FOOD & BEVERAGE	LRC05	\$12.87 - \$18.93	Untipped	0.92
Lead Porter	FOOD & BEVERAGE	LRC04	\$11.92 - \$17.53	Untipped	0.92
Lead Server	FOOD & BEVERAGE	TIP03	\$7.25 - \$10.48	Tipped	0.92
Pantry Cook	FOOD & BEVERAGE	LRC01	\$9.25 - \$13.91	Untipped	2.76
Porter	FOOD & BEVERAGE	LRC02	\$10.22 - \$15.03	Untipped	5.94
Sous Chef	FOOD & BEVERAGE	LRC14	\$35,185.28 - \$57,176.08	Untipped	3.68
Dealer Level 1	GAMING	TIP03	\$7.25 - \$10.48	Tipped	19.70
Dealer Level 2	GAMING	TIP03	\$7.25 - \$10.48	Tipped	37.00
Lead Slot Technician	GAMING	CBA	\$20.00 - \$27.59	Untipped	1.84
Slot Attendant	GAMING	LRC01	\$9.25 - \$13.91	Untipped	14.72
Slot Manager	GAMING	LRC19	\$66,557.71 - \$108,156.29	Untipped	0.92
Slot Operations Assistant Shift Manager	GAMING	LRC16	\$48,425.52 - \$73,002.42	Untipped	2.76
Slot Operations Floor Supervisor	GAMING	LRC10	\$18.46 - \$28.85	Untipped	3.68
Slot Operations Shift Manager	GAMING	LRC17	\$51,214.01 - \$83,222.75	Untipped	2.76
Slot Performance Shift Manager	GAMING	LRC15	\$39,407.52 - \$64,037.20	Untipped	2.76
Slot Technician Level I	GAMING	CBA	\$16.79 - \$25.18	Untipped	3.68
Slot Technician Level II	GAMING	CBA	\$18.00 - \$24.59	Untipped	4.60
Sports Book Ticket Writer	GAMING	LRC04	\$11.92 - \$17.53	Untipped	5.52
Steward	GAMING	LRC01	\$9.25 - \$13.91	Untipped	10.11
Table Games Assistant Shift Manager	GAMING	LRC16	\$48,425.52 - \$73,002.42	Untipped	2.64
Table Games Floor Supervisor	GAMING	LRC10	\$18.46 - \$28.85	Untipped	15.60
Table Games Manager	GAMING	LRC19	\$66,557.71 - \$108,156.29	Untipped	0.92
Table Games Shift Manager	GAMING	LRC17	\$51,214.01 - \$83,222.75	Untipped	3.52
Gaming & Marketing Director	GAMING & MARKETING	LRC23	\$98,361.67 - \$182,671.67	Untipped	0.92
Gift Shop Supervisor	HOTEL	LRC14	\$35,185.28 - \$57,176.08	Untipped	0.92
Guest Service Agent	HOTEL	LRC03	\$11.03 - \$16.23	Untipped	8.21
Guest Service Manager	HOTEL	LRC00	\$1.00 - \$99,999.00	Untipped	0.92
Guest Service Supervisor BOH	HOTEL	LRC14	\$35,185.28 - \$57,176.08	Untipped	2.76
Guest Service Supervisor FOH	HOTEL	LRC14	\$35,185.28 - \$57,176.08	Untipped	1.84
Hotel Bellman	HOTEL	LRC01	\$9.25 - \$13.91	Untipped	1.84
Hotel Operations Director	HOTEL	LRC21	\$75,686.11 - \$140,559.92	Untipped	0.92
Hotel Operations Manager	HOTEL	LRC18	\$58,383.96 - \$94,873.94	Untipped	0.46
House Person	HOTEL	LRC03	\$11.03 - \$16.23	Untipped	7.82
Housekeeping Attendant	HOTEL	LRC03	\$11.03 - \$16.23	Untipped	29.60
Housekeeping Manager	HOTEL	LRC16	\$48,425.52 - \$73,002.42	Untipped	0.92
Lead Retail Associate	HOTEL	LRC04	\$10.39 - \$15.58	Untipped	0.92
Lead Valet Services Attendant	HOTEL	LRC04	\$11.92 - \$17.53	Untipped	1.10
Retail Associate	HOTEL	LRC03	\$9.44 - \$14.17	Untipped	1.84
Room Inspector	HOTEL	LRC04	\$11.92 - \$17.53	Untipped	2.13
Shuttle Driver	HOTEL	TIP03	\$7.25 - \$10.48	Tipped	0.74
Valet Services Attendant	HOTEL	TIP03	\$7.25 - \$10.48	Tipped	3.02
Valet Services Supervisor	HOTEL	LRC14	\$35,185.28 - \$57,176.08	Untipped	0.92
HR Representative	HUMAN RESOURCES	LRC04	\$11.92 - \$17.53	Untipped	1.84

Position	Department	Job Grade	Salary Range	2021 Approved Average Budgeted FTE's	
HR Representative II	HUMAN RESOURCES	LRC07	\$14.48 - \$21.55	Untipped	1.84
Human Resources Director	HUMAN RESOURCES	LRC22	\$86,282.17 - \$160,238.30	Untipped	0.92
Human Resources Manager	HUMAN RESOURCES	LRC19	\$66,557.71 - \$108,156.29	Untipped	0.92
Human Resources Supervisor	HUMAN RESOURCES	LRC14	\$35,185.28 - \$57,176.08	Untipped	0.92
Usher	HUMAN RESOURCES	LRC06	\$13.90 - \$20.44	Untipped	0.23
AV Production Administrator	INFORMATION TECHNOLOGY	LRC16	\$48,425.52 - \$73,002.42	Untipped	0.92
AV Specialist	INFORMATION TECHNOLOGY	LRC10	\$18.46 - \$28.85	Untipped	0.92
Gaming Systems Manager	INFORMATION TECHNOLOGY	LRC18	\$58,383.96- \$94,873.94	Untipped	0.92
Gaming Systems Specialist	INFORMATION TECHNOLOGY	LRC10	\$18.46 - \$28.85	Untipped	0.92
Help Desk Administrator	INFORMATION TECHNOLOGY	LRC16	\$48,425.52 - \$73,002.42	Untipped	0.92
Helpdesk Attendant	INFORMATION TECHNOLOGY	LRC05	\$12.87 - \$18.93	Untipped	1.65
Information Technology Director	INFORMATION TECHNOLOGY	LRC22	\$86,282.17 - \$160,238.30	Untipped	0.92
IT Security Manager	INFORMATION TECHNOLOGY	LRC19	\$66,557.71 - \$108,156.29	Untipped	0.92
IT Technician	INFORMATION TECHNOLOGY	LRC09	\$16.79 - \$25.18.79	Untipped	3.68
Network Operations Manager	INFORMATION TECHNOLOGY	LRC18	\$58,383.96- \$94,873.94	Untipped	0.92
Network Specialist	INFORMATION TECHNOLOGY	LRC10	\$18.46 - \$28.85	Untipped	0.92
Systems Manager	INFORMATION TECHNOLOGY	LRC17	\$51,214.01- \$83,222.75	Untipped	0.92
Systems Specialist	INFORMATION TECHNOLOGY	LRC10	\$18.46 - \$28.85	Untipped	0.92
Casino Host	MARKETING	LRC14	\$35,185.28 - \$57,176.08	Untipped	5.52
Entertainment & Promotions Manager	MARKETING	LRC17	\$51,214.01- \$83,222.75	Untipped	0.92
Graphic Artist	MARKETING	LRC16	\$48,425.52 - \$73,002.42	Untipped	0.92
Graphic Design Coordinator	MARKETING	LRC09	\$16.79 - \$25.18.79	Untipped	0.92
Marketing Coordinator	MARKETING	LRC09	\$16.79 - \$25.18	Untipped	1.84
Marketing Manager	MARKETING	LRC19	\$66,557.71- \$108,156.29	Untipped	0.92
Player Development Manager	MARKETING	LRC18	\$58,383.96- \$94,873.94	Untipped	0.92
Players Club Representative	MARKETING	LRC03	\$11.03 - \$16.23	Untipped	6.98
Players Club Supervisor	MARKETING	LRC14	\$35,185.28 - \$57,176.08	Untipped	2.76
Players Development Coordinator	MARKETING	LRC07	\$14.48 - \$21.55	Untipped	0.92
Soical Media Specialist	MARKETING	LRC15	\$39,407.52 - \$64,037.20	Untipped	0.92
VIP Services Representative	MARKETING	LRC07	\$14.48 - \$21.55	Untipped	4.60
Executive Administrative Assistant	MULTIPLE DEPTS.	LRC07	\$14.48 - \$21.55	Untipped	4.60
C-Store Manager	ORGANIZATIONAL DEVELOPMENT	LRC16	\$48,425.52 - \$73,002.42	Untipped	0.92
C-Store Supervisor	ORGANIZATIONAL DEVELOPMENT	LRC14	\$35,185.28 - \$57,176.08	Untipped	1.84
Customer Service Associate	ORGANIZATIONAL DEVELOPMENT	LRC03	\$11.03 - \$16.23	Untipped	4.14
Lead Customer Service Associate	ORGANIZATIONAL DEVELOPMENT	LRC05	\$12.87 - \$18.93	Untipped	0.92
Organizational Development Director	ORGANIZATIONAL DEVELOPMENT	LRC20	\$71,133.56 - \$123,298.17	Untipped	0.92
Organizational Development Manager	ORGANIZATIONAL DEVELOPMENT	LRC18	\$58,383.96- \$94,873.94	Untipped	0.92
Organizational Development Specialist I	ORGANIZATIONAL DEVELOPMENT	LRC09	\$16.79 - \$20.98	Untipped	0.92
Organizational Development Specialist III	ORGANIZATIONAL DEVELOPMENT	LRC17	\$51,214.01- \$83,222.75	Untipped	0.92
Security Director	SECURITY	LRC20	\$71,133.56 - \$123,298.17	Untipped	0.92
Security Level I	SECURITY	CBA	\$13.00 - \$99.99	Untipped	12.71
Security Level II	SECURITY	CBA	\$14.50 - \$99.99	Untipped	20.31
Security Level III	SECURITY	CBA	\$16.79 - \$99.99	Untipped	9.35
Security Manager	SECURITY	LRC17	\$51,214.01- \$83,222.75	Untipped	0.92
Security Supervisor	SECURITY	LRC14	\$35,185.28 - \$57,176.08	Untipped	4.60



Little River

CASINO RESORT

Banquet Server
Bartender
Bus Person
Cook I
EVS Cleaner
Food & Beverage Server
Food Cashier
General Buyer
Guest Service Agent
High Lift/Floor Care Cleaner
Hotel Bellman
House Person
Housekeeping Attendant (Seasonal)
HR Representative
Pantry Cook
Resort Attorney
Security Level I
Security Level II
Security Level III
Senior Systems Manager
Sports Book Ticket Writer
Usher
Valet Services Attendant (Seasonal)

888.568.2244 / 231.723.4530

Monday - Friday 7A-5P

For full job descriptions please visit:

www.lrcr.com/plan-your-journey/careers



The Little River Band
of Ottawa Indians

TRIBAL GOVERNMENT

Family Services

Mental Health Counselor Be Da Bin

Finance Department

Grant Administrator

Gaming Commission

Compliance Operator

Surveillance Operator

Health Services

Clinic Psychologist

Housing

Maintenance Technician

IT Department

IT Director

Maintenance

EVS Technician

Maintenance Technician

Natural Resources

Great Lakes Policy Specialist

Brownfield Specialist

Tribal Council

Communications Officer

Legislative Director

Press Secretary

Unified Legal

Tribal Staff Attorney

Postings as of: 11.2021

For full job descriptions and most up to date info please visit:

lrboi-nsn.gov/resources/employment-opportunities/

888.723.8288 or 231.398.6859

jobs@lrboi-nsn.gov

LRBOI Government Center

2608 Government Center Drive

Manistee, MI 49660

231.723.8288/888.723.8288

Giigaadoobii'aapkonhs

Offices Directory

Accounting

Steve Wheeler 231.398.6868 stevewheeler@lrboi-nsn.gov

Accounts Payable

Sandy Chandler 231.398.6817 sandrachandler@lrboi-nsn.gov

Laura Waagosh Sievert 231.398.6827 laurawaagosh-sievert@lrboi-nsn.gov

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Health Clinic

Clinic Main Line 231.398.6601

Pharmacy 231.398.6853

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Gina Dahlke 231.398.6620 ginadahlke@lrboi-nsn.gov

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Kenny Pheasant 231.398.6892 kennypheasant@lrboi-nsn.gov

Tribal Ogema

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Mary Thomas 231.398.6824 marythomas@lrboi-nsn.gov

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Melanie Ceplina 231.398.6716 melanieceplina@lrboi-nsn.gov

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Utilities

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Diane Kerr 231.398.2289 dianekerr@lrboi-nsn.gov

Little River Casino Resort

888.568.2244
231.723.1535

Natural Resources

231.723.1594

Public Safety

231.398.2225

Tribal Judicial

231.398.3406

Trading Post

231.398.2274

Fast Command

Receive text or email LRBOI emergency notices

Sign up @ 231.498.6826

<https://bit.ly/3ifrGNI>

FastCommand@lrboi-nsn.gov



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Beware of Telephone Scams

By now, most members have received phone calls from either the IRS or the Social Security Administration. The message you get is you owe taxes, or your social security number has been compromised. Then the message says you have a warrant out for your arrest and contact the IRS or SSA. This is a scam! Please do not entertain these calls. None of these agencies will contact you by phone. They will not issue a warrant from the local sheriff's office. You will likely be contacted by official letterhead from these agencies first detailing the matter. A warrant would likely not be issued in these cases, especially from the sheriff's office. The IRS and SSA are federal entities, and the sheriff's office does not issue warrants for them. These agencies will not request you leave your house to get a gift card, more than likely an iTunes card for payment. Never do this!

Unfortunately, this is an international ring of scammers, so local law enforcement does not have the resources to handle these investigations. If the scammers do receive the card numbers, the money will probably never be recovered. If you are unsure, please get in touch with our department before making any financial transaction.

Elders are specifically targeted in these scams, so please reach out to loved ones to make sure they understand these scams. Other types of scams out there are phone calls about non-specific family members needing bail money or computer relationships with someone from a foreign country, typically Jamaica or Africa, that need money to come to the United States so they can start a life together. The lottery has specific ways of how to redeem tickets for prizes, research those prior to sending out money for shipping, and processing of the winnings. The same holds true if you receive an email from a member of a royal family trying to cash a multi-million dollar check but wants you to send them money first. Please make sure you don't become the next victim of these criminals.

The staff at Little River Department of Public Safety are always ready and willing to assist those in need. The following are direct service numbers that can provide the best response times:

Non-emergency: 231.723.6241
Emergency: 911

Suicide Lifeline 800.273.8255

Business needs 231.398.3413

Substance Abuse 800.662.HELP (4357)

Victim Services 231.398.6719

School Safety 855.565.2729 (8.555.OK2SAY)

Drug Tips 800.994.8477 (SSCENT)

Report Poaching 800.292.7800

Crime Stoppers 800.773.2587 (Michigan)

Suspicious Activity 855-642-4847 (1-855-MICHTIP)

The safety of a community is a team effort...join the team!

Robert R Medacco | Director of Public Safety
Little River Band of Ottawa Indians

LRBOI Government Center 2021 Holiday Closures

NOV

25 | Thanksgiving

26 | Offices Closed

DEC

23 | Offices open 8A - Noon

24 - 31 | Christmas Day

LRBOI Offices will be closed
and will re-open January 3, 2022

Currents Online

[lrboi-nsn.gov/news-media/
little-river-currents/](http://lrboi-nsn.gov/news-media/little-river-currents/)

Rapid River Online

[lrboi-nsn.gov/news-media/
rapid-river-news/](http://lrboi-nsn.gov/news-media/rapid-river-news/)

LRBOI Public Affairs

231.398.6841

publicinfo@lrboi-nsn.gov

**Please send your
submissions and mailing
preferences to:**

publicinfo@lrboi-nsn.gov

231.398.6841

**Currents submissions
due first week of the
month**