



**LITTLE RIVER BAND OF OTTAWA INDIANS
TRIBAL COUNCIL
REGULAR MEETING
WEDNESDAY, NOVEMBER 17, 2021
LITTLE RIVER BAND
VIA ZOOM
GOVERNMENT CENTER**

**OPEN SESSION
MINUTES**

The Little River Band of Ottawa Indians held a meeting at the Little River Band Government Center on November 17, 2021. Following are the minutes of that meeting.

Recorder Wolfe said to Speaker Champagne that the speakers are on Recorder. Wolfe said oh, wait.....Speaker the recording is on.

Tribal Council were laughing in the background on the ZOOM recording.

Councilor Wittenberg said that is okay, the sun is still shining.

Councilor Johnson said it is going to be that kind of day too bad they can't edit it.

Speaker Champagne said good morning. Champagne said good morning Madame Recorder. Champagne said they are here for a regular scheduled Tribal Council Meeting ah, today is.....November Wednesday.....November 17th it is 10:01a.m. eastern standard time. Champagne said they have posted their agenda online ahead of this and just seeing.....are they adding an item on. Champagne said he believed so. Champagne said let him pull up the final approved agenda. Champagne said they are getting this meeting via ZOOM ah, the agenda was posted online. Champagne said they can start by identifying and making sure everybody who is here is supposed to be here. Champagne said there is himself, Nitumigaabow Champagne. Champagne said Mr. Mark Saugie is just Mark Saugie, citizen Lee Mc Caslin, citizen and Tax Officer Miss Valerie Chandler, citizen Miss Sandy Mezeske, citizen, Elder and Legislative Assistant Miss Grace Hendler, ah, citizen Miss Jodi Walter, citizen Miss Susan Thull, Councilor Champagne, Councilor Lewis, citizen Agosa, um, Legal Counsel Miss Mc Gowen, General Manager Mr. Andrew, citizen Miss Martha Howell, Legal Counsel Rebecca Liebing.....Champagne said telephone number 231 215-2739 can they please identify themselves.

Karen Love identified herself with Tribal #2494.

Speaker Champagne said 231 398-6823 can they please identify themselves.

Ogema Romanelli identified himself.

Speaker Champagne thanked Mr. Romanelli for joining them. Champagne said 231 887-9856 can they please identify themselves.

Someone in the background on the ZOOM recording said, "right behind that gray car."

Someone else replied. "all right." in the background on the ZOOM recording.

Speaker Champagne said good morning and can they please identify themselves.

Councilor Wever said good morning. Wever asked was that her, Shirley Wever 9756.

Speaker Champagne said oh, good morning Council member Wever, yes.

Councilor Wever said good morning again.

Speaker Champagne said all right. Champagne said they also have in the room is just Tribal Council members and he will let Madame Recorder handle that when they get to roll call. Champagne said um, with that being said today it was just with these at Michigan is Michigan is actually the greatest hot spot in the country today for COVID-19 Pandemic. Champagne said he thinks they know that pretty unsettling when they continue to see very minimal responses um, from State and Federal Governments in regards to Michigan. Champagne said Michigan having lower vaccination rates since some other neighboring states um, and he thinks they know one of the good things their Tribe has done was to be able to provide healthcare to all of the region including their employees and their citizens and Elders of course. Champagne said as they are looking to the next step of right now ah, Michigan is the hot spot of the country is at the center he guessed.

Others present but not mentioned: Chelsea Densmore #3225, Steve Wheeler CFO, Nikki Nelson #0421, Israel Stone #1735, Connie Waitner #0022, Krystal Davis, Joanne Green, Antonio Romanelli, Councilor Di Piazza, Councilor Johnson, Recorder Wolfe, Councilor Guenthardt, Councilor Wittenberg, Brandy Worm, Brad Pringle.

I. Opening Prayer

Speaker Champagne said with that being said he will close.....start with Opening Prayer um, with a moment of silence. Champagne thanked them for that moment of silence.

II. General Business

A. Call to Order

The regularly scheduled Tribal Council meeting was called to order and no time was specified.

Speaker Champagne said Madame Recorder roll call please. Champagne said Tribal Council they are muted if they are doing roll call they cannot hear them.

B. Roll Call

T. Guenthardt - Present	C. Champagne - Present	P. Johnson - Present
N. Champagne - Present	G. DiPiazza - Present	S. Wever - Present
R. Wittenberg- Present	J. Wolfe - Present	S. Lewis - Present

Quorum established.

Recorder Wolfe said nine are present quorum is established.

Speaker Champagne thanked Madame Recorder Wolfe.

C. Approval of Agenda

Speaker Champagne said at this time he would entertain a motion for approval of the agenda. Champagne repeated at this time he will entertain a motion for approval of the agenda. Champagne said if he makes it really quick they all go home. *Champagne started laughing at this point.*

Councilor Wever said yes.

Speaker Champagne was still laughing during this time.

Speaker Champagne said oh, go ahead ma'am. Champagne asked Miss Lewis was she the one to make a motion. Champagne said Miss Lewis they can't hear her. Champagne said okay he will do a third call.....oh, there she goes she did it.

Councilor Lewis said no.....

Speaker Champagne said there will be a third call on motion to approve the agenda. Champagne said Mr. Di Piazza.

Councilor Di Piazza said he will make the motion.

MOTION TO APPROVE THE AGENDA FOR WEDNESDAY, NOVEMBER 17, 2021, WITH THE FOLLOWING CORRECTIONS; UNDER NEW BUSINESS D. IS REVISED AND X C.1. IS AN ADD; by Di Piazza; supported by Lewis.

Speaker Champagne asked discussion on the motion on the floor. Champagne asked is anyone going to abstain. Champagne asked discussion for the motion on

the floor by Tribal Councilors or citizens. Champagne asked discussion for the motion on the floor by Tribal Councilors or citizens. Champagne said Miss Thull.

Susan Thull asked can they tell them what the add is for X C. please.

Speaker Champagne said yes, he is looking at it it says Approval of First Amendment to Contract for Legal Services with Elise Mc Gowen-Cuellar. Champagne went on to read Attorney Mc Gowen-Cuellar's Contract ends on December 31, 2021 this is a one year extension of her contract.

Susan Thull said Miigwech.

Speaker Champagne thanked Susan Thull. Champagne asked any other discussion from Tribal.....Madame Recorder Wolfe.

Recorder Wolfe said yeah, someone is joining with the phone number 231 887.....

Councilor Johnson said no, not that one. Johnson asked where is it.

Recorder Wolfe said they must have joined and left. Wolfe said oh, she doesn't know.

Councilor Johnson said that one.

Recorder Wolfe said yeah, 231 887-7446.

Speaker Champagne said can they please identify themselves 231 887-7446. Champagne repeated 231 887-7446 can they please identify themselves. Champagne said all right this is the last call 231 887-7446 can they please identify themselves. Champagne asked Madame Recorder Wolfe to please escort them to the Waiting Room. Champagne said all right, seeing no further discussion for the motion on the floor Madame Recorder roll call please.

Roll Call #1

T. Guenthardt - Yes	C. Champagne -Yes	P. Johnson -	Yes
N. Champagne - Yes	G. DiPiazza - Yes	S. Wever -	Yes
R. Wittenberg- Yes	J. Wolfe - Yes	S. Lewis -	Yes

Motion carried (9-0-0-0)

Recorder Wolfe said nine in favor the agenda has been approved.

Speaker Champagne thanked Madame Recorder.

D. Tribal Council Minutes ☐ 7/15/21

Speaker Champagne said discussion on this item from Tribal Councilors.
Champagne repeated discussion on this item from Tribal Councilors or citizens.
Champagne said seeing no discussion he would entertain a motion for approval of Tribal Council Minutes is a Tribal Councilor is so moved.

**MOTION TO APPROVE TRIBAL COUNCIL MINUTES FOR
7/15/21; by Lewis; supported by Johnson.**

Speaker Champagne said discussion on the motion on the floor by Councilors or citizens at this time. Champagne repeated discussion for this motion by Councilors or citizens at this time. Champagne said seeing no discussion
Madame Recorder roll call please.

Roll Call #2

T. Guenthardt - Yes	C. Champagne -Yes	P. Johnson -	Yes
N. Champagne - Yes	G. DiPiazza - Yes	S. Wever -	Yes
R. Wittenberg- Yes	J. Wolfe - Yes	S. Lewis -	Yes

Motion carried (9-0-0-0)

Recorder Wolfe said nine in favor minutes have been approved.

Speaker Champagne thanked Madame Recorder.

III. Continuing Business

- A. Grants & Contracts**
- B. Budget Modifications**
- C. Approval of Budgeted Expenditure**

Speaker Champagne noted none have been submitted for A, B or C.

IV. Acceptance of Reports

- A. Report of the Tribal Ogema**
 - 1. Operations Report** ☐ None Submitted
 - 2. Financial Report** ☐ None Submitted

Speaker Champagne said A.1 and A.2 none have been submitted.

Due to the COVID-19 Pandemic Commissions and Committees have been meeting on a limited basis.

V. Acceptance of Commission Reports

- A. Binojeeuk Commission** ☐ **October 2021**

Speaker Champagne said he does want to give Miss.....citizen Miss Sara Agosa opportunity she wanted to.....there was nothing submitted so there is no action

from Council but he does want to be courteous. Champagne said Miss Agosa she does have the floor.

Sara Agosa, Tribal #4478, said she is sorry she struggled to get her hand up but she just wanted confirmation regarding the acceptance of reports; the Operations and Financial Reports, if they are up to date and that all reports are posted on the website. Agosa thanked them.

Speaker Champagne thanked Miss Agosa. Champagne said if any Council members wish to respond so be it. Champagne said Madame Recorder Wolfe.

Recorder Wolfe said so the reports they are in receipt of are up until September and those are posted on the website that would be one behind of not having October then the reports are due this month so they don't have October or November so they are two months behind in those reports.

Speaker Champagne thanked Madame Recorder Wolfe.

Recorder Wolfe said they do have the Financial Presentation submitted to them it just hasn't been to a work session or added to the agenda.

Speaker Champagne thanked Madame Recorder for that clarification. Champagne said um, Mis.....Miss Agosa.

Sara Agosa, Tribal #4478, said she just wanted clarification they are saying they are two months behind so really they should be only one month behind in terms of approval of the reports. Agosa asked is she understanding the timeline correctly.

Recorder Wolfe said well she had two months because they are not in receipt of October and today is calling.....is when November would be due. Wolfe said since none are submitted that makes them two months behind in her opinion.

Sara Agosa asked so October was not submitted on time.

Recorder Wolfe said they are not in receipt of Octobers.

Sara Agosa said okay, that doesn't really answer her question. Agosa asked is October.....she is saying October is late from the Executive.

Recorder Wolfe said yes.

Sara Agosa said okay, then she would like to ask the Executive side, Mr. Romanelli, why he is late on providing that report to Council. Agosa said these reports are so important to have and she absolutely agrees Council needs this information to make informed decisions. Agosa said that is her question. Agosa thanked them.

Ogema Romanelli said Mr. Champagne he can answer that.

Speaker Champagne thanked Mr. Romanelli.

Ogema Romanelli said yeah, the October Reports are not even due yet. Romanelli said they have.....there is one month delay in the due.....um, in the submission because they get the information from their Directors and then submit it to Council. Romanelli said so he is not sure what the issue is. Romanelli thanked them.

Speaker Champagne thanked him. Champagne said okay, he wanted to bring them back in line um, he thinks Public Comment Period might be a better suited aspect of this um, because they do not have an initial action on that item. Champagne said um, so it's.....he thinks they know it is a little.....it was a good question and citizen Agosa is 100% correct Financial Reports are key for Tribal Council making decisions especially when they are looking at budget year. Champagne said they are on number V A. Binojeeuk Commission Minutes, acceptance of these commission reports are for October 2021. Champagne asked any discussion on this item. Champagne repeated any discussion on this item from citizens or Councilors. Champagne repeated any discussion on this item from citizens or Councilors. Champagne said he would entertain a motion for acceptance of report for Binojeeuk Commission.

Councilor Lewis said she will make a motion.

**MOTION TO ACCEPT THE BINOJEEUK COMMISSION
REPORT FOR OCTOBER 2021; by Lewis; supported by Johnson.**

Speaker Champagne asked any discussion from citizens or Councilors at time on the motion on the floor. Champagne asked any discussion from the motion on the floor. Champagne said seeing no discussion from the motion on the floor Madame Recorder Wolfe roll call please.

Roll Call #3

T. Guenthardt - Yes	C. Champagne -Yes	P. Johnson -	Yes
N. Champagne - Yes	G. DiPiazza - Yes	S. Wever -	Yes
R. Wittenberg- Yes	J. Wolfe - Yes	S. Lewis -	Yes

Motion carried (9-0-0-0)

Recorder Wolfe said nine in favor acceptance of Binojeeuk Commission Report has passed.

Speaker Champagne thanked Madame Recorder.

B. Enrollment Commission ☐ **None Submitted**

Speaker Champagne noted none has been submitted.

C. Gaming Commission ☐ **October 2021**

Speaker Champagne asked any discussion on this item from Councilors at this time. Champagne asked any discussion on this item from Tribal Councilors or citizens at this time. Champagne said seeing no discussion he would entertain a motion to accept the commission report for Gaming Commission for October 2021.

Councilor Lewis said she will make a motion.

**MOTION TO ACCEPT THE GAMING COMMISSION REPORT
FOR OCTOBER 2021;** by Lewis; supported by Wittenberg.

Speaker Champagne said they are pointing at each other so he sees a joint support. Champagne said discussion from citizens or Councilors at this time. Champagne repeated discussion on this item. Champagne said seeing no discussion on this item Madame Recorder please do a roll call.

Roll Call #4

T. Guenthardt - Yes	C. Champagne -Yes	P. Johnson -	Yes
N. Champagne - No	G. DiPiazza - Yes	S. Wever -	Yes
R. Wittenberg- Yes	J. Wolfe - Yes	S. Lewis -	Yes

Motion carried (8-1-0-0)

Recorder Wolfe said eight in favor and one against the report has been accepted.

A Participant in the background on the ZOOM recording said, "Well they go on Face Book," but couldn't be made out who said it.

Speaker Champagne thanked Madame Recorder.

D. Health Commission ☐ **October 2021**

Speaker Champagne asked any discussion on this item from Tribal Councilors. Champagne asked any discussion from Tribal Council or citizens. Champagne said seeing no discussion he would entertain a motion for approval of the Health Commission Report for October 2021.

Councilor Lewis said she will make a motion.

**MOTION TO ACCEPT THE HEALTH COMMISSION REPORT
FOR OCTOBER 2021;** by Lewis; supported by Johnson.

Speaker Champagne asked discussion from citizens or Councilors at this time for the motion on the floor. Champagne repeated any discussion from citizens or Councilors at this time. Champagne said seeing no discussion Madame Recorder roll call please.

Roll Call #5

T. Guenthardt - Yes	C. Champagne -Yes	P. Johnson -	Yes
N. Champagne - No	G. DiPiazza - Yes	S. Wever -	Yes
R. Wittenberg- Yes	J. Wolfe - Yes	S. Lewis -	Yes

Motion carried (8-1-0-0)

Recorder Wolfe said eight in favor report has been accepted.

Speaker Champagne thanked Madame Recorder Wolfe.

E. Housing Commission ☐ October 2021

Speaker Champagne said any Councilors or citizens for discussion on this item. Champagne repeated any Councilors or citizens for discussion on this item. Champagne said he would entertain a motion for Housing Commission.....for acceptance of reports.

Councilor Johnson said she will make a motion.

Councilor Lewis said she will make a motion.

Speaker Champagne said yes, go ahead. Champagne asked discussion with Councilor Johnson or is she making a motion.

Councilor Johnson said she was just going to make a motion. Johnson said she makes a motion to.....

Speaker Champagne interrupted. Champagne said go right ahead, ma'am.

Councilor Johnson laughed.

Councilor Johnson repeated she makes a motion.

**MOTION TO ACCEPT THE HOUSING COMMISSION REPORT
FOR OCTOBER 2021;** by Johnson; supported by Wittenberg.

Speaker Champagne thanked them. Champagne asked discussion for the motion on the floor. Champagne asked discussion for the motion on the floor by citizens or Councilors. Champagne repeated discussion for the motion on the floor. Champagne said seeing no discussion for the motion on the floor Madame Recorder Wolfe roll call please.

Roll Call #6

T. Guenthardt - Yes	C. Champagne -Yes	P. Johnson -	Yes
N. Champagne - Yes	G. DiPiazza - Yes	S. Wever -	Yes
R. Wittenberg- Yes	J. Wolfe - Yes	S. Lewis -	Yes

Motion carried (9-0-0-0)

Recorder Wolfe said nine in favor the report has been accepted.

Speaker Champagne thanked Madame Recorder Wolfe.

F. Natural Resource Commission ☐ October 2021

Speaker Champagne said discussion from citizens or Councilors at this time for the acceptance of this report. Champagne asked discussion from citizens or Councilors. Champagne said he would always entertain a motion if Councilors feels moved for acceptance of this report. Champagne said Mr. Di Piazza.

Councilor Guenthardt said he will make a motion.

**MOTION TO ACCEPT THE NATURAL RESOURCE
COMMISSION MINUTES FOR OCTOBER 2021; by Guenthardt;
supported by Wittenberg.**

Speaker Champagne said just for clarification, he is sorry, Mr. Di Piazza were he having discussion or did he want to make a motion. Champagne said he did call on him and he is not sure if he broke up when it happened.

Councilor Di Piazza said um, ah, nah he was going to make a motion but Tom..... Tom got it.

Speaker Champagne said okay um, that is okay with him, Mr. Di Piazza.

Councilor Di Piazza said absolutely.

Speaker Champagne said he had the floor, okay. Champagne thanked Councilor Di Piazza. Champagne thanked Mr. Guenthardt. Champagne asked discussion for the motion on the floor. Champagne asked discussion for the motion on the floor by Tribal Councilors or citizens. Champagne said he is going to raise his hand on this one. Champagne said um, there is a few of the commissions that

they have enacted the Virtual Meetings Act which was meant to allow citizens, Commissioners to be able to participate virtually. Champagne said they will be offering training going out to each and every commission making sure they have the technology and the skill sets to be able to hold these virtual meetings on a virtual platform such as ZOOM. Champagne said that they are looking forward to and wrapping up at the end of the year. Champagne said the reason that he um, moved as to vote no on a few of these is because they didn't comply with that. Champagne said they didn't comply with the act and they didn't make an option to ensure that Liaisons or citizens could participate and that is disheartening because he was hopeful that they would contact them if there was issues ahead of time to get it resolved. Champagne said their Legislative Director will be going out to meet with each and every commission, Chairperson and Recorder/Secretary to ensure that they do have the abilities to hold these meetings and the technology to do it. Champagne said citizens and.....citizens will not go without um, participation and even Commissioners or Council members not being able to participate because they didn't provide that option. Champagne said um, that is all he wishes to make a comment at this time. Champagne asked any other discussion on this item. Champagne asked seeing no other discussion oh, Mr. Di Piazza.

Councilor Di Piazza said he was just going to say um, it is difficult to operate the ZOOM when he has been restricted from utilizing ZOOM.....the Tribal Council ZOOMs. Di Piazza said so it makes it very difficult to orchestrate a ZOOM Meeting when he has been restricted from the account. Di Piazza said that is just his perception of it so. Di Piazza said he is done.

Speaker Champagne thanked him. Champagne said Mr. Di Piazza he is unaware that he sat on a commission and needed assistance. Champagne said um, as a Liaison it is not the job of the Liaison to be able to do that um, that is the job of Commissioners. Champagne said to Councilor Di Piazza he is a Council member and there would be no point for him to be operating a Tribal Council member ZOOM unless of course um, their staff is not available to do that and he volunteered. Champagne thanked Councilor Di Piazza for bringing that to his attention.

Councilor Di Piazza said okay.

Speaker Champagne asked any other discussion on this item. Champagne said seeing no other discussion on this item Madame Recorder Wolfe.

Roll Call #7

T. Guenthardt - Yes	C. Champagne -Yes	P. Johnson -	Yes
N. Champagne - No	G. DiPiazza - Yes	S. Wever -	Yes
R. Wittenberg- Yes	J. Wolfe - Yes	S. Lewis -	Yes

Motion carried (8-1-0-0)

Recorder Wolfe said eight in favor and one against the reported has been accepted.

Speaker Champagne thanked Madame Recorder Wolfe.

VI. Acceptance of Committee Minutes and Other Entities

A. Little River Casino Resort Preference Report ☐ October 2021

Speaker Champagne asked discussion from Tribal Councilors or citizens at this time on this agenda item. Champagne repeated discussion from Tribal Councilors or citizens at this time on this item. Champagne said he would entertain a motion to accept the Little River Casino Preference Report for October 2021.

Councilor Lewis said she will make that motion. *Lewis tried to make the motion but was cut off during the middle and wasn't able to complete the motion on the ZOOM recording.*

Speaker Champagne said Madame Recorder he is not sure if it is on his end or Lewis' end but were they able to hear the motion.

Recorder Wolfe said it looks like she disconnected from the call. Wolfe said she doesn't see her available.

Speaker Champagne said okay, at this time he would entertain a motion for acceptance of Little River Casino Resort Preference Report.

Councilor Guenthardt said he will make that motion.

Speaker Champagne thanked Councilor Guenthardt. Champagne said go ahead sir.

MOTION TO APPROVE THE PREFERENCE REPORT FROM THE RESORT FROM OCTOBER 2021; by Guenthardt; supported by Wittenberg.

Speaker Champagne said discussion for the motion on the floor. Champagne repeated discussion for the motion on the floor. Champagne said Councilor Champagne is the first in the queue. Champagne said go ahead Councilor Champagne.

Councilor Champagne said the only thing she would like to say is a report is a report so what they have in there she is sure is accurate. Champagne said the only thing she has a concern is the casino was.....they were allowed to have the casino to employ their people and when she sees a count of she thinks it was 13% total employment that is Tribal that is very concerning to her. Champagne said

she doesn't know at this point what the Council can do about it but she really thinks they need to take a real hard look at that when they only have 13% of their employees employed in the casino that the government gave them so they could employ their population. Champagne thanked them.

Councilor Guenthardt made a comment in the background on the ZOOM recording but it was not picked up clearly to know what he said.

Speaker Champagne thanked Councilor Champagne. Champagne said next in the queue is himself. Champagne said he actually going to hit on the same topic um, he is looking at since they adopted Indian Preference in Employment they had some, they know, they wanted to ensure maybe and give it some time to make sure all the processes are in. Champagne said he just asked the other day this week from their Human Resources specifically how can they categorize if it is open to Tribal member only posts. Champagne said when he sees other Tribes who have the same legislation the Tribal members only posts highlighted in their own section and not taking other applications from what he can see, he may be wrong, what he can see when he goes online was that the positions were posted and they don't say for Tribal members only. Champagne said it doesn't have that it doesn't have no category that this is an initial posting for Tribal citizens only so in fact agencies and enterprises could be taking applications from everybody and that goes against the intent of the law. Champagne said the intent of the law is to only look at their people's applications so that they are not competing against any one else that they meet the minimum qualifications or can take that job in a reasonable amount of time through an Employment Enhancement Plan. Champagne said that they are able to have that employment he has not received a response back he also.....and he asked that question two weeks ago and he will continue to ask that question in each and every week until they receive a response because it is a compliance issue. Champagne said that is something that is concerning to him. Champagne said the other aspect when he looks at this is the idea how and the reason why they have gaming in the first place is to address the high rates of unemployment in Indian Country. Champagne said reason number one the sole most important reason. Champagne said the second to fund government operations for the citizenship. Champagne said that is Federal Rule so when he thinks about the intent of why they are allowed to have gaming operations are they reaching those points and he thinks this Council has done a job of passing Indian Preference in Employment Act to be able to ensure their people have jobs, to ensure that they are not competing against anyone else but the implementation he has yet to see it roll out smoothly. Champagne said he thinks they know when he is looking at the Preference Report those same red flags come up to him to say what can they do to do a better job in this area. Champagne said he thinks it is something they are struggling with. Champagne said that are his only comments on regards to the Preference Report. Champagne said citizen Mr. Saugie he has the floor sir.

Israel Stone identified himself. Stone said he can't for some reason he can't raise his hand on the ZOOM Meeting it is like he blocked from doing so. Stone said um, and so.....

Speaker Champagne asked Israel Stone if he was on ZOOM Mr. Stone. Champagne said he doesn't see his name.....oh, there he is.

Israel Stone said yeah, he is on there but it won't let him raise his hand. Stone said ah, but he wanted to have.....

Speaker Champagne said go ahead.

Israel Stone said he wanted to jump in here on this discussion and he thinks everybody has the same goal here and that is employment of Tribal citizens. Stone said they do a lot in the way of.....and by the way ah, not to correct him but he feels that was an unfair characterization of what the Resort has done because they have put those policies and procedures in place. Stone said in fact the only ones that are reviewed when ah, jobs are posted are Tribal citizens in that first 15 days is what is required by law and so they are doing that here. Stone said there are several issues surrounding this these preference numbers have fluctuated maybe a percentage point or two since this casino has been open all the way back to when Cindy Champagne was the Director of HR. Stone said those numbers are the same and they can look back and this has come up several times and he....he made that point and suggestion to the Speaker that he believed that one of the issues they have here is there has been no establishment of any kind of Tribal citizen wages for this property is an offset to where they get standard wage through the Resort that everybody else gets and the Tribe also contributes a certain percentage to their wage to get them up to a livable wage because if they look at the areas population and employment of Tribal members or Tribal citizens base it is hard to recruit people here to the Resort when their next biggest population or the largest population is actually Muskegon. Stone said many of those folks have been in positions for years down there that they haven't left and their not going to leave to take a substantial pay cut to drive to Manistee. Stone said the other issue is there is no housing here or very little housing opportunity here if they ever looked at renting a place here in Manistee rentals are almost non-existent and when they do find them their outrageously priced. Stone said to find affordable rental or living accommodations is difficult. Stone said so as a Tribe when they look back at that history of 20 years their Preference Employment numbers specifically Tribal citizens and they begin to ask those questions um, they have to realize if those numbers haven't changed folks they went as far about six or seven years ago of doing a survey with their Tribal citizens saying hey if they ran a shuttle bus to Muskegon and shuttled them here to Manistee would they come to work for them. Stone said again, even with providing bussing they got three people who said they would. Stone said out of all the people they surveyed three people said yes they would do that so they have been looking at creative and initiative ways to get Tribal citizens to come to work up here. Stone said the

other part of this issue is when they are looking at quality and quantity issues right so they need to look at those preference or those Tribal member employees and see at what level in the organization they've been employed at and how much they have advanced since they started there because what they are starting to see happen is the Tribal members who are actually employed there like many of them has came to work there um, and worked their way up through the structure right and that's the same thing that will continue to occur and so that's why Succession Development Programs are so important. Stone said so when they look at that and what are those ways that they can find to get those citizens to come work for them. Stone said so they are working on two new programs, excuse him for speaking out of turn, but he wanted to share that with them. Stone said one of them is a Partnership with the Mohawk ah, Casino in New York to do a Leadership Exchange Program and they are almost.....they are into that process and working through some of the issues but that is a way they can enhance and develop Tribal citizens by getting them multi-jurisdictional experience and sending them off property to another property to help them grow and then bring them back here after that. Stone said another is they are working on a Journeymen's Program to get citizens that work here or want to come work here into a Journeymen's Program in several different areas like electrical, automotive, ah, welding fabrication and all these other things and they are working through Kirkland Community College to make that happen to give people these skills so that they can require ah, a much higher pay but he thinks there's a couple of central issues that they need to address. Stone said one he thinks the Tribe needs to establish a Tribal citizen minimum wage whether that is supplemented by the Tribe and that's how they get there. Stone said the other thing is affordable housing. Stone said and so he just wanted to speak up there and that is not to shame anybody or be ah.....ah.....rude or anything that is not his intent, folks. Stone said his intent is to say listen these numbers hasn't changed for 20 years they are within a couple of percentage points and it is not through lack of recruiting so they have to look at the root cause of that issue is and fix that right. Stone said so ah, he just wanted to offer that. Stone thanked them for them guy's time.

Speaker Champagne thanked Mr. Stone. Champagne said next in the queue is himself, then citizen Agosa and then Council member Wittenberg. Champagne said he guessed they know when looking at the Preference Report they know he mentioned going back until Councilor Champagne was an HR Director and many of them know he challenged the system then for um, not hiring American Indians into their enterprises and tested the system and it failed. Champagne said this has been a long standing culture issue of the enterprise and he would go as far as recent more of the government. Champagne said he thinks they know when looking at the Preference Report and he sees the numbers and he sees the ordinance enacted he thinks it is great that they have their internal controls but how when a citizen looks at this job posting do they know that it only open to them. Champagne said that they....that it is only open to them. Champagne said and while he said they are not going to look at these other ones coming in but that

is not the intent of the law. Champagne said the intent of the law is only to be accepted by them and then others can apply after that; only citizens would have the opportunity. Champagne said when he asked for a Talent Bank Madame Recorder put that into the ordinance and thought it was a great idea to draw from talents. Champagne said he has yet to see where they are at with that. Champagne asked are they having any that would Council themselves are posted for jobs is there talent out there that they can reach out one on one and talk to individuals and encourage them to apply. Champagne said he has gotten no response. Champagne said so he guessed these are areas they can work on as a Tribe and continue to move forward um, he thinks they know the Living Wage Standard if they heard anyone who have been at any Budget Meetings or since he has been on Council heard him talk about Tribal Living Wage Standard and advocating for such. Champagne said he continues to advocate for such and propose legislation to address just that. Champagne thank Israel Stone for his comments. Champagne said that will conclude his comments for Indian Preference Report. Champagne said Miss citizen Sara Agosa.

Sara Agosa, Tribal #4478, said so her responses as an outlying member just following the issues and hearing and listening to people and observations is that regarding.....*sighed heavily here*....employment and their Preference Policy that a lot of their Tribal members have applied and weren't selected or for various reasons were not able to sustain their employment and there have been a common theme of feeling unfairly treated or working in a difficult work environment. Agosa said there are a lot of qualified Tribal members especially in areas outside of Manistee who.....she knows this for a fact....afraid to work for the Tribe because of the perception of they know unethical work environment or difficult work environment. Agosa said also too she heard something that really needs to be addressed is broad nepotism where certain families are given the best jobs than other Tribal families for less desirable positions even if their qualified. Agosa said so she agrees that the root cause really needs to be looked at and regarding compensation and the former Council was brought up several times a Compensation Commission or that it needed to be created. Agosa said there are concerns with certain positions at the casino and Management positions are overpaid and that has not been addressed by Council. Agosa said she agrees and fully supports a Compensation Committee or Commission and she would really Council's feedback on next steps. Agosa thanked them.

Speaker Champagne said so just to bring them back in Councilor Wittenberg he is next in the queue. Champagne said they are on the Little River Casino Resort Preference Report, acceptance of report for October 2021. Champagne said Mr. Wittenberg.

Councilor Wittenberg said oh, okay. Wittenberg said Miigwech on this and it could be a different good discussion for him. Wittenberg said the thing is when he looks this and from working over there he seen a lot of things that he didn't think was right. Wittenberg said he does know because he talked with different

members over there about treatment and the way they were being treated by Non-Tribal and he thinks that is what they need to address. Wittenberg said for him in his mind in his opinion but as far as Tribal Living Wages and he tuned around and they got the same person that is Non-Tribal and they got a Tribal person that makes more and their both doing the same job he thinks that puts it even more in chaos. Wittenberg said they had problems with it before and they are going to do something because they are problems as it is getting people to work. Wittenberg said they got them whether they are Tribal or Non-Tribal. Wittenberg said so let's look at the wages to him overall to see what is right because whether they are Tribal or Non-Tribal it's all about working and working is about making money and they got the same person that is right next to them. Wittenberg said if he is was Non-Tribal and they have a Tribal person that is making more than he is and he is doing the same thing of course he would be aggregated. Wittenberg said they would say the heck with this they are out of there or turn around and sabotage them so they would turn around and leave. Wittenberg said he seen that many different times when he was over there and he thinks and feels that those times haven't changed. Wittenberg said that is just his view on it and they could go on for the rest of the day on this discussion and not get nowhere so maybe have work session on it and....and Council has to be careful are they micromanaging.....

A Participant said yeah in the background on the ZOOM recording but it couldn't be made out who said it.

Councilor Wittenberg continued.....because that was what was brought onto them before so they have to understand it because it is a fine line on these things. Wittenberg asked is that somebody else's department well he would seem to think so but ah, as always because he has been sitting there at the round table and before he sat there before shooting the finger at the Council that Council should had done this. Wittenberg said there are certain things members don't realize or understand there are certain things that Council can do and certain things that and certain things that Council doesn't need to do. Wittenberg said that is just his....just sharing that and Miigwech for the interesting comments from everybody. Wittenberg said he does have an open mind but like each and one of them that is something they can agree on and some things they don't care to. Wittenberg said that is good and that is all fine. Wittenberg said Miigwech.

Ogema Romanelli identified himself. Romanelli said Mr. Champagne can he put him in the mix.

Councilor Wittenberg was making comments in the background on the ZOOM recording.

Speaker Champagne said yes sir, he is going be now fourth in the queue. Champagne said he would like to recognize Councilor Champagne then back to Mr. Saugie um, if he still wants to be in the queue his hand is raised. Champagne

said then citizen Agosa and Mr. Romanelli. Champagne said Councilor Champagne.

Councilor Champagne said yes, she will agree with Israel that her ah, preference count wasn't as high as she would like it but there are a number of issues at the casino and she keeps telling herself that she needs to be careful what she says when she was employed at the casino. Champagne said but she thinks it needs to be known that um, Tribal members aren't treated the same as Non-Tribal and she had Tribal members come and talk to her about it. Champagne said she talked to management about and she hates to say this but the worst management as far as how they treated their people was their people that a lot of them didn't want to hire some of their people and they were Tribal and should have known better. Champagne said that is a fight that one person can't fight by themselves. Champagne said also the one thing that she ran into there was Non-Tribal people they could make derogatory comments about their people and get away with it and management didn't do anything. Champagne said she address some of those issues and said if she ever heard an employee say a derogatory comment about a Tribal member again she would personally fire them. Champagne said to Israel Stone, so yes he is right there was problems and there were things she tried to address.....

A dog howled loudly in the background as if it was hurt on the ZOOM recording.

Councilor Champagne continued.....but he needs to have a whole lot more support than what she had.

A dog continued to howl loudly in the background as if it was hurt on the ZOOM recording.

A voice in the background on the ZOOM recording whispered loudly, "get out."

Speaker Champagne said okay. Champagne said next in the queue is Mr. Saugie.

Israel Stone identified himself. Stone said no, Mr. Speaker it's him again. Stone said ah, still can't get his hand up on the computer. Stone said he wanted to explain his comment about ah, Councilor Champagne and her time there. Stone said that wasn't an attack on her that is saying she was the Director in the beginning ah, close to the beginning, and all the way through those numbers hadn't changed. Stone said so for that he doesn't want people to take that personally he has always been an issue there. Stone said he does want to raise a point here though it is very unfair to allow unaccountable statements be made in these open meetings when the Resort is at a disadvantage. Stone said when they hear people saying things like "*well, people are afraid to work there,*" or there are these mistreatment issues or these other things why.....

Speaker Champagne said Mr. Stone.

Israel Stone said yes.

Speaker Champagne asked can they bring it back to the Preference Report. Champagne said that is the item on he thinks it's been wonderful but it should be in Public Comment Period they know.

Israel Stone said Mr. Speaker they can but it is unfair for the discussion that has been allowed to continue for the last several minutes and unaccountable statements being made.

Speaker Champagne said in all fairness Mr. Stone he gave him the latitude to kind of go in and have his time into the Preference Report and at this time he is going to ask that the future comments to be tied to what is at hand which is VI A. Little River Casino Resort Preference Report if he can tie his comments into that Preference Report that would be wonderful.

Israel Stone said sure, sure so there is a lot of issues why Tribal citizens have left there and he thinks when they talk about the Preference Report they need to take a deeper look at that um, he thinks that they do a great job with their Tribal citizens there. Stone said he thinks that they would love just like the Council is talking right now to have more Tribal citizens there. Stone said they are always looking at creative ways to increase those Preference numbers to find and identify new talent. Stone said today is the first time Mr. Speaker honestly they heard that definition of what the intent of the law was about the posting. Stone said ah, as they know every time something like this is passed ah, before they implement they seek legal counsel from Unified Legal on implementation. Stone said so when he just said that today he thought oh, that is different than what he has been told ah, the intent is so ah, that helps and good discussions over here for how they implement but he thinks everybody has the same goal here and that is to get Tribal citizens to come in there and work at that property as well as the government and hopefully in the future ah, at the Muskegon parcel right. Stone said um, so when they look at these things ah, and he appreciates it Mr. Wittenberg's comments because he is glad he said that because he's right that does create contention. Stone said um, but in the future as they look to go forward he thinks there has to be a strategy ah, put in place in the Strategic Plan for how they do recruit and get those citizens here. Stone said so um, great discussion. Stone thanked them for their time. Stone said again he didn't mean ah, with his earlier comments ah, Councilor Champagne to ah, be derogatory towards her or anything like that illustrating that's been the same that those numbers hasn't changed much the Preference numbers since the doors opened here at this property. Stone thanked them.

Speaker Champagne thanked Israel Stone for his comments. Champagne said citizen Miss Sara Agosa then Mr. Romanelli.

Sara Agosa, Tribal #4478, said her comment is that she feels Tribal Council represents members and members share their concerns so Council should have involvement with direction and she doesn't think it is micromanaging in fact in the three tier branch system um, the branches aren't supposed to be absolutely separated but should be collaborating and trans.....transactional. Agosa said so she would just like to illa.....illustrate this when a Tribal member has a problem even after hour who do they call. Agosa said her experience has been they call their Councilor. Agosa said so in wrapping up she would just like to say regarding their discussion she thinks it has been very informative and at Council Meeting that they should be honest with each other and address these issues head-on. Agosa said they will never move forward if they actually just don't put everything out on the table um, they know within an environment that is respectful first. Agosa said she really love coming to these Council Meetings and just being able to share her thoughts, observations and even common sediments so that their Elected Officials are informed too. Agosa thanked them. Agosa that is her comment.

Speaker Champagne thanked citizen Agosa for her comments. Champagne said Mr. Romanelli he does have the floor. Champagne said they are on the topic of Little River Casino Resort Preference Report for October 2021.

Ogema Romanelli said he is correct. Romanelli said his concern here is that he asked the employee Stone to stick with the Preference Report and if he didn't do that with the Councilors that spoke or with the audience that is speaking. Romanelli said if he noticed the Preference Report has a list of Tribal people and Non-Tribal people and the cause of their leaving ah, employment. Romanelli said sometimes they will notice they failed to return to work, etc. Romanelli said he believed that they do an.....a very good job of trying to retain and recruit Tribal members and so a lot of these false narratives that cause the problems here. Romanelli said they also allowed nepotism be brought in and he thinks that is an unfair statement as well because a lot of the Tribal member employees that they have are very hard working whether it be the government or it be the Resort and during these critical times it is very hard to keep and retain staffing anyway let alone to ah, to have those kinds of statements made out there. Romanelli said ah, much of that is....is so untrue and so unfair. Romanelli said so there is a lot of misinformation ah, he would like to ah, compare their Tribe with other local Tribes to see what their percentages are to make a real.....realistic statement. Romanelli said they sometimes compare them with Tribes out West where they have 30,000 members within a 30 mile radius and in their case they have their members are distributed between 50 States. Romanelli said so when they look at it and he has talked with other Tribal Chiefs on the 25% or less retention of their make-up is pretty normal. Romanelli said so he....he thinks they just be fair here and get a lot of their information before they make statements. Romanelli thanked them.

Councilor Wever said Amen.

Speaker Champagne said all right. Champagne thanked Mr. Romanelli. Champagne said they are on Little River Casino Resort Preference Report October 2021. Champagne said with that being said he believed there was a motion made by Council member Guenthardt and supported by Councilor member Wittenberg. Champagne asked Madame Recorder is he correct.

Recorder Wolfe said correct.

Speaker Champagne said okay, good deal. Champagne said they are on discussion. Champagne asked any further discussion from citizens or Councilors at this time. Champagne said seeing no further discussion Madame Recorder roll call please.

Roll Call #8

T. Guenthardt - Yes	C. Champagne -Yes	P. Johnson -	Yes
N. Champagne - Yes	G. DiPiazza - Yes	S. Wever -	Yes
R. Wittenberg- Yes	J. Wolfe - Yes	S. Lewis -	Yes

Motion carried (9-0-0-0)

Recorder Wolfe said nine in favor report has been accepted.

Speaker Champagne thanked Madame Recorder Wolfe.

B. Biskaabiiyang Committee ☐ **None Submitted**

Speaker Champagne said for the Culture Committee none are submitted.

VII. Old Business

Speaker Champagne said none are submitted.

VIII. New Business

- A. Approval of Designated Signers for bank accounts at PNC Bank, Huntington Bank and Wells Fargo bank**
Approval of Designated Signers for all Tribal Government Bank Accounts. New resolutions are needed for the signers. for Bank Accounts at PNC, Huntington and Wells Fargo Banks.
1) PNC Bank

Speaker Champagne said with that being said..... Champagne asked are these separate or lumped together Madame Recorder.

Recorder Wolfe answered all separate.

Speaker Champagne asked all separate resolutions on each one.

Recorder Wolfe replied yeah.

Speaker Champagne asked or one resolution for all.

Recorder Wolfe said all separate...

Speaker Champagne said okay so.....

Recorder Wolfe explained with resolutions on each one.

Speaker Champagne asked so the first item would be PNC Bank. Champagne said this item is being sponsored by the Tribal Ogema and being brought forth by his designated representee, Mr. Wheeler. Champagne said gentlemen they do have the floor.

Voices can be heard talking in the background on the ZOOM recording.

Speaker Champagne continued said Mr. Wheeler or Mr. Romanelli they do have the floor or is Mr. Wheeler on.

Recorder Wolfe said Mr. Wheeler is on but it doesn't show that he has voice capability or video.

Speaker Champagne said um.

Ogema Romanelli identified himself. Romanelli said sometimes people don't realize that they have star 6 to unmute and that may be the problem here.

Councilor Wever said yes.

Speaker Champagne thanked Ogema Romanelli for that guidance. Champagne said Mr. Wheeler ah, he may.....

Steve Wheeler, Tribal CFO, responded he is on.

Speaker Champagne said Ogema Romanelli is....here they go.

Steve Wheeler identified himself. Wheeler asked can they hear him.

Recorder Wolfe said yes they can.

Speaker Champagne said yes, sir, go ahead.

Steve Wheeler thanked them. Wheeler said sorry about that. Wheeler said so right these resolutions are to approve designated check signers for all the Tribe's bank accounts um, so it is the accounts that the Tribe uses to conduct its normal operations and there is bank accounts at PNC Bank, Huntington Bank which basically took over TCF Bank, ah, PNC Institutional Investments, and Wells Fargo Investment. Wheeler said these resolutions represent the.....what is needed to put all the current signers on these accounts. Wheeler said that is it. Wheeler thanked them.

Speaker Champagne said Mr. Di Piazza.

Councilor Di Piazza said he sees a hand is up he was going to make a motion but he sees ah....

Speaker Champagne thanked Councilor Di Piazza for pointing that out. Champagne said oh, it didn't pop up um, discussion on this item for PNC Bank of bank signers um, discussion at this time Miss Sara Agosa.

Sara Agosa, Tribal #4478, said her first question is why is there a need to update the signers and who is going to be approved. Agosa said also too last year it seemed as though she thinks there were eight or nine being ____ and now here it is they have less or are they just updating authorized signers....signatures for a few of their banks. Agosa said she just needs clarification on that how many banks are they working with right now. Agosa thanked them.

Speaker Champagne thanked Sara Agosa. Champagne said well.....Mr.....

Steve Wheeler identified himself. Wheeler said he can answer those questions if that's okay Mr. Speaker.

Speaker Champagne said yeah, he is sorry he forgot to do a housekeeping matter ahead of time here. Champagne said um, at this point and time do any Tribal Councilors wish to abstain. Champagne said he was caught off guard when he seen the hand. Champagne repeated any Tribal Councilors wish to abstain. Champagne said he will make note for the record that he will be abstaining from this vote. Champagne again asked any Tribal Councilors wish to abstain. Champagne said seeing none they can open it up for discussion. Champagne said Miss Agosa did make a comment. Champagne said Mr. Wheeler.

Steve Wheeler thanked Mr. Speaker. Wheeler said yes. Wheeler said okay to answer those questions um, so the Tribe.....the Tribe has four banks or financial institutions that it deals with and they are all covered in these resolutions there is not eight or nine. Wheeler said it is PNC Bank, PNC Institutional Investments, Huntington Bank and Wells Fargo Bank. Wheeler said these designated signers are the nine Council members and the Ogema and that is who is authorized to sign any financial transactions on behalf of the Tribe. Wheeler said each of these

trans....any transactions requires two signatures of the designated signers so Ogema and Council that is ten total. Wheeler said the reason they are being brought forward is to update um, would be the new Councilors coming on board and such. Wheeler said he apologizes for the way he is getting this on the agenda it is actually his responsibility so that is the answers to her questions. Wheeler thanked them.

A Participant sighed heavily in the background on the ZOOM recording.

Speaker Champagne thanked Steve Wheeler. Champagne asked any other discussion on this item. Champagne asked any discussion on this item. Champagne said Mr. Di Piazza or Mr. Guenthardt. Champagne said Mr. Guenthardt has the floor.

Councilor Di Piazza said he thought he kind of had the floor but.....

Councilor Guenthardt said sorry.

Speaker Champagne said he did and then went to there so.....so he was kind of thinking Mr. Di Piazza.....okay, go ahead Mr. Di Piazza.

Councilor Di Piazza said he would like to make the motion.

**MOTION TO APPROVE RESOLUTION #21-1117-284;
APPROVAL OF DESIGNATED SIGNERS FOR BANK
ACCOUNTS AT PNC BANK WITH THE AUTHORIZATIONS OF
LARRY ROMANELLI, THOMAS GUENTHARDT, GARY DI
PIAZZA, PAM JOHNSON, SHIRLEY WEVER, SANDY LEWIS,
RON WITTENBERG, CYNTHIA CHAMPAGNE, JULE WOLFE
AND RYAN CHAMPAGNE; by Di Piazza; supported by Wittenberg.**

Speaker Champagne asked discussion for the motion on the floor by citizens or Councilors at this.... Champagne said discussion for the motion on the floor. Champagne said seeing no further discussion on this item Madame Recorder Wolfe roll call please.

Roll Call #

T. Guenthardt -	C. Champagne -	P. Johnson -	
N. Champagne -	G. DiPiazza -	S. Wever -	Yes
R. Wittenberg-	J. Wolfe -	S. Lewis -	

Motion carried (0-0-0-0)

Councilor Lewis asked can she get the resolution number again.

Councilor Di Piazza said 284.....21-1117-284.

Councilor Lewis said okay, she is very sorry about this she did get logged off of her computer so she was just catching up with the numbers so um, yes. Lewis thanked them.

Roll Call #9

T. Guenthardt - Yes	C. Champagne -Yes	P. Johnson -	Yes
N. Champagne - Abstain	G. DiPiazza - Yes	S. Wever -	Yes
R. Wittenberg- Yes	J. Wolfe - Yes	S. Lewis -	Yes

Motion carried (8-0-1-0)

Recorder Wolfe asked should Ryan Champagne abstain himself on the record. Wolfe said so Nitumigaabow Champagne.

Nitumigaabow Champagne said abstention.

Recorder Wolfe said eight in favor and one abstention resolution is approved.

Speaker Champagne thanked Madame Recorder.

2) PNC Institutional Investments

Speaker Champagne said Mr. Di Piazza.

Councilor Di Piazza said he would like to make that motion.

MOTION TO APPROVE RESOLUTIN #21-1117-285; APPROVAL OF DESIGNATED SIGNERS FOR INVESTMENT ACCOUNTS AT PNC INTERNATIONAL WITH THE FOLLOWING SIGNERS LARRY ROMANELLI, THOMAS GUENTHARDT, GARY DI PIAZZA, PAM JOHNSON, SHIRLEY WEVER, SANDRA LEWIS, RON WITTENBERG, CYNTHIA CHAMPAGNE, JULIE WOLFE AND RYAN CHAMPAGNE; by Di Piazza; supported by Guenthardt.

Speaker Champagne said he is not sure because he never seen it go like A.1, 2, 3 like that it....but he will call if anybody wishes to abstain before they get into discussion. Champagne asked anyone wishes to abstain. Champagne said Madame Recorder please note that he will be abstaining on this item as well and not joining in the conversations. Champagne said any Council members wish to abstain if not..... Champagne said it was supported.....Councilor Guenthardt was it.

Councilor Guenthardt said yes, that is fine.

Speaker Champagne said okay, discussion on the motion on the floor.
Champagne said discussion.....Miss Thull the floor is hers.

Susan Thull thanked them. Thull said she just wanted to say that um, in the resolution that Mr. Di Piazza stated um, PNC International Investments um, on the agenda it says PNC Institutional Investments.

Councilor Di Piazza said he probably didn't say international. Di Piazza said he will correct that, his apologies. Di Piazza said his glasses get foggy with the mask on. Di Piazza said Institutional Investments.

MOTION TO APPROVE RESOLUTIN #21-1117-285; APPROVAL OF DESIGNATED SIGNERS FOR INVESTMENT ACCOUNTS AT PNC INSTITUTIONAL INVESTMENTS WITH THE FOLLOWING SIGNERS LARRY ROMANELLI, THOMAS GUENTHARDT, GARY DI PIAZZA, PAM JOHNSON, SHIRLEY WEVER, SANDRA LEWIS, RON WITTENBERG, CYNTHIA CHAMPAGNE, JULIE WOLFE AND RYAN CHAMPAGNE; by Di Piazza; supported by Guenthardt.

Councilor Johnson said she will support.

Councilor Wittenberg said no it is Tom's he should support.

Councilor Di Piazza said whoops, his bad.

Speaker Champagne said they have a motion by Mr. Di Piazza and still supported by Mr. Guenthardt. Champagne said discussion for the motion on the floor.
Champagne said discussion for the motion on the floor. Champagne said seeing no discussion for the motion on the floor Madame Recorder.

Roll Call #10

T. Guenthardt - Yes	C. Champagne - Yes	P. Johnson -	Yes
N. Champagne - Abstained	G. DiPiazza - Yes	S. Wever -	Yes
R. Wittenberg- Yes	J. Wolfe - Yes	S. Lewis -	Yes

Motion carried (8-0-1-0)

Recorder Wolfe said eight in favor and one abstained resolution is approved.

Speaker Champagne thanked Madame Recorder.

3) Huntington Bank

Speaker Champagne said before they go anywhere um, any Tribal Councilors wish to abstain at this time. Champagne asked again any Tribal Councilors wish

to abstain at this time. Champagne said seeing no abstentions Madame.....they will open it up for discussions. Champagne said Mr. Di Piazza.

Councilor Di Piazza said if there is no discussion or when they get to that he would like to make a motion.

Speaker Champagne said go right ahead and make his motion, sir.

**MOTION TO APPROVE RESOLUTION #21-1117-286;
APPROVAL OF DESIGNATED SIGNERS FOR BANK
ACCOUNTS AT HUNTINGTON BANK WITH CHECK SIGNERS
BEING LARRY ROMANELLI, THOMAS GUENTHARDT, GARY
DI PIAZZA, PAM JOHNSON, SHIRLEY WEVER, SANDRA
LEWIS, RONALD WITTENBERG, CYNTHIA CHAMPAGNE,
JULIE WOLFE AND RYAN CHAMPAGNE;** by Di Piazza; supported
by Wittenberg.

Speaker Champagne said discussion from citizens or Councilors at this time for the motion on the floor. Champagne said discussion for the motion on the floor. Champagne said seeing no discussion for the motion on the floor Madame Recorder Wolfe roll call.

Roll Call #11

T. Guenthardt - Yes	C. Champagne -Yes	P. Johnson -	Yes
N. Champagne - Yes	G. DiPiazza - Yes	S. Wever -	Yes
R. Wittenberg- Yes	J. Wolfe - Yes	S. Lewis -	Yes

Motion carried (9-0-0-0)

Recorder Wolfe said nine in favor resolution is passed.

Speaker Champagne thanked Madame Recorder.

4) Wells Fargo Bank

Speaker Champagne asked any Councilors wish to abstain at this time. Champagne asked again any Councilors wish to abstain at this time. Champagne said please let the record note that he is requesting to abstain ah, from the vote and discussion. Champagne asked any Councilor wish to abstain at this time. Champagne said seeing no Councilors wish to abstain they can open it up for discussion for citizens or Councilors. Champagne said Mr. Di Piazza.

Councilor Di Piazza said if there is no discussion he will make another motion.

**MOTION TO APPROVE RESOLUTION #21-1117-287; APPROVAL
OF DESIGNATED SIGNERS FOR BANK ACCOUNTS AT WELLS**

FARGO BANK WITH THE DESIGNATED SIGNERS BEING LARRY ROMANELLI, THOMAS GUENTHARDT, GARY DI PIAZZA, PAM JOHNSON, SHIRLEY WEVER, SANDRA LEWIS, RON WITTENBERG, CYNTHIA CHAMPAGNE, JULIE WOLFE AND RYAN CHAMPAGNE; by Di Piazza; supported by Wittenberg.

Speaker Champagne said discussion from citizens or Councilors at this time. Champagne said discussion for the motion on the floor. Champagne said seeing no discussion for the motion on the floor Madame Recorder Wolfe.

Roll Call #12

T. Guenthardt - Yes	C. Champagne -Yes	P. Johnson -	Yes
N. Champagne - Abstain	G. DiPiazza - Yes	S. Wever -	Yes
R. Wittenberg- Yes	J. Wolfe - Yes	S. Lewis -	Yes

Motion carried (8-0-1-0)

Recorder Wolfe said eight in favor and one abstention resolution is passed.

Speaker Champagne thanked Madame Recorder Wolfe.

B. Approval of 2022 Little River Casino Resort Liquor License
Required for sale of alcoholic beverages at the Resort.

Speaker Champagne said this item did have a work session um, follow-up information was sent from the Gaming Commission for compliance of this license. Champagne said um, with that being said this item is being brought forth by the Tribal Ogema, Mr. Romanelli, and their General Manager, Mr. Andrew Gentile. Champagne said the floor is theirs gentlemen.

Andrew Gentile, LRRCR General Manager, identified himself. Gentile said the Resort is requesting approval for a Liquor License for 2022 ah, he does want to mention on the Agenda Review on Monday ah, thanked the Speaker for asking the questions he did ask at the work session resulted in some further discussion here at the Resort ah, and a minor change ah, past practice has been that there is a 2014 Resolution that covers the Sunday Sales. Gentile said he is recommending adding it to the actual resolution for renewal so it is all in one document and have asked that the Tribal Council consider ah, like other Liquor Agencies and jurisdictions that an endorsement actually to be placed on the license itself indicating that so that it is a cleaner ah, item for audit purposes ah, rather than trying to revert back and to find a 2018 Resolution. Gentile said that way it is in the renewal part.....part of the resolution every year and it clear they indicated on the license if the license is renewed and then issued by Council that would be appreciated so. Gentile thanked them again, Speaker, for bringing forth the questions which resulted in some further research.

Speaker Champagne asked if that concludes his presentation, sir.

Andrew Gentile said yes, sir.

Speaker Champagne asked does any Tribal Councilors wish to abstain at this time. Champagne repeated any Tribal Councilors wish to abstain at this time. Champagne said seeing nobody wishing to abstain they can open up the floor for discussion of Tribal Council. Champagne repeated they can open up the floor for discussion from Tribal Councilors or citizens at this time. Champagne said Mr. Guenthardt.

Councilor Guenthardt said he would like to make a motion.

**MOTION TO APPROVE RESOLUTON #21-1117-288; APPROVAL
OF 2022 LITTLE RIVER CASINO RESORT LIQUOR LICENSE;**
by Guenthardt; supported by Johnson.

Speaker Champagne said discussion for the motion on the floor from citizens and Councilors at this time. Champagne said for those who were non-attendance at the work session he would just like to note for the record and their citizens present is that there was discussion around the Liquor License specifically the regulatory aspect of the Liquor License according to their laws. Champagne said the Gaming Commission is the body that is in charge of compliance over the Liquor License of all Liquor Licenses not just the Gaming Enterprises and so they did submit ah, a report that shows the....their....that is in compliance with the standards with some minimal infractions um, nothing too concerning. Champagne said they did have not heard from any citizens in opposition of the Liquor License and for those reasons he does believe that granting Liquor License is in the best interest of the Tribe um, but he just wanted to read that on the record because he thinks it is important that actually do establish licenses and regulatory that is not a rubber stamp that its actually processes that are being followed. Champagne asked any other discussion from Tribal Councilors or citizens at this time. Champagne said seeing no further discussion Madame Recorder.

Recorder Wolfe said she just wanted to note for the um, the membership that this is actually two licenses that it's the 2022 License for Retail On-Site General and Retail Off-Site General License for authorizing the Resort to sell alcoholic beverages at retail to be consumed on site and off site. Wolfe thanked them.

Speaker Champagne thanked Madame Recorder Wolfe. Champagne said next in the queue is himself. Champagne said he guessed he will bring up one he knows that when they choose to sell liquor at their establishments that was a lot of discussion back then on whether or not for moral purposes today they are also posed with similar challenges on looking at um, marijuana being legal in the State of Michigan and legal with the Feds and with this Tribe he thinks that when they think of the moral high grounds they know the complications that liquor and

alcohol have on communities which are devastating in affect and one of the largest contributors to domestic violence and domestic type of issues. Champagne said and so they continue to choose to have liquor illegal on their Reservation and grant Liquor License to go out and sell liquor along with tobacco and obviously provide gaming opportunities. Champagne said he thinks they know he wants to encourage this Council to consider that they know as they look at this area they look at potential in future areas and investments in helping individuals who struggle with alcoholism and chemical dependency but also to look at future endeavors to understand not all populations who use it but the vast majority game responsibility, drink responsibility and he doesn't know if there is such a thing as smoke responsibility but none the less it is where it is at. Champagne said and so he thinks they know it makes sense to approve their gaming operations and for their C-Store off ah, counter type of sales um, but they know they can do a lot more....they can a lot more....and he is going to say proponent of legalization of marijuana and having those aspects through some type of regulatory as they do with liquor sales. Champagne thanked them. Champagne said that concludes his comments. Champagne asked any further discussion from Tribal Councilors at this time. Champagne said Mr. Di Piazza.

Councilor Di Piazza said um, just clarification that is not the full aspect or ah, thought process on some of the Councilors including him. Di Piazza said he can't support a "*hookah bar*" in like the casino. Di Piazza said um, at some point, yeah, marijuana is going to be every place and federally it will be unrestricted but at this point and time um, a lot of them listen to different thought process on some of these things so. Di Piazza said just so they are not all lumped into ah, what somebody is saying and thinking all of Council's in agreeance or in that same thought process just clarifying. Di Piazza said he is done.

Speaker Champagne thanked Mr. Di Piazza. Champagne said he does apologize that was not made clear that those are his thoughts and processes of support. Champagne thanked him for that clarification. Champagne said citizen Miss Agosa she has the floor.

Sara Agosa, Tribal #4478, said she agrees with Councilor Di Piazza she thinks they should really investigate um, promoting marijuana and marijuana use especially the long term effects on children being exposed to second hand smoke and she also do not promote marijuana use in fact she would strongly suggest that members read Dr. Commons books. Agosa said um, he has done a lot of research on marijuana use in the long term effects and they will not see the long term effects for a decade on the cognition of both users and children so she just wanted to share that. Agosa thanked them.

Speaker Champagne thanked Miss Agosa. Champagne said citizen Mr. Mark Saugie. Champagne said Mr. Saugie he does have the floor and is next in the queue.

Mark Saugie said he just wanted to comment on Sara Agosa's comment ah, if they need to take a closer look at that they also need to look....take a closer look at their Health Clinic writing prescription narcotics to everybody.

Participants in the background on the ZOOM recording started laughing and someone commented "exactly."

Mark Saugie said that is his comment.

Speaker Champagne thanked Mr. Saugie. Champagne said as they know Sara Agosa was a study done on being the leading cause of addiction of people of opiates and so that study was published and transformed into Indian Health Services on how they prescribed medication. Champagne said next is the queue is Councilor Wittenberg.

Councilor Wittenberg said yeah, he wanted to say um, Miigwech for everybody ah, sharing on their views but concerning this one here about alcohol and coming from that brac....background of alcohol he knows what it has done to his life and he knows what it has done to many, many, many, many lives in their Tribal members. Wittenberg said it is absolutely a shame and he can turn around and yes, it is good for some but it ain't good for others and also ah, sitting here thinking about it and thinking about history where they turned around and the Shaagnaash gave them liquor to turn around to sign their lands back. Wittenberg said they forget about those things but then he can turn around and look at it in a good way and repeat it right back on them and vote on it but since it is at this casino let them know they do take plastic also.

Councilor Guenthardt was laughing in the background on the ZOOM recording.

Councilor Wittenberg said all right, Miigwech.

Speaker Champagne thanked Mr. Wittenberg. Champagne asked any other discussion in regards to the Liquor License ah, being up for Tribal Council for approval. Champagne asked any other discussion. Champagne said he thought he seen a hand up but he does not see any hands up now. Champagne said he will make one last comment he will try to lower his hand from the queue. Champagne said he guessed liquor as devastating impacts on their Tribal people and their population does as cigarettes do when not used in traditional medicine uses in offering a prayer this Tribe has chosen to put profits ahead of those health risks and social risks that they have and he thinks they know that's....that's a decision made for business purposes. Champagne said as many Reservations that he has been to and worked for that ___ is illegal because it goes against exactly what their culture values and norms are. Champagne said they place business ahead of those it's not for him to be able to vote no on a regulatory issue that a previous Council has adoptively have all legal on the Reservation. Champagne said Resort has had no major findings on the Compliance Officer and because of that report it's ah,

they granted their license. Champagne said he thinks when they put moral....morality into some of the policy when it comes to such as this they have to ask a bigger question overall are they charging a tax to be able to help those who suffer from chemical dependency. Champagne said they are saying it is an issue that they are one of the largest ah, contributors to ah, buying alcohol on the Reservation is the Tribe in pure volume. Champagne said so he thinks they know he doesn't want to get morality mixed up with um, policy and business. Champagne said he thinks they know when one they need to look at all aspects and so he guessed that's the best concluding statements on that but he does feel that the....they have served responsible according to compliance with their license and should be granted such license. Champagne asked any other discussion from Tribal Councilors or citizens at this time. Champagne said seeing no other discussion Madame Recorder roll call please.

Roll Call #13

T. Guenthardt - Yes	C. Champagne -Yes	P. Johnson -	Yes
N. Champagne - Yes	G. DiPiazza - Yes	S. Wever -	Yes
R. Wittenberg- Yes	J. Wolfe - Yes	S. Lewis -	Yes

Motion carried (9-0-0-0)

Recorder Wolfe said nine in favor the resolution is passed.

Councilor Wittenberg made a comment about it being passed but it wasn't picked up clearly what he said in the background on the ZOOM recording.

Speaker Champagne thanked Madame Recorder.

C. Motion to Post Housing Regulations, Chapter 6-Pet and Animal Control Regulations for Tribal Rental Units for a 30-Day Public Comment Period

Revisions to Chapter 6 to remove the weight restriction and increase the number of authorized pets to three (3) are being put forth for approval by motion to be posted for 30-Day Public Comment Period.

Speaker Champagne explained this is merely just to post for Public Comment Period on the proposed regulation revisions. Champagne said this item is being brought forth by Councilor Wittenberg. Champagne said to Councilor Wittenberg that he does have the floor to introduce his item.

Councilor Wittenberg thanked Speaker Champagne. Wittenberg said Miigwech again, and he knows there are a lot of concerns out there but this is just for a 30 day comment. Wittenberg said at the end it will either be a yeah or nay but his is for ah, a weight restriction that when a pet is ah, is grown they can't be over 50 pounds where at one time it was no weight limit then ah, there is ah, right now there is a two limit um, pets out there but ah, he put in to raise it to three. Wittenberg said so it's ah, for a 30 day comment and he welcomes anybody's ah,

opinion on that for sure so pretty much cut and dry for him. Wittenberg said Miigwech.

Speaker Champagne thanked Councilor Wittenberg. Champagne asked any Tribal Councilors wish to abstain from this item. Champagne again asked any Tribal Councilors wish to abstain from this item. Champagne said seeing no Councilors wishing to abstain from this item he will open it up for discussion from Tribal Councilors. Champagne repeated he will open this up for discussion from Tribal Councilors or citizens at this time. Champagne said citizen Sara Agosa she has the floor ma'am.

Sara Agosa, Tribal #4478, said she just has a few preliminary questions she did share her opinion with Council. Agosa asked um, but does this proposal also include restrictions on dog breeds. Agosa said these are some of her other questions really quick un, is there a Leashing Policy, will the property have waste disposal areas, are dogs allowed everywhere or will there be a Dog Park, will Residential Property Insurance increase or will those owners carry insurance for both damage to the property and others, what will the deposit and fees be changed and what about enforcement. Agosa asked is there a policy to enforce rules if the owner does not take care of a large pets. Agosa said she feels really strongly about this item. Agosa said she has been a long term renter and she did share some real life consequences of domesticating large dog breeds and it also depends on the type of dog too so that is....those are her questions. Agosa thanked them.

Speaker Champagne thanked Miss Agosa. Champagne said any other public comment from Tribal Councilors or citizens at this time. Champagne said Mr. Wittenberg.

Councilor Wittenberg said he wanted to thank him for that and when the boys lay down to it ah, as far as vicious dogs he doesn't know what they call vicious dogs because an ankle biter can be just as vicious with say a Great Dane. Wittenberg said there is a big difference in there now. Wittenberg said also each person, each tenant, up there that has an animal whether it be one or more ah, that is their responsibility. Wittenberg said she talks about insurance that goes right back on the tenant also. Wittenberg said then it turns around and for a dog running around ah, well they say they can their own fence up but he hasn't seen anybody out there putting a fence up because they turn around and when one moves that fence has to come down. Wittenberg said so he doesn't see anybody wanting to turn around and get a fence up there and then it goes into their building code which he hasn't never seen himself. Wittenberg said he has been up there for about 15 years, they bring it up, but he has never seen it. Wittenberg said so that's....he hopes that answers her question somewhat. Wittenberg said Miigwech.

Speaker Champagne thanked him. Champagne asked further discussion from Tribal Councilors or citizens at this time. Champagne said he would entertain a motion to post Housing Regulations Chapter 6, Pet and Animal Control

Regulations for Tribal Rental Units for a 30-Day Public Comment Period if a Councilor is so moved. Champagne said he would entertain a motion at this time. Champagne said Mr. Wittenberg.....

Councilor Wittenberg said yeah.....

Speaker Champagne added go ahead.

Councilor Wittenberg if there is no questions.....no other questions he would like to make a motion.

**MOTION TO POST HOUSING REGULATIONS CHAPTER 3-
OCCUPANCY; by Wittenberg.**

Recorder Wolfe said wait.

Councilor Johnson said wrong one.

Recorder Wolfe said the above one.

Councilor Wittenberg said his bad he is sorry. Wittenberg said wouldn't they know his glasses. Wittenberg said he would like to make a motion....if there is no other questions he would like to make a motion.

Speaker Champagne said in the middle of Councilor Wittenberg's motion to go ahead again but no one heard him say it.

**MOTION TO POST HOUSING REGULATIONS CHAPTER 36PET
AND ANIMAL CONTROL REGULATIONS FOR TRIBAL
RENTAL UNITS FOR 30-DAY PUBLIC COMMENT PERIOD; by
Wittenberg; supported by Lewis.**

Speaker Champagne asked discussion for the motion on the floor from citizens or Councilors. Champagne repeated discussion for the motion on the floor from citizens or Councilors. Champagne said seeing no discussion for the motion on the floor Madame Recorder roll call please.

Roll Call #14

T. Guenthardt - Yes	C. Champagne -Yes	P. Johnson -	Yes
N. Champagne - Yes	G. DiPiazza - Yes	S. Wever -	Yes
R. Wittenberg- Yes	J. Wolfe - Yes	S. Lewis -	Yes

Motion carried (9-0-0-0)

Recorder Wolfe said motion is passed nine in favor.

Speaker Champagne thanked Tribal Council.

D. Motion and Approval to Post Housing Regulation Chapter 3-Occupancy Procedures for Low Income and Tribally Owned Homes for 30-Day Public Comment Period

After Tribal Council work session 11/9/21 proposed changes to Chapter 3, are posted for Comment prior to final adoption.

Speaker Champagne said this item was brought forth by Councilor Wittenberg. Champagne asked any Tribal Councilors wish to abstain at this time. Champagne repeated any Tribal Councilors wish to abstain at this time. Champagne said seeing no Tribal Councilors wish to abstain at this time. Champagne said Councilor Wittenberg the floor is his for presentation on this item.

Councilor Wittenberg said yes, this represents the tenants that are cited three or more times for public disturbance within a 12 month period may be subject to termination of their rental release. Wittenberg said it also talks about keeping the area clean up there where it's not ah, thrown about ah, like their trash clutter. Wittenberg said then it talks about junk cars and it also talks about if they have more than he believed it is three vehicles that they need to be exactly whose vehicle if they live there so that they don't have cars parked all over. Wittenberg said then he believed he seen something someplace where.....yeah, ah. that tenants are limited to two full vehicles and sometime they have families up there and the cars out there they want to be.....make sure they recognize instead of somebody that is just moving in and they see the car there that shouldn't be there. Wittenberg said then they did change instead of residents they changed it throughout to tenants. Wittenberg said this is also for a 30-day comment so that is all it is. Wittenberg said then like he said again when they have these 30-day comments feel free for the membership to ah, they answer or put their....share their input in it. Wittenberg said that is all it is a 30-day comment to give them a view of what the members feel on it. Wittenberg said then as usual when it comes back it is either yay or nay like everything on the agenda here. Wittenberg said Miigwech.

Speaker Champagne thanked Councilor Wittenberg. Champagne said at this time ah, he present the item and he thinks he already asked this about abstentions he thinks he had the order wrong. Champagne asked again any Councilors wish to abstain at this time. Champagne repeated again any Councilors wish to abstain at this time. Champagne said seeing no Councilors wish to abstain at this time he will open it up for discussions for Tribal Councilors or citizens. Champagne asked any discussion from Tribal Councilors or citizens at this time last call. Champagne said seeing no discussion from Tribal Councilors or citizens would there be a Councilor so moved to make a motion to post Housing.....go ahead Mr. Wittenberg.

Councilor Wittenberg said okay, if there is no other questions he would like to make a motion.

**MOTION TO POST HOUSING REGULATIONS, CHAPTER 3-
OCCUPANCY PROCEDURES FOR LOW INCOME AND
TRIBALLY OWNED HOMES FOR 30-DAY PUBLIC COMMENT
PERIOD;** by Wittenberg; supported by Lewis.

Speaker Champagne asked any discussion for the motion on the floor by Tribal Councilors. Champagne repeated any discussion for the motion on the floor from Tribal Councilors. Champagne repeated any discussion for the motion on the floor from Tribal Councilors or citizens at this time. Champagne said seeing no discussion on the floor Madame Recorder Wolfe roll call.

Roll Call #15

T. Guenthardt - Yes	C. Champagne -Yes	P. Johnson -	Yes
N. Champagne - Yes	G. DiPiazza - Yes	S. Wever -	Yes
R. Wittenberg- Yes	J. Wolfe - Yes	S. Lewis -	Yes

Motion carried (9-0-0-0)

Recorder Wolfe said nine in favor motion is passed.

Speaker Champagne thanked Madame Recorder Wolfe.

**E. Restoring Our Anishinaabek Homelands for the Next Seven
Generations**

Restoring Our Anishinaabek Homelands for the Next Seven Generations.

Speaker Champagne said this item is being proposed by himself um, he guessed he will introduce the item. Champagne said this is a resolution to be able to specifically.....there has been a work session conducted on this item. Champagne said this is part of the greater thing of Reservation Restoration and be able to look at how can they go about restoring their homelands um, Anishinaabek Homelands for the next Seven Generations and really thinking about, they know, the Tribe he mentioned this before on different work sessions. Champagne said it is imperative that the Tribe has 51% of their Reservations, a requirement along with 51% of the people's speak the language or distinct cultural ceremonial practices to be considered....to continue to be considered a unique sovereign. Champagne said with that being said also when they think about Seven Generational Planning they look at what does it mean to be able to look for their next Seven Generations, what does it mean to what they are going to be leaving behind and land is one of those things. Champagne said many Tribes are rich in land their Tribe is not. Champagne said they own a very small fraction of land within their ancestral homelands and even within their Reservations and further when they think about, they know, how can they help plan for the future for interests of areas of land is

important and the funds for this does come from the tax, the restricting online gaming tax reimbursements for the purpose of restoring their Anishinaabe Homelands for Seven Generations. Champagne said um, some of the areas that are of interests is the Council ah.....it is a separate restricted account for online gaming tax imbursement underneath Tribal Council the restriction of the account online gaming tax reimbursement shall be restricted for purchasing lands within the exterior boundaries of the Tribe's Reservations, Indian Country, or lands that deemed beneficial to the Tribe. Champagne said that is language underneath the Reserv.....Constitution by approved resolution of Tribal Council um, and so that is really important is that it is also the approval by the Tribal Council um, and they had clarification by language added into that area. Champagne said it also talks about ah, specially the lands intended for housing and government services or operations or hunting and gathering purposes. Champagne said it is not meant for economic development or enterprises if its not set aside funds for economic development. Champagne said they do have a separate area underneath the Ogema specifically for economic development interests. Champagne said so with that being said it does conclude his um, presentation on this item. Champagne asked does any Tribal Councilors wish to abstain at this time. Champagne repeated does any Tribal Councilors wish to abstain at this time. Champagne said seeing no Tribal Councilors wish to abstain at this time he will open the floor for Tribal Council discussion. Champagne said Mr. Di Piazza.

Councilor Di Piazza said um, some of the concern he has is yes, they had a work session on it but it was kind of a late add work session then it was on this.....it's on the agenda for this week. Di Piazza said the membership really hasn't had a chance to even read this resolution er.....because he missed some of the portions in here and that final THEREFORE of five and six. Di Piazza said they haven't had even a chance to look at this resolution also what is the clarifying um, exterior boundaries. Di Piazza said where does that um.....where is that....because that was asked in the work session but it was never clarified. Di Piazza asked is that within the 1836 area. Di Piazza asked is that their boundaries or does it say anything outside external. Di Piazza said they know exterior boundaries....where.....what is the clarification on that. *Di Piazza was looking around the room and up at the screen.* Di Piazza said hello.

Speaker Champagne said yes, does that conclude his comments, sir.

Councilor Di Piazza said at this point and time, yes.

Speaker Champagne thanked him. Champagne said if he may do a response to his comment. Champagne said as the resolution specifically states that they have clarifying language specifically exterior boundaries of the Reservation is legal language which has obviously went through their attorney as well to review that. Champagne said um, as they asked their attorney to specifically look at that item the exterior Reservations.....they have a northern and southern Reservation as discussed in the work session....their southern Reservation is laid out in their

treaty ah, actually townships because the State of Michigan did exist but by creation of a southern Reservation, the 1855 Reservation. Champagne said as they know in 1836 it was Michigan Territory it was not laid out in townships at that time in fact their lands opened up as free Indian Lands to drive populations into the area and to be able to um, exploit their timber within their Reservations that were set aside by the Federal Government to them and specifically they have made agreement within the Tax Agreement Area. Champagne said he is still responding, sir, he recognizes he has the floor. Champagne continued....they still have a Tax Agreement Area that they go on um, what they perceive to be their exterior boundaries is....and he thinks he is playing at word games again, sir um, this is a common practice but none the less because clearly the resolution says exterior Reservation boundaries, Indian County, or other lands designated as interests by the Tribe. Champagne said these three categories covering any lands of the Tribe may want to be able to purchase and so, they know, that is one area that he thinks is....is....is the Justice Center within their exterior Reservation boundaries or is it not they don't know that because it isn't surveyed and they haven't litigated this in Federal Court or are aware of but is the Justice Center Trust Property. Champagne said yes, it is because even if it was not within the exterior Reservation boundaries because maybe it is a quarter mile off of their northern....of their northern Reservation it is still considered to be Indian Country so therefore it can be placed into trust status. Champagne said that is the purpose of having Indian Country which is another Federal Legal Terminology when they go to land trust processes. Champagne said he encourages him to research more on that obviously he will most likely be voting no again today on the item he is proposing and will fall in suit with every item that he proposed in front of him. Champagne said he will answer the clarifying questions for citizenship these lands are intended to restore their homelands to bring their Reservation up to a 51% marker which allows for their people to be able to have greater utilization, jurisdiction and sovereignty over their lands. Champagne said it is something of benefit for all their Tribal citizens no matter where they live because it deals with sovereignty and deals with Seven Generational Planning. Champagne said he believed that this is an opportunity to not only restrict funds but to continue to move in that right direction of Seven Generational Planning and restoring their Reservations also it is continual funding source that is non-agentic currently or was agentic in the future to allocate those funds to continue on leave the Council discretion to weigh each individual parcel to be able to purchase in the hopes that each year they would reclaim more lands on their Reservation and in Indian Country that they deem of interest. Champagne said with that being said he does hope that answers his question, Council member Di Piazza he still does have the floor.....

Councilor Di Piazza said well.....

Speaker Champagne continued to speak.....he will turn it back over to him Councilor Guenthardt.

Councilor Di Piazza said the question really wasn't answered. Di Piazza said he understands, okay, legal looked at it and said that is a legal term for exterior boundaries. Di Piazza said so if it is anything outside of their Tax Agreement Areas, the two areas, is it anything outside the 1836 or is it within the 1836. Di Piazza said that is what he is asking. Di Piazza said he is not playing word play. Di Piazza said some of his wording in here is word play like the header of it *Restoring their Lands* he knows, a lot of their people don't understand even what that is. Di Piazza said most of them, his apologies, a lot of them don't need a history lesson on logging and they know, how they got in the state they're in as far as they know, having to buy back their land. Di Piazza said the question is where is that exterior boundaries and also does it.....is it within the 1836 or anyplace in the United States. Di Piazza said remember, they know, and its not word play because he sees a lot of word play in this because some....even the header is a little misleading to him for the membership when they read these things and there is real.....sometimes there is no explanation when he is bringing these forward so, they know, and the membership has a right to, they know, look these things over and comment. Di Piazza reiterated that is just his question where is that exterior boundary is he considering that outside the Tax Agreement Area that's technically, they know, not by the state recognition but the Tax Agreement is probably is as close as they can get to Reservation boundaries at point and time. Di Piazza said so he guessed that is where he is at with it so.

Speaker Champagne thanked Councilor Di Piazza. Champagne said to respond as they know he is going to restate the Tribe has not mitigate their Reservation exterior boundaries it has not chosen to go down that route in the 20 plus years Councils has looked at this over and over again. Champagne said it would be lengthy, expensive, legal litigation and many Tribes have successfully litigated their exterior Reservation boundaries such as Mu Lacs Band of Ojibwe Indians in Minnesota most recently and went through Federal Court. Champagne said um, in this case it has no doings or really has no place because they are on a whole different topic that has been discussed with outside legal counsel to them before um, he doesn't understand why this continues to get brought up because it clearly says the exterior Reservation boundaries, Indian Country, or other lands deemed appropriate by Tribal Council which is their Constitutional Language. Champagne said so he does hope that does answer his question. Champagne said he feels that they know he is sorry that he feels that the word games are in a Legal Policy and a resolution um, they do have to have legal language in legislation that is how it kind of works. Champagne said as a policy maker who has sat here for many, many years um, he was hope.....he was really hopeful that he would have more experience in this item. Champagne said with that being said Mr. Guenthardt he does have the floor next.

Councilor Di Piazza said he believed he still has the floor.

Speaker Champagne said actually he does not he concluded his comments, Mr. Di Piazza.

Councilor Di Piazza said he knows he didn't need to be ridiculed because that is what he is doing now.

Speaker Champagne said Mr. Di Piazza. Champagne said again, Mr. Di Piazza the floor is with Mr. Guenthardt at this time. Champagne asked does he want to go back in the queue he can.

Councilor Di Piazza said he will be in the queue after him.

Speaker Champagne thanked Councilor Di Piazza. Champagne said Mr. Guenthardt he does have the floor sir.

Councilor Guenthardt said ah, exterior boundary then if that is outside of the 1836, the Hunting and Fishing Regs, wouldn't help their Tribal people outside the 1836 boundary line or anything.....lands outside of that. Guenthardt said that wouldn't be in the 1836. Guenthardt said that is all he has got.

Speaker Champagne thanked Councilor Guenthardt. Champagne said he will try to respond, Councilor Guenthardt, is 100% correct the 1836 is what establishes their Hunting and Fishing Rights that do cover both their northern and southern Reservations and so thanked Councilor Guenthardt for providing that input. Champagne said the intention of this is to put lands for government purposes, hunting and fishing purposes, government activities or um, gathering practices. Champagne said he appreciates that insight. Champagne said next in the queue is citizen Miss Sara Agosa followed by Council member Di Piazza.

Ogema Romanelli identified himself. Romanelli asked Mr. Champagne please put him in the queue next.

Speaker Champagne said he is in the queue Mr. Romanelli. Champagne said go ahead Miss Agosa.

Sara Agosa, Tribal #4478, said her comment is she agrees with Councilor Di Piazza in Agenda Review Meeting it shared that this proposed resolution contains language to restrict Online Gaming Tax Revenue for external property purchases. Agosa said members were prohibited from asking for more in-depth questions since the description wasn't very descriptive she feels this proposal seems a bit obscure. Agosa said she was surprised to learn this proposed resolution is about restricting Online Gaming Tax Revenue to an account for purchases of external properties. Agosa said she did email on Monday asking for um, some more details but she didn't hear a response. Agosa said this item is extremely important for members to understand the whole scope of what is being proposed before the votes and she agrees that the description and the title is even misleading and she just wants to remind Mr. Speaker a lot of members cannot attend the work sessions. Agosa said even those of them that can attend the work sessions they

can't attend all of them so her questions are one, can this money be used for the proposal to purchase a lot of properties in Wisconsin that was vetoed; two, a few proposals to restrict and spend the Online Gaming Tax Reimbursement has come forward and she would like confirmation of the Tribal State Gaming Compact states they have to restrict and use these funds for purchases, investment savings rather than going into their Per Capita Distribution. Agosa said Tribes of Michigan are preparing for a massive inflation within the next month and one way they are preparing is to issue food vouchers to members. Agosa said members should be aware if this money has to be restricted or if it can go into their Per Capita at least they should know if their Elected Officials have reviewed this option. Agosa said third, EDC does have a portfolio of rental and housing properties so she is still not clear why Tribal Council is trying to purchase properties especially off Reservation to her that is duplicative and that really is the role of the EDC. Agosa said they already have a portfolio of rental and housing properties. Agosa thanked them. Agosa said that is her comment.

Speaker Champagne thanked Miss Agosa. Champagne said he does not believe that ah, the categories are correctly.....the purpose of this is restoring their homelands specifically their Reservations um, to be able to have 51% ownership of those. Champagne said he thinks he led that with opening remarks um, the idea is this gives them continual funding that this is a tax reimbursement that they have with an agreement with the State of Michigan for their Online Gaming. Champagne explained their Online Gaming is built into the revenue of the casino and distribution to government and Per Capita. Champagne said this is not that um, they made sure that was clear um, on previous discussions as well. Champagne said this was meant to get their lands within their Reservations purchased with the hopes of getting that 51%. Champagne said um, that is the goal of this is to be able to restore homelands that may not be an interest for others but it is the interest of him and many of his constituents who he has talked with over the years. Champagne said this is something that is important to them even for outlying citizens who say, *"you know what I don't come there often it important that we have our own land."* Champagne said there is a whole movement of calling land back it is the antics of one step further this Council's probably not progressive of other Nations that would consider taking those proactive routes to be able to insist on their lands back. Champagne said on recognition they did agree with the Federal Government that they would purchase all lands within their Reservations to be able to turn back over to the Tribe and put in trust. Champagne said they have not litigated with them and their failure to comply with that provision and said this point and stage it is setting aside resources for the Tribe to continuously buy their Reservations lands back with that being the major intent. Champagne said if there is some Councilor who wanted to be able to say this is a ceremonial area for their people that is in jeopardy of development he is sure a Council member could bring that forward into Council at that time has to vote on each and every land purchased. Champagne said and so they know this isn't a blanket clause to purchase wherever they want it still has to go in front of every single Council member and

it still has to be able to withstand ah, the Executive if they chose to veto it. Champagne said and so those processes are not being subjugated on it. Champagne said it is moving forward and just saying they are allocating restricting funds for the purpose and intent of restoring their homelands. Champagne said he hopes that answers her question. Champagne said next in the queue is he believe Mr. Di Piazza and then Mr. Romanelli. Champagne said Mr. Di Piazza.

Councilor Di Piazza said yeah, he'll....he'll repeat it again. Di Piazza said he doesn't need to be ridiculed as his comment was that he sat there long enough that he should understand these things that presented in front of them. Di Piazza said um, would kindly ask him to refrain from saying them sorts of things. Di Piazza said again, so is this.....can they purchase land anyplace in the United States. Di Piazza said he guessed that is the question he needs to ask is that the intent of this.

Speaker Champagne said clearly the intent does not.....he has made this comment over and over with him as a Council member choose to recommend purchasing of lands that is his right to do at any point and time as a Tribal Councilor. Champagne said the intent of this is to restrict funds specifically for restoring their homelands specifically Reservation Lands to be able to get back at 51%. Champagne said he doesn't know how many times he can say the same thing, they know, he is sorry he feel that he is being offended easily it is something that he is a Legislator who has been here for numerous number of years and he is struggling with some of the legal language now it is concerning to him that he is a policy maker that has been here for so long but he doesn't know what exterior Reservation boundaries means. Champagne said he means that is a principle in Indian 101 for sovereignty so he guessed, they know, he is sorry he feels that that is offensive but would.....he can send him some resources, sir, that can help him in that and he can also send him some further educational information that can be able to assist him if he so desire. Champagne thanked them. Champagne said next in the queue is Mr. Romanelli.

Councilor Di Piazza said well, he is done with the queue then he guessed.

Speaker Champagne said he asked his question and asked for a response. Champagne said a response was given.

Both Speaker Champagne and Councilor Di Piazza were speaking at the same time and no one conversation could be followed clearly on the ZOOM recording.

Councilor Di Piazza yeah, he never got.....he never received an answer. Di Piazza said he goes around.....

Speaker Champagne interrupted. Champagne said he never received the answer that he.....

Councilor Di Piazza said he tries to insult people.....

Speaker Champagne interrupted. Champagne said Mr. Di Piazza....

Councilor Di Piazza continued....and make them ah.....

Speaker Champagne interrupted. Champagne said Mr. Di Piazza he is not in the queue Mr. Romanelli is in the queue. Champagne said he asked his question it was responded.....Mr.....

Councilor Di Piazza said it was never answered.....all he heard was he doesn't comprehend what he is looking at.

Councilor Guenthardt said he won't answer.

Speaker Champagne thanked Mr. Di Piazza. Champagne said Mr. Romanelli he is in the queue.

Councilor Di Piazza said they won't get an answer either.

Ogema Romanelli thanked him. Romanelli said ah, well first off he would like to say that he have to agree with the 30-Day Comment Period should be implemented in this because obviously there are questions and answers that need to be answered and giving the Tribal members a right to weigh in on this. Romanelli said he has several issues with this, ah, again, there now a discussion between him and Councilor Di Piazza.....a map of those areas that are not included in this might be very sufficient in showing the membership what is included. Romanelli said the other problem he has are.....or a concern he has is it says in number two that all land purchases brought forward shall be approved by resolution by the Tribal Council that almost implies that anything brought forward must....they know shall is always mandatory so it a little iffy there. Romanelli said he kind of gets what he is trying to say. Romanelli said number three says ah, purchases at the time of the purchase it has to be understood that these are not for profit for example he saw that somewhere in there where it says that at the time when it is brought forward the purchase. Romanelli said that means that at the time it is brought forward it says they are not going to make a profit off this land ah, then after it is approved it does say open it up for saying "*well I had a second thought now he wants to make some off the deal.*" Romanelli said that is a little concerning to him because he sees that at time of purchase ah, at least a couple of times in the document and that would be a problem. Romanelli said the other problem that he sees that may happen is if he had a non-profit organization and he says he wants to do this and they are not going to make a profit they've already had those discussions prior.....in prior resolutions. Romanelli said so he still thinks that a 30-Day Comment Period is in order. Romanelli said he thinks that he would like to see it should be pretty simple to map out those.....highlight those areas that are ah, involved in this. Romanelli thanked them.

Speaker Champagne thanked Mr. Romanelli. Champagne said for response to his question. Champagne said he knows his first item shall that was language recommended by Councilor Wolfe specifically because she wanted to insure that all lands do come back for purchases and in front of the Tribal Council and follows the processes. Champagne said so that was not to be ambiguous language. Champagne said in regards to this area of mapping out it language specifically contained therein the intent is the 51% um, to be able to restore their Reservation homelands and be able to target those populations. Champagne said um, he thinks that is imperative for any Tribe to be able to have 51% of their land within the Reservation boundaries for jurisdiction and sovereignty issues. Champagne said he....he thinks him mentioning something about *not for profit* he doesn't understand what that question is about but no where in the resolution does it mention *not for profit* no where in discussion was *not for profit* referenced. Champagne said he is confused on what that conversation was um, but in regards to this.....this is land purchases on behalf of their people to be hopefully put into trust for their people underneath the Federal Government of the Tribe on behalf of the Tribe. Champagne said in regards to enterprises the intent of this does not to use funds to purchase enterprises that is not the goal. Champagne said the goal is to purchase lands to be able to restore their homelands which exactly is in the title they don't want to go down the thing of saying they are going to purchase say he doesn't know a golf course and they are going to get 8,000 plus dollars on land evaluation on the golf course because it is a great deal and then they are stuck with it losing \$60,000 a year. Champagne said that is not the intent. Champagne said the intent is to say they want to purchase lands to restore their homeland in the best interest of their Tribe not to have more economic development because that is underneath the EDC that this was meant for having. Champagne said so when they are putting the land intent into processes when they putting their land into trust obviously.....

There was an extremely loud noise in the background on the ZOOM recording interrupting the Speaker's comments.

Speaker Champagne continued.....Tribal Council has the ability to be able to have regulations after the fact to change that for instance, if they decide they are going to the intent they bought 100 acres and part of that became mineral rights they receive revenue under mineral rights but the intent of the purchase was not to get mineral rights to produce an economic development opportunity but it was intent to purchase those 100 acres, right, and that makes sense to purchase the mineral rights that came along with it. Champagne said that would be a good example of such Councilor Lewis has made a statement in the work session which said maybe if they could....if they ended up purchasing lands on a commercial corner and later on they get approached a decade later that says, "*hey, they want to be able to open up a Culver's here,*" would the Tribe then consider nothing prohibits them from considering at that point and time because they are not restricted indefinitely they are restricted on the intent of the purchase so that they can purchase more

lands with Tribal dollars and have a greater sloth to ah, get to that 51%.
Champagne said he hopes that answers his question and thanked him for asking.

Ogema Romanelli said he could answer more on the 501 C3 if he would like to.

Speaker Champagne said he doesn't.....there is nothing in the resolution that says anything about a 501 C3 sir, so um, he has no idea.....

Ogema Romanelli said yes, he understands that.

Speaker Champagne continued.....why he is bringing it up in reference up.

Ogema Romanelli said yeah, the reason he brings it up is....

Speaker Champagne said the next one in the queue is.....

Ogema Romanelli continued.....excuse him sir, he asked a question.....the reason he brings it up the 501 C3 is in earlier resolutions for example the donation line items he notes that.....it is noted that Native American 501 C3 is eligible for donations and in this case.....

Speaker Champagne interrupted. Champagne said sir, they are not on the Donations Ordinance.

Ogema Romanelli said no, he asked why he brings it up.....

Speaker Champagne interrupted. Champagne reiterated that they are not on the Donations Ordinance.

Ogema Romanelli said okay. Romanelli thanked them. Romanelli said they can use more clarification, yeah, he knows, he understands that maybe he needs a little more information on what he was trying to say about 501 C3. Romanelli thanked them.

Speaker Champagne said there is no language of 501 C3 is in this resolution. Champagne said all land purchases are on behalf of the Tribe he is not sure what type of insinuations he is making but none the less they will move to next in the queue....

Ogema Romanelli said right, he was trying to explain but yeah, he talked over him. Romanelli thanked him.

Speaker Champagne said next in the queue he believed is citizen Miss Sara Agosa then citizen Miss Susan Thull then citizen Miss Connie Waitner.

Sara Agosa, Tribal 4478, said so she just wanted to circle back and ask Mr. Speaker that she would really appreciate a yes or no response because honestly she has not been able to follow um, this presentation just because she is not real familiar with their Reservation Boundaries she does agree that a map would be useful and even um, the northern and southern Reservations that have been alluded to she has no idea what that means. Agosa said so she would appreciate a yes or no response one, can the online gaming reimbursement or the tax rebate be allocated to Per Cap if Tribal Council decides to go that way and two if this passes will he or whoever else be able to propose purchasing a lot of properties in Wisconsin that was vetoed. Agosa said those are her questions just yes or no. Agosa thanked them.

Speaker Champagne said Miss Agosa she actually doesn't get to determine how people respond and he will do his best to respond to her questions with all due respect ma'am. Champagne said this is to restore homelands within their Reservation Boundaries if he can send her treaty information that specifies exactly what the 1836 Reservation is along with the 1855 if that would be helpful. Champagne said that is intent.....any properties in Wisconsin there is nothing in this resolution that references any properties in Wisconsin that is not the intent of this resolution. Champagne said this resolution's sole intent is to be able to restore the homelands of their people that were exploited from them and which many of its in Federal Forest status and State Forest status. Champagne said um, but to get to private properties to come back to the control of the Tribe. Champagne said he hopes that answers her question. Champagne said citizen Miss Susan Thull.

Susan Thull thanked him. Thull said Connie Waitner was before her if she still has a question.

Speaker Champagne said yes, he doesn't see her on.....he doesn't see her on anymore.

Susan Thull thanked him. Thull said um, she had asked earlier um, a year ago or so um, about the Reservation Preservation Fund that was started at the very beginning with the 80/20 um, and through that audit they found that money had all been expended and it was only supposing to be using the um, interest of that. Thull said she feels that um, buying back ah, their land as much as possible is good thing um, and ah, she guessed.....but she doesn't know what the Reserv.... or what this resolution actually is saying because she hadn't been able to read the resolution um, did they already set up a fund....the restricted fund for this then. Thull asked has that already been done or is that what this resolution is doing.

Speaker Champagne thanked Miss Thull. Champagne said that is what this resolution does is restrict a fund to allocate for the purposes of intent of purchases of land back on their Reservations. Champagne said that is just the goal, they know, um, a Councilor mentioned, they know, what about ceremonial land that

may not be on the Reservations if at that point and time he can't predict what Councils will do in the future they have the ability to do that. Champagne said as she mentioned ah, this is not necessarily a new concept as the Tribe has done it before and money was spent where did the money go before he can't tell her....

A dog started barking loudly in the background on the ZOOM recording.

Speaker Champagne continued.....Councils come and go and they change priorities the idea is this sets a priority with this Council to move forward restoring their homelands is important. Champagne said it is important to him and it is important to his family and important to many of his constituents and he represents outlying and the majority of his outlying people will never actually step foot the lands they purchased within the exterior Reservation boundaries because of the fact that, they know, their far away but the reality is it is still important because it deals with Tribal sovereignty. Champagne said it deals with who they are in restoring their homelands and land is always a good thing to be able to purchase and to be able to continue on for the next Seven Generations Planning. Champagne said many of the families when he looks around may not be here in the next Seven Generations that's okay but the ones who are at least they have a land base, land base and a home land. Champagne said that's important to him. Champagne thanked Miss Thull. Champagne said to Susan Thull that she still has her hand raised um, if she has any further questions.

Susan Thull thanked Speaker Champagne. Thull said she does. Thull asked um, she can um, relate to the way he feels she....about the land also um, she always thinks about that ancestors that walked upon the land um, its something that she thinks of always when she head up north. Thull said she goes by the rivers and she thinks, they know, these are the rivers.....these are the waters that her ancestors used um, and she looks at the land and she thinks this is the land that they travelled. Thull said it is very important to her um, but she just....she is just not quite understanding this so please excuse her this resolution is solely setting up the restriction of those um, taxes that are on the Online Gaming to go in is that.....he is not setting up the plan for purchasing the land he is only setting up land to have a restricted account is that correct.

Speaker Champagne said it sets up the account and then generalizes what the intent of that purchase is for the lands would be which is within the exterior of the Reservations. Champagne said the idea is to restore their homelands....

Both Speaker Champagne and Susan Thull were speaking at one time and it was hard to follow their conversation on the ZOOM recording.

Susan Thull asked is tha culuminating.....

Speaker Champagne continued....that does not allocating.....its not.....its not naming any specific parcels it is not making any purchases it is literally just

restricting an account for future use so it doesn't get sent down let's say ah, \$300,000 bonus or something of that nature.

Susan Thull was laughing in the background on the ZOOM recording.

Susan Thull said okay. Thull thanked them very much.

Speaker Champagne thanked Miss Thull. Champagne said next in the queue he does want to recognize there is a few hands that came up Mr. Saugie or Mr. Stone. Champagne said he is not sure which one it is and Miss Chelsea Densmore.

Israel Stone identified himself. Stone said Councilor Champagne he can't even on his personal device he is blocked from raising his hands so....

Speaker Champagne said he thinks he is blocked they don't have the ability to do that it must be something with maybe....

Israel Stone said it may be his piece on his end, sorry, he must have forgot to update something. Stone said um, so officially Israel Stone, Tribal #1735, he is on lunch break right now. Stone said Mr. Speaker the lang....treaty language is very clear as it relates to land.....putting land into trust process for Tribes. Stone said and the mandate on the Federal Government is that they show acquire and taken into trust lands from Federal....from a Federally Recognized Tribe under their treaty. Stone said his question to him becomes at what point are they going to hold the Federal Government accountable because the trust responsibility be that they have to the Tribe. Stone said the fact that they their expending Tribal resources to do what is mandated by the treaty and required by the Federal Government to do ah, is a bit concerning to him because they should take a stand on that and say listen the other problem is mathematically if they look at the 51% he is shooting for ah, what is difficult about that process is the amount of acreage that's in the ah, possession or ownership of the Federal Government through Federal Forest Lands verses private lands available to purchase and so ah, they had years ago worked on ah, forestry management as well as some land swap deals to try to acquire more lands on behalf of the Tribe. Stone said so his question goes back to the actual language because he is speaking Constitutional Language but he thinks they need to speak specifically Treaty Language which is the Federal Government shall acquire and take into trust, two parts, when are they going to hold them accountable to their treaty. Stone thanked them.

Speaker Champagne said well, as he knows Mr. Stone, being a former Council member, he was raised with that same tax facts in his day um, during his Council when of the things he did think he was proud of that Council was for the money set aside to purchase land and doing Reservation Restoration. Champagne said that is not something new, he was on Council at that point and time, as well. Champagne said at that time the Tribe chose not to litigate the matter either, they

know, it takes nine to litigate the matter he thinks, they know, it is not in the treaty right because the treaty actually sets aside those lands for them it is actually in Federal Rule and unrecognition so it is a little bit different and he wanted to make clarification on that. Champagne said so he is correct, is that as he mentioned numerous times it is the responsibility of the Federal Government on recognition to do it but the treaty did set aside lands that were exploited from the Tribe and so they are here today this is a historical aspect and current. Champagne said there are still individuals who still profit in these families.....still profit from the illegal lands that they have taken but on Federal Recognition they gave up their claim to that um, with the idea that the Federal Government would continue on purchase lands and put it into trust. Champagne said they have a mandatory zone of Manistee and Mason Counties which cannot be contested. Champagne said um, that is a prime area to invest in because they cannot be contested. Champagne said um, that would be a top priority he would imagine for many Councils to look in just like it was for the Council when he was in. Champagne said he thinks that is something where they talk about litigation on the matter. Champagne said litigations get risky and very expensive. Champagne said so this is the intent to be able to restore their homelands and to be able to have land access that he knows many of their citizens enjoy here in the nine county which includes hunting and fishing to be able to go out and camp, to be able to utilize for other purposes in the future. Champagne thanked Israel Stone for his comments it is much appreciated. Champagne said citizen Densmore she does have the floor.

Israel Stone said Mr. Speaker.

Speaker Champagne said oh, go ahead sir.

Israel Stone said he had a second part to that question, he is sorry. Stone said in the.....

Speaker Champagne interrupted. Champagne said no, go right ahead.

Israel Stone said the....the second part of that question.....thanked Speaker Champagne for that response. Stone said ah, the second part of that question was um, when they look at what the plan....so what is.....what is the Strategic Plan for how they are going to as a Tribe acquire those lands. Stone said ah, the other aspect to that is there is a whole management piece and he doesn't see anything here about a set aside to manage those lands. Stone said right now being one of those members out there hunting, fishing and gathering he can tell them they have a lot of pine die-off that's occurring because of disease ah....ah, all across their properties because they are primarily red pine. Stone said ah, they have a lot of trees that reached their maturity and have exceeded their maturity levels um, that are dying off. Stone said ah, and so if they are going acquire more land he thinks he needs to dedicate also the resources ah, to manage that land so what is the plan for that.

Speaker Champagne thanked Israel Stone. Champagne said now that is an Executive function and that is a great question for the Executive to have on why they are not currently managing the lands in accordance with ah, best practices with Natural Resources that is an Executive function. Champagne said in regards to Strategic Planning that is a Council obligation to be able to go to lay the framework and were to have and he does believe they have Natural Resources and management and Natural Resources in the Strategic Plan and that was adopted by this Council. Champagne thanked Israel Stone for his questions. Champagne said he said he had two questions and he would like the opportunity for other citizens. Champagne said Miss Chelsea Densmore the floor is hers.

Chelsea Densmore thanked Mr. Speaker. Densmore, Tribal #3225, said um, she apologizes the discussion went a little further than when she raised her hand. Densmore said um, she raised it back when he was speaking with Miss Thull and she just wanted to say that she completely agrees with what he had said it perfectly when he was speaking to her. Densmore said she does think it is really important that they be trying to get their land back. Densmore said um, she did attend some of the work sessions for this them guys had a lot of conversations. Densmore said she....she thinks this is really important as a good first step moving forward she definitely agree with some of the stuff that um, Mr. Stone had said. Densmore said she does wish that they could hold the Federal Government more accountable in having them move that way but she does understand too the litigation concerns um, and ah, frankly the...the fight when they are trying to get the Muskegon Casino and all of that she understands that this is ah....ah, a positive way of moving forward. Densmore said she hopes them guys really consider passing this today and kind of taking this first step she thinks this is really a good idea um, and she just wanted to mention that she supported it. Densmore said Chi Miigwech.

Speaker Champagne thanked Miss Densmore. Champagne said citizen Miss Sara Agosa she has the floor, ma'am.

Sara Agosa, Tribal #4478, said so she feels as though she didn't really receive a clear response at least how she understands it....she would like clarification she feels members have a right to know and she really would just for clarification purposes like a simple yes or no answer. Agosa said she feels it is completely appropriate to ask him Mr. Speaker um, they know, just a simple reply or response so she understands. Agosa said can these be f___ed....these funds be designated to the Per Cap along with their Online Gaming Revenue if Tribal Council decides. Agosa said that is really her question. Agosa thanked them.

Speaker Champagne said okay. Champagne said he can't tell her yes or no um, that um, he didn't have a Legal Review done on this and he doesn't have a Legal Opinion in front of him to be able to make a judgment. Champagne said and so, the purpose why he proposed this was because was the intent of restoring their homelands on their Reservation. Champagne said ah, whether or not they can go

out in other dispersements he doesn't know it is a tax collection....reimbursement of tax collection. Champagne said he didn't ask for a Legal Review on it um, to him he thinks this is in benefit of the Tribe that is why he brought it forward. Champagne said so he can't answer that question because he didn't get a Legal Review done nor did any other Council member ask for a Legal Review be done on how other expenditures be used for these funds. Champagne said Mr. Mark Saugie or Mr. Stone.

Israel Stone identified himself. Stone said he wants to make a clarifying point here. Stone said he would ask that nobody twist his words or put words in his mouth. Stone said he never said the Ogema was mismanaging the lands. Stone said the problem they are having right now is they have about 5,000 acres. Stone said they have a Natural Resource Department he believed in the Wildlife Division they don't have a Forestry Department. Stone said so in the Wildlife Division they have about five employees with 5,000 acres of land being managed. Stone said his question wasn't the Ogema managing the land his question is....is Council through this action going to designate the funds necessary to get the proper department set up to manage this land because the funding requirement comes from the Council's side. Stone said the Ogema's requirement comes from structuring the department but without funding they can't do....they can't do one without the other. Stone said so his point is okay they are going to go out and purchase these lands especially on the northern and southern boundaries that could be a 100....if they go by 1836 100's of miles away from the Manistee Reservation how are they going to manage those lands. Stone said that is the question. Stone thanked them.

Speaker Champagne thanked Mr. Stone. Champagne said um, he has made recommendations as one Councilor, independent, that they do invest into forestry. Champagne said he asked specifically the Wildlife who is their Forester it is related that he is and he asked if he was actually a trained forester, no. Champagne said he recommended in the 2022 Budget to invest in forestry to have a Comprehensive Forestry Management Plan. Champagne said that has been on the record he has asked that numerous times to be able to have a Comprehensive Forestry Management Plan because that is best practices ah, the Executive has not brought forth um, requests for ah, a forestry.....Forester or to have any subcontracts in regards to that and so this is an area where he has only been on Council for six months and they are in the 2022 Year Budget um, negotiations and discussions of that. Champagne said he will take his recommendation as he made the same similar recommendation that they have a Comprehensive Forestry Management Plan along with funding towards forestry so they know how many board feet they have and that they can understand as he mentioned ____ and back in his day when they had opportunities for land ____ none did occur but potentially they can have that one in four um, type of ratio and to be able to say okay, time for a Forestry Plan for specifically telephone poles that was the point of the market when it was planted, they know, harvesting those and what do they want to make grasslands or a diffent type of forestry makeup. Champagne said they

know, they need to have a Comprehensive Forestry Management Plan to do that. Champagne said this is to be able to restrict funds to be able to have for land purchase if the future which may include large tracts of land that are...are vacant for hunting and gathering purposes or they may be other lands um, that could be of interest to the Tribe. Champagne said so that is kind of that helps with the response he thinks they are on the same page on regards to where directions have and it does take proposals come forth on the 2022 Budget to make that a reality. Champagne thanked him sir. Champagne said Miss Sara Agosa she has the floor.

Sara Agosa, Tribal #4478, said so she would like to request that this item is postponed and Tribal members are given a Legal Review to determine if this indeed can be considered to go to Per Cap because of inflation due to the Pandemic and also too that other options are explored for property acquisitions the Reservation Preservation Fund, she is glad Miss Thull brought that up, that was never addressed it came to light in a work session that their Golf Course was purchased and depleted this fund. Agosa said so she thinks Tribal Council should definitely rectify that and then she agrees with statements that they should hold their government accountable. Agosa said she just has issues with the concept of having to buy back their own lands. Agosa thanked them. Agosa said that is her comment.

Speaker Champagne thanked Miss Agosa. Champagne said next in the queue is citizen Miss Chelsea Densmore.

Chelsea Densmore thanked Mr. Speaker. Densmore, Tribal #3225, said she doesn't personally thing that this should go to Per Cap. Densmore said she doesn't think everything needs to directly go back into Per Cap. Densmore said she would love to see this put back into um, the Tribe as a Tribe not just to the individual Tribes, right. Densmore said they talk about Seven Generational thinking so much and yet then they put everything back into Per Cap, right, she would love to see their Tribe in general be putting more money into programs, they know, involving a trend in that way then literally just sending it out to citizens. Densmore said she absolutely thinks that Per Cap is great and she knows that especially for outlying citizens there is a lot of programs that they can't have access to but that is also why they should be pushing for more access to those, right, so she...she...she would like to see this put into getting land back and she does think they should be holding the Federal Government more accountable. Densmore said she also knows that right now they need the Federal Government to approve their casino in Muskegon, right, or well the state. Densmore said regardless she...she doesn't think it should go into Per Cap as a citizen she thinks that this is a great use of the funds. Densmore said she loves that they are trying to move forward to get their land back um, she loves that they are at least taking some step to move in that direction she does think that is really important, that has been really important, and she really, really hopes that them guys do consider moving on this because there has been a couple of different work sessions on this

and this has been discussed. Densmore said them guys have made changes and have kind of tried to meet in the middle on some things, they know, so she guessed she wanted to say, they know, Sara had requested that it be postponed like as a citizen she disagrees. Densmore said she hopes this moves forward so. Densmore thanked them.

Speaker Champagne thanked Miss Densmore. Champagne said and she is right litigation on Reservation Boundaries has never become the two treaty signers which is the Tribe or the Federal Government it's the Tribe and the Federal Government usually agree and the state is the one who is in opposition of the establishment of their Reservation Boundaries. Champagne said and so he thinks she hit the nail on the head with that one. Champagne said next in the queue is Mr. Saugie or Mr. Stone.

Israel Stone identified himself. Stone said he just wanted to also that they do have a Comprehensive Forestry Management Plan that is already in existence. Stone said he only knows that because he is the one that actually wrote it when he worked for the Natural Resource Department. Stone said ah, they conducted selective cuts on their properties, not even all of them, just a portion of them and generated close to like three quarters of a million dollars that went into Reservation or Land Restoration which is supposed to replant that land with native species ah, Sugar Bush ah, Blueberries there is a whole plan in place for that. Stone said now if they take and do the next phase of that ah, plan and do that he can tell him he got an estimate about six months ago ah, a guaranteed three and a half million dollars to six million dollars ah, from a timber buyer ah, just on a selected cut on the Tribe's properties. Stone said um, that three and a half to six million dollars can accomplish the same or much more than what he is doing with these Gaming Tax Revenue dollars. Stone said um, he could in essence create a program where they are dedicating all those funds or 50% of those funds to ah, Reservation Restoration, buying new lands and following the same process. Stone said the other percentage the 50% can go to Tribal Programs. Stone said the thing about it is people look at the Red Pine that is an invasive species it is an Australian Red Pine they were planted for a purpose those were telephone poles some of them are now past the stage of...of...of telephone pole ah, size so um, he thinks there is another way to get there. Stone said he thinks the Tribe should look at all resources and what a great way to bring back ah, what lands they..... their ancestors would have walked on and seen ah, years and years ago. Stone said with old growth forests and some natural blueberries and huckleberries ah, some Sugar Bush and other great things that they use as resources ah, as citizens that have a cultural significance to them. Stone said so he would just say there more revenue sources out there and other ways to do this. Stone thanked them for their time. Stone said with that said he has got to leave because his lunch is over and them guys have a great day.

Speaker Champagne thanked Mr. Stone. Champagne said the Comprehensive Forest Management Plan was requested and he asked specifically how many board feet and what is the plan for their lands.....

Someone in the background on the ZOOM recording was yawning loudly but it couldn't be made out where the noise came from.

Speaker Champagne continued.....it was not identified by the department and no idea on the board foot specifically because they do not have a forester. Champagne said he will take his recommendations and move forward on the 2022 Budget with inherent um, thoughts of all of their recommendations as citizens he also agrees in line with that. Champagne said next in the queue he wants to go to Madame Recorder Wolfe she has been patiently waiting.

Recorder Wolfe said so after all the discussion and the comments supplied from members and membership um, she does want to note that this only had one work session on this particular resolution and she knows it is healthy to think that there were more but this resolution that is being brought forward only had one work session. Wolfe said and it was a late add on last.....on last Thursday she believed and it wasn't attended by very many members. Wolfe said she know if any got on to join. Wolfe said um, what her comment is other than that is a lot of the discussion has been around exterior boundaries of the Tribe's Reservation so exterior boundaries aren't clearly defined because they don't even have their boundaries determined other than their State Tax Agreement Area. Wolfe asked so is this resolution limiting only to exterior boundaries or would it also include interior boundaries because the hunting and fishing rights that Tom had brought up that housing those government services are they planning on extending those outside in their exterior boundary Reservation or what is the purpose or intent. Wolfe asked can he.....it is getting confusing when all the comments from everyone else does it limit from purchasing interior Reservation boundaries land purchases.

Speaker Champagne said the Reservation Boundaries is the intent inside the Reservation Boundary the exterior Reservation Boundaries is the intent but every single land. Champagne said this resolution all it does is restrict funding to allow for land purchases in the future to have further discussions on each and every parcel to brought forth to be voted on by Tribal Council to have the right that the Ogema can veto each and every deal if he so choses. Champagne said this is a set aside restriction so intent is to be able to have now as Councilor Lewis he believed mentioned in a work session what happens if these are ceremonial piece of an object that they determine is of interest to their people to preserve could they purchase that. Champagne said that is up to that Council to determine that. Champagne said they know that is not limiting on any of that it says Indian Country so that area is like maybe the Justice Center which they don't know. Champagne asked is it within the boundaries or is it not within the boundaries or it could be something like for example ceremonial piece maybe they are going to

lose significant ceremonial property, they know, for development or something and the Tribe wanted to purchase it. Champagne said they know, the intent is lands within their Reservation that's the intent there is no other intent because they have Reserve Funds they they can use to purchase any other lands they choose. Champagne said they have Economic Funds that they can purchase economic opportunities this is meant to restore their Reservations that is the intent. Champagne said so that they have more lands that are able for Government Operations, Housing, Gathering and they know, Hunting and Fishing.

Recorder Wolfe said that is the only point where it gets confusion because its wrote clearly on the resolution purchasing land within the exterior boundaries of the Tribe's Reservation. Wolfe said then when he speaks or comments he says that it is for lands within interior boundaries of the Tribe's Reservation.....

Both Recorder Wolfe and Speaker Champagne were speaking at the same time and it was hard to follow one conversation on the ZOOM recording without listening to it several times.

Speaker Champagne interrupted. Champagne said exterior boundaries of the Reservation.....

Recorder Wolfe continued.....that's why it gets confusing for her as a Councilor because he is going back and forth each time he answers a question when someone asks for clarification for a better understanding of the description of that language. Wolfe said it goes back and forth with his answers so that is where she is getting.....

Speaker Champagne interrupted. Champagne said exterior Reservation Boundaries by definition is their Reservation within the exterior boundaries of their Reservation that means their Reservation. Champagne said if they had a Reservation clearly identified its all those lands inside of their boundaries. Champagne said that is the definition of it....of that terminology he didn't come up with that terminology that was the terminology utilized. Champagne said he understands the confusion he is trying to be, they know, as respectful as possible that is what that means the definition is within the exterior boundaries of the Reservation meaning their Reservation. *There was a long silence during the time in Speaker Champagne's comments.* Champagne said he is not going back and forth that is just the definition of that.

Recorder Wolfe said that is just her comments for right now. Wolfe thanked them.

Speaker Champagne thanked Recorder Wolfe. Champagne said Mr. Wittenberg.

Councilor Wittenberg said yeah, if there are no other questions he would like to make a motion.

Speaker Champagne said go ahead, sir.

**MOTION TO APPROVE RESOLUTION #21-1117-289;
RESTORING OUR ANISHINAABEK HOMELANDS FOR THE
NEXT SEVEN GENERATIONS;** by Wittenberg; supported by Wever.

Speaker Champagne said discussion on the motion. Champagne said citizen Miss Agosa then citizen Miss Susan Thull. Champagne said Miss Agosa does have the floor.

Sara Agosa, Tribal #4478, asked can they hear her.

Speaker Champagne said yes, ma'am she does have the floor.

Someone in the background on the ZOOM recording said yes.

Sara Agosa said okay, sorry soon as she can it is like the sound goes out, okay, so she just wanted to make a statement that why advocate these funds for going to Per Cap and she would like a Legal Review. Agosa said the issue in their Tribe is their member's socio.....socioeconomic status and there is huge divide and she would say probably they don't have up to date data but her impression is its split right down the middle and the last census actually supports this with they almost have a 50% poverty rate on their Reservation. Agosa said she would just like to appeal to Council to bring this back down to earth. Agosa said she does absolutely appreciate thinking ahead Seven Generations but she wants to convey that many of their members are living in poverty, there is inflation they can see that even.....she was looking at Walmart's website for groceries she means it is astronomical how many products have gone up and they have to think about prioritizing their immediate need they are not anywhere near planning Seven Generations. Agosa said they don't even have a comprehensive Strategic Plan and she knows many on Council do want to revisit that but she would just like to appeal to Council please look into this and her stance is to stop the bleeding first and then please don't forget how many of their Tribal members are living. Agosa thanked them.

Speaker Champagne thanked Miss Agosa. Champagne said next in the queue..... opps she just dropped off.

Susan Thull said yes, she lowered her hand. Thull thanked them.

Speaker Champagne said oh, okay. Champagne asked further discussion for the motion on the floor. Champagne repeated further discussion for the motion on the floor Madame Recorder roll call please.

Roll Call #16

T. Guenthardt - No	C. Champagne -Yes	P. Johnson -	No
N. Champagne - Yes	G. DiPiazza - No	S. Wever -	Yes
R. Wittenberg- Yes	J. Wolfe - Yes	S. Lewis -	Yes

Motion carried (6-3-0-0)

Recorder Wolfe said six in favor and three against resolution is passed.

Speaker Champagne thanked Madame Recorder.

IX. Concluding Business

A. Next Meeting Date(s) - Wednesday, November 24, 2021

Speaker Champagne said to Madame Recorder he just wanted to clarify this he thought they had a Saturday on the 20th was a resolution for those meeting dates postponed or was it repealed.....those meeting dates he thought they had one for the 20th.

Recorder Wolfe said they were changed with the new amended schedule.

Speaker Champagne said so the....the previous Council post....so during the election when they got taken down. Champagne said he just wanted to make sure that they meant that was not the next meeting date. Champagne said so next meeting date is then Wednesday, November 24, 2021 um, going onto the next Counciling Business is Mr. Romanelli for the Ogema Weekly Status and Business Update.

B. Ogema Weekly Status and Business Update

Speaker Champagne said sir, the floor is his if he is still with them.

Ogema Romanelli thanked Speaker Champagne. Romanelli said just an update um, they spent.....they had the opportunity which is appreciated by this White House to hold a White House Tribal Summit which is the first one in four years. Romanelli said it was a two and a half....it was basically a two....two day event and a lot of good information out of there. Romanelli said um, he does want to ah, bring up an issue that he brought to the Tribal Councilors regarding a Face Book assertion ah, from him Mr. Champagne. Romanelli said what he needs to clarify is.....

Speaker Champagne interrupted. Champagne asked is this a government business update as that is the item.

Ogema Romanelli said no, it's a government update.....

Speaker Champagne interrupted. Champagne asked is it a part of the business operation.

Ogema Romanelli said yes. Romanelli said there was an assertion made by him, Mr. Speaker that he chose to close the doors at the ah, Next Generation Learning Center, that is an absolute incorrect statement and it wasn't a choice it was a need that had to be done. Romanelli said he wants to address the other issue that he says that this Executive Administration fully embraces the path towards assimilation. Romanelli said he takes offense to that and he brought it up to all of Council he will it at that. Romanelli said other than that he thinks their doing okay um, they will just keep on rolling with the COVID. Romanelli said COVID numbers as they stated are um, well the United States is going up. Romanelli said he does wish that the Tribal Councilors would attend in person. Romanelli said he knows are some who haven't attended for quite a while as they know they have problems with ah, being able to get on and to speak, etc. Romanelli said yesterday he had to go into the Council Offices because of some problems with their phones, etc. so he thinks it would be helpful to call Council to probably return to the offices. Romanelli thanked them.

Speaker Champagne thanked him. Champagne said at this point and time ah, he will open it up for any discussion from Tribal Councilors or citizens. Champagne repeated any discussion from Tribal Councilors or citizens. Champagne said they will move onto the next agenda item and it deals with Legislative Affairs Update.

C. Legislative Affairs Update

Speaker Champagne said first in the queue is himself and second in the queue is Mr. Di Piazza. Champagne said yesterday and the day before they had their first Tribal Summit with new Administration of Government. Champagne said an opportunity to participate throughout that processes and all the work sessions and all the presentations. Champagne said that was an honor to be able to ah, participate in that and it was the first time in five years. Champagne said some major changes from this Administration has and will be occurring as they know the Secretary of Interior.....

Someone in the background on the ZOOM recording said, "What?.....What?"

Speaker Champagne continued.....is in fact.....the Secretary of Interior is in fact an American Indian a first time in their history that they have that. Champagne said their own Ryan Newland is Assistant Secretary um, so understanding Great Lakes Anishinaabek issues um, and he thinks that goes a long way with advocacy for their peoples.....

Someone in the background on the ZOOM recording was saying, "Shushhhhh!"

Speaker Champagne continued....and moving forward. Champagne said they covered everything from one of his important areas that he was interested in is why he could not attend Agenda Review or host um, an area had to do with response to the Pandemic and COVID-19. Champagne said it is an area that he ____ about to be able to say how can they improve and they were talking about funding that are coming down in regards to vaccinations to be able to have compliance with vaccinations questions in regards to the mandate for businesses including Tribes to be able to have a vaccinated population um, and what the next steps are in that. Champagne said it also included a lot more talking about the biggest investment in Indian Country that they ever seen. Champagne said this investment helps to address things like affordable housing and low income housing for their people. Champagne said it addresses things like infrastructure to ensure water and sewer are able to provided to their even most remote communities. Champagne said it addresses areas of government infrastructure. Champagne said most importantly invest significantly into infrastructure and development into their health systems to address in this Pandemic. Champagne said it is interesting to see other Tribes and where they are at and how they have Comprehensive Plans in addressing COVID-19 and what they are coming together to work on a local, regional and national approach.

That was an malfunction going on from a participant who didn't mute their phone in the background on the ZOOM recording that can be heard.

Speaker Champagne continued.....one of the highlights of the Tribe that he has served in past which is now the Navaho Nation and where they were at at the epicenter in the very beginning and where they are at today.

There was a hissing sound coming from the background on the ZOOM recording during Speaker Champagne's speech.

Speaker Champagne continued.....as many know Navaho Nation struggles with having electricity, water and sewer much different than what they experience here in the Great Lakes. Champagne said their stories are not that much different when they think about where their people have come from and where they are at today and where they want to head. Champagne said there is a common theme going throughout Indian Country he thinks it is important that when they look to this that they are actively involved with their Federal partners to head into consultation processes and share their vision to be able to move forward it is something they have struggled with to have a comprehensive response. Champagne said Michigan is now an epicenter of the country with some of the highest rates of COVID-19 this is not new they just hear the Executive mentioning. Champagne said the importance of having people come to a small chambers and right next to each other while there is other measures that they can do by taking an action to encourage Councilors to appear virtually when and if possible that they have the infrastructure as they know internet activity became an issue for some to be able to help minimize the risk not only their Councilors to

their community. Champagne said when he went last week to their Gaming Casino he noticed that none of their employees were wearing masks they also have very low vaccination rates among their employees. Champagne said that is concerning to him.....it concerns him that they don't have a plan moving forward when they hear from all the other Tribes on the consultation of their proactive plans that they are using to move forward. Champagne said he feels that they were minimizing.....Executive is minimizing this Pandemic and heard from the comments just on the up.....business update. Champagne said other areas that are big news in Indian Country from the Tribal/State Consultation is talking about things of VAWA and expansion of VAWA, Violence Against Womens Act and how more resources are going into Law Enforcement underneath this Administration. Champagne said the President did sign an Executive Order yesterday to affirm some of those rights. Champagne said he thinks its important for citizens to be able to weigh in on a lot of their....their conversations and its important for them to have these listening sessions to be able to move forward and it is even more important that they have the ability to have communication with their Federal partners in an exclusive manner. Champagne said something where they struggle with having the talking and be able to say this is the stance of the Tribe and this is where they want to move forward. Champagne said the only one who determines that is this Council what is the message from this Tribe and for them to relay. Champagne said they haven't received those messages on many of those areas but any time whether it is Mr. Romanelli or himself participating it is doing it as individual Elected Officials its not on the voice of the Tribe. Champagne said ____ ____ to get more vested to be able to look at their Unified Legal Department and the ordinance coming forth to be able to look at their laws to see how do they go forward and kick in content expertise in having their Legal Department back to be able to get in a Press Secretary to able to help assist with this so their voices are heard on the National front when their voices are heard they are one of the presenters such as Doctor Payment they will see resources flowing to their community unfold. Champagne said that concludes his Legislative Update. Champagne said next in the queue is Council.....

Councilor Di Piazza said well yes, his is on a little different note if anybody doesn't know the rumor had that the Culvers there was a Culvers coming in but evidently they bought ten acres down from the Meijers Store which they were speculating in 2020 for a new Culvers and ah, because....the part about that is ah, their sewer system and their Pump Station is right there to bring that revenue in so that and ah, he is all in agreeance with being on, they know, going to these consultations and everything like that but yes, the word of the Tribe needs to be spoken and not an individual just kind of had this.....this upset with this budgeting process that there was a memo sent out to a couple of different departments that wasn't really authorized by all of Council. Di Piazza said so they have to be dealing with that now because like he said one person can speak but that person is not speaking for all of Council or all them Councilors that sit here and a lot the times they are in disagreement with stuff but it seems like their opinion is just being stifled as much as possible so. Di Piazza said he is done.

Speaker Champagne said Councilor Wittenberg.

Councilor Wittenberg said yeah, he wanted to say Miigwech on this and ah, personally himself ah, he is speaking on his view that wouldn't it be nice if everybody is ah, would be.....get to sit at the Round Table he can say yes on that but then also and as they all know ah, that the....ehhh....this stuff hasn't gone away. Wittenberg said he understands it he knows different ones in this building here had it and nothing was said about it that he does know. Wittenberg said so he understands where some people care not to come in and endanger their ownself he can certainly understand that but that's his view on that that each one is in their own choosing and he is not going to put his finger that this person or that person because for him that is just being totally disrespectful. Wittenberg said also when they talk about for their down this strip down here up to Meijers and wanted the thing that he would like to see a family restaurant where the affordable can go in there and do it, yes, they did have ah, ah, he calls it the....House of Flavors did have that but it was run wrong and now they turn around and turned it over to somebody else they didn't even get what they should have got because the rent was so low that ah, it was low but ah, would he like to see something come in there would be profitable because as many know that in Manistee they only got a handful yes, they got the casino and to help them in but they don't have a Buffet but they go into the Sports Bar and that is different than a family restaurant where yeah, they can bring their kids in there but this is basically for the gambling and where the Buffet was now they have a couple of different ones in there. Wittenberg said he himself personally he still haven't been there he is curious though but ah, as far as those to him it would be a prime spot would be right on the corner of 55 and ah, 22 because they got so much traffic going through there and if they had a family restaurant he honestly feel that they would.....that corner would make out and that would be the attention of their awareness ah, people talk about ah, to the City of Manistee. Wittenberg said but that is just his thought on it. Wittenberg said Miigwech.

Speaker Champagne thanked Councilor Wittenberg. Champagne said any other Councilors for Legislative Affairs Update. Champagne repeated any other Councilors for Legislative Affairs Update. Champagne said seeing none they will move onto the next part of the agenda which is Public Comment Period.

D. Public Comment Period

Speaker Champagne said citizen Miss Chelsea Densmore and second in the queue is citizen Miss Sara Agosa.

Chelsea Densmore thanked Speaker Champagne. Densmore, Tribal #3225, said she is not sure if Council can speak on this or maybe the Ogema and respond but she had saw a news article that said she wants to say it was this weekend there is something with a Girl Scouts for Native American Heritage Month um, she didn't

know if they could respond she hasn't seen anything on the website about it. Densmore said she hasn't heard anything as a citizen like on Face Book or at a Council Meeting or anything like that but she saw that they are putting on some event um, on November 20th so she was just wondering if somebody could speak on that and um, she would appreciate it. Densmore said Miigwech.

Speaker Champagne thanked Miss Chelsea Densmore. Champagne said as he referenced before this as well he didn't anything about it either he wil defer to Madame Recorder Wolfe as she is the Constitutional Authority for communication to probably the best person if they didn't know of this event. Champagne asked Madame Recorder if she cared to respond.

Recorder Wolfe said yeah, that's um, why he deferred to her but she didn't have any knowledge of it and doesn't think it is a Tribal sanctioned sponsored event and thinks it is the Girl Scouts reserved the facility and are putting and promoting all on their own. Wolfe said she didn't think the Tribe had anything other to do with it other than they are a Tribal Nation and they have a lot of their buildings to use its not an official function of the Tribe that's presenting or promotion a gathering or activity from her understanding and she saw similarly with the rest of the membership and the people on Face Book when it was posted it was not something that was stemming from the Offices of Tribal Council. Wolfe said that is her comment. Wolfe thanked them.

Speaker Champagne thanked her. Champagne said that's why..... Champagne thanked Madame Recorder. Champagne said he did just wanted to mention that she did have indepth knowledge on this but if they would it would have came to her and then they would have known about it so that Council as a whole did not know anything about it.

Recorder Wolfe said she feels that.....

Speaker Champagne said any other Councilors wish to respond,

Recorder Wolfe continued.....Elise raised her for a response she thinks.

Speaker Champagne asked oh, Miss Mc Gowen does she wish to respond.

Elise Mc Gowen-Cuellar, Unified Legal Department Attorney, said yeah, she understands that the Trip Leader is a Little River Tribal member so she believe that is why they utilizing Little River.

Speaker Champagne thanked Elise Mc Gowen-Cuellar. Champagne said next in the queue is Miss Densmore. Champagne said Miss Densmore she still has the floor.

Chelsea Densmore said okay, she guessed she was just hoping maybe the Ogema could respond but she guessed it sounds like.....the article just very clearly said ah, the Girl Scouts are partning.....partnering with the Little River Band of Ottawa Indians like the way it is written throughout the article very clearly sounds like it was something that the Tribe is partnering with and she did see a Tribal member is going to be doing the presentation and um, she did see they had only spoken to like the only person that quoted was the Tribal member but um, she.... she just kind of thought that maybe the Ogema could shed some light on it because she did see that some Council members had responded that they weren't aware of it. Densmore said she was just hoping that she could get a response from the Executive side but she does appreciate it. Densmore thanked them.

Ogema Romanelli said he can respond if they would like.

Speaker Champagne said yes, sir.

Ogema Romanelli said okay, yes, he too had no knowledge of this ah, he is not sure who the Tribal member is that is the head of the Girl Scouts and he does not have no knowledge of any partnering going on between Little River and the Girl Scouts that he is aware of anyway um, so yup. Romanelli said that is all he knows. Romanelli thanked them.

Chelsea Densmore thanked Ogema Romanelli. Densmore said um, she just wanted to make a last comment and she will pass the floor. Densmore said she appreciates the time. Densmore said she thinks this is where it is a really good idea for them guys to be and she thinks they are looking at this for 2022 but having somebody to handle this, they know, they have these....a lot of press conference going out in the community and used publications that are making it seems like certain people are speaking for where it would be really nice to have a representative that the Manistee Advocate or, they know, Traverse City or whatever newspapers can go to to get a response from Little River because it does really seem like they are putting on this event and so it would just be really nice if they had somebody in a position to be addressing this so. Densmore said um, she*rest of her comment faded out.*

Speaker Champagne thanked Miss Densmore. Champagne said just um, saying no um, their posting should be going up Thursday or Friday for the Press Secretary and Communications Officer that was previously asked by Tribal Council resolution. Champagne said that should be able to address those concerns she raised. Champagne said next in the queue is citizen Miss Sara Agosa then.....

Sara Agosa, Tribal #4478, said so her first comment is related to agenda descriptions and she noticed lately that many agenda items for posts have a title and just description are very similar in not completely the same. Agosa said

members rely on the agenda item description to understand and become informed on the content of the legislation especially those can't attend meetings and will.... might be accessing this after hours. Agosa said she feels it is really important that they have the right to this information as public record so that if they want to reach out to their Councilors they are equipped with the knowledge they need to share their opinions. Agosa said her second comment is actually a question and um, she just wondered how many times can a piece of legislation be brought forward is there a limit to how many chances they get she cannot find any clarification in their Legal Code so that might have to be directed to their Legal Attorneys. Agosa said she would like to remind Council that the rule of Legislators is to create and enforce laws and not erode or loosen them. Agosa said her next comment is about the Manistee Revenue Sharing Board her understanding is that their Tribal members are not representing on this Board. Agosa said her question to Council is what can be done to facilitate involvement of their Tribal members so march what other Tribes are doing who do have Tribal members on their Revenue um, Sharing Boards. Agosa said and she will wrap this up very quickly but this is regarding their Tribal Council Meeting Minutes she has noticed they haven't been transcribed since July. Agosa said these Meeting Minutes are extremely important to keep up to date. Agosa said Tribal Council Procedures Ordinance 12.06 and 13.03 has instructions about their minutes and 13.03 says video doesn't.....does not replace official record. Agosa went on to say transcribing these minutes is extremely time intensive and their meetings have become more detailed and lengthier. Agosa said she would like to request to Council that Council initiate a RFP to purchase a Transcribing Program or service to get these minutes up to date including Closed Session Minutes. Agosa said her final question is has the Ogema provided a Quarterly Report which is required in their Constitution. Agosa thanked them.

Speaker Champagne thanked Miss Agosa for her series of questions he thinks they are all very valid and well pointed questions. Champagne said um, she did ask for Miss Mc Gowen if she cared to respond he doesn't think that it is up to her as a Legal Department um, but he is with her he did not see how many times things can be brought back to the floor. Champagne said he believed there is no regulations on that but he doesn't know from lacking a legal opinion on that matter. Champagne said in regards to everything else he will defer to other Tribal Councilors. Champagne recognized Miss Mc Gowen.

Elise Mc Gowen-Cuellar said yeah, it.....the preference of Council if they would like her to respond um, however this is very straight forward there is nothing that limits or says how often legislation can be amended. Mc Gowen-Cuellar thanked them.

Speaker Champagne thanked them. Champagne asked any other Tribal Councilors who wish to respond to Miss Agosa's questions. Champagne said seeing none he will move onto citizen Miss Susan Thull.

Susan Thull thanked them. Thull said ah, speaking of the event that is taking place at Aki on Saturday um, she was under the impression that they were um, doing the Elders Meals where its Pick-Up where they weren't gathering there. Thull said she was just wondering if Aki is open now um, and if the meals are being prepared there and....and that the Elders are attending or if its just for they are being picked-up. Thull said um, she guessed her concern was that if there wan an event there um, so are they following through with everything opening Aki. Thull said that is her first question.

Speaker Champagne can be heard in the background on the ZOOM recording saying, "thank you."

Susan Thull said second....

Speaker Champagne said Miss Thull....can ahead she is going to ask them all at once. Champagne said go ahead.

Susan Thull answered yes, please. Thull said she just wanted to make a comment on the minutes. Thull said um, she would like to see Council revisit those procedures and ah, change that to where the minutes are the only thing that are relied on as to the official record and change that so it does allow for the video too because um, if they listen to these videos ah, it would be....it is very hard to transcribe um, sometimes she thinks they actually need to have the transcription and look at that video....listen to that video um, to make an official record so she would like to see that changed um, where the video could also be the official record. Thull thanked them. Thull said those are her comments.

Speaker Champagne thanked Miss Thull. Champagne said he is also in agreement with her on the video being changed he has made that recommendation and he didn't have supports to move forward on that um, because that would allow for transcription to be a short-hand.....business short-hand and with the video as another means of official record of the Tribe. Champagne said um, with that her first question he thinks is more dear to the Executive side so he will defer to the Executive side or other Councilors at this time.

Ogema Romanelli said okay, he....if he believed they was talking about Aki and the event that is going on there. Romanelli said he has been informed and he think he has a little information on it that it is one of their employees relation as putting this on that is the ah, Girl Scout Leader in this so. Romanelli said that as far as the Elders...wha the...Elders Meal is doing now he is not really sure. Romanelli said he could give an update if he get information next week he could but right now he is not sure. Romanelli thanked them.

Speaker Champagne thanked him, sir. Champagne said next in the queue is citizen Mr. Robert Mc Caslin then citizen Miss Sara Agosa.

Robert Mc Caslin, Tribal #0748, said Boozoo. Mc Caslin said um, he just wanted give thanks that Miigwech to that land acknowledgement ah, he also feels that it should be a part of the Education. Mc Caslin said the land acknowledgement and educational form that way that would be grouped into the Federal Laws of the Education. Mc Caslin said they know it would be in the loop. Mc Caslin said he also wanted to recognize ah, their sister Tribe up there the Little River or the Little Traverse Bay Band and their Special Report on the Secrets of the Holy ____wood or Holy Childhood School first parts and second parts. Mc Caslin said also he would like to ah, share in the motion and the resolution he hasn't heard a report on Elders in a long time and he doesn't know if that is still a part of the record or not but he has been an Elder for a while and so that would be one of the questions ah, when the reports are being handed in it would be nice to have representative of the Chair standing forth because right now they rely on nine Council members to make sure that those reports are read through fairly. Mc Caslin said with that he is just like the respect of everybody that are in ah, Miigwech.

Speaker Champagne thanked Mr. Lee Mc Caslin. Champagne said he appreciates his comments as always. Champagne said citizen Miss Sara Agosa she does have the floor.

Sara Agosa, Tribal #4478, said so she just wanted to revisit the topic of videos being used as official record. Agosa said she is not really clear if they all meant in place of print or along with print um, she still feels there is a role for all of the minutes to be transcribed in print and she just wanted to make Council aware that with videos they can't search for key words also for legal cases the Judicial is not going to search videos for key words or sections it is just much easier to refer to print. Agosa said also too technology changes including video format so that's... that's the benefit of print it never changes and just ah, an example how many things are on audio cassette that are now hard to convert because organizations don't even have the equipment anymore to convert them. Agosa said so she would just like to emphasize to Council that she still fully believe they should have all official minutes in print. Agosa thanked them. Agosa said that is her comment.

Speaker Champagne thanked her. Champagne asked any other public comments from citizens at this time. Champagne repeated any other comments from citizens at this time. Champagne said seeing no other comments from citizens at this time then they will conclude their Public Comment Period. Champagne thanked them all for ah, their comments today. Champagne said they will be entering Closed Session. Champagne read the below statement.

The purpose of closed session is to discuss business matters considered privileged or confidential involving consideration of bids/contracts, pending legal issues, and/or personnel matters.

Speaker Champagne said he would entertain a motion at time if a Councilor so moves it. Champagne said Council member Wittenberg.

Councilor Wittenberg said yeah, he will make a motion.

MOTION TO CLOSE OPEN; by Wittenberg; supported by Champagne.

Speaker Champagne asked discussion for the motion on the floor. Champagne repeated discussion for the motion on the floor from Councilors or citizens. Champagne said discussion for the motion on the floor seeing no discussion for the motion on the floor Madame Recorder roll call.

Roll Call #17

T. Guenthardt - Absent	C. Champagne -Yes	P. Johnson -	Yes
N. Champagne - Yes	G. DiPiazza - Yes	S. Wever -	Yes
R. Wittenberg- Yes	J. Wolfe - Yes	S. Lewis -	Yes

Motion carried (8-0-0-1)

Recorder Wolfe said eight in favor and one absent they ended First Open at 1:00 p.m.

XI. Open Session

Second Open Session had no recording and the following section of the minutes was taken from the Roll Call Sheet.

MOTION TO GO INTO OPEN SESSION; by Guenthardt; supported by Wittenberg.

Roll Call #18

T. Guenthardt - Yes	C. Champagne -Yes	P. Johnson -	Absent
N. Champagne - Yes	G. DiPiazza - Yes	S. Wever -	Yes
R. Wittenberg- Yes	J. Wolfe - Yes	S. Lewis -	Yes

Motion carried (8-0-0-1)

A. Items moved from Closed to Open Session

There were no items to be moved from Closed to Open Session.

XII. Adjourn

MOTION TO ADJOURN; by Guenthardt; supported by Wittenberg.

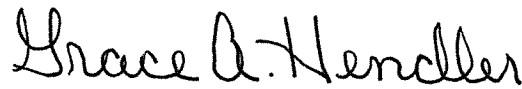
Roll Call #19

T. Guenthardt - Yes	C. Champagne - Yes	P. Johnson - Absent
N. Champagne - Yes	G. DiPiazza - Yes	S. Wever - No
R. Wittenberg- Yes	J. Wolfe - Yes	S. Lewis - Yes

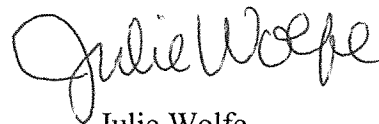
Motion carried (7-1-0-1)

The meeting was adjourned at 2:10 p.m.

Respectfully Submitted,



Grace A. Hendler
Transcribing Assistant



Julie Wolfe,
Tribal Council Recorder