



**LITTLE RIVER BAND OF OTTAWA INDIANS
TRIBAL COUNCIL
REGULAR MEETING
WEDNESDAY, NOVEMBER 18, 2020
LITTLE RIVER BAND
VIA ZOOM
GOVERNMENT CENTER**

**OPEN SESSION
MINUTES**

The Little River Band of Ottawa Indians held a meeting at the Little River Band Government Center on November 18, 2020. Following are the minutes of that meeting.

Recorder Di Piazza said to Speaker Pete that the recorder is on.

Speaker Pete thanked Recorder Di Piazza. Pete said he would like to welcome everybody to the Little River Band of Ottawa Indians Tribal Council Regular Meeting for Wednesday, November 18, 2020 at 10:00 a.m. Pete asked Gary Di Piazza if he had anybody to do an Opening Prayer or is he going to do it.

Recorder Di Piazza said he can do one.

Bill Willis said he would suggest this....he would suggest this.....until such time they are able to.....someone is able to have a dialogue with um....Dr. Wever that they would at least proceed with closing the rest of the building down.....

Recorder Di Piazza said they are on speaker whoever.....

Councilor Guenthardt said Bill Willis.

Recorder Di Piazza said Bill Willis.

Lani Rozga identified herself to Gary Di Piazza.....she is just here for after Closed Session or in Closed Session Item C.2. the Abila Contract.

Recorder Di Piazza said okay.

Lani Rozga said extension 6844. Rozga thanked them.

Recorder Di Piazza said being broadsided with that. Di Piazza said anyways whoever that was mute their phone please. Di Piazza said anyway, sorry about that.

I. Opening Prayer

Gary Di Piazza, Tribal Elder, offered the Opening Prayer.

Creator, look after us as we go through these days.

Let us all stay safe.

Take your precautions.

_____ safe wherever you may go.

Take care of yourselves out there.

Look after our frontline employees and people who serve us and take care of us.

Keep them in your thoughts and prayers.

Keep everybody in your thoughts and prayers as we move through this wherever it may end or wherever it may begin.

Miigwech. Miigwech. Miigwech.

Speaker Pete thanked Recorder Di Piazza.

II. General Business

A. Call to Order

The regularly scheduled Tribal Council meeting was called to order at 10:02 a.m.

Speaker Pete asked Recorder Di Piazza to please do a roll call.

B. Roll Call

T. Guenthardt -Present	C. Champagne -Present	D. Corey -	Present
S. Crampton - Present	G. DiPiazza - Present	R. Pete -	Present
R. Wittenberg- Present	D. Lonn - Present	S. Lewis -	Present

Quorum established.

Recorder Di Piazza said nine are present they have a quorum.

Other ZOOM Participants: Laura Echelbarger, Sandy Mezeske, Melanie Ceplina, Nikki Nelson, Chelsea Densmore, Rebecca Liebing, Sara Agosa, Steve Wheeler, Tara Bailey, Julie Wolfe, Susan Thull, Jamie Friedel, Michael Burmeister, Kathleen Bowers, Connie Waitner, Elise Mc Gowen-Cuellar, Andrew Gentile, Lyle Dorr, Steve Parsons, Caitlin Carey, Ogema Romanelli, Bill Willis, Lani Rozga, Dawn Mc Grady, Jay Sam, De-ahna Lewis, Grace Hendler, Eugene Magnuson, Mary Thomas.

C. Approval of Agenda

Councilor Guenthardt said he will make a motion.

MOTION TO APPROVE THE AGENDA FOR NOVEMBER 18, 2020; by Guenthardt; supported by Lonn.

Councilor Champagne said to Ron Pete that she wanted to get in the queue on the agenda.

Speaker Pete said okay just a moment. Pete said Tom Guenthardt had the floor with a motion to approve the agenda and Diane Lonn supported it. Pete asked is there any further discussion. Pete said Cindy Champagne go ahead.

Councilor Champagne said yes, she thinks the agenda should be changed.....she thinks that the Prosecutor item should be moved off the agenda. Champagne said it should be put on hold and in open so that the membership can look at it. Champagne said this is an appointment it is not a hire. Champagne said they need to follow their laws and they didn't follow their laws on this one so. Champagne said she really believes that this has to be taken off the agenda at this time.

Speaker Pete said okay. Pete asked Cindy Champagne if she was finished.

Councilor Champagne said.....in it.....

Speaker Pete said pardon.

Recorder Di Piazza said he doesn't know.

Speaker Pete asked Cindy Champagne if she was finished again.

Councilor Champagne said ah, she just wants to emphasize that the Prosecutor's Ordinance wasn't followed and so therefore she thinks that that has to be taken off the agenda at this time. Champagne said now she is finished.

Speaker Pete thanked Cindy Champagne. Pete said that item is under contract and all contracts come under Closed Session so he will make the request of Tom Guenthardt. Pete asked Tom Guenthardt, he approved the agenda, does he want to amend it.

Councilor Guenthardt said no.

Speaker Pete said Tom Guenthardt says no that he does not want to amend it. Pete asked is there any other discussion.

Councilor Crampton identified himself. Crampton asked can he get in the queue.

Sara Agosa identified herself.

Speaker Pete said just a minute.

Sara Agosa said her too.

Speaker Pete said okay just a minute. Pete said go ahead Shannon Crampton.

Councilor Crampton said well he is in agreement with Councilor Champagne. Crampton said there are elements to this that should be contractual but it is also an employment process so. Crampton said he doesn't approve of this a probably _____.

Speaker Pete thanked Shannon Crampton. Pete said okay Sara Agosa.

Sara Agosa, Tribal #4478, said she just wanted to say that she has serious concerns. Agosa said a Councilor has stated that the ordinance was not followed for this position and now it's on the agenda and going to be approved anyway with this information. Agosa said as a member she is just really concerned that ordinances are not being followed. Agosa asked can she please get a response from each Councilor as to how they can approve things if some Councilors are saying it is not even following their laws. Agosa thanked them.

Speaker Pete said okay he will be the first to respond. Pete said he believes it is following their laws. Pete said it is an employment contract. Pete said anybody else can respond if they want. Pete said he says it is following their laws.

Councilor Guenthardt said he agrees.

Councilor Champagne identified herself to Speaker Pete. Champagne said she would like to get in the queue again.

Speaker Pete said just a moment. Pete said they are trying to answer Sara Agosa's question. Pete said Tom Guenthardt agrees.

Councilor Guenthardt said he agrees again.

Speaker Pete asked is anybody else care to respond.

Councilor Lonn said she thinks if she looks at the Gaming Compact.....

Councilor Crampton identified himself. Crampton said he wants to get in the queue.

Speaker Pete said okay.....

Councilor Crampton continued....he wants to respond too.

Councilor Lonn said excuse her she was talking.....

Speaker Pete said yeah, he will get him in the queue.

Councilor Lonn continued....if they look at the Gaming Compact it says that they will have.....

Councilor Lonn said Mrs. Lonn wasn't in the queue she just kind of jumped in so he is going to have to.....

Councilor Lonn said she is sorry. Lonn said she is done. Lonn repeated she is done.

Speaker Pete said she was trying to answer Sara Agosa's question. Pete said so when she is done.....right now Cindy Champagne.....go ahead. Pete repeated go ahead Cindy Champagne.

Recorder Di Piazza said somebody's got to.....

Councilor Champagne said she is sorry her mute wouldn't come off. Champagne said she still says this is not a hire at this time it is an appointment and if they look at the Prosecutor's Ordinance they did not follow the law. Champagne said Tribal Council and the Ogema was supposed to interview all the candidates. Champagne said they didn't interview one of the candidates and so they are breaking the law and this should be taken off the agenda until they can follow the law.

Speaker Pete thanked Cindy Champagne. Pete asked does she have anything else, no, Shannon Crampton.

Councilor Crampton said well, he was just going to say back in other Councils they would.....and the membership can check the minutes on that and look at the minutes.....if they had an issue like this they would ask for advisement from a law firm....from their attorneys but with the ULD they can't do that so they are sitting here today doing this. *Crampton is laughing in the background.* Crampton thanked them.

Speaker Pete said he does remember the last time they hired a Prosecutor it was under the same circumstances....they did the same thing when they hired Shayne Machen. Pete said so in any event, is there any further discussion.

Sara Agosa identified herself.

Speaker Pete said okay then he is going to call for a vote. Pete said Sara Agosa.

Sara Agosa said okay, um, they mentioned that the last Prosecutor was hired using the same process but is it possible that that Prosecutor's Ordinance wasn't

being followed then as well um, and also too she was going to say something along the lines of Shannon Crampton that since this is being contested to have a legal entity or the ULD or an attorney um, explain this to the members and explain um, what to do....their recommendations. Agosa asked is there an attorney on the phone who can um, give them more insight into the situation and the ordinance. Agosa thanked them.

Councilor Champagne identified herself. Champagne said to Ron Pete that she would just like to respond to this.

Speaker Pete said okay then he is calling for a vote. Pete said go ahead.

Councilor Champagne said to Ron Pete that the thing is just because they broke the law before doesn't mean they should continue to do so and um, she thinks that they need to start looking at how they follow their laws.

Speaker Pete asked Cindy Champagne if she was finished.

Councilor Champagne said yes.

Speaker Pete said the Prosecutor is under Closed Session they can't even discuss it.....

Councilor Lonn asked why are they discussing it.

Speaker Pete continued.....in Open Session. Pete asked Recorder Di Piazza to do a roll call.

Roll Call #1

T. Guenthardt - Yes	C. Champagne -No	D. Corey -	Yes
S. Crampton - No	G. DiPiazza -	Yes	R. Pete -
R. Wittenberg- No	D. Lonn -	Yes	S. Lewis -
			No

Motion carried (5-4-0-0)

Recorder Di Piazza said five in favor and four against the agenda for Wednesday, November 18, 2020 has been approved.

Speaker Pete thanked Recorder Di Piazza.

D. Tribal Council Minutes ☐ 8/5/20 ☐ 8/6/20 ☐ 11/7/20

Speaker Pete said he needs a motion to approve.

Councilor Lewis said she would like to make a motion.

Speaker Pete thanked Sandy Lewis.

Councilor Lewis said she moves for the approval of Resolution #20-1118-327;
Approve the Submission of Grant Application to the FY2020.....

Speaker Pete said Sandy Lewis....

Councilor Lonn said she was on the wrong one.

Speaker Pete said just a moment, Sandy Lewis.....

Councilor Lewis said she is sorry she got ahead of herself.

Speaker Pete said to Sandy Lewis that they are on Tribal Council Minutes.

Councilor Lewis said yes, yes, yes she got ahead of herself. Lewis said sorry about that.

**MOVE FOR THE APPROVAL OF TRIBAL COUNCIL MINUTES
FOR 8/5/20, 8/6/20 AND 11/7/20; by Lewis; supported by Lonn.**

Speaker Pete asked is there any further discussion. Pete asked is anyone going to abstain. Pete asked Recorder Di Piazza to please do a roll call.

Roll Call #2

T. Guenthardt - Yes	C. Champagne - Yes	D. Corey -	Yes
S. Crampton - No	G. DiPiazza -	Yes	R. Pete -
R. Wittenberg- Yes	D. Lonn -	Yes	S. Lewis -
			Yes

Motion carried (8-1-0-0)

Recorder Di Piazza said eight in favor and one against Tribal Council Minutes for 8/5/20, 8/6/20 and 11/7/20 have been approved or accepted.

Speaker Pete thanked Recorder Di Piazza.

III. Continuing Business

A. Grants & Contracts

- 1. Approve the Submission of a Grant Application to the FY 2020 Department of Housing and Urban Development (HUD) Indian Housing Block Grant (IHBG) to fund additional affordable housing on Tribal Property at Aki Maadiziwin**
Permission to apply to the HUD IHBG Program to create additional housing up to \$5,000,000. There are no matching dollar requirements.

Speaker Pete said Sara or Shannon to represent this.

Recorder Di Piazza said Tara Bailey.

Tara Bailey, Housing Director, represented this agenda item. Bailey said she is here, Tara Bailey.

Speaker Pete said to Tara Bailey that he is sorry. Pete said go ahead.

Tara Bailey said hi, good morning. Bailey said this is...her ___ asks her to put this on the agenda so that they could start the writing of the grant if they can get approval to submit for...up to \$5,000,000 to build additional housing. Bailey said um, she is going to put in for a work session with them guys probably next week when she gets some additional information for what she is looking at doing. Bailey said um, she has a meeting with um, potential um, she guessed Contractors this week to get some numbers together and bring it forward to what she is looking at doing. Bailey said um, that lower...in that lower circle.

Speaker Pete said um-hum.

Tara Bailey said this is simply to get approval to start the process. Bailey said the grant is due to HUD by December 10th so they just want to get approval that they can go ahead with the grant application itself.

Speaker Pete said that was what his question was. Pete said she said December the 10th it is due by so he would at her earliest possible convenience is to get something to the Recorder to put together a work session on this as quickly as they can next week, okay.

Tara Bailey said okay.

Speaker Pete asked is there any further questions of Tara Bailey. Pete said okay he is not seeing any questions. Pete said can...um, he needs to get a motion and support. Pete repeated that he still needs a motion and support.

Councilor Lonn said she will make that motion.

Speaker Pete said go ahead Diane Lonn.

MOTION TO APPROVE RESOLUTION #20-1118-328; APPROVE THE SUBMISSION OF A GRANT APPLICATION TO THE FY2020 DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT (HUD) INDIAN HOUSING BLOCK GRANT (IHBG) TO FUND ADDITIONAL AFFORDABLE HOUSING ON TRIBAL PROPERTY AT AKI MAADIZIWIN; by Lonn; supported by Lewis.

Speaker Pete asked is there any further discussion. Pete asked is anyone going to abstain. Pete asked Recorder Di Piazza if he can please do a roll call.

Roll Call #3

T. Guenthardt -Yes	C. Champagne -No	D. Corey -	Yes
S. Crampton - Yes	G. DiPiazza - Yes	R. Pete -	Yes
R. Wittenberg- Yes	D. Lonn - Yes	S. Lewis -	Yes

Motion carried (8-1-0-0)

Recorder Di Piazza said eight in favor and one absent Resolution #20-1118-328 is passed.

Speaker Pete thanked Recorder Di Piazza.

Tara Bailey thanked them.

Speaker Pete thanked Tara Bailey.

B. Budget Modifications

- 1. Acceptance of grant funds from the State of Michigan-Coronavirus Emergency Supplement and approving a modification to the Operating Budget MB-2020-__ in the amount of \$41,376**

The Tribe has received a new grant award.

Speaker Pete said he forgets on that.....whose, whose, um, is it Bill Willis.

Councilor Guenthardt said Lyle Dorr.

Speaker Pete said Lyle Dorr.

Councilor Guenthardt said he thinks it is Lyle Dorr.

Speaker Pete asked Lyle Dorr if he was on.

Lyle Dorr asked can they hear him at this point.

Speaker Pete said now he can.

Lyle Dorr said all right let him mute this other end of the phone.

Speaker Pete said okay.

Recorder Di Piazza said hum?

Grace Hendler said Susan Thull.

Recorder Di Piazza asked there?

Grace Hendler said she just saw her ____.

Speaker Pete asked is Lyle Dorr coming on.

Recorder Di Piazza said he is on there but.....

Councilor Lewis said yeah, he was there for a minute she heard him.

Speaker Pete said yeah, thanked Sandy Lewis, he thought he heard him for a minute. Pete asked is there anyone else that can represent this other than Lyle Dorr.

Lyle Dorr said all right. Dorr asked can they hear him at all.

Speaker Pete said yes he can now.

Lyle Dorr said he is sorry can them guys hear him.

Speaker Pete said yes he can.

Councilor Lonn said yes.

Lyle Dorr said let him try this again. Dorr said um.....

Councilor Guenthardt asked what is he trying to do.

Councilor Lonn said she doesn't know.

Speaker Pete said he doesn't have no clue.

Lyle Dorr said okay. Dorr said let's try this again. Dorr asked can they hear him right now.

Speaker Pete said yes they can.

Councilor Lonn said ____.

Lyle Dorr said okay. Dorr said this is a grant that was just a formula grant given through the....FEMA through the State of Michigan. Dorr said Michigan State Police is the contact point for FEMA for the State of Michigan. Dorr said the formula grant was to all the Tribes so each Tribe received a certain amount of

money. Dorr said they had to submit a Budget of what it was going to be used for that was done in August. Dorr said so it was.....it was the same items that are general CARES Act Funding covers. Dorr said so they got to make sure they don't duplicate it. Dorr said what he did was he carved out the items to separate them out from the regular CARES to the FEMA Funding. Dorr said so this FEMA Funding is covering the same things that the CARES Act would do. Dorr said it was things like um, the laptops....he thinks he actually put Council two and ones on that and a few other items for the \$41,000 whatever to get it to match up to that dollar amount. Dorr said so that is what this is. Dorr said this is the monies that are being approved and coming in so.

Speaker Pete thanked Lyle Dorr. Pete asked is there any further..... Pete said okay Diane Lonn.

Councilor Lonn asked when he says it's run through the State of Michigan, the police, is she wrong to assume that he would do more for the.....for their Tribal Police than pay for other things. Lonn said she is just curious.

Lyle Dorr said right, sure, the answer is no. Dorr said there is.....they would assume that they would see Michigan State Police and know it is for them. Dorr said Robert Medacco kept getting pulled into this.....thinking does he have anything to do with this and then he doesn't. Dorr said so are.....in the ____ in FEMA goes through the Michigan State Police is the contact for FEMA in the State of Michigan um, it is like HUD....they receive some HUD specific doesn't.....in a small amount relatively speaking um, and for IHS for the hospital.....this is especially early on like "hey get his money out there you guys can use this to mitigate they know to address masks do whatever they need to do:" Dorr said by the time this one came in they had already had their masks ordered. Dorr said IHS actually sent them a bunch and other things but remote work falls under that category and so they just went ahead and cut out a number of the laptops or the two and ones for that process so that's where this comes from.

Councilor Lonn thanked Lyle Dorr.

Speaker Pete asked is there any other questions for Lyle Dorr.

Councilor Guenthardt said he will make a motion.

Speaker Pete said okay Tom Guenthardt has the floor.

**MOTION TO APPROVE RESOLUTION #20-1118-329;
ACCEPTANCE OF GRANT FUNDS FROM THE STATE OF
MICHIGAN-CORONAVIRUS EMERGENCY SUPPLEMENT AND
APPROVING A MODIFICATION TO THE OPERATING BUDGET
MB-2020-85 IN THE AMOUNT OF \$41,376; by Guenthardt; supported
by Lonn.**

Speaker Pete asked is there any further discussion. Pete asked is anyone going to abstain. Pete asked Recorder Di Piazza to go ahead and please do a roll call.

Roll Call #4

T. Guenthardt -Yes	C. Champagne -Yes	D. Corey -	Yes
S. Crampton - Yes	G. DiPiazza - Yes	R. Pete -	Yes
R. Wittenberg- Yes	D. Lonn - Yes	S. Lewis -	Yes

Motion carried (9-0-0-0)

Recorder Di Piazza said nine in favor Resolution #20-1118-329 is passed.

Speaker Pete thanked Recorder Di Piazza.

2. Approval of Budget Modification MB-2020-__ ; Authorizing a modification to Government to Government (G2G) Indian Reservation Roads Program Budgets in the amount of \$150,000

Tribal Council must approve any change in the scope of a program such as the elimination of program activities.

Speaker Pete said he believed Steve Parsons is on to represent this.

Steve Parsons, Planning Department, represented this agenda item. Parsons said he believed he is. Parsons thanked Speaker Pete. Parsons said he is not sure if Bill Willis is on he was the one in the meeting but he was the one who put the resolution together which he does for budget mods. Parsons said he is happy to represent it. Parsons said um, basically that this is a request to move \$150,000 from a BIA Roads Money Account to their BIA Roads Maintenance Account. Parsons said this is necessary because when they receive their annual funding from the BIA it all goes into road construction that is how they do it but according to their G2G Agreement they have the ability to move that money around as they need it. Parsons said one of the areas they can move it into is Roads Maintenance. Parsons said what he is trying to do is get out ahead of some projects that they got scheduled for next year, construction projects, one being the back parking lot here at the Government Center where the Health Clinic and the Pharmacy, some repairs to the Sugar Shack Road and some other things that they have to do. Parsons said so the routine maintenance they do they pay they section out what goes on like parking lots for Tribal Buildings. Parsons said so things like that they cover through their BIA Roads Maintenance so this is to replenish that Budget so it will be sufficient funds for next year when these expenditures will come up. Parsons said um, basically that is....that's what is involved with this. Parsons said he knows it is a little bit unorthodox but essentially that is what they have to do. Parsons said just so they know they are allowed according to their Compact to move up to \$500,000 into Road Maintenance every year so they are

certainly well below that but it sort of an automatic thing. Parsons said he keeps them notified so they know what they are doing. Parsons said that will suffice as far as an altercation goes but they need a budget mod to make that happen. Parsons said he will stop here and see if they have any questions for him.

Speaker Pete thanked Steve Parsons. Pete asked is there any further questions of Steve Parsons.

Councilor Lonn said she will make that motion.

Speaker Pete said to Diane Lonn that she has the floor.

**MOTION TO APPROVE RESOLUTION #20-1118-330;
APPROVAL OF BUDGET MODIFICATION MB-2020-86;
AUTHORIZING A MODIFICATION TO GOVERNMENT TO
GOVERNMENT (G2G) INDIAN RESERVATION ROADS
PROGRAM BUDGETS IN THE AMOUNT OF \$150,000; by Lonn;
supported by Lewis.**

Speaker Pete asked is there any further discussion. Pete asked is anyone going to abstain. Pete asked Recorder Di Piazza if he would please do a roll call.

Roll Call #5

T. Guenthardt -Yes	C. Champagne -Yes	D. Corey -	Yes
S. Crampton - Yes	G. DiPiazza - Yes	R. Pete -	Yes
R. Wittenberg- Yes	D. Lonn - Yes	S. Lewis -	Yes

Motion carried (9-0-0-0)

Recorder Di Piazza said nine in favor Resolution #20-1118-330 is passed.

Speaker Pete thanked Recorder Di Piazza.

Steve Parsons thanked them.

Speaker Pete thanked Steve Parsons.

C. Approval of Budgeted Expenditure

Speaker Pete said there is nothing showing.

IV. Old Business

Speaker Pete said there is none showing.

V. New Business

A. Approval to Post for 30-Day Public Comment Period the Draft of the Tribal Strategic Plan

Tribal Council held several Work Sessions on the Strategic Plan and Speaker Pete has requested the posting.

Speaker Pete said that would be Bradley Pringle.

Brad Pringle, Comptroller General, represented this agenda item. Pringle said that is correct. Pringle said good morning Council and membership. Pringle said this here is the resolution to approve and post for 30-Day Public Comment Period for the draft Strategic Plan that is dated October 21 of 2020.

Speaker Pete asked is there any further questions of Bradley Pringle.

Sara Agosa identified herself. Agosa asked can she get in the queue.

Speaker Pete said yes she can and go ahead.

Sara Agosa, Tribal #4478, said um, she did look over the draft and she has some concerns. Agosa said she was able to talk to Brad Pringle a little bit about this earlier this morning but where are the goals and objectives in this document. Agosa said she thinks it is really important, in fact, she thinks it even says in the ordinance that goals and objectives should be included. Agosa said she is just not seeing anything specific in terms of some metrics with any goals. Agosa said they should definitely have metrics a way to measure it and she is just not seeing that in the document so she would like to recommend that this document is worked on a little bit more before it is posted for a 30-Day Comment. Agosa thanked them.

Brad Pringle said if he can talk. Pringle said the objectives she was discussing are on page three of the Strategic Plan clearly listed.

Sara Agosa identified herself.

Brad Pringle said the Strategic Projected Objectives.

Sara Agosa identified herself again.

Speaker Pete said Brad Pringle was finishing up a minute. Pete said go ahead Brad Pringle.

Brad Pringle said on page three it lists Tribal 5 Year Plan and Projected Strategic Legislative Objectives.

Speaker Pete said go ahead Sara Agosa.

Sara Agosa said she guessed too what she is asking is more specifics on how these goals and objectives are going to be measured um, they can make statements about what they want to achieve but if they don't have anything outlined on how they are going to be measured in a Performance Plan um, there is really no point honestly um, so um, can he please speak to that Brad Pringle. Agosa said um, how they are expecting as an organization to ____ metrics so they have something to measure in the Performance Plan.

Brad Pringle said sure Sara Agosa these Performance Plans are due by each branch on April....he is sorry....March 15th of each year. Pringle said so right now those plans wouldn't have any teeth until they are turned in which would be March 15th of 2021.

Recorder Di Piazza said this is for a 30-Day Comment.

Brad Pringle said yup.

Recorder Di Piazza said this is just for a 30-Day Comment.

Speaker Pete said okay so what they are doing....

Sara Agosa identified herself.

Speaker Pete said okay what they are doing is posting for a 30-Day Public Comment then they will come back and revisit this thing after 30 days. Pete said go ahead Sara Agosa.

Sara Agosa said well she just wants to say that according to what she read that the Strategic Plan was supposed to be developed in 2013 um, so why are they waiting until March to further design this document. Agosa said she thinks they should be working on it like ASAP especially with COVID now that they are doing the Sports Betting to really have like their measurement system in place. Agosa said she means like performance they are measuring what they have done but if they don't have anything to measure it against um, they don't know if they succeeded or if they failed those areas of weakness or strengths so why are they waiting until March 15th especially with the Pandemic. Agosa said that is her question. Agosa thanked them.

Speaker Pete said okay.

Brad Pringle said yeah, the ordinance calls out that they have until March 15th of each succeeding year to turn the documents in so they are well within the ordinance's requirement until March 15th then they would be breaking the ordinance requirement.

Sara Agosa asked but the March 15th is the 15th deadline to submit a Performance Plan.

Brad Pringle said that is correct.....

Sara Agosa interrupted with what is....what is been achieved but what she is asking is where is the measurements so that when those Performance Plans are turned in how are they measuring the progress. Agosa said she doesn't see that in the Strategic Plan draft right now.

Brad Pringle said from a looking forward standpoint they wouldn't know what is in those Performance Plans on what to measure until they actually saw the Performance Plan. Pringle said they would have to see them.

Sara Agosa identified herself.

Sara Agosa identified herself again. Agosa stated her Tribal #4478.

Speaker Pete said okay just a moment Brad Pringle..... Pete said Sara Agosa Brad Pringle was answering her, okay, then he will put her in the queue. Pete said to Brad Pringle to go ahead.

Brad Pringle said so the Performance Plans that are due on March 15th those will have to be reviewed to determine, they know, if they actually meet those goals and how they meet those goals. Pringle said until they actually have them from the two other sides from the Legislative and the Legal side.....Judicial side he doesn't know how they could measure anything until they actually have those.

Speaker Pete asked Brad Pringle if he was finished.

Brad Pringle replied yes.

Speaker Pete said go ahead Sara Agosa.

Sara Agosa, Tribal #4478, said to Brad Pringle that she will get in touch with him to talk about this a little bit more because if it is still not connecting with....based on her own experience with Strategic Plans and metrics so she will go ahead and reach out to him. Agosa said she does have a question. Agosa asked when will the other Strategic Plans be completed um, she hasn't heard an update on that for quite a while so can the Ogema and the Judicial Branch please give the members an update. Agosa thanked them.

Brad Pringle said if she doesn't mind he would like to answer that a little bit. Pringle said the Judicial side and the Executive side don't do a Strategic Plan they have to develop Performance Plans based upon this Strategic Plan.

Speaker Pete said he really does appreciate all the work that he has done to.....getting this developed because this thing he thinks was passed in 2011 if his memory is correct. Pete said this is the very first one ever been.....ever been filed by.....by Tribal Council. Pete said so he is really glad the 2020 Tribal Council is in support of this and they are really doing something about it. Pete thanked Brad Pringle.

Brad Pringle thanked Speaker Pete.

Speaker Pete said to Tom Guenthardt he had.....

Sara Agosa identified herself. Agosa said she has a comment.

Speaker Pete said okay he just called on.....

Sara Agosa said she wanted.....

Speaker Pete said go ahead Sara Agosa.

Sara Agosa said she just wanted to say she is also thankful, Brad Pringle, she knows he worked hard on this as well as Tribal Council but she still has concerns with it and especially since Ron Pete said 2011 and she thought it was 2013 when the ordinance was implemented. Agosa said um, but any organization....every organization should have a Strategic Plan already so the fact that this has been delayed in that they been working without a Strategic Plan she is glad they are making this step and progressing however this should have been done several years ago and be in a different place right now especially with the Pandemic would have been created when it was supposed to be. Agosa thanked them.

Speaker Pete thanked Sara Agosa. Pete said to Tom Guenthardt that he had the floor.

Councilor Guenthardt said he would like to make a resolution.....motion..... Resolution #20-1118.....

Recorder Di Piazza said it is just a motion.

Speaker Pete said just a motion.

Councilor Lonn said just a motion.

Councilor Guenthardt made some comments but he was speaking so low they were not picked up on the recording.

**MOTION TO POST FOR 30-DAY PUBLIC COMMENT PERIOD
THE DRAFT OF THE TRIBAL STRATEGIC PLAN;** by Guenthardt;
supported by Lonn.

Speaker Pete asked is there now any further discussion.

Councilor Crampton identified himself. Crampton asked can he get in the queue.

Speaker Pete said yeah, go ahead Shannon Crampton.

Councilor Crampton said well, um, when he first came back on.....he thinks it was 2013 he recognized the....he thinks it was the former Comptroller that they had and he talked to him, Mr. Velikan, _____. Crampton said then shortly ____ after that and um, when Brad Pringle came on he was actually telling everybody that they need to read the Budget & Appropriations Act. Crampton said Brad Pringle brought it forward.....he did read it and then he noticed exactly what he was talking about now in 2011 when it was passed and never implemented by any Council um, since then nobody recognized that that....they are not.....they are in arrears.....everybody is in arrears. Crampton said they don't need to wait until March 15th of next year. Crampton said they are already in the arrears, Council, Judiciary, the Executive so he thinks they should get those plans immediately because there is two sides to that coin. Crampton said he doesn't agree that um, the ordinance allows them to wait until 2021 of next year. Crampton said they have to go now because they are all in the arrears if they read the ordinance correctly. Crampton thanked them.

Speaker Pete thanked Shannon Crampton. Pete asked is there any further comments. Pete asked is anyone going to abstain. Pete asked Recorder Di Piazza to do a roll call.

Roll Call #6

T. Guenthardt -Yes	C. Champagne -Yes	D. Corey -	Yes
S. Crampton - Yes	G. DiPiazza - Yes	R. Pete -	Yes
R. Wittenberg- Yes	D. Lonn - Yes	S. Lewis -	Yes

Motion carried (9-0-0-0)

Recorder Di Piazza said nine in favor posting for a 30-day comment period the draft of Tribal Council Strategic Plan has been approved.

Speaker Pete thanked Recorder Di Piazza.

- B. Adopting the Fiscal Year 2021 Tribal Government Operations Budget**
Tribal Council and Tribal Ogema have met with Department Directors and Executive Staff to review individual Budgets for an overall Budget that is now ready for approval.

Speaker Pete said they have either Bill Willis or Lani Rozga....who is up....Bill Willis.

Bill Willis, Budget Coordinator, represented this agenda item. Willis said yes, he is on the call, Mr. Speaker.

Speaker Pete said okay and thanked Bill Willis. Pete said on Item B under New Business.

Bill Willis said okay, as most of Council is aware there was a Budget Submission Memo ah, ah, given to the Ogema's Office on.....dated on October 25 of 2020 which outlined recommended changes the Council would like to see to the Draft Budget. Willis said um, that memo was responded to as part of the formal Budget Submission. Willis said so what um, what is on the agenda today represents the....they know the work of that entire process um, as it stands right now the ah, Final Draft Budget that is being requested to be adopted is that \$36,016,133 with an estimated or projected Gaming Distribution for 2021 of \$21,882, 884. Willis said as he mentioned in Agenda Review Monday the only item that didn't get addressed through this process was the \$60,000 for the Pow Wow, Spring and Fall activities and the Snow Snake. Willis said the Ogema's decision was to suggest that Council put that in their Activities Line for next year and so aside from that they are asking that this ah, this proposed Budget be approved today.

Speaker Pete asked is there any further questions of Bill Willis.

Councilor Crampton identified himself.

Speaker Pete said go ahead Shannon Crampton.

Councilor Crampton said yes, __ questions he would ask the Speaker when did....when they got the Budget back from the Ogema when did they meet as a Council to go over what he said because um, he doesn't get the last say. Crampton said they get the last say and he can make his suggestions and they say if it happens it happens. Crampton asked when did they have that work session.

Speaker Pete said well he knows.....sorry.

Councilor Crampton asked did the Ogema just.....

Speaker Pete repeated that he was sorry.

Councilor Crampton asked did the Ogema just hand this in today and ask them to adopt it with his recommendations to forego the process.

Speaker Pete said well, he knows what, he does remember having the work session but if he is asking him for that specific date he can't give him that specific date right now. Pete said he would have to get something like that looked up because the Ogema is not just asking them to adopt this blindly they did have input on this Budget.

Councilor Crampton said oh, no, no, no, the process is they go through it first and they send it over to the Ogema then he sends it back to them. Crampton said they ask him to make changes and the final is them. Crampton said the final is not the Ogema.

Speaker Pete said he knows he thought they did it.

Councilor Lonn said they did.

Brad Pringle said he doesn't think they responded.....

Councilor Crampton said then how come.....

Brad Pringle said he thinks they haven't responded to his response to their response.

Councilor Crampton said yes, that is what he is saying. Crampton said so how did ah, the \$60,000 not get into the Pow Wow Budget because all of Councilors asked said they wanted it in there.

Someone in the background sighed heavily but it wasn't clear who did it.

Recorder Di Piazza said not all of Council.

Ogema Romanelli identified himself. Romanelli asked can he get in.

Speaker Pete said go ahead.

Ogema Romanelli said yeah, okay, this um, he is right, the Council approves the Final Budget and he thinks that is where they are at. Romanelli said the problem with the \$60,000 is that the Council created a committee or some kind of group to do Cultural Activities. Romanelli said the \$60,000 they wanted to keep into the Historic Preservation Account. Romanelli said he doesn't believe that is correct. Romanelli said if they have a committee that is going to be spending money for cultural events that money should come out of the Tribal Council Budget not the Historic Preservation Budget.

Speaker Pete asked Larry Romanelli if he was finished.

Ogema Romanelli said yes he is finished. Romanelli thanked them.

Councilor Crampton identified himself to Ron Pete.

Speaker Pete said yeah, go ahead Shannon Crampton.

Councilor Crampton said well he would just like to point out that that is where Council put all the activities monies for the Pow Wows in the past that there was no ____.

Recorder Di Piazza said it never came into Council's Budget.

Councilor Lonn said never.

Recorder Di Piazza said it was never transferred last year or anything.

Councilor Crampton said they had no power over....them guys.....come on now get real. Crampton said he is not talking about the fantasy political game he is talking reality. Crampton asked Jay Sam has been in control of the Pow Wow for how long. *Crampton was laughing in the background.*

Speaker Pete said in essence they did talk about it at one point he doesn't remember that guy's name.....

Councilor Lonn said J.D.

Speaker Pete said J.D. that they spoke with quite frequently that J.D. ran the Pow Wow next year.

Councilor Crampton said they are getting a little off topic....

Speaker Pete and Councilor Crampton were speaking at the same time and no one conversation could be followed or heard clearly.

Councilor Crampton said but he is saying Council has had the last say then. Crampton stated they had that meeting and they ____.

Speaker Pete said that meeting sometime before he means they are going to get....all they are going to do is transfer of \$60,000 into their Tribal Council Budget. Pete asked isn't that right so the Pow Wow is in the Budget.

Brad Pringle said it is really up to them guys.

Recorder Di Piazza said that can be done at any point and time. Di Piazza said they can do a budget mod.....they don't even know if there is going to be a Pow Wow.

Councilor Crampton said well back to where he was originally talking about the Budget process itself. Crampton said so they are saying that Council has had the last say on this and they have reviewed this. Crampton asked that is what they are saying.

Recorder Di Piazza asked whaaaaat?

Councilor Lonn said she is confused.

Recorder Di Piazza said yeah, he doesn't.....

Councilor Crampton said the Budget Process is they get the Budget, they go through it and send it over to the Ogema with recommendations and he sends it back to them. Crampton said it goes back and forth. Crampton said the last.... *the rest of Councilor Crampton's comments were drowned out by his connection to ZOOM.* Crampton said he is clarifying that they are saying that they ____.

Brad Pringle said they have not had a meeting to respond to Larry Romanelli's ah.....

Councilor Crampton thanked Brad Pringle several times in a row.

Brad Pringle repeated they did not have a meeting to respond to Larry Romanelli's responses to their Budget input. Pringle said that is correct.

Councilor Crampton said that was his point for the membership today that the Ogema is just putting this on foregoing that process and asking them to adopt it. Crampton thanked Brad Pringle once again. Crampton said he is done, Mr. Speaker.

Bill Willis identified himself to Speaker Pete.

Speaker Pete said go ahead Bill Willis.

Recorder Di Piazza said this goes out in an e-mail.

Bill Willis said he just....he just wants to kind of lay this out. Willis said the memo that was created in response to Council's Submission Memo was submitted on November 9th now so Council should have had, they know, in theory ah, adequate time to review the responses and Council does have the ultimate decision making in regard to this matter. Willis said that is why it is before them today.

Councilor Lonn said they got it, yeah, she remembers getting it through an e-mail.

Councilor Crampton identified himself to Speaker Pete. Crampton asked if he could get in the queue.

Speaker Pete said just a moment so okay is everyone done here. Pete said go ahead Shannon Crampton.

Councilor Crampton said well, despite that um, ultimate reality the ordinance is still the ordinance and Brad Pringle is correct they have not had that meeting. Crampton said so any other excuses are just excuses. Crampton repeated they still have to have that meeting. Crampton thanked them.

Brad Pringle said to Shannon Crampton if he doesn't mind he is reading through the ordinance right now to find if it is required a meeting after Larry Romanelli responds.....response to that or not.

Councilor Crampton said to Brad Pringle that he is talking about the Budget process.

Brad Pringle said yup, he is reading the Budget process right now. Pringle said the ordinance anyway. Pringle said if it spells out that they should have, he knows, a meeting or not....if it requires them to have a meeting or not. Pringle said now they can set any requirement they want on themselves as a higher standard which that is what he would always approve.

Councilor Crampton said to Brad Pringle before he goes too crazy on this he is talking about standard practices.

Brad Pringle said that is correct, okay.

Councilor Crampton said all right. Crampton thanked them.

Brad Pringle said he can agree that it is a standard practice, that is correct.

Recorder Di Piazza said the only one that responded with an e-mail on any of that was Cindy Champagne. Di Piazza said he responds because he is here he doesn't need to send an e-mail. Di Piazza said so he doesn't know what to say.

Speaker Pete asked is there any further comments.

Susan Thull identified herself. Thull asked may she get in the queue.

Speaker Pete said go ahead Susan Thull.

Susan Thull thanked Speaker Pete. Thull said if they received that e-mail on November 9 that was last week. Thull asked is that the week that um, Gary Di Piazza was on vacation then because she believed a work session should have

been held before putting it on the agenda. Thull said she did request at Agenda Review for the Budget to be posted so that they could look at it. Thull said she knows that Julie Wolfe was the one that brought up ah, ah, the question about the Pow Wow....the \$60,000 where was it. Thull said so um, she would ask that they would table this until they have a work session. Thull thanked them.

Speaker Pete recognized Brad Pringle.

Brad Pringle said he thinks either way they are at a Catch-22 because they are required to pass this by December 1 so if they wouldn't have put this on they would have broke one policy so they are exchanging one broken policy for another as far as he is concerned. Pringle said if they would have had a meeting they would not have been able to put it on this week unless they did an Emergency.

Speaker Pete said then next week something on the agenda that has to be done then for the.....

Brad Pringle interrupted with that is correct....he means.....

Speaker Pete continued....the First Quarter Appropriations.....

Brad Pringle interrupted again saying the First Quarter Appropriations is due on December 1st as well so.

Speaker Pete asked any further comment regardless of that it is one for the other um, he is ___ for somebody making a motion.

Chelsea Densmore identified herself. Densmore said she was trying to get in the queue please.

Speaker Pete apologized to Chelsea Densmore for missing her. Pete thanked Chelsea Densmore. Pete said go ahead Chelsea Densmore.

Chelsea Densmore said no problem. Densmore said she just wanted to clarify them guys are approving the Budget without having placed the \$60,000 anywhere or they are approving the Budget having placed the \$60,000 for the Pow Wow under the Council.

Brad Pringle said that is cor....she is correct currently how it is written the \$60,000 would have to be done as a supplemental appropriation at a later time.

Chelsea Densmore said so it is not anywhere right now for the Pow Wow.

Brad Pringle said that is correct.

Chelsea Densmore asked so the plan is still not to have the new potential Cultural Committee staffed to be doing that. Densmore said them guys are talking about potentially doing like a Pow Wow Committee for that or that hasn't been decided.

Speaker Pete said that hasn't been decided yet he doesn't think.

Chelsea Densmore said she knows that the Cultural Committee wouldn't do it she just hasn't heard yet what was going to be done with it.

Speaker Pete thanked Chelsea Densmore. Pete recognized Gary Di Piazza.

Recorder Di Piazza said yeah, the \$60,000 can be put in anybody's Budget at any particular time with a budget modification. Di Piazza said um, as she indicated creating a new committee and nobody is even on that committee yet or appointed to that committee then have them orchestrate this Pow Wow will be a total disaster. Di Piazza said now whether it is going to go back under Historical or it is going to be a Pow Wow Committee he doesn't even think they know.....it hasn't been even discussed to that point yet. Di Piazza said that is why, they know, to put it in Tribal Council's Budget even right now whose is going to orchestrate that Pow Wow. Di Piazza said Tribal Council he doesn't know. Di Piazza said he doesn't have that answer. Di Piazza said anyways he is done.

Councilor Lonn said she will make a motion.

Speaker Pete said go ahead Diane Lonn.

**MOTION TO APPROVE RESOLUTION #20-1118-331; ADOPTING
THE FISCAL YEAR 2021 TRIBAL GOVERNMENT OPERATIONS
BUDGET; by Lonn; supported by Corey.**

Speaker Pete asked is there any further discussion.

Susan Thull identified herself.

Speaker Pete said go ahead Susan Thull.

Councilor Crampton identified himself. Crampton said after Susan Thull.

Speaker Pete said Susan Thull first.

Susan Thull thanked Speaker Pete. Thull said um, will this be posted or could someone post this. Thull said she knows that she asked that at Agenda Review. Thull said Ron Pete and ___ said they were going to look into that but she doesn't know if they have. Thull said she is asking to have it posted so that they can at least look at it.

Speaker Pete said this will be posted on the website once this thing is done, okay. Pete said he will go.....walk over to um, to get the....he is sorry he is having a head brain right now okay. Pete said he knows the person he needs to talk to about this thing and he will get it posted on the website.

Susan Thull thanked them.

Speaker Pete said she is welcome and apologized. Pete said go ahead Shannon Crampton.

Councilor Crampton said okay, he just wanted to point out that Brad Pringle is correct and they can't.....if they want to say they are breaking one law and breaking another one or ah, ah, ah, he is correct so this is an action that was brought forward by Diane Lonn and supported by Dave Corey....it is not valid and it will not hold up. Crampton said it is going to be challenged. Crampton said um, this is the 18th.....this is the 18th of the month. Crampton said they could easily hold a work session and an Emergency Session the very next day to adopt it. Crampton said there is no need for this.....this is violating.....willful violationwhere they are at right now for the membership is that they are going on the Ogema's recommendation without the Legislative taking it back and looking it over like be....which is standard practice. Crampton thanked them.

Speaker Pete thanked Shannon Crampton. Pete asked is there any further discussion.

Laura Echelbarger identified herself.

Ogema Romanelli identified himself.

Councilor Champagne identified herself. Champagne said she would like to get in the queue.

Speaker Pete said right one second. Pete said he has to get this straight. Pete said first he is getting Laura Echelbarger then it is going to be Larry Romanelli and then Cindy Champagne if he got that in the correct order. Pete said go ahead Laura Echelbarger.

Laura Echelbarger thanked Ron Pete. Echelbarger said she just wondered....there isn't a lot on the schedule this week for them guys. Echelbarger asked is it still possible to squeeze in an extra meeting so that this can be taken care of. Echelbarger said that is it she just wanted to ask that.

Speaker Pete thanked Laura Echelbarger. Pete said go ahead Ogema Romanelli.

Ogema Romanelli thanked Speaker Pete. Romanelli said it has been pointed out that this Budget was resubmitted back to the Council from the Executive Branch

on November 9th they are now at November 18th as Councilor Crampton notes. Romanelli said that gave well over a week to have a meeting if they wanted to have a meeting to discuss it. Romanelli said they are now under a guideline of getting this done by December 1st. Romanelli said part of the problems they are having around here is that they have Emergency Meetings and Emergency Work Sessions to do things that should have been done in the normal course of business. Romanelli said so do what they want this says the adopting of this Budget is Item Old Business B. Romanelli said that means that the Council will have the last say in this so. Romanelli said he is done. Romanelli thanked them.

Speaker Pete said go ahead Cindy Champagne.

Councilor Champagne said well, Larry Romanelli made her right on the fact that he turned in but the Council did not meet as a whole to decide and to discuss it the proofing. Champagne said so she doesn't think that it should have been on the Budget until they had a work session and that is what is going on a lot of times. Champagne said they are not getting the work sessions they are supposed to on the important things. Champagne said that is all she has to say.

Speaker Pete said okay he is not going.....

Recorder Di Piazza said um, ah, um.

Speaker Pete said please let's not go off on the content on this thing. Pete asked is there any further discussion on this.

Councilor Crampton identified himself.

Speaker Pete aid go ahead Shannon Crampton.

Councilor Crampton said he would just like to say, yeah, Mr. Romaneah..... Rom....Romanelli is correct he did turn it in. Crampton said the problem they have been having is the Recorder and the Speaker are the ones to be setting these meetings up and there is not a lot of them that are happening. Crampton asked last week how many meetings did they have. Crampton said they got to take off every Friday because of "why." Crampton said um, this is getting ridiculous. Crampton said the Council needs to take action on this and do their job. Crampton said the Ogema did turn it in they need to have a meeting and they need to go over it and it needs to be a public process and everybody sees what is in there. Crampton thanked them.

Speaker Pete asked is there any further discussion.

Recorder Di Piazza said well, even when he was off which he guessed he is not entitled to any time off. Di Piazza said he did set up to where he can e-mail any Council member this ZOOM Link and they can operate this from home. Di

Piazza said um, he was rudely.....how do they want to put that....ah, he won't even put it that way....but anybody can run these ZOOM Meetings or orchestrate them from home. Di Piazza said so he guessed he is not allowed to have any grieving time or anything. Di Piazza said he guessed he is supposed to be stone cold if that is what they want that is fine but anybody working from home should be able to run these.....orchestrate these ZOOM Meetings from home. Di Piazza said as far as work sessions, they know, is it his responsibility every time. Di Piazza said he doesn't know what them people want, what they don't want, um, as far as bringing them forward as far.....they know.....he didn't see any work session request from anybody other than an e-mail from Cindy Champagne questioning some things and those were addressed. Di Piazza said so to say....they know....he can load Friday up with work sessions. Di Piazza said last time they had Budget Meetings on a Friday um, they were missing a few. Di Piazza said that was on ZOOM so he doesn't know what to say. Di Piazza said he is done.

Speaker Pete said okay is there any further.....

Councilor Crampton identified himself.

Speaker Pete said go ahead Shannon Crampton.

Councilor Crampton repeated his identity. Crampton said well, then resign the position and one of them can take it over. Crampton said they are not going to do his work, Mr. Recorder. Crampton repeated resign the position and then they will take it over.

Recorder Di Piazza interrupted with it is not his job to work this.....

Councilor Crampton shouted that he is in the queue.....he is in the queue.....he is in the queue be quiet.....

Recorder Di Piazza was making comments but they could not be heard over the shouting.

Speaker Pete said he is in the queue, please. Pete said let him be in the queue.

Recorder Di Piazza said go for it.

Councilor Crampton said be quiet, Mr. Recorder.

Tribal Councilors were all talking at once and their comments could not be made out clearly over the ZOOM recording.

Councilor Crampton shouted "oh, my god." Crampton said control him please.

Councilor Lonn said "control you."

Speaker Pete said now listen, they are not going to have this again. Pete said stop it.

Councilor Crampton shouted he is in the queue. Crampton repeated he is in the queue there shouldn't be....there should be no argument whatsoever he is in the queue.....he has the queue.

Speaker Pete said to Shannon Crampton, okay he is in the queue, please talk.

Councilor Crampton shouted okay then Speaker keep the other guys from talking too.

Speaker Pete said.....and.....

Councilor Crampton said that is what he is supposed to be doing.

Speaker Pete shouted okay he is.

Councilor Crampton said okay he is explaining to Mr. Gary Di Piazza while he was just saying he doesn't want to hear the excuses resign the position if it is too tough. Crampton repeated resign the position if it is too tough. Crampton said they are not going to do his work unless he keeps that position with the extra pay that he gets so quit whining. Crampton said he is talking about a process that the Council should be doing for the membership. Crampton said it is their duty. Crampton said Mr. Romanelli did his and they are not doing theirs. Crampton thanked them.

Speaker Pete recognized Gary Di Piazza.

Recorder Di Piazza said well, yeah, he is going to say that as far as....he will set him up with the e-mail and he will send it to him, Shannon Crampton, and he can orchestrate that meeting tomorrow that they are going to have a work session because technically this is not a Tribal, they know, Recorder function to operate and do this ZOOM. Di Piazza said he did this to help keep the membership informed and to help. Di Piazza said all he has been ridiculed for it and like he said "oh, my god, you're the biggest whiner." Di Piazza said so he knows, he is tired of hearing that, he is tired of him disrespecting everybody, and he doesn't know what to tell him other than to throw him in the Waiting Room or something. Di Piazza said he doesn't know.

Speaker Pete said okay, Tom Guenthardt.

Recorder Di Piazza said he is done.

Speaker Pete said Tom Guenthardt has the floor.

Councilor Guenthardt said he calls the question.

A Participant said there is actually a couple of hands up still too.

Recorder Di Piazza said okay, so, he called the question.

Speaker Pete said Tom Guenthardt has already called the question so they will have to get back to them so. Pete repeated he called the question. Pete asked Recorder Di Piazza to do a roll call.

Roll Call #7

T. Guenthardt -Yes	C. Champagne -No	D. Corey -	No
S. Crampton - No	G. DiPiazza - Yes	R. Pete -	Yes
R. Wittenberg- No	D. Lonn - Yes	S. Lewis -	No

Motion failed (4-5-0-0)

Recorder Di Piazza said four in favor and five against Resolution #20-1118-331 has failed.

C. Request for Re-Appointment of EDC Board Member, Jim Nedean
Current term is expiring and re-appointment is necessary for a three-year term to begin.

Speaker Pete asked who is on to represent this.

Eugene Magnuson, CEO of Little River Holdings, represented this agenda item. Magnuson said Mr. Speaker it is Eugene Magnuson.

Speaker Pete said go ahead Eugene Magnuson.

Eugene Magnuson said yup, ah, they are requesting that they.....that Tribal Council approve the re-appointment to the EDC Board ah, for Jim Nedean for a three-year period.

Speaker Pete thanked Eugene Magnuson. Pete asked is there any questions.....is there any questions for Eugene Magnuson.

Susan Thull identified herself.

Speaker Pete said go ahead Susan Thull.

Susan Thull said ah, Eugene Magnuson, is there.....is there any way that he can do a um, seating him at.....anything other than three-years.

Eugene Magnuson said um, no they actually have staggered terms so that they don't lose all members at one particular year so Jim Nedeau is in a three-year and then they have staggered terms so that way they can still operate without losing ah, more than the quorum to do business.

Speaker Pete asked are there any further....further questions of Eugene Magnuson.

Councilor Champagne said Eugene..... Champagne identified herself to Speaker Pete.

Speaker Pete said go ahead Cindy Champagne.

Councilor Champagne said Eugene Magnuson she knows that she talked to him in regards to this and he said they had a couple of members they were pursuing to go onto the Advisory Board and they were Tribal members. Champagne said she asked him at that time why he was not pursuing them to go onto the actual Board. Champagne said she knows what he said was that they get their training from the Advisory Board but she still thinks on the Board they should have Tribal members. Champagne said she would rather see him pursue the Tribal members for the Board and for the Advisory if he wants the others that is fine but she is just saying, that is her opinion on this.

Eugene Magnuson said yeah, and what....what they have done with that current Citizens Advisory Board they have reached out to them they feel that there is a candidate or two that are ready to become full Board members and they declined.

Speaker Pete asked anything further of Eugene Magnuson.

Susan Thull identified herself.

Speaker Pete said go ahead Susan Thull.

Susan Thull asked Eugene Magnuson is there ah, um, ah, a requirement that maybe is um, preventing their Tribal members from becoming Board members. Thull said a particular one. Thull asked is it, he knows, in education or a certain thing they haven't accomplished in their life.

Eugene Magnuson said yes, Susan Thull, there are requirements ah, and they also have to pass a typical background as well.

Susan Thull said she is wondering if it is....what's specific....if there is something that specifically is preventing their Tribal members....is it education or um, service in a certain area.....

Eugene Magnuson said no Susan Thull.....

Susan Thull said.....was it.....

Eugene Magnuson said um, he thinks what is happening here they are having a difficult time recruiting members even though they are in the Currents most every month so ah, those are some of the issues that they see there but as far as barriers to ah, Tribal citizens going ah, all they need is the candidate, they know, so.

Susan Thull asked all of their Board members right now fulfill all of those requirements. Thull asked no one has gotten in without um, having all of those requirements that have been asked for.....that are current now.

Eugene Magnuson said yeah. Magnuson said before they are placed on the Board or the Citizens Advisory Board they need to meet the minimum requirements.

Susan Thull thanked Eugene Magnuson.

Eugene Magnuson thanked them.

Speaker Pete asked anything further of Eugene Magnuson.

Councilor Champagne identified herself to Speaker Pete.

Councilor Crampton identified himself. Crampton asked can he get in the queue after Cindy Champagne.

Speaker Pete said first of all he has Cindy Champagne then he has Shannon Crampton. Pete said go ahead Cindy Champagne.

Councilor Champagne said okay it kind of scared her there. Champagne said okay, um, her thing is is um, did they.....they said it was posted in the Currents but did they post it anywhere else for Tribal members, um.....

Eugene Magnuson said yeah.

Councilor Champagne continued.....to apply.

Eugene Magnuson said yeah they....they um, Cindy Champagne, he doesn't know exactly where but they do post it on the traditional bulletin boards throughout the Government.....he doesn't.....he doesn't know exactly where those are but yeah, they do that as well.

Councilor Champagne said okay one other thing she wanted to say is what qualifications does this gentleman have and how is that going to bring economic development to their Tribe.

Eugene Magnuson said they are talking about Mr. Nedeaum.....

Councilor Champagne said yes they are.

Eugene Magnuson said Jim Nedeaum.....yeah Jim Nedeaum has been on the Board from the beginning um, he has missed very little if any other than he had a medical issue that he needed to take care of but he has been very stable. Magnuson said what Jim Nedeaum brings on board is something that is pretty valuable to them. Magnuson said he is a Licensed Real Estate Appraiser and he lives down in Muskegon way and he gives them valuable insight in their investment in their Odeno. Magnuson said so he does bring a certain set of skills sets that the Board relies on.

Councilor Champagne said she thought Odeno was all set as far as getting the sales. Champagne said she didn't know he was doing the sales on the property down there.

Eugene Magnuson said no he is not but he is an advisor to the Board.

Speaker Pete said Shannon Crampton. Pete said Shannon Crampton go ahead.

Councilor Crampton said to Eugene Magnuson that he said he was an advisor to the Board in that capacity of his expertise.

Eugene Magnuson said no, no, no he is a full Board Member with ah, ah, the skill set that they need so when they go into Phase II which they are looking at right now ah, with his background and education and experience its, its pretty valuable to the Board.

Councilor Crampton said so as a Board Member he would just be providing his expertise he wouldn't be getting paid actually.

Eugene Magnuson said no, no he is getting paid as a Board Member. Magnuson said no he is not getting paid to be a Real Estate Appraiser or any of that function.

Councilor Crampton laughed. Crampton thanked him. Crampton said um.....

Eugene Magnuson said yup, sorry, he ____.

Councilor Crampton said ah, um, no and thanked Eugene Magnuson. Crampton said anyway um, he would say that he don't....he just.....at this juncture he thinks they should actually.....Council should open up the EDC and sit down and take a look at it because they can. Crampton said they are the ones....and they put some pretty high requirements for business. Crampton said they wanted business expertise so there are....they can answer the ____ questions. Crampton said there are very high requirements, higher than what they would expect to put ____

Tribal members in this position but they can look at like a half medium is what he would suggest. Crampton said the last time he talked to Rebecca Groh he thinks she said that um, their count for paper delivery was right around 600 out of 4,000. Crampton said so maybe they look at a different tool on how to get his out to members but um, if they are just advertising in the paper, no wonder they are not getting a lot of people back plus the requirements couple with the requirements. Crampton said he would suggest they should look at the requirements, open this back up, look at the requirements maybe moving them down to be more accommodating to Tribal members. Crampton said actually looking at the Strategic Plan of the EDC because their....EDC is supposed to be making them extra money and it looks like from what they are doing they are beautifying downtown Manistee to make it more of a pull for their casino in brick and mortar in Manistee. Crampton said anybody with half of a brain just saw Fan Duel um, that is the wave of the future it is not brick and mortar. Crampton said so he thinks they need to open up EDC and seriously discuss going forward how they do this but he doesn't support this nomination because he thinks these are old ideas and they need new, fresh people. Crampton thanked them.

Speaker Pete thanked Shannon Crampton. Pete recognized Julie Wolfe.

Julie Wolfe said she just wanted to comment that she thinks that it needs to be tabled the seating person that is going out of term would be seated until a new person is appointed, correct. Wolfe said she doesn't think that the EDC has really reached out to Tribal members to solicit new applications or applicants if he is saying that they only use....utilized the Currents and also posting in the buildings. Wolfe said the buildings have been closed to appointment only since March so who could even see those besides employees that probably aren't eligible to sit on the Board. Wolfe said she thinks this needs to be tabled until they can do a better outreach and recruit more Tribal members or applicants. Wolfe thanked them.

Speaker Pete recognized Nikki Nelson.

Nikki Nelson said yeah, she just wanted to say she agrees with Julie Wolfe and Shannon Crampton. Nelson said it should be a Native person and if they can't get somebody from their Tribe although that would be nice then they should go outside to other Tribal Nations, aside, but she means it should really.....they should try to fill it with a Native person. Nelson said the majority of that Board should be Native people. Nelson said it, it, it like kind of makes her cringe when she hears them say well they are deciding that these Tribal citizens already....or aren't ready so they are telling her that a Board of people that are not Native are deciding if their own people are good enough to be on the Board. Nelson said she means that just doesn't sit well with her. Nelson said she thinks it should be tabled and they need to look for more people in other places instead of the places that seem convenient for the already sitting EDC members.

Speaker Pete asked Nikki Nelson if she was finished.

Nikki Nelson said yeah. Nelson thanked them.

Speaker Pete thanked Nikki Nelson. Pete recognized Laura Echelbarger.

Laura Echelbarger said she just wanted to quick applaud everything that Nikki Nelson just said. Echelbarger said she finds it so important that they seat as many possible Tribal members as they can. Echelbarger said great idea to look outside of their Tribe if that is what they need to do in order to get a Native American sitting in that seat. Echelbarger said um, she absolutely applauds that. Echelbarger said that is it.

Speaker Pete thanked Laura Echelbarger. Pete said to Nikki Nelson that she still has her hand up.

Nikki Nelson said no, sorry, she will fix it.

Speaker Pete said no, okay. Pete said just a minute. Pete recognized Susan Thull.

Susan Thull said she would like.....

Speaker Pete said go ahead.

Susan Thull said she would like just to also say she would like this tabled. Thull thanked them.

Speaker Pete asked anyone..... Pete asked Susan Thull that she still had her hand up. Pete said okay who is next.

Sara Agosa said she would like to make a comment.

Speaker Pete said go ahead.

Sara Agosa, Tribal #4478, said sorry she can't see hands so. Agosa said she just has to try to get in when she can. Agosa said she apologizes if she is being rude. Agosa said she just wants to say an app usually Eugene Magnuson is if he ever considered having a Mentoring Program. Agosa said if Tribal members aren't meeting the qualifications um, is that something they would consider because she thinks it is really important especially for EDC to have business knowledge and business skills um, and there are a variety of ways to get those skills. Agosa said not just having a small business but she thinks that it would be a good way to reach Tribal members especially the younger generations and kind of cultivate them for these positions. Agosa repeated so is that something they could look into Eugene Magnuson. Agosa thanked them.

Eugene Magnuson said yeah, Sara Agosa, that is a great.....great insight so yeah, they can take a look at that and perhaps he can work with her in the future.

Speaker Pete asked is there anybody else in the queue.

Michael Burmeister identified himself. Burmeister said he would like to be Mr. Speaker.

Speaker Pete said Michael Burmeister, go ahead.

Michael Burmeister said ah, the requirements are very stringent to get on this Board and correct him if he is not thinking, Eugene Magnuson, they don't let the Board have any say in what is going on. Burmeister asked is he correct.

Eugene Magnuson said um, he is not quite sure he is following him there. Magnuson said the Board has full autonomy and approval processes to give a green light or a red light on any project that they may or may not do.

Michael Burmeister said okay, that answered his question. Burmeister thanked them.

Councilor Champagne identified herself. Champagne said she would like to get back in the queue also.

Speaker Pete said go ahead Cindy Champagne.

Councilor Champagne said yes, Eugene Magnuson, um, she guessed she wanted to make a comment that she knows they have a lot of Tribal members who are educated, highly qualified..... Champagne asked Eugene Magnuson has he reached out to these members. Champagne asked has he gone through their Education Department to find out who they are and what their qualifications are and reached out to them because that would be one way of getting some qualified Tribal members on that Board. Champagne said she thinks it would be to their benefit. Champagne thanked them.

Speaker Pete said okay is there any.....

Eugen Magnuson thanked Cindy Champagne.

Speaker Pete thanked them. Pete asked is there anything further for Eugene Magnuson.

Councilor Crampton identified himself.

Speaker Pete said go ahead Shannon Crampton.

Councilor Crampton said well before they stack this on Eugene Magnuson's back he just wanted to point out that he is a Director and he is following the laws that were written by the Council. Crampton said that is why he suggested that if these changes wanted to be incorporated the Council needs to sit down and reopen the EDC and look at it. Crampton said so he just wanted to make sure that they understand this is not Eugene Magnuson doing something by himself. Crampton thanked them.

Sara Agosa identified herself. Agosa asked can she be put in the queue too.

Speaker Pete said okay, Sara Agosa, go ahead.

Sara Agosa said she just wanted to say that she is really thankful that Eugene Magnuson came on board and she had a really good experience talking to Eugene Magnuson and Tyler Leppanen when she had questions. Agosa said so she thinks what Shannon Crampton said is true. Agosa said she would love to see more collaboration between Tribal Council and the EDC. Agosa said if anything needs to be changed or revised she fully supports that. Agosa thanked them.

Recorder Di Piazza said Eugene.....

Speaker Pete said go ahead Gary Di Piazza.

Recorder Di Piazza asked Eugene Magnuson how many open seats on that Board right now that are not filled.

Eugene Magnuson said ah, currently they have six current members of which five are Tribal and they have one seat opening for Tribal Council Member if they choose.

Recorder Di Piazza said okay. Di Piazza repeated okay. Di Piazza thanked Eugene Magnuson.

Speaker Pete thanked Gary Di Piazza. Pete asked is there any further questions of Eugene Magnuson.

Councilor Crampton identified himself. Crampton said sorry, he has just one more.

Speaker Pete said go ahead, Shannon Crampton.

Councilor Crampton said well he just wanted to point out that um, wha....the consistency of Tribal Council to make up the seats and everything that's all things Tribal Council can determine. Crampton said it is not really the Council working with the EDC. Crampton said the EDC is ah, ah, is wholly owned by the membership which is the Council basically.....represented by the Council.

Crampton said so there is no real collaboration.....Council gives directions. Crampton said they are providing them legal.....it is like an umbrella corporation if they understand what he is saying. Crampton said they are providing them remedies so that they are not responsible for a lot of these ____ ah, um political.....legal um, ah, well ah, the worst _____. Crampton said anyway and so the Council really needs to make these decisions. Crampton said they can make up who sits on the Board and they can adjust it to ____ qualifications to meet membership. Crampton said they can um, add duties to say that they are going to train people but that is up to the Council. Crampton said so the Council needs to sit down and look at this. Crampton said so he wanted to make sure the membership understands that. Crampton thanked them.

Speaker Pete recognized Julie Wolfe.

Julie Wolfe asked Eugene Magnuson what are the quantum.....quorum to conduct business at the EDC.

Eugene Magnuson said he doesn't understand the question.

Julie Wolfe explained how many sitting members do they need to vote....to continue to conduct business.

Eugene Magnuson said oh.....*laughing*....he is sorry. Magnuson said they need a quorum of four.

Julie Wolfe said so without this person being seated today they would still have their quantum to conduct business while they did greater outreach to see if Tribal members are eligible to fill the position, correct.

Eugene Magnuson said yes, in theory but unfortunately they have members that, they know, have obligations or get sick and there has been many times that they struggle to get quorum.

Julie Wolfe asked what does he mean in theory they would not have quorum if they don't seat this current nominee.

Eugene Magnuson said well, um, for example um, if they had two people that couldn't make it dah, or get involved in COVID, dah, or things they wouldn't be able to do.....conduct business.

Julie Wolfe said that sounds like a pretty weak excuse because this nominee also could get involved or not be available that doesn't make a lot of sense to her. Wolfe said although it does open the option of him being there. Wolfe said her second comment is doesn't he currently stay seated until a replacement is sworn in so they would still have a.....

Eugene Magnuson said yeah.

Julie Wolfe continued.....chance to do more outreach like she said she thinks they didn't do a lot due diligence with only advertising in the paper and commenting that they are posted in government buildings.

Eugene Magnuson said yeah, no, ah, he would be rolled off of the Board without this action.

Julie Wolfe said she doesn't think that is correct unless the EDC's Board is totally different than the rest of the boards. Wolfe asked Ogema Romanelli if he knew the answer on that. Wolfe said since he feel obl.....

Ogema Romanelli asked Julie Wolfe if she could restate.....

Julie Wolfe continued.....to committees and commissions.

Ogema Romanelli said ah, he is sorry, can he get in the queue Ron Pete, and Julie Wolfe can she restate that.

Speaker Pete said go ahead.

Julie Wolfe said the question is would the current person that is up for re....reseating on the Board wouldn't he be eligible to stay in the meetings until the new person is appointed or is the EDC Board different than other commissions.

Ogema Romanelli said okay, he believed the question is or the answer is no. Romanelli said he doesn't know that there is a 60 day hold over period and there is part of the problem. Romanelli said they have an EDC Meeting scheduled this afternoon at three and he was going to address some concerns that he has regarding some of the "whereas" the EDC Ordinance and the Operating Plan aren't always on the same page so he doesn't think it is a bad idea to relook at that. Romanelli said as far as the make-up of the Board a lot of times what Eugene Magnuson is saying is their.....because they have commitments because they have businesses or other jobs. Romanelli said getting a quorum is really going to be a difficult time. Romanelli said so they are already down one Board Member and they know, they brought this name forward, this person has been doing a good job, and they did it by way of the regulations of the EDC so.

Speaker Pete recognized Susan Thull. Pete repeated Susan Thull.....

Susan Thull thanked Speaker Pete. Thull said she was just wondering if they are having the Board Meetings by ZOOM, Eugene Magnuson.

Eugene Magnuson said yes they are.

Susan Thull thanked them.

Speaker Pete recognized Laura Echelbarger.

Laura Echelbarger said she wanted to ask about ZOOM also. Echelbarger said it seems like it would be much easier if ZOOM is being utilized to make quorum so it curious why they are unable to make quorum while using ZOOM.

Eugene Magnuson said um, well ZOOM is a great way to conduct business in this unusual times ah, and ah, they use it dah, however ah, sometimes ah, like the Ogema said dah, business obligations or illness even without ZOOM or with ZOOM there ah, Board Members may not be able to attend a meeting.

Speaker Pete recognized Nikki Nelson.

Nikki Nelson said yeah, so basically what Ogema Romanelli was saying....well not just him.....they should consider seating this man because he shows up more often than the other members and that's....that's why they should. Nelson said also she would like to know how often does the EDC meet.

Eugene Magnuson said the EDC meets once a month generally.

Nikki Nelson said okay, so they have members sitting on a Board that are unable to carve out once a month of a ZOOM Meeting like putting....max probably two hours and they can't carve that out then they should perhaps look at reseating anyone that can't show up once a month to a Board because she means, they pay them quite a bit, correct.

Eugene Magnuson said ah,.....

Nikki Nelson continued....more than any other.....more then.....go ahead.

Eugene Magnuson said yeah, they don't pay that much to their Board Members.

Someone in the background was making comments but they cannot be made out clearly on the ZOOM recording.

Nikki Nelson said okay, yeah, that is all she had.

Speaker Pete asked Nikki Nelson if she was finished.

Nikki Nelson said yes.

Speaker Pete thanked Nikki Nelson. Pete recognized Laura Echelbarger.

Laura Echelbarger said she just wanted to say regardless of the money ah, any Board Member should show up. Echelbarger said if they can't make once a month meeting two months in a row there should be something written somewhere that states that their not on that Board anymore. Echelbarger said that is shameful and she is pretty frustrated by that....that comment. Echelbarger thanked them.

Speaker Pete recognized Susan Thull.

Susan Thull said yes she believed ah, she thought that the stipend was \$100 per meeting. Thull asked is that correct and do they receive a per diem.

Eugene Magnuson said that is correct.

Susan Thull repeated her question. Thull asked they do receive a per diem.

Eugene Magnuson said they receive \$100 for every Board Meeting they attend.

Susan Thull thanked Eugene Magnuson. Thull said she does agree with Shannon Crampton that this needs to be opened up and looked at. Thull thanked them.

Eugene Magnuson thanked them.

Speaker Pete said right now there is no more hands. Pete said to Susan Thull that she still has her hand up. Pete asked Susan Thull if her hand is still up.

Susan Thull said no. Thull thanked them.

Speaker Pete said right now he is looking for anything amended motion, a motion, he is looking for anything.

Julie Wolfe said she has a public comment.

Speaker Pete asked who is it.

Julie Wolfe identified herself.

Speaker Pete said okay, Julie Wolfe, he didn't see her hand up. Pete said go ahead Julie Wolfe.

Julie Wolfe said she didn't have time to raise it as fast as he was going. Wolfe said thanks. Wolfe said it is incorrect what the Ogema was saying there is a 90-day period Hold Over Policy on this seated Board Member. Wolfe said it is right in the ordinance commission. Wolfe said she just looked it up online. Wolfe said so there is no reason to rush this they could table it.

Eugene Magnuson said yeah, the, the, the charter um, for the um, Little River Holdings, is ah, different from ah, the ah, boards, committees, and commissions.

Speaker Pete asked is there anything.....anything further comments for Eugene Magnuson.

Councilor Crampton identified himself.

Speaker Pete said go ahead Shannon Crampton.

Councilor Crampton said now when he said they don't pay them very much, he thought explicitly there was a percentage carved out probability that it could be turned over to the Board Members ____ probability of bringing it to the Tribe. Crampton asked that is not in there.

Eugene Magnuson said no sir.

Councilor Crampton said that's true then ah, then he is going to put this forward because that has be in there ____ for their membership. Crampton said there should be the ability to pay a straight ah, um Board rate above and the ability for the Board Members to share in the profitability to bring that would ____ them to bring money.....he is just going to put this back up in a work session. Crampton thanked them.

Eugene Magnuson thanked Shannon Crampton.

Recorder Di Piazza said he ain't going to be on there.

Speaker Pete asked so is there any more questions or can he get some kind of a motion.....

Recorder Di Piazza asked do they want to table it he doesn't care. Di Piazza said he will make a motion.

MOTION TO TABLE THE ITEM; by Di Piazza; supported by Crampton.

Speaker Pete asked is there any further discussion. Pete asked is anyone going to abstain. Pete asked Recorder Di Piazza to do a roll call.

Roll Call #8

T. Guenthardt - No	C. Champagne -Yes	D. Corey -	Yes
S. Crampton - Yes	G. DiPiazza - No	R. Pete -	Yes
R. Wittenberg- Yes	D. Lonn - No	S. Lewis -	Yes

Motion carried (6-3-0-0)

Recorder Di Piazza said six in favor and three against that item has been tabled.

Speaker Pete thanked Recorder Di Piazza.

VI. Concluding Business

A. Next Meeting Date(s) - Wednesday, November 25, 2020

B. Ogema Weekly Status and Business Update

Speaker Pete recognized Larry Romanelli.

Ogema Romanelli thanked them. Romanelli said just going through, they know, there is on-going issues with COVID. Romanelli said changes within the State Government and within their Tribe. Romanelli said ah, as they know Governor Witmer issued a three-week shutdown for certain businesses. Romanelli said certain businesses are left open. Romanelli said casinos are mentioned in there however, that does not pertain to Tribal Casinos so the Tribes are left on their own because of sovereignty issues too to decide what they are going to do. Romanelli said they had a series of meetings and at this time they are not closing down they are reducing their hours and reducing some of the games, etc. Romanelli said these talks are still on-going. Romanelli said matter of fact this morning he was on a call with other Tribal Leaders trying to figure what they do. Romanelli said at this time the majority of the Tribal Casinos have decided to stay open with only a couple that they.....in the upper Peninsula that have decided to close because of the outbreak that they have there in part. Romanelli said so those talks are on-going. Romanelli said just before this meeting he was on a call with the other Tribal Leaders.....with some of the other Tribal Leaders so that is where they are at with that. Romanelli said he also has to state that during this morning they found that ah, they have a COVID Positive Employee that was tested. Romanelli said there may be at least one or two that they are looking at right now and they will probably be shutting down this government building. Romanelli said it is only the Government Center that is affected at this time that they are aware of. Romanelli said so they are making decisions as he speaks as to where they go with that. Romanelli said um, other than that he thinks that has been a majority of the....what has been going on. Romanelli said they are talking about Budgets. Romanelli said there has been a lot of things going on at one time. Romanelli said he thinks his e-mails the other day.....yesterday or the day before were over a 170 e-mails and he normally gets about 100. Romanelli said so there has been a lot of business going on and they are changing by the hour. Romanelli said he thinks that is his update.

Speaker Pete thanked Larry Romanelli. Pete asked is there any questions for Larry Romanelli.

Sara Agosa and Susan Thull both identified themselves at the same time and wanted to get in the queue.

Speaker Pete said just a moment. Pete said let's see he has to get his list. Pete said Sara Agosa go ahead.

Sara Agosa said to Larry Romanelli thanks for the update. Agosa asked is there any way that he could make videos um, to post on social media so their members especially in the outlying areas um, can get updates. Agosa said she knows a lot of people have had questions about what is going to happen to the casino um, so she would really appreciate if he could possibly utilize social media to reach more people with these updates. Agosa said she thinks it is really important especially during a Pandemic that they are given, they know, updates within a timely manner. Agosa thanked them.

Speaker Pete asked who was next then he is going to get in the queue. Pete asked who is next.

Susan Thull identified herself.

Speaker Pete said go ahead Susan Thull.

Susan Thull thanked them. Thull said she has a couple of questions.

Speaker Pete said okay.

Susan Thull so she doesn't know if they want to do just one at a time or ah.....

Speaker Pete said they usually do them one at a time _____. Pete said so go ahead.

Susan Thull said okay, all right. Thull said um, Larry Romanelli she was wondering how many of their members have applied for the Pandemic Assistance and what is being done to reach out to those who have not applied um, she believed that ah, the due date is by December 4th.

Ogema Romanelli said right. Romanelli said he has no way of knowing that off the top of his head ah, again he thinks that the notices have been given out Council put notice out but he is not sure.

Susan Thull asked is there anyone on from Members Assistance that could answer that question.

Someone made a comment in the background but it wasn't clearly picked up on the ZOOM recording.

Councilor Crampton identified himself. Crampton asked can he get in the queue.

Speaker Pete said to Shannon Crampton yes, right after him.

Councilor Crampton said okay. Crampton said well, it has to do with her question.

Speaker Pete said to Shannon Crampton he is sorry he didn't hear him or what he said.

Councilor Crampton said all it's a response to what Susan Thull is saying.

Speaker Pete said well he can jump in front of him. Pete said go ahead.

Councilor Crampton said all right. Crampton thanked Speaker Pete. Crampton said what he was going to say is he has been getting the same kind of ___ on the web page and he listened to it. Crampton said there is no penalty right from the ___ because nobody has been taxed yet and there is no tax penalty yet. Crampton said what is happening is people have been getting hit by SSI where they record it as a ___ income. Crampton said even if they don't accept it sometimes they get hit with it. Crampton said some of their members aren't applying because they are aware of that. Crampton said he doesn't know how much ___ but he just found that out in the last couple of days. Crampton thanked them.

Speaker Pete thanked Shannon Crampton. Pete said what he was going to say in response to Sara Agosa is that it was all over their Face Book last night. Pete said he means he doesn't even do that because his wife has to show him.....because he is not a member of any of these organizations. Pete said at any rate it was all over Face Book last night about what was being done with the casino and all the things that was spelled out on what they are doing with the casino. Pete said there were all kinds of likes on it is what they did....he is not saying that he saw anything that they are posting any videos but there were certainly a picture of their casino and everything that they were doing and how they were going to be open and what their hours were going to be. Pete thanked them. Pete asked who is next.

Chelsea Densmore identified herself. Densmore said she had her hand up.

Speaker Pete apologized to Chelsea Densmore.

Sara Agosa identified herself. Agosa said she wanted in the queue.

Speaker Pete said go ahead Chelsea Densmore.

Nikki Nelson identified herself. Nelson said when they are done.

Speaker Pete thanked Nikki Nelson. Pete said to Chelsea Densmore to go ahead. Chelsea Densmore thanked Speaker Pete. Densmore said she just wanted to comment on what Sara Agosa said and she completely agrees. Densmore said she

remembers Ogema Romanelli did a video months ago and thinks he ended up doing one then ended doing a second one like a month later. Densmore said she thinks that those are so helpful um, she thinks that it is really great when they can actually see his face and they can see him talking to them. Densmore said there has been such a disconnect with this Pandemic um, obviously across the Nation but especially with outlying citizens that maybe only go to the Reservation for the Membership Meetings are only able to go a couple times of year. Densmore said because they haven't had that it is a huge disconnect. Densmore said she would absolutely second Sara Agosa. Densmore said she thinks it is amazing if they are able to take a couple of seconds to um, put a video out with some of the information instead of like just the Council Meetings and stuff like that. Densmore said she thinks that would be really, really helpful. Densmore said um, she knows that Ogema Romanelli is commented before that he doesn't use social media and she absolutely respects that but she thinks before he puts it on the website and that was really.....um, that absolutely worked too. Densmore said she thinks people shared it on Face Book so the information gets there if they are able to put it on the website, a video, of ____ would be absolutely amazing. Densmore thanked them so much. Densmore said she is done.

Speaker Pete thanked Chelsea Densmore. Pete recognized Sara Agosa.

Sara Agosa said she just wanted to say that she agrees with Chelsea Densmore and that was what she was going to say. Agosa said she thinks a video adds a personal touch that personally she really appreciates. Agosa said it gives them reassurance, hope and even comfort.....*Agosa laughs*.....during these stressful times and videos are so useful because like what Chelsea Densmore said she would just love to see her Leader, they know, telling them what is next, what they can expect and what they can expect from the Tribe. Agosa repeated that she would love to see promotion of videos on a regular basis also too in terms of the Face Book pages and updates. Agosa asked which pages have those updates um, was it the main Little River Face Book page. Agosa thanked them.

Speaker Pete said let's see is it Nikki Nelson.

Councilor Lonn said yup.

Nikki Nelson said yeah, she has a question. Nelson repeated that she has a question for Larry Romanelli because she knows he said he was possibly closing the government building because of COVID Positive Test but there has been quite a few positive tests from employees at the casino. Nelson said like she can think of at least ten employees that she personally know that have test positive and there has been one employee that has died so why are they not taking that into consideration when they are not closing the casino down.

Ogema Romanelli asked can he answer some of these questions.

Speaker Pete said to Larry Romanelli certainly.

Ogema Romanelli said okay. Romanelli said yeah, he doesn't mind doing the videos and he would hope to do more um, he thinks that they know again, his timing is.....he hates to keep saying it but he is working from early morning to late at night. Romanelli said when they have 170 e-mails and these aren't just little ah, wispy e-mails they have major concerns. Romanelli said he has things that deal with Housing and the 20 different departments. Romanelli said it is really hard to even set aside that kind of time to do the videos. Romanelli said he hopes to do so. Romanelli said he thinks that Tribal Councilors could do some videos as well and post them. Romanelli said ah, as they know at this meeting the Councilors all know now where to get the information on what is happening with the casino. Romanelli said maybe if they could let their constituents know where to get that information ah, he thinks it would be helpful as well. Romanelli said he has two meetings this afternoon that were very important for example, three o'clock he was going to meet with the EDC at the same time he was called for an Emergency Meeting or a Special Meeting of the Tribes which he has to be on too so he guessed he will have to let the EDC Meeting go again this year. Romanelli said as far as the ah, casino he thinks they have representation from the casino, the management of the casino.....he is not sure if they want to respond to that but in this case because of the.....they didn't shutdown.....they are not shutting down the whole building because of a COVID Case they are shutting it down because of the employee that possibly has COVID could have been through the building so it makes a bigger difference than just a small area. Romanelli said that's it.

Speaker Pete asked anything further for the Ogema.

Councilor Crampton identified himself.

Sara Agosa identified herself.

Speaker Pete said Shannon Crampton go ahead then Sara Agosa.

Susan Thull identified herself. Thull said she had her hand up.

Speaker Pete said okay just a minute. Pete said okay Shannon Crampton, Sara Agosa and then Susan Thull.

Councilor Crampton said well good ____ or different he just wanted to point out the fact the Council does not make the decision to keep the casino open. Crampton said he does believe there is only one Board Member.....Member of the Board and that would be the Ogema. Crampton said so good, better or indifferent whether it turns out good or bad the decision was the Ogema's.

Speaker Pete said okay yes, that is so true. Pete recognized Sara Agosa.

Sara Agosa said um, she just wanted to say to Larry Romanelli that she totally understand that he gets a lot of e-mails but is there any way or does Mary Thomas his Executive Assistant, especially right now, um, with the Pandemic is she helping him with these e-mails that is definitely within the realm of that position. Agosa said um, and also to even making videos if possibly he could get more support in making videos um, it really is a team effort. Agosa said in terms of the casino shutting down she just wants to say that she supports a shutdown. Agosa said she thinks their health and safety in general as a community is more important right now and if the Governor says that they need to shutdown, even schools are shutting down, she thinks that is an indicator that this is really serious. Agosa said she is definitely in support of complying with the State Shutdown. Agosa thanked them.

Ogema Romanelli said sure. Romanelli said he can answer again if they would like.

Speaker Pete said go ahead then he is going to take Susan Thull then they are moving on. Pete said go ahead.

Ogema Romanelli said yes.....

Councilor Champagne said to Ron Pete, excuse her before he moves on she would like to get into the queue after Susan Thull.

Speaker Pete said Larry Romanelli go ahead.

Ogema Romanelli said he agrees it is a team effort and they know they have their issues with staffing as well whether it be IT or the Public Information, etc. Romanelli said they do the best they can, yes, Mary Thomas is a big help. Romanelli said a lot of the problems lately are that the calls he is on are more confidential in nature because they either deal with contracts or deal with ah, certain issues so a lot of the e-mails he get he can't pass on, they know. Romanelli said others that are open, yes, they work together and also their Leads work together. Romanelli said as far as the, again, the Resort he believed there are some management on from the Resort if they want to answer and get in the mix on that part of it. Romanelli said Shannon Crampton is right, he means, right now.....and this is what is frustrating too is right now the Oversight Task Force is the Ogema. Romanelli said its him, one person and he has been frustrated with that for a long time. Romanelli said so when things hit the fan it comes down to one person making that decision. Romanelli said he is not that comfortable with doing so he has a lot of people that he asks whether it be other Tribes or whether it be the management, the ultimate decision comes down to the Ogema. Romanelli said he takes that responsibility but he also appreciate help at certain times, they know, just like with this ah, Oversight Task Force if they could get that worked out that would be great. Romanelli said ah, but yeah he talked to

management on a regular basis and he will be talking to them more as they go forward so. Romanelli thanked them.

Speaker Pete said okay, Cindy Champagne and then they are moving onto Legislative Affairs.

Susan Thull said she still has a question Mr. Speaker.

Sara Agosa identified herself. Agosa said she wanted to ask a question too and respond to Larry Romanelli's comment. Agosa thanked them.

Speaker Pete said okay, at some point though they have to move on. Pete said Cindy Champagne is now, next is Sara Agosa, then Susan Thull and then they are moving on.

Andrew Gentile identified himself. Gentile said Speaker if he may he just wanted to response since the Ogema asked someone from management would chime in so would he put him down.

Speaker Pete said okay Andrew Gentile go ahead.

Andrew Gentile said Cindy Champagne is first. Gentile thanked Speaker Pete.

Councilor Champagne said the only thing she wanted to say is if there is.....she would be supportive of Larry Romanelli keeping the casino open however she does have a request and she knows this will not go over real big with a lot of the employees over there, but if they give their Tribal members an option to work in back of the house verses in front of the house. Champagne said that would be wonderful and she knows it sounds um, like she is being prejudice.....its not that this is a Tribal Casino and she thinks they have to protect their Tribal members as much as possible. Champagne thanked them.

Speaker Pete said okay let him see. Pete said Cindy Champagne and he tried to keep a list....and he couldn't....he tried who is up.

Sara Agosa identified herself.

Speaker Pete said Sara Agosa go ahead.

Sara Agosa said she thought somebody was ahead of her but okay. Agosa said um, she just wanted to respond to Larry Romanelli's comment about the Oversight Task Force and that he is the only one on this task force. Agosa said to Larry Romanelli that she would like to follow-up with him just to get a better understanding of why there is only one person on this task force. Agosa said um, to her that indicates somewhere that has been a breakdown. Agosa said she has never heard of a task force being run by just one person. Agosa said so she will

follow-up with him about that. Agosa said then she did have a question about the Closed Session item about she believed it was unemployment insurance or something along those lines and she would just like to get confirmation she thought they were paying into the State for unemployment insurance so that if there was a shutdown people would have to apply for State Benefits. Agosa asked can they give her more information on this or when Second Open will be announced so that she can ask to have that pulled out if possible. Agosa thanked them.

Speaker Pete asked has he covered everybody.

Susan Thull identified herself. Thull said no.

Speaker Pete said go ahead Susan Thull.

Susan Thull thanked them. Thull said um, Larry Romanelli she is not finding the Fall Membership Meeting posted yet. Thull said she thinks he was working on that also she was wondering um, its an outside agency that he employs for sanitizing the Government Center. Thull said she was wondering how much that costs also on that um.....on the sanitizing she thought their EDC was working with a sanitizing firm or something to sanitize the government buildings. Thull said she was wondering if they were using the same one. Thull said so if he could answer that Larry Romanelli she would appreciate it.

Ogema Romanelli said sure, they are using an outside firm he believed its ah.....he can't think of the name of it right now to do their cleaning because there are certain places that are inside.....people just can't do it at the proper level. Romanelli said um, as far as the posting of the Fall Membership Meeting, yes, they do have parts of it posted.....most of it posted on the website. Romanelli said he believed it is under the Ogema's section but he can have Rebecca Groh answer that as well.

Susan Thull said the cost of the sanitizing it....the building.

Ogema Romanelli said yeah, he doesn't know what that is off the top of his head either.

Recorder Di Piazza said it is out of COVID Funds.

Speaker Pete said okay.....

Ogema Romanelli said yeah it is covered by COVID but he doesn't know what the cost is.

Susan Thull thanked Ogema Romanelli.

Ogema Romanelli thanked them.

Speaker Pete said okay they are onto C. Legislative Affairs Update.

C. Legislative Affairs Update

Speaker Pete asked does anybody have anything for Legislative Affairs.

Recorder Di Piazza said he does.

Speaker Pete said okay, Gary Di Piazza.

Recorder Di Piazza said um, as the Ogema indicated they had some test positive so they are shutting the building down to have it cleaned. Di Piazza said so they have work session tomorrow and they all wanted some extra work sessions. Di Piazza said he has no internet at home where he is located so does anybody want to volunteer to run this Zoom from home. Di Piazza said he is asking his colleagues on the line.

Councilor Corey raised his hand. Councilor Corey said he can.

Recorder Di Piazza said all right he will put his name in then.

Councilor Corey said he thinks.....he thinks his connection is fast enough at his house. Corey said he will try it.

Speaker Pete said okay Dave Corey. Pete thanked him.

Recorder Di Piazza said he will put his name in it and forward it to him. Di Piazza said like he said everybody can take a.....sit in the ring on it um, he doesn't know what to say. Di Piazza said like he said he just kind of got bitched at last week or whenever because he was on vacation so. Di Piazza said some other people need to know how to do this especially if he can't be here in the building so.

Speaker Pete asked Dave Corey if he can hear him. Pete asked Dave Corey....he can okay, first of all he wanted to say "thank you" for doing that or he could do it at his.....either in Muskegon too but tomorrow he is going to follow his advice and has a meeting with his neurologist at 12:45 so he can't be at that meeting. Pete said he is not.....he is not going to miss this one so he going to there tomorrow. Pete said okay anything else for Legislative Affairs Update.

Julie Wolfe identified herself.

Sara Agosa identified herself.

Councilor Crampton identified himself.

Speaker Pete said just a moment he has Julie Wolfe.....Julie Wolfe is first.

Julie Wolfe said she was just wondering if there is any update on the final environmental impact statement for the Muskegon Casino Project. Wolfe said she knows they issued um, the statement on October 22. Wolfe asked aren't they due after the second 30-Day Public Comment. Wolfe said ____ was reinstated by the government so shouldn't their final decision be coming up soon. Wolfe said they haven't heard any comment other than the one notice posted on the web page.

Speaker Pete said the only thing they have heard and that was just because there were 11 comments posted to the BIA. Pete said 11 of them were absolutely totally in favor of it and there was one comment.....one negative comment. Pete said that is all he can know....that is all he knows. Pete said he can't tell them from who and he can't tell them from anywhere.

Julie Wolfe asked does he have the date on the final decision on their application.

Recorder Di Piazza said for today isn't it.

Speaker Pete said he thinks November 22nd there was one but there was 30 days from the beginning of November so his guess would be somewhere around November 29, November 30 somewhere round that will be the final 30 days and it is over with.

Julie Wolfe thanked them.

Speaker Pete said okay that would be his best guess. Pete asked is there anything else before they go into Closed.

Sara Agosa reidentified herself.

Councilor Crampton reidentified himself. *Crampton was laughing in the background.*

Speaker Pete said he doesn't what....who was that. Pete asked Sara Agosa or Shannon Crampton.

Sara Agosa said well, Shannon Crampton, she thinks was in the queue as well. Agosa said go ahead Shannon Crampton then she will go after him.

Councilor Crampton said he just wanted to point out Wayne County final did ah, certified their election last night around he thinks 12 or 1 o'clock. Crampton said the votes go to Biden.

Speaker Pete said right.

Councilor Crampton said so that was settled last night. Crampton said um, now going into affect that hash thing but they are....they are.....somebody suggested that they all put out videos and the Ogema was asking for help. Crampton said now that is something he thinks they should put forward as um, ah, a work session to define the rules to decide to go to one page. Crampton said he hosts a page and Gary Di Piazza hosts a page some other people hosts another page. Crampton said if this is going to be done correctly they need one page and outlying rules so that there is not nine different stories. Crampton said so there is actual one page where the members can go for the absolute truth and if somebody says something out of line people can say that is not exactly what happened. Crampton said that needs to be designed to include what members are saying. Crampton said now with the EDC and the Oversight Task Force since Mr. Romanelli just decided ah, ah, ah, brought forth some of the deficiencies now he acknowledges those deficiencies he was the primary architect of the Oversight Task Force. Crampton said there are deficiencies in it. Crampton said there are deficiencies in the EDC too. Crampton said none of them contemplated the current situation with COVID so they need to take that into consideration because life after COVID will be different so will business. Crampton said so that should be incorporated also. Crampton said that is his Legislative Report. Crampton thanked them.

Speaker Pete thanked Shannon Crampton. Pete said by the way just so....just so he understands him is that he is not saying that Tribal Council has....has to have a page up because he means he won't do it but he means.....

Councilor Crampton said no he is just saying if they are going to make a page where they all....the members suggested that they all do videos and Larry Romanelli said it would be nice if the Council helped out too. Crampton said he doesn't want this to turn into....the members are asking for clarification.....

Speaker Pete said okay.

Councilor Crampton continued.....if it goes on nine different.....nine different pages that is not going to happen. Crampton said if it goes out on one where they are all together and they can all say that is not true or that is true or back it up. Crampton asked does he see what he means there is more clarificate.

Speaker Pete asked who was next. Pete asked is he missing.....

Sara Agosa identified herself.

Ogema Romanelli identified himself. Romanelli said he would like to get in the queue too.

Speaker Pete said Sara Agosa is first.... Pete asked Larry Romanelli does he want on.

Ogema Romanelli said yes please.

Speaker Pete reiterated first Sara Agosa.

Susan Thull said to Ron Pete she thought Andrew Gentile was going to um, answer some questions or something. Thull said she didn't hear Andrew Gentile.

Speaker Pete said okay he don't....he is not sure anymore. Pete said first of all he wants to do Sara Agosa then he is going to do Larry Romanelli and then he guessed what he is going to do is Andrew Gentile if he is still on.

Andrew Gentile said okay.

Speaker Pete said go Sara Agosa.

Sara Agosa identified herself. Agosa said she thinks it is really important to hear back from Andrew Gentile. Agosa thanked Susan Thull for bringing that back up. Agosa said she has a couple of points to make and she will try to be quick. Agosa said first of all she agrees with Shannon Crampton that there is a lot of fragmentation on social media and where to get information that is factual and unbiased. Agosa said um, so she thinks having one portal or one Face Book page with unbiased, truthful information is a great idea especially now with COVID. Agosa said um, the second point or question she has is she never received a response about the unemployment insurance issue that was brought up in Closed Session and she would really like an answer. Agosa asked are they paying State Benefits and have they been paying into unemployment. Agosa asked what really happens if they do have lay-offs and where are people supposed to file. Agosa said she would like more information about that Closed topic. Agosa said she third question is and she would like a response....Second Open from her knowledge has never been announced and she would greatly appreciate if Second Open could be announced from now on and when they are supposed to log in if they do want to request something is moved from Closed to Open. Agosa thanked them.

Speaker Pete said Second Open um, sometimes Second Open can come five minutes after they go into Closed and sometimes it is at least an hour. Pete said so he guessed what maybe she could do is get held in the Waiting Room....

Recorder Di Piazza said that is what he is going to do.

Speaker Pete said she can be put inside a Waiting Room is what the Recorder said and then once the....they go into Second Open she can be taken out of the Waiting Room and that is the only way he would know to announce a time.

Recorder Di Piazza said yup.

Sara Agosa identified herself. Agosa said she just wanted to make sure she understand if she is dialing in so once they go to Closed Session then she stays on the phone and Gary Di Piazza will put her in a Waiting Room then she just stays on until it is reopened again.

Speaker Pete said that is correct.

Sara Agosa said she would like instructions.

Recorder Di Piazza said that is how they have been doing it. Di Piazza said he has announced that before.

Sara Agosa said she didn't recall any specific instructions about Second Open ever, Gary Di Piazza and she does think it is very important to ah, they know, let people know how this works exactly.....remotely. Agosa said so if that is what she needs to do, they know, just let her know if she just stays on hold.

Speaker Pete said that is what Gary Di Piazza said....that is what he has been doing so right now they got a pretty good sized submission for Closed....

Recorder Di Piazza said he thinks every meeting he has announced that so he doesn't know.

Speaker Pete said in any event he thinks they are going onto is it Larry Romanelli and then Andrew Gentile.

Sara Agosa identified herself again. Agosa said she never received a response about unemployment.

Speaker Pete said okay so they are going to give her an answer on unemployment on that.....he believed Andrew Gentile is going to give her the answer on that for over there. Pete said Larry Romanelli.

Sara Agosa thanked them.

Ogema Romanelli said he just wanted to say, yeah, and thanked them. Romanelli said he just wanted to say that he agrees with Shannon Crampton he means its important that they hear from the Council as well but they do have to be careful because they ran into that before. Romanelli said so it should be any information that comes out of Council should be approved by all Council and they know, he doesn't know if they select one person if it is the Speaker or someone else that resends the information over. Romanelli said it is a video that would be great and he doesn't know who that is. Romanelli said yeah, it should be one voice from Council. Romanelli said so he is in agreement with that as well. Romanelli thanked them.

Speaker Pete asked Andrew Gentile if he was still on.

Andrew Gentile responded yes, Speaker.

Speaker Pete said okay.

Andrew Gentile said he is not quite sure where to start now but he believe the original topic of discussion that the Ogema had referred over to him was the difference between ah, the Tribal Government protocol and the Resort's protocol. Gentile said the major difference is that the Resort has had a Health and Safety Plan in affect ah, prior to reopening and has a team that is trained on how to do the ah, Virex or Clorex 360 and the total bacteria cleaning. Gentile said that cleaning is done on an on-going basis so whether they have a reported incident or not every night the casino floor each section is closed and the sections are sprayed and cleaned down and each department has individual protocols and procedures that are filed.....followed. Gentile said um, they did have some issues in the beginning and with the Gaming Commission's help those shortcomings were pointed out and corrected ah, but everybody is human and they have had some people that get a little lax in those procedures. Gentile said he would say for....from the time the Resort opened on May 28th up until late October ah, in comparison to other facilities that he has talked to this facility was doing phenomenally well with controlling the spread ah, up and through about a week and a half ago he would be confident and feels very confident saying he does not believe there was any spread of the virus that occurred here on property due to all those protocols that are in place. Gentile said unfortunately about a week and a half ago to two weeks ago they had a team member who he guessed felt that they had allergies and even though they had symptoms and they have signage everywhere and everybody signed saying they would not come on this property with those symptoms they chose to come on property for two days over a weekend and potentially could have caused some of the unfortunate spread that they are experiencing right now. Gentile said ah, but he would say up until about a week and a half ago there was not rarely any spread here it was all people having families gatherings and when they talked to Department Health 10 they still tell them that they do not feel it is spreading here they feel it is spreading at family gatherings and people going elsewhere, in fact, last week when they decided to make changes in their hours of operation and everything else Department Health 10 did not feel at that time that it happens here and they did not require them to do a press release because they wanted to be fully transparent and make sure they were taking all the necessary steps. Gentile said they did do a press release and they did reduce their hours so they could do even more of a thorough cleaning every night but any time they have any sort of report of a possible exposure not a.....it doesn't have to be a definite exposure but it is just a possible exposure like they had a couple of times at the C-store they shut the C-store down and they go over and they spray it then they reopen it once everything is cleared and they follow all the CDC protocols. Gentile said um, as he

explained to the Ogema right now they have taken additional steps they are in alignment with the State's Orders right now and they are not doing eat-in it is only to go orders ah, they have further limited their occupancy, they have closed table games because of the extended exposure that some of the dealers would have um, so they continued to take steps but as he explained to the Ogema if they get to a point where they don't have enough cage cashiers they are going to have to close regardless. Gentile said ah, but at this point and time they are doing their best to try and maintain some sort of revenue source for the Tribe but if Tribal Council and the Tribe deemed it more of priority to close they are ready to close as of this point and time they are going through ah, the lay-off process again. Gentile they have about a.....approximately 150 individual team members that are being laid off temporary furlough today due to table games closing, the River Rock closing, ah, the expected decrease in volume. Gentile said they expect more to go through that process to answer Councilwoman Champagne's question they are doing the same thing they did last time they are following preference so they are going down through job title and job function. Gentile said if they are preference they are first priority and then going down the list from there. Gentile said ah, so they are going through that process, that process could take a couple of days but as the Ogema said this is a very fluid situation things are constantly changing and if they do have further outbreak and they lose more team members in the cage then at that point and time they will have no other decision but to shutdown because they cannot operate the casino without the cage. Gentile said in regards to unemployment the Resort went onto a fully insured unemployment program back in 2018 so during this time ah, the Resort has not been on the hook for anything besides their premiums ah, unfortunately that policy was due up for renewal October 1st of this year and the third party vendor could not supply them with a renewal quote because of the fact that they did have not heard that from the State yet. Gentile said they finally did provide them that quote about a week and a half ago and there were some sticker shock over here at the Resort so they started inquiring if they could go back to fully insured or self-insured, he is sorry, and that was not an option for the Resort right now due to the State rules they cannot go back to self-insured until January so they did get approval to renew the contract with the fully insured program so there is coverage for the team members if they have to file for unemployment um, and luckily right now given the Pandemic and as Councilman Crampton has duly pointed out numerous times nobody really knows where this is going so being fully insured right now is probably a safer course of action for the Tribe because if there is another massive shutdown unemployment costs could be in the millions. Gentile said hopefully he covered everybody's questions.

Speaker Pete thanked Andrew Gentile. Pete recognized Nikki Nelson.

Susan Thull identified herself. Thull asked may she ask Andrew Gentile a question.

Speaker Pete said okay.

Sara Agosa identified herself. Agosa said she too.

Speaker Pete said okay just a minute. Pete said he is trying to get this organized. Pete said he seen Nikki Nelson's hand up first then Susan Thull then who else is on. Pete said Nikki Nelson go ahead.

Nikki Nelson said yeah, she was just wondering why if they are being transparent why aren't casino employees being asked to sign a non-disclosure when they test positive for COVID.

Andrew Gentile said he cannot answer that question he is not aware of a non-disclosure being given to them for testing positive. Gentile said he doesn't do the tests.

Speaker Pete recognized Susan Thull.

Nikki Nelson interrupted to say it was given by HR and it was HR paperwork and the HR Employee was Tina Bray in the picture of them in what they are asking employees to sign when they test positive.

Andrew Gentile said he will have to follow-up with the Director of HR. Gentile repeated he is not aware of a non-disclosure agreement for testing positive.

Speaker Pete asked Nikki Nelson if she was finished.

Nikki Nelson said yeah, she is done she was just curious about those things.

Speaker Pete said okay because he saw she still had her hand up. Pete recognized Susan Thull.

Susan Thull thanked Speaker Pete. Thull said she was wondering when they had to completely shutdown the last time and then when they were discussing the money and so forth, Andrew Gentile, they were saying they needed to fund the casino for start-up. Thull said if they run into that again um, ah, where they have to shut everything down is that.....will all the monies that they have will come over to the government and they would need start up money again is that how that will work.

Andrew Gentile said um, right now they are scheduled to make the October Distribution this week so that is still going to come over and it all depends on how long the shutdown is and where they are at. Gentile said there is still fixed cost at the Resort they are asked to continue paying and there is no Reserve Fund.....there is no hold back so what happened last time is the fixed cost and the on-going payroll cost for Security Personnel and other personnel that still had to be here to get the Resort ready for reopening um, ended up coming out of the cage

funds so then the cage did not have the proper funding that they normally had. Gentile said they had what was required by minimum balance so they were authorized to reopen but it was not sufficient to be able to properly run the property so they didn't fill all the kiosks and do all the things that they normally would function like which caused some hardship on the property. Gentile said um, in retrospect there was some conversations and discussions and some confusion probably on his part to what the CARES Act Funding could be used for and there was some back and forth as to whether or not the CARES Act Funding could cover the shortfall or the losses that occurred during the shutdown. Gentile said in retrospect it would probably just been cleaner and he thinks it was actually Councilwoman Lewis that recommended this to possibly just do a short term loan to fund that reopening because within he thinks about three weeks after they reopened the Resort was able to return all those funds back to the Tribal Government. Gentile said ah, so to answer her question, Susan Thull, he can't tell her it is going to be required again until he knows how long that shutdown might last and what the fixed costs are going to be and how short the cage funding will be at that time but if it does become an extended shutdown he thinks the better course of action might be doing what Councilwoman Lewis was recommended and just setting up some sort of loan short term that can be paid back once the operation is back fully functional.

Susan Thull thanked Andrew Gentile.

Speaker Pete thanked them. Pete said okay they are going to move on to Public Comment because they still have D to go yet and it is past noon and some of these people have got to eat. Pete said so he is going onto D right now. Pete thanked Andrew Gentile.

Recorder Di Piazza said just do it. Di Piazza said they still have Closed Session also.

Speaker Pete said he knows it.

D. Public Comment Period

Sara Agosa identified herself. Agosa said she would like to be put in Public Comment.

Speaker Pete said first of all he has a hand up for Laura Echelbarger so he is going to talk to Laura Echelbarger first. Pete said go ahead Laura Echelbarger.

Laura Echelbarger said hi, this is really just for Andrew Gentile. Echelbarger said she was just wondering how he was planning on answering Nikki Nelson that is kind of a concerning thing if that is going on so she wonders if he might be available for the agenda meeting on Monday or possibly for the Council Meeting

on Wednesday to respond to that. Echelbarger said um, she just wants to make sure that there is a response. Echelbarger thanked them.

Speaker Pete thanked Laura Echelbarger.

Recorder Di Piazza asked what.

Brad Pringle said the non-disclosure.

Speaker Pete said hang on so they are onto Sara Agosa for Public Comment.

Recorder Di Piazza said he has one too.

Sara Agosa, Tribal #4478, said um, she just wanted to circle back to the unemployment she still doesn't understand why they would buy unemployment insurance she thought their employees were eligible for State Unemployment Insurance so Andrew Gentile she will follow-up with him about that. Agosa said also too she knows everybody is hungry and it is lunchtime but she feels that these issues supersede because of the Pandemic in these meetings might have to extend so um, she would just like everyone to keep that in mind that she knows everyone is hungry but these are serious issues that they are talking about so please have patience. Agosa thanked them.

Speaker Pete said to Sara Agosa that there are some of them on this Council that are diabetic and that is also what they do have to eat at a certain period of time. Pete thanked her. Pete asked who is next.

Recorder Di Piazza said he had his hand up.

Sara Agosa identified herself.

Recorder Di Piazza said he is in the queue so hold on. Di Piazza said Section V of their Compact if people want to reference that is employee benefits....under their Compact they are to offer unemployment um, through their Compact unemployment insurance so if they want to go reference their Compact, Section V and read Employee Benefits that would explain a lot of that she is asking these questions. Di Piazza said under their Compact they have to have it.

Speaker Pete said go ahead. Pete recognized Sara Agosa.

Sara Agosa thanked Gary Di Piazza. Agosa said she will look into that however she just guessed her question specifically is why they are not utilizing the State Unemployment Insurance and they are purchasing at probably a large premium a private unemployment insurance which is what she gathered um, from this discussion. Agosa said that is her specific question not that they have to offer unemployment insurance because she knows every employer she believed does

but where the unemployment insurance is coming from is really her question why they chose private unemployment insurance with really large premiums as opposed to State Unemployment Insurance. Agosa said that is her question. Agosa thanked them.

Andrew Gentile said Speaker if he can.....

Speaker Pete asked is there any further comment in Public Comment.

Councilor Lonn said Chelsea Densmore.

Andrew Gentile said Speaker if he can respond.

Speaker Pete said go ahead.

Andrew Gentile said there might be some misunderstanding and maybe that is his fault and maybe he didn't explain it properly. Gentile said so the Resort for years was self-insured through the State. Gentile said the State required the Resort to put up a bond, a letter of credit or to put reserve funds off to the side. Gentile said ah, so for probably over 15 years the resort had almost a million dollars tied up in cash that was not accessible that had to be held in reserve per the State Rule. Gentile said ah, but even when they're under the State Insurance they are still required as a self-insured entity to make whole to the State and make payments into the State based off of their experience of unemployment. Gentile said so they were presented by their insurance broker this option to go with a fully insured plan that would actually be a cost savings from what they were seeing because their initial premiums based off of the actual unemployment claims was coming in last in what they were spending with the previous self-insured plan and at the same time it would free up almost a million dollars in cash that enable the Resort to pay down on the outstanding loan. Gentile said so for two years that is where the Resort has been. Gentile said it is not that they are not still on the State Insurance and it's not that the team members here they still go through the same process, they file with the State, all it means by being fully insured that third party vendor has to put up the bond and hold that bond and incur the cost of this bond then they just calculate a premium which for the last two years their premium was actually below what they were spending annually when they were self-insured. Gentile said now because of the Pandemic the experience factor across the board has just skyrocketed so what they're hearing from the State of Michigan when they asked if they could go back to self-insured was they are months behind in processing unemployment so they couldn't give them that number but they estimated that they had been self-insured the potential liability on the Resort could have been in the range of two million dollars for unemployment claims. Gentile said the fully insured program that they are on had been running only about \$70,000 or less a year. Gentile said now because of the Pandemic those premiums have shot up almost six-fold but even with that fully insured premium the potential exposure to a shutdown as the State of Michigan is telling them the exposure could be in the range of 2-4 million

dollars if they shutdown for an extended period of time. Gentile said the insurance is still through the State, the team members still file with the State, and all they are doing is that they got a third-party insurance company that took a bet on, okay, based off their prior experience here as the premium but they didn't see a Pandemic coming and now they are taking it on the chin right now because they are paying out a lot more than what their premiums were.

Speaker Pete thanked Andrew Gentile. Pete asked does he see any more hands up.

Councilor Crampton identified himself. Crampton said just one more and he will be quick.

Speaker Pete said go ahead Shannon Crampton.

Councilor Crampton said he is sorry he will go really fast. Crampton said he just wanted to say that what ah, Mr. Gentile was talking is um, the construct of....the theoretical construct of the agreement such as unemployment but the ____
Councilor Crampton was talking too close to his speaker and the rest of his comment was partially muted out. Crampton said mainly when they go into agreements like this they are going to have to look at the reconciliation and when they look at the reconciliation that theoretically this is ____
Councilor Crampton was talking too close to his speaker and the rest of his comment was partially muted out. Crampton said go ahead.

Recorder Di Piazza said finish and go home.

Speaker Pete said okay guys he has got somebody in the queue.....

Recorder Di Piazza said sorry they are closing the building down here shortly....this stuff has got get done so they can go.

Speaker Pete said Shannon Crampton go ahead.

Recorder Di Piazza was making comments in the background but the ZOOM recording did not pick them up nor were they heard clearly.

Councilor Crampton said okay the devil is in the details and they have to look at the reconciliation. Crampton said then it takes the management.....then the management of their side that has to ____ those details. Crampton said so its not just to sign the agreement and then this theoretically happens there has to be a theoretical experience on their side. Crampton thanked them.

Speaker Pete thanked Shannon Crampton.

The purpose of closed session is to discuss business matters considered privileged or confidential involving consideration of bids/contracts, pending legal issues, and/or personnel matters.

Speaker Pete said okay can he get.....can he get a motion to move them out of the First Open Session.

Councilor Guenthardt said he will make that motion.

Speaker Pete said go ahead Tom Guenthardt.

MOTION TO CLOSE THE FIRST OPEN SESSION; by Guenthardt;
supported by Lonn.

Speaker Pete asked is there any further discussion. Pete asked is anybody going to abstain. Pete asked Recorder Di Piazza to please do a roll call.

Roll Call #9

T. Guenthardt -Yes	C. Champagne - Yes	D. Corey -	Yes
S. Crampton - Yes	G. DiPiazza - Yes	R. Pete -	Yes
R. Wittenberg- Yes	D. Lonn - Yes	S. Lewis -	Yes

Motion carried (9-0-0-0)

Recorder Di Piazza said nine in favor they have adjourned Open Session at 12:14.

VIII. Open Session

Recorder Di Piazza said to Speaker Pete that the recorder is on.

Speaker Pete thanked Recorder Di Piazza. Pete asked can he get somebody to move them into their Second Open.

Councilor Lonn said she makes that motion.

MOTION TO MOVE INTO SECOND OPEN; by Lonn; supported by
Champagne.

Speaker Pete asked is anybody going to abstain. Pete asked is anybody going to..... Pete asked Recorder Di Piazza to do a roll call.

Roll Call #10

T. Guenthardt -Yes	C. Champagne - Yes	D. Corey -	Yes
S. Crampton - Yes	G. DiPiazza - Yes	R. Pete -	Yes
R. Wittenberg- Yes	D. Lonn - Yes	S. Lewis -	Yes

Motion carried (9-0-0-0)

Recorder Di Piazza said nine in favor they are in Second Open at 1:10.

Speaker Pete thanked Recorder Di Piazza.

A. Items moved from Closed to Open Session

Speaker Pete asked Recorder Di Piazza are there any items to move from Closed to Open Session.

Recorder Di Piazza said he makes a motion.

MOTION TO MOVE RESOLUTION #20-1118-335, 336, 337 AND 338; MOTION AND ROLL CALL ONLY; RESOLUTION #20-1118-332, 333 AND 334; RESOLUTION, MOTION AND ROLL CALL; by Di Piazza; supported by Lonn.

Speaker Pete asked is there any further discussion. Pete asked is anyone going to abstain. Pete asked Recorder Di Piazza to do a roll call.

Roll Call #11

T. Guenthardt -Yes	C. Champagne -Yes	D. Corey -	Yes
S. Crampton - Yes	G. DiPiazza - Yes	R. Pete -	Yes
R. Wittenberg- Yes	D. Lonn - Yes	S. Lewis -	Yes

Motion carried (9-0-0-0)

Recorder Di Piazza said nine in favor them items have been moved. Di Piazza said to Dave Corey that someone else probably needs to volunteer if they do remote home because it sounds like his connection is not working well.

Councilor Corey said yeah.

Speaker Pete asked Dave Corey if he was okay.

Recorder Di Piazza said it's a connection.

Councilor Corey said he needs to make sure he is sitting next to.....right now he is in a.....yes the cell connection that he is talking on the pad with sometimes the wind does affect it.

The following motions and roll calls only were moved from Closed to Open Session.

**MOTION TO APPROVE RESOLUTION # 20-1118-335,
APPROVAL OF THE EMPLOYMENT CONTRACT FOR
PROSECUTOR THERBY CONFIRMING THE APPOINTMENT**

**OF THE OGEMA'S NOMINEE FOR PROSECUTOR; by
Guenthardt; supported by DiPiazza**

Roll Call #C6

R. Wittenberg – No	S. Crampton - No	G. DiPiazza – Yes
D. Lonn - Yes	D. Corey – No	C. Champagne – No
T. Guenthardt - Yes	R. Pete - Yes	S. Lewis - No

Motion failed (4-5-0-0)

**MOTION TO APPROVE RESOLUTION # 20-1118-336,
APPROVAL OF ENGAGEMENT LETTER WITH RUBINBROWN,
LLP TO PERFORM AUDIT OF FINANCIAL STATEMENTS AND
AGREED-UPON PROCEDURES OF THE LITTLE RIVER
CASINO RESORT FOR YEAR-ENDED DECEMBER 2021; by
Guenthardt; supported by Lonn.**

Roll Call #C7

R. Wittenberg – Yes	S. Crampton - Yes	G. DiPiazza – Yes
D. Lonn - Yes	D. Corey – Yes	C. Champagne – Yes
T. Guenthardt - Yes	R. Pete - Yes	S. Lewis - Yes

Motion carried (9-0-0-0)

**MOTION TO APPROVE RESOLUTION # 20-1118-337,
RESOLUTION OF APPROVAL FOR EXECUTION OF A
STIPULATION FOR AMENDMENT OF SECTION XV OF THE
NOVEMBER 2, 2007, INLAND CONSENT DECREE; by DiPiazza;
supported by Guenthardt**

Roll Call #C9

R. Wittenberg – Yes	S. Crampton - Yes	G. DiPiazza – Yes
D. Lonn - Yes	D. Corey – Yes	C. Champagne – Yes
T. Guenthardt - Yes	R. Pete - Yes	S. Lewis - Yes

Motion carried (9-0-0-0)

**MOTION TO APPROVE RESOLUTION # 20-1118-338,
APPROVING CONTRACT BETWEEN LRCR AND KLK DESIGN
AND 2020 CAPITAL EXPENDITURE APPROVAL TO
RENOVATE 31 LRCR HOTEL ROOMS; by Lonn; supported by
Guenthardt.**

Roll Call #C10

R. Wittenberg – No	S. Crampton - Yes	G. DiPiazza – Yes
D. Lonn - Yes	D. Corey – Yes	C. Champagne – Yes

T. Guenthardt -	Yes	R. Pete -	Yes	S. Lewis -	No
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Motion carried (7-2-0-0)

The following resolutions, motions and roll calls were moved from Closed to Open Session.

**MOTION TO APPROVE RESOLUTION # 20-1118-332,
RATIFICATION OF VAN DYKEN MECHANICAL CONTRACT;
by Lonn; supported by Guenthardt.**

Roll Call #C3

R. Wittenberg -	Yes	S. Crampton -	Yes	G. DiPiazza -	Yes
D. Lonn -	Yes	D. Corey -	Yes	C. Champagne -	Yes
T. Guenthardt -	Yes	R. Pete -	Yes	S. Lewis -	Yes

Motion carried (9-0-0-0)

**MOTION TO APPROVE RESOLUTION # 20-1118-333, UPGRADE
ACCOUNTING SOFTWARE WITH MIP SOFTWARE; by
Guenthardt; supported by Lonn.**

Roll Call #C4

R. Wittenberg -	No	S. Crampton -	Yes	G. DiPiazza -	Yes
D. Lonn -	Yes	D. Corey -	Yes	C. Champagne -	Yes
T. Guenthardt -	Yes	R. Pete -	Yes	S. Lewis -	No

Motion carried (7-2-0-0)

**MOTION TO APPROVE RESOLUTION # 20-1118-334,
APPROVING TRIBAL OGEMA'S EXECUTION OF
REPLACEMENT CONTRACT WITH WEST PUBLISHING
CORPORATION; by Lewis; supported by Lonn.**

Roll Call #C5

R. Wittenberg -	Yes	S. Crampton -	Yes	G. DiPiazza -	Yes
D. Lonn -	Yes	D. Corey -	Yes	C. Champagne -	Yes
T. Guenthardt -	Yes	R. Pete -	Yes	S. Lewis -	Yes

Motion carried (9-0-0-0)

This concludes the items moved from Closed to Open Session.

IX. Adjourn

Speaker Pete asked can he get a motion to move them out of the Second Open.

Councilor Guenthardt said he will make that motion.

Speaker Pete said go ahead, Tom Guenthardt.

MOTION TO CLOSE SECOND OPEN SESSION; by Guenthardt;
supported by Lonn.

Speaker Pete asked is there any further discussion.

Susan Thull identified herself. Thull said she does have a question.

Speaker Pete said go ahead.

Susan Thull said ah, what time is the work session tomorrow then.

Speaker Pete said he doesn't have a work session tomorrow. Pete said he doesn't believe.....he thinks it was cancelled for tomorrow. Pete asked the one on stipends was not.....was cancelled.

Recorder Di Piazza said yup.

Susan Thull said okay. Thull said Dave Corey is not having one.

Speaker Pete said to Dave Corey that he is assuming then that he is finding out now.....he knows that that work session on stipends for Council has been cancelled.

Councilor Lonn asked so what about Friday.

Recorder Di Piazza asked what about Friday.

Councilor Lonn said oh, she thought there was something.

Recorder Di Piazza made a comment but it was too low for the ZOOM recording to pick it up.

Speaker Pete said he doesn't know if that is goingwhat is going to happen..... Pete said anyway tomorrow's work session is cancelled.

Recorder Di Piazza said he is not worried about it.

Susan Thull thanked them.

Councilor Corey said wh....does everybody else have access from home.

Recorder Di Piazza said he does.....suppose to.....they have been working from home for what....eight or nine months he doesn't know.

Councilor Guenthardt said he is starting his.

Speaker Pete asked Dave Corey he has good access from home. Pete said so does he. Pete said he has Charter and he can also go to the Muskegon Office that is only ten miles from him and that is simple.

Councilor Corey said okay.

Speaker Pete said so if anything needs to be something like that he could be either in his home preferably he would like to keep it out of his home and so it worth his drive the ten miles to Muskegon so no one else has to hear that.

Councilor Corey said all right.

Speaker Pete asked okay.....so at any rate they are voting. Pete asked Recorder Di Piazza if he did a roll call.

Recorder Di Piazza said not yet, he didn't ask him to go ahead.....

Speaker Pete asked is anybody going to abstain. Pete asked Recorder Di Piazza....

Councilor Crampton identified himself. Crampton asked if he could get in the queue.

Speaker Pete said go ahead Shannon Crampton because they are about to do a roll call that was next so.

Councilor Crampton said he will make it real quick. Crampton said he was going to say if Dave Corey is doing the meetings he suggests doing a direct line from their router into the computer. Crampton said that way they don't have to..... Crampton thanked them.

Speaker Pete said okay...at any rate..... Pete asked Recorder Di Piazza to do a roll call.

Recorder Di Piazza said at any rate....

Roll Call #12

T. Guenthardt -Yes	C. Champagne -Yes	D. Corey -	Yes
S. Crampton - Yes	G. DiPiazza - Yes	R. Pete -	Yes
R. Wittenberg- Yes	D. Lonn - Yes	S. Lewis -	Yes

Motion carried (9-0-0-0)

Recorder Di Piazza said nine in favor they have adjourned Second Open at 1:15.

Respectfully Submitted,

Grace A. Hendler Gary Di Piazza

Grace A. Hendler
Transcribing Assistant

Gary Di Piazza,
Tribal Council Recorder