



**LITTLE RIVER BAND OF OTTAWA INDIANS
TRIBAL COUNCIL
REGULAR MEETING
WEDNESDAY, NOVEMBER 20, 2019
LITTLE RIVER BAND
GOVERNMENT CENTER**

**OPEN SESSION
MINUTES**

The Little River Band of Ottawa Indians held a meeting at the Little River Band Government Center on November 20, 2019. Following are the minutes of that meeting.

Recorder Di Piazza said to Speaker Pete that the recorder is on.

Speaker Pete thanked Recorder Di Piazza. Pete said they are going to have an Opening Prayer by Councilor Wittenberg.

I. Opening Prayer

Ron Wittenberg, Tribal Elder, offered the Opening Prayer in Anishinaabemowin and Shagnaash.

We thank you for today.

We ask that you be with us.

Help guide our minds and our hearts that they may make the right decisions.

We say Chi Miigwech to our ___ both past, present and future.

We ask that you be with all our people, with our Nation.

We ask that you guide our leaders of our country, our communities and our Tribe.

Miigwech. Miigwech. Miigwech. Miigwech. Ahaaw.

II. General Business

A. Call to Order

The regularly scheduled Tribal Council meeting was called to order at 10:01 a.m.

Speaker Pete asked Recorder Di Piazza to do a roll call.

B. Roll Call

T. Guenthardt -Present	C. Champagne -Present	D. Corey -	Present
S. Crampton - Present	G. DiPiazza -	Present	R. Pete - Present
R. Wittenberg- Present	D. Lonn -	Present	S. Lewis - Present

Quorum established.

Recorder Di Piazza said nine are present they have a quorum.

Speaker Pete thanked Recorder Di Piazza.

Others Present: Kathy Sam, Julia Nickelson, Brad Pringle, Lyle Dorr, Bill Willis, Jennifer Crampton, Boo Battice, Jason Cross, Allison Smart.

Others Present That Did Not Sign In: Grace Hendler, George Le Vasseur, Mary Thomas, Ogema Romanelli, Officer Patrick Gilles, Rebecca Liebing, Caitlin Rollins, Tyler.

C. Approval of Agenda

Speaker Pete recognized Gary Di Piazza.

Recorder Di Piazza said he would like to make a motion.

**MOTION TO APPROVE THE AGENDA FOR WEDNESDAY,
NOVEMBER 20, 2019; by Di Piazza; supported by Lonn.**

Speaker Pete asked is there any discussion. Pete recognized Shannon Crampton.

Councilor Crampton said yeah, if it would please members of the Council he would like to actually postpone B and C if they could. Crampton said there were some extra.....he knows they were told that there was some grammatical errors but it wasn't just grammatical there was some changes to the wording.

**MOTION TO POSTPONE B AND C UNDER OLD BUSINESS; by
Crampton.**

Speaker Pete said okay he has a motion on the floor by Shannon Crampton. Pete asked Recorder Di Piazza what.

Recorder Di Piazza said they can postpone them when they get to them items also.

Councilor Crampton said yes they could.

Speaker Pete asked Shannon Crampton do they want to do this now or does he want to postpone them once they get there.

Councilor Crampton said he can wait to make the motion.

Speaker Pete said okay and thanked Shannon Crampton. Pete asked okay did they approve the agenda.

Recorder Di Piazza said not yet.

Speaker Pete said so okay is there any further discussion. Pete asked is anyone going to abstain. Pete asked Recorder Di Piazza to do a roll call.

Roll Call #1

T. Guenthardt -Yes	C. Champagne -Yes	D. Corey -	Yes
S. Crampton - Yes	G. DiPiazza - Yes	R. Pete -	Yes
R. Wittenberg-Yes	D. Lonn - Yes	S. Lewis -	Yes

Motion carried (9-0-0-0)

Recorder Di Piazza said nine in favor the agenda for Wednesday, November 20th has been approved.

D. Tribal Council Minutes ☐ 11/13/19

Speaker Pete recognized Sandy Lewis.

Councilor Lewis said she would like to make a motion.

**MOVE FOR THE TRIBAL COUNCIL MINUTES TO BE
ACCEPTED FOR FILING FOR 11/13/19; by Lewis; supported by
Wittenberg.**

Speaker Pete asked is there any further discussion. Pete asked is anyone going to abstain. Pete asked Recorder Di Piazza to do a roll call.

Roll Call #2

T. Guenthardt -Yes	C. Champagne -Yes	D. Corey -	Yes
S. Crampton - Yes	G. DiPiazza - Yes	R. Pete -	Yes
R. Wittenberg- Yes	D. Lonn - Yes	S. Lewis -	Yes

Motion carried (9-0-0-0)

Recorder Di Piazza said nine in favor Tribal Council Minutes for 11/13/19 have been accepted.

Speaker Pete thanked Recorder Di Piazza.

III. Continuing Business

A. Grants & Contracts

Speaker Pete said under Grants & Contracts there is nothing.

B. Budget Modifications

1. **Acceptance of contract funds from the Department of Health and Human Services-2020 Low Income Home Energy Assistance Program (LIHEAP) and approving a modification to the Operating Budget MB-2019-__ in the amount of \$158,083**

The Tribe has received a new grant award.

Speaker Pete said Bill Willis is here to represent this.

Bill Willis, Budget Coordinator, and Jason Cross, Director of Family Services, represented this agenda item. Willis said good morning, yeah. Willis said this is the.....actually next year's award if they will. Willis said the 2020 LIHEAP Program. Willis said he thinks what was discussed in Agenda Review on Monday this is one of the larger amounts they received and hopefully they can spend it all down.

Speaker Pete said okay so what they are just doing is accepting the grant funds. Pete said that is all they are doing for the grant funds is that correct.

Bill Willis said that is correct.

Speaker Pete thanked Bill Willis. Pete asked is there any questions.

Councilor Lonn said she has a question.

Speaker Pete said he is sorry.

Councilor Lonn said she knows they discussed this but if let's say....hypothetically at the end of the year that 158 is not used up can they reallocate it somewhere else or it has.....it is just that program only.

Jason Cross said it is for that program only but they can roll it over to the following year.

Councilor Lonn said oh, okay.

Jason Cross said they are rolling over 2019 money into 2020 money right now so they can roll it over.

Councilor Lonn said okay.

Jason Cross said they can roll it over one year over.

Councilor Lonn said okay that is what she wanted to know.

Jason Cross said they can spend it all the way down.

Councilor Lonn said good and thanked Jason Cross.

Speaker Pete said okay and thanked Jason Cross. Pete asked is there any other questions. Pete recognized Cindy Champagne.

Councilor Champagne said to Jason Cross that he said he is rolling over 19 money into 20, how much are they rolling over that they haven't been able to use.

Jason Cross said a rough estimate would be about \$50,000. Cross said this grant used to come to about \$20-25,000 a year and something happened at the Federal Level where it almost 100% he means it is \$150,000 now so they are still working with an agency to figure out different ways to spend that money because he has never seen such a huge increase in the grant before. Cross said they used to always spend it right down to nothing so things they have done is they allocated some of that money into Salaries & Benefits for Member's Assistance Employees so Tribal Funds are not used as heavily. Cross said they have allocated a percentage of that money into weatherization which is something they couldn't do before. Cross said they can use that to reinsulate homes, doors, windows, furnaces and air conditioning units. Cross said they are getting to where they kind of got their arms around what they can do now they have the money because they used to just get a small amount so they are getting better at it.

Councilor Champagne said okay and thanked Jason Cross.

Councilor Lonn said Mr. Speaker.

Speaker Pete said okay just a moment. Pete recognized Diane Lonn.

Councilor Lonn said she has another question. Lonn asked is this one of those programs.....is this based upon income.

Jason Cross said yes.

Councilor Lonn said it is based upon income, okay.

Speaker Pete asked any further questions of Jason Cross or Bill Willis. Pete asked can he have a motion. Pete recognized Diane Lonn.

Councilor Lonn said she makes a motion.

**MOTION TO APPROVE RESOLUTION #19-1120-308;
ACCEPTANCE OF CONTRACT FUNDS FROM THE
DEPARTMENT OF HEALTH AND HUMAN SERVICES-2020
LOW INCOME HOME ENERGY ASSISTANCE PROGRAM
(LIHEAP) AND APPROVING A MODIFICATION TO THE**

**OPERATING BUDGET MB-2019-63 IN THE AMOUNT OF
\$158,083; by Lonn; supported by Wittenberg.**

Speaker Pete asked is there any further discussion. Pete asked is anyone going to abstain. Pete asked Recorder Di Piazza to do a roll call.

Roll Call #3

T. Guenthardt - Yes	C. Champagne - Yes	D. Corey -	Yes
S. Crampton - Yes	G. DiPiazza -	Yes	R. Pete - Yes
R. Wittenberg- Yes	D. Lonn -	Yes	S. Lewis - Yes

Motion carried (9-0-0-0)

Recorder Di Piazza said nine in favor Resolution #19-1120-308 has been approved.

Speaker Pete thanked Recorder Di Piazza.

- 2. Acceptance of contract funds from the Inter-Tribal Council of Michigan-Head Start/Early Head Start Program and approving a modification to the Operating Budget MB-2019-__ in the amount of \$338,816**

The Tribe has received a new grant award.

Bill Willis, Budget Coordinator, and Jason Cross, Director of Family Services, represented this agenda item. Willis said once again this is a new award that starts November 1st of this year runs through October 31st of next year. Willis said they just need to accept the funds and amend the Operating Budget. Willis said Jason Cross can answer any questions Council may have.

Speaker Pete said once again is that this is simply to accept the funds right.

Bill Willis said yes.

Speaker Pete recognized Shannon Crampton.

Councilor Crampton said this funding hasn't been available to them previously has it.

Jason Cross said this will be their second year. Cross said this is their second year of running Head Start so they have one previous year.

Councilor Crampton asked did they get the same amount he doesn't recall.

Jason Cross said it was about the same amount. Cross said he would have to look in his records but it is close.....it is \$300,000 or in that ballpark.

Councilor Crampton said perfect and thanked Jason Cross.

Jason Cross said um-hum.

Speaker Pete said okay Shannon Crampton is there anyone.....recognized Diane Lonn.

Councilor Lonn said she just wants to refresh her mind when she talked.....when they had a meeting in their.....she forgot anyway.....this is for Tribal members and descendants.

Jason Cross said this for anyone enrolled in their Head Start Program. Cross said they qualify them in order of preference just like they would in employment. Cross said there are other factors that go into that depravation factors, poverty, mental illness, substance abuse and those kinds of things factor into who gets it but it starts with Tribal children and descendant children in that order.

Councilor Lonn said then it works its way down. Lonn said there is 27 slots.

Jason Cross replied yes that is correct.

Councilor Lonn said okay she is fine with it and thanked Jason Cross.

Speaker Pete said okay. Pete asked is there any further discussion. Pete asked can he get a motion. Pete recognized Sandy Lewis.

Councilor Lewis said she would like to make a motion.

**MOVE FOR THE APPROVAL OF RESOLUTION #19-1120-309;
ACCEPTANCE OF CONTRACT FUNDS FROM THE INTER-
TRIBAL COUNCIL OF MICHIGAN-HEAD START/EARLY HEAD
START PROGRAM AND APPROVING A MODIFICATION TO
THE OPERATING BUDGET MB-2019-64 IN THE AMOUNT OF
\$338,816; by Lewis; supported by Lonn.**

Speaker Pete asked is there any further discussion.

Recorder Di Piazza asked who supported.

Speaker Pete said Sandy Lewis made the motion and Diane Lonn supported it. Pete said okay is there any further discussion. Pete asked is anyone going to abstain. Pete asked Recorder Di Piazza to do a roll call.

Roll Call #4

T. Guenthardt -Yes	C. Champagne -Yes	D. Corey -	Yes
S. Crampton - Yes	G. DiPiazza - Yes	R. Pete -	Yes
R. Wittenberg- Yes	D. Lonn - Yes	S. Lewis -	Yes

Motion carried (9-0-0-0)

Recorder Di Piazza said nine in favor Resolution #19-1120-309 is passed.

Jason Cross thanked them.

Speaker Pete thanked Jason Cross.

C. Approval of Budgeted Expenditure

IV. Acceptance of Reports

A. Report of the Tribal Ogema

1. **Operations Report** ☐ **October 2019**
2. **Financial Report** ☐ **None Submitted**

Speaker Pete said the Operations Report for October 2019 was submitted and Financial Report is none submitted. Pete asked are there any questions on that and is a no packet.

V. Acceptance of Commission Reports

- A. **Binojeeuk Commission** ☐ **October 2019**
- B. **Enrollment Commission** ☐ **None Submitted**
- C. **Gaming Commission** ☐ **October 2019**
- D. **Health Commission** ☐ **October 2019-No Meeting**
- E. **Housing Commission** ☐ **October 2019**
- F. **Natural Resource Commission** ☐ **None Submitted**

Speaker Pete said the Binojeeuk Commission October 2019, Enrollment none submitted, Gaming Commission October 2019, Health Commission October 2019 it says no meeting, Housing Commission October 2019 and Natural Resource Commission is none submitted. Pete asked are there any questions on that.

VI. Acceptance of Committee Minutes and Other Entities

- A. **Elders Committee Minutes** ☐ **None Submitted**
- B. **Little River Casino Resort Preference Report** ☐ **October 2019**

Speaker Pete said Elders Committee none submitted and Little River Casino Resort Preference Report October 2019 was submitted. Pete asked any questions on those.

VII. Old Business

Monthly Reports that are due:

Reports received:

A. Health Commission

☐ **None Submitted**

Speaker Pete said there are no reports received and that brings them onto the Health Commission none.....there was no reports received.

B. Authorizing Adoption of Amendments to the Indian Preference in Employment Ordinance #15-600-02 (Part 1)

The Tribal Council has drafted amendments to address applying preference in promotions, recognition of nepotism policies for the government and enterprises, clarifying non-preference candidates, incorporating Government Business and Accounting Act of 2010 Ordinance #10-100-06, Section 9.02 regarding rehire eligibility for noncompliance with auditing activities and correcting formatting and grammar errors. This item was postponed at the 11/13/19 Tribal Council Meeting.

Speaker Pete recognized Shannon Crampton.

Councilor Crampton said he was going to make a motion to postpone the next two just for a review. Crampton said he would like to make that motion.

MOTION TO POSTPONE BOTH B AND C; by Crampton.

Recorder Di Piazza said they have to do one.....

Speaker Pete said okay so the motion has been made.....huh.

Recorder Di Piazza said they have to do them one at a time.

Councilor Crampton said okay.

Speaker Pete said okay so they have to do them one at a time, he is sorry, so he is making a motion to postpone B, correct.

Councilor Crampton said yes.

MOTION TO POSTPONE B; by Crampton; supported by Champagne.

Speaker Pete asked is there any discussion. Pete said he is going to discuss it. Pete said okay so he has his hand up and discussing this. Pete said he really.....this is his opinion and they all got opinions up here. Pete said he has been over this Preference Report probably with ULD at least half a dozen times. Pete said he doesn't, himself personally, doesn't get it especially B. Pete said

they are postponing B. Pete said B is something that they had many meetings on Tribal Council on regarding the Preference Report for B. Pete said this was.....a lot of it was clerical corrections and a couple.....there was something on B they all were involved with and he never thou.....never seen anything to ULD who was in the room which said anything any difference in that so.....and they all up here and he does not feel any need to postpone B. Pete said that being said is there any other discussion. Pete recognized Shannon Crampton.

Councilor Crampton said um yes, yes, yesterday in the same work session Speaker Pete is talking about he asked if there were any.....if the what did he say clerical changes.....

Speaker Pete said um-hum.

Councilor Crampton said.....would change any substantially and there was some discussion that was otherwise different than the clerical things that he was lead to believe so.

Speaker Pete said okay so.....he is not interrupting he doesn't want to interrupt.

Councilor Crampton said no that is fine.

Speaker Pete said all he is saying is that he certainly has a massive loss of memory from yesterday because he doesn't really see what else was in there. Pete said that is just his opinion but is there any other discussion on the vote.....on this.

Councilor Lonn said Mr. Speaker.

Speaker Pete said yes.

Councilor Lonn said um she doesn't understand it either because they have gone over this and over this. Lonn said she thought everything was settled and she did have some questions but she thought the ULD gave good answers so she doesn't understand it....why they are postponing it.

Speaker Pete said okay well the motion has.....is on the floor and it was supported by Cindy Champagne so is there any other discussion on this motion.

Councilor Crampton said well they do have.....

Speaker Pete said yes.

Councilor Crampton said.....ULD here right now and their changes he would like to ask if their changes change anything substantially.

Speaker Pete said okay and thanked Rebecca Liebing.

Rebecca Liebing, Unified Legal Department Attorney, said so.....

Speaker Pete said okay.....

Rebecca Liebing said ___ list of changes some of the changes are from Council, right.

Councilor Crampton said he is talking about the ones she said were her clerical.

Rebecca Liebing said yeah, no, so the clerical ones aren't substantial there was a misnumbering that happened she thinks in Section IV or III but again he has it in front of him.

Councilor Crampton said um-hum.

Rebecca Liebing said but also listed are substantive changes so like adding preference to promotions, right, which was a suggestion of Council. Liebing said including language regarding.....

Speaker Pete asked can she finish or.....

Councilor Crampton said so they don't go out into left field too far he is not talking about any of the changes Council made. Crampton said he talking about the changes she says are clerical do they change anything substantially. Crampton said or change anything.

Rebecca Liebing said no but what she is saying is in the one that is in front of him there is more than just clerical changes. Liebing said there is substantive ones as well.

Councilor Crampton said he understands that. Crampton said what he is asking her, once again, he is going to try and be as specific as possible.....do any of the clerical changes change this at all.

Rebecca Liebing said no the clerical changes are the changing of the numbering so it was misnumbered before it was missing like she thinks it was 4.03 or something like that.

Councilor Crampton asked that is the only clerical changes.

Rebecca Liebing said that is the only clerical change in this group of amendments there are other amendments there that are substantive that they went over, right.

Councilor Crampton said yeah, he understands that.

Rebecca Liebing said so the clerical one she is talking about is changing the numbering.

Councilor Crampton said he is just talking about.....

Rebecca Liebing said that does not change the substance.

Councilor Crampton said nothing.....it came from Council and it doesn't change this.

Rebecca Liebing asked say again.

Councilor Crampton said anything that came from anybody other than Council doesn't change this.

Councilor Lewis asked what.

Rebecca Liebing said Council went over all of the substantive changes in multiple work sessions.

Councilor Crampton said his question is does any of the changes brought forward by anybody other than Council change this document.

Rebecca Liebing said the Resort asked for the Nepotism Policy which Council has gone over multiple times so it is an acknowledgement of a Nepotism Policy that is in there. Liebing said it didn't come from Council but Council has reviewed it.

Councilor Crampton said okay. Crampton said well he guessed to be more specific does any of the changes that the ULD brought forward change the document.

Rebecca Liebing said ULD didn't bring forward changes that weren't clerical. Liebing said everything either came from the Resort or from Council.

Councilor Crampton said to avoid the little game they are playing then that would be clerical ____.

Councilor Lonn said oh, my goodness.

Speaker Pete said okay.

Rebecca Liebing said yes.

Councilor Crampton said okay.

Speaker Pete asked Councilor Crampton if he was all set now with ULD.

Councilor Crampton said yeah.

Speaker Pete asked is there any other discussion. Pete said right now they are voting on postponing of B.

Councilor Crampton said um-hum.

Speaker Pete said that is the motion on the floor. Pete said no other discussion. Pete asked is anyone going to abstain. Pete asked Recorder Di Piazza to do a roll call.

Councilor Corey asked what are they voting for.

Speaker Pete said they are voting to postpone it.

Councilor Corey said yes.

Roll Call #5

T. Guenthardt -No	C. Champagne -Yes	D. Corey -	Yes
S. Crampton - Yes	G. DiPiazza - No	R. Pete -	No
R. Wittenberg- Yes	D. Lonn - No	S. Lewis -	Yes

Motion carried (5-4-0-0)

Recorder Di Piazza said five in favor and four against it is postponed.

Councilor Lonn said it is stupid.

Speaker Pete said okay, that moves them onto C.

Councilor Crampton said um listen.

Speaker Pete said no, what, okay.

Councilor Crampton said he did not appreciate the comment of stupid that just came from the other side of the table. Crampton said if they cannot conduct themselves as adults here. Crampton said he would appreciate it if Speaker Pete would just admonish that and stop it.

Speaker Pete said okay he did not hear the name stupid so if someone said stupid on the other side of the table he would suggest that they do not do it again. Pete said that is not how they act.

Councilor Crampton said that is not how adults act.

Speaker Pete said well, that is what they added there so let's move onto B.

Councilor Crampton said um-hum.

Speaker Pete said or C.

C. Authorizing Adoption of Amendments to the Indian Preference in Employment Ordinance #15-600-02 (Part 2)

The Tribal Council has drafted an amendment to address preference levels moving from two levels to three levels. This item was postponed at the 11/13/19 Tribal Council Meeting.

Speaker Pete recognized Shannon Crampton.

Councilor Crampton said since C and B were part and parcel it is a choice between the two he would like to also postpone C.

Speaker Pete said okay so they have a motion on the floor to postpone C.

MOTION TO POSTPONE C; by Crampton; supported by Champagne.

Speaker Pete asked is there any other discussion. Pete said okay he is going to be able to discuss this what he wants to discuss on it because what he feels is this they are moving.....this C would move the Preference Categories from two to three. Pete said what this is is it is very simple. Pete said what this is is preference starts with Tribal member, real simple. Pete reiterated preference starts with Tribal member. Pete said well currently there are two preference categories there is Tribal member on the top and then there is a second one which is Native Other-Tribal Descendant, Spousal that is the two categories that they have. Pete said this one because this is really simple it would approve going to three categories which means Tribal member, Native Other and Tribal Descendants and Spousal down there on the third level. Pete said so he.....everybody up here can get their opinion he thinks that their Descendants and the people that affect the Tribal Households income in hiring have just as much ability to be hired as much as a Native Other from another Tribe. Pete said right now the Native Other has a simple chance is on the second tier as anybody else so what this thing is doing is going down to three tiers. Pete said that is what they are voting on to postpone. Pete said that is all he is going to say on that. Pete said okay so before they do anything else are there any further comments. Pete said to Julia Nickelson that she would like to comment. Pete said please go up and do her Tribal I.D. number please and comment.

Julia Nickelson, Tribal #0384, said what she would like to see in her lifetime anyways is that they be operating their casino with half the employees are Indians. Nickelson said she doesn't care if this member belongs to this Tribe or another Indian Tribe as long as they are Tribal Indian of one Tribe or another because

they are all Indians. Nickelson said they should be working here at least 50% of them. Nickelson said she doesn't want to see one person get knocked off their job to put a white person in there or a friend or somebody else that's not right. Nickelson said they should be handling.....they should be running this not a white person running it. Nickelson reiterated they should be running it. Nickelson said they have a lot of educated Tribal members going to college and they went to college. Nickelson said they know a lot of them won't even work for them they see how it has been handled already. Nickelson said they are getting diplomas and all that going to Master's and all that. Nickelson said they won't come to work here because they said what good would it be they would be fired in nothing flat and the first white person will take their place. Nickelson said that is true.

Speaker Pete said um-hum. Pete thanked Julia Nickelson. Pete said what she is saying is that anyone it currently.....that is the current policy right now of Tribal Other, Descendants and.....

Julia Nickelson made comments from the audience and they were not picked up on the tape recording.

Councilor Wittenberg said he can see.....

Speaker Pete said okay is there any other comments. Pete recognized Larry Romanelli.

Ogema Romanelli said yeah, just a couple. Romanelli said first off he has to say it again he would appreciate it if people would say Tribal Descendant, non-Tribal rather than using the term "white." Romanelli said that in itself.....

Speaker Pete said right he does too.

Ogema Romanelli said.....is discriminatory and he thinks they need to be careful as a Tribe, as Tribal members, as Elected Officials, that they be careful when they say that and no offense but he just wish they would.

Julia Nickelson made comments from the audience and they were not picked up on the tape recording.

Ogema Romanelli said he understands but they know he thinks they need to call that out every time too. Romanelli said they suffered hundreds of years of oppression sometimes so. Romanelli said he is just saying that. Romanelli said the other thing is he is not sure, he is going to reread this again, he is asking the Council because since he has been Ogema they have changed the Preference Policy multiple times, multiple times. Romanelli said it is really hard to fin.....to follow a moving target when a lot of the employees, most of the employees in the government reside within the....ah, ah,.....

Speaker Pete said Manistee.

Ogema Romanelli said well the Executive Branch so it makes it hard for them to continually follow a moving target. Romanelli said he knows they are trying to do the best for their Tribal members and they are as well when they are hiring and when they are taking care of their employees but they change it on a regular basis. Romanelli said he just hopes that once they get it down pat that they can stay with that for a while. Romanelli said the last comment he wants to make is when people say the Council has nothing to do with personnel or employment remember things like this. Romanelli said this is a huge impact on their employment and on personnel. Romanelli said they try and follow it but when Council tries to separate themselves from the employment to say that is nothing but the Executive Branch, not correct. Romanelli said hopefully they can get this passed either today or next time and hopefully it covers all the bases. Romanelli thanked them.

Speaker Pete thanked Ogema Romanelli. Pete asked is there any other comments. Pete recognized Shannon Crampton.

Councilor Crampton said yeah, he would say that he agrees with that he doesn't think the problem is in the Preference Report or the Preference Ordinance itself. Crampton said he thinks that the desired outcome that the Tribal Council is looking for for all these years is tighter regulations of their HR.

Councilor Lonn asked what.

Ogema Romanelli said he is sorry but he didn't hear that.

Speaker Pete started to say tighter regulations.....

Councilor Crampton said oh, he said that he agreed with what he just said and that he doesn't think the desired outcome of Tribal Council is seeking throughout all these past years has been actually in the Preference Ordinance he thinks it should be tighter regulations of HR.

Speaker Pete said okay. Pete asked so is there any other discussion on this. Pete said what they are voting on again is to postpone this to another session. Pete recognized Boo Battice.

Councilor Lonn said she has no comment on this.

Boo Battice, Tribal #2644, said it seems to only make sense to keep it with Part A and this is Part B also postpone it. Battice said he kind of agrees with what she said over here and he would like to see at least.....he doesn't care where they are from.....to see the tint to know when they walk in they know they are walking into an Indian place. Battice said he is totally in agreeance with that and with the

preference thing to make these rules.....the less they follow them.....he has applied for many jobs unless he goes to get a lawyer to sue his own Tribe to get that job then why are they changing because he should have been hired on a couple of jobs and they changed the application. Battice said the same thing he don't.....unless there is more discussion and unless they can follow what is already there then why are they adding to it making more lines.....boxes. Battice thanked them. Battice said so he in agreeance with postponing it and keeping it with A.

Speaker Pete said okay. Pete asked is there any other discussion. Pete asked is anyone going to abstain.

Councilor Crampton said he is sorry this is not substantive it just that Boo Battice reminded him of something that he thought was pretty funny. Crampton said a few years ago they had a comedian who has since passed on come here and his name was Ralphie May. Crampton said his very first joke off the box was where is all the Indians.

Speaker Pete said well he is going to not comment on that so he doesn't even want to comment. Pete asked anyone else got any other thing. Pete asked is anyone going to abstain. Pete asked Recorder Di Piazza to do a roll call.

Roll Call #6

T. Guenthardt -No	C. Champagne -Yes	D. Corey -	Yes
S. Crampton - Yes	G. DiPiazza - No	R. Pete -	No
R. Wittenberg- Yes	D. Lonn - No	S. Lewis -	Yes

Motion carried (5-4-0-0)

Recorder Di Piazza said five in favor and four against that item has been postponed.

VIII. New Business

- A. Authorizing the Donation of \$500 for the St. Joseph's Indian School**
The Tribal Leadership of the Little River Band of Ottawa Indians recognize the importance if the St. Joseph's Indian School and the positive impact it has on the Lakota Children. Tribal Council supports a donation of \$250 and the Tribal Ogema also supports this donation with \$250 to these children for Christmas.

Speaker Pete recognized Diane Lonn.

Councilor Lonn said if no one is going to have any questions she will make the motion.

**MOTION TO APPROVE RESOLUTION #19-1120-30;
AUTHORIZING THE DONATION OF \$500 FOR THE ST.
JOSEPH'S INDIAN SCHOOL; by Lonn.**

Councilor Lewis asked is it a resolution.

Councilor Guenthardt said 312.

Councilor Lonn repeated 312.

Recorder Di Piazza said no 310.

Councilor Lonn said she was right 310.

**MOTION TO APPROVE RESOLUTION #19-1120-310;
AUTHORIZING THE DONATION OF \$500 FOR THE ST.
JOSEPH'S INDIAN SCHOOL; by Lonn; supported by Wittenberg.**

Speaker Pete said he has just got to add that the Ogema he is sure is aware of this is that Council is doing \$250 and he is doing \$250.

Ogema Romanelli thanked Speaker Pete.

Speaker Pete said so he wanted to make sure that they are totally aware of that both sides are doing \$250.

Councilor Lonn said Mr. Speaker.

Speaker Pete said yes.

Councilor Lonn said she would like someone to write them or talk to them she would like to know more about this school because she is interested for no other reason.

Speaker Pete said so some day he can give her a report on it because he has been donating to this school for 15 years.

Councilor Lonn said she has nothing she would just like to know more.

Speaker Pete said yes he has.

Councilor Lonn said she is curious.

Speaker Pete said so at any rate. Pete said they do have a motion. Pete asked is there any further discussion. Pete asked is anyone going to abstain. Pete asked Recorder Di Piazza to do a roll call.

Roll Call #7

T. Guenthardt - Yes	C. Champagne - Yes	D. Corey -	Yes
S. Crampton - Yes	G. DiPiazza -	Yes	R. Pete - Yes
R. Wittenberg- Yes	D. Lonn -	Yes	S. Lewis - Yes

Motion carried (9-0-0-0)

Recorder Di Piazza said nine in favor Resolution #19-1120-310 has been passed.

B. Approval to Post the Housing Commission Ordinance #04-700-01 for a 30-Day Public Comment Period

After Tribal Council work session on 10/14/19 proposed changes to the Housing Commission Ordinance are posted for 30 days for public comment before final adoption.

Speaker Pete asked is someone going to have a motion on this.

Councilor Crampton asked is this just a motion.

Councilor Lewis said um-hum, just a motion.

Councilor Wittenberg said to Speaker Pete someone down at that end wants him.

Speaker Pete recognized Cindy Champagne.

MOTION FOR APPROVAL TO POST THE HOUSING COMMISSION ORDINANCE #04-700-01 FOR A 30-DAY PUBLIC COMMENT PERIOD; by Champagne; supported by Wittenberg.

Councilor Lonn asked isn't that supposed to be by resolution.

Councilor Lewis said no it is a motion.

Speaker Pete asked is there any discussion. Pete recognized Shannon Crampton.

Councilor Crampton said just so the membership understands about the vote. Crampton said this is going to a 30-Day Posting and is not them adopting the law whereas it is asking for membership's input.

Speaker Pete said okay is there any other comment. Pete recognized Gary Di Piazza.

Recorder Di Piazza said he will just say A, B, C, D and E kind of contradict each other so he is going to vote no on all of them for 30-Day Posting because of that.

Di Piazza said they can't have it both ways. Di Piazza said either kick everybody to the curb or accept people so.

Speaker Pete said okay.

Recorder Di Piazza said that is just his opinion.

Speaker Pete said to Gary Di Piazza any other comments. Pete asked any other discussion. Pete asked is anyone going to abstain. Pete asked Recorder Di Piazza to do a roll call.

Roll Call #8

T. Guenthardt -No	C. Champagne -Yes	D. Corey -	Yes
S. Crampton - Yes	G. DiPiazza - No	R. Pete -	No
R. Wittenberg- Yes	D. Lonn - No	S. Lewis -	Yes

Motion carried (5-4-0-0)

Recorder Di Piazza said five in favor and four against motion passes.

- C. Authorizing Posting Amendments to the Gaming Commission Ordinance #04-400-04 for a 30-Day Public Comment Period**
The Tribal Council has drafted amendments to this ordinance and seeks public comment on amendments.

Speaker Pete asked is there any discussion....he is sorry. Pete recognized Shannon Crampton.

Councilor Crampton said he will make a motion.

MOTION AUTHORIZING POSTING AMENDMENTS TO THE GAMING COMMISSION ORDINANCE #04-400-04 FOR A 30-DAY PUBLIC COMMENT PERIOD; by Crampton; supported by Champagne.

Speaker Pete asked is there any further comments. Pete recognized Shannon Crampton.

Councilor Crampton said he would just like to add some more support to what he stated earlier in that when this comes back from the membership they do not have any idea what the membership might say on this. Crampton said the membership might send it back overwhelming with support or on the opposition. Crampton said this is just asking for membership's input.

Speaker Pete said okay is there any other comment. Pete asked is anyone going to..... Pete recognized Cindy Champagne.

Councilor Champagne said she will make a comment on that too. Champagne said she sense it is not being voted on as far as the ordinance goes or whatever it is just giving voting to give the membership a say so. Champagne said she can't see where they can take their membership's right away to be able to voice their opinion on something. Champagne said if they don't like it as Council members that is one thing but they also are put in this office to support their constituents and they should have a say so on what they are going to be putting forward so.

Speaker Pete said okay so duly noted. Pete said okay anything else. Pete asked is anyone going to abstain. Pete asked Recorder Di Piazza to do a roll call.

Roll Call #9

T. Guenthardt -No	C. Champagne -Yes	D. Corey -	Yes
S. Crampton - Yes	G. DiPiazza - No	R. Pete -	Yes
R. Wittenberg- Yes	D. Lonn - No	S. Lewis -	Yes

Motion carried (6-3-0-0)

Recorder Di Piazza said six in favor and three against motion passed.

D. Authorizing Posting Amendments to the Health Commission Ordinance #06-150-06 for a 30-Day Public Comment Period

The Tribal Council has drafted amendments to this ordinance and seeks public comment on amendments.

Speaker Pete recognized Shannon Crampton.

Councilor Crampton said if there is no discussion he would like to make a motion.

Speaker Pete said go ahead.

MOTION AUTHORIZING POSTING AMENDMENTS TO THE HEALTH COMMISSION ORDINANCE #06-150-06 FOR A 30-DAY PUBLIC COMMENT PERIOD; by Crampton; supported by Wittenberg.

Speaker Pete asked is there any further discussion. Pete asked is anyone going to abstain. Pete asked Recorder Di Piazza to do a roll call.

Roll Call #10

T. Guenthardt -No	C. Champagne -Yes	D. Corey -	Yes
S. Crampton - Yes	G. DiPiazza - No	R. Pete -	No
R. Wittenberg- Yes	D. Lonn - No	S. Lewis -	Yes

Motion carried (5-4-0-0)

Recorder Di Piazza said five in favor and four against motion passes.

E. Authorizing Posting Amendments to the Tribal Council Procedures Ordinance #06-100-02 for a 30-Day Public Comment Period

The Tribal Council has drafted amendments to this ordinance and seeks public comment on amendments.

Speaker Pete asked can he get a motion on this or..... Pete recognized Gary Di Piazza.

Recorder Di Piazza said he was just going to comment. Di Piazza said this one is to allow anybody non-Tribal or whoever to stand up at the podium and speak so. Di Piazza said it kind of contradicts the other one so. Di Piazza said just his opinion.

Councilor Lonn said Mr. Speaker.

Speaker Pete said yes.

Councilor Lonn said she has a comment as well. Lonn said she doesn't believe that non-Natives should be able to get up to their podium and talk about their Tribal things or what they feel so this does allow this, E, so just for everybody to know she is not for it so.

Councilor Wittenberg said all it is just.....

Councilor Lonn said it is not it.....

Speaker Pete said okay is there anyone else. Pete recognized Shannon Crampton.

Councilor Crampton said just again. Crampton said he might feel the same actually if this was for an adoption but this is not an adoption of a resolution. Crampton said this is just to give the membership the right to respond. Crampton said this is not voting on it one way or the other. Crampton said so if they are voting yes they are voting yes to give the members their due.

Councilor Lonn said Mr. Speaker.

Speaker Pete said yes.

Councilor Lonn thanked Mr. Crampton. Lonn said she is well aware of the rules but like she said she votes from her heart. Lonn thanked them.

Speaker Pete said okay is there any other comment. Pete recognized Boo Battice.

Boo Battice, Tribal #2644, said he just wanted to know what podium like this podium.

Councilor Lonn said right where he is standing.

Boo Battice said their Membership Meetings or at any time different meetings that they are invited to he doesn't know what they.....because.....he is traditionally Native so these colors divide.....its in their heart if they are here for them they are here for them. Battice said if they are not they are not. Battice said that is the Native way.....they got confused with this color and this divide and conquer thing that was brought in 1492.....that is history and he doesn't know about keeping up with the division as long as they are respectful and they understand where they are at. Battice said if they are for.....he likes everybody's opinion so he doesn't know where to stand because he stands for their people ultimately. Battice said he doesn't want someone coming in and bashing because that is not but.....that is quite the discussion. Battice thanked them for the comment period time.

Speaker Pete recognized Cindy Champagne.

Councilor Champagne said again she is going to say she is not saying she is for this or against it all she is saying is that they can't take their people's right to discuss and to forward their opinion. Champagne said if they don't know what their people think how are they voting for things. Champagne said so again because it is only for posting she says they don't have the right to take that away from their employees.....or their constituents.

Speaker Pete said okay he is going to comment he had his hand up. Pete said he will tell them he experienced that personally at an Elder's Conference down here in September at Aki. Pete said they had someone that was non.....he didn't realize that they were not Native and they just started bash.....smash.....bashing them and slamming them down in an area. Pete said first of all when they finally took a break he asked can he still have their Tribal I.D. and they weren't a Tribal person doing this. Pete said he does not want anyone getting up at that microphone or getting up anywhere in their Tribal Meetings or anything like that that has nothing to do with the business of their Tribe. Pete said he doesn't want them bashing their Tribe on something that has.....that should.....that they should never come to light with and threatening them at the same time. Pete said so he is going.....he is saying this may come up for a 30-Day Public Comment Period and this may come and do that he does not want people up here that are bashing their Tribe, that are going against their Tribe, and even threatening to sue them so that is his opinion. Pete said everybody up here can vote their own way.

Councilor Lonn said Mr. Speaker.

Speaker Pete said okay just a moment and then.....okay and thanked them. Pete recognized Diane Lonn.

Councilor Lonn said as far as their Tribal people being able to make comments it has been years since they can make comments. Lonn said they have asked them for comments and they get very few. Lonn said it is nothing new that their people cannot make comments so she is voting again from her heart and this is the way she feels.

Speaker Pete asked is there any further discussion.

Councilor Wittenberg said yeah.

Speaker Pete said okay Ron Wittenberg.

Councilor Wittenberg said yeah, his opinion on this one different ones and say a non-Tribal comes up there then it is up to he would say the Speaker to turn around and cut them off because their people are not going to use the one example for all people that are non-Tribal people to come up and speak. Wittenberg said now he is being judgmental because there are non-Tribal people that do has some good things to say and that is just one of.....himself personally he is not going to classify. Wittenberg said Miigwech.

Speaker Pete said okay and thanked Ron Wittenberg. Pete asked is there anyone else for comment. Pete recognized Shannon Crampton.

Councilor Crampton said yeah and he would just like to say that he supports that statement as a discretion has always relied with the Speaker even when the ordinance stated that non-members couldn't get up non-members were brought in here during their Election period and allowed to speak at the podium. Crampton said they have been brought in here from Detroit as Artists and been allowed to speak, they were non-Natives and it was against the ordinance but it was the discretion of the Speaker that allowed them to speak. Crampton said so if they see somebody who up there cutting down the Tribe then the Speaker has the discretion per the Constitution to cut that off immediately.

Speaker Pete said okay is there any further.....oh, sorry.

Councilor Crampton said if there is no further discussion he would like to make a motion.

Speaker Pete said okay he is sorry he thought they already had a motion....no....just so he doesn't see anybody's hand for discussion so go right ahead Shannon Crampton.

MOTION AUTHORIZING POSTING AMENDMENTS TO THE TRIBAL COUNCIL PROCEDURES ORDINANCE #06-100-02 FOR A 30-DAY PUBLIC COMMENT PERIOD; by Crampton; supported by Wittenberg.

Speaker Pete asked is there any further discussion. Pete asked is anyone going to....oh, he is sorry. Pete said he didn't see their hand up. Pete said please.

Julia Nickelson, Tribal #0384, said what she would like to know she came to a work shop the other day and they said they had homeless people out in back that are American Indians. Nickelson asked why do they have that. Nickelson asked why don't they have them in housing they are still getting.....if they got housing they should put them in there.

Speaker Pete said oh.....

Julia Nickelson said they shouldn't leave them out there.....they shouldn't leave their people out there in the cold. Nickelson said they should take care of them.

Speaker Pete said he, he doesn't mean to interrupt her but.....

Julia Nickelson said that is all right.

Speaker Pete said but certainly he doesn't think there is anybody up here that would deny that their not.....that they wouldn't try to take care of them. Pete said in fact there is some people that have been trying to get some help through Members Assistance for them. Pete said he is just going to say that this particular Meeting and Procedures thing he is sure that she knows doesn't have something to do with the.....with the people.....they are trying to help them right now.

Julia Nickelson said ah.....

Speaker Pete said but he was.....he just wanted to know if there was any further comment on what they are voting on.

Julia Nickelson said it isn't a Native then.....

Speaker Pete said this is not a Native person.

Julia Nickelson said okay that is good to help.

Speaker Pete reiterated this is not a Native person that this thing is written for.

Julia Nickelson said she was just wondering.....they didn't say it wasn't a Native.

Speaker Pete said no, it wasn't, okay.

Julia Nickelson thanked them for helping them.

Speaker Pete thanked Julia Nickelson so much. Pete said okay is there any further discussion. Pete asked is anyone going to abstain. Pete asked Recorder Di Piazza to do a roll call.

Roll Call #11

T. Guenthardt -Yes	C. Champagne -Yes	D. Corey -	Yes
S. Crampton - Yes	G. DiPiazza - No	R. Pete -	No
R. Wittenberg- Yes	D. Lonn - No	S. Lewis -	No

Motion carried (5-4-0-0)

In the middle of Tribal Council voting when it came to Councilor Lewis she stated the following:

Councilor Lewis asked can she just say something real quick.

Speaker Pete said of course he yields.

Councilor Lewis said when they walk in this building they are fighting for the rights of Federal people.

Councilor Crampton said he doesn't mean to be rude but he needs to raise a Point of Order this should be picked up after the vote.

Councilor Lewis said okay, sorry about that.

Recorder Di Piazza said five in favor and four against motion passes.

Speaker Pete said okay.

IX. Concluding Business

A. Next Meeting Date(s) - Wednesday, December 4, 2019

Speaker Pete said there is no meeting on the 27th the day before Thanksgiving. Pete said the next meeting will be 12/4 the fourth is the Wednesday.....the first Wednesday in December. Pete said that would be their next meeting then. Pete said it was right here in front of him and he had to look at his calendar, he is sorry.

B. Ogema Weekly Status and Business Update

Ogema Romanelli said sure. Romanelli said not much to report this week. Romanelli said they have the Oversight Task Force Meeting this afternoon that will be happening. Romanelli said they have some heating issues that he hopes are getting resolved at the Justice Center. Romanelli said that has been a big issue and that is an old building. Romanelli said what happened was they had three

different heating systems in there for the building because it is an old school and as it was renovated they didn't keep up with the heating system. Romanelli said what they have been trying to do is fix it and repair it then it came down to the part that they just have to go in there and put in a new system. Romanelli said it has been a bit of a problem in part because the Heating Contractors around here are busy at this time of year but he guessed it is being taken care of this week.

Speaker Pete said um-hum.

Ogema Romanelli said he hasn't heard an update lately but from the last one he got they are expected to complete it. Romanelli said he asked that if they leave the job at any time that they let him know because he doesn't want them to come in for a day or two then take off to another job. Romanelli said he thinks they are here and they make sure that they complete the job before they leave so hopefully that is happening. Romanelli said they have been having a lot of meetings on the project in Muskegon talking with sub-contractors, contractors, engineers and hopefully they can get some preliminary work done. Romanelli said as they go forward the project is still looking good for those that are on the Shoreline Committee again, they have a lot of hoops to jump through. Romanelli said it is not a done deal but they are continually moving forward. Romanelli said part of the problem that they have is if this thing gets approved in a very short manner now they are going to be a little bit behind the eight ball because of the underground work that has to be done and the engineering work that has to be done so it is going to be a fine balancing act as to how they move forward but he appreciates the people on the Shoreline and hopefully Council will.....they can all work together to make this thing move in a good direction.

Councilor Crampton said um-hum.

Ogema Romanelli said he thinks that is it.

Speaker Pete said okay.

Ogema Romanelli said so they are doing some internal stuff with the different departments as well continually changing there and making things work a little bit better in each department so. Romanelli said other than that he thinks that is what they are doing.

Speaker Pete thanked Larry Romanelli. Pete asked are there any comments.

Ogema Romanelli thanked them.

Speaker Pete thanked Ogema Romanelli.

Councilor Lonn said she has a comment.

Speaker Pete said yes.

Councilor Lonn said for all the stuff that goes wrong with that building which is a lot have they ever thought maybe of building a building for them instead of repairing and repairing and put Band-Aids on this building.

Ogema Romanelli said yeah and that goes back to when they built this building. Romanelli said there was a time when they talked about all the buildings on this property actually it was going to be over at the Bull Property then they found out that was so contaminated. Romanelli said at first the contamination level standards were that they couldn't build residential so they said okay they can do the commercial buildings on there. Romanelli said parking lots, etc. because that was heavily contaminated land. Romanelli said as they were working through that process the changes.....the standards changed and they said they couldn't even put commercial property on there until they cleaned up. Romanelli said the clean-up was going to be very substantial. Romanelli said so they moved to this property. Romanelli said in the beginning there was discussion about talking about doing a campus style buildings rather than one building. Romanelli said that was his preference to do the campus style because they don't have problems with elevators. Romanelli said they have plenty of land if they did whereas they had the parking lot in the center and each person could go to each different building for services it would have been better. Romanelli said including the Justice Center bringing that into the loop as well. Romanelli said bringing Natural Resources so they could have had a series of buildings and he thinks overall in his opinion it would have been the better way to do. Romanelli said it was decided to go with one building and this is what they have so they didn't bring those in. Romanelli said again, could they do that they have the property to move it. Romanelli said again they look at their overall Budgets and what they did with Natural Resources they moved them from a trailer over here by Big Blue into Ninth Street because they had the building. Romanelli said they know the same thing here so somewhere down the line, yeah, but now they are building a garage there for Public Safety so the chances of them moving out of there becomes less likely.

Councilor Lonn asked but what if they built the building where they are now.

Ogema Romanelli said to just rebuild it. Romanelli said yeah.

Councilor Lonn said she means let's think about it for the next year and he knows work on it. Lonn said at least get an idea what they want and what the costs is. Lonn said it doesn't mean they are going to build it but she just sees all these Band-Aids they are putting on this building and it is costing them a lot and it wasn't the best building to begin with. Lonn said it was one they had but she thinks in the future, he is right, they need to look at doing something in the future.

Ogema Romanelli said okay.

Councilor Lonn thanked Ogema Romanelli.

Speaker Pete asked any further discussion for the Ogema.

Ogema Romanelli thanked them.

Speaker Pete thanked Ogema Romanelli.

C. Legislative Affairs Update

Speaker Pete recognized Shannon Crampton.

Councilor Crampton said today marks the 50th Anniversary of the Occupation of Alcatraz. Crampton said it was taken over by the Indians of all Tribes. Crampton said they were led by Richard Elks and the spokeswoman was Lauriett John Trudell. Crampton said this is something that isn't in the history books. Crampton said when they were riding in today he and his wife were listening to a radio station who was discussing it and all the callers who called in said they never knew this. Crampton said it isn't taught and this is a pretty significant movement in American History. Crampton thanked them.

Speaker Pete thanked Shannon Crampton. Pete asked anything else on.....Gary Di Piazza.

Recorder Di Piazza said well he doesn't know if this falls into that category but if members would like to call into their work sessions the number is 231 398-6839. Di Piazza said that will be the direct line to their Council Chambers if they want to call into any of these work sessions instead of driving in. Di Piazza said they do have the conference available so they can conference call in also but need a day advance notice that they want to do that to set-up the conference calling. Di Piazza said that is available to the members.

Speaker Pete said okay in a very short time also they are going to it is not going to be a very long time also they had the discussion this week is that they are going to go live during the Council Sessions. Pete said so that they can wherever they are in the country they view their Council Sessions live. Pete asked is there any other discussion.

Councilor Crampton said oh, he was just.....

Speaker Pete recognized Shannon Crampton.

Councilor Crampton said live nowadays live could be.....it could be they would be an hour off or some delay.

Speaker Pete said right.

Councilor Crampton said this would be no delay it will be in real time.

Speaker Pete said yes it will be in real time. Pete said so they are working out a few details.....there has to be some details concern working out with this so at some point their IT Director, George Le Vasseur, is going to be involved with this and they will be working out some of the things for that. Pete recognized Larry Romanelli.

Ogema Romanelli said yes and they had the ability to live interaction for some time now and he understands that Council is going forward. Romanelli said two things that he wants to keep in mind is that it will take more IT personnel time to do this.....

Speaker Pete said right.

Ogema Romanelli said.....because of having one person here during that time they are going to have to have someone else making sure that things are coming through.

Speaker Pete said correct.

Ogema Romanelli said as they said it is livestream and isn't a 15 second delay or anything else is what they are looking at.

Councilor Guenthardt said um-hum.

Ogema Romanelli said there is a possibility that that could lead them into some legal problems down the line if the wrong person says the wrong thing at the wrong time.

Councilor Guenthardt said um-hum.

Ogema Romanelli said he is not saying it is going to happen he is just saying it is just they are aware that is a possibility and that is why for example tv stations have the 15 second delay in most cases. Romanelli said so as a Tribe he thinks they need to be careful, again, just like what was said earlier when they were talking about white people that is something that could get them into a legal jam so just so they are aware of it. Romanelli said he, he.....George Le Vasseur has talked to him about they know some of the things too. Romanelli thanked them.

Speaker Pete said so what he is going to.....they are going to have a button more than likely where there is something that goes wrong then he can push this button and it will be ended right there for that person. Pete said that is the way it is going to be because if there is someone out of line now that is the other thing that he

just.....they have already talked to the Council people here. Pete said they really need to be on their best behavior.

D. Public Comment Period

Julia Nickelson from the audience said they won't say "white people" anymore they will just say Chi'mookmaan. Nickelson said they are Indians.

Speaker Pete said yes he knows and then he is telling her its not she knows there was something about that years ago when he was the as she knows when he was the Chair of the Elders for 10 years and he said that himself. Pete said she knows there is a good.....his mother is white and he thinks that is offensive just personally to him.

Councilor Wittenberg said just don't even turn around.....

Speaker Pete reiterated he thinks it is offensive and he doesn't.....he means there is probably one of them up there on Tribal Council that is probably all Native American the rest of them all have Grandfathers, mothers people like that that are not.....

Julia Nickelson said they call them Indians....

Speaker Pete said he is not going to ____ with anybody but Cindy Champagne.

Councilor Champagne said she just wants to comment on that livestreaming. Champagne said they understand that there may be some comments but it is no different than them having their regular Tribal Council Meeting. Champagne said it is just that people from all over the country now will be able to watch livestream and this has been a request from their membership for a while, in fact, if Ron Pete hadn't brought it up she was going to bring it up because she is still getting calls asking when they are going to have live video on this so. Champagne said they are hoping by the first of the year they are going to be live.

Speaker Pete said he is thinking that they probably.....the first Council Meeting he believed is somewhere around the 6th or the 8th of January. Pete said if they can make stuff all work out by that time he means he would think that maybe they could go live by then. Pete said there are Holidays coming up just like next week they don't have a Council Meeting that Wednesday and then they have three in December so they are going to work things out as fast as they can go, okay.

Julia Nickelson said something but it was not picked up on the tape recording.

Speaker Pete asked is there any other comments. Pete recognized Shannon Crampton.

Councilor Crampton said he would just like to support the statements of finding out when people get up here. Crampton said the Ogema has said it and the Speaker has said it that the statement of "white people" is offensive he finds that offensive too. Crampton said he is half-white, his mother is white, and all his children are half-white.

Julia Nickelson said something else but it was not picked up on the tape recording.

Councilor Crampton said because they called them Indians does not mean that they have to follow the same path that they did.

Julia Nickelson made more comments from the audience but it was not picked up on the tape recording.

Councilor Crampton said maybe if they just show them an example of how they actually, should actually ____.....

Julia Nickelson was arguing her point from the audience and her comments were not picked up on the recording.

Speaker Pete said so now they have to really get a little bit of order here. Pete said he means Shannon Crampton is in the queue and if she would like to get.....asked if she thinks she could get up here and talk. Pete said he is just trying to establish some sense of order here so that everybody is heard.

Councilor Crampton said he is just saying they should lead by example just because these guys.....everything is continuing around here and it is crazy. Crampton said he thinks that most Tribal Governments miss that opportunity. Crampton said them as a Tribal Government they have not only the ability to follow things that are already there but they can set new ways. Crampton said they can become an example for the rest of the country if they truly wanted to. Crampton thanked them.

Speaker Pete said okay, he, he, he has absolutely lost where he is at so..... Pete asked have they gotten out of Legislative Affairs Update.

Councilor Lonn said no.

The rest of Tribal Council said public comment.

Speaker Pete said okay and thanked them. Pete said he had some people that had to remind him. Pete asked is there any other things in public comment.

Councilor Lonn said Mr. Speaker.

Speaker Pete recognized Diane Lonn.

Councilor Lonn said in regards to Julia Nickelson's question about the gentleman and his children. Lonn said she did talk to him and she gave him many references on how to get a job because he has been out there all summer. Lonn said so he knows everything. Lonn said she means he has got a lot of references to go to.

Speaker Pete said okay.

Councilor Lonn said she has not seen him though and doesn't know if he is still there or not.

Speaker Pete said okay so is there any other thing that.....

Julia Nickelson kept making comments from the audience and they were not picked up on the tape recording.

Recorder Di Piazza said she needs to come up to the podium.

Speaker Pete said okay. Pete said they are trying to get her on record so if she wants to go to the podium or not. Pete said he just doesn't he recognize that sometimes he can't even hardly move so. Pete said okay are they all set then. Pete thanked Julia Nickelson. Pete said is there any other thing in public comment period.

The purpose of closed session is to discuss business matters considered privileged or confidential involving consideration of bids/contracts, pending legal issues, and/or personnel matters.

Speaker Pete said he will need a motion to end the First Open.

MOTION TO END THE FIRST OPEN; by Champagne; supported by Crampton.

Speaker Pete asked is there any discussion. Pete asked is anyone going to abstain. Pete asked Recorder Di Piazza to do a roll call.

Roll Call #12

T. Guenthardt -Yes	C. Champagne - Yes	D. Corey -	Yes
S. Crampton - Yes	G. DiPiazza -	R. Pete -	Yes
R. Wittenberg- Yes	D. Lonn -	S. Lewis -	Yes

Motion carried (9-0-0-0)

Recorder Di Piazza said nine in favor they have adjourned First Open at 11:01 a.m.

XI. Open Session

Recorder Di Piazza said to Speaker Pete that the recorder is on.

Speaker Pete thanked Recorder Di Piazza. Pete said they are moving into their.....

Recorder Di Piazza said motion.....

Speaker Pete said oh, sorry, he needs a motion to move back into Open Session.

MOTION TO MOVE BACK INTO OPEN SESSION; by Guenthardt;
supported by Lewis.

Speaker Pete asked is there any discussion. Pete asked is anyone going to abstain.
Pete asked Recorder Di Piazza to do a roll call.

Roll Call #13

T. Guenthardt -Yes	C. Champagne - Yes	D. Corey -	Yes
S. Crampton - Yes	G. DiPiazza -	Yes	R. Pete - Yes
R. Wittenberg- Yes	D. Lonn -	Yes	S. Lewis - Yes

Motion carried (9-0-0-0)

Recorder Di Piazza said they are in Second Open at 12:10.

Speaker Pete thanked Recorder Di Piazza.

A. Items moved from Closed to Open Session

Speaker Pete asked Recorder Di Piazza is there any items to be moved from Closed to Open.

Recorder Di Piazza replied yes there is.

MOTION TO MOVE RESOLUTION #19-1120-311; MOTION AND ROLL CALL ONLY; RESOLUTION #19-1120-312, 313, 314 AND 315, MOTION, ROLL CALL AND RESOLUTION; by Di Piazza;
supported by Lewis.

Speaker Pete asked is there going to be any further discussion.

Councilor Lonn said no.

Speaker Pete asked is anyone going to abstain. Pete asked Recorder Di Piazza to do a roll call.

Roll Call #14

T. Guenthardt - Yes	C. Champagne -Yes	D. Corey -	Yes
S. Crampton - Yes	G. DiPiazza - Yes	R. Pete -	Yes
R. Wittenberg- Yes	D. Lonn - Yes	S. Lewis -	Yes

Motion carried (9-0-0-0)

Recorder Di Piazza said them items have been moved.

The following motion and roll call only has been moved from Closed to Open Session.

**MOTION TO APPROVE RESOLUTION # 19-1120-311,
APPROVING FIRST AMENDMENT TO THE EMPLOYMENT
AGREEMENT WITH ANDREW M. GENTILE FOR THE
POSITION OF GENERAL MANAGER OF THE LITTLE RIVER
CASINO; by Lonn; supported by Crampton.**

Roll Call #C-3

R. Wittenberg – Yes	S. Crampton - Yes	G. DiPiazza –	Yes
D. Lonn - Yes	D. Corey – Yes	C. Champagne –	Yes
T. Guenthardt - Yes	R. Pete - Yes	S. Lewis -	Yes

Motion carried (9-0-0-0)

The following resolutions, motions and roll calls were moved from Closed to Open Session.

**MOTION TO APPROVE RESOLUTION # 19-1120-312,
RATIFICATION OF INQUEST ENVIRONMENTAL INC
CONTRACT; by Lonn; supported by Lewis.**

Roll Call #C-5

R. Wittenberg – Yes	S. Crampton - Yes	G. DiPiazza –	Yes
D. Lonn - Yes	D. Corey – Yes	C. Champagne –	Yes
T. Guenthardt - Yes	R. Pete - Yes	S. Lewis -	Yes

Motion carried (9-0-0-0)

**MOTION TO APPROVE RESOLUTION # 19-1120-313,
RATIFICATION OF AMENDMENT TO CONTRACT WITH
JOHNSON & WOOD LLC; by Lonn; supported by Lewis.**

Roll Call #C-6

R. Wittenberg – Yes	S. Crampton - Yes	G. DiPiazza – Yes
D. Lonn - Yes	D. Corey – Yes	C. Champagne – Yes
T. Guenthardt - Yes	R. Pete - Yes	S. Lewis - Yes

Motion carried (9-0-0-0)

**MOTION TO APPROVE RESOLUTION # 19-1120-314,
RATIFICATION OF AGREEMENT WITH CUSTOM SHEET
METAL & HEATING;** by Lonn; supported by Guenthardt.

Roll Call #C-7

R. Wittenberg – Yes	S. Crampton - Yes	G. DiPiazza – Yes
D. Lonn - Yes	D. Corey – Yes	C. Champagne – Yes
T. Guenthardt - Yes	R. Pete - Yes	S. Lewis - Yes

Motion carried (9-0-0-0)

**MOTION TO APPROVE RESOLUTION # 19-1120-315,
RATIFICATION OF AGREEMENT WITH TEMPERATURE
CONTROL;** by Lonn; supported by Guenthardt.

Roll Call #C-8

R. Wittenberg – Yes	S. Crampton - Yes	G. DiPiazza – Yes
D. Lonn - Yes	D. Corey – No	C. Champagne – Yes
T. Guenthardt - Yes	R. Pete - Yes	S. Lewis - Yes

Motion carried (8-1-0-0)

This concludes the items moved from Closed to Open Session.

Speaker Pete said okay they have one more item.

B. Approval of Re-Appointment of Beverly Cole to the Binojeeuk Commission

This re-appointment is for Seat #3 with a term ending 9/20/2023.

Speaker Pete asked can he get a motion.

Councilor Crampton said he will make the motion.

**MOTION TO APPROVE BEVERLY COLE TO THE BINOJEEUK
COMMISSION;** by Crampton; supported by Lewis.

Speaker Pete asked is there going to be any discussion. Pete asked is anyone going to abstain. Pete asked Recorder Di Piazza to do a roll call.

Roll Call #15

T. Guenthardt -Yes	C. Champagne -Yes	D. Corey -	Yes
S. Crampton - Yes	G. DiPiazza - Yes	R. Pete -	Yes
R. Wittenberg- Yes	D. Lonn - Yes	S. Lewis -	Yes

Motion carried (9-0-0-0)

Recorder Di Piazza said nine in favor Beverly Cole has been appointed to the Binojeeuk Commission.

XII. Adjourn

Speaker Pete asked can he get a motion to move out of the Second Closed Session.

MOTION TO MOVE OUT OF THE SECOND CLOSED SESSION;
by Crampton; supported by Champagne.

Speaker Pete asked is there any discussion. Pete asked is anyone going to abstain. Pete asked Recorder Di Piazza to do a roll call.

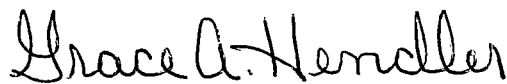
Roll Call #16

T. Guenthardt -Yes	C. Champagne -Yes	D. Corey -	Yes
S. Crampton - Yes	G. DiPiazza - Yes	R. Pete -	Yes
R. Wittenberg- Yes	D. Lonn - Yes	S. Lewis -	Yes

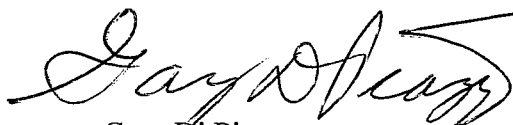
Motion carried (9-0-0-0)

Recorder Di Piazza said nine in favor they have adjourned Second Open at 12:13.

Respectfully Submitted,



Grace A. Hendler
Transcribing Assistant



Gary Di Piazza,
Tribal Council Recorder