



Approved 11/9/22

**LITTLE RIVER BAND OF OTTAWA INDIANS
TRIBAL COUNCIL
REGULAR MEETING
WEDNESDAY, OCTOBER 5, 2022
LITTLE RIVER BAND
VIA ZOOM
GOVERNMENT CENTER**

**OPEN SESSION
MINUTES**

The Little River Band of Ottawa Indians held a meeting at the Little River Band Government Center on October 5, 2022. Following are the minutes of that meeting.

Recorder Wolfe said Mr. Speaker the recording is on.

Speaker Crampton thanked her. Crampton said good morning everyone and welcome to the Wednesday, October 5, 2022 Meeting of Tribal Council. Crampton said they are going to start the day off with an Opening Prayer. Crampton said he has asked Councilor Wittenberg to lead them in a prayer.

I. Opening Prayer

Ron Wittenberg, Tribal Elder, offered the Opening Prayer in Anishinaabemowin and Shagnaash.

We thank you for this day and everything in it.
We thank Mother Earth for all the living things that she has gifted us with.
We say Miigwech for the sun for shining on us during the day to give us growth and Grandmother Moon to watch over us in the evening.
Our prayers are that they all turnaround and look after one another.
Think of those that are in those positions down in Florida and elsewhere throughout the world, not only there but throughout the world.
Watch over our Tribal members as we continue on throughout the day.
Aho. Miigwech. Miigwech. Miigwech. Miigwech. Aho.

Speaker Crampton thanked Councilor Wittenberg.

II. General Business

Speaker Crampton said all right they are going to start off with attendance. Crampton said they just say their name and Tribal I.D. when their name is called. Crampton said the first one up is ahhhh, 215-2739.

Karen Love said good morning everybody. Love said her name and #2494. Love thanked them.

Speaker Crampton thanked her. Crampton said then they have Chelsea Densmore.

Chelsea Densmore said #3225.

Speaker Crampton said okay, Connie Waitner.

Connie Waitner said #0022.

Speaker Crampton thanked her. Crampton said Jolene O'Signac.

Jolene O'Signac said #3866.

Speaker Crampton thanked her. Crampton said um, Laura Echelbarger.

Laura Echelbarger said #2276, good morning.

Speaker Crampton thanked her. Crampton said um, Martha Howell.

Martha Howell said #3635.

Speaker Crampton thanked her. Crampton said um, Sandy Mezeske.

Sandy Mezeske said #0018.

Speaker Crampton thanked her. Crampton said um, Sara Agosa.

Sara Agosa said #4478.

Speaker Crampton thanked her. Crampton said um, Staci Cheney.

Staci Cheney said #0992.

Speaker Crampton thanked her. Crampton said and Susan Thull.

Susan Thull said #3727.

Speaker Crampton said he does believe that is it.

A. Call to Order

The regularly scheduled Tribal Council meeting was called to order.

Speaker Crampton said they will do roll call for attendance.

B. Roll Call

T. Guenthardt - Present	C. Champagne - Present	P. Johnson - Present
S. Crampton - Present	G. DiPiazza - Present	S. Wever - Present
R. Wittenberg- Present	J. Wolfe - Present	S. Lewis - Present

Quorum established.

Recorder Wolfe said nine are present, quorum is established, Called to Order at 10:08 a.m.

C. Approval of Agenda

Speaker Crampton said then he will entertain a motion for the approval of the agenda.

MOTION TO APPROVE THE AGENDA FOR OCTOBER 5, 2022 WITH THE FOLLOWING CHANGES OF II D, POSTPONED, III A.1 IS AN ADD, 2 IS AN ADD, B IS REVISED, C IS REMOVED, IV B, POSTPONED, V A IS AN ADD, B ADD, AND VII A, POSTPONED; by Lewis; supported by Wittenberg.

Speaker Crampton asked is anyone going to abstain.

Councilor Wittenberg asked Councilor Johnson if she raised their hand.

Speaker Crampton said oh, yes.

Councilor Johnson made comments but none of them were picked up on the ZOOM recording and were lost in the background.

Councilor Wittenberg said support.

Speaker Crampton said so now he is unclear so now they only have 3/9 or they have 3/2.

Councilor Johnson said 3/2.

Speaker Crampton said oh, they have that so they are approving it. Crampton said they are approving 3/2, okay. Crampton said perfect. Crampton thanked her. Crampton said okay they have.....asked do they have a motion.

Recorder Wolfe said yeah, she has a comment.

Speaker Crampton said yeah, go ahead.

Recorder Wolfe said also for clarification on Continuing Business, Item C, that item one that was removed, the reason for the removal of that item is Elders fall within operating levels and no need for a resolution.

Speaker Crampton asked that was which one, C.1.

Recorder Wolfe said III C.1.

Councilor Lewis said III C.

Speaker Crampton said yeah, sure. Crampton asked is there any other discussion. Crampton asked any discussion from the membership. Crampton said he will take it back to Council. Crampton said seeing none please do a roll call.

Roll Call #1

T. Guenthardt -No	C. Champagne -Yes	P. Johnson -	Yes
S. Crampton - Yes	G. DiPiazza - No	S. Wever -	No
R. Wittenberg- Yes	J. Wolfe - Yes	S. Lewis -	Yes

Motion carried (6-3-0-0)

Recorder Wolfe said six in favor and three against agenda has been approved.

Speaker Crampton said okay. Crampton thanked them. Crampton said that takes them down to Continuing Business and the first one is Grants & Contracts.

Recorder Wolfe said Tribal Council Minutes.

Speaker Crampton said oh, he is sorry, she is right.

D. Tribal Council Minutes □ 3/2/22

Speaker Crampton said they have one set of minutes. Crampton said they are postponing the 3/9 and they are adopting the 3/2. Crampton asked is that it.

Recorder Wolfe said yes.

Speaker Crampton said okay, so he will entertain a motion.

The following motion was made by Councilor Lewis but none of it was heard on the ZOOM recording and comes from the usual motions made for this item and the Roll Call Record.

MOTION TO ACCEPT TRIBAL COUNCIL MINUTES FOR 3/2/22;
by Lewis; supported by Wittenberg.

Speaker Crampton asked is anyone going to abstain on the issue. Crampton asked is there any discussion from Council. Crampton asked any discussion from the membership. Crampton asked any further discussion from the Council. Crampton said seeing none please do a roll call.

Roll Call #2

T. Guenthardt -Yes	C. Champagne -Yes	P. Johnson -	Yes
S. Crampton - Yes	G. DiPiazza - Yes	S. Wever -	Yes
R. Wittenberg- Yes	J. Wolfe - Yes	S. Lewis -	Yes

Motion carried (9-0-0-0)

Recorder Wolfe said nine in favor the minutes have been accepted.

Speaker Crampton thanked her. Crampton said now that takes them onto Continuing Business.

Recorder Wolfe said they have two people to identify for the record.

Speaker Crampton asked where are they at....

Recorder Wolfe said Karol Ann Chabot and Jessica Steinberg.

Speaker Crampton said all right, they have two other people that they need to identify real quick. Crampton said if they could just give their name and Tribal I.D. when their name is called. Crampton said Jessica Steinberg.

Jessica Steinberg said #0148.

Speaker Crampton thanked her very much. Crampton said Karol Ann Chabot.

Karol Ann Chabot said #3742.

Speaker Crampton thanked her very, very much. Crampton said okay, now that takes them down to Continuing Business.

III. Continuing Business

A. Grants & Contracts

- 1. Amendment to extend completion date of December 10, 2022 for previous Ratification of Gosling Czubak Engineering Sciences, Inc. Contract for designing headworks for Wastewater Treatment Plant (WWTP) using ARPA Funds in the amount of \$36,365.00**

Headworks review and design to effectively treat sewage, minimizing contact with wastewater for the staff (COVID) and improve efficiency for wastewater collection and treatment.

Speaker Crampton said this is Gary Lewis.

Gary Lewis, Utilities Director, represented this agenda item. Lewis said so this contract is to continue the contract. Lewis said the contract actually expired and they still have some work to do on it so this is extending the contract to December 10th. Lewis said they already paid out on this contract.....they already paid out \$28,747 with \$7,618 remaining and ah, there is no additional amounts added to this cost so. Lewis said that is through ARPA Funding so.

Speaker Crampton said okay. Crampton asked are there any questions from Council. Crampton said Julie.

Recorder Wolfe said just for clarification the contract is set to expire. Wolfe said it only expired today. Wolfe said she was informed from Elise that it expired in October 8th and why they added it to this agenda.

Gary Lewis said then she would know.

Recorder Wolfe said just clarification for membership. Wolfe said the contract.....*comment faded off here*.....they are extending the end date of the contract to December 10th.

Gary Lewis said usually the person that keeps him in line with these things is currently out of the office so he is trying to play catch up with everything so.

Speaker Crampton was laughing in the background on the ZOOM recording.

Recorder Wolfe said yeah, just wanted to make that clarification they don't have an expired contract currently it is still valid until October 8th. Wolfe said they added this to continue with construction and services from them.

Speaker Crampton asked any further questions from Council. Crampton said okay, he will entertain a motion.

Councilor Wittenberg said he will make a motion.

**MOTION TO APPROVE RESOLUTION #22-1005-167;
AMENDMENT TO EXTEND COMPLETION DATE OF
DECEMBER 10, 2022 FOR PREVIOUS RATIFICATION OF
GOSLING CZUBAK ENGINEERING SCIENCES, INC.
CONTRACT FOR DESIGNING HEADWORKS FOR WWTP
USING ARPA FUNDS IN THE AMOUNT OF \$36,365.00; by
Wittenberg; supported by Lewis.**

Speaker Crampton asked is anybody going to abstain. Crampton said is there any discussion from Council. Crampton asked any discussion from the membership. Crampton said he will turn it back over to Council. Crampton said seeing none please do a roll call.

Roll Call #3

T. Guenthardt - Yes	C. Champagne - Yes	P. Johnson -	Yes
S. Crampton - Yes	G. DiPiazza - Yes	S. Wever -	Yes
R. Wittenberg- Yes	J. Wolfe - Yes	S. Lewis -	Yes

Motion carried (9-0-0-0)

Recorder Wolfe said nine in favor resolution is passed.

Speaker Crampton said okay.

2. **Amendment to extend Contract to December 10, 2022 for previously approved Ratification of Gosling Czubak Engineering Sciences, Inc. Contract for design of an Unload Area for Vac Truck using ARPA Funds in the amount of \$15,000**

Unload Area Design for the Vac Truck to properly empty the truck collection tank of any wastewater that might be contaminated with COVID-19. ARPA Funds are appropriate for Water-Waste Projects that mitigate COVID-19 hazards.

Speaker Crampton said the next one is also Gary.

Gary Lewis, Utilities Director, represented this agenda item. Lewis said this again would be the same case for this project here extending it out to December 10th and to date they paid out \$10,160 with \$4,840 remaining.

Speaker Crampton said okay. Crampton asked are there any questions from Council. Crampton said okay, he will entertain a motion.

Councilor Lewis said she would like to make a motion. *Only bits and pieces of the motion could be heard on the ZOOM recording due Councilor Lewis' microphone.*

**MOTION TO APPROVE RESOLUTION #22-1005-168;
AMENDMENT TO EXTEND CONTRACT TO DECEMBER 10,
2022 FOR PREVIOUSLY APPROVED RATIFICATION OF
GOSLING CZUBAK ENGINEERING SCIENCES, INC.
CONTRACT FOR DESIGN OF AN UNLOAD AREA FOR VAC
TRUCK USING ARPA FUNDS IN THE AMOUNT OF \$15,000; by
Lewis; supported by Wittenberg.**

Speaker Crampton asked is anybody going to abstain. Crampton said he will open it to discussion from Council. Crampton said seeing none is there any questions from the membership. Crampton said he will turn it back to Council. Crampton asked please do a roll call.

Roll Call #4

T. Guenthardt -Yes	C. Champagne -Yes	P. Johnson -	Yes	
S. Crampton - Yes	G. DiPiazza -	Yes	S. Wever -	Yes
R. Wittenberg- Yes	J. Wolfe -	Yes	S. Lewis -	Yes

Motion carried (9-0-0-0)

Recorder Wolfe said nine in favor resolution is passed.

Speaker Crampton said that is going to take them down to Budget Modifications.

Gary Lewis asked can he say something real quick though.

Speaker Crampton said sure.

Gary Lewis said he would like to publicly acknowledge a member of the Utility Family that recently passed away, Sally-ba Bell. Lewis said she was a huge part of the Manistee Township Project that they had and he would just like to publicly acknowledge her, they know, today even though she is gone maybe she can hear them still. Lewis said she was a big part of their family for about ten years so. Lewis said he knows she worked at the casino for a long time too as well. Lewis said so he would just like to pay his respects, they know, if any Tribal members want to say something for her, she's gone, he would appreciate it. Lewis thanked them.

Speaker Crampton thanked him. Crampton repeated that will take them down to Budget Modifications.

B. Budget Modifications

- 1. Return to the General Fund the Jingtamok unexpended appropriations per Resolution #22-0601-102 and approving a modification to the Operating Budget MB-2022-__ in the amount of \$5,819.58**

Returning the unused portion of the Jingtamok Funds.

Speaker Crampton said that is Mr. Pringle.

Brad Pringle, Comptroller General, represented this agenda item. Pringle said sorry, good morning Tribal Council and Tribal members via ZOOM. Pringle said ah, this here resolution was brought forth to return the funds that were

unexpended for the 2022 Pow Wow. Pringle said Resolution #22-0601-100 allowed the Supplemental Appropriations for the \$20,000. Pringle said they did a work session yesterday ah, 10/4 to discuss any infer.....or any questions in detail ah, ah, #22-0601 Tribal Council has agreed to return all the unexpended funds. Pringle said now whereas Tribal Council of the Little River Band of Ottawa Indians hereby approves a modification to the Operating Budget in the amount of \$5,819.58 the unexpended Jingtamok Funds for the General Fund as required per the resolution. Pringle said the resolution does actually list as being revised and the reason for the revision is after consulting with the Budgeting Department they advised him that this should be handled as ah.....with the wording the resolution and approving a modification to the Operating Funds which wasn't there um, they first put this resolution forward.

Speaker Crampton said okay. Crampton asked that was the reason for the revision.

Brad Pringle said that is correct, that makes up for the revision. Pringle said that is why it is revised.

Speaker Crampton said okay. Crampton said um, are there any questions from Council. Crampton said okay, he will entertain a motion.

Councilor Wittenberg said yeah, if there are no other questions he would like to make a motion.

MOTION TO APPROVE RESOLUTION #22-1005-169; RETURN TO THE GENERAL FUND THE JINGTAMOK UNEXPENDED APPROPRIATIONS PER RESOLUTION #22-0601-102 AND APPROVING A MODIFICATION TO THE OPERATING BUDGET MB-2022-36 IN THE AMOUNT OF \$5,819.58; by Wittenberg; supported by Wolfe.

Speaker Crampton asked is anybody going to abstain. Crampton asked is there any discussion from Council.

Recorder Wolfe said yeah.

Speaker Crampton said Julie.

Recorder Wolfe said for clarification for the membership when they did the supplemental appropriation back in June those funds were taken out of the General Fund and this \$5,800 that they are returning is returning back to the General Fund.

Speaker Crampton thanked her. Crampton asked Councilor Wever did she have anything.

Councilor Wever said oh, no. Wever asked does she. Wever said no not yet.

Speaker Crampton was laughing in the background on the ZOOM recording. Councilor Wever joined him in laughter.

Speaker Crampton said all right. Crampton thanked her.

Councilor Wever said she is ahead of herself.

Speaker Crampton said okay. Crampton said Mr. Ogema.

Ogema Romanelli thanked him. Romanelli said yeah, this is in addition to what was already budgeted in the 2022 Budget. Romanelli said the funds that were available for the Pow Wow.....

Someone in the background was saying, "sure," in the background during the Ogema's comments but it couldn't be determined where it came from or who said it.

Ogema Romanelli continued.....this is in addition to that correct.

Brad Pringle said sue, he would be happy to go through those funds with him. Pringle said he has the Excel Spreadsheets right down for him if he wants to hear it too.

Someone in the background was saying, "sure," in the background during the Ogema's comments but it couldn't be determined where it came from or who said it.

Brad Pringle said the total Budget ah, for the Pow Wow was \$37,600.68 that was what was proposed. Pringle said the actual expenses came back at \$31,989.42, there was some income that was subtracted from that. Pringle said the income was \$2,809 that left the total expenses at \$29,180.42. Pringle said there was \$15,000 in the Budget to pay for it that left an appropriation spend at \$14,180.42. Pringle said um, they subtract the \$20,000 from that and that is where they came up with the \$5,819.58 for the ____.

Ogema Romanelli thanked him for that clarification.

Brad Pringle thanked him.

Speaker Crampton said okay. Crampton asked is there any more discussion from the membership. Crampton asked any further discussion from Tribal Council. Crampton said all right, please do a roll call.

Roll Call #5

T. Guenthardt -Yes	C. Champagne -Yes	P. Johnson -	Yes
S. Crampton - Yes	G. DiPiazza -	Yes	S. Wever -
R. Wittenberg- Yes	J. Wolfe -	Yes	S. Lewis -

Motion carried (9-0-0-0)

Recorder Wolfe said nine in favor resolution has been approved.

Someone sneezed in the background on the ZOOM recording.

Brad Pringle thanked Council.

Speaker Crampton thanked Mr. Pringle.

C. Approval of Budgeted Expenditure

Speaker Crampton asked C has been removed, correct.

IV. Old Business

A. Operations Report ☐ August 2022

Speaker Crampton said he will entertain a motion.

Councilor Wittenberg said yeah, he would like to make a motion.

**MOTION TO APPROVE THE OPERATIONS REPORT FOR
AUGUST 2022; by Wittenberg; supported by Lewis.**

Speaker Crampton asked a question here but it wasn't clear what he said on the ZOOM recording. Crampton continued speaking in the background.

Speaker Crampton asked did he have the resolution number on there.

Recorder Wolfe said this is just the acceptance of a report there is no resolution.

Speaker Crampton said okay. Crampton said well, they don't have any dates on there. Crampton said okay, Julie.

Recorder Wolfe said she wanted to make the comment on the Operations Report is August 2022 that is being submitted in the report that was submitted it has a submission date of September 13th which is what everyone is accepting as the submission date. Wolfe said Tribal Council was not in receipt of it until September 28th so there for her is a conflict with the date the Ogema is saying it is complete and the date it was submitted to Tribal Council so therefore um, ___ it is

an inaccurate report to be posting for Tribal members so she will be voting no for acceptance.

Speaker Crampton said okay. Crampton thanked her. Crampton said so....

Recorder Wolfe said there is a motion on the floor.

Speaker Crampton asked is there any further discussion from Council. Crampton asked any discussion from the membership. Crampton said he will turn it back to Council. Crampton said seeing no discussion please do a roll call.

Roll Call #6

T. Guenthardt - Yes	C. Champagne - Yes	P. Johnson -	Yes
S. Crampton - No	G. DiPiazza -	S. Wever -	Yes
R. Wittenberg- Yes	J. Wolfe -	S. Lewis -	Yes

Motion carried (7-2-0-0)

Recorder Wolfe said seven in favor and two against the report has been accepted.

Speaker Crampton thanked them.

B. Financial Report ☐ **August 2022**

Speaker Crampton said B has been postponed.

V. New Business

- A. Rescinding Resolution #16-1221-401 that Authorized the Ogema to Oversee the Government Employee Personnel Manual and Rescind Previous Resolutions Contrary to Such Authority**
Tribal Council rescinds delegated authority.

Speaker Crampton said this was brought forward by himself. Crampton said um, this was done prior in 2016 and prior to that it's just Tribal Council would be now taking back most of the um, ah, authority that is delegated and re-evaluation that delegation. Crampton said not to say that there won't be um, for the delegation but it's just to make things more inline and appropriate at this time. Crampton asked are there any questions.

Ogema Romanelli thanked them. Romanelli said ah, he just stated and it shows that he is the one bringing forth the resolution for this item.

Speaker Crampton said yeah, he is the one who put the agenda.....agenda packet together.

Ogema Romanelli said well, is it proper for the Speaker to bring forth resolutions.

Speaker Crampton said not to vote on them and nominate them but he can put them on the agenda.

Ogema Romanelli asked not to vote on them.

Speaker Crampton said he is sorry he can't....he can't do the initial bring them forward....he can't what they are talking here.

Ogema Romanelli said okay. Romanelli thanked him. Romanelli said he has other questions so he will just stay here.

Speaker Crampton said Julie.

Recorder Wolfe said one thing that is included in the resolution that she would like to highlight for Government Employees and Tribal membership. Wolfe said the current Government Employee Personnel Manual shall remain in effect until such time as Tribal Council adopts a new Government Employee Personnel Manual. Wolfe said so with adoption of this there are no changes that happen immediately to date for current employees.

Speaker Crampton said he would just like to add onto that, that's correct, like he said this is a re-evaluation things might not change. Crampton asked Mr. Romanelli if he had any further questions.

Ogema Romanelli said no he will continue to listen for a while.

Speaker Crampton said okay. Crampton said Sara Agosa then Gary.

Sara Agosa, Tribal #4478, said her question is why is there a need for this evaluation.

Speaker Crampton said there is ah, because he is a new Speaker, they are looking at a whole new set of circumstances for the Tribe. Crampton said he is sure she is aware of the economic stances and there is just everything is going to be delegated.....everything has been delegated out and he will be looking to take back and re-evaluate.

Ogema Romanelli said now he has a question.

Speaker Crampton said yes.

Ogema Romanelli said he said that everything has been delegated out.

Speaker Crampton said he said everything has been delegated he is sorry if he misspoke.

Ogema Romanelli said okay. Romanelli said all right they are good for now.

Speaker Crampton said okay. Crampton asked any further discussion. Crampton said oh, he is sorry, Gary.

Councilor Di Piazza said well, he was just curious what kind of experience anybody sitting on Council has orchestrating employees or manuals or job descriptions. Di Piazza said that is his question. Di Piazza said he had sent an email earlier questioning um, there was actually a Legal Review on it or....on both items. Di Piazza said so he will be voting no on this item.

Speaker Crampton said okay, for clarification, yes, there was a um, Legal Review done by Miss Riaz and um, prior to 2016 the Tribal Council was the one who controlled the Personnel Manual so if there is extensive experience on the Tribal Council and it also says in the Constitution under Section V, A.8, Powers of the Ogema, to manage the economic affairs, enterprises, property both real and personal and other interests of the Tribe consistent with ordinances and resolutions enacted by the Tribal Council. Crampton said yes.

Ogema Romanelli said okay, he just stated that prior to the resolution to have the Personnel Policy Manual over to the Ogema that it was Council took that responsibility. Romanelli said since that time with the court ruling that happened about a year and a half ago.....

Speaker Crampton said um-hum.

Ogema Romanelli continued.....it was clarified that the Ogema oversees what he just read and he will read to them from the court ruling there is multiple places within the court ruling: the court.....ah, let him see.....this case began when the Tribal Council enacting resolutions that usurped the Constitutional Authority of the Ogema which is to manage the economic affairs, enterprises, property both real and personal, and other interests of the Tribe consistent with ordinances and resolutions enacted by the Tribal Council in violation of the Separation of Powers. Romanelli said this goes back to the court the 4 ½ year long battle which says Separation of Powers....

Speaker Crampton said um-hum.

Ogema Romanelli continued.....this is the Legislative Branch and this is the Executive Branch.....

Speaker Crampton said yes.

Ogema Romanelli continued.....this falls under the Executive Branch in his belief. Romanelli said if they read to the introduction to the Personnel Policy

Manual under 1.6 C, it says each Branch of the Government may choose to follow these guidelines or vary to their discretion but should notify the HR Department of their variances which allows each Branch to design their own Personnel Policy Manual this one is the Executive Branch done by the Ogema in accordance with the court rulings and with the Constitution and if they choose to vary from this for their own staff they are welcome to do so.

Speaker Crampton asked is that his comments.

Ogema Romanelli said he thinks.....what.

Speaker Crampton repeated are those his comments.

Ogema Romanelli said those are his comments for now.

Speaker Crampton thanked him very much.

Ogema Romanelli said he is welcome.

Speaker Crampton said he will entertain a motion. Crampton said Gary.

Councilor Di Piazza said he wasn't going to make a motion. Di Piazza said he had stated that there was a Legal Review done on that but he doesn't believe the rest of them were purvey to that what that review said.

Speaker Crampton said he is welcome to vote no.

Councilor Di Piazza said okay, well, he already stated that he would for that exact reason because he did send an email requesting that information on that this morning so.

Speaker Crampton said they have that. Crampton thanked him. Crampton said it was noted.

Councilor Di Piazza said he just finds it irregular that a lot of them on Council are not purvey to a lot of the information then maybe then to the Council as a whole so.

Speaker Crampton asked is he through.

Councilor Di Piazza said yeah, he is all set.

Councilor Wever started chuckling in the background on the ZOOM recording.

Councilor Johnson said um, so she guessed just a question. Johnson said if they are not changing anything....any of the changes that were done in that resolution

what the purpose she guesses with moving it over if they are not changing anything.....any of that long list of changes at this point. Johnson asked why not just leave it where it is if they are not changing anything.

Speaker Crampton said it doesn't say anywhere that they are not changing anything.

Councilor Johnson said well, he does have this one as Julie had pointed out that um.....

Speaker Crampton said read the whole thing please.

Councilor Johnson said well.....

Speaker Crampton repeated please read the whole thing.

Councilor Johnson said right, the current Government Employee Personnel Manual shall remain in effect until such time Tribal Council adopts a new one um, of course the resolution of Tribal Council previously rescinded through Resolution #16-1221-401 shall remain until such a time otherwise. Johnson said so.....

Speaker Crampton interrupted. Crampton said well, she is presenting a scenario that Tribal Council is taking this back and won't change anything that is not what the resolution says.

Councilor Johnson said then she has an issue because there is a long list of things that were rescinded with that so she takes that first part she read as those things are not changing that is in there. Johnson said if they are not changing anything....

Speaker Crampton interrupted. Crampton said nobody is saying that she is saying that now.

Councilor Johnson said she is asking that is where she is trying to get that clarification because there is a long list of things that were ah, changed in that resolution as far as the manual goes.

Speaker Crampton said yes.

Councilor Johnson said so she guessed if they are not changing those which is kind of how she is taking it that....

Speaker Crampton interrupted. Crampton said once again she is stating that and she keeps stating that but what he is doing is keep stating that the resolution does not say this...it still is Tribal Council decides if they are going to do it or not..... change it or not.

Speaker Johnson said okay.

Speaker Crampton said Julie.

Recorder Wolfe said in Resolution #16-1221-401 the long list that Councilor Johnson is referring to have already been rescinded it is just saying that with this resolution they continue with the rescinding of those that were noted in that resolution so their already changed, their inactive, their not valid, and they are not laws any longer. Wolfe said so she doesn't know where the conflict is they're changing that. Wolfe said it's already been done they are just confirming and reacknowledging all that that had happened back in 2016.

Speaker Crampton said they just added on that to clarify um, the power to oversee the manual was given to the Ogema in 2016 by the Tribal Council. Crampton said yes.

Ogema Romanelli said okay. Romanelli said so if he is hearing it correctly they're rescinding that resolution that they're in question. Romanelli said within that resolution there were a number of resolutions that were rescinded.

Speaker Crampton said yes.

Ogema Romanelli asked so are they.....he is saying they are not undoing any of those resolutions that were within.....that were contained within that resolution.

Speaker Crampton said not at this time, no.

Ogema Romanelli asked how can they rescind a resolution without rescinding the whole thing which unrescinds in one sense all those that were lined up.

Speaker Crampton said no, what they are doing is rescinding giving it to him they are keeping everything in there that's in place and then they are going to decide later if they are going to change it.

Ogema Romanelli said okay, he doesn't think that makes sense to him. Romanelli said he doesn't know how they can rescind only part of a resolution so. Romanelli said okay. Romanelli thanked them.

Recorder Wolfe said they are rescinding the resolution in its entirety.

Speaker Crampton said um-hum.

Recorder Wolfe said they are saying the previous action that happened in that resolution is still in effect.....

Ogema Romanelli said right.

Recorder Wolfe continued.....shall remain rescinded.

Ogema Romanelli said and within that resolution there were a number of resolutions that were rescinded. Romanelli asked what does that do to those resolutions.

Recorder Wolfe answered those resolutions that are acknowledged in that resolution #16-21-104 shall remain rescinded. Wolfe said that is what it clearly says in this resolution they are adopting. Wolfe said if there are no further questions she will make a motion.

Ogema Romanelli said so technically they are doing a partial rescinding of the resolution.

Speaker Crampton said that is not what the resolution says.

Ogema Romanelli said all right. Romanelli thanked them.

Speaker Crampton said okay. *Crampton laughing at this point.* Crampton said he will entertain a motion.

Recorder Wolfe said she will make a motion.

**MOTION TO APPROVE RESOLUTION #22-1005-170;
RESCINDING RESOLUTION #16-1221-401 THAT AUTHORIZED
THE OGEMA TO OVERSEE THE GOVERNMENT EMPLOYEE
PERSONNEL MANUAL AND RESCIND PREVIOUS
RESOLUTIONS CONTRARY TO SUCH AUTHORITY;** by Wolfe;
supported by Wittenberg.

Speaker Crampton asked is anybody going to abstain on the issue.

Councilor Lewis said abstain.

Ogema Romanelli asked did he hear that somebody was going to abstain. Romanelli said okay. Romanelli asked do they understand the proper way to abstain from voting, right.

Speaker Crampton said yes.

The next couple of comments by the Ogema and Speaker were hard to make out clearly because of overlapping conversation.

Ogema Romanelli said okay. Romanelli said it has to be voted on by the rest of Council.

Speaker Crampton said they have to vote on whether she has a conflict or not.

Ogema Romanelli said she has to state the reason for the abstention.

Speaker Crampton made a prior comment but it was not picked up clearly on the ZOOM recording due to speaking at the same time as the Ogema. Crampton said he didn't think there was any reason for an abstention.

Ogema Romanelli said yeah, they do have to state the reason for the abstention....

Speaker Crampton said yes.

Ogema Romanelli continued.....and then Council has to vote on that abstention.

Speaker Crampton said he is correct.

Ogema Romanelli thanked them.

Speaker Crampton said he doesn't believe that there is one. Crampton said um, Sara Agosa.

Sara Agosa said that was actually her question um, the reason for the abstention. Agosa thanked them.

Speaker Crampton made a comment to Councilor Lewis but he was turned away from his microphone and the ZOOM recording did not pick it up clearly.

Councilor Lewis asked say it now.....state it now.

Speaker Crampton said um-hum.

Councilor Lewis said the Legal Review. Lewis said they didn't get a chance to see the Legal Review.

Speaker Crampton asked that her reason for abstaining.

Councilor Lewis said yes.

Speaker Crampton said okay, um, now Council has to vote whether she has an abstention.....or she has....

Ogema Romanelli said his apologies, he didn't hear the reason for the abstention.

Councilor Lewis said Legal Review, they didn't get one like.....

Ogema Romanelli repeated they didn't get a Legal Review. Romanelli said okay.

Councilor Lewis said they didn't get to see it.

Ogema Romanelli said okay. Romanelli thanked them.

Speaker Crampton said okay. Crampton said Mr. Di Piazza.

Councilor Di Piazza said he would ask if that is her purvey or her decision so please don't belittle people for their decision.

Speaker Crampton thanked Mr. Di Piazza for his comments.

Councilor Di Piazza said oh, absolutely.

Speaker Crampton said Staci Cheney.

Staci Cheney asked wouldn't that be the same reason why Gary is um, saying that he doesn't want to vote yes. Cheney asked wouldn't he just abstain as well, Mr. Di Piazza.

Someone in the background on the ZOOM recording said, "No," but no way to determine who said it.

Councilor Di Piazza said no that is his purvey if he wants to vote yes or no that is why membership put him here and no.....

Staci Cheney interrupted. Cheney said no he is not using purvey correctly but okay.

Speaker Crampton said ookkay.

Councilor Johnson walked away from her seat and returned at 10:34 a.m. but did not leave the room.

Speaker Crampton said now Council needs to hold a vote on whether Mrs. Lewis has a conflict or not.

Recorder Wolfe said just a point of clarification she hasn't done many of those so just voting on that they don't need a motion or a second to vote for that....on that.

Councilor Lewis said it is just saying that.....

Speaker Crampton said she is claiming her abstained.....her abstention.

Councilor Lewis continued....them guys are agreeing with her and say no she doesn't have to vote and she can abstain and they could also make the choice of saying yes she needs to vote.

Recorder Wolfe said okay. Wolfe said it is understood she is ready for roll call when they are.

Councilor Johnson walked away from her seat 10:35 a.m. and returned to her seat at 10:36 a.m. but did not leave the room.

Speaker Crampton said okay, and this is whether um, for clarification this is whether Councilor Lewis has a conflict on the issue or not. Crampton said please do a roll call.

Roll Call #

T. Guenthardt -No	C. Champagne -Yes	P. Johnson -	No
S. Crampton -	G. DiPiazza -	S. Wever -	No
R. Wittenberg-	J. Wolfe -	S. Lewis -	Abstain

Motion carried (0-0-0-0)

Councilor Lewis asked does she still abstained from that. Lewis said she is not on the vote....she can't be on this vote.

Councilor Wittenberg asked can they explain that to him when it was his turn to vote.

Speaker Crampton said whether she has a conflict or not.....does she have a conflict or not.

Councilor Lewis said does she have to vote or.....

Speaker Crampton said if he says no that means that she doesn't have a conflict and if he says yes that means she does have a conflict.

Councilor Wittenberg said oh.

Roll Call #

T. Guenthardt -No	C. Champagne -Yes	P. Johnson -	No
S. Crampton - No	G. DiPiazza - No	S. Wever -	No
R. Wittenberg- No	J. Wolfe -	S. Lewis -	Abstain

Motion carried (0-0-0-0)

Councilor Di Piazza said no but that also doesn't imply.....

Speaker Crampton angrily said that's a vote.....he only says his vote and there is no conversation....that conversation was beforehand.

Councilor Johnson walked away from her seat again at 10:36 a.m.

Councilor Di Piazza said okay, remember that.

Speaker Crampton said oh, my gosh, please be quiet.

Councilor Wever was laughing in the background on the ZOOM recording. Councilor Johnson walked back to seat at 10:36 a.m.

Councilor Di Piazza said excuse him.

Speaker Crampton said he said please be quiet those are the rules of Council.
Crampton said please stop when people are talking.

The Speaker, Recorder and Councilor Di Piazza were all talking at once and it was hard to follow each comment they made. The following is what was picked up on the ZOOM recording.

Councilor Di Piazza said okay, he, he.....

Recorder Wolfe said there are no sidebar discussions during voting time.....

Councilor Di Piazza was making a comment but it overlapped with the Speaker's comments.

Speaker Crampton said please stop.....please stop.

Councilor Guenthardt said he should practice what he preaches.

Recorder Wolfe repeated there are no sidebar carvotions.....during the vote.....
finishing roll call.....

Roll Call #7

T. Guenthardt -No	C. Champagne -Yes	P. Johnson -	No
S. Crampton - No	G. DiPiazza - No	S. Wever -	No
R. Wittenberg- No	J. Wolfe - No	S. Lewis -	Abstain

(1-7-1-0)

Speaker Crampton continued....vote of Council.....go back to the casino where he was.

Councilor Guenthardt said well, yeah.....

Speaker Crampton said he had been there every day..... he had been there every day.

Councilor Guenthardt said at least he is not lazy.

Speaker Crampton repeatedly said he had been there every day. he had been there every day.

Councilor Guenthardt said yeah.

Speaker Crampton repeatedly said he had been there every day.

Councilor Guenthardt said.....yeah.

Councilor Di Piazza asked is this not the same thing he was complaining about.

Speaker Crampton said no, he started it. Crampton said he is trying to get it to calm down now and he's got the whole truck____ going crazy so.

Councilor Di Piazza asked the whaaat.....

Speaker Crampton repeatedly said truck ____.....truck____. Crampton said now they.....

Sandy Mezeske shouted out Riverbillies.

Speaker Crampton said please stop.

Councilor Di Piazza said excuse him.

Speaker Crampton said one more time; please stop. Crampton said its English.... its English.

Both Councilor Guenthardt and Speaker Crampton were waving each other off.

Councilor Lewis asked what.

Councilor Guenthardt said all four of them.

Speaker Crampton said run along.

Councilor Di Piazza said something like this is ____ but what does he have....

Councilor Wever was laughing in the background on the ZOOM recording.

Speaker Crampton said go to court.

Councilor Wittenberg made a comment in the background on the ZOOM recording but it wasn't clear enough to understand.

Recorder Wolfe said one in favor, seven against and one abstained it is declared Councilor Lewis has no conflict.

Speaker Crampton said okay.

Recorder Wolfe said they have the motion on the floor.

Speaker Crampton repeated they have the motion on the floor. Crampton asked is there any further discussion from Tribal Council. *Crampton started laughing at this point.* Crampton asked any further discussion from the membership. Crampton said Sara Agosa.

Recorder Wolfe said she just thinks she forgot to take her hand down.

Sara Agosa said no she has been waiting in the queue. Agosa said um, she would like to speak. Agosa said um, she is glad this vote went down the way it did very logical because her understanding is this is only going to be evaluated and more discussions will continue. Agosa said so there will be an opportunity for a Legal Review and all laws should be reviewed on a regular basis. Agosa said she is very thankful this was brought forward. Agosa thanked them. Agosa said that is her comment.

Speaker Crampton said the question is a Legal Review.....of a Legal Review.....there has been one has been one done it is that the other Council members didn't see it but there has been one done for clarification. Crampton said okay, now where are they at Recorder.

Recorder Wolfe said roll call.

Speaker Crampton said all right, now they have a roll call on the actual.....this is on the actual issue and no, Mrs. Lewis does not have a conflict so please do a roll call.

**MOTION TO APPROVE RESOLUTION #22-1005-170;
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PERSONNEL MANUAL AND RESCIND PREVIOUS
RESOLUTIONS CONTRARY TO SUCH AUTHORITY; by Wolfe;
supported by Wittenberg.**

Roll Call #

T. Guenthardt -No	C. Champagne -	P. Johnson -	No
S. Crampton - Yes	G. DiPiazza - No	S. Wever -	No
R. Wittenberg- Yes	J. Wolfe - Yes	S. Lewis -	No

Motion carried (0-0-0-0)

Recorder Wolfe called out Cindy Champagne to vote.

Speaker Crampton said this is to take the manual back.

Roll Call #8

T. Guenthardt -No	C. Champagne -Yes	P. Johnson -	No
S. Crampton - Yes	G. DiPiazza - No	S. Wever -	No
R. Wittenberg- Yes	J. Wolfe - Yes	S. Lewis -	No

Motion failed (4-5-0-0)

Recorder Wolfe continued with the votes. Wolfe said four in favor and five against motion has failed.

Speaker Crampton thanked her. Crampton said that takes them down to Approving Budgeted Expenditure....oh, he is sorry.....this is Budget....

Recorder Wolfe said it would be the second add.

B. Approving Posting of Notice of Intent to Repeal the Unified Legal Department Act of 2015, Ordinance No. 15-100-08a

The department is no longer needed as structured.

Speaker Crampton said this is brought forward by himself. Crampton said ahhh... The Unified Legal Act is actually in a.....is impeding Council from obtaining their own ____ at this time. Crampton said they are not getting a lot of cooperation from the department and they are paying the salary so. Crampton said that is the rationale for bringing this forward at this time Council is currently pursuing getting their own attorney. Crampton asked do they have any questions.

Ogema Romanelli said Gary was ahead of him.

Councilor Di Piazza said yeah, he was blindsided but anyways.....the same question here was there a Legal Review done on this item that he is bringing forward.

Speaker Crampton said he asked that according to an email like he stated earlier and he was told yes there was.

Councilor Di Piazza said okay.

Speaker Crampton said he was told at he believed nine o'clock.....

Councilor Di Piazza said okay.

Speaker Crampton asked was it nine o'clock or was it eight o'clock....somewhere around there.

Councilor Di Piazza well, he got a response from Julie he hasn't seen his at.....

Speaker Crampton said no, he said he was told by the Recorder that is what he said.

Councilor Di Piazza said yes, there again, he has not seen that memo or whatever that may be in writing because that is what he goes by not hearsay.

Speaker Crampton said got'cha. Crampton said all right.

Councilor Di Piazza continued.....and he will be voting no on this for the same reason.

Speaker Crampton said um-hum. Crampton thanked him. *Crampton laughed and waved Councilor Di Piazza away.* Crampton said yes.

Councilor Di Piazza asked why does he do that.....*Councilor Di Piazza waved his hand back and forth.....like go away.*

Ogema Romanelli said okay. Romanelli thanked them.

Councilor Di Piazza made a comment in the background on the ZOOM recording but it was low and not clear.

Speaker Crampton said to Councilor Di Piazza that there is no sidebar discussion. Crampton said please.....

Councilor Di Piazza said why do his little....*Councilor Di Piazza waved his hand back and forth again.*

Speaker Crampton said please.....please be an adult.

Councilor Di Piazza continued....his little gay blade stuff.....when he does that....*Councilor Di Piazza waved his hand back and forth again.*

Speaker Crampton asked what did he just say.....was that on record.....he is going to court, buddy.

Councilor Di Piazza shrugged his shoulders.

Councilor Wever said aww.

Speaker Crampton was laughing in the background on the ZOOM recording.

Sandy Mezeske said Case #20, Gary.

Councilor Di Piazza said yup.

Speaker Crampton said whoever that was please shut them off. Crampton said they are not going to be doing that in the meeting. Crampton said all right, Mr. Ogema.

Ogema Romanelli thanked him. Romanelli said yeah, he would like to see a copy of the Legal Review done on this as well. Romanelli said just one concern they have an employee who is still within the Unified Legal Department.

Speaker Crampton said yes.

Ogema Romanelli said the person has a contract.

Speaker Crampton said yes.

Ogema Romanelli said the Ogema is responsibility to sign contracts.

Speaker Crampton said some, yes.

Ogema Romanelli said so her contract would continue even if this goes away.

Speaker Crampton said this is notice.....Notice of Intent to Repeal.

Ogema Romanelli said right, exactly but once it is voted on and it is voted down or voted to remove the Unified Legal Department that person's contract is still in effect. Romanelli said his name is on it because he signed the contracts and he would continue that contract.

Speaker Crampton said he is welcome to and he can pay for it too but Council's not going to be paying for it.

Ogema Romanelli said no, he is not paying for it.

Speaker Crampton said Council isn't either.

Ogema Romanelli said that sounds like a threat and no, he is not going to pay for it. Romanelli said the Tribe will pay for it because they signed into a contract with

an employee and that employee deserves that respect to honor that contract. Romanelli thanked them.

Speaker Crampton said for the record the contract is not being honored currently.

Ogema Romanelli said pardon him.

Speaker Crampton said the contract.....he heard what he said.

Ogema Romanelli said don't be smart-assed with him.

Speaker Crampton said don't be.....don't be talking to him like that.

Ogema Romanelli laughed a little.

Speaker Crampton said what is he going to do.

Ogema Romanelli asked what.

Speaker Crampton said nothing.

Ogema Romanelli asked what is he going to do, nothing. *Romanelli started laughing.*

Speaker Crampton said come over here little boy.

Ogema Romanelli said oh, yeah. Romanelli asked does he want him to.

Speaker Crampton said yeah, if he wants to.

Councilor Wever said oh, no they're not.....

In the background on the ZOOM recording and video the conversation between the Ogema and Speaker continued.

Ogema Romanelli asked what is it he would like to do.

Councilor Wever tried to stop the Ogema.

Speaker Crampton said huh.

Ogema Romanelli asked what is it he would like to do.

Councilor Wever asked yeah, where is their.....

Chuck Fisher walked up behind the Council's seats at 10:43 a.m.

Ogema Romanelli said he is isn't going to do anything either.

Councilor Wever said no, don't.....

Councilor Di Piazza said this is what....this is what they have come to.

Israel Stone approached Council during the arguments going on behind the seats.

Chelsea Densmore said this is a Tribal Council Meeting can they have some decorum. Densmore said Jesus Christ. Densmore said seriously Shannon is an Elected Official.

Someone in the background on the ZOOM recording said, "What."

Sara Agosa said Tom needs to maintain respect.

Councilor Guenthardt said respect.....

Councilor Wever said Tom....Tom....Tom.....

Israel Stone said nobody's punching. Stone said go on...go....go....go. Stone said take a moment.....

Sandy Mezeske shouted Crampton is an idiot....Crampton is an idiot.

Jessica Steinberg shouted Madame Recorder.....Madame Recorder Point of Order.... she thinks they need a recess. Steinberg said she would like her to call a recess immediately.

Speaker Crampton said there is no recess he is under control. Crampton said they got the Ogema.....

Ogema Romanelli said yeah....yeah, he is under control. Romanelli said yeah, he is just an ass.

Jessica Steinberg said she thinks that would be the best course for everybody at this.....at this juncture.

Someone in the background on the ZOOM recording was laughing.

Speaker Crampton said they had to swear....he understands what she concurs but they have the family the truck unit going crazy again.

Councilor Di Piazza asked what did he speak again.

Sandy Mezeske said he is such an asshole, Crampton.

Councilor Di Piazza asked why does he say them things. Di Piazza asked does he want.....

Jessica Steinberg interrupted. Steinberg said she is trying to make this....she is trying to make this as respectful as possible. Steinberg said she thinks that a recess would be a good option right now.

Councilor Di Piazza said he knows this.

Israel Stone said them guys.....

Sandy Mezeske said only the Speaker can call it.

Speaker Crampton said he is trying to Call it to Order.

Councilor Guenthardt said he is not trying to talk to anybody. Guenthardt said who gives a crap. Guenthardt said he told him to leave here. Guenthardt said okay.

Speaker Crampton said he is trying to Call it to Order.

Councilor Guenthardt made another comment but it was not picked up on the ZOOM recording. Guenthardt started to leave the room.

Israel Stone said this is not what their Tribe needs.

Speaker Crampton agreed. Crampton said this is not what their Tribe needs. Crampton said this is a simple resolution. Crampton said he means they have people making threats like calling....gay....saying he was a smart ass.

Councilors Guenthardt and Di Piazza were talking in the background on the ZOOM video and their conversation could not be heard. Guenthardt went back to his seat at 10:45 a.m.

Speaker Crampton continued.....Israel that didn't come from the Speaker there is a record of this it came from the Ogema and Gary.

Councilor Guenthardt continued to make comments in the background on the ZOOM recording but they were not picked up clearly enough to know what he said. Guenthardt stopped long enough to say something to Councilor Wittenberg.

Speaker Crampton continued.....listen to him that is where it started. Crampton repeated that is where it started.

Councilor Di Piazza said he is only picking them certain people.

Recorder Wolfe said why didn't they have any Public ah, Safety here to help with the situation.

Councilor Wever said yeah, where are they.

Speaker Crampton said no listen....

Recorder Wolfe said it is kind of funny they didn't show up at this meeting out of all the rest.

Speaker Crampton was talking at the same time as Recorder Wolfe so most of his comment was not heard clearly on the ZOOM recording.

Speaker Crampton said he already discussed this and will be taking this tape and he will be meeting with the ____.

There was a background noise on the ZOOM recording that interrupted Speaker Crampton's comments and they were not heard.

Israel Stone was talking from the audience and his comments were not heard clearly on the ZOOM recording.

Speaker Crampton said no, no, no, it's not regardless of this....

Recorder Wolfe said the Point of Order continues.....

Speaker Crampton said the Point of Order stop....stop....Israel if he wants to approach the podium please.

Recorder Wolfe said he has all these people in the queue before Israel.

Staci Cheney said Shannon, he doesn't have to listen to Israel.

Israel Stone said it's not.....why is the peanut gallery.....

Speaker Crampton said listen, listen, listen please.....

Staci Cheney said shut up Israel.

Speaker Crampton said everybody listen....everybody please....everybody please. Crampton said please get control of this. Crampton said this went crazy when the Ogema started making smart-assed comments.....

Israel Stone said okay, wait a minute.

Speaker Crampton said no, he said smart-ass.....that was the comments that he made was smart-ass.....that was the word he made was smart-ass.

Ogema Romanelli said that was an appropriate term, sir.

Speaker Crampton said oh, my gosh. Crampton said he said smart-ass. Crampton said he called him a name....a derogatory name.

Israel Stone said guys.....

Ogema Romanelli said referred to....

Speaker Crampton said please don't.....please don't get this going again. Crampton said please they are trying to calm this down. Crampton said just walk away.

Ogema Romanelli said just do it.

Speaker Crampton said now he is recognized. Crampton said he is not going to do anything.

Israel Stone said listen.....there is a level of professional decorum that should occur in any one of these sessions.

Speaker Crampton said um-hum.

Israel Stone said he understands that people get passionate and people get emotional but they know what, to the outside world, to the people here that aren't necessarily Tribal citizens but working in their community, to their youth, to everybody else that may be watching this they are seeing all this go on. Stone said this is the Leadership of their Tribe, this is the weekly gathering of the Leadership of their Tribe.....

Speaker Crampton said um-hum.

Israel Stone continued....what kind of example are they setting. Stone said he walked in the room to people in each other's faces getting ready to fist fight.

Speaker Crampton said there was going to be no fight.

Israel Stone said them guys were in each other's faces. Stone said it was aggressive and.....

Staci Cheney interrupted. Cheney said go away Israel.

Israel Stone said hold on he has the floor Staci.

Staci Cheney said no, he doesn't.

Israel Stone said he does and he was recognized.

Staci Cheney said there were three people ahead of him.

Speaker Crampton said everybody please.....everyone stop right now. Crampton said they are going to go back to the queue. Crampton said they are going to have order here.

Staci Cheney thanked him.

Speaker Crampton said he will pick up their comments later but let's go back to order please because he, he has no problem with professionalism in fact when he came down here this is the only time that this exists in his life. Crampton repeated in his life. Crampton said he has a reputation among other Tribes. Crampton said if he goes up to Traverse and meets with ah, GTB today this doesn't happen anyplace but here it happened with the old Speaker, here, when he was not present but it was the same cast of characters causing the same crap.

Israel Stone said okay.....

Speaker Crampton said no, listen that's why.....

Israel Stone said he thought he called it back to order.

Speaker Crampton said he is going back to order he wants to understand this is order....he is trying to do something that is.....that he is with today he respects that so let's bring order back but let's.....it's the same..... Crampton said let's get to the problem the problem seems to be the consistency of one group down here when they don't like things that are on the agenda by the Council they come and they attack, they call names like today, at.....it existed before he was here. Crampton said in fact, he was on the phone when it would happen to the previous Speaker, constantly. Crampton said this is not professionalism, this is a Council, and then they got people who don't like what is going on the Council Agenda so they come in here and act like children, he is sorry he doesn't want to insult children. Crampton said they come in here and they don't follow the process.

Councilor Guenthardt got up from his seat but he didn't leave the room, he was involved in conversation with someone in the background on the ZOOM recording.

Speaker Crampton continued.....if they were to do this in any other Tribal Nation they would be out.

Councilor Guenthardt left the Lodge Room at 10:48 a.m.

Israel Stone asked does he still have the queue.

Speaker Crampton said yes, he does.

Israel Stone said so there is this thing ah, in the English Language and he will have to talk to some of his ah, people that can teach him the word ah, in their Traditional Language ah, but its called passive/aggressive. Stone said that is what that whole speech just was them guys were standing over each other, over the top of women sitting in front of them mind-them, cussing and swearing.

Speaker Crampton said um-hum.

Israel Stone asked where is that in their Traditional Values. Stone asked where is any of this in their Traditional Values. Stone said they know they poke the bear.... not him he is saying...they poke....the bear gets poked long enough it's going to respond. Stone said so when they come at it from a passive/aggressive standpoint like what just happened its saying the 500. Stone said that's the problem with this Tribe its people trying to create lines of dissemination or delineation between them and some group outside of the 500. Stone said he is not part of the Manistee 500 he is part of the Muskegon 650. Stone said so his point to all that is, they know what, this thing didn't just start happening because he told him years ago in a Closed Session that they should go outside. Stone said this has been happening because it continues on and on and on and on and on. Stone said people want to poke, poke, poke, poke because everybody wants to be right. Stone said his light is still green. Stone said but the reality of the situation is there was nothing right about what just occurred in this room. Stone said not a single thing. Stone said and to say well it's the Ogema's fault or its Tommy's fault or its Gary's fault. Stone said they know what, no, he had a part in this too he is the Speaker. Stone said and he walked in and got in between him and other people he was actively participating in that. Stone said cussing and swearing in front of women.

Councilor Guenthardt re-entered the Lodge Room at 10:50 a.m.

Speaker Crampton said he didn't swear once.

Israel Stone said he just heard him swear two seconds ago.

Speaker Crampton said he repeated what the Ogema said, yes.

Israel Stone asked he doesn't remember saying smart-ass....yeah, he said that.

Speaker Crampton said he repeated what the Ogema said....he repeated what the Ogema said.

Israel Stone said he cannot play innocent in this he saw what happened. Stone said everybody else here saw what happened. Stone said listen, it's not acceptable. Stone said he doesn't care who started it. Stone said it is the professional decorum its having his position as a Leader in this Tribe, being in good standing and go, "*you know what....* "

Speaker Crampton interrupted. Crampton asked isn't that passive/aggressive.

Israel Stone continued....*I am going to carry myself with respect in front of those Eagle Feathers, in front of that Eagle Staff, in front of these women.* "

Councilor Lewis left the Lodge Room at 10:51 a.m.

Speaker Crampton asked is he going to start the whole thing

Israel Stone said and by the way he has been.....he has been to every Pow Wow in the State of Michigan this year and he seen two Council members there. Stone said so he thinks he proved his Indianess.....in his inbred.....do they remember all those comments. Stone said do they see the point he is making here.....

Speaker Crampton interrupted. Crampton said what he is trying....what he is doing is passive/aggressive.

Israel Stone continued.....is nobody is exempt from.....its poking the bear, Shannon.

Speaker Crampton said he is trying to make.....

Israel Stone interrupted. Stone said he is not trying to make anything he is repeating statements that have been made and he is trying to illustrate a point here.

Speaker Crampton thanked him.

Israel Stone said when that kind of will is put out into the community and they can tell him he is wrong but he has Elders sitting here that have heard all of this stuff. Stone asked can they tell him he's wrong but the reality of the situation is these things have been said and it causes damage. Stone said it causes dissention. Stone said he doesn't care who online doesn't like him, he doesn't care about that. Stone said the reality of the situation is they can't argue the fact that he is not right here. Stone said this was uncalled for, this was unacceptable, and they should.....every one of them should be censored for their behavior in this. Stone said they know they are not exempt because they are an Elected Official. Stone said they are not above the law, they are not above the people, they are not above any of that they are servants. Stone said his point being they poke people for long

enough they know they are going to get a response because it happens week after week after week after week and people get fed up.

Councilor Lewis re-entered the Lodge Room at 10:52 a.m.

Israel Stone continued.....then they act out because that continues to happen. Stone said the reality of the situation is if he can't control his temper or his demeanor maybe he should give that Speaker Seat to somebody else because in his opinion he is a man.....he is a man in this community, he is capable of doing those things he seen him do it before. Stone said he has to admit this was unacceptable.....this was unacceptable. Stone said he can be upset at him for saying it but it was.

Speaker Crampton said nobody is upset with him.

Israel Stone said they know what the reality of the situation is what he walked into as a citizen.....today....when he walked into the room.....

Speaker Crampton said um-hum.

Israel Stone said them guys were in each other's faces trying to fight....

Speaker Crampton said that is the fourth time.....

Israel Stone said yeah, he did say it four times because that is how ridiculous it is. Stone said it needs to be said ten times, 100 times and 100 times because they know what they were standing over the top of their women from this community being disrespectful, cussing and swearing, and trying to fight.

Speaker Crampton said he was not cussing the Ogema and Gary were.

Israel Stone said okay, point being....Mrs. Recorder, Mrs. Lewis, ah, Miss Shirley....Wever, sorry it slipped him for a minute.

Councilor Wever said sure.

Israel Stone said he apologizes that them guys had to be subjected to that, he will be the man and say that in the room. Stone repeated he is sorry they had to be subjected to that he apologizes and he is done. Stone thanked them.

Speaker Crampton said before he goes he is going to answer that and redirect some of this because.....

Israel Stone made a comment from the audience that wasn't picked up on the ZOOM recording.

Speaker Crampton continued....he was done from the queue please be the man he was speaking of and, and, respect the Council. Crampton said yes, please.

Israel Stone made another comment from the audience that wasn't picked up on the ZOOM recording.

Speaker Crampton thanked him.

Israel Stone can be heard in the background making comments that wasn't picked up clearly on the ZOOM recording.

Speaker Crampton said okay, there.....as they can see that was very disingenuous as was just stated now it was acting out.

Israel Stone continued to make comments from the audience that wasn't picked up clearly on the ZOOM recording.

Chelsea Densmore said Mr. Speaker can she please get in the queue she had her hand up before the Ogema and all this started um.....if she could get in the queue when he is ready she would appreciate it.

Speaker Crampton said he is going to go through the queue now if anybody else talks online he is going to start turning people off and sending them out of the room. Crampton said they do have an Officer in the room now but there is going to be order here. Crampton said he is going to state this for the record he does not agree with anything Mr. Stone just said there is a tape for it members can watch it for themselves. Crampton said what they had going on here is what has always been going on here people don't like what's on the agenda, they try to create something else, the people who control these Council Meetings are the Council. Crampton said they can come in here and they can attack them, they can call them names, they can call them gay and they can call them smart-ass but they are still going to go forward.

Councilor Di Piazza said that is not what he said so please.....

Speaker Crampton said he did say, "Yeah, you're gay."

Councilor Di Piazza said no, it wasn't.

Speaker Crampton said well, there is a tape.

Councilor Di Piazza said he heard what he wanted to hear.

Speaker Crampton said please, he knows it's.....

Councilor Di Piazza said he knows he never cusses so.....

Speaker Crampton said okay, please he is begging please.

Councilor Di Piazza asked huh.

Speaker Crampton said he is begging please. Crampton said he is asking him please stop now, get order. Crampton said okay, they will go to Chelsea Densmore.

Ogema Romanelli said make that him in the queue as well.

Recorder Wolfe said _____.....

Speaker Crampton said yeah, he can wait until they.....Chelsea Densmore.

Chelsea Densmore said Miigwech, Mr. Speaker. Densmore said um, so much of this has been about the agenda items so she was just trying to get back to the agenda item. Densmore said she just had a quick question um, would them guys potentially rescinding ULD she knows that um, there are times that committees and commissions like the Binojeeuk Commission or different departments use ULD. Densmore asked do they know what would happen or where they would go to get that legal assistance or answer a legal question if ULD wasn't there. Densmore said Miigwech.

Speaker Crampton said ah, no, they're going.....Tribal Council's is getting their attorney.....this is for Tribal Council.

Chelsea Densmore said right, she just.....she just didn't know what those departments might do if ULD isn't there. Densmore asked do they know what she means. Densmore asked do they know what them guys might be directing them to do.

Speaker Crampton asked what they would be directing them to do.

Recorder Wolfe explained the committees and commissions would have access to the attorneys that are on retainer for the Legislative Branch because they fall under the Legislative Branch. Wolfe said the departments would have access to the attorney that is in line with who is hired under the Executive Branch.

Chelsea Densmore thanked her. Densmore said that is all she needed, Miigwech.

Recorder Wolfe said provided.

Speaker Crampton said okay, Sara Agosa.

Sara Agosa said she thinks actually Laura was in front of her.

Recorder Wolfe whispered that is who she has.

Speaker Crampton said um-hum. Crampton said okay, well if she wants to give up her spot to Laura that's fine. Crampton said Laura.

Laura Echelbarger said okay, that doesn't make any sense but um, she just had the same question actually she just had to use Elise the other day. Echelbarger said her question going forward what they would do but Julie answered that. Echelbarger thanked Julie. Echelbarger said she is done.

Speaker Crampton said okay, now Sara.

Sara Agosa said her comment is that this has been a long standing issue and this issue went to court. Agosa asked could they provide the membership with a recap of why this issue went to court and what the outcome was.

Recorder Wolfe asked is she referencing when the Ogema filed in court against the Tribal Council for proposed amendments to the ULD or is she asking of something else because she is not following her question.

Speaker Crampton said yeah, he is confused as well.

Sara Agosa asked didn't this go to court and it was ruled that large sections of the ULD Ordinance were ruled unconstitutional.

Speaker Crampton said oh, no, there was a case that the ah, he believed that the um, ah, ULD was offering comments on and ah, the Judges um, at that time went through the document and did cite some of the um, portions that were unconstitutional according to the Judicial.

Recorder Wolfe said and those were amended.

Speaker Crampton said those were amended, yes. Crampton asked was that her question. Crampton asked Sara.

Sara Agosa said her second question is how will this change/benefit the Tribe as a whole.

Speaker Crampton said well, he can only speak for himself at this time and um, Council's not getting the ah, um, answers from ULD at the time they want and sometimes they are told that there is a conflict but the conflict seems to be only on the side of the um, Council it doesn't seem to be on the side of the Executive. Crampton said so if they had their own attorney they can move a lot faster. Crampton said Staci Cheney.

Recorder Wolfe said she has a response to Sara.

Speaker Crampton said alright he is sorry. Crampton said hold on Staci um, she has a response to Sara.

Recorder Wolfe thanked him. Wolfe said so just for this resolution what they approving is Notice of Intent no changes happen today. Wolfe said this is Notice of Intent to Repeal which is required by Tribal Council when they adopted their Administrative Procedures Act Ordinance. Wolfe said this is a two week notice that is required for this further action to happen today nothing happens other than that Notice gets posted for membership to be aware of the situation and the department that they have in place under Unified Legal has been understaffed it's never been fully staffed since she has been seated. Wolfe said they are asking one person to do the job of three people. Wolfe said the main reason for the restructure of this is because it is currently not serving the Tribe as it is structured through this ordinance. Wolfe said she is all set.

Speaker Crampton said oh, okay. Crampton said Ron.

Councilor Wittenberg said yeah, Boozhoo....Boozhoo. Wittenberg spoke in Anishinaabemowin saying who is, where he lives and also the English Language. Wittenberg said he heard someone say that turned around and came in focusing on the Speaker and he didn't hear nothing on the Ogema. Wittenberg said when this first started out before that happened if they look and read the tape it started out even before one went across the street and the other got up and that explains it and its on tape.

Speaker Crampton said um-hum.

Councilor Wittenberg said those are the things he looks at that if he is looking for a fight he is not going to sit in his chair and tell that person comes on him. Wittenberg said that is where he looks at that and that is called intent the way he sees it pro....aggravation anyway. Wittenberg said and so those are the things that he sees. Wittenberg asked does he approve of all this.....no. Wittenberg said but they have been calling.....people been calling.....he smiles too much some people raise their voice too high. Wittenberg said that causes a friction right there. Wittenberg said each one of them can turnaround and look at themselves in the mirror instead of pointing fingers but when one does one to the other and if this is supposed to be ah, meeting.....a Council Meeting then there are certain things so they are not supposed to be talking but they keep adlibbing.....they heard it right from the getting. Wittenberg said he will be on tape turnaround and look at it and have their own view on it but this is the way he looks at things. Wittenberg asked are they wrong, yeah, they are all wrong should they all jump up and get in the middle. Wittenberg said not this kid he is 73 years old. Wittenberg said he heard people call names that women and they talk about women disrespecting other women and some people....Council people use some pretty harsh words....he

means harsh words. Wittenberg said words that he doesn't use. Wittenberg said he used to use them but he doesn't use them no more and this is because of his walk. Wittenberg said so there are a lot of things on here.....in this session that went on that does he disagree....they better believe it he does disapprove it. Wittenberg said somebody turns around and just because they vote and they turn around and shooting arrows back at each other. Wittenberg said that is what he knew that was going on before this Council started and has been going on way back then. Wittenberg said way back....did anything happen.....no. Wittenberg said they got a used Council, Republicans and the Democrats, they turn around and they fist fight.....what are they no different read the Constitution in there it goes on, on and on to him. Wittenberg said he knows there would be a lot of comeback and he is all for it. Wittenberg said yeah, they are supposed to read the teachings of the Seven Grandfathers well those that are Christians what about the ten commandments. Wittenberg shouted it's the same thing. Wittenberg said though he is not putting it all on the Anishinaabe people and he is not putting it on the Christians it is what is right is what is right and should be done and not be done. Wittenberg said they turn around and call....say something to him he is going to come back its only natural, its only human. Wittenberg said its only human but that is how that person comes back. Wittenberg said he can do it aggressively or he can do it.....there is ways to say things and he learned that a long time ago. Wittenberg said that's why he smiles so much because today he is enjoying life. Wittenberg said he is enjoying the journey and things will be the way there is because.....because they say nothing has in God's world without a reason. Wittenberg said so he turns around and looks at all these instances because they are supposed to learn from their past actions but they are not learning from their past actions because they always like to throw a log in there to see if they get a bigger fire. Wittenberg said one person says what are you going to do vote me off, come on, it takes seven out of nine to vote them off but he can turn around and aggravate them or anything like that.

Speaker Crampton asked that's it.

Councilor Wittenberg said Miigwech.

Speaker Crampton thanked Councilor Wittenberg. Crampton said okay, he is going to go down the list since they have it. Crampton said the Ogema is up next.

Ogema Romanelli thanked them. Romanelli said he thinks he was incorrect when he said that ah, Tribal member Stone was incorrect. Romanelli said he thinks he pretty much hit it. Romanelli said they are all responsible here. Romanelli said for him he will apologize to the members but he won't apologize to him.

Speaker Crampton said he didn't ask him to.

Ogema Romanelli said exactly and that's fine. Romanelli said he will apologize to the members ah, things do get out of hand he takes part in it and he takes

responsibility for it. Romanelli said by him smart-ass, smart-alleck interchangeable. Romanelli said if he looks in the dictionary it's not a swear word it's a way of referring to someone. Romanelli said he thinks he was right on target to be quite honest so he doesn't apologize for that. Romanelli said he does apologize for this thing getting out of hand, they all have emotions. Romanelli said he thinks that it is more than words its actions. Romanelli said he doesn't believe he started it he believes the actions that happened just prior to that were that he was waving off his fellow Council person as if to dismiss that person. Romanelli said he threatened to sue that person, he said he was going to court....

Speaker Crampton interrupted. Crampton said oh, they are.....they are that is not a threat.

Ogema Romanelli said he is talking now.

Speaker Crampton interrupted. Crampton said that is not a threat, he is just correcting him, that is not a threat.....they are. Crampton said they are going to court.

Ogema Romanelli said he stated he is going to court, great, it is not a threat it's an action.

Speaker Crampton said yes.

Ogema Romanelli said but he does that to his fellow Council person, he waves them off and he laughs....he makes all these gestures.....

Speaker Crampton said um.

Ogema Romanelli said people know what he is talking about.

Speaker Crampton said um-hum.

Ogema Romanelli said and that is where it starts and so he apologizes to ah, to the membership um, but he thinks they need to stop this. Romanelli said this happens time and again, they know it, he has been in here for a long length of time through many Councils. Romanelli said they have some really good Council members that have sit on this Council, they still do. Romanelli said they have some he thinks irritate people to no end. Romanelli said they hope to bear enough and the bear comes back sometimes and he is not just referring to himself there are people in general. Romanelli said so ah, with that he will step down.....step aside for a minute.

Speaker Crampton said okay, going back to the queue with Staci Cheney.

Councilor Wittenberg can be heard saying, "I gotta get some coffee," in the background on the ZOOM recording. Wittenberg left the Lodge Room at 11:03 a.m.

Staci Cheney said actually her question was about the ULD. Cheney said um, and she just wanted to make sure that she has it right. Cheney said um, she was under the impression that when the ULD was started it was so there could be Council.... she shouldn't say Council there could be um, legal that worked with both Executive side and the Legislative side and then guys tried that it didn't seem to work because the Executive side then hired an attorney. Cheney said so now the Executive side has an attorney of his own plus uses ULD but then her understanding is that the Legislative side is still using ULD. Cheney said so she is not sure if she understands this correctly but what them guys are asking is if they can also have their own attorney which makes sense because if ULD is who they are using and she's working to.....on both sides Executive side and the Legislative side that would only make sense to get rid of that contract with ULD and let them guys hire their own attorney like he has hired his attorney. Cheney asked is that correct.

Speaker Crampton said um-hum.

Staci Cheney said well, she doesn't understand how that makes any sense. Cheney asked what's the problem. *Cheney started laughing at this point.*

Speaker Crampton said the problem is that Council is putting up a resolution the fighting she is hearing today is to extend this and make people look bad. Crampton said it is just a Council resolution.

Staci Cheney thanked him. Cheney said she just wanted clarification on that.

Speaker Crampton said okay, then they are going down to Chelsea Densmore.

Chelsea Densmore said Miigwech, Mr. Speaker. Densmore said um, she appreciates what um, Madame Secretary said because she thinks that was really helpful for her. Densmore said she thinks when a lot of people are hearing that ULD is um, potentially being disbanded and they know, they know that the Ogema has an attorney but if they look at it the way that she was saying it's not that the Ogema has an attorney they are looking at it like the Executive side had legal counsel so they would get legal counsel for the Legislative side. Densmore said it is not necessarily specifically just Council in this sense that them guys are also including the committees and the commissions, right, just like the Ogema, they know, the departments could go to the Executive side so she agrees if ULD isn't working um, that it would make more sense to be getting rid of that. Densmore said she thinks if it is not working that they find a better way that it is going to work for everybody. Densmore said that is a good idea. Densmore said um, she does think that the employee's is doing the best that she can but ah, like Madame Secretary said she is spread very thin, right, and even if that is just a

staffing issue its asking a lot out of one department to carry the whole Tribe so to her this absolutely makes sense. Densmore said she doesn't think that it should just be about the employee because they are making a decision that is much bigger than just the one person, right, and that's also not saying that employee might not have a chance to do a different job in a different area or whatever it may be so she just wanted to voice that this is um, definitely something that is positive in her opinion and she hopes that this passes because when they are looking at it not specifically as Ogema vs. Council it's just the Executive side having their legal counsel and the Legislative it just makes more sense to her. Densmore said so Miigwech.

Speaker Crampton thanked her. Crampton said all right going back to the queue, Israel.

Israel Stone said he too wants to apologize to the Council and to the Ogema he wasn't trying to chastise them. Stone said ah, believe him he was in shock when he came into this room. Stone said he was in shock.

Speaker Crampton said stick to the agenda item.

Israel Stone said so he just wanted to share one thing with them.

Speaker Crampton repeated please stick to the agenda item.

Both Speaker Crampton and Israel Stone were talking at the same time and it was difficult to make out their comments clearly but after listening to them several times the following was what was heard on the ZOOM recording.

Israel Stone said he just let everybody else talk about this issue.

Speaker Crampton said he knows they boiled it down and the members brought it back to the issue. Crampton said the rules are to speak to the issue on the agenda. Crampton said he just begged him not to let anybody.....

Israel Stone interrupted. Stone said so sticking to the issue on the agenda.

Speaker Crampton said yes.

Israel Stone said ah, legal, ah, legal is one of those things that are a necessity to the Tribe. Stone said they face many complex issues ah, in this Tribe that need to be handled and need to be dealt with. Stone said um, they know, in their traditions and their ways as it relates to those things ah, as Ron spoke to Constitution and all those things, right, legal has to review those things. Stone said legal has to give definitions and understanding. Stone said The Great Walker, Chief ____, he was born Indian and he will die that way. Stone said he knows his ways are superior to theirs, quotation marks, sarcasm, right, but he can be nothing else. Stone said

right, and so when they put that in perspective ah, and they are reviewing these things contracts, Constitution and all those other things. Stone said there is a modern day practice that they have to follow, their judicial processes, all that other stuff. Stone said ah, then there is on the other side of that those traditional values, right, that come into these things and they should always be weighing in addition to the modern practice what the traditional aspect to that is. Stone said so he is no person to stand up there and say he knows traditions and they know what he is learning. Stone said every day is a process, right. Stone said but they need to incorporate those things into these practices. Stone said sorry he is trying to tie the two together because the reality of the situation is ah, he wasn't trying to chastise them guys. Stone said he was but he wasn't in the same way right. Stone said he is trying to bring a sense of calm back to this room and a sense of reason, okay. Stone said he believed what Ron said was true as a man when somebody confronts them they are going to step up to that challenge and he doesn't care who that is. Stone said it...it...that is just how it is. Stone said that is how they are built as men, as warriors, that is how they are built. Stone said and so when somebody keeps tugging at that it is going to happen eventually and he appreciates them giving him some leeway here. Stone said but he also wants to be able to express his apologies for ah, chastising.....he wasn't trying to chastise he was trying to get a sense of calm back to this room and get this thing going forward in the right direction. Stone said now ah, he will wait for Public Comment to say the rest of what he has to say. Stone thanked them for allowing him to speak.

Speaker Crampton thanked him. Crampton said um, then they are going to go onto.....Israel back to the queue is the Ogema.

Ogema Romanelli thanked him. Romanelli said he just wanted to say he knows this is up for a 30-Day Comment so they are not even working on their voting on it so.....

Speaker Crampton said he is sorry.....its two-week intent....two weeks posting Notice of Intent.

Ogema Romanelli said okay, that's fine. Romanelli said he understands it is not up for a vote but as long as they are discussing the issue. Romanelli said no, he was not in favor of ____ this department that was beginning to do what it needed to do. Romanelli said he understands the reasoning behind it was trying to save some costs or to contact the outside attorneys all the time and he has no problem with the Council retaining an attorney like they did in the past. Romanelli said one full time attorney. Romanelli said his attorney is half time and would expect to be given the same opportunity if they have a full time attorney on the Legislative side, the Executive side would do the same. Romanelli said his concern when he spoke earlier was only for the employee within that department so. Romanelli thanked them.

Speaker Crampton said okay. Crampton whispered they should um.....Chuck Fisher.

Chuck Fisher, Tribal #1297, said hello everybody. Fisher said he is going to stay on the subject of Unified Legal as well ah, just in the, they know, interest of calming things down. Fisher said the idea behind Legal.....Unified Legal was to unify.....Unified Legal it's not "us" and them. *Chuck Fisher had his arms outstretched to show them us and them.* Fisher said it's not the Council and the Executive side it's "us, it's we together." Fisher said that unification needs to be, they know, they need to do that. Fisher said ah, if Unified Legal isn't working.....they talked about its structure. Fisher said if it's structure is not working.....the idea is still good.....the idea is still good. Fisher said if it is not working make it work. Fisher thanked them.

Speaker Crampton thanked him. Crampton said um, Pam.....Pam Johnson.

Councilor Johnson said so um, she just wanted to say on this everybody has got two weeks um, the end time is for two weeks. Johnson said but she just wanted to point out that considering the things that they have ah, in the Closed aspect ah, she kind of thinks that they're.....they're putting themselves in a position um, that they are going to end up shooting themselves in the foot so to speak. Johnson said their not ready for it, it, it in a short term to.....without that person on the things that they have um, in the Closed aspect in those different things that they have. Johnson said she doesn't think that their.....she thinks they are jumping ahead of where they need to be. Johnson said she doesn't think they are quite ready to be without that ULD person yet. Johnson said yes, she's doing the job of three people and she is doing the best that she can and yes she does, they know, stuff happens and maybe something gets sidetracked or whatnot but she thinks they are jumping ahead of the gun where um.....where they're at. Johnson said there is a few things Closed-wise that without having that position at this point and time that they definitely are going to be missing stuff and they're.....there is that overlap aspect that they're going to be missing and she thinks they are literally jumping the gun on doing this at this point and time. Johnson said that's it.

Speaker Crampton thanked Councilor Johnson. Crampton said um, Julie Wolfe.

Recorder Wolfe said so looking at this and hearing and evaluating all the comments and the passion and all that happened with this. Wolfe said nothing in this agenda or this resolution says anything about the employee that is staffing the department. Wolfe said they are repealing an ordinance that was put in place by Tribal Council because when they look at the services provided to the Tribe they are no longer useful or effective. Wolfe said so that's simple. Wolfe said what the Ogema does clearly all the time with management when they left 22 people go in the height of the Pandemic. Wolfe said when other people are terminated, when other people are left, when there is a restructure and they remove one person from one department because it better serves the needs of the Tribe. Wolfe said exactly

what is happening here. Wolfe said nothing in this resolution says anything about the person employed in Unified Legal Department so if they can go back to the basis of what it is and what Tribal Council's duties are.....are to review legislation create, act and serve for the best interests of the membership that's exactly what they are doing here. Wolfe said they don't like it they took passion, they took extra time in there and wanted to limit it down to one employee in one department that they don't want to lose or they don't want to retain whichever side of the fence they are on that's not what this action is. Wolfe said this action has nothing to do....her....first comment from the Ogema was she is under contract. Wolfe said everybody knows contracts have a way they are still in place. Wolfe said this resolution doesn't say negate her contract, terminate her contract it says the ordinance no longer fits the needs and serves the best interests of the Tribe. Wolfe said those are her comments. Wolfe thanked them.

Speaker Crampton thanked Councilor Wolfe. Crampton said then he will go down to Staci Cheney.

Staci Cheney said and to what Councilor Johnson just said she is sure there would be a grace period like a transition period especially if there is a contract. Cheney said so.....that is also to what Councilor Wolfe was saying too. Cheney said she thinks that would be the best way to do that. Cheney said they don't have to just get rid of one to get a new person in. Cheney said so a transition and a grace period would be the best way to do that but that's not even what's up for vote. Cheney said she's done.

Speaker Crampton thanked her. Crampton said all right they will go onto Sara Agosa.

Sara Agosa said her comments is she doesn't see how the ULD is compatible with the Separation of Powers Doctrine. Agosa thanked them. Agosa said that is her comment.

Speaker Crampton thanked her. Crampton said Susan Thull.

Susan Thull thanked him. Thull said she would just like to say that it seems like when they have ah, a resolution or an ordinance posted um, and.....for a 30-Day Comment and she knows that this is one is um, posted for two weeks for um, a repeal. Thull said they are giving the membership the right to weigh in on these decisions. Thull said she doesn't know why any Councilor would vote against allowing the membership to voice in on these issues. Thull said they are presenting them. Thull said they should be to review this they don't have everything in front of them like they do normally. Thull said so they need some time to look at it and they should be able to weigh in on these things. Thull said to her um, when Councilor Johnson said that they are rushing into something, again, allow the membership to voice their opinions on this and then she would hope that every Councilor would do um, their due diligence, read the comments, think

about it, see if they makes sense to them and make the changes that they need. Thull said to her they are denying that membership that time to offer comments when they vote no on, on, a 30-Day Comment Period or if they vote no to repeal this. Thull said um, let them have a voice please. Thull said Miiigwech.

Speaker Crampton thanked her. Crampton said Councilor Wolfe.

Recorder Wolfe said if there are no further comments she is ready to make a motion.

Speaker Crampton said he wanted to clarify something real quick and say that um, as the Speaker when he came on it wasn't real quick he started asking things from the ULD that weren't being fulfilled and some of the issues that he had when he was being told as Council that there was a conflict that wouldn't be no conflict on the Executive side. Crampton said as he was saying Council is paying half the amount for this. Crampton said he is not getting the service that he needs to expedite his actions to serve the membership. Crampton said they are getting a call....every time it's caught.....it gets caught on the personnel and there is a lot of people who know this person. Crampton said they are very passionate about this person that he actually heard people say, "*well they have this amount of income and they need this income they have a little daughter.*" Crampton said that is not his issue. Crampton said his issue was he was not able to serve the people in the capacity that he was elected to serve with this department. Crampton repeated that's his issue. Crampton said Councilor Wolfe.

Recorder Wolfe asked is he ready.

**MOTION TO APPROVE RESOLUTION #22-1005-171;
APPROVING POSTING OF NOTICE OF INTENT TO REPEAL
THE UNIFIED LEGAL DEPARTMENT ACT OF 2015,
ORDINANCE NO. 15-100-08a; by Wolfe; supported by Wittenberg.**

Speaker Crampton asked is there anyone going to abstain on the issue. Crampton asked any discussion from the Council. Crampton asked any discussion from the membership. Crampton said he knew he was going to so.

Israel Stone started speaking from the audience and those comments were not heard clearly on the ZOOM recording.

Israel Stone, Tribal #1735, asked what happened to the rest of the attorneys in Unified Legal does anybody know.

Speaker Crampton laughingly said yeah, they quit.

Israel Stone asked why aren't they here anymore. Stone asked why did they leave them because the reality of the situation is when they had three attorneys to serve

both of them and meet the needs of the citizens it was much easier. Stone said they are taking the workload of three people and are now placing on one. Stone said he understands not to speak for them they left because they felt like they were in a hostile working environment. Stone said not saying that is a fact or not he is just saying that is what his understanding was. Stone said the other thing is there are certain things under Separation of Powers where it would be a conflict for an attorney to represent both Council and the Ogema. Stone said if they have differing opinions on an issue for instance. Stone said that would violate their bar. Stone said they could get themselves in trouble for serving under a Conflict of Interest um, and could actually probably get sued for malpractice and all kinds of stuff that could go into that. Stone said so there are some reasons why there needs to be a separate attorney for both ah, Ogema and Council.

Grace Hendler entered the Lodge Room at 11:25 a.m.

Israel Stone continued..... now to Chuck's.....Mr. Fisher's point could there still be a Unified Legal in existence that would serve both branches on different things. Stone said yes, he would argue they could still have that if they had it fully staffed with the three attorneys that were not the same people with three attorneys, right, um, he thinks they could have that structure that would serve both and create that unity but there are some things where there are differences of opinions. Stone said say ah.....let's use the obvious one the Constitution, right, say the Council has an opinion and the Ogema has an opinion now they can represent both con.....both parties on that because it is Conflict of Interest. Stone said but there are some places ah, to where they could serve all the needs of the Tribe. Stone said listen, there is several committees and commissions, there are several things that go on in this Tribe where they could serve that purpose and they could give that advice and recommendations on different regulations, different stuff like that. Stone said there are probably employment matters that they could discuss with the Ogema and assist the Ogema with those types of issues but whereas it relates to represent....representing the separate branches of the government, yeah, they want their attorney, they need their own attorney it is actually a requirement. Stone said so the only point he is trying to make there he doesn't think they can put this not having the needs of the Council met on the one person that is left there to do the job of three people. Stone said let's be fair to her as well. Stone said she had two other people working with her that are no longer here um, for reasons uh, from what he has been told he stated the reason he heard he doesn't know if that is the truth or not. Stone said he is just saying they are not here anymore so. Stone said they are expecting a lot of work out of one person to represent everybody. Stone said that is all he will say. Stone said Miigwech.

Speaker Crampton said he just wanted to add, again, um, he thanks them for their comments but again, they are trying.....that was exactly what he was saying people are trying to take it to the one person. Crampton said he is talking about the service to the membership. Crampton said please continue Miss Wolfe.

Recorder Wolfe said just so for point of order she was reminded by the staff um, she did say Resolution #22-1005-171, Approving Posting Notice of Intent to Repeal Unified Legal Department Act of 2015, Ordinance #15-100-08a. Wolfe said motion by herself seconded by Wittenberg. Wolfe said they are ready for roll call.

Speaker Crampton said okay. Crampton asked are there any other comments from the Council. Crampton said all right seeing none please do a roll call.

Roll Call #9

T. Guenthardt -No	C. Champagne -Yes	P. Johnson -	No
S. Crampton - Yes	G. DiPiazza -	No	S. Wever - No
R. Wittenberg- Yes	J. Wolfe -	Yes	S. Lewis - No

Motion failed (4-5-0-0)

Recorder Wolfe said four in favor and five against resolution has failed.

Speaker Crampton said all right. Crampton thanked them.

IX. Concluding Business

A. Next Meeting Date(s) - Wednesday, October 12, 2022

B. Ogema Weekly Status and Business Update

Ogema Romanelli thanked him. Romanelli said first off he wants to offer his sympathies to the family of Sally Bell-ba. Romanelli said he ah.....she was great to work with, a great Tribal member and she contributed much to this ah, Tribe over the years so. Romanelli said his sympathies to her and her family, prayers. Romanelli said ah, he wants to update everyone that there is a Membership Meeting coming up this Saturday, again, Council is encouraged to come. Romanelli said he knows that some said that they won't um, but they are encouraged to come. Romanelli said he thinks it is the responsibility that they have. Romanelli said ah, a couple of things. Romanelli said they have an investigation that was started by Council on the Ogema back in February he thinks it was.

Speaker Crampton said he wasn't here at the time so he isn't sure.

Ogema Romanelli said okay. Romanelli said he thinks that was when it was brought by Cindy Champagne, Councilor Champagne to have Brad Pringle ah, do some investigation ah, if he could ask Brad or ask the Council.....

Recorder Wolfe said point of clarification, Larry, they weren't investigations on the Ogema they were limited scope investigations on different things that were happening with the Tribe, nothing directly said investigate the Ogema.

Ogema Romanelli said okay, so what is happening with those investigations. Romanelli said it has been months and he would like an update if possible.

Recorder Wolfe said the Tribal Prosecutor forwarded it to outside attorneys, representatives and delegates as what was recommended by Unified Legal. Wolfe said they haven't had a response and she doesn't believe indications or investigations has been noticed to the Tribe.

Ogema Romanelli said well, it was in open session that these things were noted so he thinks the....the membership and....because they do involve the Ogema and in subsequent meetings it was stated so ah, that he thinks they all deserve an update of some sort. Romanelli said they can't go on for months and months and not have it resolved in one ____ or another with ah, the....Brad Pringle be able to give them any more of an update or is that it.

Recorder Wolfe said he completed his action of the Limited Scope Investigation they were turned to outside authorities if there were criminal actions that happened in place.

Ogema Romanelli said right.

Recorder Wolfe said she is not a Public Safety person or Chief of Police like they have but if they are doing an investigation on him she is not announcing that there is an open investigation until she has something that backs that up, correct.

Ogema Romanelli said okay.

Recorder Wolfe said she thinks that would be a normal procedure. Wolfe said what officially has not happened there has not been a notice to the Tribe that says investigation A, B, C investigation number X, Y, Z is happening that is the only update they can give.

Ogema Romanelli said well, she would understand his concern though. Romanelli said this is out there its ah, on social media, its ah, in open session meetings and it leaves a stigma that there may be something going on and so because his name is attached to it he has a concern with that. Romanelli said he has a concern for the membership. Romanelli said if there was something going on he thinks it needs to be reported and if they are going on six months to eight months now he thinks that ah, maybe the....he would request that the Council and matter of fact Mr. Pringle ah, do some checking to see if there is any updates on it. Romanelli said he would appreciate it and thinks it would be a matter of respect for the Tribe. Romanelli thanked them.

Speaker Crampton said well, before he goes he can give him an update of some sort.

Ogema Romanelli said okay.

Speaker Crampton said when he first came in here he noticed the um, the Federal Bureau of Investigations came in here and asked for documentation which were authorized and to overlook.....they told him that they wouldn't be contacting him again unless they had found something. Crampton said he received an email yesterday they want to talk to him. Crampton said he will be talking with them on....tomorrow.

Ogema Romanelli said he is sorry....they want to what.

Speaker Crampton said talk to him....he will be talking to them tomorrow.

Ogema Romanelli said okay, so then it's an update.

Speaker Crampton said yes.

Ogema Romanelli said okay, Romanelli thanked him for that. Romanelli said he appreciates it. Romanelli said okay.

Speaker Crampton said Mr. Wittenberg.....he is sorry is he through.

Ogema Romanelli said no, no go ahead.

Councilor Wittenberg said yeah, he was....he was just going to go into it even more so as far as them updates and ah, anytime there is an investigation especially with ah, whatever whether it be Manistee ah, Police Department their finest here but they ain't going to tell them nothing. *Wittenberg started laughing at this point.* Wittenberg said and then as in governments.....the U.S. Government it takes a while as they know. Wittenberg said they could wiggle their nose or wiggle their ears and wish they could.

Ogema Romanelli said oh, per the Budget & Appropriations Act he believed it is it prescribes that the Ogema ah, do audits of all departments and he has written to the Tribal Council and he has written to Mr. Pringle asking for an audit of the Tribal Council. Romanelli said they are going back to the issue of attorneys.

Speaker Crampton said he is sorry if he could clarify that's a.....

Ogema Romanelli said yeah.

Speaker Crampton continued.....separate branch that's not a department.

Ogema Romanelli said well, no if there is a department of the Tribal Council. Romanelli repeated it is a department.

Speaker Crampton said it is a separate legal branch in the three....

Ogema Romanelli said as is the courts, yes.

Speaker Crampton said yes.

Ogema Romanelli said but the concern is there has been concerns brought up about Big Fire Legal Bills and as they know they were talking about the Ogema has an attorney and then they have Unified Legal and the Council does not have an attorney. Romanelli said the Council does have attorneys they outsource them which is highly costly and the concern he has here is why he asked for this is because there were concerns on invoices of the ah, Big Fire Invoicing. Romanelli said there was a huge amount of money that was paid to them over the last year and a half concerning a court case in which the Ogema prevailed and they basically lost the case in....he is not saying they lost the case the case on the which side they were going with did not prevail. Romanelli said he believed it was on five of five counts ah, there was a separation of ah, departments ah, the Executive and the Legislative was violated and the Constitution was violated....the Budget & Appropriations Act or the ah, he thinks yeah, were all violated. Romanelli said they hear nothing about what the cost was they have no resolution to that and he is asking for an audit of those and other legal bills at least if not more with the Tribal Council Department. Romanelli said he has asked the....

Recorder Wolfe said in the background, from the audit they.....

Ogema Romanelli continued....Controller which is his duty and his right and he has asked the Council. Romanelli said so he is asking them again on the record.

Speaker Crampton said okay. Crampton said for the record this.....he is so glad the brought that up....the Council.....he is going to be bringing forth a hearing to let the membership know exactly what happened with Big Fire because what was out there.....what is out there right now is not what happened and ah, they will be releasing the Closed Session Minutes and the whole thing so the membership can see it so they will understand what actually happened with the Big Fire. Crampton said Big Fire is one of the um, prominent.....most prominent law firms in the country with ah, Native Americans. Crampton said if they were to go into the um, any meeting where there is um, a great amount of Tribes and mention Big Fire and they are going to tell them they are one of the most prestigious law firms in the country and they hire Native American. Crampton said what has been presented to the membership is not true and they will give them more than the audit they will give them an actual hearing with numbers and actions.

Ogema Romanelli said right, okay. Romanelli said and that hearing is that been proposed a date or.....

Speaker Crampton said no, he is writing it up right now.

Ogema Romanelli said oh, okay. Romanelli thanked him. Romanelli said then the final thing he has to say is that he's had ah, employees at least employees come to him concerning behavior of at least some Tribal Councilors when they attend work sessions or meetings and the behavior is threatening or insulting or not professional. Romanelli said he just wanted to bring it to their attention so. Romanelli thanked them.

Speaker Crampton thanked him.

C. Legislative Affairs Update

Speaker Crampton asked is there anything for Legislative Affairs. Crampton said Julie Wolfe.

Recorder Wolfe said so just a couple of comments under Legislative Affairs. Wolfe said the annual Trunk or Treat for the Tribe is happening on October 28th from 5-7 p.m. Wolfe said this year it is being spearheaded by the Education Department. Wolfe said they can be reached at 231 398-6724 um, being that the department is only two staff members they are requesting volunteers so if that interests them please reach out to them. Wolfe said she also wants to make a notice for the Elders they have their annual conference November 5th and 6th that is taking place at the Resort. Wolfe said um, what happens at that conference which is important to all Elders is the election of Committee Members. Wolfe said um, she wanted to note for the Election Board election packets are due October 8th she knows they are going to be available at Membership Meeting to receive those. Wolfe said one more announcement for October 8th there is the Natural Resource Department doing a Fish Give-away and that happens at 9 a.m. to 11:30 at 159 Brickyard Road which is in Eastlake at their Big Blue Property which most people know that. Wolfe said that is all she has. Wolfe thanked them.

Speaker Crampton whispered in the background, "Did she say packets were due on the 8th," on the ZOOM recording.

Recorder Wolfe said correct, Election Packets are due on October 8th.

Speaker Crampton said okay, Mr. Di Piazza.

Councilor Di Piazza said also as far as he knows the ah, they are still having Fall Fire in the Lodge behind the C-Store so keep that in mind. Di Piazza said it might be well worth some going in and laying sema and go from there with it. Di Piazza said tell anybody how they want to practice that culture or religion. Di Piazza said he's done.

Speaker Crampton said Julie Wolfe.

Recorder Wolfe said just to add onto what Councilor Di Piazza said about that Fall Fire it is being hosted by the Biskaabiiyang Committee. Wolfe said they only have two Committee Members.....they have three Committee Members that are seated there so if they have questions about the Fall Fire um, what is being held for the Tribe in the Lodge she believed it starts on the 6th with Sunrise Ceremony and water offerings. Wolfe said she would direct them to reach out to those Committee Members which is Al Metzger and Vicky Wells. Wolfe said the other seated Committee Member is Delia Ross. Wolfe said so either of those three individuals can help with information on that. Wolfe thanked them.

Speaker Crampton said okay, Chelsea Densmore, does she have a question.

Chuck Fisher made a comment from the audience but it wasn't picked up on the ZOOM recording clearly to make out what he said.

Recorder Wolfe said they are at Legislative Affairs.

Speaker Crampton said yeah, he said Chelsea Densmore, sorry.

Chelsea Densmore said she just..... Densmore thanked Mr. Speaker. Densmore said she just wanted to mention um, Madame Secretary said the Election Packets are due on the 8th so the Special Election Packets are due on the 8th but she doesn't think the regular Election Packets are due until the 20th. Densmore said she just wanted to mention that for the members interested.

Speaker Crampton said yes, he believed on the second date is the 20th.

Chelsea Densmore said Miigwech. Densmore said she apologizes for interrupting she just wanted to mention that. Densmore said Miigwech again.

Speaker Crampton said okay, um, do they have any other hands up. Crampton said he didn't think they did.

Recorder Wolfe said no.

Speaker Crampton said now that everybody is done he just wanted to add something.....oh, sorry, Sara Agosa.

Sara Agosa said she is waiting for Public Comment.

Speaker Crampton said oh, okay, he will put her first in the queue for Public Comment. Crampton said well they are still in Legislative Affairs. Crampton said he has been getting calls last week asking members why they....why the Per Cap is a little off this year. Crampton said well they had a Pandemic that was one of the major factors but a second factor that is a little bit lower that has been

disturbing and he wanted to report to the membership he has it prepared here he has the numbers. Crampton said Mr. Romanelli is correct he did win a court case that says he controls the Budget of the casino. Crampton said the Tribal Council adopted a Budget of \$30,000,000 that was reforecasted by the Ogema to \$25 that would lower the distribution and Per Capita. Crampton said if he would like to respond.

Ogema Romanelli said he guessed he didn't hear the question but.....

Speaker Crampton said there was no question he was just reporting to the membership.

Ogema Romanelli said right but there is much more to that Budget than just what he reported.

Speaker Crampton said okay, that is why he offered him reason.....if he wanted to clarify.

Ogema Romanelli said no he is not in a position to clarify at this point and time. Romanelli said he guessed his question is why are they bringing that part up at this time.

Speaker Crampton said for Legislative Affairs and he was asked why the Per Cap was so low and he started to look into the reasons why. Crampton said there is more reasons.....

Ogema Romanelli said absolutely there are.

Speaker Crampton continued.....he can elaborate. Crampton said there are more reasons he.....he met with the casino he asked them like the former Speaker did why they were taking management that is un-needed they gave the response that they were retaining them because of the Muskegon....potential of a Muskegon Casino and they needed the management to go down there. Crampton said then when they met with them later and they told them that is no longer viable um, option so why are they retaining them now they said they were going for Class II. Crampton said when he reported to them the only body that can make that determination is right here and there has been no discussion and that's not happening what's the next excuse and they just keep coming up with excuses.

Ogema Romanelli said okay, well, again, that discussion needs to be much broader and much longer than just the one minute statement and again, he thinks it would be brought up at the Membership Meeting. Romanelli said he would suggest that Council as they were going to entertain the discussion should be at the Membership Meeting to also ah, discuss it. Romanelli thanked him very much.

Speaker Crampton thanked him. Crampton said Israel Stone. Crampton said oh, he is sorry.....he is sorry is this Legislative Affairs.

Israel Stone made a comment from the audience but it wasn't picked up on the ZOOM recording.

Speaker Crampton said Legislative Affairs. Crampton thanked them.

Israel Stone said Mr. Ogema as an employee of his he is asking his permission to speak freely on this....on this subject.

Ogema Romanelli said yes, as long as he stay within the topic on the Rez....on the Resort issue at hand.

Israel Stone said okay. Stone said so there is a lot of factors in this discussion that he didn't bring up in that statement Mr. Speaker. Stone said the fact that them guys dropped a Roundabout right in the middle....and by the way a Roundabout that was scheduled to take place in their off-peak season this year beginning in April and be concluded by their peak season so that they could capture all that business ah, the Tribal Council requested to the ah, State that they move that up into July to avoid Pow Wow so they dropped a Roundabout Project right in the middle of their highway, right in their peak season. Stone said absolutely impacted their business without a doubt 110% impacted their business. Stone said second thing he didn't mention is the cannibalization of business that occurred because of Online Gaming. Stone said they didn't bring up that factor but he also said \$25 million and he is not going to talk numbers but did he drop the amount of revenue and taxes generated through Online Gaming or Sportsbook. Stone said no he did not. Stone said that number is exponentially higher again, he knows for a fact that he.....this Council has been told time and time again they have to account for all the revenue sources and if they talk about distribution over the last couple of years it far exceeds \$25 million....it far ex...ex....exceeds Budget um, and what was anticipated to come to this...to this Council....to the Tribe. Stone said now that said um, he will say this. Stone said they keep going back to the management of the casino why doesn't he release the reports from the auditors and say that is one of the best managed properties in the un.....in the United States....in Indian Country at the top. Stone said nobody talks about that. Stone said see they tell the part of the narrative that they want to tell to create the illusion that there are things going wrong. Stone said they have had a clean audit every year. Stone said they have had recommendations from different organizations ah, to come out and see them to see how they are doing things. Stone said that team over there performs the best, at the top, in the nation, in Indian Country out of all Indian Casinos and even stacks up against commercial gaming so they keep talking about this because there are certain people that this Council wants to eliminate from Tribal Budgets and don't want them here anymore. Stone said by the way that was proven in court and he would caution about getting into too much discussion about that because there is ah, a hearing

that is going to be coming up for those directed and guided attacks. Stone said now that said people have to start doing their own thinking and stop letting people tell them the narrative this Resort across the road performs very well. Stone said this Resort across the road was hurt very badly by that Roundabout Project being moved into their peak season. Stone said they are seeing cannibalization from the Online Gaming so people that come into the bricks and mortar their not coming in at the frequency they used to because they can now do it online, it's a convenience thing. Stone said so they have to consider that revenue ah, stream as well and he is just bringing those things up. Stone said so he would ask the Council that they are more painting those pictures that they paint the whole picture and they give people all the numbers not just parts and not just tidbits stuff and anger them. Stone said he know they have hired hands that work for them that will paint any picture they want them to to make them look bad and that person knows who he is talking about without mentioning any names but ah, they know what the fact of the matter is that's a great performing property over there. Stone said in fact he will say not only that property but the people that work there and the team members that work here at this government work awful hard for this Tribe. Stone said Hard Rock Casino.....

Recorder Wolfe can be heard in the background saying, "It's time," on the ZOOM recording.

Israel Stone continued.....just did \$100 million in increases to their team members. Stone said they have done nothing for their government and they continue to do nothing for their people that work through the Pandemic. Stone said recognize their people and appreciate them. Stone said they know what the reality is they might not be here.

Speaker Crampton thanked him. Crampton said Sara Agosa does she have any questions or is she still waiting for Public Comment.

Sara Agosa said yeah, she just doesn't want to be missed in Public Comment.

Speaker Crampton said Susan does she have any comments or is she waiting for Public Comment.

Susan Thull replied Public Comment.

Speaker Crampton said well, before they go to Public Comment he just wanted to state that the things....he does not endorse what Mr. Stone said that is what he said that's what the Ogema said what is what he said what he said is exactly true Council approved a Budget for \$30 million the Ogema lowered it to \$25. Crampton said there is no argument that is actual facts. Crampton said sorry about that. Crampton said now they will be going to Public Comment.

D. Public Comment Period

Speaker Crampton said Sara Agosa.

Recorder Wolfe said she believed it was supposed to be Chuck.

Speaker Crampton said oh, he is sorry. Crampton said he is so quiet that he keeps forgetting Chuck.

Chuck Fisher, Tribal #1297, said the reason he came here was to follow-up on yesterday's work session that he had with....with the Council and ah, he would like....he doesn't know he spent some time ah, reconstructing ah, the requisitions in accordance with his understanding of what they came to agreement on yesterday. Fisher said he has those with him he is just looking for, they know, some opportunity to get together to get the signatures required to actually get things moving. Fisher said if they could give him a time to meet with them today he will be here.

Speaker Crampton said okay.

Recorder Wolfe said so what she heard him say in the work session that he was going to turn them into Councilor Di Piazza then he would forward them over and they would be processed that is all that needs to happen.

Chuck Fisher said okay.

Recorder Wolfe said so they just need to be handed to Councilor Di Piazza.

Chuck Fisher thanked them.

Recorder Wolfe said if he wants to wait around when they take a small recess between Open and Closed they can get them from him.

Chuck Fisher thanked them.

Speaker Crampton said now, they will be going to Sara Agosa.

Sara Agosa said she would like to make a comment about the incident that took place earlier. Agosa said she is absolutely appalled that Elected Officials encircled the Speaker. Agosa said the bullying, dishonest, corrupt behavior is why this Tribe is decades behind. Agosa said what transpired perfectly reflects the atmosphere and every Tribal member should watch this meeting it is extremely revealing.

Councilor Di Piazza said yes.

Sara Agosa continued.....no Election Officials should need a police escort or have to constantly look over their shoulder or worry about the safety of their family to serve the Tribe nor any Tribal member. Agosa said she would just like to remind everyone that these transcripts will be viewed by the next generations for years to come. Agosa thanked them. Agosa said that is her comment.

Speaker Crampton said he just wanted to clarify real quick he doesn't think anybody needs an escort. Crampton said he will tell them he doesn't. Crampton said um, other than that ah, he thinks the queue is going to go to Susan Thull. Crampton said then they have Israel at the end again.

Susan Thull thanked him. Thull said ah, she just actually have a statement or a question also. Thull said um, she was told that the Government Building is still locked and that um, they have to have someone let them in. Thull asked is that correct.

Councilor Wever said for the meetings.

Speaker Crampton said oh, no, there was an Executive Order so let the Ogema explain.

Ogema Romanelli said sure. Romanelli said the Government Center is actually open they are encouraging ah, by appointment only for a number of reasons. Romanelli said they stopped because of COVID and the threat of COVID while it is reduced really it isn't totally gone. Romanelli said the other is that they have a staffing issue as well. Romanelli said so they encourage Tribal members to please call ahead and ah, make an appointment when they can because it's....its saved everybody a lot of ah, hassle.

Susan Thull asked so the doors are locked.

Ogema Romanelli said he is not sure if they are or not. Romanelli said they have somebody at the front desk he knows that.

Susan Thull said because she was told by an Elder that um, they couldn't get into the ah, building that someone had to come and let them in and she is just requesting that the building actually be open. Thull said um, she doesn't think that they should have anyone standing outside of their government waiting for someone to come let them in. Thull said she actually had um, come....and she understood that during the Pandemic.....she had come to the Government Building and the person ah, she called two different people and she had an appointment to meet with someone and they did not um, get the call and the other person didn't take her call so she finally had ah, thought someone was actually walking in the door and they ah, let her in but she just doesn't believe that those doors should be locked. Thull said she thinks they need somebody staffed there

and that people should be able to enter freely. Thull said just her opinion. Thull thanked them.

Ogema Romanelli said they do have staff there they have their main Receptionist ah, there. Romanelli said on the other issue is that he just held a meeting with their staff....with their government staff, Executive Branch, and laid down some concerns that the membership had and made sure that all departments should be staffed ah, or they should be able to answer phones that anybody that calls should be able to get an answer and if she had called a couple of departments and not received those answers she should probably ah, she could notify him or Mary Thomas if she would like. Romanelli thanked them.

Susan Thull said okay, she will say it was Human Resources that she had an appointment with and what....again, it was during the Pandemic and it was quite a while ago she is just asking that the Government Building actually be unlocked. Thull thanked them. Thull said that's all. Thull thanked them again.

Recorder Wolfe said just one comment she wants to make to note for the membership. Wolfe said the Government front doors from her understanding are locked for all business operations they do have to have the person that they have an appointment with come to the front door and meet them. Wolfe said that is the main entrance but during Tribal Council Meetings those doors are not locked and they have access to come up to those meetings. Wolfe said she just wanted to note that for membership on Wednesday from she thinks it's 9:45 till whenever those doors are open so they can participate in their Tribal Council Meetings without an appointment. Wolfe thanked them.

Speaker Crampton said Councilor Champagne.

Councilor Champagne said yes, she just wanted to note not only is the Government Building that is locked the Tribal Court are locked too. Champagne said if they go up there, they have to have an appointment and they have to come and let them in the building so um, apparently they are going to stay in lockdown stage for a while.

Speaker Crampton said okay. Crampton thanked her. Crampton said Laura Echelbarger.

Laura Echelbarger thanked him. Echelbarger said she was just wondering if Council had decided if they going to attend the Membership Meeting um, she is assuming there is not a Meet and Greet like in years past. Echelbarger said she didn't see a notice so she was just curious so she could ah, plan her schedule.

Speaker Crampton said he won't be attending and Council won't be attending officially as a body. Crampton said any member of Council if they are a member of the Tribe they can attend if they would like to but there won't be anybody

commenting on behalf of Council because its not a body. Crampton said he won't be attending um, eh, when he first came here in 2005 it was the Ogema's meeting Council did not attend to sit up on the stage. Crampton said the very first time that Council walked up on stage it was himself during a meeting he believed in 2006. Crampton said he took a chair and sit on stage behind Lee Sprague. Crampton said it was him and Lee on the stage for the whole meeting and that is where Council was initiated. Crampton said since then they have reviewed it and um, in his opinion um, Council meets some 70-80 times a year in front of the membership and answers questions so they come out here all the time. Crampton said so there is two meetings where the Ogema um, has to answer to the membership and those meetings have been utilized to where it is just spun around and everything is a generalized attack on the Council body and he thinks that the membership will get more information from actually asking the Ogema some questions so if they want to ask the Council they are here like he said 70-80 times a year. Crampton said so that is his perspective.

Laura Echelbarger made a small comment but it wasn't picked up on the ZOOM recording clearly to understand.

Speaker Crampton asked what's that.

Laura Echelbarger asked can she respond.

Speaker Crampton said oh, yes, of course.

Laura Echelbarger said this is just her opinion as an Outlying Member um, there are very few opportunities for Outlying to come in during the Council Meetings and having them on video now is great but seeing them all face to face that was the first opportunity that she had to meet him and Gary specifically, right, was during a Membership Meeting and those um, meetings were really beneficial for her and seeing them guys up on stage um, and answering questions that she found those to be really great things. Echelbarger said they helped her um, learn about the Tribe and they helped her see both sides so um, she would just.....this is just her opinion as an Outlying Member and she knows it is different for those that are living um, close and they can come in but for the Outlying sometimes the only time to come in is Membership Meetings so she just wanted to say that. Echelbarger thanked them.

Speaker Crampton said well, he just wanted to respond to that and say that was one of his determinations in the fact that he has been getting all kinds of calls from Outlying Members that are not attending due to the gas prices. Crampton said so that did help make part of his decision. Crampton asked does anybody else want to answer. Crampton said Gary.

Councilor Di Piazza said he doesn't think he has missed any so he will be there. Di Piazza said um, also hunt him down because he will have some 12th

Generation Sema Seeds. Di Piazza repeated that is 12th Generation. Di Piazza said he had a bumper crop thanks to the little buzz heads that has created over a 100 pounds of honey and they took it off that sema. Di Piazza said so that he is proud...he might have some honey to give away too but he has hasn't decided yet. Di Piazza said but look him up he will have some seeds and happy planting.

Speaker Crampton said he apologize um, back to the queue, Israel.

Israel Stone, Tribal #1735, said so ah, he misquoted Chief ____ earlier because of the dialogue back and forth. Stone said he said he was Indian and that he will die that way. Stone said he knows it is his desire for children and his people to live peacefully but he knows they must adapt or die. Stone said in other words they are going to kill them if they don't adapt. Stone said ____ was the only Chief that never signed a Treaty by the way. Stone said he went on to say that they can bend the sampling but not the old oak. Stone said some of them get set in their ways and they don't want to bend and they don't want to give. Stone said that's not a good place to be. Stone said they know when he was on Council he attended every Membership Meeting. Stone said he sat on every stage while he was there. Stone said he sat at every Meet and Greet. Stone said he attended every one they can go back and look at the record he was there. Stone said with this Ogema and the former Ogema can verify that because he viewed it as his responsibility to the citizenship to answer the questions even if they are tough. Stone said to look them in their eyes and let them ask the hard questions even if he didn't like the question. Stone said when he interjected earlier in what was going on up there a comment was made to me, *"it's your people....get your people under control."* Stone said he doesn't have people. Stone said they're all people. Stone said they're all part of this community and when they start to create those lines in the sand of dissention see that the oldest manipulation tactic there is....there ever was. Stone said divide and conquer. Stone said if they can keep people distracted on what's going on over here they're not watching what's going on right here. Stone said see they're not *"yours"* and *"ours"* or *"theirs."* Stone said they are all one people and he said this the other day and he is going to say it again today. Stone said ah, they know, when they hear comments like, they know, the Council giveth and the Council taketh away. Stone said sorry that is them putting themselves in a position that they have no authority to be in. Stone said that's the Creator's position. Stone said they know, when they stand here as citizens and come to them with comments that's so they can hear their concerns. Stone said these Membership Meetings are so the Ogema can hear their concerns. Stone said but that all said his only other point that he wanted to make here today was....well two more points....one is it's Gathering Season again they still don't have a cleaning shed and a cooler for harvest so they can feed their Elders. Stone said that is a productive thing for the Tribe to do. Stone said let's focus on that instead of fist fighting each other. Stone said let's get ah, ah, ah, ah, tie....hide tanning facility, that's productive. Stone said let's focus on that. Stone said let's fix the Ceremonial Lodge that's falling apart over there. Stone said let's focus on that that's productive. Stone said let's either bring a cage in here and just have it out

and get it over with or let's sit down in a circle and have a dialogue not in this second. Stone said let's gather people, let's the Elders come in, like they used to do, Spiritual Leaders like they used to do and have a dialogue. Stone said and get to the bottom of all this because for their citizens that have to keep facing this "*yours, mine, ours, your people, this county, this community,*" whatever the case may be. Stone said ah, that's not acceptable. Stone repeated that is not acceptable. Stone said when he looks at the number of people sitting up here they can come to solutions. Stone said he is asking Council to invest some money in a skinny shack, a cooler so they can feed their Elders, a Hide Tanning Facility and take care of that Ceremonial Lodge over there. Stone said they are doing good by....Ron he sat in how many rounds....Gary he sat in how many rounds.....he sat in how many rounds.....Tommy other people. Stone said those are productive things for their community. Stone said so let's end this on a good note and let's do something productive. Stone said so he is asking Council for help on that to commit some resources to it please.

Speaker Crampton said first person he sees is Staci Cheney.

Staci Cheney said um, yes, she just wanted to make a comment. Cheney said um, she knows that Mr. Stone jumped in after the commotion today and she asked him not to speak because he wasn't in the queue but he just decided that he was going to jump in anyway and take charge. Cheney said he is not on Council but he seems to like to just pretend he is or he pretends he is the moderator but um, they know, he spoke down to her and she is a female a kwe. Cheney said he apologized to the ladies up there but he said something rude to her as well so just a heads up...

Speaker Crampton started to say he wanted.....

Staci Cheney continued.....people who ____ do talk to her like that too.

Speaker Crampton said he wanted to apologize.....

Staci Cheney continued.....what she wanted to say is it might not be a bad idea if they are having problems to get some Tribal Council training so they can learn how to moderate each other and....she is just saying that Israel has been up there five....maybe four times today.....maybe three but he spent five minutes each time. Cheney said so this meeting has gone on extra long and it would be great if they could follow the five minute rule and she didn't know that meant five times each time they go up there. Cheney thanked them.

Speaker Crampton thanked her. Crampton said they will go down to Gary Di Piazza.

Councilor Di Piazza said he was just going to say the Lodge....the ventilation system has been corrected so he did fix that. Di Piazza said people when they

utilize that Lodge need to clean it up and take care of it after their done. Di Piazza said the same as when they had vandalism during the Pow Wow which was not.... was very heart breaking. Di Piazza said not many people know that because he didn't announce.....announce it because to be honest he was heartbroken that people would go in there and vandalize their Lodge during a Pow Wow. Di Piazza said so.....and he rectified that also. Di Piazza said there are a lot of things he does that he doesn't run around like a peacock to say, "*look at me.*" Di Piazza said that is why he gets things done because it is not about him it's about the members. Di Piazza said he apologizes if he was a little abrupt or what he said but he will stand by what he said. Di Piazza said its not correct what he said but that's okay he guessed they will weed that out across the street but he is okay with that too because he has got one real good legal system. Di Piazza said he's done.

Speaker Crampton said Ron.

Councilor Wittenberg said yeah, he wanted to say Miigwech for all the comments and like they should learn by what has been done. Wittenberg said so they can either continue on with what they been doing or turnaround and learn from it. Wittenberg said their Grandfather says know their ways but don't forget where they came from and that goes throughout because they grew up in the Shagnaash world. Wittenberg said but let him go even further than that that if one thinks that before the boat's landed that they didn't argue about themselves. Wittenberg said ah, wake up! Wittenberg said because it has been going on since time. Wittenberg said but that's why those traditions and those ah, laws not only in the seen world but in the unseen world what they are supposed to go by. Wittenberg said they forget about those things because they are looking at the physical world. Wittenberg said so if one can turnaround and take those both and combine them together, trust him, they can be a lot further than what they are now. Wittenberg said but they have a lot of.....their dragging anchor then they have different ones coming in. Wittenberg asked will he be there Saturday? Wittenberg said he is planning on it if nothing happens drastically in his circle. Wittenberg said he will be there. Wittenberg asked is he going to be there at the Lodge? Wittenberg said he will be there at.....Friday morning. Wittenberg said they are all welcome to attend which to be interesting as this is going out and he understands people are away. Wittenberg asked just how many people are going to be there? Wittenberg said that's the thing they can talk all they want this, that, that and this, but the bottom line when it comes down their, "*Well, this I had,*" well he understands that but because they ain't putting that foot forward is because they ain't getting nowhere. Wittenberg said it takes action. Wittenberg repeated it takes action. Wittenberg said that's the way he feels if they and he will go on and he is getting close to the end that ah, they are human and it is just natural to have differences. Wittenberg said he will go again and say it's how they conduct it. Wittenberg said they can either talk aggressively or they can turnaround and keep it on a low tone so yes, they can sit down and talk. Wittenberg said that's all he has to say on that. Wittenberg said Miigwech.

Speaker Crampton said okay, he is not seeing anybody else for Public Comment. Crampton said he's going to give Chuck another shot.

Chuck Fisher, Tribal #1297, said when he was up there earlier he didn't mention ah, he mentioned the work session that they had but he didn't mention how he felt about it. Fisher said it was really ah, really encouraging to have the encouragement of the entire Council that were present at the meeting. Fisher said ah, ah, he felt like ah, ah, the Elders they know, have an ally in the Council. Fisher said ah, the support that they offered ah, came from the heart and ah, he wants to thank everybody for that and for their continued support. Fisher said he wants to thank Larry for his past support and for his continued support. Fisher said ah, ah, he doesn't know, he just wants to say, "*thank you.*"

Speaker Crampton thanked Mr. Fisher. Crampton said all right he waited until the end so he wanted to clarify a few things here. Crampton said um, the things that he stated today are the things he stated he doesn't condone anybody else speaking for him, he doesn't mean anything else that they said he meant what he said. Crampton said um, when he comes here like he said this is the only place that he experience this unprofessionalism in a Tribal setting. Crampton said his Aunt Connie Two Crow was probably one of the longest sitting members of the GTB member. Crampton said he is a direct, direct descendent of ____ and the last time he checked one of the strongest in the Tribe in bloodlines. Crampton said um, he does not um, uh, eh, he doesn't want the members thinking it is any kind of a threat to him or any kind of danger to him. Crampton said there is absolutely none. Crampton repeated absolutely none. Crampton said nobody is going to do anything unless they got a gun or their name is God nothing is happening. *Crampton stated laughing at this point.* Crampton said um, so there is no fear there. Crampton said ah, he doesn't.....he doesn't um.....he doesn't condone the unprofessionalism of this place, Tribal Council, he is trying to move this forward as fast as possible for the membership for the benefit of the membership. Crampton said as they seen today the votes that they had some of the things they had discussed they are all going to personal issues. Crampton said this is a bigger issue this is about the membership....the whole membership. Crampton said not just their buddy who has got a nice income, not just their friend, its about service to the membership in expediting this. Crampton said he is telling them right now the position that he is sitting in holds the purse strings.....they are sitting in quick sand. Crampton said their moving things at.....*laughing here*.....they are moving things really fast for the membership but not as fast as they could be and its really frustrating every week to come here and try to move it forward and to just have individuals trying to weigh it down for their own purposes. Crampton said with that he's done. Crampton said Mr. Romanelli.

Ogema Romanelli said "*thank you,*" for that but he can't be used to his charm after his taunting. Romanelli said quicksand, those are some of the same comments that they are using to try and take control of the Resort by Tribal Council....where it would be ____ separate before that. Romanelli said he said that

there was an emergency over there that everything was falling apart. Romanelli said that was the premise of him taking that action.

Speaker Crampton said he was.....he was not on Council when he just had that court case with Ryan.

Ogema Romanelli said well the court case said that the Council said that their.... that there was no emergency.

Speaker Crampton said but there's.....

Ogema Romanelli said there is a constant thing, they know, "*look out*" there's quicksand and there is things coming. Romanelli said its not the case it has never been the case since he's been Ogema. Romanelli said they've done a damn good job and so to make that comment again tells the membership that, "*look out*" there is stuff that they don't know. Romanelli said bring it forward is the thing. Romanelli said he thinks that just sets a bad precedence to keep saying like quicksand, ah, its an emergency things are going to hell. Romanelli said um, they do the best they can and they do a damn good job so he would just caution using things like that. Romanelli said he is putting it out there that there are things going on that's nefarious. Romanelli thanked them.

Speaker Crampton thanked him. Crampton said again, he will state that is Mr. Romanelli's comments those are not his comments. Crampton said his comments are exactly what he said he believed that Council is moving in quicksand and, and they cannot move as fast as they need to move for the membership. Crampton said those are his comments. Crampton said Chelsea Densmore.

Chelsea Densmore said Miigwech Mr. Speaker. Densmore said so she heard ah, them guys talking about, they know, that they weren't going to be at the Council Meeting and not having a Meet and Greet and stuff. Densmore said she definitely kind of sees their point but she does agree with um, previous statements that it is nice to see them guys in person and stuff. Densmore asked have them guys ever considered taking a Meet and Greet back to an actual Meet and Greet. Densmore said so instead of it being like podium and questions and more political to maybe having it be like she knows at one point there was like ah, um, soup and fry bread competition or they know just doing something that is a little more social. Densmore said so she guessed she just wanted to mention that obviously they know, not for now because it is too late but they know, maybe looking at the Spring and considering something that is a little more social because she does think it is really nice to be able to actually meet them guys in person and see them. Densmore said so she definitely like as an Outlying Citizen um, she has came up more lately from previously being on the Cultural Committee but she means before she would only come up, they know, for the Membership Meetings and maybe once or twice extra so if that is something them guys might consider

for the Spring that would be amazing. Densmore said she just wanted to mention that. Densmore said Miigwech.

Speaker Crampton thanked her. Crampton asked is there any other Public Comment. Crampton said all right seeing none they will close this down. Crampton said Council is going to go into Closed Session and read the following statement:

The purpose of closed session is to discuss business matters considered privileged or confidential involving consideration of bids/contracts, pending legal issues, and/or personnel matters.

Speaker Crampton said with that he will entertain a motion to close First Open.

MOTION TO END FIRST OPEN AT 12:15; by Wittenberg; supported by Wolfe.

Speaker Crampton asked is anybody going to abstain on the issue. Crampton asked is there any discussion from Council. Crampton asked is there any discussion from the membership. Crampton said going back to the Council. Crampton said all right please do a roll call.

Roll Call #10

T. Guenthardt -Yes	C. Champagne -Yes	P. Johnson -	Yes
S. Crampton - Yes	G. DiPiazza -	Yes	S. Wever -
R. Wittenberg- Yes	J. Wolfe -	Yes	S. Lewis -
			Yes

Motion carried (9-0-0-0)

Recorder Wolfe said nine in favor they are adjourned.

XI. Open Session

Recorder Wolfe said Mr. Speaker the recording is on.

Speaker Crampton said okay, he will entertain a motion to go into Second Open at 12:59.

MOTION TO GO INTO SECOND OPEN SESSION; by Wolfe; supported by Wittenberg.

Speaker Crampton asked is anyone going to abstain on the item _____. Crampton said please do a roll call.

Roll Call #11

T. Guenthardt -Absent	C. Champagne -Yes	P. Johnson -	Yes
S. Crampton - Yes	G. DiPiazza - Absent	S. Wever -	Yes
R. Wittenberg- Yes	J. Wolfe - Yes	S. Lewis -	Yes

Motion carried (7-0-0-2)

Recorder Wolfe said seven in favor and two absent they are in Second Open.

A. Items moved from Closed to Open Session

Speaker Crampton said okay. Crampton asked anything to move from Closed to Open.

Recorder Wolfe said none.

There were no items to be moved from Closed to Open Session.

Speaker Crampton said he just wanted to make a note for the record that they did go into Closed and there was number of things on there that ah, Council needed Legal Updates but there was no.....*the rest of his comment could not be heard clearly on the ZOOM recording.*

XII. Adjourn

Speaker Crampton said okay, now he will entertain a motion to End Second Open if there is nothing else.

MOTION TO END SECOND OPEN AT 1:01 P.M; by Wittenberg;
supported by Wolfe.

Speaker Crampton asked is anybody going to abstain. Crampton asked is there any discussion. Crampton said do a roll call.

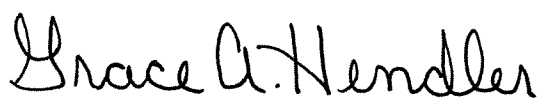
Roll Call #12

T. Guenthardt -Yes	C. Champagne -Yes	P. Johnson -	Yes
S. Crampton - Yes	G. DiPiazza - Yes	S. Wever -	Yes
R. Wittenberg- Yes	J. Wolfe - Yes	S. Lewis -	Yes

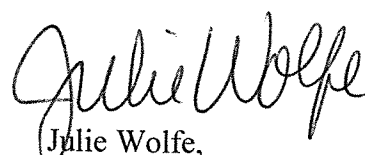
Motion carried (7-0-0-2)

Recorder Wolfe said seven in favor and two absent they are adjourned at 1:01 p.m.

Respectfully Submitted,



Grace A. Hendler
Transcribing Assistant



Julie Wolfe,
Tribal Council Recorder