	Ri	ECRUITING	SUMMARY	,				
	INDIAN P	REFERENC	E IN EMPLO	YMENT				
	0	RDINANCE	#15-600-02					
1-Apr								
POSTED	TM	NA	TD	TS	NP	TOTAL		
CHS Support	5	1	1	1	3	11		
Conservation Officer	5		1	1	1	8		
EVS Tech	5		1		2	8		
Intake Specialist			1		1	2		
Lead Teacher					2	2		
Legal Intern					1	1		
LRTP Manager	2				1	3		
Maintenance Sup	2		_			2		
Ogema Reception	5		2		2	9		
Fisherie Tech					5	5		
Road Patrol Officer	2		1		1	4		
Sergeant	1			1	2	4		
System Admin	1	1		1	4	7		
Teacher Aide					1	1		
Background Invest	1				2	3		
						0		
						0		
Total	29	2	7	4	28	70		
	41%	3%	10%	6%	40%			

Closed/ Offer Made **Conservation Off**

EVS Tech Intake Specialist Lead Teacher **LRTP Mgr**

Maintenance Sup Ogema Recep Fisheries Tech

Road Patrol Off Sergeant

System Admin Teacher Aide

Background Invest

Total

Offers Made

EVS Tech TM **Intake Specialist** NP

TM	NA	TD	TS	NP	TOTAL	Date Closed
5		1	1	1	8	3/27/2017
5		1		2	8	4/5/2017
		1		1	2	4/6/2017
				2	2	4/5/2017
2				1	3	4/27/2017
2					2	4/5/2017
5		2		2	9	3/30/2017
	_			5	5	4/21/2017
2		1		1	4	3/27/2017
1			1	2	4	3/24/2017
1	1		1	4	7	4/5/2017
				1	1	4/18/2017
1	, ,			_ 2	3	4/12/2017
24	1	6	3	24	58	

Lead Teacher NP
Ogema Recep TM
Teacher Aide NP

New Hires

Teachers Aide Lead Teachers

Cook

Intake Specialist

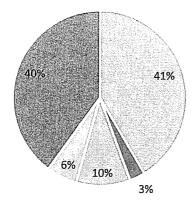
TM	NA	TD	TS	NP
				5
				3
1		1		1
		1		

Terminations Cook

Elders Meal Contract Specialist Background Invest

TM	NA	TD	TS	NP
2				
				1
1				
				1

Recruiting Summary



aTM NA ATD ATS NP



LRBOI TRIBAL GOVERNMENT

EMPLOYMENT SUMMARY*	* Count includes Legisl
INDIAN PREFERENCE IN EMPLOYMENT	
ORDINANCE #15-600-02	

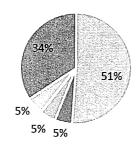
Apr-17						
	TM	NA	TD	TS	NP	TOTAL
EXECUTIVE	78	10	8	7	48	151
GAMING	11	0	1	2	17	31
LEGISLATIVE	10	0	0	0	1	11
JUDICIAL	2	0	0	1	2	5
TOTAL	101	10	9	10	68	198

 1
 10
 9
 10
 68

 51%
 5%
 5%
 5%
 34%

76% 16% 6% 3%

Staffing Matrix

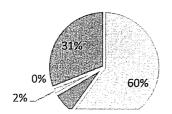


aTM NA aTD aTS NP

LEADERSHIP

	TM	NA	TD	TS	NP	TOTAL
Supervisor	6		1		5	12
Leader	3				1	4
Director	18	3			8	29
TOTAL	27	3	1	0	14	45
	60%	7%	2%	0%	31%	

Leadership



aTM aNA aTD aTS aNP

ative members

It is important to note that there are variables that influence the reporting of the department. For example, Elected Official positions are counted in the preference statistics, however, they are not technically employees, yet the employer pays salary and benefit costs associated with those positions. An example is the Legislative Branch, as 9 council members who are all tribal members are included in the numbers. So while the Legislative Branch may have a 90.0% (10/11) preference rate, the actual employment by the Legislative Branch is a 50% (1/2)

Employment Statistics for August: * Count includes Legislative members