

| RECRUITING SUMMARY              |     |    |    |    |     |       |
|---------------------------------|-----|----|----|----|-----|-------|
| INDIAN PREFERENCE IN EMPLOYMENT |     |    |    |    |     |       |
| ORDINANCE #15-600-02            |     |    |    |    |     |       |
| 1-Jun                           |     |    |    |    |     |       |
| POSTED                          | TM  | NA | TD | TS | NP  | TOTAL |
| Clinical Nurse                  | 1   |    |    |    | 2   | 3     |
|                                 |     |    |    |    |     | 0     |
|                                 |     |    |    |    |     | 0     |
|                                 |     |    |    |    |     | 0     |
|                                 |     |    |    |    |     | 0     |
|                                 |     |    |    |    |     | 0     |
|                                 |     |    |    |    |     | 0     |
|                                 |     |    |    |    |     | 0     |
|                                 |     |    |    |    |     | 0     |
|                                 |     |    |    |    |     | 0     |
|                                 |     |    |    |    |     | 0     |
|                                 |     |    |    |    |     | 0     |
|                                 |     |    |    |    |     | 0     |
|                                 |     |    |    |    |     | 0     |
|                                 |     |    |    |    |     | 0     |
|                                 |     |    |    |    |     | 0     |
|                                 |     |    |    |    |     | 0     |
| Total                           | 1   | 0  | 0  | 0  | 2   | 3     |
|                                 | 33% | 0% | 0% | 0% | 67% |       |

| Closed/ Offer Made | TM | NA | TD | TS | NP | TOTAL | Date Closed |
|--------------------|----|----|----|----|----|-------|-------------|
|                    |    |    |    |    |    | 0     |             |
|                    |    |    |    |    |    | 0     |             |
|                    |    |    |    |    |    | 0     |             |
|                    |    |    |    |    |    | 0     |             |
|                    |    |    |    |    |    | 0     |             |
|                    |    |    |    |    |    | 0     |             |
|                    |    |    |    |    |    | 0     |             |
|                    |    |    |    |    |    | 0     |             |
|                    |    |    |    |    |    | 0     |             |
|                    |    |    |    |    |    | 0     |             |
|                    |    |    |    |    |    | 0     |             |
|                    |    |    |    |    |    | 0     |             |
| Total              | 0  | 0  | 0  | 0  | 0  | 0     |             |

Offers Made

New Hires

| TM | NA | TD | TS | NP |
|----|----|----|----|----|
|    |    |    |    |    |
|    |    |    |    |    |
|    |    |    |    |    |
|    |    |    |    |    |
|    |    |    |    |    |

Terminations

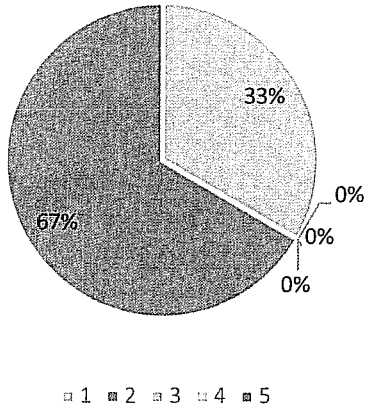
Wildlife Tech

Teachers Aide

| TM | NA | TD | TS | NP |
|----|----|----|----|----|
|    |    |    |    | 1  |
|    |    |    |    | 1  |
|    |    |    |    |    |
|    |    |    |    |    |
|    |    |    |    |    |
|    |    |    |    |    |

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## Recruiting Matrix





# LRBOI TRIBAL GOVERNMENT

## EMPLOYMENT SUMMARY\*

### INDIAN PREFERENCE IN EMPLOYMENT

ORDINANCE #15-600-02

Jun-17

|              | TM         | NA        | TD       | TS        | NP        | TOTAL      |
|--------------|------------|-----------|----------|-----------|-----------|------------|
| EXECUTIVE    | 77         | 10        | 8        | 7         | 55        | 157        |
| GAMING       | 11         | 0         | 1        | 2         | 17        | 31         |
| LEGISLATIVE  | 10         | 0         | 0        | 0         | 1         | 11         |
| JUDICIAL     | 2          | 0         | 0        | 1         | 2         | 5          |
| <b>TOTAL</b> | <b>100</b> | <b>10</b> | <b>9</b> | <b>10</b> | <b>75</b> | <b>204</b> |

49%

5%

4%

5%

37%

\* Count includes Legis

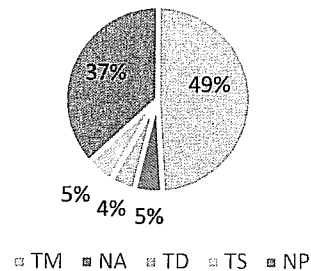
77%

15%

5%

2%

## Staffing Matrix



## LEADERSHIP

|              | TM        | NA       | TD       | TS       | NP        | TOTAL     |
|--------------|-----------|----------|----------|----------|-----------|-----------|
| Supervisor   | 6         |          | 1        |          | 5         | 12        |
| Leader       | 3         |          |          |          | 1         | 4         |
| Director     | 18        | 3        |          |          | 8         | 29        |
| <b>TOTAL</b> | <b>27</b> | <b>3</b> | <b>1</b> | <b>0</b> | <b>14</b> | <b>45</b> |

60%

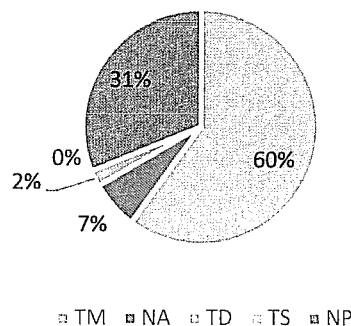
7%

2%

0%

31%

## Leadership



ative members

It is important to note that there are variables that influence the reporting of the department. For example, Elected Official positions are counted in the preference statistics, however, they are not technically employees, yet the employer pays salary and benefit costs associated with those positions. An example is the Legislative Branch, as 9 council members who are all tribal members are included in the numbers. So while the Legislative Branch may have a 90.0% (10/11) preference rate, the actual employment by the Legislative Branch is a 50% (1/2)

Employment Statistics for August: \* **Count includes Legislative members**