RECRUITING SUMMARY INDIAN PREFERENCE IN EMPLOYMENT ORDINANCE #15-600-02 1-May **POSTED** TM NA TD TS NP **TOTAL CHS Support** 5 1 1 1 3 11 Legal Intern 1 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 Total 12 5 1 1 1 4 42% 8% 8% 8% 33%

Closed/ Offer Made

CHS Support Legal Intern

TM	NA	TD	TS	NP	TOTAL	Date Closed
5	1	1	1	3	11	5/4/201
		,			0	5/4/201 5/8/201
					2	
					0	
					0	
					0	
					0]
		• • • • • • • • • • • • • • • • • • • •			0	
				_	0	
					0	
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5	1	1	1	3	13	

5/4/2017

5/8/2017

Offers Made

Total

CHS Support Legal Intern

TM NP

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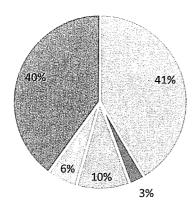
Fisherie Tech Wildlife Tech Legal Intern Lead Teacher Maintenance

TM	NA	TD	TS	NP
				4
				2
				1
				1
1				

TerminationsTHP Coordinator

TM	NA	TD	TS	NP
1				

Recruiting Summary



aTM NA STD STS NP

LRBOI TRIBAL GOVERNMENT

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EMPLOYMENT SUMMARY*

INDIAN PREFERENCE IN EMPLOYMENT

ORDINANCE #15-600-02

May-17

	TM	NA	TD	TS	NP	TOTAL	
EXECUTIVE	77	10	8	7	56	158	
GAMING	11	0	1	2	17	31	
LEGISLATIVE	10	0	0	0	1	11	
JUDICIAL	2	0	0	1	2	5	
TOTAL	100	10	9	10	76	205	

77% 15% 5% 2%

* Count includes Legisl

49%

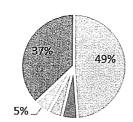
5%

4%

5%

37%

Staffing Matrix



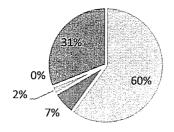
4% 5%

TM NA TD TTS NP

LEADERSHIP

	TM	NA	TD	TS	NP	TOTAL
Supervisor	6		1		5	12
Leader	3				1	4
Director	18	3			8	29
TOTAL	27	3	1	0	14	45
	60%	7%	2%	0%	31%	

Leadership



aTM NA OTD OTS NP

ative members

It is important to note that there are variables that influence the reporting of the department. For example, Elected Official positions are counted in the preference statistics, however, they are not technically employees, yet the employer pays salary and benefit costs associated with those positions. An example is the Legislative Branch, as 9 council members who are all tribal members are included in the numbers. So while the Legislative Branch may have a 90.0% (10/11) preference rate, the actual employment by the Legislative Branch is a 50% (1/2)

Employment Statistics for August: * Count includes Legislative members