RECRUITING SUMMARY INDIAN PREFERENCE IN EMPLOYMENT ORDINANCE #15-600-02 1-Aug **POSTED** TM NA TD TS NP **TOTAL THP Coordinator** 5 1 6 **CHS Support** 3 2 2 7 3 Clinical Nurse 5 1 1 **Compliance Officer** 7 2 3 12 **EVS Temp** 2 2 Family Nurse Prac 0 8 Maintenance Tech 3 1 4 Surveillance Op 2 1 4 1 0 0 0 0 0 0 0 0 0 **Total** 25 2 44 4 2 11 **57**% 9% 5% 5% 25%

Closed/ Offer Made

CHS Support EVS Temp

TM	NA	TD	TS	NP	TOTAL	Date Closed
3		2		2	7	8/19/2016
2					2	8/25/2016
]
						:
				-		
	. <u>.</u>					
5	0	2	0	2	9	

Offers Made

Total

CHS Support TM **EVS Temp** TM **EVS Temp** TM

New Hires

Maintneance Tech

TM	NA	TD	TS	NP
1				

Terminations

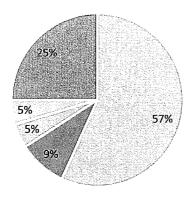
Admin Asst. HR Asst. Maint Tech Cook

Maintenance

Exec Sec

TM	NA	TD	TS	NP
1				
1				
1				
1				
1				
				1

Recruiting Summary



aTM MNA aTD aTS MP

LRBOI TRIBAL GOVERNMENT

EMPLOYMENT SUMMARY*

INDIAN PREFERENCE IN EMPLOYMENT

* Count includes Legisl

ORDINANCE #15-600-02

Aug-16

								3
GAMING 10 0 1 1 18 30 16% LEGISLATIVE 10 0 0 0 1 11 6% JUDICIAL 2 0 0 1 2 5 3% TOTAL 100 11 6 9 60 186		TM	NA	TD	TS	NP	TOTAL	
LEGISLATIVE 10 0 0 0 1 11 6% JUDICIAL 2 0 0 1 2 5 3% TOTAL 100 11 6 9 60 186	EXECUTIVE	78	11	5	7	39	140	75%
JUDICIAL 2 0 0 1 2 5 3% TOTAL 100 11 6 9 60 186	GAMING	10	0	1	1	18	30	16%
TOTAL 100 11 6 9 60 186	LEGISLATIVE	10	0	0	0	1	11	6%
	JUDICIAL	2	0	0	1	2	5	3%
54% 6% 3% 5% 32%	TOTAL	100	11	6	9	60	186	
		54%	6%	3%	5%	32%		

Staffing Matrix

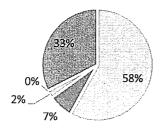


aTM MNA aTD aTS MNP

LEADERSHIP

	TM	NA	TD	TS	NP	TOTAL
Supervisor	6		1		5	12
Leader						0
Director	19	3			9	31
TOTAL	25	3	1	0	14	43
	58%	7%	2%	0%	33%	

Leadership



aTM MNA ATD aTS MNP

ative members

It is important to note that there are variables that influence the reporting of the department. For example, Elected Official positions are counted in the preference statistics, however, they are not technically employees, yet the employer pays salary and benefit costs associated with those positions. An example is the Legislative Branch, as 9 council members who are all tribal members are included in the numbers. So while the Legislative Branch may have a 90.0% (10/11) preference rate, the actual employment by the Legislative Branch is a 50% (1/2)

Employment Statistics for August: * Count includes Legislative members