RECRUITING SUMMARY INDIAN PREFERENCE IN EMPLOYMENT ORDINANCE #15-600-02 1-Jun **POSTED** TM NA TD TS NP **TOTAL** Clinical Nurse 0 Comptroller 1 1 3 2 Patient Benefit Coor 3 1 1 10 3 Maintenance Tech 1 1 1 4 Surveillance Operator 1 1 1 1 0 0 0 0 0 0 0 0 0 0 0 0 **Total** 3 5 5 4 18 1 28% 6% 28% 17% 22%

Closed/ Offer Made Patient Benefit Co Surveillance Operator

TM	NA	TD	TS	NP	TOTAL	Date Closed
3	1	3	1	2	10	6/12/2016
1		1	1	1	4	6/17/2016
]
						Ī
						1
]
4	1	4	2	3	14]

Offers Made

Total

Patient Benefit Co	TD
Surveillance Op	TM
Surveillance Op	NP

New Hires
Chief Pharmac

Chief Pharmacist Natural Res Temp Wildlife Tech

TM	NA	TD	TS	NP
				1
1				
				1

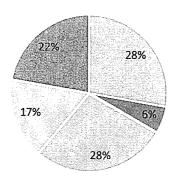
TerminationsSurveillance Op

EVS

Fitness Asst

TM	NA	TD	TS	NP
				1
1				
		1		

Recruiting Summary



aTM MNA ATD ATS MNP

LRBOI TRIBAL GOVERNMENT

EMPLOYMENT SUMMARY*

* Count includes Legisl

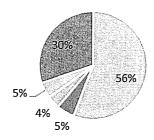
INDIAN PREFERENCE IN EMPLOYMENT

ORDINANCE #15-600-02

Jun-16

	TM	NA	TD	TS	NP	TOTAL	
EXECUTIVE	82	10	5	7	38	142	76%
GAMING	11	0	1	1	17	30	16%
LEGISLATIVE	10	0	0	0	1	11	6%
JUDICIAL	2	0	0	1	2	5	3%
TOTAL	105	10	6	9	58	188	
	56%	5%	3%	5%	31%		

Staffing Matrix

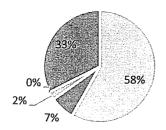


TM WNA GTD STS MAP

LEADERSHIP

	TM	NA	TD	TS	NP	TOTAL
Supervisor	6		1		5	12
Leader						0
Director	19	3			9	31
TOTAL	25	3	1	0	14	43
	58%	7%	2%	0%	33%	

Leadership



aTM MNA MTD STS MNP

ative members

It is important to note that there are variables that influence the reporting of the department. For example, Elected Official positions are counted in the preference statistics, however, they are not technically employees, yet the employer pays salary and benefit costs associated with those positions. An example is the Legislative Branch, as 9 council members who are all tribal members are included in the numbers. So while the Legislative Branch may have a 90.0% (10/11) preference rate, the actual employment by the Legislative Branch is a 50% (1/2)

Employment Statistics for August: * Count includes Legislative members