

VII A.2.

RECRUITING SUMMARY
INDIAN PREFERENCE IN EMPLOYMENT
ORDINANCE #15-600-02
1-May

POSTED	TM	NA	TD	TS	NP	TOTAL
Clinical Nurse						0
Office Intake Worker	3	1	1	1	5	11
Patient Benefit Coor	3	1	3	1	2	10
Staff Physician					1	1
						0
						0
						0
						0
						0
						0
						0
						0
						0
						0
						0
						0
						0
Total	6	2	4	2	8	22
	27%	9%	18%	9%	36%	

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 TRIBAL COUNCIL
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Closed/ Offer Made	TM	NA	TD	TS	NP	TOTAL
Office Intake	3	1	1	1	5	11
Clinical Nurse						0
Total	3	1	1	1	5	11

Date Closed
 5/19/2016
 5/24/2016

Offers Made
 Office Intake Worker TM

New Hires

Commerce Admin
Maintenance
HR Admin Asst
Admin Asst
Controller

TM	NA	TD	TS	NP
1				
				1
1				
1				
				1

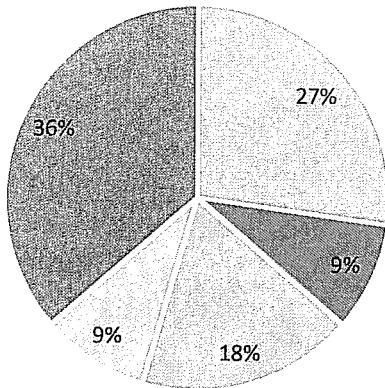
Terminations

CHR

TM	NA	TD	TS	NP
1				

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Recruiting Summary



TM NA TD TS NP



LRBOI TRIBAL GOVERNMENT

EMPLOYMENT SUMMARY*

* Count includes Legis

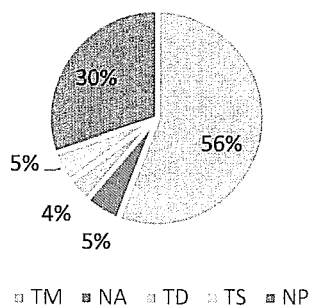
INDIAN PREFERENCE IN EMPLOYMENT

ORDINANCE #15-600-02

May-16

	TM	NA	TD	TS	NP	TOTAL	
EXECUTIVE	82	10	6	7	37	142	76%
GAMING	11	0	1	1	17	30	16%
LEGISLATIVE	10	0	0	0	1	11	6%
JUDICIAL	2	0	0	1	2	5	3%
TOTAL	105	10	7	9	57	188	
	56%	5%	4%	5%	30%		

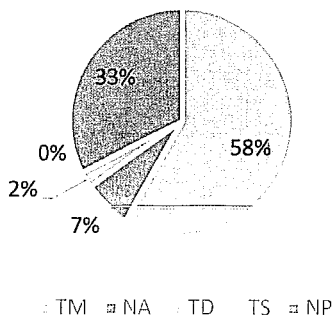
Staffing Matrix



LEADERSHIP

	TM	NA	TD	TS	NP	TOTAL
Supervisor	6		1		5	12
Leader						0
Director	19	3			9	31
TOTAL	25	3	1	0	14	43
	58%	7%	2%	0%	33%	

Leadership



ative members

It is important to note that there are variables that influence the reporting of the department. For example, Elected Official positions are counted in the preference statistics, however, they are not technically employees, yet the employer pays salary and benefit costs associated with those positions. An example is the Legislative Branch, as 9 council members who are all tribal members are included in the numbers. So while the Legislative Branch may have a 90.0% (10/11) preference rate, the actual employment by the Legislative Branch is a 50% (1/2)

Employment Statistics for August: * **Count includes Legislative members**