



**Little River Band of Ottawa Indians  
Tribal Council**  
2608 Government Center Drive  
Manistee, MI 49660  
(231) 723-8288

**Resolution #15-1202-361**

*Approval to Remove Job Descriptions from Resolution #15-0506-148 and Delegate to the Human Resources Department the Responsibility to Maintain and Adjust Job Descriptions as Needed*

WHEREAS, the status of the *Gaá Čhing Ziibi Daáwaa Aniřhinaábek* (Little River Band of Ottawa Indians) as a sovereign and Treaty-making power is confirmed in numerous treaties, from agreements with the initial colonial powers on this land, to various treaties with the United States; and

WHEREAS, the Little River Band of Ottawa Indians (Tribe) is descended from, and is the political successor to, the Grand River Ottawa Bands, signatories of the 1836 Treaty of Washington (7 Stat. 491) with the United States, as reaffirmed by federal law in P.L. 103-324, enacted in 1994; and

WHEREAS, the Tribe adopted a new Constitution, pursuant to a vote of the membership on May 27, 1998, which Constitution became effective upon its approval by the Assistant Secretary-Indian Affairs on July 10, 1998; and

WHEREAS, the Tribe adopted amendments to the Constitution on April 26, 2004, which became effective upon approval by the Assistant Secretary-Indian Affairs on May 13, 2004; and

WHEREAS, the legislative powers of the Tribe are vested in the Tribal Council according to Article IV, Section 1 of the Constitution; and

WHEREAS, the Tribal Council is authorized by Article IV, Section 7(a)(1) and (2) to exercise the inherent powers of the Tribe by establishing laws through the enactment of ordinances and adoption of resolutions to govern the conduct of Tribal Members and others within the Tribe's jurisdiction and to promote, protect and provide for the public health, peace, morals, education and general welfare of the Tribe and its members; and

WHEREAS, the executive powers of the Tribe are vested in the Tribal Ogema according to Article V, Section 1 of the Constitution; and

WHEREAS, the Ogema is authorized by Article V, Section 5(a)(1) to enforce and execute the ordinances, resolutions and motions adopted by the Tribal Council consistent with the Constitution; and

WHEREAS, the Tribal Council is authorized by the Administrative Procedures Ordinance, Ordinance #04-100-07, to adopt, amend and repeal ordinances; and

WHEREAS, the Tribal Council proposed and adopted the Unified Legal Department to govern the structure of its in-house legal department in a manner that provides the greatest protection for the Tribe's jurisdiction and to promote, protect and provide for the Tribe and its Membership; and

WHEREAS, the Tribal Council passed Resolution #15-0506-148, approving the Unified Legal Department Organizational Chart and job descriptions; and

WHEREAS, documents like job descriptions require regular adjustments to meet the current needs of the Tribe and help the Tribe remain competitive in the marketplace; and

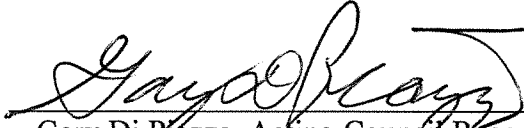
WHEREAS, the responsibility to review and amend job descriptions will be assigned to the Human Resources Department; and

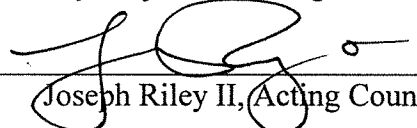
NOW THEREFORE IT IS RESOLVED, that the job descriptions are hereby removed from Resolution #15-0506-148 and the responsibility to maintain and adjust the Legal Department Job Descriptions is delegated to the Human Resources Department.

IT IS FURTHER RESOLVED, that any contract of an attorney currently employed within the Unified Legal Department shall continue in full force and effect until renegotiated pursuant to Section 4.01(c) of the Unified Legal Department Act of 2015.

**CERTIFICATE OF ADOPTION**

I do hereby certify that the foregoing resolution was duly presented and adopted by the Tribal Council with 8 FOR, 0 AGAINST, 0 ABSTAINING, and 1 ABSENT, at a Regular Session of the Little River Band of Ottawa Indians Tribal Council held on December 2, 2015, at the Little River Band's Government Center in Manistee, Michigan, with a quorum being present for such vote.

  
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Gary Di Piazza, Acting Council Recorder

  
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Joseph Riley II, Acting Council Speaker

Attest:

Distribution: Council Records Tribal Ogema Legal Department