Currents

Megwa Ezhiweback
(Spirit Moon)
January 2017
Vol. 1, Issue 16

Chi Ishobak, Inc. Strengthens Relationship with the Little River Band of Ottawa Indians

Chi Ishobak, Inc. Closes First Loan In Manistee, Michigan.

December 22, 2016

Dowagiac, MI – Chi Ishobak serves as the Community Development Financial Institution (CDFI) for the Little River Band of Ottawa Indians (LRBOI) as recognized by a Memorandum of Understanding signed by both parties last year.

Chi Ishobak is excited to announce that the first loan has been closed under this agreement. Krystal Davis is officially the first recipient of financing through Chi Ishobak’s loan program. Chi Ishobak was able to assist Krystal not only with a necessary repair to her vehicle, but with re-financing that lowered her interest rate and shortened her loan term. “When I found their (Chi Ishobak’s) brochure in the lobby of LRBOI, I wasn’t expecting them to get me a lower interest rate, affordable payments, and a shorter repayment duration, but you did!” mentioned Krystal Davis.

“The loan process was hassle free, professional, and genuine.”

Chi Ishobak provides financing for tribal citizens for automobile purchase, repair, re-financing, and credit building efforts. A Commercial Loan Program assists tribal entrepreneurs with capital for small-business start-up and expansion. Technical assistance for personal financial wellness and small-business development supplement these programs for added benefit. “It is the vision of Chi Ishobak to equip tribal citizens with the necessary resources, skills, and information as to position themselves for financial success,” said Sean Winters, Executive Director. “We want strengthen our respective nations one citizen at a time.”

Chi Ishobak is a Certified Native Community Development Financial Institution (CDFI) and Michigan 501(c) (3) non-profit organization. It is the mission of Chi Ishobak to provide access to affordable capital for tribal citizens for the purposes of business loans and individual financial development through collaborative and education-oriented lending services while practicing responsible lending to ensure loan capital for future generations of tribal citizens.

Chi Ishobak currently provides commercial and consumer loan products for enrolled citizens of the Pokagon Band of Potawatomi Indians and Little River Band of Ottawa Indians. It is the goal of Chi Ishobak to work with every tribe within the State of Michigan.

“Chi Ishobak would love to create this type of relationship with other Michigan Tribes,” added Winters. “We are all family and the greater number of tribal citizens we can help will accelerate the benefit across Indian Country.”

Additional information can be found through Chi Ishobak’s website at www.chiishobak.org or by contacting Chi Ishobak offices at (269) 783-4157.
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<table>
<thead>
<tr>
<th>Date</th>
<th>Work Session Title</th>
<th>Ron Wittenberg</th>
<th>Shannon Crampton</th>
<th>Gary DiPiazza</th>
<th>Virgil Johnson</th>
<th>Frankie Medacco</th>
<th>Joe Riley, II</th>
<th>Sandra Lewis</th>
<th>Marty Wabindato</th>
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Total Work Sessions - 17: 13 4 14 11 2 11 15 10

*=Business Related  V=Vacation  B=Bereavement

### Christmas Party

![Christmas Party Images]
NEW VICTIM SERVICES PROGRAM

Recently the Domestic Violence (DV) Program has transitioned to Victim Services (VS) Program located in LRBOI’s Family Service Department. In October the tribe was awarded the Violence Against Crime Act (VOCA) funding. This allowed the DV Program to expand services outside of intimate partnership violence to all victims of crime. This funding has also allowed the VS Program to hire two additional full-time Victim Advocates, so both tribal offices will be fully staffed.

The Victim Services Program provides advocacy to a nine county service area which includes: Manistee, Wexford, Lake, Mason, Oceana, Newaygo, Muskegon, Ottawa, and Kent. The program focuses on providing support services that may include; crisis intervention, legal advocacy, accessing local and tribal resources, filing judicial paperwork, transportation, safety planning, filing for assistance through the Crime Victim’s Compensation Funds, personal advocacy, and possible financial assistance.

LRBOI’s VS Program has three full-time staff and they are:

Shanaviah Canales is our Domestic Violence Program Coordinator and has been employed in this position since April 2015. She oversees the day in and day out activities with the VS Program and continues to provide services to all nine counties and work between both the Muskegon and Manistee offices.

Ms. Canales is an enrolled member of the Eastern Band of Cherokee Indians. She has over sixteen years of experience working in criminal justice and social service fields providing services to victims of crime. She has worked in state courts family services, juvenile court, child welfare system, and mental health services. Ms. Canales has her Bachelor’s in Criminal Justice and Master’s in Human Behavior. She is grateful to LRBOI for giving her the opportunity to expand victim services and provide a more effective and efficient program. Ms. Canales is focused on improving services to the tribal community and collaborating with our neighboring counties.

Melissa Sharlow has transitioned from Intake Specialist to Victim Advocate as of 11/28/16. She will continue to provide services out of the Muskegon office and will be providing advocacy services to victims in the Muskegon, Newaygo, Ottawa, and Kent counties.

Ms. Sharlow is a member of the Lac Courte Oreilles tribe of Wisconsin, however, she feels like LRBOI and its members have become like her family. She hopes to graduate with a Master’s Degree in Social Work in June 2017, and would like to thank the tribe and members for being patient with her sometimes crazy work schedule. Ms. Sharlow is excited to begin her new position and is passionate in the cause to end violence in our communities.

Melissa Holden is our new Victim Advocate for the Manistee office. She started on 11/28/16 and will be providing advocacy services to victims located in Manistee, Wexford, Oceana, Mason, and Lake.

Ms. Holden has a Bachelor’s Degree from Central Michigan University in Family Science and Sociology, along with Graduate courses in Human Services through Concordia University. Melissa has worked with individuals and families, assisting them with gaining self-sufficiency, education, and other forms of support for 20 years. She looks forward to supporting crime victims on their path to recovery and healing.

The DV Task Force is currently transitioning to Victim Services Task Force. We meet every second Tuesday of the month at 9am at the Justice Center. Our goal is to review grant expectations, current victim laws, codes, and ordinances to make sure they are applicable to the current procedures and laws. The task force mission statement is:

To uphold the sovereignty of Native families that have been victimized by providing a coordinated community response to meet the needs of persons affected by crime, promoting effective intervention, enhancing victim safety, ensuring offender accountability, and educating the community to promote understanding of victims of crime.
Food Distribution Program (FDPIR) was created by congress in 1977 Food Stamp Act as an alternative to the Food Stamp Program for Indian Reservations. The program offers commodity to low income Native American households. No household may participate in both the Commodity Food Program and Snap Program, but eligible households can switch from one program to the other at the end of each month. Eligibility and participation for FDPIR are based on application and certification requiring tribal status, income and resources qualification, in determining who is eligible for the program. We are federally funded by the USDA and they set the regulations and guidelines for the Commodity Program.

**Commodity Department serves 13 counties:** Benzie, Grand Traverse, Lake, Leelanau, Manistee, Mason, Mecosta, Muskegon, Newaygo, Oceana, Osceola, Ottawa, Wexford.

Office hours are 8:00 A.M – 5:00 P.M
Lunch hour is 12:00 - 1:00

Yvonne Theodore, Laurie Jackson
1-888-723-8288 ask for Commodity Program
Office **231-398-6716** or **231-398-6715**

### Household Size Income Limits

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</tr>
<tr>
<td>2</td>
<td>$1,492.00</td>
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<tr>
<td>3</td>
<td>$1,837.00</td>
</tr>
<tr>
<td>4</td>
<td>$2,193.00</td>
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<tr>
<td>5</td>
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<td>$2,941.00</td>
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<tr>
<td>7</td>
<td>$3,287.00</td>
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<td>8</td>
<td>$3,634.00</td>
</tr>
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</table>

For each additional member add $347.00

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Moon Bear Pottery

Currently available for workshops, camps, lectures and classes.

Pottery • Drawing • Painting
Doll Making • Linoleum Block Printing • Bead Work

I can teach at my studio or your location.
Contact me for further information.

“Clan Faces" Consists of 9 tiles and a cloth backdrop. Can be attached to a wall, fireplace, or anywhere desired.

Shirley M. Brauker | 1048 Silver Road | Coldwater, MI | 260-243-9027
sbrauker@gmail.com | www.moonbearpottery.com

“Products and services advertised, referenced or promoted through the Currents, eCurrents, Rapid River News, Tribal Facebook page or website are not endorsed by the tribal government but are presented as a service to our readers. The LRBOI tribal court governs the practice of law including the admission of attorneys and lay advocates who represent parties in litigation.”
The Legend of Sleeping Bear
As Told by Kenny Pheasant

Long, long ago, in a time before the coming of the white man in his ships and sails there was a land of great woods with the tallest of pine trees. This land was near a giant and powerful lake. The land and water had no names then and now we know them as Wisconsin and Lake Michigan. In the woods and along the waters lived many birds, animals, insects and fish. Among them was a bear the Odawa people called Kchi Makwa. One spring Kchi Makwa gave birth to two cubs. The cubs played, found food and grew strong in the woods. When they were thirsty they would drink from the great lake.

But this was a summer like Kchi Makwa had never seen before. The suns seemed closer to the earth, no clouds were in the sky. Each day was hot. Hotter than the one before, and soon the forest became dry. Then one night, powerful winds came, then thunder and lightning from the sky. The lightning struck the dry forest. And immediately a terrible fire began. By morning, Kchi Makwa had gathered her cubs and took them to the great lake as the fires chased her. But once in the water they felt safe. The land was on fire and the wise mother knew her Forest was no more. Fires would remain for many days and there would be no food for her cubs. But she knew of land across the great waters, much like this with forest and food for all animals.

Kchi Makwa did not know how far away the land was but she knew they must go. So together they swam for two days and nights. The cubs grew weary but still they saw no land. Kchi Makwa urged her cubs to follow but they fell behind. And on the third night, another storm struck and waves stood tall. Kchi Makwa was separated from her cubs. She too was very tired as she searched for her cubs. Finally, she moved on hoping that she would find them on the shores of the Great Lake.

It was the fourth day when Kchi Makwa finally saw the sands in the forest on the land ahead. But her cubs were not with her. She was sad. Kchi Makwa dragged herself on the sands of the beach and shook the water from her fur. She was so weary; she wanted to sleep yet she searched the shore for her lost cubs. When she could not find them she rested, always watching the vast waters but she would not, could not eat. She waited for many days. Her cubs did not come, but still she remained.

Finally one day as the faithful mother waited, the Great Spirit, Manidoo, who is wise and created all things, took pity on her. The Manidoo joined Kchi Makwa and her lost cubs in the spirit world and again the mother and her cubs were happy. The spirit, Manidoo, was so moved by the love and faithfulness he saw, that he raised the two cubs out of the deep waters and made them islands which he named after himself. In honor of Kchi Makwa who waited so patiently, he covered the places where she lay with mounds of sand so that forever all peoples and animals would know the greatness of the sleeping bear.

These islands, sands and waters are homes to people of many cultures, home to insects, the animals, the birds and the fish. Life in the earth, on the earth, in the air and in the water. And all those who know the story of Kchi Makwa and her cubs know that life is blessed because of her faithfulness and her love.
Kid’s Activities

A Children’s Poem in Anishinaabemowin

1 Bezhik Nizhtana
2 Niizh Nsimtana
3 Nswi Ngodwaasmitana
4 Niiwin Naanmitana
5 Naanan Ngeodwaasmitana
6 Niizhwaaswi Niizhwaasmitana
7 Niizhwaaswi Nshwaasmitana
8 Zhaangswi Zhaangsmitana
9 Ngodwaaswi Nshtana
10 Mdaaswi Ngodwaak

To say numbers after ten, just say Mdaawsi, then add shaa and the next number, bezhik.

Mdaawsi shaa bezhik (10+1=11)
Niizhtana shaa bezhik (20+1=21)
Nsimtana shaa bezhik (30+1=31)
and so on with each group of ten.

Buckle my Shoe
Bezhik

Nbiichikizine
Niizh

Shut the Door
Nswi

Gbakraan
Niiwin

Pick up Sticks
Naanan

Daapinige
Ngodwaaswi

Lay them Straight
Zhaangswi

Ngezibizidoon
Niizhwaaswi

Big Fat Hen
Nshwaaswi

Chibaa’aakwenh
Mdaaswi
The Michigan Indian Elders Association (MIEA) is pleased to announce that it will make available (4) $1000 scholarships and (6) $500 scholarships. The scholarships will be awarded to at least nine qualified students with the $1000 scholarships being awarded to the top 3 qualified students, as determined by committee review and lottery, if necessary. Each student must be currently enrolled in a course of study at, or have a letter of acceptance from, a public college or university or technical school and must meet the following qualifications.

QUALIFICATIONS – the student:

- Must be an enrolled member (copy of tribal card) or be a direct descendant of an enrolled member of one of the MIEA constituent Tribes/Bands (must be verified in writing by your tribal Enrollment Department).
- Must have successfully completed and passed all five General Education Development (G.E.D.) equivalency tests with a minimum score of 40 and an average score of 45 and must possess a G.E.D. certificate; or must have graduated from an accredited high school with a 3.00 grade point average; or if currently enrolled at a college, university or trade school, must have an accumulated grade point average of 3.00.
- Must complete the provided application form and submit it with required supporting documentation and the mailing must be RECEIVED BY THE COORDINATOR postmarked no later than June 15, 2017. (PLEASE NOTE, incomplete or late applications will not be considered).
- A student must be in Grades 4-12 to qualify for the perfect attendance award. Perfect attendance means exactly that. A student must be in school or at a school sponsored function each day of the marking period. Absences for anything other than a school sponsored/approved function do not constitute perfect attendance.
- The drawing to determine the winners will be held at the April 2017 Conference of the Michigan Indian Elders Association.

**VERY IMPORTANT**

You must follow these directions for your child to be considered for an award. The completed application form (included with these instructions), a signed report card or verification letter of achievement from a school administrator and copy of the student’s or parent’s tribal identification card must be received or postmarked no later than March 15, 2017. Applications received/postmarked after March 15, 2017, will not be accepted; no exceptions. Please see application information for further information. You can download it from the website at http://michiganindianelders.org/students.php.

STUDENT INCENTIVE PROGRAM 2016/17

A student must be in Grades 1-12 to qualify for the perfect attendance award.

Perfect attendance means exactly that. A student must be in school or at a school sponsored function each day of the marking period. Absences for anything other than a school sponsored/approved function do not constitute perfect attendance.

The first two (2) marking periods ONLY of the 2016/2017 school year will be used to determine the winners for this lottery. A student can qualify for both the perfect attendance and straight “As” for both marking periods. For example, straight “As” and perfect attendance for both marking periods would mean four (4) chances to win.

PLEASE SUBMIT THE FOLLOWING ITEMS:

- A parent of the student must complete and sign the Student Incentive Program Application Form in order for the student to qualify for an award.
- A copy of the child’s report card signed by the parent or a letter from an administrator of the student’s school must be submitted with the completed application form to verify the achievement of straight “As” and perfect attendance.
- A copy of student’s or parent’s tribal identification card.

The drawing to determine the winners will be held at the April 2017 Conference of the Michigan Indian Elders Association.

TO QUALIFY:

The student must be an enrolled member or be a direct descendant of an enrolled member of one of the MIEA constituent tribes/bands.

- The student must be in Grades 1-12 at a public or private school.
  Home schooling is not eligible.
- A student must be in Grades 4-12 to qualify for the straight “A” award (A-, A, A+).
  For a school system that uses a grading system based on numbers, the equivalent to straight “As” will be acceptable.

LeAnn Stindt
103 Big Bear Road
Iron River, MI 49935
Program Administration

Our Goal is to serve the needs of the Tribal Members and Departments in terms of:

- Address Changes (300 to 400 a month), Direct Deposits, Cancellations, adding Voluntary Withholding forms.
- Sending out Letters of verification to Social Security, Social Services, Housing Units, Tribal Health Clinics, Casino HR, other tribes.
- Replacing Tribal I.D.s.
- Creating Certifications of Indian Blood for Tribal Members, as well as writing letters of descendants to other tribes, or health clinics.
- Creating labels and lists for departments and statistical reports for departments.
- Filling out Tuition Waivers, filling out Eagle Feather requests.
- Working with Accounting on Per Cap, constantly inputting information into Tribal Members Data Base and Per Cap Data Base.
- Creating a Tribal Directory every two years.
- Helping Tribal Members with Guardianships, or helping the Tribal Member find the department that can service their needs.
- Once a year we go to Muskegon Office to service the individuals in that area with forms, taking our I.D. machine there as well as having forms and the I.D. Machine to the Membership meetings.
- Our daily duties are writing letters, answering the phone (almost 500 a month), working on files, and updating information in data base, helping Tribal members who walk in and want I.D.s or other information.
- Administer the Bereavement Program, helping a person through the paper work and working with the funeral home, to make it easier on the bereaved family.

Programs that the Enrollment Department Administers

Bereavement

The Bereavement Program was created in 2002 as a benefit to all Tribal Members. The amount is $7,500.

When a Tribal Member passes on, the family calls our department. We then look in the data base to see who the beneficiary is and then our staff works with the family to let them know that they have $7,500 as well as walk them through this process. We help the bereaved family as much as we can. We are in constant contact with the Funeral Home, so that they are paid first and that all the paper work is completed in a timely manner. We send flowers to the Funeral Home from the Tribe. We contact the different buildings to have the flags lowered to half-mast and we send a letter of condolences as well as a Tribal Flag to the beneficiary. We are here to help them any way we can before and after the funeral.

Per Cap (Revenue Allocation Plan)

The Revenue Allocation Plan was created in 2008 by Tribal Council. Per Cap is given out quarterly to Qualified Tribal Members who are 18 and above.

The Per cap is divided into two groups, 18 to 54 and 55 and up.

The Elders 55 and up get double the amount given to 18 to 54 year olds.

This is given out quarterly April, July, October and Dec. 15. The Dec. 15 is given early so Tribal Members can use it for Christmas.

The Payroll Department and Enrollment constantly work together to make sure that Direct Deposits are inputted right. Cancellations have been taken care of and addresses are up to date. We constantly work with Payroll and Accounting on problems that may occur.

Enrollment Process

Even though Enrollment has been closed, it is still open to 18 and below children and individuals who were adopted as children.

The process is a person calls us for an application. When we receive the application, a letter is sent to the person telling them we have received their application and how much time I have to work on it. Application is put in a file folder and given to me. I make sure all the documents that we need are in place, and all information is filled out. If information is missing, a certified letter is sent to them telling what we still need.

After the application is processed and completed. A Recommendation from me (Enrollment Officer) is created and put in file. File is presented to the Enrollment Commission at their next meeting for a Provisional approval. If approved, a letter is sent to applicant telling them they have been provisionally approved.

At the next Enrollment Meeting, the Provisional files are presented with other files, a Final determination is made by the Commission, and they become finally accepted.

The applicant receives a letter from us stating they have been finally accepted and they are now Tribal Members. They are given a Tribal Identification Card, a packet with the Bereavement Forms, Direct Deposit forms and a booklet with all the departments the tribe has and what services are available. We tell them to come in to have a picture added to their I.D.s.
In our creation story, the human being was the last to be put on this earth. All the plants, animals, birds, water beings and insects were created first. Before the human being was put on the earth the creator created one of the greatest mysteries in history and that is the four seasons; everything had its place and reason and to live in balance with everything and everyone.

Now look at what the humans have done to mother earth. There has been so much pollution created by us and many are not doing anything about it. We have polluted the air, land and the water. All the plants, animals, birds and water beings are trying to live their lives the way it was intended for them to live but the humans have damaged Shkakaamik kwe “Mother Earth”. There is a documentary called “Before the Flood”, coming out right now and it is about global warming, it is in theaters and it is free, then it will be aired on the “National Geographic” channel. Leonardo DiCaprio is promoting it.

I remember when I was a child that the seasons were a lot different than they are now. We had a lot of snow in the month of November. Many birds that used to make this part of the world their home are not here anymore like the Whippoorwill.

The word for Recycle in Anishinaabemowin is “Aanke’aabijigewin”. In closing I would like to ask. Is there a recycling program in your community? Do you participate in a recycling program?

Kenny Neganigwane Pheasant
Anishinaabemowin Instructor

Thank you to Kathy Sam and Vicki TenBrick for baking 700 cookies for the shop with the cop Christmas program.
Thank you to Jim and Peggy Derioun, Rosemary Smith, Delano and Joan Peters and Chuck Fisher for helping deliver lunches. Since Leonard Rittenhouse has been unable recently, the Elders have stepped up!! Chi Miigwetch !!!
Thank you Michelle Pepera for volunteering her lunch hour to help in the kitchen! Thank you Jason Cross for the fun adult coloring and colored pencils. We have an Elders got talent going on! Elders, keep submitting your artwork, or come out and see what we have so far!!!

Our Christmas party was a fantastic time. We all enjoyed the games and food. I haven’t heard the Elders laugh that hard in a long time; much needed. Thank you Roxanne for your wonderful version of MUSTANG SALLY!!!!! You really got them going.

We will be having a lovely Valentines lunch. I hope everyone can come out to our party, February 14th. It is sure to be a great time. We need more Wii bowlers as well as other ideas for game day. Please share your ideas with me.

The winter months can be especially difficult for Elders. It is important to socialize during these months. Come early, play a game of cards, work on one of our puzzles, we can always hook up the Wii or just come and visit. The coffee and tea is always good and warm at Aki maadiziwin Community Center.

Nutrition Tips:
1. Eat three meals a day.
2. Start with a healthy breakfast.
3. Drink fluids with and between meals – up to 8 glasses a day.
4. Select at least 3 servings of milk or milk products.
5. Select at least 6 servings of whole grain cereals and breads.
6. Select at least 3 servings or more of vegetables and 2 servings of fruit.
7. Select at least 2 servings of meat, fish or poultry.
8. Select smart snacks – low in fat and simple sugars.
10. Use salt sparingly.
11. Use alcohol sparingly.
12. Use oils, fats and sweets sparingly.
General Business
1. Acceptance of Tribal Council Minutes for 12/7/16 for Filing
Motion by Medacco; Supported by Lewis

Council Meeting: December 14, 2016

2. Approval to Post Amendments to the Enrollment Ordinance #04-200-01 for 30 Day Public Comment
Tribal Council held a work session on the proposed amendments which included the Enrollment Department and Enrollment Commission. The proposed amendments will need to be posted for a 30 Day Public Comment period.
Motion by Lewis; Supported by Wabindato

3. Approval to Post Proposed Amendments to Housing Regulations Chapter 1 – Eligibility Procedures for Tribal Rental Homes
The Housing Commission has requested Tribal Council approve certain modifications to Chapter 1 to better meet the needs of the Tribe
Motion by Riley; Supported by Wittenberg

4. Authorization for the Creation of an Economic Development Investment Reserve Fund
The Commerce Department requests that funds remaining unspent from FY2016 be used to establish this account with funding release subject to Tribal Ogema's request and Tribal Council resolution
Motion by Lewis; Supported by Medacco

5. Approval of Westrick House Design for Residential House Plans for Odeno Subdivision
Authorize the Ogema to Execute Agreement with Westrick Residential Design
Speaker Johnson noted this item has been moved to Closed Session

6. Authorizing the Government Employee Incentive Payment Plan of 2016
Tribal Ogema & Tribal Council recognize the importance of rewarding the employees for their contributions and dedication to the Little River Band of Ottawa Indians Government along with assisting their citizens
Motion by Lewis. Supported by Riley

Continuing Business
Speaker Johnson said they don’t have anything in Continuing Business, moving on to Old Business

Old Business
• Enrollment Commission – October 2016
Speaker Johnson said in Agenda Review they discussed about the Financial Report and Enrollment Commission Report that there was no action required by Council. Johnson asked Recorder Riley if there have been any changes from the reports submitted under Old Business
Recorder Riley replied no, there is nothing they need to do
Speaker Johnson said it so noted that they have received those reports and they are being filed

New Business
1. Approval to Post Proposed Amendments to Housing Regulations Chapter 4 – Rent Payments, Collection, and Eviction Procedures for Tribal Rental Units
There is one proposed change that is correcting a typographical error from the last time Council adopted proposed amendments to this regulation
Motion by Medacco; Supported Wabindato

Roll Call

J. Riley  F. Medacco
S. Crampton  G. DiPiazza  M. Wabindato
R. Wittenberg  V. Johnson  S. Lewis

Motion Carried (6-0-1-1-1)
## Council Meetings

### Council Meeting: December 21, 2016

#### General Business
1. Acceptance of Tribal Council Minutes for 12/7/16 for Filing  
   Motion by Wabindato; Supported by Lewis

#### Acceptance of Reports
Speaker Johnson said they have not received the Operations or Financial Reports at this point

#### Acceptance of Commission Reports
- Enrollment Commission – November 2016
- Gaming Commission – November 2016
- Natural Resource Commission – November 2016

Speaker Johnson said they have received the reports for Enrollment, Gaming, Health and also Natural Resources of which in their Agenda Review there was no action required on those reports.

#### Acceptance of Committee Minutes and Other Entities
Speaker Johnson said they have not received from the Elders, Resort, or Tribal Government Preference Reports so they will move on

#### Old Business
- Housing Commission – October 2016
- Natural Resource Commission – June 2016
- Natural Resource Commission – July 2016
- Natural Resource Commission – August 2016

Speaker Johnson said they have in Old Business received the reports from the Housing Commission and the Natural Resource Commission for June, July and August. Johnson said in their Agenda Review he believed there was not any action required on those reports. Johnson asked Recorder Riley if that has changed.

Recorder Riley replied no action required. Speaker Johnson said with that said let it be known that they have accepted these reports and they will be filed.

#### New Business
1. Establishing the Schedule of Regular Meetings for the Tribal Council for Calendar Year 2017  
   The Tribal Council is required to set by resolution at the last regular session of each calendar the upcoming year’s schedule of meetings  
   Motion by Lewis; Supported by Wabindato

#### Motion Carried (6-0-0-2-1)

2. Authorizing the Ogema to Oversee the Government Employee Personnel Manual and Rescinding Previous Resolution contrary to such Authority  
   The Personnel Manual needs to be amended to better meet the needs of the Tribal Government and its employees  
   Motion by Lewis; Supported by Wittenberg

Speaker Johnson asked if anybody was going to abstain

Councilor Crampton said yes he is

Speaker Johnson said they have Councilor Crampton initiating that he is going to abstain.

Johnson said he believed the protocol is they then need to question or ask Council on whether he should abstain or not abstain. Johnson said before they vote on this issue they need to ask why he’s abstaining then they will do a vote whether he may or not.

Councilor Crampton said most of them know he has been sick all week and he really doesn’t know the particulars of this issue. Crampton said it is a pretty serious issue, so not being fully informed he doesn’t want to make a decision one way or the other.

2a. Motion to do the Roll Call Vote in Regards to Abstaining for Councilor Crampton on the Employee Manual  
   Motion by Lewis; Supported by Wabindato

#### Motion Carried (5-0-1-2-1)

Speaker Johnson explained that Councilor Crampton can abstain and they support his position on abstaining on this issue. Johnson said he was glad that Councilor Crampton said this was a very important issue because it is and that is why they are doing this roll call vote to make sure they either do or don’t support his position

#### Roll Call

| J. Riley | F. Medacoo |
| S. Crampton | G. DiPiazza |
| R. Wittenberg | V. Johnson |

Motion Carried (6-0-0-2-1)
3. Re-Approval of Liquor License for Little River Trading Post (Class: Retail Off-Site General, Duration: Expires December 31, 2017)
The Tribal Council has reviewed the application for liquor license and finds that the application submitted meets the requirements of Section 3 of the Tribal Liquor Control Ordinance #98-400-02
Motion by Lewis; Supported by Wittenberg

4. Approval of Donation of $1,100 to the MSU Pow Wow 2017
The Tribal Leadership of LRBOI recognizes the importance of the MSU Pow Wow 2017 and the positive impact that it has on the community and wishes to support that effort
Motion by Lewis; Supported by Wittenberg

5. Approval of Contract with Automated Election Services to Provide Election Support for the General Election on April 28, 2017, not to exceed $8,200
Motion by Lewis; Supported by Wittenberg

Roll Call Voting Key
- Yes
- No
- Abstain
- Absent

Motion Carried (6-0-0-2-1)

Motion Carried (5-1-0-2-1)

Motion Carried (5-0-1-2-1)

Motion Carried (6-0-0-2-1)

Motion Carried (6-0-0-2-1)
The following is the list of offices and candidates for the Little River Band of Ottawa Indians 2017 Election. The number of candidates that can be voted for is in parentheses under the heading for each office.

### Certified Slated of Candidates for the 2017 Election

#### Office of Tribal Council – 9 County
(Vote for no more than 2)
- Chip (Gilbert) DiPiazza
- Gary Paul DiPiazza (Sees-Bak-Tunse)
- Rita Annette Gale
- Kathy (Koon) Gibson
- John Grocholski IV
- Teresa Johnson
- Steven Edward Kequom
- Ken LaHaye
- Don Koon
- Allen Metzger
- Sandy Mezeske
- Ronald J. Pete
- Janine M. Sam
- De-Ahna Lewis-Underwood
- Marty Wabindato

#### Office of Tribal Council – At Large
(Vote for no more than 1)
- Michael J. Cepлина
- Jacob Kequom
- Diane A. Lonn
- Frankie L. Medacco

#### Office of Tribal Council – Outlying*
(Vote for no more than 2)
- Nitumigaabow “Ryan” Champagne
- Dave Corey
- Shannon Paul Crampton
- Bill Willis

#### Office of Tribal Court Appellate Judge
(Vote for no more than 1)
- Berni L. Carlson
- Cindy Pete Champagne
- Kimberly A. Crampton (Kequom)
- Mark R. Jespersen

#### Office of Election Board*
(Vote for no more than 3)
- Terri L. Burmeister
- Sharron Cogswell Detz
- Valerie Robinson-McDonnell
- Edward Tyler

*Office of Tribal Council – Outlying and Office of Election Board offices and candidates automatically proceed to the ballot for the General Election. All others are included on the Little River Band Primary Election Ballot.

### Candidates for the 2017 Election – Biographies

#### Office of Tribal Council - 9 County

**Chip (Gilbert) DiPiazza**

Accountability, Responsibility, Integrity & Experience
Who is Gilbert (Chip) DiPiazza Jr.?
I’m 80 years old and I’m the eldest son of Gilbert and Pat (Geesh-goo Quay) DiPiazza. I have been self-employed since 1979. I have over 37 years of business experience.

I’ve sat on the Grand River Bands of Ottawa Indian Tribe as Vice-Tribal Chair for over 9 years. I’ve also been involved with other organizations in the past, some of which are: The Grand Rapids Downtown Maintenance & Beautification Board and The Michigan Trails Girl Scouts Arts Fund Raising Project. I believe my many years of experience running a business successfully, plus the knowledge that I attained while I was Vice-Tribal Chair, will help our tribe to obtain more diverse economic development. This will lead to larger per capita payments. Rose and I own and operate Grand River Graphics and DiPiazza Pizzana’s, both of which are located in Grand Rapids. We recently helped my mother attain her dream of preserving and sharing the language that was spoken by her elders. My Grand Mother’s Language has recently been published. I can be reached at my email address: gchpdpiazza@gmail.com. Miigwetch,

G. Chip DiPiazza Jr.

#### Office of Tribal Council – At Large

**Gary Paul DiPiazza (Sees-Bak-Tunse)**

Our Nations Prosperity is my Priority
Miigwetch for allowing me to serve as your 9 County Representative. I have devoted every single day moving us closer to a better future for us all. During this time I have seized every opportunity to speak with our Governor and his staff to secure our success in Muskegon. I have worked hard on updating our hunting, trapping, gathering and fishing regulations. I have been appointed to the Board of Directors and construction task force. I have a clean background along with being issued a Gaming license. I will continue to work hard to improve our future. Such as our sewer lines, building new homes, rental properties and Renewable Energy. We have the most beautiful and updated casino that can only bring in more revenue for you. I have been working hard to bring in new businesses such as manufacturing to employ our Tribal Members. This will be a reality. I have stayed true to My Heart, voting with the best interest of my members in mind every time. I am asking for your vote to bring these goals to reality this term.

Call me anytime 1-231-299-1298

#### Office of Tribal Council – Outlying*

**Rita Annette Gale**

Boozhoo
My name is Rita Annette Gale. I take great pride in being a Native American woman and in my membership as an elder of the Little River Band of Ottawa Indians. In past years I was the owner of a very successful trucking, excavating, and snow plowing business. I was also the accountant and secretary for our establishment. My husband and I were in business for twenty-five years. I have worked several years as a care giver to the elderly. I have provided my catering services in the past for the Tribal Elders Dinners, and worked on the Meals on Wheels program. I am currently on the Elders Committee as Vice Chairperson, and a delegate for the Michigan Indian Elders Association. I am a candidate for the “9 County” Tribal Council Seat. It would be a great honor to serve you, the tribal membership, in this year’s election.

Miigwetch.

96 S. Dengler Street
Muskegon, MI 49442

**Kathy (Koon) Gibson**

My name is Kathryn Gibson. My maiden name is Koon. I am the daughter of John and the late Theresa Koon. My paternal grandparents are the late James and Beatrice Koon. I have three sons, Nickolas, Jacob and Thomas. A granddaughter, Dannika and am guardian to Dominick. My husband is Brian Gibson. As a little girl, I can remember my parents taking me to tribal meetings, Ghost Suppers and Pow wows. My eagerness to learn where I came from was when I was in Junior High. A discussion was taking place on fishing and fishing rights. A class mate made a comment about how the “Indians take all the fish by gill netting” I was so angry I stood up stated you don’t know the 1st thing about us! At this point I started attending tribal meetings to learn more about our people. On my 21st birthday in 1995, I was appointed to the Tribal Council, serving for 15 years. After not having close contact with our tribe I felt
In May of 2000 after accepting a position with LRBOI Natural Resources Department, I moved to Manistee, MI with my family and late wife Jacqueline (Jackie) LaHaye. I have successfully progressed throughout my career, advancing to more challenging positions in the Natural Resource field. My work history includes the positions of Great Lakes Fisheries Technician and Wildlife Technician. These positions have educated me in prioritizing and managing important tribal initiatives. I have been employed with LRBOI for sixteen years. I’m family oriented, and love spending time with my family and grandchildren. In my spare time I enjoy hunting, bow fishing, camping and riding my motorcycle.

My name is Don Koon and I am running for one of the nine county seats on tribal council. I was on the council back in 2005, and was voted as speaker of the council in 2007. During my time on council I crafted legislation that created the elders insurance program, as well as our per cap plan. I have the interests of all tribal members in mind when making decisions. Currently I work at our casino as the maintenance manager where I have gotten to know all the ins and outs of the casino operation. I have a plan that will make our casino more profitable and a better place to work for all tribal members. If elected, I will serve our membership by listening to your thoughts and ideas and getting things done. Our council has become stagnant, and a body that does things in closed session that nobody knows about until it’s already done, and that’s not right. I have listened for years to people expressing concern about communication and not knowing what the council is working on. I will change that. I also have a plan to utilize our lands for the benefit of our members.

My name is Allen Metzger (aka Thomas - De Verney), you can call me Al. I am running for a seat on council as a 9 County Representative and seeking your support. I have a one year Accounting and Business Certificate from Bay Mills Community College, I have work experience in four different Casinos. At three of these Casinos I have held a gaming license at different levels of the gaming capacity, and four years in Apprenticeship in the Carpenters Union. I have always worked and believe in a 40 hour work week for a 40 hour pay check. I am worried that our young ones are being forgotten. The future of our tribe will not be forgotten by me. I am a firm believer in the seven (7) generations and the 7 grandfather teachings. I hear a lot about thinking outside of the box. Instead, I think inside the circle.

My name is Sandy Menezes. I am running for a 9-County seat on Tribal Council. I am a registered member of the Ojibwe Nation. I have a background in accounting, and have been working in the Casino industry for over 15 years. I have been employed with LRBOI for 15 years. I have a passion for working with the Casino Gaming Compliance Department. I believe the Casino is a significant source of revenue for our tribe.

My name is Ronald J. Pete. I am a member of the Ojibwe nation. I have been involved with Tribal membership meetings since 2002: attending and working at the Natural Resource booth as well as part of the support staff of the Ceremonial Lodge for the Fall and Spring teachings and other ceremonial fires. I have been active in fighting for the rights to hunt, fish, and gather that our membership obtained in the 2007 Inland Consent Decree. I believe these rights should not be hindered unless there is a sound scientific reason and that Tribal members should have the opportunity to be able to provide for their families and others in their communities.

My name is De-Ahna Lewis Underwood. I am a member of the Ojibwe nation. I have been involved with Tribal membership meetings since 2002: attending and working at the Natural Resource booth as well as part of the support staff of the Ceremonial Lodge for the Fall and Spring teachings and other ceremonial fires. I have been active in fighting for the rights to hunt, fish, and gather that our membership obtained in the 2007 Inland Consent Decree. I believe these rights should not be hindered unless there is a sound scientific reason and that Tribal members should have the opportunity to be able to provide for their families and others in their communities.

My name is Ken LaHaye and I am the son of Alonzo (Billy) and Patricia LaHaye (of Muskegon, MI). My grandparents were William and Sophia LaHaye (of Peacock, MI) and William and Henrietta Friedrich (of Manistee, MI). I’m the proud father of two young ladies Samantha and Thresa LaHaye. I have three stepchildren and three grandchildren. I’m happily married to Tina LaHaye, my wife of eight years. I graduated from Orchard View High School in Muskegon, MI. in 1986.

My name is Allen Metzger (aka Thomas - De Verney), you can call me Al. I am running for a seat on council as a 9 County Representative and seeking your support. I have a one year Accounting and Business Certificate from Bay Mills Community College, I have work experience in four different Casinos. At three of these Casinos I have held a gaming license at different levels of the gaming capacity, and four years in Apprenticeship in the Carpenters Union. I have always worked and believe in a 40 hour work week for a 40 hour pay check. I am worried that our young ones are being forgotten. The future of our tribe will not be forgotten by me. I am a firm believer in the seven (7) generations and the 7 grandfather teachings. I hear a lot about thinking outside of the box. Instead, I think inside the circle.

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the money we have on ours. Those other tribal members are happy and excited. Our tribal members want to go after our own elected officials! We have gotten away from our 7 teachings. We need to pray to the Creator for forgiveness for the way we’ve treated each other. We need to unite this Tribe and move forward, together! Miigwetch

Office of Tribal Council - At Large
Michael J. Cepлина
Aanii
My name is Michael J Cepлина and I will be running for the office of the Tribal Council. I was born in Wakefield Michigan in the Upper Peninsula. I’m descended from Joseph and Jospine Pete. I am a family man with six children and two grandchildren. I’m the proud parent of a Marine and two Navy personnel currently serving. I was a Natural Resource Commissioner for years working on our 2007 Consent Decree and establishing laws to govern the tribe and protect our treaty rights. I’m also a firekeeper and elder. Whenever I voted I looked at how my vote affected all tribal members and not just certain families. I started working with the tribe in 2002. My jobs were: Security Officer, Treatment Plant Operator, Surveillance Operator and Tribal Councilor. As a council member, I have been liason for Gaming & Natural Resource Commissions, worked on the Government Center Task Force and the Housing Task Force, helped draft a law that protects our families & children. Education: Milwaukee Area Technical College, Hold a State of Michigan Water and Wastewater license. If elected I will work with Tribal Council to:
- Move forward the Casino in Muskegon.
- Pass laws to hold the Ogema and Tribal Council accountable.
- Pass laws to make it easier for tribal citizens to access our lands to harvest and gather.
- Establish our reservation boundaries to enforce our jurisdiction and establish our sovereignty.

Sincerely,
Michael J Cepлина
Home Phone 231-510-2385
Jacob Kequon
Hello my name is Jacob Kequon and I am running for the At large seat for the tribal council. I am a graduate of West Shore College. In 2015, I received Associates in Marketing/Management. I have been an employee at the Little River Casino Resort for the past 10 years. For the last 2 years I have been a Business Process Analyst. I have been working in the hotel as a house person and Housekeeper. I am an open minded person that likes to hear people’s opinions before making a decision. In our tribe there needs to be better communication between the government and Casino. I feel that the tribe needs to work as a team instead of being divided. I feel that accountability and structure is needed throughout the tribe. I think that our tribe needs to work on getting more small businesses. I have always been a believer in green energy with solar panels and turbines. An idea for the tribe can be opening up senior living homes to assist elders who need 24 hour care. With this type of business you are able to have them in more locations for all tribal members.

Diane A. Lonn
Hello, my name is Diane A. Lonn. I am running for Tribal Council (AT LARGE) and I want your vote! I am very proud to say that I am one of you! My family goes back to the Koon and Eswipe Families. My mother was Grace Koon and my Grandparents were Jim & Beav Koon. I have been married 46 years and have three, grown children, as well as five grandchildren. Since 1993, I have worked for the tribe, the majority of the time heading up the Enrollment Department and I worked four years at the Casino during that time. I have spent many years volunteering on Tribal Committees, Health, Land Usage, Pow Wows and Children’s Christmas parties. I helped write the Constitution for the Tribe. You may trust that I know how our government works and how it doesn’t work. Knowing this and seeing the struggle, I know that I can serve you well on Tribal Council with an eye to a successful future. I worked and went to school during this time and received my Bachelors in Business Administration and two Associate Degrees, one in Marketing/Management and one in Secretarial Science. I look forward to helping our youth, and caring for our Elders. My number is 231-398-3235

Frankie L. Medacco
Hello, My name is Frankie L. Medacco I am running for the at-large seat on tribal council. I am currently a 9 county representative. I feel the things I am working on and involved in impact all tribal citizens and families. I sit on the shoreline task force (Muskegon project) from which the revenues impact the tribe as a whole. I represent the tribe on ICWA issues (Indian child welfare act), not just locally but at the National level also. I have always been an advocate for victims of Domestic Violence. I have recently been more of a voice on the national level talking with DVW (office of violence) and the department of justice on the short falls of funding for tribes. I would like to move forward with these items on my reelection into office. I am in favor of moving forward into diversifying so we have different avenues of revenue. I am only one voice, but my voice is for all. Feel free to contact me at 231-690-9780 or email FrankMedacco@hotmail.com. I look forward to talking to you and being your voice as your representative in this up coming election. Thank you for your time and vote.
Frankie Medacco

Office of Tribal Council - Outlying
Nitimigaabow “Ryan” Champagne
My name is Dave Corey. I am running for tribal council representative for the outlying seat. My qualifications are achieving my High School diploma from Benzie Central High School, College Education at Michigan State University with my Associates/Certificate in Agri-Business : Construction Business Owner for 14 years, Business Manager of Muschigon Construction, 6 years. Where I and the Muschigon men built trading posts, demoed the great lakes downs, a new community center, a new housing shop, 39 homes in aki along with private work. I am 1/4 blood Ottawa. I was born and raised here in Northern Michigan (life long resident) and have a clean background. I have been a Gaming Commissioner for Little River Band for the past several years. With my long history in construction Business and clear background I would be able to serve on the new board of directors seat to help lead us into the future.

Shannon Paul Crampton
My name is Shannon Paul Crampton I am asking your consideration for the honor to serve you as your Outlying Rep. I am forty nine years old, husband to a beautiful wife, father to two wonderful LRBOI tribal members and the proud grandfather of two beautiful grandchildren. I have been involved in business management in one capacity or another since my early twenties. I am an obsessive compulsive person by nature who must learn the inner workings, cause and solution to any problem I encounter which has led to being successful in virtually every task I have undertaken. In 1993, I began speaking at schools educating non-natives of the rich culture that existed within tribal communities and speaking out to my fellow tribal members on the corrective measures needed to move our tribe in a positive and progressive direction and continue to do so to this very day. I have a firm knowledge of the problems that are case specific to LRBOI, a plan to deliver the solutions needed and the integrity to see those solutions fairly implemented. I would consider it one of the greatest honors of my life to be granted the opportunity to serve as your Outlying Rep. Thank you for your time.
Shannon Paul Crampton #1747

Office Of Tribal Court Appellate Judge
Berni L. Carlson
Aanii,
My name is Berni Carlson and I have been honored to serve The Little River Band of Ottawa Indians, as one of the Appellate Court Justices, for the past term of office. I am married, a mother of 4, grandma of 2 and a nursing supervisor of 15 years for St. John’s Healthcare P.C. I am also the secretary for the Veterans of Foreign Wars Post 7729 and Band Booster President for Oakridge Public Schools. I am running for re-election to the office of Appellate Court Judge. My education from the National Judicial College of Reno Nevada, my experience on the bench of the Appellate Court the past 5.5 years, and my experience in my professional career, are qualities I bring with me to be able to serve The Little River Band of Ottawa Indians. I will uphold our Constitution as the decisions made, not only affect this tribe, but the tribes of this Nation. I will also continue to be fair and treat our members with the dignity and respect they deserve. I humbly ask for your Support and Vote. I would be honored to be re-elected as an Appellate Court Judge.

Miigwetch
Cindy Pete Champagne
I want to thank all my relatives who believed in me when I previously served as your Appellate Justice. I have served my people proudly and will be willing to continue to serve if that is the wish of our people. I worked 30 years for Eaton Corporation as a Human Resources Administrator. I worked as the Director of Human Resources at Little River Casino Resort. Each of these roles required knowledge of State, local and
Meet the Candidates

Federal laws, and at the Casino, knowledge of Tribal laws was necessary. I humbly served, protecting our children and families as a Binojeek Commissioner. I bring to the bench a restorative justice perspective versus a punitive perspective. I feel our people have a right to be tried and heard by their own. I ask for your vote for Appellate Justice. I have always been devoted about doing the right thing for the right reasons. I understand the importance of the three appellate justices on the bench and the importance of decisions coming out of the Appellate Court. I am not known to follow the crowd. I will offer a dissenting opinion in order to uphold the law and our values.

Kimberley A. Crampton (Kequom)

Boo hoo. Aani. I, Kimberly Crampton (Kequom), am declaring my candidacy for the Little River Band of Ottawa Indians (LRBOI) Appellate Court Judge. There are about 566 Federally-recognized Tribes. About 300 of those have Tribal Courts and about 150 have Appellate Courts. LRBOI had the foresight to include an Appellate Court. Miigwech to our leadership for having the progressive thinking to include the Appellate Court. Our Court invites lay advocates to defend litigants. Lay advocates can struggle with the appellate process where the language is foreign, intimidating and scary, and this can hamper them in Court. This makes the foundation for the Appellate Court. This is why I am running for the Appellate Court. Because our Court allows for lay advocates to defend Tribal Citizens, I would like to see the Appellate Procedure Rules streamlined. To expect a lay advocate to follow procedures that are hard to understand is unfair. Peacemaking is a great example of how we created a system that reflects our traditions. In the spirit of fairness, it would benefit us to have our rules modeled after our traditional methods and make them user-friendly. I respectfully ask for your vote for Appellate Court Judge. Miigwech for your consideration.

Mark R Jesperson

History: Born October 6, 1958, Muskegon, MI. Michigan State University - Pre law. LRBOI, Muskegon Heights - grant writing. Medallion Instruments, Spring Lake MI - director product development and graphic arts. M & G Electronics, Virginia Beach, VA - corp. vice president, director product development. B & M Pets, Burbank, CA - owner/operator (4 store chain), feeding 150 homeless people a week for 5 years. PSI Telecommunications Burbank, CA - designer, product development. Dreamcatcher Ranch, Lancaster, CA - Founder/CEO, Production and sale of American Indian crafts to 3 major California casinos Oscar Ramirez Youth Foundation, Lancaster, CA - Founder/CEO, Donation of necessities and toys to local hospital pediatrics departments and school supplies to the needy.

I am known for honesty, an excellent reputation, adherence to right principles, sincerity, integrity, fairness and dedication to helping others. I am proud to be a member of LRBOI and promise to serve faithfully and justly all members of the tribe. Thank you for your vote.

Office of Election Board

Terri L. Burmeister

My name is Terri L. Burmeister TM# 0879 and I hope to represent Little River Band of Ottawa Indians on the Election Board. As a mother and grandmother, I fully understand the necessity of good leadership. We all know our tribal leaders are a result of an election. What better way to serve our tribal community than to ensure that these very elections are honestly and promptly performed. Instead of waiting to hear what’s going on within our tribe, I hope to be a part of what’s going on. My qualifications are many, and I will try to briefly explain. I am currently employed as a Food & Beverage Dining Room Service Lead at LRCR. This makes me a part of a leadership team that is responsible for multiple outlets and over 200 employees. I am Honest, Dependable, Organized, and Fair. I understand there needs to be a balance between business and personal responsibilities. I am capable of problem solving and conflict resolution. To hold a position on the Election Board would be an Honor and a Privilege. If given the opportunity, I would strive daily to represent our people and the election process in a good way. Miigwech Terri L. Burmeister

Sharon Cogswell Detz

Have you ever wondered if your vote counts? Well let me tell you that every vote counts! I have decided to run for a seat on the Election Board because there are a few things that I would like to see changed and feel that I can be part of the solution. I have been involved in the election before, sitting and waiting for the ballots to be run through the machine and was frustrated by the process. Why do we hire a company that has been associated with election fraud? And then to top it off, the Tribe pays them $10,000. Why? There has to be a more inexpensive and transparent way to have our votes counted.

I will ensure that all policies and regulations of the Election Board are carried out consistently. I will seek improvement in all areas of the Election Board and be available to all Tribal Members.

Sharron Cogswell Detz

I am really encouraged by the focused leadership in our present Tribal Council. There is a renewed hope and belief again in the future of Little River Band of Ottawa Indians. I ask for your support in this election!

Valerie Robinson-McDonnell

Boo hoo! My name is Valerie Robinson-McDonnell and I am running for a seat on the Election Board. I am the daughter of Wallace Robinson and Pearl (Whelpley) Hall, and the granddaughter of Bessie (Elizabeth) Robinson-McNew, and the great granddaughter of Geo Shananquite and Cora Robinson. I am a graduate of Muskegon Community College.

I have two children Samantha and Jeremy Lloyd. I have been a member of Little River Band of Ottawa Indians since 2009. Currently, I work at a law office in Muskegon. I started out as office help, and I have worked my way up to be the File Administrator for the firm. I consider myself to be a “jack of all trades” and “master of none.” It just goes to show that you can do any job you want, as long as you’re willing to put in the time and hard work.

Miigwech! Please remember to vote in the upcoming election!

Edward Tyler

Aani, I am seeking a position on the Election Board. I previously served on the Election Board, but was required to give up my seat when I ran for Tribal Council 2 years ago. I am an Elder and my grandmother was Nancy Shagonaby, who lived in Free Soil. I am a Graduate of Ludington High School and attended Grand Rapids Community College.

Qualifications: I previously held a seat on the Election Board and on the Gaming Commission (which required an extensive background check), retired from Steelcase in the engineering field. Hold 3 U.S. Patents, Crew Chief- C-130 Aircraft, member of the Warriors Society, American Legion Post #381 Honor Guard Squad, served as a Deacon on 2 Church Boards and the Kent County Traffic Squad.

I am committed to providing an accurate and honest Election system where a person’s vote is accurately recorded to their candidate of choice. The Election process is a very important aspect of the Tribal Government and must be adequately maintained.

Married 45 years, father of 3, grandfather of 5. Attend Cultural Events in Manistee, Grand Rapids, and surrounding areas, teaching my granddaughters Native American Culture by assisting with Regalia construction, taking our grandchildren to Traditional Events, never been arrested, no problems with alcohol or substance abuse, never homeless, never been sued. I would appreciate it if you would vote for me to be on the Election Board this coming spring.
The following is the list of candidates for the Little River Band of Ottawa Indians 2017 Special Election. Special Election will be held on Thursday, February 9, 2017.

Certified Slated of Candidates for the 2017 Special Election
Office of Tribal Council – 9 County
(Vote for no more than 1)

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bernadene Crampton</td>
<td>Tribal Councilor</td>
</tr>
<tr>
<td>Jaimie L. Friedel</td>
<td>Tribal Councilor</td>
</tr>
<tr>
<td>Brian Gibson</td>
<td>Tribal Councilor</td>
</tr>
<tr>
<td>Marcella M. Leusby</td>
<td>Tribal Councilor</td>
</tr>
<tr>
<td>Johnny Jerome Pabami</td>
<td>Tribal Councilor</td>
</tr>
<tr>
<td>Elaine Porter</td>
<td>Tribal Councilor</td>
</tr>
<tr>
<td>Larry “Little Thunder” Romanelli</td>
<td>Tribal Councilor</td>
</tr>
<tr>
<td>Julia Wolfe</td>
<td>Tribal Councilor</td>
</tr>
</tbody>
</table>

Candidates for the 2017 Special Election – Biographies

**Bernadene Crampton**

There are two favorite quotes that describe my life, both by Sitting Bull: “Let us put our minds together and see what life we can make for our children” and “If the Great Spirit had desired me to be a white (wo) man he would have made me so in the first place”. My interests are education, sharing knowledge, reading, painting, traveling and being with Native people. My family originated near Lowell and Mount Pleasant, later moving to Hart after the treaties were signed. My parents, Mamie Bailey and Frank Crampton, moved to Muskegon, where they met and were married. Demographics are, I was born in Muskegon, travelled around the country for many years, and then settled back in Muskegon. I have two Associate Degrees, one in Business Administration: Bachelor Degree in Psychology and a Masters of Public Administration of nonprofit organizations. My most important employment for many years was as a child welfare social worker, although I have had many jobs. My first employment was picking cherries when I was about 12 years old to earn school clothes. My sisters and I shared clothes to make it look like we each had more clothes. Miigwech for your time in reading about me.

**Brian Gibson**

My name is Brian Gibson. I’m running for the Nine County Seat in the upcoming Special Election. I’m married to Kathy Gibson. My parents are James and Stella Gibson and I am grandson of Rose and Soloman Shalifoe. I grew up in Muskegon. I love and have been involved in our Anishnaabe culture most of my life. My parents would take my four sisters, three brothers and I to Pow Wows almost every weekend in the Summer. I would dance and sing with and around the drum. I believe our children, language and culture are very important. We need to help our children with their education. They are the future of our Tribe.

I have worked for our tribe as the Maintenance Supervisor for fifteen years. In my time there, I worked with four Ogemas and six Tribal Managers. I have run the building maintenance since December 2001 when the Facilities Director left.

I look forward to working for you and making some positive changes to move our tribe in a positive direction.

I believe we need to build on our economic development and continue to work towards our Casino in Muskegon.

Miigwech

**Marcella M. Leusby**

“I’ve learned that people will forget what you said, people will forget what you did, but people will never forget how you made them feel.”

Boozoo.

My name is Marcella Leusby. I am a member and elder of Little River Band of Ottawa Indians. I am the front desk receptionist at our Government meeting and I belong to the Pete family. My Grandfather was Mitchell Pete, my Grandmother was Gertie Memberto and my mother was Alice Pete. I have worked at the tribe for 14 years. I was on the board when we worked to get the band recognized. We’ve come a long way since then and I would like to see us go even farther! I was taught by my mother that if you’re going to do a job, do it right. I won’t make promises I won’t be able to keep. I will try to do my best at all things, I can say I will be working 40 hours a week. If I can, I will still go through our ADP to show my coming and goings. I want to do my best for the tribe, make things better if I can, even if it doesn’t make everyone happy. I will give my all to help our tribe.

Miigwech

**Johnny Jerome Pabami**

I, John Pabami, am running for the vacant Tribal council seat for the 9 county. I am currently employed at the Little River Casino Resort, where I started out as a dish washer and worked my way up to Guest Service Supervisor. I am currently pursuing my certification in Hospitality, through the American Hotel & Lodging.

One must understand that as a Tribal Councilor, I cannot change anything per se. I must be diplomatic and work together diligently with the other council members to make changes. Therefore, it would be premature for me to sit here and promise you what I will change, when I cannot do it by myself. However, I will make you these promises I can keep, I will:

1. Work diligently with the Tribal council for the betterment of our community for all.
2. Work to keep the three branches separate, and without outside interference.
3. I will work for every citizen despite of where they live or what county they reside in.
4. I will work diligently to improve the image of Tribal council and regain the trust of our citizens.
5. I will work 40 hours, plus.
6. Every law, resolution or ordinance I introduce will be supported by law, ie, our Constitution.

**Julia Wolfe**

I believe it’s time that we empower our own and nurture our tribal members into strong leaders. I am goal oriented and driven to ensure longevity of my people by working with other elected officials, representing membership to ensure legislation implemented is in the interest of all tribal members from our elders to our future generations and everyone in between. I would like to see membership have multiple opportunity; therefore I will bring forward legislation to maintain, enhance, and grow programs that we currently have, while looking into other services and benefits we can provide from the government directly to all tribal members.

If elected I will help our people to continue to re-learn and promote our language and our culture so we don’t lose it. Our language and our culture is what defines us as Ottawa people. Chi miigwech for your support as your voice for 9 county seat tribal councilor.
Date of Election: April 28, 2017

Offices to be Elected:
- Office of Tribal Council - Nine County District (two seats)
- Office of Tribal Council - At Large District (one seat)
- Office of Tribal Council - Outlying (two seats)
- Office of Election Board (three seats)
- Office of Appellate Judge (one seat)

Procedures for Establishing Candidacy
To Run for Office a Tribal Member must obtain, complete, and submit a Declaration of Candidacy packet during the period listed in the Election Calendar.

The Primary Election will be conducted by secret mail ballot. The homes of registered voters shall be designated as polls for voting purposes. You must be a registered voter with current mailing information on file with the Enrollment Department to receive a ballot. The ballot counting will be held in the Lodge at the Government Center, 2608 Government Drive, Manistee, MI. The hours for the polling place will be 10am until 6pm. The ballot counting will also take place in the Lodge and the counting process begins at 12pm.

A copy of the Election Board Office Hours has been included in this mailing and will be from October 3, 2016 through October 28, 2016.

If a candidate wishes to have their photograph and biography included in the Special Election Newsletter, the candidate must include the photograph and biography in their packet.

The Tribal Constitution has recently been amended by a vote of the Membership. The Election Board will be posting revisions to the Chapter 3 and 4 Election Board Regulations to reflect the Constitutional amendments. If enacted, these changes to Chapter 3 and 4 will be in effect for this election.

One of the Constitutional changes is that the Election Board is required to perform background checks for the position of Tribal Council, Tribal Ogema, and Tribal Judiciary. The background checks paperwork must be filled out and turned in with your Declaration of Candidacy Packet along with a fee to cover the cost of the background check service. The Election Board is researching check services and the amount of the fee will be included in the Candidacy Packets. Only cash and money orders will be accepted.

Election Calendar

<table>
<thead>
<tr>
<th>Event</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Declaration of Candidacy Packets Due</td>
<td>Oct. 28, 2016</td>
</tr>
<tr>
<td>Background Checks Certified</td>
<td>Nov. 30, 2016</td>
</tr>
<tr>
<td>Slate of Candidates Certified</td>
<td>Dec. 12, 2016</td>
</tr>
<tr>
<td>Last Day to Withdraw Candidacy</td>
<td>Dec. 19, 2016</td>
</tr>
<tr>
<td>Ballots mailed out for Primary Election</td>
<td>Jan. 13, 2017</td>
</tr>
<tr>
<td>Ballots Due and Primary Election Day</td>
<td>Feb. 10, 2017</td>
</tr>
<tr>
<td>Deadline for Primary Recounts, Disputes,</td>
<td>Feb. 17, 2017</td>
</tr>
<tr>
<td>Challenges</td>
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<tr>
<td>Deadline for Candidate Withdrawal after</td>
<td>Feb. 27, 2017</td>
</tr>
<tr>
<td>Primary</td>
<td></td>
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<tr>
<td>Ballots Mailed for General Election</td>
<td>Mar. 24, 2017</td>
</tr>
<tr>
<td>Ballots Due and General Election Day</td>
<td>Apr. 28, 2017</td>
</tr>
<tr>
<td>Deadline for General Election Recounts,</td>
<td>May 5, 2017</td>
</tr>
<tr>
<td>Disputes, Challenges</td>
<td></td>
</tr>
<tr>
<td>Deadline for General Election Campaign</td>
<td>May 5, 2017</td>
</tr>
<tr>
<td>Financial Report</td>
<td></td>
</tr>
</tbody>
</table>

Please Note: In accordance with the Election Board Regulations Chapter 2, section 1(d): “If Voter Registration Form is not received by the Election Board 60 calendar days before an election, the eligible voter will not be registered to vote in that election.”

Last Day to register to vote for the Primary Election is December 13, 2016

Last Day to register to vote for the General Election is February 27, 2017

The Election Board is not responsible for the failure of an Eligible Voter to complete the registration requirements by the prescribed deadlines.

Registered voters are responsible for maintaining their current physical/mailing address with the Enrollment Department. Ballots will be mailed to the address on file in the Enrollment Department.
The Election Board has received the resignation of Jessica L. (Burger) Steinberg who is resigning from her 9-County seat on Tribal Council effective Friday, November 18, 2016.

According to the Little River Band of Ottawa Indians Constitution Article X section 4(b) if more than eighteen months remain in the term of office of an elected official, a special election shall be held within three (3) months after the vacancy occurs. Jessica’s position on Tribal Council for the 9-County seat expires in April 2019. Therefore, the Election Board is officially declaring a Special Election to take place on February 9, 2017.

The Election Board will be having office hours during the time period of Monday, December 5 through Wednesday, December 14, 2016 where Tribal Members will be given the opportunity to pick up Candidate Packets.

**Date of Election:** February 9, 2017

**Offices to be Elected:**
Office of Tribal Council - Nine County District (one seat)

**Procedures for Establishing Candidacy**
To Run for the Office of Tribal Council in the Nine County District a Tribal Member must obtain, complete, and submit a Declaration of Candidacy packet during the period listed in the Election Calendar.

The Special Election will be conducted by secret mail ballot. The homes of registered voters shall be designated as polls for voting purposes. You must be a registered voter with current mailing information on file with the Enrollment Department to receive a ballot. The ballot counting will be held in the Lodge at the Government Center, 2608 Government Center Drive, Manistee, MI. Ballot counting process begins at 12:00pm.

A copy of the Election Board Office Hours has been included in this mailing and will be from December 5, 2016 through December 14, 2016.

If a candidate wishes to have their photograph and biography included in the Special Election Newsletter, the candidate must include the photograph and biography in their packet.

The Tribal Constitution has recently been amended by a vote of the Membership.

One of the Constitutional changes is that the Election Board is required to perform background checks for the position of Tribal Council, Tribal Ogema, and Tribal Judiciary. The background checks paperwork must be filled out and turned in with your Declaration of Candidacy Packet along with an $80 fee to cover the cost of the background check service. Only cash and money orders will be accepted.

**Election Calendar**

<table>
<thead>
<tr>
<th>Event</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Declaration of Candidacy Packets Available</td>
<td>Dec. 5, 2016</td>
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<tr>
<td>Declaration of Candidacy Packets Due</td>
<td>Dec. 14, 2016</td>
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<tr>
<td>Background Checks Certified</td>
<td>Dec. 22, 2016</td>
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<tr>
<td>Slate of Candidates Certified</td>
<td>Jan. 5, 2017</td>
</tr>
<tr>
<td>Last Day to Withdraw Candidacy</td>
<td>Jan. 12, 2017</td>
</tr>
<tr>
<td>Ballots mailed out</td>
<td>Jan. 19, 2017</td>
</tr>
<tr>
<td>Ballots Due and Election Day</td>
<td>Feb. 9, 2017</td>
</tr>
<tr>
<td>Deadline for Recounts, Disputes, Challenges</td>
<td>Feb. 16, 2017</td>
</tr>
</tbody>
</table>

**Please Note:** In accordance with the Election Board Regulations Chapter 2, section 1(d): “If Voter Registration Form is not received by the Election Board 60 calendar days before an election, the eligible voter will not be registered to vote in that election.”

**Last Day to register to vote for the Special Election is December 12, 2016**

The Election Board is not responsible for the failure of an Eligible Voter to complete the registration requirements by the prescribed deadlines.

Registered voters are responsible for maintaining their current physical/mailing address with the Enrollment Department. Ballots will be mailed to the address on file in the Enrollment Department.
Job Posting

Job Title: General Manager | Supervisor: Oversight Task Force | Department: Administration
Supervisory Responsibilities

Direct: Executive Secretary, Legal Secretary, Assistance General Manager, Directors of Compliance, Finance, Food & Beverage, Human Resources, Gaming Operations, Hotel, Facilities, Marketing, Information Technology, Security, and Tribal Development

Salary: Negotiable | Job Grade: Executive | Status: Full Time

Summary

Oversee all operating aspects of Little River Casino Resort, while maximizing profitability of gaming operations in accordance with organization goals, objectives, policies and procedures. Assists in the development and executes short and long range casino marketing plans and programs to ensure profit, growth and the expansion of Little River Casino Resort services. Responsible for developing and executing all strategies necessary to achieve appropriate financial results.

Employment Qualifications

- Bachelor’s Degree or above in Business or Finance and 15 years casino management experience with 5 years executive level management experience as General Manager or Chief Executive Officer
- Demonstrated record of success in developing and implementing strategic plans, increasing market share, and building organizational infrastructure to support growth objectives
- Strong knowledge of regulatory requirements of casino operations
- Proven leadership qualities of impeccable integrity, honesty, and ethical behaviors with the ability to imbue these qualities to a management team

Other Skills and Abilities

- Develop and implement business solutions based on trends, opportunities, market needs and technology direction
- Ability to delineate the business performance indicators required to execute market strategies and assess performance relative to these measures
- Ability to identify and pursue new ideas, solutions or opportunities for increased profit
- Must possess solid analytical and problem solving skills, be able to apply conceptual thinking to understand and facilitate solutions to complex problems or issues
- Ability to utilize constructive conflict resolution to quickly facilitate the integration of diverse thoughts, opinions and perceptions
- Ability to impart knowledge and skill, to offer advice and counsel, to empower and enable others to see alternatives, and to foster the professional growth of others
- Ability to bring substantive conflict into the open and resolve them collaboratively, build consensus, and secure optimal resolution of specific issues among multiple parties
- Ability to provide visible support for organizational changes needed to improve effectiveness and help others to successfully manage organizational change

Essential Duties and Responsibilities

1. Ensures maximization of operational profit
2. Accountable for the overall planning, implementation, and optimization of all Casino Resort activities
3. Creates, develops and implements an effective strategy of corporate organization, setting objectives for future growth and expansion
4. Develop LRBOI preference employees of the Little River Casino Resort
5. Ensures maximization of employment and management opportunities for qualified Tribal Members and other Preference employees in accordance with business needs
6. Supervises, directs and participates in the growth and development of all department heads in the performance of their duties
7. Reviews financial reports. Prepares a proposed annual budget for the Casino Resort. The report should include at a minimum: operating funds, proposed capital expenditures, short-term and long-term profit goals.
8. Provides a monthly report summarizing the status of all material aspects of the operations of the Casino. Prepares and submits a comprehensive written annual report that concentrates on all material aspects of the Casino for the preceding twelve-month period and Casino department performance
9. Establishes a budget for revenues and expenses in keeping with profit requirements. Ensures that budgeted goals are achieved and cost objectives are met by taking action on budget variance items that are beyond Casino’s tolerance limits
10. Keeps abreast of competition and new technology. Monitors gaming rules, laws and trends nationally
11. Obtains data, evaluates general and specific business conditions
12. Hold semiannual employees’ meeting to provide employees with the state of the business
13. Complies with all applicable Tribal, Federal and State Laws
14. Responsible for hiring, retaining, promoting, evaluating, training, disciplining and terminating employees with concurrence of the Human Resources Director, Department Directors, Supervisors, and Managers

Other Qualifications

- 5 years executive level management experience as General Manager or Chief Executive Officer
- 15 years casino management experience with 5 years executive level management experience as General Manager or Chief Executive Officer

Physical Demands

Must be able to communicate using written, verbal and computer methods. Must be able to operate computer equipment for extended periods of time

Working Environment

Office, gaming floor and convention center environment include flashing lights, frequent loud noises and cigarette smoke. Must be flexible with work schedule. Occasionally must deal with angry or hostile individuals. High volume direct public contact.

Disclaimer and Conditions of Employment

The above statements are intended to describe the general nature and level of work being performed by people assigned to this job title. It shall govern Full Time, Part Time, Temporary or Permanent positions. They are not intended to be construed as an exhaustive list of all responsibilities, duties and skills required of personnel so classified. All Little River Casino Resort Employees are responsible to ensure that their designated operations are in compliance with Little River Casino Resort policies and Tribal gaming regulations.

Conditions of employment with Little River Casino Resort will include passing a pre-employment drug test, a background investigation to secure a gaming license and successfully completing a three-month introductory period. Individual must not have been charged or released from employment or involved in anything which could be considered a liability to the Resort (harassment, theft, violence, integrity issues, etc.)

Important: All Applications Must be Received by 5pm on 1/19/17 without exception
Summary: Responsible for the four main functions of the Commerce Department as defined by Code for Little River Band of Ottawa Indians. Functions to include development of Tribal enterprises including Tribal member business opportunities; Devise Tribal job development programs; administer Small Business Enterprise programs and develop and maintain records management system. Perform a variety of tasks as required to fully develop economic opportunities on behalf of the Tribe. Responsible for a comprehensive recording system for commercial transactions, including land record’s management, DBA’s, and corporate charters.

Employment Qualifications:
A qualified candidate offers:
• Degree in Business, Finance, or related field

Conditions of employment with Little River Band of Ottawa Indians Tribal Government includes, passing a pre-employment drug test, a background investigation, possession of a valid Driver’s License throughout employment and being insurable under the Tribe’s insurance policy, and successfully completing a ninety (90) day introductory period.

Director of Commerce – Full Time; Permanent

Rate: $57,123 - $75,753
Status: Exempt-Bi Weekly pay

Application Instructions:
Obtain an application form by contacting Human Resources at:
LRBOI HR Department
2608 Government Center Dr, Manistee, MI 49660
phone: (231) 398-6859; Email: jobs@lrboi-nsn.gov; https://lrboi-nsn.gov

To apply, please submit completed application, cover letter and resume, no later than 5 p.m. on January 13, 2017 to:
LRBOI HR Department
2608 Government Center Dr, Manistee, MI 49660
fax: (231) 398-9101; Email: jobs@lrboi-nsn.gov

Clinic Nurse- Health Services Department (Full Time Permanent)

Obtain an application form and a copy of the position description by contacting Human Resources at:
LRBOI HR Department
2608 Government Center Dr, Manistee, MI 49660
phone: (231) 398-6859; Email: jobs@lrboi-nsn.gov; https://lrboi-nsn.gov

To apply please submit completed application, cover letter and resume, no later than 5 p.m. on Jan 12, 2017, to:
LRBOI HR Department
2608 Government Center Dr, Manistee, MI 49660
fax: (231) 398-9101; Email: jobs@lrboi-nsn.gov

Accepting Applications for Gaming Oversight Committee Members

Per Tribal Council Ordinance #1-800-03, Gaming Enterprise(s) Oversight Act of 2010

We are now accepting applications for Four (4) At Large positions.

Positions will serve an initial three (3) year term.

• One member must have at least 7 years of finance, accounting or financial auditing experience.
• One member must have at least 10 years of experience in executive management in the fields of hospitality, gaming or gaming compliance.
• All remaining members must have at least 10 years of executive level business experience that lends demonstrable skills to the management of a gaming enterprise.

Compensation is to be determined (TBD) and employees of the Resort, any gaming facility, Tribal Government and Gaming Commission are not eligible to serve.

Please send a letter of application and resume to Chief Executive Assistant, Mary Thomas, 2608 Government Center Drive, Manistee, Michigan 49660 ATTN: Ogema.

Commission Openings!

Even though most committee positions have been filled, the tribe continues to seek applications from qualified members interested in serving upon the Commerce, Gaming, Housing, Binjoejek, Enrollment, Health and Natural Resources Commissions.

Ogema Romanelli is building a pool of tribal members who are interested in sitting on a Commission. Members are invited to submit letters of interest along with why they would like to be on the Commissions and what skills or knowledge they bring to the group. Applicants will need to submit a commission application along with your letter of interest. You will need to contact our office to get an application and will need to submit both in order to be considered.

Please send the letter and application to the attention of Executive Assistant, Mary Thomas, Office of the Ogema, 2608 Government Center Drive, Manistee, MI 49660
Recruitment for Anishinaabek Stories and Lifeways Interpreters

**Project Description**

It is the Anishinaabek legend - the story of the devoted mother bear and her lost cubs from which Sleeping Bear Dunes National Lakeshore’s name is based. This fact alone is testament to the importance of the park’s landscapes and natural resources to the Anishinaabek of northwest lower Michigan and their ancestors. Yet, little of their story, past and current knowledge of and respect for its resources of the land, is currently part of the park’s interpretation. The park has a current project to further develop partnerships with the region’s Anishinaabek Tribes by involving Anishinaabek youth in developing interpretive programs using the knowledge of their cultural patrimony and in consultation with their Tribal Elders. From these resources they can share their story and knowledge of this place with visitors through guided trail walks, distance learning programs, social media, and outreach into the local communities. This project will hire Park Rangers and an SCA (Student Conservation Association) Resource Assistant to be part of the team to help develop this relationship and be a connection to the greater park community.

**Duties**

The Interpreter of Anishinaabek Stories and Lifeways Park Rangers will work in the park’s division of Interpretation and Education. The duties will focus on:

- **Building Partnerships:** Meet with members of the regional tribes, establish connections and engage tribal youth in park programming. Facilitate park connections and work as a part of the team to reach underserved youth.
- **Interpretation:** Gather information and resources. Develop and present formal interpretive programs on-site to visitors. Make informal visitor contacts while out roving in the park. Answer questions, facilitate dialogue and help visitors connect to Sleeping Bear Dunes National Lakeshore. Represent the National Park Service and Sleeping Bear Dunes at outreach programs at community events.
- **Social Media/Marketing:** Create, manage, and post content on the park’s social media platforms including Facebook, Twitter, Instagram, YouTube, Pinterest and Flickr. Find new opportunities for engagement. Evaluate social media strategies using a variety of measurement tools and analytics. Promote the park through social media and using other marketing techniques (for example writing press releases, posting on calendar of event pages, working with the media, etc.). The SCA Resource Assistant will serve as the lead for the project.

**Staffing for Project**

2- Park Ranger GS-0099-05 Student Hires

**Salary:** $15.49 an hour

14 weeks

Summer-flexible start date—anywhere from mid-April to beginning of June

1 SCA (Student Conservation Association) DHA

**Resource Assistant**

**Salary:** $180/week

Minimum 12 weeks

March 1 week orientation

Summer-flexible start date—anywhere from mid-April to the beginning of June

**Direct Hire Authority**

Targets an exceptional undergraduate, graduate student or recent graduates who are ready to begin a career with the National Park Service. Resource Assistant position is a rigorous internship that develops the participant’s technical and creative thinking abilities, leadership skills, and problem-solving capabilities. This position would be the lead for the project. They would oversee the Student hires, set up meetings, develop partnerships, create programs and activities, gather resources, etc.

The NPS Academy includes a multi-phased approach which includes:

- A week-long orientation in March.
- A twelve-week internship beginning between May and September 2017.
- Post-internship, members are asked to serve as NPS ambassadors in their communities.
- Career preparation through a wide range of future placements with NPS and SCA.
- This program is legally authorized under the Public Lands Corps Act. Interns meeting certain qualifications can become eligible for Public Land Corps’ (PLC) non-competitive hiring authority for Federal positions.

The goals of the NPS Academy are to:

- Build career skills among diverse students by providing classroom and experiential opportunities that prepare them for working within the NPS.
- Enhance interns’ connection to the NPS and skills for conservation careers through “on-the-job” training during summer internships.
- Pair interns with NPS mentors who help deepen students’ knowledge of and connection to the National Park Service.
- Engage students in ambassador roles to engage their university and/or community by specifically sharing their NPS Academy experience. Students will also promote more NPS and SCA opportunities among their peers and faculty.
- Facilitate a career development path for successful Academy members to join the NPS workforce as seasonal, term and/or permanent employees.

**How to Apply**

Go to USA Jobs at https://www.usajobs.gov/ and search “SLBE”. The Park Ranger positions will be listed. Apply to each position available. You must create an account to submit an application.

You can also send a resume and cover letter: to Lisa Griebel at SLBE_education@nps.gov or mail it to: Lisa Griebel

9922 West Front Street

Empire MI 49630

For more information please contact:

Lisa Griebel

Park Ranger

Sleeping Bear Dunes National Lakeshore

231-326-4726

lisa_griebel@nps.gov
Get Certified: QPR - Suicide Prevention Skills

Suicide Prevention is something that anyone can learn. QPR stands for “Question, Persuade, Refer”. When you become a certified gatekeeper in QPR you will have learned the skills to assist someone who is expressing suicidal thoughts. In 1 hour you can learn what you can do to help someone in a mental health crisis. More people die by suicide than breast cancer. It is the second leading cause of death for young people. Please consider taking this class.

January 25, 2017
Manistee ISD Building
772 East Parkdale Avenue
3:30 pm join in community discussion/presentation about Manistee County Suicide Awareness and Prevention Coalition.
4:00pm QPR Training—FREE TO ATTEND. Register with Krystal - 231-398-6739

Become certified in QPR for free. Learn the skills. Save a life.

TRADITIONAL HEALER

Jd Gibson

January 17, 2017
Appointments available for Indian Health Service (IHS) eligible Native Americans
Please call
Krystal (231) 398-6739
or Julie Wolfe (231) 398-6740
Regarding scheduling of appointments

Sponsored by Be-Da-Bin Behavioral Health of The Little River Band of Ottawa Indians

“Native Luv” Round Dance
Saturday February 18, 2017
Come celebrate healthy living, renew friendships, visit and build community connections
Pipe Ceremony at 8 pm
Round Dance at 9 pm til 2 am
Aki Madazwiin Community Center
2953 Shaw Be Quo-Ung, Manistee, MI
Paul Syrette - MC
TBA- Stickman
Jd Gibson- Pipe Carrier

Invited Singers
Joe Syrette
Mike Medawis
Chinoodin Atkison
John T Warren
Jerry Wasageshik

** Free Vendor Space **
Contact: Krystal 231-398-6739

Sponsored by Be-Da-Bin Behavioral Health & Tribal Historic Preservation of the Little River Band Of Ottawa Indians

Monthly DbekGiizis Ceremony

Dates For Winter 2017
January 12...........6pm
February 9.............6pm
March 12.............7pm
April 11...........7pm

Please stop and take time out of your busy lives to join us monthly to help honor Grandmother Moon

Bring your skirt and a dish to pass
Ceremony takes place at the tribal property on Schoedel Rd, Manistee, MI 49660 (sugar shack parcel)
All Kwewok are encouraged and welcomed to join
Bring your feast bundle and camping chair

Contact Julie Wolfe for questions 231-398-6740

Sponsored by Be-Da-Bin Behavioral Health of The Little River Band of Ottawa Indians

January 12 ..........6pm
February 9 .........6pm
March 12 ............7pm
April 11 ..............7pm

Cookies and drinks provided
Limited space available
Please RSVP @ 231.299.4040 or email msharlow@lrboi-nsn.gov

Little River Band of Ottawa Indians
Muskegon Office
1101 W. Hackley
Muskegon MI 49441
January 30th 1-2:30pm

Pipe Ceremony takes place at the tribal property on Schoedel Rd, Manistee, MI 49660 (sugar shack parcel)
All Kwewok are encouraged and welcomed to join
Bring your feast bundle and camping chair

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** Free Vendor Space **
Contact: Krystal 231-398-6739

Sponsored by Be-Da-Bin Behavioral Health & Tribal Historic Preservation of the Little River Band Of Ottawa Indians

TEDx Talks on Native American Resiliency

Building Resilient Communities
Nick Tilsen

Turning Failure In To Success
Tara Rose Weston

Changing The Way We See Native Americans
Matika Wilbur

Sponsored by the LRBOI Family Services Department Victim Services Program.
What are you New Years Resolutions?
1. I will make plans more often
2. I will read at least one book a month
3. I will do something for myself each week
4. Write an autobiography. Share your life story
5. I will eat a fresh fruit and a fresh vegetable every day
6. I will exercise daily
7. Smile EVERY DAY

Elder Meals

Meals Served at Noon
Monday-Thursday
No Charge for Elders, Spouse and Handicapped/Disabled Individuals who reside with Elder
Guest meals are $6.00

Coffee, Milk & Water Available at Every Meal

Meals meet 1/3 of the RDI based on a 1500-2000 Calorie Diet

Aki Community Center Elder Meals Menu 2017

<table>
<thead>
<tr>
<th>Sunday</th>
<th>Monday</th>
<th>Tuesday</th>
<th>Wednesday</th>
<th>Thursday</th>
<th>Friday</th>
<th>Saturday</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td>Breakfast!</td>
<td>Tuna Noodle Casserole Peas Bread &amp; Dessert</td>
<td>Spaghetti Mixed Veggies Garlic Toast &amp; Dessert</td>
<td>Elder Committee Meeting At Noon</td>
</tr>
<tr>
<td>1</td>
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<td></td>
<td></td>
<td></td>
<td>Tuna Noodle Casserole Peas Bread &amp; Dessert</td>
<td>Spaghetti Mixed Veggies Garlic Toast &amp; Dessert</td>
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<tr>
<td>8</td>
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<td>10</td>
<td>11</td>
<td>12</td>
<td>13</td>
<td>14</td>
</tr>
<tr>
<td>Hot Beef</td>
<td>Pork Tenderloin</td>
<td>Pizza</td>
<td>Smothered Chicken</td>
<td>Smothered Chicken</td>
<td>Smothered Chicken</td>
<td>Smothered Chicken</td>
</tr>
<tr>
<td>Potato</td>
<td>Red Potato</td>
<td>Mixed Veggie</td>
<td>Rice Pilaf</td>
<td>Rice Pilaf</td>
<td>Rice Pilaf</td>
<td>Rice Pilaf</td>
</tr>
<tr>
<td>Winter Mix Veggies</td>
<td>Corn</td>
<td>&amp; Dessert</td>
<td>Carrots &amp; Dessert</td>
<td>Carrots &amp; Dessert</td>
<td>Carrots &amp; Dessert</td>
<td>Carrots &amp; Dessert</td>
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<tr>
<td>&amp; Sherbet</td>
<td>&amp; Dessert</td>
<td></td>
<td>Wii Bowling</td>
<td>Wii Bowling</td>
<td>Wii Bowling</td>
<td>Wii Bowling</td>
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<tr>
<td>Language Class</td>
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<td>18</td>
<td>19</td>
<td>20</td>
<td>21</td>
</tr>
<tr>
<td>Fish Filet</td>
<td>Split Pea Soup</td>
<td>Cheeseburger</td>
<td>Goulash Past</td>
<td>Meatloaf</td>
<td>Meatloaf</td>
<td>Meatloaf</td>
</tr>
<tr>
<td>Potato Wedge</td>
<td>Turkey Sandwich</td>
<td>Baked Potato</td>
<td>Pasta</td>
<td>Mashed Potato</td>
<td>Mashed Potato</td>
<td>Mashed Potato</td>
</tr>
<tr>
<td>Cole Slaw</td>
<td>Cauliflower</td>
<td>Green Beans</td>
<td>Mixed Veggie</td>
<td>Broccoli</td>
<td>Broccoli</td>
<td>Broccoli</td>
</tr>
<tr>
<td>&amp; Apple Crisp</td>
<td>&amp; Cookie</td>
<td>&amp; Muffin</td>
<td>&amp; Tapioca</td>
<td>&amp; Banana</td>
<td>&amp; Banana</td>
<td>&amp; Banana</td>
</tr>
<tr>
<td>Language Class</td>
<td>Language Class</td>
<td>Language Class</td>
<td>Language Class</td>
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<td>24</td>
<td>25</td>
<td>26</td>
<td>27</td>
<td>28</td>
</tr>
<tr>
<td>Meatloaf</td>
<td>Chicken Fajita</td>
<td>Chef's Choice!</td>
<td>Vegetable Soup</td>
<td>Beef Hotdog</td>
<td>Beef Hotdog</td>
<td>Beef Hotdog</td>
</tr>
<tr>
<td>Mashed Potato</td>
<td>Spanish Rice</td>
<td>&amp; Fruit</td>
<td>Grilled Cheese</td>
<td>Mac &amp; Cheese</td>
<td>Mac &amp; Cheese</td>
<td>Mac &amp; Cheese</td>
</tr>
<tr>
<td>Broccoli</td>
<td>Mexican Corn</td>
<td></td>
<td>&amp; Fruit</td>
<td>&amp; Dessert</td>
<td>&amp; Dessert</td>
<td>&amp; Dessert</td>
</tr>
<tr>
<td>&amp; Banana</td>
<td>&amp; Pie</td>
<td></td>
<td></td>
<td>Language Class</td>
<td>Language Class</td>
<td>Language Class</td>
</tr>
</tbody>
</table>

January

Saturday

Elder Meals

Volunteers are needed to help with meals - If interested contact Noelle

Please contact Noelle Cross with any questions
Phone: 231-398-6886
Email: ncross@lrboi-nsn.gov

What are you New Years Resolutions?  
1. I will make plans more often  
2. I will read at least one book a month  
3. I will do something for myself each week  
4. Write an autobiography. Share your life story  
5. I will eat a fresh fruit and a fresh vegetable every day  
6. I will exercise daily  
7. Smile EVERY DAY
**February**
Depression is more common in the winter months. Socialization is proven to help with depression. Make an effort to spend time with friends, attend the Elders Meal Lunch and visit with other Elders. Pick up the phone and chit chat with someone you haven’t talked to in a while.

**Regularly Scheduled Activities**
Mondays - Language Class
Wednesdays - Wii Bowling

**Other Activities**
Birthday of the Month & BINGO

---

**Meals Served at Noon**

**Monday-Thursdays**
No Charge for Elders, Spouse and Handicapped/Disabled Individuals who reside with Elder
Guest meals are $6.00

**Coffee, Milk & Water Available at Every Meal**

---

**Please contact Noelle Cross with any questions**
Phone: 231-398-6886
Email: ncross@lrboi-nsn.gov

Volunteers are needed to help with meals - If interested contact Noelle
Menu Subject to Change. without notice.

Meals meet 1/3 of the RDI based on a 1500-2000 Calorie Diet

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<table>
<thead>
<tr>
<th>Sunday</th>
<th>Monday</th>
<th>Tuesday</th>
<th>Wednesday</th>
<th>Thursday</th>
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<th>Saturday</th>
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</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Belgian Waffles Eggs Turkey Bacon &amp; Orange</td>
<td></td>
<td>Elder Committee Meeting At Noon</td>
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<tr>
<td>Meals Served at Noon</td>
<td>Meals Served at Noon</td>
<td>Meals Served at Noon</td>
<td>Meals Served at Noon</td>
<td>Meals Served at Noon</td>
<td>Meals Served at Noon</td>
<td>Meals Served at Noon</td>
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**February**

<table>
<thead>
<tr>
<th>5</th>
<th>6</th>
<th>7</th>
<th>8</th>
<th>9</th>
<th>10</th>
<th>11</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fish Filet Potato Wedge Cole Slaw</td>
<td>Beef Stroganoff Green Beans Pears</td>
<td>Savory Roasted Chicken Parsley Rice Mixed Veggies</td>
<td>WII Bowling</td>
<td>Pot Roast Red Potato Carrots</td>
<td>BINGO</td>
<td></td>
</tr>
</tbody>
</table>

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**February**

<table>
<thead>
<tr>
<th>12</th>
<th>13</th>
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<th>15</th>
<th>16</th>
<th>17</th>
<th>18</th>
</tr>
</thead>
<tbody>
<tr>
<td>Smothered Pork Chop Mashed Potato Peas &amp; Carrots</td>
<td>Valentine's Day Party Special Lunch to be Served</td>
<td>Burgers Potato Salad Corn on the Cob</td>
<td>Spaghetti w/Meatballs Italian Veggie Mix Breadstick &amp; Dessert</td>
<td>Muskegon Meal Please RSVP with Noelle 231.398.6886 Lunch served at noon</td>
<td></td>
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</tbody>
</table>

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**February**

<table>
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<tr>
<th>19</th>
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<th>22</th>
<th>23</th>
<th>24</th>
<th>25</th>
</tr>
</thead>
<tbody>
<tr>
<td>Chicken Tenders Mac &amp; Cheese Creamed Corn</td>
<td>Vegetable Soup Grilled Cheese Fruit</td>
<td>Blackened Chicken Alfredo with Pasta Broccoli &amp; Dessert</td>
<td>WII Bowling</td>
<td>Chef's Choice!</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

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**February**

<table>
<thead>
<tr>
<th>26</th>
<th>27</th>
<th>28</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hot Turkey Mashed Potato Winter Mix Veggies</td>
<td>Beef Brisket Rice Green Beans</td>
<td></td>
</tr>
</tbody>
</table>
Tribal Member Discount Rules

Tribal member must be present and show their Tribal ID to receive any of the following discounts. Discounts may not be combined with other discounts or comps.

1. 20% Daily Discount in food outlets
   - Available to all Tribal Members and one guest; additional guests will be charged full price.
   - Cigarettes and alcohol are excluded from discounts.

2. Thursday 2 for 1 meal discount (50% off if Tribal Member is alone).
   - Charge will be for meal of the highest price.
   - Cigarettes and alcohol are excluded from discounts.

3. 25% discount in the Gift Shop. Cigarettes, alcohol, consignment items, sundries and gift certificates are excluded from discounts.

4. Hotel room rate $79 plus tax and fees
   Suite rate $129 plus tax and fees.
   - Tribal Member must identify themselves as a Tribal Member and provide Tribal Member number when booking the room.
   - Tribal Member must present Tribal ID when Checking in and occupy the room.
   - No hotel discounts will be provided on the Fourth of July weekend or on New Year’s Eve.

5. In anticipation of the opening of the spa the Resort will not offer discounts for spa services.

6. River Credits will be given to all LRBOI Tribal Members only (no spouses).

7. Member must present their Tribal ID and provide a signature upon receipt of the voucher when registering at the meeting or event.
   - Spring and Fall membership meeting
   - LRBOI Elders Conference
   - Elders Christmas Party
   - Tribal Members only

8. No Tribal Member private banquet functions will be discounted.

9. Tribal Member discounts will not be provided on December 31st (New Year’s Eve).

Any Tribal Member found trying to circumvent these rules may have their benefits suspended by Resort management.

Department | Location | Phone Number
--- | --- | ---
Accounting | Government center -main entrance | 231.398.6868
Be-Da-Bin | Government center- clinic entrance | 231.398.6741
Commerce | Government center -main entrance | 231.398.6815
Commodities | Little River Casino Warehouse | 231.398.6716
Education | Government center- clinic entrance | 231.398.6735
Enrollment | Government center-main entrance | 231.398.6712
Fitness Center | Government center-lower level | 231.398.6636
Family Services | Government center- clinic entrance | 231.398.6734
Gaming Commission | Interim Casino | 231.723.7755
Grants Department | Government center- main entrance | 231.398.6843
Health Clinic | Government center -north end | 231.723.8299
Historic Preservation | Government center-lower level | 231.398.6891
Housing | Aki Maadiziwin -community center | 231.398.6879
Human Resources | Government center- main entrance | 231.398.6871
Members Legal Asst. | Justice center on M22 | 231.398.2234
Members Assistance | Government center-main entrance | 231.398.6718
Natural Resources | 9th street offices Manistee | 231.723.1594
Peacemaking/Probation | Justice center on M22 | 231.398.2239
Planning Department | Government center -main entrance | 231.398.6810
Prosecutor | Justice center on M22 | 231.398.2242
Public Affairs | Government center- main entrance | 231.398.6840
Public Safety | Justice center on M22 | 231.398.2225
tax Office | Government center -main entrance | 231.398.6874
Utilities/Waste Water | Dontz Road (near Aki Maadiziwin) | 231.398.2285
Work Force Development | Government center-main entrance | 231.398.6842
Tribal Court | Justice center on M22 | 231.398.3406

Upcoming Events

<table>
<thead>
<tr>
<th>Event</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elders Meal Aki Community Center</td>
<td>Mon-Thur 12pm</td>
</tr>
<tr>
<td>Language Class</td>
<td>Every Friday 10:30am</td>
</tr>
<tr>
<td>Traditional Healer</td>
<td>January 17, 2017</td>
</tr>
<tr>
<td>“Native Luv” Round Dance</td>
<td>February 18, 2017</td>
</tr>
<tr>
<td>2017 Membership Meetings</td>
<td>April 8, 2017 &amp; October 9, 2017</td>
</tr>
</tbody>
</table>
Notice Regarding Unclaimed Per Capita Payments

As outlined in Regulation #R100-11: RAP-01, Chapter 2, Unclaimed Per Capital Payments, this is official notification that the individuals listed below have unclaimed per capita payments available. These individuals have until December 31, 2017, to claim these payments. Should any payments remain unclaimed after December 31, 2017, the funds will be reverted to the Tribe as specified in Regulation #R100-11: RAP-01, Chapter 2.

Cogswell, Alex D. 
Cogswell, Randall 
Conner, Stacy L. 
Crawford, Stephen T. 
Gingrich, Melissa 
Grant, Isaac 
Groh, Taylor A. 
McQueen, Seth F. 
Micko, Nicolas 
Patton, Kira D. 
Patton, Konstance K. 
Ricker, Trinity 
Sarber, Matthew 
Sexton, Nathan D. 
Taylor, Allan 
Tyler, Jerry S. 
Wabindato, Pauline

Please take the time to review the above list and get the word out about these unclaimed payments. Any help you can provide to aid us in getting these payments to their rightful owners would be appreciated. Contact the Little River Band of Ottawa Indians Enrollment Department at (888)723-8288, if you can claim outstanding payments, provide assistance in settling payment(s) or have any questions.