Megwa Ezhiweback (What's happening now)



# Currents

Waabagaa Giizis (Changing Leaves Moon) September 2017 Vol. 9, Issue 16

#### **Upcoming Events**

Elders Meal Aki Community Center Mon-Thur 12pm

Language Class Every Friday 10:30am

14th Annual Sturgeon Release September 2, 2017

2017 Membership Meeting October 7, 2017 Call Little River Resort Hotel US Toll Free: 1-888-568-2244 Local: 231-723-1535

For submission policies regarding editorial or communications processes for the Currents or the Rapid River News, please go to www.lrboi.com under the tabs for both publications. You will see the full policies written there. These include the editorial and communication protocols for the Office of Public Affairs in effect at this time. To comment upon these policies, please use currentscomments@ lrboi.com and send in your thoughts for consideration by the staff. Emergency Management protocols will be available upon request and per authorization by the Office of the Ogema as they constitute secure information designed to protect the lives and investments of the Little River Band of Ottawa Indians, their members, employees and property. These notices are required under Resolution #13-0411-069

# 2017 Language Camp a Major Success

Shtaataahaa, it was an awesome camp! At the Sunrise Ceremony first thing in the morning, we had our pawaagan manidokewin, (pipe ceremony) followed by our breakfast. I thank our Ogema Larry Romanelli, Tribal Council, Tribal Courts, Tribal Police, Little River Casino Resort, Historic Preservation Director Jay Sam, Maintenance and Janitorial staff and all who participated and helped to make this language camp a success. Planning and coordinating this huge project takes a long time and we have already began talking and discussing what we should do for our 25th year celebration next year. We had great presenters and everyone was so pleasant; no one came to us with a complaint, just smiles, hugs and compliments. We had 315 registered guests and I know not everyone registered. Many thanked us for bringing Friday back to the Camp and of course we had another great talent show. Our guests came from Ontario, Florida, Illinois, Arizona, Alabama, Oklahoma, Missouri, Texas, Ohio, Michigan and Wisconsin.

Yoga in Anishinaabemowin was a new workshop and was well received. We had a couple of total immersion presentations. It was not easy to coordinate these presentations because they were all great.

We had our Jiingtamok on Saturday evening in memory of our great friend Doris Boissoneau'ba. We left the emcee stand empty and we only brought in one eagle staff for that reason; it was very heartfelt.

We gave away recyclable bags with





recyclable bottles, recyclable forks, knives, spoons, and for door prizes we gave away feast bundles which everyone thought was a great idea. Melanie Ceplina coordinated the food serving pavilion and she told me on Sunday morning that we had not even opened a box of paper plates that LRCR sent over because we did not need to; everyone recycled. We put together a little wash and rinse station and it worked to save on waste and cost. We will not need to purchase plates for next year and very little plastic. Aanke'aabijigewin is our word for recycle and it works. Many attendees commented how happy they were that we were recycling.

Another thing that I would like to add to my report is that some of our presenters that we had at this year's camp used to be the



kids that walked on the fences at the Jiingtamok arena. They came to camp as children and now they have become young adults and are making a career by teaching our language.

Many good comments were made about the updated website and now the Facebook page Anishinaabemdaa.

Kenny Neganigwane Pheasant Anishinaabemowin Instructor Information provided by HP (LRBOI) | Layout by Ariel Moreno at the Pioneer Group

# What's Inside



Elder Committee Candidates

#### **Regular Features**

**Counties** 

Council News	3
General Notices	5
Kid's Activities	6
Commerce Department	7
Food Distribution	
Council Meetings	9
Government	20
Community Events	
Elder Meals	
Directory	23
Notices	
Court Docket	

#### September Birthdays! Happy Birthday!

Wanita Ancel Linda Andre Howard Baillargeon Fred Bean Carol Bingham Denise Birnbaum Sharon Boucher Judith Bridges Ronald Bush Alfred Chabot Julia Chapman

David Cram Emogene Crampto Bernadene Crampton Joyce Danielson Michael Duarte Robert Hewitt Geraldine Howen Linda Johnson William Langner Melvin Lewis Ada Mills

Walter Pamame Isaac Pete Raymond Pete Peter Pete Jennifer Rabuck Terry Shalifoe David Somerville Charles Stone Susan Thull Charles Warren Marie Wellman

#### **Tribal Directory**

It was decided that the Tribal Directory by Enrollment would not be mailed or handed out. The Tribal Directory will be put online. If a member would like a hard copy of the tribal Directory, a request must be made in writing. There will be a \$5.00 fee if we have to mail it to the Member. Contact Jessica Wissner at 231-398-6713 or Merri Medawis at 231-398-6720

Date	Work Session Title	Jamie Friedel	Ron Wittenberg	Shannon Crampton	Gary DiPiazza	Diane Lonn	Frankie Medacco	Joe Riley, II	Sandra Lewis	Ron Pete	Total
07/05/17	LGBTQ	x	x			x	×	×	x	x	7
07/06/17	Goals	x	×			×	x	x	x	*	6
07/10/17	Agenda Review	x	×	x	x	×	x		x	x	8
07/17/17	Election Board Comp	x	×			×	x			*	4
07/17/17	Agenda Review	x	×		x	×	x		x	*	6
07/20/17	Aaron Le Claire Present	x	*			×		x	*	*	3
07/21/17	Camping Issues				x	×		x	x	x	5
07/24/17	Budget Advisory Panel	x	×	x	x	×	x	x	x	x	9
07/24/17	Agenda Review	x	x	x	x	×	x	x	x	x	9
07/25/17	Gaming Ordinance		x	x	x	×	x		x	x	7
07/25/17	Aaya Quarterly Meeting		×	x	x	×	x	x	x	x	8
07/25/17	ORV Ordinance		×	x	x	x	x	*	x	x	7
07/27/17	Government Financials	x	×	*	x	x	x		x	x	7
07/27/17	WS Credit & Protocol	x	×	x		×	x	x	x	x	8
07/31/17	Earth Friendly Energy	x	×		x	×	x		x	x	7
07/31/17	Agenda Review	x	×		x	×	x		x	x	7
	Total Work Sessions - 16	12	14	7	11	16	14	8	14	12	

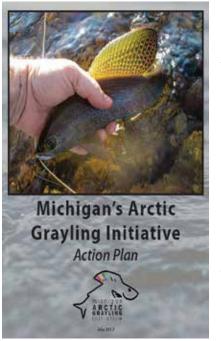
# **July Worksession Attendance**

\*=Business Related V=Vacation

ation B=Bereavement

**P=Participated by Phone** 

# Michigan Arctic Grayling Initiative Announces Action Plan Mapping Out Future Efforts



The Michigan Arctic Grayling Initiative – a statewide partnership effort focused on restoring self-sustaining populations of this native fish – unveiled its official action plan at Thursday's Natural Resources Commission meeting in Lansing. The plan details the initiative's goals and various activities it plans to accomplish over the next several years.

This initiative, founded by the Michigan Department of Natural Resources and the Little River Band of Ottawa Indians, was announced in June 2016 and consists of 32 organizations.

The action plan is the result of multiple meetings of the partners where ideas, questions and information gaps were identified and then condensed into four main focus areas: research, management, fish production and outreach and education.

"Large populations of Arctic grayling

were once found throughout Michigan's Lower Peninsula and even in an Upper Peninsula stream – in fact, this iconic, cold-water fish species was native only to Michigan and Montana in the lower 48 states," said DNR Fisheries Chief Jim Dexter. "With the launch of the Arctic grayling action plan, we're moving an important step closer to making it possible for residents and visitors to once again find this slate-blue beauty with the distinctive dorsal fin in Michigan waters."

This initiative is looking for resources from a variety of sources to help reach its goals, like the Consumers Energy Foundation grant the DNR, the Little River Band of Ottawa Indians and Michigan Technological University received in February 2017. These funds are being used to collect habitat and fish community data in the upper Big Manistee River and create an outreach plan to engage Michigan citizens in the reintroduction efforts and once again make Arctic grayling an important part of Michigan's heritage.

"Contributions by organizations like the Consumers Energy Foundation are invaluable as this initiative works toward making a dream a reality," said Frank Beaver, director of the Little River Band of Ottawa Indians' Natural Resources Department. "It's so exciting to see so many partners working to try and bring back this significant species."

Representatives from both the DNR and the Little River Band of Ottawa Indians were on hand at yesterday's Natural Resources Commission meeting to share details of the plan.

For more information on the history of Arctic grayling in Michigan, visit the initiative's newly launched website at migrayling.org.

# Gathering Grounds Improvements



Improvements at Little River Band of Ottawa Indians "Gathering Grounds" were on schedule and ready for the July 1 & 2, 2017 Jiingtamok, minus some electrical upgrades. Improvements included paved parking lot with lighting, paved roads throughout the campgrounds, sidewalks, trees and electrical. More improvements to come at a later date.

# Odeno Homes





#### Expanding Gigiigoo'inaan – Our Fish App A mobile app to promote healthy fish consumption



Great Lakes fish are important to our tribal communities for cultural and nutritional reasons, but information about the safe consumption of fish can be confusing and contradictory. The Gigiigoo'inaan App (Our Fish App) is designed to help community members to make informed and healthy decisions about eating fish. Little River Band of Ottawa Indians is partnering with the Inter-Tribal Council of Michigan to test the Gigiigoo'inaan App with community members this summer:

- Native adults (18 and older) are eligible to participate in 1-hour long focus groups to test the Gigiigoo'inaan App
- Participants will be compensated for their time with a \$25 gift card
- Focus groups will be organized by the Little River Band of Ottawa Indians and led by the Inter-Tribal Council of Michigan

Please contact Allison Smart at (231) 398-2196 or asmart@lrboi-nsn.gov for more information and to sign-up.



This project is a collaboration among Inter-tribal Council of Michigan, Inter-tribal Fisheries and Assessment Program, and the Medical College of Wisconsin. The principal investigator of this research study is Dr. Matthew Dellinger (mdellinger@mcw.edu).

# **LRBOI** Phone Survey

Hello, this letter is to give you information about a survey that is taking place among Michigan Native Americans.

The Little River Band of Ottawa Indians Tribe is in the process of conducting a personalized survey called the Behavioral Risk Factor Surveillance System (BRFSS) as part of the 2017 Native American BRFS Project. In the past, Native Americans, have been underrepresented in such surveys; this survey will give the Little River Band of Ottawa Indians Tribe a more accurate and fair representation.

This survey is sponsored by the Michigan Department of Health and Human Services Health Disparity Reduction and Minority Health and will be conducted by Michigan State University. The Inter-Tribal Council of Michigan will coordinate the project and the Great Lakes Inter-Tribal Council will analyze and return the data to the Tribe. This will be a team effort and we hope that you will also help by agreeing to participate if you are called. BRFSS stands for Behavioral Risk Factor Surveillance System and it is a randomized telephone survey that estimates health characteristics among the adults population, 18 years or older. The objective of the BRFSS is to collect information about preventive health practices and risk behaviors that are linked to chronic diseases

haviors that are linked to chronic diseases and injuries in the adult population. For example, one question over the phone may sound like this: "Have you ever been told

by a doctor that you have diabetes?"

The Little River Tribe will work with the Inter-Tribal Council of MI to create a list of all adults who may participate in the phone survey. We will destroy all names and phone numbers after the survey is complete and all information from the caller is confidential. The Inter-Tribal Council of Michigan staff will also work with and train the MSU Research Agency interviewers to be culturally appropriate and sensitive over the phone.

The benefits of your participation will be valuable! The data from the BRFSS will be very useful in applying for grants, requesting funds, starting new health programs, and to determine the effectiveness of existing programs. The BRFSS information will give the Tribe a better idea of the community smoking rates, diabetes rates, exercise, and nutrition habits and many other health risk behaviors. The full BRFSS report will be presented to the Ogema and Tribal Council through the Tribal Health Department. This survey will also be shared with our community upon its completion.

If you have any questions, please contact the Tribal BRFSS Coordinator, Dottie Batchelder, at 1-231-723-8299, ext. 6741. Miigwetch for your contribution to this exciting project!

Dottie Batchelder, Tribal BRFSS Coordinator LRBOI Health Services/Be Da Bin

# PRC/EHAP NEWS

So, if you haven't heard, Contract Health Services (CHS) has changed to Purchased and Referred Care (PRC). The program remains the same, Indian Health Services believes the name fits better with the services we provide. Hopefully the name change has been getting around. It does take some time to get used to for everyone.

We do have 2 Patient Benefit Coordinators, Roberta Davis and Teresa Koone, available to assist you with applying for Medicaid and any Marketplace insurance (ACA). Please call the Clinic's main line and you will be transferred to their office. The main line for Health Services is 231-723-8299 or toll free at 1-888-382-8299.

There have been some staffing changes in PRC/ EHAP. Janina Sprague has accepted a position at another Tribe, and Juli Duncil has been with PRC/ EHAP since early December. Ronda Koon and Mark Plouhar are still here to assist you full-time, as well as our temporary employee, Connie Eno. The alphabet has been split a bit more with the open position, so please be sure to call the main line so you can be directed to the right person.

We ask that you ALWAYS call the main Health line and NOT direct dial PRC/EHAP staff. If your worker had an emergency and was not in the office, you would not know this and possibly not receive a call back in a timely fashion. So please help us to assist you better by NOT direct dialing your PRC/EHAP staff.

When you receive a scheduled date for your appointments, please call your PRC/EHAP staff right away. DO NOT wait until 48 hours before the scheduled appointment. This does not leave a very big margin in case something goes wrong or we need additional information. Waiting until the last 48 hours could result in a delay of your approval. Thank you for your assistance getting your appointments logged in a timely manner.

If you call AFTER 4:30 PM, you will receive a call back on the NEXT business day. The PRC/EHAP staff need time to make sure all the prescription authorizations and purchase orders are faxed, and all the appointments are logged before we close at 5:00 PM. If you have any questions or concerns, please call the main line at 231-723-8299 or toll free at 1-888-382-8299.

# Kid's Activities

#### Animals, Birds & Insects Word Search

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# Native American Legend - Origin of our Tribal Flower – The Trailing Arbutus An Ottawa Legend \_\_\_\_\_

Many, many moons ago, there lived an old man alone in his lodge beside a stream in the thick woods. He was heavily clad in furs; for it was winter, and all the world was covered with snow and ice.

The winds swept through the woods; searching every bush and tree for birds to chill, and chasing evil spirits over high hills, through tangles swamps, and valleys deep. The old man went about, and peered vainly in the deep snow for pieces of wood to sustain the fire in his lodge.

Sitting down by the last dying ember, he cried to Kchi Manido Waw-kwi (the God of Heaven) that he might not perish. The winds howled, and blew aside the door of his lodge, when in came a most beautiful maiden. Her cheeks were like red roses; her eyes were large, and glowed like the fawn's in the moonlight; her hair was long and black as the raven's plumes, and touched the ground as she walked; her hands were covered with willow-buds; on her head were wreaths of wild flowers' her clothing was sweet grass and ferns; her moccasins were fair white lilies; and, when she breathed, the air of the lodge became warm and fragrant.

The old man said, "My daughter, I am indeed glad to see you. My lodge is cold and cheerless; yet it will shield you from the tempest. But tell me who you are, that you should come to my lodge in such strange clothing. Come, sit down here, and tell me of your country and your victories, and I will tell you of my exploits. For I am Manido."

He then filled two pipes with tobacco, that they might smoke together as they talked. When the smoke had warmed the old man's tongue, again he said, "I am Manido. I blow my breath, and the lakes and streams become flint." The maiden answered, "I breathe, and flowers spring up on all the plains."

The old man replied, "I breathe, and snow covers all the earth." "I shake my tresses," returned the maiden, "and warm rains fall from the clouds."

"When I walk about," answered the old man, "leaves wither and fall from the trees. At my command the animals hide themselves in the ground, and the fowls forsake the waters and fly away. Again I say, "I am Manido."

The maiden made answer: "When I walk about, the plants lift up their heads, and the naked trees robe themselves in living green; the birds come back, and all who see me sing for joy. Music is everywhere."

As the talked the air became warmer and more fragrant in the lodge; and the old man's head drooped upon his breast, and he slept. Then the sun came back, and the bluebirds came to the top of the lodge and sang, "We are thirsty. We are thirsty."



And Ziibi (the river) replied, "I am free. Come, come and drink." And while the old man was sleeping, the maiden passed her hand over his head; and he began to grow small. Streams of water poured out of his mouth; very soon he became a small mass upon the ground; and his clothing turned to withered leaves.

Then the maiden kneeled upon the ground, took from her bosom the most precious pink and white flowers, and, hiding them under the faded leaves, and breathing upon them, said: "I give you all my virtues, and all the sweetness of my breath; and all who would pick three shall do so on bended knees."

Then the maiden moved away through the woods and over the plains; all the birds sang to her, and wherever she stepped, and nowhere else, grows our tribal flower – the trailing arbutus.

# Commerce Department

### **Real Estate Intern Wanted**

# DIRKSTONE real estate group

Dirkstone Real Estate Group, the realtor for Odeno (Place of Many Hearts) Housing Project in Fruitport Township (Muskegon), would like to hire a Tribal Member Intern interested in pur-

suing a career in real estate, marketing and/or administrative to work and learn in a fast-paced business. Must be enrolled in college. \$10.00 per hour for at least 240 hours.

Contact Dirkstone Real Estate Group, 510 Miller Dr., Grand Haven, MI 49417. Call 231-740-9298.

Email dirk@dirkstone.com.

If interested in purchasing a home, contact Dirkstone Real Estate Group.

#### LAST CHANCE!!! ACCEPTING EDC BOARD APPLICATIONS!

Little River Holdings, LLC will seek to become the parent economic development entity of the Little River Band of Ottawa Indians. The economic development company will provide a legal structure built under sovereign tribal laws to house the economic development entities, other than the Manistee Casino, whose purpose is to create monetary profits and tribal community benefits. Each Board of Directors member must meet the following qualifications:

- At least twenty-five (25) years old
- Possess a Bachelor's Degree, high school diploma or GED
- Five (5) years of significant business, financial, legal, government contracting, or industry experience
- Have no felony convictions
- Have no misdemeanor convictions within the last ten (10) years
- Submit to a background investigation yielding no results showing convictions involving tax evasion,

tax fraud, embezzlement or moral turpitude Little River Holdings, LLC Board of Directors shall be comprised of: two (2) Tribal Council Members approved by Tribal Council; the Ogema (or alternate designated by the Ogema as approved by Tribal Council); one (1) Tribal Member appointed by the Ogema and approved by Tribal Council who is wellexperienced in business and Tribal government matters; and three (3) individuals with substantial experience in business, tribal government, finance or accounting, government contracting or procurement, and/or human resources, appointed by the Ogema and ratified by Tribal Council.

An additional opportunity to become involved in the functioning of the EDC will require the formation of an EDC Citizens Advisory Board. If interested, please send a letter of application and resume to Chief Executive Assistant, Mary Thomas, 2608 Government Center Drive, Manistee, MI 49660, attention Ogema, or email at: Mthomas@lrboi-nsn.gov . FINAL WEEKS!!! GET YOUR APPLICATIONS SUBMITTED!!!

# Entrepreneurship – Owning Your Future

Have you ever dreamed of starting/owning a business but you don't know where to start? The LRBOI Commerce Department is looking for 6 to 12 adult (18+ y.o.) tribal citizens that will dedicate 6 to 8 hours a week for 15 weeks. The course "Entrepreneurship - Owning Your Future" will cover subjects: Characteristics of an Entrepreneur, Types of Business Ownership, Business Planning, Estimating Sales, Cash Flow, and more. Materials will be provided. All you need to provide is the time, drive, and the passion. If this is a program that interests you, please contact David Hawley, Workforce Development Specialist, at dhawley@Irboi-nsn.gov or phone 231.398.6842.

The class "Principles of Entrepreneurship" begins Tuesday, August 15, 2017.

# Take Control of Your Future!

Commerce/Workforce Development Program
Benefits for Tribal Members*:

• Internship

- Internship Hosting
- .....\$150.00 Honorarium
- Development & Training

..... Up to \$300.00 per calendar year

Career Assistance Voucher

...... \$200.00 per calendar year

- Employment Daycare Assistance Voucher
   \$250.00 per calendar year
- GED/Adult Education Completion Voucher \$250.00 one time

- GED Preparation Book

.....Upon Request

Job Readiness Training

..... By Appointment

Referral Services to Michigan Works!

......Free

\*Tribal Member/Workforce Development Program Applicant must meet eligibility requirements and component requirements. All programs subject to availability of funds. Applicants are served on a first come first served basis. Ask or see Program for details and eligibility requirements.

## Training Opportunities Through LRBOI & Commerce/Workforce Development

It is the goal of the Commerce/Workforce Development Program to work in collaboration with each department of Little River Band of Ottawa Indians to increase the productivity of each employee. We will work with any LRBOI department to determine training needs of an individual or a group through different resources available to us.

**Job Readiness Training** consists of resume and cover letter preparation, preparing for the interview, how to correctly fill out a job application, job searching strategy, and other training applications designed to prepare the individual for work and job retention. To make a one on one appointment, contact David Hawley, Workforce Development Specialist, at 231-398-6842 or dhawley@ Irboi-nsn.gov .

#### Development & Training:

Various training and services as needed for LRBOI Citizens not limited to the following: preemployment drug testing, pre-employment physicals, purchase of bus passes, procurement of drivers record, job interviewing skills, unmet college/university course fees and miscellaneous fees. The maximum amount per applicant that will be paid on their behalf to third party vendors is \$300.00 per calendar year. Access to funding in the Development & Training component is limited to 3 times per tribal member within a 5 year period (up to \$300.00 per calendar year which is 365 days from date of last service).

We will coordinate LRBOI program services with outside agency services to allow for the maximum happfit to the Tribal Citizon

maximum benefit to the Tribal Citizen.

- 1. Applicant must be an enrolled LRBOI Tribal Citizen and at least 18 years of age.
- 2. Applicant must be enrolled in the LRBOI Workforce Development Program.
- 3. Funds will be paid directly to third party vendors on behalf of the Tribal Citizen.
- 4. Funds will only be released with proper documentation: invoices, bill, estimate, etc.
- 5. By providing a receipt, Tribal Citizen may be reimbursed for fees paid out-of-pocket.
- 6. Access to funding is limited to three (3) times within a five (5) year period.

#### **Work Experience and Internships**

- Adult Work Experience (18+) 320 hours of short-term employment @ \$10.00/hour.
- Youth Work Experience (16-17) 320 hours of shortterm employment @ \$10.00/hour.
- Internship (college students) 240 hours of short-term employment @ \$10.00/hour. Academic requirements and open to descendants.

#### <u>Lynda.com</u>

Online courses FREE to LRBOI employees. 6,500 courses in business, technology and creative skills including government, design, web development, photography, marketing taught by industry experts. We can "seat" 50 people at a time so if there is a training you may be interested in through Lynda.com, please contact David Hawley in Commerce/Workforce Development. Browse the different online courses available at www.Lynda.com .

Need help? Have questions? Call David Hawley, Workforce Development Specialist, at 231-398-6842 or dhawley@lrboi-nsn.gov.

#### Food Distribution Program (FDPIR) was created by congress in 1977 Food Stamp Act as an alternative to the Food Stamp Program for Indian Reservations. The program offers commodity to low income Native American households. No household may participate in both the Commodity Food Program and Snap Program, but eligible households can switch from one program to the other at the end of each month. Eligibility and participation for FDPIR are based on application and certification requiring tribal status, income and resources qualification, in determining who is eligible for the program. We are federally funded by the USDA and they set the regulations and guidelines for the Commodity Program.

# Food Distribution

USDA Income Food Distribution Program on Indian Reservations Monthly Income Standards October 1, 2016 through September 31, 2017				
Household Size	Income Limits			
1	\$ 1,147.00			
2	\$ 1,492.00			
3	\$ 1,837.00			
4	\$ 2,193.00			
5	\$ 2,567.00			
6	\$ 2,941.00			
7	\$ 3,287.00			
8 \$ 3,634.00				
For each additional member add \$347.00				

Commodity Department serves 13 counties: Benzie, Grand Traverse, Lake, Leelanau, Manistee, Mason, Mecosta, Muskegon, Newaygo, Oceana, Osceola, Ottawa, Wexford.

Office hours are 8:00 A.M – 5:00 P.M Lunch hour is 12:00 - 1:00

Yvonne Theodore, Laurie Jackson 1-888-723-8288 ask for Commodity Program Office **231-398-6716** or **231-398-6715** 

#### **General Business**

1. Acceptance of Tribal Council Minutes for 6/28/17 for Filing

Motion by Medacco; supported by Pete

	Roll Call	
J. Riley	J. Friedel	F. Medacco
S. Crampton	G. DiPiazza	R. Pete
R. Wittenberg	D. Lonn	S. Lewis

Motion Carried (9-0-0-0)

#### **Grants & Contracts**

Speaker Riley noted there is nothing under Grants & Contracts.

#### **Budget Modifications**

1. Acceptance of contract funds from the U.S. Department of Agriculture-NRCS Project and approving a modification to the Operating Budget MB-2017 in the amount of \$23,075.01

The Tribe has received a modification from the Department of Agriculture.

Motion by Medacco; supported by Wittenberg

	Roll Call	
J. Riley	J. Friedel	F. Medacco
S. Crampton	G. DiPiazza	R. Pete
R. Wittenberg	D. Lonn	S. Lewis

#### Motion Carried (9-0-0-0)

 Acceptance of contract funds from the Department of Health and Human Services-Administration for Community Living and approving a modification to the Operating Budget MB-2017-\_\_ in the amount of \$6,382
 The Tribe has received a grant award for the Nutrition Services Program #4136.
 Motion by Lewis; supported by Lonn

	Roll Call	
J. Riley	J. Friedel	F. Medacco
S. Crampton	G. DiPiazza	R. Pete
R. Wittenberg	D. Lonn	S. Lewis

Motion Carried (9-0-0-0)

#### **Approval of Budgeted Expenditures**

1. Authorizing Joseph Riley II to attend the U.S. Chamber Small Business Council Meeting and America's Small Business Summit in Washington, D.C. from September 9-13, 2017

## Council Meeting: July 12, 2017

The Small Business Summit provides an opportunity for over 900 Small Business Owners, managers, and entrepreneurs from across the country to learn, engage, network and grow.

Motion by Lewis; supported by Medacco. Speaker Riley said he will be abstaining from this and asked if anybody else was going to. Rile asked if there was any discussion on this item. Riley asked Recorder Lewis to do a roll call.

	Roll Call	
J. Riley	J. Friedel	F. Medacco
S. Crampton	G. DiPiazza	R. Pete
R. Wittenberg	D. Lonn	S. Lewis
Ma	tion Corriad /0.0	1 01

Motion Carried (8-0-1-0)

Recorder Lewis said the motion has passed for Speaker Riley to attend the Summit/Council in Washington, D.C. from September 9-13, 2017.

#### **Old Business**

• Operations Report- May 2017 Speaker Riley said they still have some reports outstanding and it looks like they haven't received any. Riley said he actually found the Elders Committee Meeting Minutes in his car for March because he was at that meeting and believed Darlene Martin had handed them off to him. Riley said they have been sitting in the back seat pocket for a couple of months.

Councilor Pete said he got his and he must have sent them to him.....he has his too and apologized. Speaker Riley said that is his bad but that will be on next week.

#### **New Business**

1. Approving Amendments to Housing Regulations Chapter 2-Admission Procedures for Low Income Elder and Tribally Owned Homes

The Housing Commission approved certain amendments to the Housing Regulations Chapter 2 and Tribal Council believes the Proposed Amendments are in the best interest of the Tribe. Motion by Lewis; supported by Friedel.

	Roll Call	
J. Riley	J. Friedel	F. Medacco
S. Crampton	G. DiPiazza	R. Pete
R. Wittenberg	D. Lonn	S. Lewis

#### Motion Carried (9-0-0-0)

2. Approval of Donation to the Michigan Indian Legal Services in the amount of \$1,000

Tribal Leadership supports this organization that assists many Little River Band of Ottawa Indians Tribal members with a Donation of \$500 from Legislative/Executive Branches. Motion by Friedel; supported by Pete.

	Roll Call	
J. Riley	J. Friedel	F. Medacco
S. Crampton	G. DiPiazza	R. Pete
R. Wittenberg	D. Lonn	S. Lewis

Motion Carried (9-0-0-0)

3. Amending the Approved Family Services Organizational Structure

The Family Services Department is requesting and addition to the Organizational Structure of the department.

Motion by Wittenberg; supported by Di Piazza.

	Roll Call				
J. Riley	J. Friedel	F. Medacco			
S. Crampton	G. DiPiazza	R. Pete			
R. Wittenberg	D. Lonn	S. Lewis			
Motion Corrigod /0.0.1.0					

#### Motion Carried (8-0-1-0)

4. Assigning Tribal Councilor Members as Liaisons to Commissions, Committees, State & Federal and Local Agencies

Liaisons need to be assigned to the following: Elders Committee:Diane Lonn , Ron Pete Binojeeuk Commission: Jamie Friedel, Diane Lonn Commerce Commission: Gary Di Piazza Enrollment Commission: Ron Wittenberg , Sandra Lewis, Diane Lonn

Gaming Commission: Joseph Riley II, Ron Pete Health Commission: Sandra Lewis, Diane Lonn Housing Commission: Sandra Lewis, Shannon Crampton, Ron Wittenberg, Jamie Friedel-Alternate Natural Resource Commission: Gary Di Piazza, Jamie Friedel, Shannon Crampton Federal Liaisons: Sandra Lewis, Shannon Crampton State Liaisons: Gary Di Piazza, Ron Pete Joint Units of Government: Gary Di Piazza, Ron Pete Motion by Di Piazza; supported by Friedel. Speaker Riley thanked Recorder Lewis. Riley said he just wanted to add onto this they do have one more Tribal Council that is to be determined at this point as whether they are sworn in and he just wanted to clarify that this list is in no way final and they can add or move people around throughout the process. Riley said right now they only had

the people on the previous Council conducting business and it was getting pretty excessive so they had to spread it around a little bit to make things run more efficiently.

# Appointment of Delegates and Alternates to various agencies

1. National Congress of American Indians (NCAI) Delegate: Larry Romanelli, Tribal Ogema Alternate: Jamie Friedel, Tribal Council Alternate: Sandra Lewis, Tribal Council Alternate: Shannon Crampton, Tribal Council Motion by Friedel; supported by Lewis.

Roll Call		
J. Riley	J. Friedel	F. Medacco
S. Crampton	G. DiPiazza	R. Pete
R. Wittenberg	D. Lonn	S. Lewis
Motion Corrigd (0.0.0)		

Motion Carried (9-0-0-0)

2. National Indian Gaming Association (NIGA) Delegate: Larry Romanelli, Tribal Ogema Alternate: Joseph Riley II, Tribal Council Alternate: Ron Pete, Tribal Council Alternate: Sandra Lewis, Tribal Council Motion by Medacco; supported by Lonn.

Roll Call		
J. Riley	J. Friedel	F. Medacco
S. Crampton	G. DiPiazza	R. Pete
R. Wittenberg	D. Lonn	S. Lewis

#### Motion Carried (9-0-0-0)

3. National Indian Gaming Commission (NIGC) Joseph Riley II, Tribal Council Speaker Ron Wittenberg, Tribal Council Diane Lonn, Tribal Council Motion by Medacco; supported by Di Piazza.

Roll Call		
J. Riley	J. Friedel	F. Medacco
S. Crampton	G. DiPiazza	R. Pete
R. Wittenberg	D. Lonn	S. Lewis

Motion Carried (9-0-0-0)

4. United Tribes of Michigan (UTOM) Delegate: Larry Romanelli, Tribal Ogema Alternate: Ron Wittenberg, Tribal Council Alternate: Gary Di Piazza, Tribal Council Motion by Medacco; supported by Di Piazza.

Roll Call		
J. Riley	J. Friedel	F. Medacco
S. Crampton	G. DiPiazza	R. Pete
R. Wittenberg	D. Lonn	S. Lewis

Motion Carried (9-0-0-0)

5. Midwest Alliance of Sovereign Tribes (MAST) Delegate: Larry Romanelli, Tribal Ogema Alternate: Shannon Crampton, Tribal Council Alternate: Sandra Lewis, Tribal Council Alternate: Jamie Friedel, Tribal Council Motion by Medacco; supported by Friedel.

Roll Call		
J. Riley	J. Friedel	F. Medacco
S. Crampton	G. DiPiazza	R. Pete
R. Wittenberg	D. Lonn	S. Lewis

Motion Carried (9-0-0-0)

6. U.S. Chamber of Commerce Delegate: Joseph Riley II, Tribal Council Delegate: Shannon Crampton, Tribal Council Alternate: Gary Di Piazza, Tribal Council Motion by Medacco; supported by Friedel.

Roll Call		
J. Riley	J. Friedel	F. Medacco
S. Crampton	G. DiPiazza	R. Pete
R. Wittenberg	D. Lonn	S. Lewis

Motion Carried (9-0-0-0)

7. Shoreline Project Task Force: Joseph Riley II, Tribal Council Speaker-Voting Member

Ron Pete, Tribal Councilor-Voting Member Andrew Gentile, LRCR General Manager-Non-Voting Member Larry Romanelli, Tribal Ogema-Voting Member (May Delegate Voting Right to Tom St. Dennis) Tom St. Dennis-Voting Member When Designated by Tribal Ogema

Motion by Medacco; supported by Di Piazza.

Roll Call		
J. Riley	J. Friedel	F. Medacco
S. Crampton	G. DiPiazza	R. Pete
R. Wittenberg	D. Lonn	S. Lewis

Motion Carried (9-0-0-0)

8. Construction Project Task Force
Joseph Riley II
Jamie Friedel
Gary Di Piazza
Ron Wittenberg
Steve Wheeler
Ad Hoc Members
Steve Parsons
Tom St. Dennis
Dale Magoon
Motion by Medacco; supported by Friedel

Roll Call		
J. Riley	J. Friedel	F. Medacco
S. Crampton	G. DiPiazza	R. Pete
R. Wittenberg	D. Lonn	S. Lewis

Motion Carried (8-1-0-0)

#### Items moved from Closed to Open Session

There were no items to be moved from Closed to Open Session.



#### **General Business**

1. Acceptance of Tribal Council Minutes for 6/12/17 for Filing

Motion by by Medacco; supported by Friedel

Roll Call		
J. Riley	J. Friedel	F. Medacco
S. Crampton	G. DiPiazza	R. Pete
R. Wittenberg	D. Lonn	S. Lewis

Motion Carried (7-0-0-2)

#### **Grants & Contracts**

Speaker Riley noted there is nothing under Grants & Contracts.

#### **Budget Modifications**

1. Acceptance of Michigan Indian Elders Association (MIEA)-Student Incentive Award Funds and approving a modification to the Operating Budget MB-2017 in the amount of \$600

These funds are donated from MIEA for Tribal Children.

Motion by Medacco; supported by Lewis

Roll Call		
J. Riley	J. Friedel	F. Medacco
S. Crampton	G. DiPiazza	R. Pete
R. Wittenberg	D. Lonn	S. Lewis

#### Motion Carried (7-0-0-2)

2. Acceptance of contract funds from the Department of the InteriorBureau of Indian Affairs and approving a modification to the Operating Budget MB-2017 in the amount of \$190,763

The contract funds are awarded as part of the 2017 Self-Governance Compact.

Motion by Medacco; supported by Lonn

Roll Call		
J. Riley	J. Friedel	F. Medacco
S. Crampton	G. DiPiazza	R. Pete
R. Wittenberg	D. Lonn	S. Lewis

#### Motion Carried (7-0-0-2)

3. Acceptance of contract funds from the Department of Health and Human Services-Indian Health Services and approving a modification to the Operating Budget MB-2017 in the amount of \$13,555

## Council Meeting: July 19, 2017

The contract funds are awarded as part of the 2017 Self-Governance Compact.

Motion by by Di Piazza; supported by Lonn

	Roll Call	
J. Riley	J. Friedel	F. Medacco
S. Crampton	G. DiPiazza	R. Pete
R. Wittenberg	D. Lonn	S. Lewis
14-	tion Comind (7.0	0.01

Motion Carried (7-0-0-2)

 Acceptance of contract funds from the Department of Health and Human Services-2017 Caregiver Support Program and approving a modification to the Operating Budget MB-2017-\_ in the amount of \$16,950 The Tribe has received additional funding on the

Caregiver Support Grant.

Motion by Medacco; supported by Lewis

Roll Call		
J. Riley	J. Friedel	F. Medacco
S. Crampton	G. DiPiazza	R. Pete
R. Wittenberg	D. Lonn	S. Lewis

#### Motion Carried (7-0-0-2)

5. Acceptance of contract funds from the Department of Health and Human Services-2017 Elder Meals Program and approving a modification to the Operating Budget MB-2017 in the amount of \$54,100

The Tribe has received additional funding on the Elder Meals Grant.

Motion by Medacco; supported by Lonn.

Roll Call		
J. Riley	J. Friedel	F. Medacco
S. Crampton	G. DiPiazza	R. Pete
R. Wittenberg	D. Lonn	S. Lewis
Motion Corrigod (7.0.0.2)		

#### Motion Carried (7-0-0-2)

 Acceptance of contract funds from the Department of Health and Human Services-2017 Low Income Home Energy Assistance Program (LIHEAP) and approving a modification to the Operating Budget
 MB-2017 in the amount of \$19,445 The Tribe has received additional funding.

Motion by Medacco; supported by Lonn

Roll Call		
J. Riley	J. Friedel	F. Medacco
S. Crampton	G. DiPiazza	R. Pete
R. Wittenberg	D. Lonn	S. Lewis

#### Motion Carried (7-0-0-2)

 Approval of Supplemental Appropriation 2017-\_-3rd QTR to fund Additional Meeting Stipends for the Election Board in the amount of \$8,671

Tribal Council has received a Certification of Availability of Funds #2017-015 from the Accounting Department signed by the ChiefFinancial Officer. Motion by Medacco; supported by Lewis

Roll Call		
J. Riley	J. Friedel	F. Medacco
S. Crampton	G. DiPiazza	R. Pete
R. Wittenberg	D. Lonn	S. Lewis

Motion Carried (7-0-0-2)

#### **Approval of Budgeted Expenditure**

Speaker Riley said they have nothing under Approval of Budgeted Expenditures.

#### **Old Business**

- Elders Committee Minutes March 2017
- Elders Committee Minutes April 2017
- Elders Committee Minutes May 2017
- Elders Committee Mintues July 2017

Speaker Riley said it appears they have received the Elders Committee Minutes for March and May. Riley said there were no meetings in April or July so for the record those have been received and have been accepted.

#### **New Business**

1. Authorizing Permanent Adoption of the Emergency Amendments to the Tribal Council Meeting Procedures Ordinance, Ordinance #06-100-02

Current Emergency Amendments address Tribal Council regular meeting times during conditions of inclement weather, hazardous travel conditions and the delay or closure of Government Offices on Wednesdays.

Motion by DiPiazza; supported by Friedel

Roll Call		
J. Riley	J. Friedel	F. Medacco
S. Crampton	G. DiPiazza	R. Pete
R. Wittenberg	D. Lonn	S. Lewis

Motion Carried (7-0-0-2)

Speaker Riley asked if anybody was going to abstain. Riley said just to clarify if there is a two hour delay the Council Meeting will start at 11:00 that Wednesday and if there is a closure it will be at 10:00 a.m. the following day on the Thursday. Riley said that is now fixed as how it is going to go so they can count on it now instead of having to kind of listen and play it by ear. Riley asked ifthere are any questions on this item. Riley asked Recorder Lewis to do a roll call.

Roll Call		
J. Riley	J. Friedel	F. Medacco
S. Crampton	G. DiPiazza	R. Pete
R. Wittenberg	D. Lonn	S. Lewis

Motion Carried (7-0-0-2)

 Creating the Budget Advisory Panel to Evaluate the Financial Impact of Proposed Government Actions and Appointing Members to the Panel
 The Tribal Council has determined that certain changes in Tribal Law have financial impacts on the Tribal Government Administration and that those changes should be measured by a Panel of experts and presented to Tribal Council for consideration.
 Motion by Di Piazza; supported by Friedel

Roll Call		
J. Riley	J. Friedel	F. Medacco
S. Crampton	G. DiPiazza	R. Pete
R. Wittenberg	D. Lonn	S. Lewis

#### Motion Carried (7-0-0-2)

3. Postponing Resolution Prohibiting Discrimination based on Sexual Orientation and Gender Identity

Tribal Council seeks to ensure that all persons are treated with Dignity and Respect. Motion by Lewis; supported by Wittenberg.

Roll Call		
J. Riley	J. Friedel	F. Medacco
S. Crampton	G. DiPiazza	R. Pete
R. Wittenberg	D. Lonn	S. Lewis

#### Motion Carried (6-1-0-2)

 Adoption of Master Service Agreement for Services and Master Agreement for Tribal Events and Approval for Tribal Ogema to Execute these Agreements

ULD with the assistance of the Purchasing

Manager have drafted Master Agreements for Services and Tribal Events Templates. In order to expedite business, they propose an approval limit for each agreement so that no Tribal Council review is required.

Motion by DiPiazza; supported by Wittenberg.

	Roll Call	
J. Riley	J. Friedel	F. Medacco
S. Crampton	G. DiPiazza	R. Pete
R. Wittenberg	D. Lonn	S. Lewis

Motion Carried (7-0-0-2)

- 5. Authorizing Amendments to the Tribal Black Bear and Tribal Elk Regulations for the 2017 Hunting Season
  - (1) Tribal Black Bear
  - (2) Tribal Elk

The Natural Resource Commission has approved amendments by Resolution #17-071 0-04 during a regular meeting to adopt the Hunting Regulations to include the number of permits available to Tribal Members and state the Hunting Season. Motion by Di Piazza; supported by Lewis.

Roll Call		
J. Riley	J. Friedel	F. Medacco
S. Crampton	G. DiPiazza	R. Pete
R. Wittenberg	D. Lonn	S. Lewis
Motion Carried (7-0-0-2)		

Motion by DiPiazza; supported by Lonn.

Roll Call		
J. Riley	J. Friedel	F. Medacco
S. Crampton	G. DiPiazza	R. Pete
R. Wittenberg	D. Lonn	S. Lewis

Motion Carried (7-0-0-2)

#### Items Moved from Closed to Open Session

 Motion To Move From Last Week July 12, 2017; Resolution #17-0712-232, 233,234,235,236 And 237; Move The Motion, Resolution And Roll Call Vote From Closed To Open; The Motion And Roll Call From The Reforecast Only; From Agenda July 19, 2017; Move Into Open From Closed, Vii C.1 Thorugh C.4; Resolution #17-0719-251, 252, 253 And 254

Motion by Lewis; supported by Di Piazza.

Roll Call		
J. Riley	J. Friedel	F. Medacco
S. Crampton	G. DiPiazza	R. Pete
R. Wittenberg	D. Lonn	S. Lewis

#### Motion Carried (6-0-0-3)

2. Ratification Of Contract With Kareen Lewis To Provide Headwork Classes

Motion by Crampton; supported by Wittenberg.

Roll Call		
J. Riley	J. Friedel	F. Medacco
S. Crampton	G. DiPiazza	R. Pete
R. Wittenberg	D. Lonn	S. Lewis

Motion Carried (6-1-0-2)

3. Ratification Of Corrpro Contract For Maintenance Of The Cathodic Protection System In The Water Tower

Motion	by Pete	; supported	by	Lonn
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Roll Call		
J. Riley	J. Friedel	F. Medacco
S. Crampton	G. DiPiazza	R. Pete
R. Wittenberg	D. Lonn	S. Lewis

Motion Carried (7-0-0-2)

4. Ratification Of Pharmacy Agreement With Bc-Bs-Bsn Of Michigan

Motion by Pete; supported by Friedel.

Roll Call		
J. Riley	J. Friedel	F. Medacco
S. Crampton	G. DiPiazza	R. Pete
R. Wittenberg	D. Lonn	S. Lewis

Motion Carried (7-0-0-2)

 Ratification Of Pharmacy Agreement With Humana Pharmacy Solutions, Inc.
 Motion by Pete; supported by Lewis

Roll Call		
J. Riley	J. Friedel	F. Medacco
S. Crampton	G. DiPiazza	R. Pete
R. Wittenberg	D. Lonn	S. Lewis

Motion Carried (7-0-0-2)

6. Ratification Of Personnel Security Consultants, Inc. Contract

Motion by Pete; supported by Lonn

Roll Call		
J. Riley	J. Friedel	F. Medacco
S. Crampton	G. DiPiazza	R. Pete
R. Wittenberg	D. Lonn	S. Lewis

Motion Carried (7-0-0-2)

Ratification Of An Agreement Between The 7. Little River Band Of Ottawa Indians And The Inter-Tribal Council Of Michigan To Develop A Tele-Psychiatry Service Within Be-Da-Bin Behavioral Health. This Agreement Includes The Acceptance Of Grant Development Funds In The Amount Of \$42,450.00

Motion by Friedel; supported by Wittenberg

Roll Call		
J. Riley	J. Friedel	F. Medacco
S. Crampton	G. DiPiazza	R. Pete
R. Wittenberg	D. Lonn	S. Lewis

Motion Carried (7-0-0-2)

Approving The Fy 2017 Resort Reforecast 8. Budgets

Motion by Pete; supported by Wittenberg

	Roll Call	
J. Riley	J. Friedel	F. Medacco
S. Crampton	G. DiPiazza	R. Pete
R. Wittenberg	D. Lonn	S. Lewis
Motion Carried (7-0-0-2)		

#### Motion Carried (7-0-0-2)

Approving Tribal Ogema's Execution Of 9. Addendum To Master Agreement With Jackpine Business Center

Motion by Medacco; supported by Wittenberg

Roll Call		
J. Friedel	F. Medacco	
G. DiPiazza	R. Pete	
D. Lonn	S. Lewis	
	J. Friedel G. DiPiazza	

Motion Carried (7-0-0-2)

10. Approving Tribal Ogema's Execution Of Addendum To Master Agreement With **Professional Building Services** Motion by Medacco; supported by DiPiazza

Roll Call			
J. Riley	J. Friedel	F. Medacco	
S. Crampton	G. DiPiazza	R. Pete	
R. Wittenberg	D. Lonn	S. Lewis	
Motion Carried (7-0-0-2)			

11. Approving Tribal Ogema To Accept The Bid For Legal Services From Christopher M. Bzdok Of Olson, Bzdok & Howard To Represent The Lrboi Election Board

Motion by Medacco; supported by DiPiazza

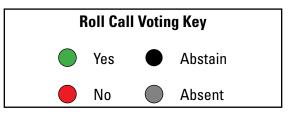
Roll Call		
J. Riley	J. Friedel	F. Medacco
S. Crampton	G. DiPiazza	R. Pete
R. Wittenberg	D. Lonn	S. Lewis

Motion Carried (7-0-0-2)

12. Ratification Of Contract With Elmer's Crane And Dozer Inc. In The Amount Of \$273,759.85 For Construction Of The M-22 Realignment Project Motion by Medacco; supported by DiPiazza.

Roll Call			
J. Riley J. Friedel F. Medacco			
S. Crampton G. DiPiazza		R. Pete	
R. Wittenberg D. Lonn S. Lewis			

Motion Carried (7-0-0-2)



## Council Meeting: July 26, 2017

**General Business** 

Acceptance of Tribal Council Minutes for 1 7/19/17 for Filing

Motion by Medacco; supported by Lonn

Roll Call		
J. Riley	J. Friedel	F. Medacco
S. Crampton	G. DiPiazza	R. Pete
R. Wittenberg	D. Lonn	S. Lewis

Motion Carried (9-0-0-0)

#### **Grants & Contracts**

1. Approving the Finalization of a Memorandum of Agreement (MOA) between the Little River Band of Ottawa Indians (LRBOI) and the Inter-Tribal Council of Michigan (ITC) for the implementation of a Tribal Opioid Treatment and Recovery Initiative (TOTR) as funded through the Michigan Department of Health and Human Services

The resolution associated with MOA approval, as well as the MOA itself, further describes the initiative and a project for which ITC has been funded. LRBOI has been given the opportunity to participate in this already funded effort without being a member of ITC. MOA approval will make \$47,709 available to LRBOI to address Tribal Opioid Treatment and Recovery efforts. Motion by Pete; Supported by Lewis

Roll Call		
J. Riley	J. Friedel	F. Medacco
S. Crampton	G. DiPiazza	R. Pete
R. Wittenberg	D. Lonn	S. Lewis
Motion Carried (9-0-0-0)		

#### Approval of Budgeted Expenditure

Speaker Riley said it is like there is nothing under C anymore.

#### **Acceptance of Reports**

Speaker Riley said nothing has been submitted here.

#### Acceptance of Commission Reports

- Binojeeuk Commission June 2017
- Gaming Commission June 2017
- Health Commission June 2017

Speaker Riley said under Acceptance of Commission Reports they have the June 2017 for Binojeeuk, June 2017 for Gaming and June 2017 for Health. Riley said for the record those have been accepted by the Council.

#### Acceptance of Committee Minutes & Other **Entities**

LRCR Preference Report – June 2017

Speaker Riley said under VI Acceptance of Committee Minutes and Other Entities it looks like the Little River Casino Preference Report for June 2017 has been submitted and has been accepted by the Tribal Council.

#### **Old Business**

 Resolution Prohibiting Discrimination based on Sexual Orientation and Gender Identity-Tribal Council seeks to ensure that all persons are treated with Dignity and Respect. This item was postponed from the 7/19/17 Agenda pending a Work Session.

Speaker Riley said under Old Business they still have some reports that are due. Riley said it is April & May for Financial Reports, May for Housing, Natural Resource Commission's May, Commerce Commission for May and the Government Preference Report for April & May and for May through December of last year. Riley said now moving onto New Business.

#### **New Business**

1. Continuing the Compensation for the Election

Board Members

The Election Board requests that their compensation be amended back to the old rates for an election/non-election period. Added funding for the staffmg of the Election Board Office during an Election/Non-Election Period will be effective once approved by Tribal Council Resolution.

Speaker Riley noted this item was removed from the agenda until the Election is final.

2. Approval to Post Proposed Amendments to the Tax and Revenue Administration Ordinance, Ordinance #05-100-08 for 30 Day Public Comment

On June 13, 2017 a work session was held on the Proposed Amendments to the Ordinance and is now ready to be posted for a 3 0 day public comment period.

Motion by Di Piazza; supported by Lewis

Roll Call				
J. Riley	J. Friedel	F. Medacco		
S. Crampton G. DiPiazza		R. Pete		
R. Wittenberg D. Lonn S. Lewis				
Motion Carried (9-0-0-0)				

3. Approval to Post for 30 Days Proposed Amendments to Chapter 1-Eiigibility Procedures for Tribal Rental Homes of the Housing Regulations

The Housing Commission has requested certain amendments to Chapter 1 of the Housing Regulations.

Motion by Di Piazza; supported by Pete

Roll Call		
J. Riley	J. Friedel	F. Medacco
S. Crampton	G. DiPiazza	R. Pete
R. Wittenberg	D. Lonn	S. Lewis

Motion Carried (9-0-0-0)

Items Moved from Closed to Open Session

Speaker Riley asked anything to move to Open Session from Closed. Recorder Lewis responded no.

## **Principles of Entrepreneurship**

Instructor: Matthew Chandler mchandler0001@gmail.com 231-970-0703

Location: Little River Casino and Resort The Grand River Room 2700 Orchard Hwy Manistee, Michigan 49660

Dates: August 15, 2017 to November 25, 2017

**Times:** Tuesday and Thursday 4:00 pm to 6:00 pm. Every other Saturday 10:00 am to 12:00 pm as needed.

#### **Course Objective:**

#### Course Description:

The Principles of Entrepreneurship is a foundational course designed for students who are interested in entrepreneurship and small business management. The students will study the role entrepreneurs in the free market system. The course will enable students to acquire the knowledge and develop the skills needed to effectively organize, develop, create, and manage their business.

The objectives of this course are designed to teach the student everything they need in order to start and maintain their own small business. Students will also learn about how to negotiate, calculate return on investment, perform cost/benefit analysis, and keep track of income and expenses.

#### Materials for the Course:

Entrepreneurship 11th Edition: Owning Your Future

#### **Class Attendance:**

Students are expected to be in class every day, on time and prepared to positively contribute to the classroom environment.

#### Instructional Method:

Lecture and individualized self-paced activities.

# **MICHIGAN COUNTIES**

The man responsible for naming many of Michigan's counties was Henry Rowe Schoolcraft, a 19th-century geographer and ethnologist who studied and wrote about Native American cultures and languages. In the mid-1800's, many Michigan counties that already had been established with regionally derived Native American names were given new names invented by Schoolcraft, who would splice together parts of words from Latin, Arabic, Greek, and Native American languages to create faux indigenous terms with their own new meanings.

Alcona County - Alcona County in the northeast Lower Peninsula was originally named Negwegon after a Chippewa chief. In 1843 the county's name was changed to Alcona — a Schoolcraft neologism that possibly meant "an excellent plain."

Alger County - Home to Pictured Rocks National Lakeshore, Alger County was named for Russell Alexander Alger:

**Allegan County** - Depending on who you ask, Allegan County's name could be a Schoolcraft invention, or else it's a truly indigenous word meaning "Lake of the Algonquins."

**Alpena County** - was originally named Anamickee County after a regional chief; the word may have meant "thunder" — which could have had a connection to the name origins of Thunder Bay, along which the county sits.

**Antrim County** - Antrim County was originally named Meegisee County, after a Native American chief. It was renamed as a nod to County Antrim in Ireland, and is one of several counties in Michigan named after Irish counties.

Arenac County - Arenac County is another one named by Henry Schoolcraft. It's said he created the word as an amalgam of "arena" (whose roots are in the Latin word "harena," meaning "sand," often in the context of sand used for footing during gladiator combats) and "ac," which meant "place of." This "place of sand" borders the shoreline of Saginaw Bay.

**Baraga County** - Baraga County in the U.P. is named for Bishop Frederic Baraga, a Slovenian Roman-Catholic missionary who founded a mission at L'Anse (now the county seat). He was known for traveling hundreds of miles via snowshoe during northern Michigan's wicked winters, thus earning himself the nickname "the snowshoe priest."

**Barry County** - How did William Taylor Barry, U.S. Postmaster General under President Andrew Jackson, get a Michigan county named after him when he was not, in fact, from Michigan? Because Barry County was one of the Michigan Territory's 10 so-called "cabinet counties" named after President Jackson himself along with some men who served in his cabinet.

**Bay County** - Bay County's name is as straightforward as they come: the county's eastern edge hugs the central portion of Saginaw Bay.

**Benzie County** - The smallest of Michigan's 83 counties, Benzie gets its name from what the French called the river here: la rivière aux bec-scies, with "bec-scies" being a type of duck. It's likely that English interpretations of the name's pronunciation eventually led to Benzie — as well as the river's modern name, the Betsie.

**Berrien County** - Berrien, in the southwest corner of the state, was another so-called "cabinet county," named after people who served in President Andrew Jackson's cabinet. John MacPherson Berrien was Jackson's attorney general.

**Branch County** - Branch is another cabinet county, named after North Carolinian John Branch, who was secretary of the Navy under President Andrew Jackson.

**Calhoun County** - Surprise! Calhoun is another cabinet county, named for John C. Calhoun — United States vice president in Andrew Jackson's administration.

**Cass County** - Cass County is named for Lewis Cass, a 19th-century politician who served as Michigan's territorial governor from 1813 until 1831 (Michigan officially became a state in 1837),

**Charlevoix County** - According to the 1912 book "A History of Northern Michigan and Its People," Charlevoix County was originally named Keshkauko after a Saginaw Chippewa chief.



That was in 1840; just three years later, the name was changed to honor Pierre François Xavier de Charlevoix, a Jesuit priest, historian and 18th century Great Lakes voyageur.

**Cheboygan County** - There are several theories about the origins of the word Cheboygan, which names a town, a river and a county in northeast lower Michigan. References to the "River Shaboygan" date back to accounts from the region's fur-trading era between Native American tribes and, later, Europeans. One popular belief is that the word derivates from the Anishnaabawin word zhiibaa'onan, which referred to a channel for a canoe.

**Chippewa County** - Chippewa County occupies the easternmost portion of the Upper Peninsula. It was named for the Chippewa tribe and is home to the largest of nine Michigan reservations for the Sault Ste. Marie Tribe of Chippewa Indians.

**Clare County** - In 1843, Clare County was named for a county of the same name in Ireland. It's said the surveyor might have been Irish, and that he named Michigan's Clare after his home county. Between 1840 and 1843, however, Clare was on the books as Kaykakee County, possibly after a Sauk chief. The Sauk once lived in eastern lower Michigan until moving to Wisconsin and northern Illinois.

**Clinton County** - Michigan's Clinton County was named for DeWitt Clinton, a U.S. senator and governor of New York who is credited with being the driving force behind the construction of the Erie Canal. (In fact, Clinton County is home to the city of DeWitt, which shares the same namesake.)

**Crawford County** - Crawford County, home to Grayling and Hartwick Pines State Park, was first named Shawono County, likely deriving from the Ojibwe language as a word meaning "southerner." The county was renamed Crawford for William Crawford, a Revolutionary War colonel who was executed after a skirmish with Native Americans near the Sandusky River in Ohio.

**Delta County** - When Delta County in the western U.P. was first platted in the mid-1800's, it included all of what is now Menominee County and parts of neighboring counties as well. Its original boundaries looked not unlike a triangle, so it was given the name "delta" as a reference to the Greek letter of the same shape.

**Dickinson County** - Dickinson County was named for Donald M. Dickinson, who served as postmaster general under President Grover Cleveland.

**Emmet County** - Emmet County, at the tip of the Mitten, is another Michigan county whose Native American name was replaced with a European one in the mid-1800's. Originally in the books as Tonedagana, which honored an Odawa chief, the county name was changed to Emmet to honor Irish nationalist Robert Emmet

**Gladwin County** - Henry Gladwin was a British officer who helped defend Fort Detroit during what's known as Pontiac's Rebellion: a 1763 uprising among Great Lakes Native American tribes as they sought to resist British rule in the region. The Lower Peninsula's Gladwin County bears the officer's name.

**Gogebic County** - The origins of Gogebic (pronounced "go-GIH-bik") County's name are murky, though they are almost certainly rooted in a Native American language. One suggestion is that it was named for the Lake Gogebic, whose name in turn came from the word "agogebic," which meant "a body of water hanging on high," referring to the lake's high elevation.

**Grand Traverse County** - Grand Traverse County was originally called Omeena, but was renamed in 1843 for Grand Traverse Bay, which got its name from a French phrase meaning "the long crossing." The name was given to these waters by French voyageurs making their way by canoe south from trading posts at the Mackinac Straits. (Little Traverse Bay, i.e., "the little crossing," was a shorter paddle -- thus its original name, "La Petite Traverse.")

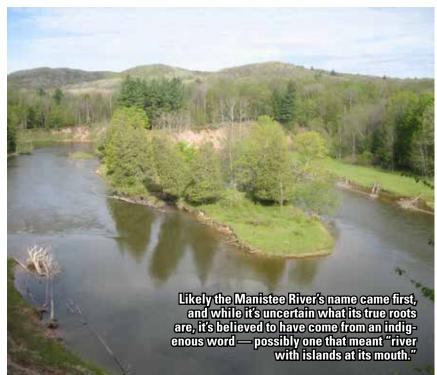
**Gratiot County** - Gratiot County, nearly smack in the middle of the state, is named for Col. Charles Gratiot, an Army engineer who oversaw the early 1800's reconstruction of Port Huron's Fort St. Joseph (renamed Fort Gratiot) and took part in the battle of Mackinac Island, part of the War of 1812. He served as the Michigan Territory's chief engineer from 1817 through 1818.

Houghton County - Douglass Houghton, for whom the U.P.'s Houghton County is named, was a botanist, geologist and physician whose research of natural resources in the Michigan Territory were crucial during Michigan's early years of statehood.

**Huron County** - Huron County occupies the tip of Michigan's Thumb, where it is bordered on its long edge by Lake Huron and Saginaw Bay. While "Huron" does have a connection to Native Americans, it is not a Native American word; it was used by French explorers to refer to the Iroquoian-speaking people who once occupied this region.

**Ingham County** - Ingham County was named for Pennsylvania-born Samuel D. Ingham, who was treasury secretary under President Andrew Jackson

**lonia County** - Located just west of Michigan's state capitol, Ionia County was named at a time when classical re-



vival style was trendy — and so Michigan's landlocked Ionia wound up named for an ancient Greek seaside province.

**losco County** - Iosco County sits on Tawas Bay, north of Saginaw. It was originally named "Kanotin" after an Odawa chief, but in 1843 it was given one of the pseudo-Native American names coined by Schoolcraft; this one supposedly meant "water of light."

**Iron County** - Located in the western Upper Peninsula, Iron County gets its name from the iron ore deposits that led to this region's rich mining history.

**Isabella County** - Isabella County, home of the Saginaw Chippewa Tribal Nation, was named for Isabella I of Castille, who lived in the late 15th century and whose marriage provided the political foundation for the eventual unification of Spain. The name for Isabella County was supposedly suggested by Henry Schoolcraft.

Jackson County - Considered one of Michigan's cabinet counties, Jackson County was named after President Andrew Jackson.

**Kalamazoo County** - Both the county and the city named Kalamazoo took their names from the river here, which appeared on maps in the 1820's as "Kikalemazo." There are many theories regarding the meaning and origin of this Native American word (that was mangled and misappropriated over time by French- and English-speaking settlers); the most popular ones are that it meant "reflecting waters," "stones like otters," or "boiling pot" (the latter referring to a legend involving a Potawatomi man winning his bride by running to a point on the river and back before the water in a pot boiled away).

Kalkaska County - Originally named Wabasse after a Potawatomie chief, Kalkaska was given a new name said to derive from a word meaning either "flat land" or "burned-over land" — possibly one of the false Native American names suggested by Henry Schoolcraft.

**Kent County** - James Kent was a 19th-century legal scholar and New York attorney who represented the Michigan Territory during border disputes with Ohio over the Toledo Strip. It's suggested he's the reason for Kent County's name.

**Keweenaw County** - Occupying a peninsula that juts into Lake Superior on the northern shores of the U.P., Keweenaw (pronounced "KEY-wah-nah) County gets its name from an indigenous word likely meaning "the crossing place" or "land crossing between two bodies of water."

**Lake County** - Lake County was first on the books as Aishcum County. According to a 1912 research collection September 2017

by the Michigan Historical Society, it originally may have been named after a Potawatomi chief whose name meant "increasing" or "going farther" and was spelled seven different ways on treaties between 1818 and 1836 — a result of inconsistent spellings by English translators. The name was changed to Lake County in 1843.

**Lapeer County** - A stony-bottomed portion of the Flint River passes through Lapeer County, giving it its name: "Lapeer" is a corrupted version of "la pierre," which is French for "the stone."

**Leelanau County** -Leelanau County, which occupies the Mitten's pinky finger, was another county named by Henry Schoolcraft. It's said it may have been the pen name of his wife, Jane Johnston Schoolcraft — the first known Native American literary writer — or that he may have made up the word based on several languages and claimed it to mean "delight of life."

Livingston County - Livingston County is another "cabinet county," this time named for Edward Livingston, who was secretary of state under President Andrew Jackson.

**Luce County** - Cyrus Luce was the 21st governor of the state of Michigan, serving from 1887 to 1891. Luce County, in the Upper Peninsula, was named after him.

**Mackinac County** - Mackinac County, Mackinac Island, Mackinaw City, the Mackinac Straits — all owe their names to the Native Americans who lived here centuries ago, who called this region and the island "michilimackinac." The most accepted understanding of this word is that it roughly translates to mean "great turtle" — possibly a reference to the island's shape.

**Macomb County** - Detroit-born Alexander Macomb was the commanding general of the U.S. Army from 1828 to 1841, and a major figure in the War of 1812. Macomb County, the third to be organized in the Michigan Territory, was named after him.

**Manistee County** - On the west side of the state, there is a city, a county and a river all named Manistee. Likely the river's name came first, and while it's uncertain what its true roots are, it's believed to have come from an indigenous word — possibly one that meant "river with islands at its mouth." An alternate theory is that it means "spirit of the woods."

**Marquette County** - The city and the county of Marquette were named after Jacques Marquette, also known as "Père Marquette," a 17th-century explorer and French Jesuit missionary who founded Sault Ste. Marie — Michigan's first European settlement.

**Mason County** - Mason County was named for Stevens T. Mason, the "boy governor" who was appointed secretary of the Michigan Territory when he was just 19 year old. He went on to become the acting territorial governor and the state's first elected governor after statehood. From 1840 to 1843, however, Mason County was Notipekago County, which likely derived from the regional Native American name for the Pere Marquette River.

**Mecosta County** - Mecosta County gets its name from the English spelling of the name of a Native American chief. It's said that Mecosta was among the Odawa and Ojibway representatives who traveled to Washington to sign the the Treaty of 1836, which ceded nearly 14 million acres in the northern Lower

**Menominee County** - The indigenous word Menominee is said to mean "wild rice people" and may have been used to refer to the people of the Mamaceqtaw nation, who historically occupied parts of the Upper Peninsula and Wisconsin. The county's original name was Bleeker, but was changed to Menominee in 1863.

**Midland County** - The county of Midland's name is pretty simple: It's close to being in the middle of the Lower Peninsula.

**Missaukee County** - The etymology of Missaukee is unclear; according to a research collection from the Michigan Pioneer and Historical Society, the name may refer to a word meaning "wide mouth of a river."

**Monroe County** - Monroe County was named for James Monroe, who was president at the time the county was formed, in 1817.

**Montcalm County** - The French lieutenant general who was the namesake for Michigan's Montcalm County actually had a much longer moniker: Louis-Joseph de Montcalm-Gozon, Marquis de Saint-Veran. Moncalm (for short) was a commander of French forces during the French and Indian War; there is a street in Detroit named after him as well.

**Montmorency County** - Originally named Cheonoquet County after a Chippewa chief, this county was renamed to Montmorency (originally spelled "Montmorenci") in 1843. The exact origins of the name are unclear, but theories suggest it may have referred to either a French Duke or the first Roman Catholic bishop of Canada, both of whom had Montmorency/Montmorenci in their names.

**Muskegon County** - Muskegon County gets its name from the river that flows through it, which in turn likely its name from an indigenous word meaning "marshy river" or "swamp."

**Newaygo County** - Newaygo County, which encompasses a broad swath of the Manistee National Forest, was the English spelling of the name of a Chippewa chief who signed the Treaty of Saginaw in 1812.

**Oakland County** - Oakland County most likely gets its name from the oak trees found in this region by early settlers.

**Oceana County** - Oceana County sits on the shores of Lake Michigan, which gives rise to the theory of how it got its name: That "oceana" referred to the lake's ocean-like qualities

**Ogemaw County** - Ogemaw County gets its name from an indigenous word for "chief" — and probably specifically referred to Ogemaw-ki-keto, a Saginaw leader.

**Ontonagon County** - This county in the northwest corner of the Upper Peninsula is said to have derived its name from a Native American word meaning "hunting river" or, alternatively, "great bowl," referring to the river valley here.

**Osceola County** - Curiously, Osceola County's original name — Unwattin, which referred to a regional Odawa chief — was changed in 1843 to honor the name of a Seminole chief from Florida.

**Otsego County** - Otsego County's name is Native American in origin, but it isn't from a local source. It was likely named for a lake and county in New York whose names derived from an Iroquoian word meaning "clear water," "welcome water," or "meeting place." Michigan's Otsego County was originally named Okkuddo County.



**Ottawa County** - Ottawa County is named for the Ottawa people, whose name meant "traders."

**Presque Isle** County - In French, "presque isle" means "nearly an island" which was a nod to the narrow-necked peninsula of land jutting out into Lake Huron here.

**Roscommon County** - Roscommon County was first officially known as Mikenauk, which was the name of an Ottawa chief. In 1843 the name was changed to Roscommon, after County Roscommon in Ireland.

**Saginaw County** - There are a few theories behind Saginaw County's name: One is that it meant "land of the Sauks," referring to a group of Native Americans who once lived here though some suggest it could mean something akin to "place of the outlet" as a descriptor of the Saginaw River as it empties into Saginaw Bay.

**St. Clair** County - Supposedly, Lake Saint Clair was discovered on the Roman Catholic feast day of St. Clare of Assisi, hence its name — and the name of the county that borders both the lake.

**St. Joseph** County - St. Joseph County was named after the river that flows through it, which likely was named for the patron saint of New France.

**Sanilac County** - Some say Sanilac County, in the southeast portion of Michigan's Thumb, got its name either from a Wyandotte chief, or from a character named "Sannilac" from a Wyandotte legend.

**Schoolcraft County** - Henry Rowe Schoolcraft, namer of so many Michigan counties, and who came through this area on a 2,000-mile territorial expedition in 1820, was given a county bearing his own name.

**Shiawassee County** - Shiawassee County is named after its river, whose name, paradoxically, could mean either "river that turns" or "river that runs straight."

**Tuscola County** - Tuscola County, which sits along the inside of Michigan's Thumb, was given its name by Henry Schoolcraft — though the exact meaning is unclear. According to a research collection from the Michigan Pioneer and Historical Society, Schoolcraft himself attributed different meanings to the word in his various writings

Van Buren County - Van Buren County is one of Michigan's cabinet counties, named for Martin Van Buren, who was vice president as well as secretary of state under President Andrew Jackson.

Washtenaw County - There are several theories about the derivation of the word Washtenaw; some think it was a Potawatamie word for a large stream or river, or that it meant "far-away waters" (the river is the longest in Michigan). Likely these referenced the headwaters of the Grand River, which arise in what may have been part of Washtenaw County's original boundaries, when the county was larger.

Wayne County - Michigan's most populous county, home to the city of Detroit (also the county seat), is named for Revolutionary War General Anthony Wayne, who was nicknamed "Mad Anthony" thanks to his intense personality.

**Wexford County** - First known as Kautawaubet County (misspelled as "Kawtawwabet" on this map), this county was originally named for a regional chief. It was later renamed to Wexford as a nod to County Wexford in Ireland.



#### Ayaa Ventures (owned by Little River Band of Ottawa Indians) (A unique opportunity for a Tribal Member in the Traverse City area) Operations / Social Media Specialist

**Department:** LRBOI Commerce/Workforce Development (Work Experience component)

Supervisor: Commerce Director / Coordinator

Pay: \$10.00/hour for maximum 320 hours (29 hours per week)

Location: Traverse City, MI

Funding Source: Commerce (100% Tribal Funds)

**Summary:** The position is responsible for the opening and closing of the front office, answering and transferring calls, greeting and directing visitors, and providing visitors with answers to basic service questions. Provides a variety of basic administrative/clerical support functions to the department supervisor and assigned staff members, enabling an efficient operation from intake to completion. Maintains all social media accounts for the company.

**Employment Qualifications:** A qualified candidate is an individual who is a minimum of 18 years of age with a clear and pleasant speaking voice, some customer service experience, and presents a willingness to be trained. A qualified candidate offers:

- a High School Diploma or GED; and
- a work experience of one (1) or more years as an office assistant or similar; and
- the technical skills of a basic user of MS Office software, computers, and office equipment. The candidate's technical and social media skills will be tested during the interview process.

#### **Duties and Responsibilities**

 Performs clerical and secretarial work, including but not limited to answering phones, receiving and processing department mail, responding to e-mail correspondence, greeting visitors, scheduling appointments, providing basic answers to departmental services questions, and referring visitors to the appropriate staff members.

- Operates a broad range of office equipment such as computers, copiers, facsimiles, multi-line telephones, scanners, shredders, and other department specific office peripherals.
- 3. Types a variety of correspondence, reports, memoranda and other such documents to be reviewed by supervisor.
- 4. Maintains department hardcopy and electronic files following approved file maintenance system.
- Facilitate the dissemination of the department's communication resources (postings, brochures, e-mails, social media, etc.); provide the same regarding the services of other departments.
- Maintains confidentiality in all aspects of work and complies with all applicable tribal, federal, or states laws and procedures.
- Represents the company, as requested, in meetings with outside agencies, or in seminars and serves as an ambassador of goodwill at all times.
- 8. All other position related duties as assigned by supervisor. **Other Skills and Abilities**

During the course of employment, the employee will consistently utilize and demonstrate good verbal and written communication skills, good organizational skills, good interpersonal and teamwork skills, a heightened attention to detail and accuracy, the ability to work cooperatively with other departments, and a commitment to confidentiality.

#### **Supervisory Responsibilities**

#### None Physical Demands

Sitting for long periods of time, frequent walking, and occasional reaching, bending, kneeling, or stretching is to be expected. The nature of the work also involves manual dexterity to operate office

# Government is closed for the following Holidays

New Years Day Treaty Recognition Day (3/28) Memorial Day Independence Day Labor Day Reaffirmation Day (9/21) Veterans Day Thanksgiving (Thurs & Fri) Christmas Eve (Half Day) Christmas Day

Just use the toll-free number 888.723.8288. Some areas of the government will continue to be available on these holidays, such as Public Safety. Currents will inform you of any scheduled closings of the Government facilities. It's always a good idea to call first.

equipment and while keyboarding. An employee will need normal, or corrected to normal range of sight and hearing and will carry work related materials up to twenty-five (25) pounds. Working Environment

Work is performed in a climate controlled office environment. The employee's work schedule may periodically need to be flexible and adjusted according to business need. The employee must be able to effectively handle stressful and compromising situations while remaining focused and professional, as well as be able to deal with difficult people without losing perspective. Occasional overnight or local travel will be necessary to attend meetings or trainings. Disclaimer and Conditions of Employment

The above statements are intended to describe the nature and level of work being performed by people assigned to this job title. It shall govern this short-term position. They are not intended to be construed as an exhaustive list of all responsibilities, duties and skills. Conditions of employment with Little River Band of Ottawa Indians includes, passing a pre-employment drug test and background investigation. Candidates for this position will be required to have dependable transportation available to them without notice.

To Apply: Submit completed Commerce Department Workforce Development Program Application for Programs; Employment Application for Little River Band of Ottawa Indians; and Little River Band of Ottawa Employment Background Application to:

#### Little River Band of Ottawa Indians, ATTN: Commerce Dept. 2608 Government Center Drive, Manistee, MI 49660 or email dhawley@Irboi-nsn.gov | Phone 231-398-6842.

# Job Postings

ADVANCED

SOLUTIONS

#### AYAA VENTURES PROUDLY OWNED & OPERATED BY THE LITTLE RIVER BAND OF OTTAWA INDIANS

#### SUMMARY

Title of the Position – Social Media & Marketing Assistant.

Full Time Position - \$15.00 to \$20.00 per hour.

Benefits: Reviewed at Interview.

Career Advancement possibilities.

Working hours: 8am to 5pm Monday through Friday, rare but possible, weekend day(s). Some travel within the United States is possible. Typical travel is three days or less.

Location: 901 S. Garfield Avenue, Traverse City, MI. 49686.

#### **ESSENTIAL JOB FUNCTIONS**

- Complete formal department training program.
- Microsoft Office Suite Proficiency.
- Demonstrable Social Media Proficiency.
- Demonstrable Marketing & Graphic Design Experience
- Willingness to cross-train and provide support in other company departments.

#### **OTHER NECESSARY SKILLS AND ABILITIES**

Must have excellent customer service and communication skills both verbal and written. Must be a team player with a positive attitude. Must be highly organized and able to handle multiple tasks at one time. Must be able to complete tasks and projects in a timely manner by prioritizing obligations and time. Must possess the ability to work with various personalities while maintaining impartiality. Must respond to supervisory guidance and assignments and accept constructive criticisms in order to learn new and updated information. The need for quickness and ease of adjustment to the work environment and flexibility to change are essential in this position. Must possess Microsoft Office Suite, Marketing skills and customer service skills along with the ability to stay calm under pressure.

#### SUPERVISORY RESPONSIBILITIES

May need to assist in the management of outside vendors or resources from time to time.

#### EQUIPMENT – SYSTEMS – SOFTWARE PROGRAMS TO BE USED

General Office Equipment and Various Software Programs. Demonstrable skills in Social Media Platforms.

#### **TYPICAL PHYSICAL DEMANDS**

May be required to lift up to 35 lbs. and be able to stand and/or walk for extended periods of time. May also be required to reach, bend, stretch, kneel, crawl, lift and carry on occasion.

#### **TYPICAL MENTAL DEMANDS**

Must be able to effectively handle stressful situations while remaining focused and professional. Must be able to deal with difficult people without losing perspective. Must be able to work productively under strict time restraints with variable deadlines.

#### **EDUCATION / EXPERIENCE**

Must be at least 18 years of age with a High School Diploma, a GED or equivalent experience. A college degree is preferred but not required, positive attitude, experience and skill sets are the primary factors for employment. Working knowledge of one or more programs such as; Illustrator, In Design, Photo Shop. Publisher is required and proof of design skills are highly preferred.

#### WHAT WE PROVIDE OUR TEAM MEMBERS

A positive work environment in a company with great growth potential for the team members. Enjoy coming



to work each and every day with team members who truly care about you and the company. We offer a very diverse experience as there are no companies like us in the greater Traverse area or the United States for that matter. The company works on a national level, with multiple offerings in the Food Service, Sports and Personal Health industries. Help us propel our company to even higher levels of achievement while generating your own personal success.

#### **WORKING CONDITIONS**

Must be able and willing to work in an office environment. Must have the ability to travel from time to time. Must have the ability to work flexible schedules due to business needs. Meet and respect policies, procedures and standards as set by the company.

#### **COMMENTS**

Native American and Tribal Preference will apply. Must be able to pass a background investigation and a drug and alcohol urinalysis as a condition of employment. Must be able to work flexible hours and to take on additional responsibilities when asked. Must adhere to company policies regarding strict confidentiality. The above statements are intended to describe the general nature and level of work performed by people assigned to this classification. They are not intended to be construed, as an exhaustive list of all responsibilities, duties and skills required of personnel so classified. Management retains the right to add or to change the duties of the position at any time. Any qualifications to be considered as equivalents in lieu of stated minimums require prior approval of the company in writing.

Submit Resume and Cover Letter to: David Mathia – Marketing / Social Media Position dmathia@advancedproteins.com



The position is responsible for assisting with all admin-

"Voice" of the company and providing superior customer

A minimum of 21 years of age, with a High School

Three (3) years of experience with all Social Media

Working knowledge of the Microsoft Office Suite

Willingness to cross-train and provide support in

Ability to work with positive attitude in a team

oriented environment and work independently, and

Successfully pass a pre-employment background

including Word, Excel and PowerPoint, and

other company departments, and

istrative functions of the company. Representing the

**EMPLOYMENT QUALIFICATIONS** 

A qualified candidate offers:

Diploma or GED, and

Platforms, and

# Job Postings

AYAA VENTURES PROUDLY OWNED & OPERATED BY THE LITTLE RIVER BAND OF OTTAWA INDIANS





#### Position – Reception & Administrative

(FULL TIME PERMANENT) – 8 to 5 M-F

check and drug/alcohol test, and INDIAN PREFERENCE APPILES IN ACCORDANCE WITH ORDINANCE #15-608-02

**Pay Grade:** Non-Exempt (Hourly) – 90 day probation period

**Hiring Range:** \$10.50 - \$13.50 BASED ON EXPERIENCE Possible Benefits, Incentives and Bonuses to be determined

**Pay Status:** Paid Bi-Monthly Traverse City Office Location

#### **APPLICATION INSTRUCTIONS:**

Please submit your resume with professional references & cover letter by way of email to: *dmathia@interranutra.com* or by mail at: *AYAA c/o D. Mathia* 901 S Garfield Avenue – Suite 202 Traverse City MI 49686

#### WHAT WE PROVIDE OUR TEAM MEMBERS

A positive work environment in a company with great growth potential for the team members. Enjoy coming to work every day with a team who truly cares about you and accomplishing the mission set by assigned by the Little River Band of Ottawa Indians. We offer a very diverse experience as there are no companies like us in the greater Grand Traverse area. The company works on a national level, with multiple offerings in the Food Service, Sports and Personal Health Industries. Help us propel our company to even higher levels of achievement for the Little River Band of Ottawa Indians while generating your own personal success.



#### **Marcella Leusby**

SUMMARY

service.

I am running for Elders Committee

My name is Marcella Moore Leusby and I am running for a seat on the Elders Committee. I have in the past served on the committee before as Secretary. I have been an employee for the tribe for over 15 years. I served on the Elders Committee, am on the Housing Commission, and am currently working with Commerce on the Elders Complex and on the new 10 houses going up at Aki.

I would like to see more happening with the elders and want to have the elders become more involved with the tribe. I would like to see an Elders Page in the Currents. Working together I believe we can achieve this. We have plans for the elders to have some outings and ideas for the elders to become more involved with the tribe. Please elect me to the Elders Committee to see these things happen. Thank you. Sincerely,

Marcella Leusby, Temporary Elders Committee Secretary.

#### Terri L. Tyler

I Terri L. Tyler am submitting this letter of application to the

Elder's Committee. I have some previous experience with this Committee.

I have currently been serving as a Trustee on the Committee since May 2017. I have worked for LRBOI since 2000. I started in the Enrollment Dept., then went to the Legal Dept. From there I went to Historic Preservation Dept. I then had to retire in Aug. 2015 due to health issues, but was rehired in Sept. 2016 and am currently in the Public Affairs Dept. I helped June Sam, Ba with Elder happenings in the MIEA (Michigan Indian Elders Association) and have served as a Delegate with MIEA for last four (4) or more years. I would greatly appreciate the chance to serve in this position again. Thank you for your support.

#### Fred G. Johnston

As a senior citizen, an Elder, and a Little River Band of Ottawa member in good standing, I declare my candidacy for a seat on The Elders Committee that will be voted upon during the upcoming 2017 Elders Conference. I am a direct descendant of Anne Pabame Bray, my wife and I have been married for forty-two years with three adult children and seven grandchildren. My work-life experience includes a thirty-five year career as a professional firefighter/paramedic, and since my retirement in 2007, I have been involved in property management. My education includes a degree in fire science from Florida State College. My leisure time is consumed with being a grandfather, along with reading, cooking, golf, and traveling. I will look forward in meeting each and every Elder at the Elders Conference and personally asking for their vote.

#### **Mary Thomas**

Please accept this as my letter of interest to be considered as a candidate for the upcoming election of members of the Elders Committee

#### **AI Metzner**

Tribal Id:890 Date of birth: 4-5-1961 It would be a great honor to serve on the Elders Committee. I was born in Milwaukee and raised in Hannahville. I now live in Manistee.

#### **Cynthia Drake**

I would like to be on the Elders Committee. I do have a lot of ideas to help our elders.

#### **Darlene Martin**

I would like to be on the Elders Committee's list for voting in November.

#### **Trish Snyder**

Hi, my name is Trish Snyder and I am married to Mike Snyder. I have been a CHR worker for our tribe for 17 years. Before that I worked in Wardrobe at what is now Family dollar. I am retired now and would like you to vote for me in the November election for the Elders Committee.

#### September 2017

#### POW WOW DATES AND PLACES

June 10-11, 2017 Gathering of the Clans ..... Manistique, MI 800-347-7137

**June 23 – 25, 2017** *Honoring Our Veterans*....Brimley, MI 906-248-8300

June 24 - 25, 2017 Nottawaseppi Annual......Fulton, MI

June 30 - July 2, 2017 45th Annual Oneida...Green Bay, WI

July 1 - 2, 2017 LRBOI 22nd Annual Jiintamok......Manistee, MI 231-398-6891

July 7 – 9, 2017 *Traditional Pow Wow* ...... Sault Ste. Marie, MI 906-635-6050 or 906-203-4977

July 28 - 30, 2017 Saginaw Chippewa...... Mt. Pleasant, MI 989-775-4942 or sagchip.com

August 12, 2017 Youth Empowerment...... Rexton, MI 906-341-3362 or 906-484-2298 August 12 - 13, 2017 Odawa Homecoming......Harbor Springs, MI 231-242-1427

**August 12, 2017** *Kitchi Miniss Munising*.....Munising, MI 906-387-2368 or 989-751-9682

August 25 - 27, 2017 Rendezvous at the Straights .....St. Ignace, MI 906-643-8717 or 906-984-2083

**November 11, 2017** *Honoring our Anishnaabe Veterans*...Kinross, MI 906-635-6050 or 906-203-4977

December 31, 2017 Sobriety Pow Wow..... Sault Ste. Marie, MI 906-203-4977

ASS

WENESH PII: SEPTEMBER 20 2017

5:30PM-8:30PM &ANII PIISH: TRIBAL GOVERNMENT CENTER

2608 Government Center Drive, Manistee, MI 49660

Materials and refreshments provided This class has <u>limited</u> room, so please sign up quickly tact Deb Davis at 231-398-6724 or ddavis@lrboi-nsn.

A Be-Da-Bin behavioral health and Education department collaboration





Little river Band of ottawa indians Tribal Court

#### ADVANCED PEACEMAKING TRAINING

UNDERSTANDING THE STEPS AND THE CONCEPTUAL JOURNEY OF PEACEMAKING

#### Date August 25, 2017 Time Booam to 4800pm Location Justice Center 3031 Domres Dr. Manistee MI 49660

This training will review the Steps of Peacemaking, and develop an Understanding of each Step. Also we will cover the Conceptual Journey of Peacemaking

To register for this Advanced Peacemaking Training Here is the link to fill out the registration form. http://littlerivermpc.wix.com/peacemaking

Space is limited to 24 people

Please contact Pat or Martha and let them know that you have registered.

#### **NEED MORE INFORMATION:**

Patrick D. Wilson Phone: 231-398-2239 email: pwilson@lrboi-nsn.gov Martha Howell Phone: 231-398-2240 email: mhowell@lrboi-nsn.gov

14th Annual Nmé (Sturgeon) Release Please join the Little River Band of Ottawa Indians Natural Resources Department



#### **Events:**

10am – Stugeon viewing, rearing facility tours & children's activities 11am – Sturgeon Release Ceremony 11:30am – Fish Released

Location: Rainbow Bend US Forest Service Manistee River Access Site

Please Contact the LRBOI NRD for more details: 231.723.1594



Vol. 9, Issue 16

#### Tip of the Month **Practice Portion Control** 1 Hamburger (without Bun) = Deck of Cards

1 Cup Fries = about 10 Fries 4 oz Nachoes = About 7 Chips 3 oz Meatloaf = Deck of Cards 1 Cup Chili = Baseball 1 Sub Sandwich = About 6 inches

**Meals Served at Noon Monday-Thursday** No Charge for Elders, Spouse and Handicapped/Disabled Individuals who reside with Elder Guest meals are \$6.00

Please contact Noelle Cross with any questions Phone: 231-398-6886 Email: ncross@lrboi-nsn.gov

#### **Regularly Scheduled Activities**

Mondays - Language Class Wednesdays - Wii Bowling **Other Activities** 

Birthday of the Month, Prize Bingo, & Game Day!

Menu Subject to Change. without notice. Meals meet 1/3 of the RDI based on a 1600-2000 Calorie Diet

## Coffee, Milk & Water Available at Every Meal Aki Community Center Elder Meals Menu 2017

	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
						1	2
( <b>1</b> )							
	3	4	5	6	7	8	9
mber		OFFICE CLOSED Labor Day	Loaded Baked Potato Bar & Dessert	Chicken Fajita & Dessert	Beef Pot Pie & Dessert	Muskegon Meal Please RSVP with Noelle 231.398.6886 Lunch served at noon	Elder Committee Meeting At Noon
	10	11	12	13	14	15	16
pter		Spaghetti & Meatballs Garlic Toast & Dessert <b>Language Class</b>	Beef Tips & Gravy Veggie & Dessert	Chicken Noodle Soup Roll & Dessert	Baked Cod Sweet Potato Veggies & Dessert		
	17	18	19	20	21	22	23
6 6		Smothered Burrito Refried Beans Mixed Veggies & Dessert Language Class	Salmon Patty Wild Rice Veggie & Jell-O	Beef Hot Dogs Potato Wedges Mixed Veggies & Dessert	OFFICE CLOSED Reaffirmation Day	First Day of Autumn	
Y	24	25	26	27	28	29	30
ら		Breakfast Burritos Seasoned Potatoes & Fresh Fruit	Goulash Cauliflower & Fruit Crumble	Chicken Wild Rice Peas & Sherbet <b>Wii Bowling</b>	French Dip Potato Wedges Green Beans & Dessert	Muskegon Meal Please RSVP with Noelle 231.398.6886 Lunch served at noon	

Tribal member must be present and show their Tribal ID to receive any of the following discounts. Discounts may not be combined with other discounts or comps.

- 1. 20% Daily Discount in food outlets
  - Available to all Tribal Members and one guest; additional guests will be charged full price.
  - Cigarettes and alcohol are excluded from discounts.
- Thursday 2 for 1 meal discount (50% off if Tribal Member is alone).
  - Charge will be for meal of the highest price.
  - Cigarettes and alcohol are excluded from discounts.
- 3. 25% discount in the Gift Shop. Cigarettes, alcohol, consignment items, sundries and gift certificates are excluded from discounts.
- 4. Hotel room rate \$79 plus tax and fees Suite rate \$129 plus tax and fees.
  - Tribal Member must identify themselves as a Tribal Member and provide Tribal Member number when booking the room.
  - Tribal Member must present Tribal ID when Checking in and occupy the room.
  - No hotel discounts will be provided on the Fourth of July weekend or on New Year's Eve.
- 5. In anticipation of the opening of the spa the Resort will not offer discounts for spa services.
- 6. River Credits will be given to all LRBOI Tribal Members only (no spouses).
- 7. Member must present their Tribal ID and provide a signature upon receipt of the voucher when registering at the meeting or event.
  - Spring and Fall membership meeting
  - LRBOI Elders Conference
  - Elders Christmas Party
  - Tribal Members only
- 8. No Tribal Member private banquet functions will be discounted.
- Tribal Member discounts will not be provided on December 31st (New Year's Eve).

Any Tribal Member found trying to circumvent these rules may have their benefits suspended by Resort management.

Department	Location	Phone Number
Accounting	Government center -main entrance	231.398.6868
Be-Da-Bin	Government center- clinic entrance	231.398.6741
Commerce	Government center -main entrance	231.398.6815
Commodities	Little River Casino Warehouse	231.398.6716
Education	Government center- clinic entrance	231.398.6735
Enrollment	Government center-main entrance	231.398.6712
Fitness Center	Government center-lower level	231.398.6636
Family Services	Government center- clinic entrance	231.398.6734
Gaming Commission	Interim Casino	231.723.7755
Grants Department	Government center- main entrance	231.398.6843
Health Clinic	Government center -north end	231.723.8299
Historic Preservation	Government center-lower level	231.398.6891
Housing	Aki Maadiziwin -community center	231.398.6879
Human Resources	Government center- main entrance	231.398.6871
Members Legal Asst.	Justice center on M22	231.398.2234
Members Assistance	Government center-main entrance	231.398.6718
Natural Resources	9th street offices Manistee	231.723.1594
Peacemaking/Probation	Justice center on M22	231.398.2239
Planning Department	Government center -main entrance	231.398.6810
Prosecutor	Justice center on M22	231.398.2242
Public Affairs	Government center- main entrance	231.398.6872
Public Safety	Justice center on M22	231.398.2225
Tax Office	Government center -main entrance	231.398.6874
Utilities/Waste Water	Dontz Road (near Aki Maadiziwin)	231.398.2285
Work Force Development	Government center-main entrance	231.398.6842
Tribal Court	Justice center on M22	231.398.3406

Upcoming Events			Call Little River Resort Hotel US Toll Free: 1-888-568-2244 Local: 231-723-1535	
Elders Meal Aki Community Center Mon-Thur 12pm	Language Class Every Friday 10:30am	14th Annual Sturgeon Release September 2, 2017	2017 Membership Meeting October 7, 2017	

#### September 2017

Enrollment Dep Muskegon The Enrollment Dep available at the Musk 8 am - 1:30 pm on Fri 29, 2017 for addre identification updatin other services of th	<u>Office</u> artment will be kegon Office from iday, September ess changes, g or renewal and	Little River Band of Ottawa Indians 2608 Government Center Drive Manistee, Michigan 49660	PRSRT STD U.S. Postage PAID Permit #195 Manistee, MI
Aug	just 2017 Court D	ocket	MAY 11, 2017 — SEPTEMBER 10, 2017
<ul> <li>AA: Adoption of Adult</li> <li>AM: Adoption of Minor</li> <li>CD: Charge of Discrimination</li> <li>CO: Cora Offense/Conservation</li> <li>CS: Child Support</li> <li>CT: Civil Ticket</li> <li>DM: Divorce with children</li> <li>DO: Divorce w/o children</li> <li>EA: Enrollment Appeal</li> </ul>	<b>Key</b> EB: Election Board Appeal EM: Emancipation of Minor FJ: Foreign Judgment FSJ: Foreign Support Judgment GA: Gaming Appeal GC: General Civil GM: Guardianship of Minor GR: Employment Matter JC: Judicial Complaint	JV: Juvenile LT: Landlord Tenant NA: Neglect Abuse NC: Name Change PF: Probate PPO: Personal Protection Order TA: Trust Access TM: Tribal Misdemeanor WC: Workmen's Compensation	EDWARD S. CURTIS THE NORTH AMERICAN INDIAN Experience this historic exhibition of the full collection. Only at the Muskegon Museum of Art
<u>Monday, August 7, 2017</u>		Judge Bailey	STORES I
09:00 a.m. 01:30 p.m. <b>Tuesday, August 8, 2017</b>	LRB v. Olsen LRB v. Bailey <b>Co</b>	17183TM Arraignment 17164TM Pretrial <b>urt Offices Open at 9:10am</b>	
<u>Thursday, August 10, 20</u>	17	Offices Closed	
Mandatory All Governement Sta	aff Meeting		
<u>Friday, August 11, 2017</u>		Judge Sherigan	
10:00 a.m.	Sedelmaier v. Ogema	17135GC Motion Hrg.	
<u>Monday, August 14, 201</u>		Judge Bailey	
10:00 a.m. 01:30 p.m. <b>Tuesday, August 15, 201</b>	Neglect/Abuse Case Torres v. Torres <b>7</b>	11223NA Closed Hrg. 17123DM In-Camera Interview <b>Judge Bailey</b>	
10:00 a.m.	LRB v. Bailey	17164TM Pretrial/Prosecutor	
<u>Friday, August 18, 2017</u>		Judge Sherigan	
10:00 a.m. 01:30 p.m. <b>Monday, August 21, 201</b>	Juvenile Case LRB v. Hamilton <b>7</b>	16229JV Closed Hrg. 17088TM Sentencing . <b>Judge Bailey</b>	MUSKEGON MUSEUMOFART
10:00 a.m.	Stafford v. Stafford	17038DM Pretrial	muskegonartmuseum.org   tel. 231.720.2570
<u>Friday, August 25, 2017</u>	Peace	emaking Training - All Day	free parking   gift store
24			Vol. 9, Issue 16