Inside this issue:

- Ogem’s Report
- Spring Membership Meeting Agenda
- Tribal Council Update
- LRCR Wage & Salary Report
- Government Center News
- Career Opportunities
- Economic Development (EDC)
- April Sexual Assault Awareness
- 2019 Anishinaabe Language & Culture Camp
- LRBOI 2019 Calendar

LRBOI Giigaadoobii’aapkonhs (telephone) Listings

- Aki Maadiziwin Kitchen: 231.398.2813
- Government Center: 888.723.8288
- Little River Casino Resort: 888.568.2244
- LRBOI Muskegon Office: 231.398.6651
- Natural Resources: 231.723.1594
- Next Generation Learning Center: 231.398.6718
- Public Safety: 231.398.2225
- Trading Post: 231.398.2274
- Tribal Court: 231.398.3406
- Purchased & Referred Care/Clinic: 231.723.8299
- Mshkikii Gamig (Pharmacy): 231.398.6853

UPCOMING EVENTS

Regional Opioid Symposium
Little River Casino Resort | 8:30A - 4P | $60

Mnookmi (spring) Membership Meeting
April 12 | 4:30 - 5:30P | Tribal Council Talking Circle
April 12 | 7-9P | Ogem Meet & Greet
April 13 | Membership Meeting @ LRCR

2019 LRBOI Election
April 26 | Ballots due and Regular Election Day
May 3 | Deadline for Regular Election recounts, disputes, challenges
Deadline for Regular Election campaign financial report
Deadline for Withdrawal of Candidate after Regular Election

Spring Fire Anishinaabek Life Way Teachings
Event has moved from April to May 3, 2019

REOCCURRING EVENTS

- Elders Meal
  Aki Maadiziwin
  Mon-Thu 12PM

- Language Class
  Government Center
  Every Friday 10:30AM

- Traditional Healer
  Government Center
  Every 3rd Tuesday by Appointment

Jiingtamok Milkaanhs (Pow Wow Path)

- On Wisconsin Spring Pow Wow | Apr 6 - 7 | Madison, WI
- Gathering of Nations Pow Wow | Apr 25 - 27 | Albuquerque, NM
- Madison College Pow Wow | Apr 27 | Madison, WI
- Ho - Chunk Memorial Day Pow Wow | May 25 - 27 | Black Falls, WI
- LRBOI Jiingtamok | Jun 29 & 30 | Manistee, MI
Aanii:

Coming out of the winter season, we received the thank you letter below from Lt. Brian Gutowski, Manistee County Emergency Management Coordinator, for LRBOI/LRCR providing community emergency assistance during recent storms. Thanks goes out to Melissa Alexander from our Little River Casino Resort for her quick actions. Miigwetch Melissa and the rest of the staff/team; good job! You can read more in the letter located below.

Our Muskegon Casino Project is being held up at the Department of Interior (DOI) level because it was decided to extend the 30 day comment period because of the US Government shutdown that happened earlier this year. Unfortunately, the additional 30 day period has not yet started as of this writing.

Congratulations to our Little River Casino Resort and staff on their 20th Anniversary! They are still going strong and I still receive so many compliments from people and even other tribes on what nice staff we have and what a good job they do. We should all be proud!

Not to get too far ahead of ourselves, but we are just starting to look seriously at a possible expansion of Pharmacy and Clinic services in Muskegon County. Again, this is just a very preliminary look. More information will be given as efforts move forward. This looks very doable.

Our Commodities Department now has a new truck and the ability to make deliveries and are expanding services with plans to build a new warehouse which should start this year.

Our new Elder’s Complex is still on schedule to open later this year, and it is impressive. I want to wish everyone a happy, joyful Spring! Until next month...

Ogema’s Online page can be found at lrboi-nsn.gov
-Government
-Executive Branch: Tribal Ogema
-Ogema Larry Romanelli

---

Ogema’s Meet & Greet
April 12, 2019
7-9P
LRCR Three Fires Conference Room

Spring Membership Meeting
April 13, 2019
LRCR Event Center

Membership Meeting Videos are posted on lrboi-nsn.gov on the Ogema’s Online Page

Annual Budget Hearing
August 3, 2019
Government Center Lodge
9-11A

---

Ogema Romanelli
2608 Government Center Drive
Manistee, MI 49660

Dear Ogema Romanelli:

On the evening of February 24th, Manistee County experienced yet another dose of severe winter weather. This winter storm resulted in many people within the county losing power. For some of our residents, the outage lasted well over 12 hours. The result of these circumstances left hundreds of Manistee County residents with no way to heat their homes.

I’m writing today to thank you and the Little River Band of Ottawa Indians for your continued support of the citizens of Manistee County. On the morning of February 25th, I reached out to Melissa Alexander at the Little River Casino to ask for assistance in establishing a warming center for those who might need a place to go and stay warm with their families. The Casino staff immediately began preparing an area that residents could go to stay safe and warm.

As the Emergency Management Coordinator for Manistee County, I have quickly learned the important role that our community partners play in keeping everyone safe during emergency situations. I can’t state enough how much I appreciate the Little River Band of Ottawa Indians’ willingness to play such a large part in keeping our residents safe.

Sincerely,

Lt. Brian Gutowski
Manistee County Emergency Management Coordinator
Spring Membership Meeting  
Saturday April 13, 2019  
Little River Casino Resort  
Event Center

Meeting Agenda

<table>
<thead>
<tr>
<th>Time</th>
<th>Event Description</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>8am</td>
<td>Registration Begins</td>
<td>Event Center</td>
</tr>
<tr>
<td>9am to 12pm</td>
<td>Informational Booths</td>
<td>Hallway – Three Fires Conference</td>
</tr>
<tr>
<td>Event Center:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>10:00am</td>
<td>Flag Ceremony Honoring the Nations</td>
<td></td>
</tr>
<tr>
<td>10:15am</td>
<td>Ogema Larry Romanelli</td>
<td></td>
</tr>
<tr>
<td>10:45am</td>
<td>Food Distribution Presentation</td>
<td></td>
</tr>
<tr>
<td>11:00am</td>
<td>Election Board</td>
<td></td>
</tr>
<tr>
<td>11:30am</td>
<td>Economic Development Corporation (EDC)</td>
<td></td>
</tr>
<tr>
<td>11:45am</td>
<td>LRCR - 20 Year Anniversary</td>
<td></td>
</tr>
<tr>
<td>12:00pm</td>
<td>Lunch</td>
<td></td>
</tr>
<tr>
<td>1:00pm</td>
<td>Quorum Call</td>
<td></td>
</tr>
<tr>
<td>1:15pm</td>
<td>Financial Report</td>
<td></td>
</tr>
<tr>
<td>1:30pm</td>
<td>IT Department</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Question &amp; Answer Period</td>
<td></td>
</tr>
</tbody>
</table>

Information booths close at 12pm  
Lunch served in the Event Center at 12pm  
We will have giveaways for members throughout the day.

Note: Agenda subject to change at Ogema’s discretion and if quorum in membership is reached.
## MAST
Midwest Alliance of Sovereign Tribes
- Larry Romanelli: Delegate
- Shannon Crampton: Alternate
- Sandra Lewis: Alternate
- Jamie Friedel: Alternate

## NIGC
National Indian Gaming Commission
- Joe Riley, II: Delegate
- Ron Wittenberg: Alternate
- Diane Lonn: Alternate

## US Chamber of Commerce
- Joe Riley, II: Delegate
- Shannon Crampton: Delegate
- Gary DiPiazza: Alternate

## NCAI
National Congress of American Indians
- Larry Romanelli: Delegate
- Jamie Friedel: Alternate
- Sandra Lewis: Alternate
- Shannon Crampton: Alternate

## NIIGA
National Indian Gaming Association
- Larry Romanelli: Delegate
- Joe Riley, II: Alternate
- Ron Pete: Alternate
- Sandra Lewis: Alternate

## United Tribes of MI
- Larry Romanelli: Delegate
- Ron Wittenberg: Alternate
- Gary DiPiazza: Alternate

## State Liaisons
- Gary DiPiazza
- Ron Pete

## Federal Liaisons
- Sandra Lewis
- Shannon Crampton

## Joint Units of Government
- Gary DiPiazza
- Ron Pete

### Election Board
- **Terri Burmeister** - Chair
- **Tammy Burmeister** - Secretary
- **Valerie McDonnell**
- **Karen Love**
- **Michael Ceplina**

**Open Meetings - 5PM**
- Government Center
- April 17
- May 22
- June 19

### COMMISSIONS & ELDERS COMMITTEE

#### Binojjeuk Commission
- Meetings: 1PM 1st & 3rd Thursdays
- Family Services Department
  - **Vacant**
  - **Vacant**
  - **Shawnna Gonzalez**
  - **Norma Hinkle**
  - **Beverly Cole**
  - **Jamie Friedel**
  - **Diane Lonn**

#### Enrollment Commission
- Meetings: 5:00PM 3rd Tuesday of the Month
- Enrollment Department
  - **Chair**
  - **Co-Chair**
  - **Secretary**
  - **Comissioner**
  - **Liaison**
  - **Alternate**

#### Health Commission
- Meetings: 4:30PM 2nd Monday of the Month
- Law Library
  - **Chair**
  - **Commissioner**
  - **Liaison**

#### Housing Commission
- Meetings: 10AM 1st and 3rd Thursday
- Aki Maadiziwin Community Center
  - **Chair**
  - **Commissioner**
  - **Secretory**
  - **Commissioner**
  - **Liaison**
  - **Alternate**

#### Natural Resource Commission
- Meetings: 5PM 2nd Monday of the Month
- Natural Resource Office
  - **Chair**
  - **Secretary**
  - **Commissioner**
  - **Commissioner**
  - **Liaison**

### Elders Committee
- Meetings: 12PM 1st Saturday of the Month at Aki Maadiziwin
  - **Chair**
  - **Al Metzger** - Trustee
  - **Diane Lonn** - Liaison
  - **Darleen Martin** - Co-Chair
  - **Detra Kelsey** - Trustee
  - **Ron Pete** - Liaison
  - **Marcella Leusby** - Secretary
An assessment was made on the Next Generation Learning Center (NGLC) to achieve the best outcome to higher learning for future generations. A ratification was made between the NGLC and Central Michigan University which will allow students to do an internship here. Improvements to the Cemetery Project are also in the works. Councilor Jamie Friedel met with the United Tribes in Lansing on February 21st. Michigan Governor, Gretchen Whitmer, was also present as guest speaker.

Sandra Lewis
Tribal Council Recorder
TRIBAL COUNCIL MEETING: FEBRUARY 06, 2019 10:00A - 11:16A

Reports due: December 2018

Financial Report: Nov & Dec
None Submitted

Housing Commission
December 2018

Natural Resource Commission
Sep, Nov, Dec 2018

19-0206-030 ACCEPTING FOR FILING THE REVISED GAMING COMMISSION REGULATION #R400-04:GC-02 CHAPTER 2-GAMING DEVICES, EQUIPMENT AND SUPPLIES by Di Piazza; supported by Pete

19-0206-031 ACCEPTING FOR FILING THE REVISED GAMING COMMISSION REGULATION #R400-04:GC-04 CHAPTER 4-NOTIFICATIONS AND REPORTS by Pete; supported by Friedel

19-0206-032 ACCEPTING FOR FILING THE REVISED GAMING COMMISSION REGULATION #R400-04:GC-14 CHAPTER 14-HEARINGS; by Di Piazza; supported by Wittenberg

19-0206-033 AUTHORIZING PERMANENT ADOPTION OF AMENDMENTS TO THE UNIFIED LEGAL DEPARTMENT ACT OF 2015 #15-100-05a by Pete; supported by Lonn

MOTION FOR POSTING AMENDMENTS TO THE HEALTH COMMISSION ORDINANCE #06-150-06 FOR 30-DAY PUBLIC COMMENT PERIOD by Pete; supported by Lonn

Reports Received

MOTION TO APPROVE POSTING AMENDMENTS TO THE GAMING COMMISSION ORDINANCE #04-400-04 FOR 30-DAY PUBLIC COMMENT PERIOD by Pete; supported by Wittenberg

19-0206-034 APPROVING CONTRACT BETWEEN LITTLE RIVER CASINO RESORT AND BANK OF AMERICA MERCHANT SERVICES, LLC by Pete; supported by DiPiazza

19-0206-035, RATIFICATION OF AN AFFILIATION AGREEMENT BETWEEN THE NEXT GENERATION LEARNING CENTER AND CENTRAL MICHIGAN UNIVERSITY by Pete; supported by Lonn

19-0206-036, RATIFICATION OF A COLLABORATIVE RECRUITMENT PROCESS BETWEEN THE NEXT GENERATION LEARNING CENTER HEAD START AND THE WEXFORD MISSAUKEE ISD by Pete; supported by Lonn

19-0206-037 APPROVING TRIBAL OGEMA’S EXECUTION OF EMPLOYMENT AGREEMENT WITH DR. DARYL WEVER FOR HEALTH SERVICES DIRECTOR/PHYSICIAN by Pete; supported by Lonn

LITTLE RIVER BAND OF OTTAWA INDIANS TRIBAL COUNCIL MEETING SCHEDULE FOR THE YEAR 2019

Regular Tribal Council Meetings have been established for every Wednesday at 10:00 a.m., unless otherwise stated below. Departmental Reports and Minutes of various entities of the Tribe will be accepted during the third meeting of each month.

ALL REGULAR MEETINGS SHALL BE HELD AT THE GOVERNMENT CENTER LODGE UNLESS OTHERWISE SPECIFIED

April 3  May 1  June 5  July 10  August 3 (AKI)  September 4  October 2  November 2 (LRCR)  December 4
April 10  May 8  June 12  July 17  August 7  September 11  October 9  November 6  December 11
April 17  May 15  June 19  July 24  August 14  September 18  October 16  November 13  December 18
April 24  May 22  June 26  July 31  August 21  September 25  October 23  November 20

TRIBAL COUNCIL MEETING: FEBRUARY 13, 2019 10:00A - 11:06A

Reports due: December 2018 Reports Received
Financial Report: Dec November 2018
Natural Resource Commission Dec. 2018
September 2018 None submitted

MOTION TO APPROVE POSTING AMENDMENTS TO THE REHABILITATION FOR LICENSURE ORDINANCE #11-400-10 FOR 30-DAY PUBLIC COMMENT PERIOD by Pete; supported by Wittenberg

TRIBAL COUNCIL MEETING: FEBRUARY 20, 2019 10:00A - 10:59A

Reports due: December 2018 Reports Received
Financial Report: December 2018 None submitted
Natural Resource Commission September 2018 None submitted

MOTION TO SCHEDULE A CLOSED MEETING WITH THE GAMING COMMISSION TO DISCUSS LICENSURE ISSUE Motion Failed by Crampton; supported by Wittenberg

The Sacred Fire and Lifeway Teachings are open for all to attend. Please come with a good heart, good intentions for a good outcome. Talking circle format. Please be respectful of all teachings.

Held at the LRBOI Gathering Grounds (Behind the trading post)
Friday May 3rd thru Sunday May 5th

LRBOI SPRING FIRE AND ANISHINABEK LIFEWAY TEACHINGS

The sacred fire and lifeway teachings are open for all to attend. Please come with a good heart, good intentions for a good outcome. Talking circle format. Please be respectful of all teachings.
## Employment Position

<table>
<thead>
<tr>
<th>Employment Position</th>
<th>Department</th>
<th>Job Grade</th>
<th>Salary Range</th>
<th>Tipped / Untipped</th>
<th>2019 Approved Average Budgeted FTEs</th>
</tr>
</thead>
<tbody>
<tr>
<td>Information Technology Director</td>
<td>I.T.</td>
<td>LRC22</td>
<td>86,282.17-160,238.30</td>
<td>Untipped</td>
<td>0.92</td>
</tr>
<tr>
<td>A/V Production Administrator</td>
<td>I.T.</td>
<td>LRC16</td>
<td>48,425.52-73,002.42</td>
<td>Untipped</td>
<td>0.92</td>
</tr>
<tr>
<td>A/V Specialist</td>
<td>I.T.</td>
<td>LRC10</td>
<td>18.46-28.85</td>
<td>Untipped</td>
<td>0.92</td>
</tr>
<tr>
<td>Accounting Manager</td>
<td>Finance</td>
<td>LRC18</td>
<td>58,383.96-94,873.94</td>
<td>Untipped</td>
<td>0.92</td>
</tr>
<tr>
<td>Accounting Specialist</td>
<td>Finance</td>
<td>LRC08</td>
<td>15.64-23.27</td>
<td>Untipped</td>
<td>1.84</td>
</tr>
<tr>
<td>Accounts Payable Specialist</td>
<td>Finance</td>
<td>LRC07</td>
<td>14.48-21.55</td>
<td>Untipped</td>
<td>0.92</td>
</tr>
<tr>
<td>Analytics Manager</td>
<td>Administration</td>
<td>LRC19</td>
<td>66,557.71-108,156.29</td>
<td>Untipped</td>
<td>0.00</td>
</tr>
<tr>
<td>Assistant General Manager</td>
<td>Administration</td>
<td>LRC23</td>
<td>98,361.67-182,671.67</td>
<td>Untipped</td>
<td>0.92</td>
</tr>
<tr>
<td>Assistant Spa and Salon Manager</td>
<td>Hotel</td>
<td>LRC15</td>
<td>39,407.52-64,037.20</td>
<td>Untipped</td>
<td>0.92</td>
</tr>
<tr>
<td>Auditor 1</td>
<td>Finance</td>
<td>LRC05</td>
<td>12.87-18.93</td>
<td>Untipped</td>
<td>2.76</td>
</tr>
<tr>
<td>Auditor 2</td>
<td>Finance</td>
<td>LRC06</td>
<td>13.90-20.44</td>
<td>Untipped</td>
<td>1.84</td>
</tr>
<tr>
<td>Auditor 3</td>
<td>Finance</td>
<td>LRC07</td>
<td>14.48-21.55</td>
<td>Untipped</td>
<td>1.84</td>
</tr>
<tr>
<td>Banquet Server</td>
<td>Food &amp; Beverage</td>
<td>TIP02</td>
<td>6.19-8.94</td>
<td>Tipped</td>
<td>5.59</td>
</tr>
<tr>
<td>Banquet Service Attendant</td>
<td>Food &amp; Beverage</td>
<td>LRC01</td>
<td>9.25-13.91</td>
<td>Untipped</td>
<td>0.00</td>
</tr>
<tr>
<td>Bartender</td>
<td>Food &amp; Beverage</td>
<td>TIP02</td>
<td>6.19-8.94</td>
<td>Tipped</td>
<td>14.09</td>
</tr>
<tr>
<td>Beverage Manager</td>
<td>Food &amp; Beverage</td>
<td>LRC14</td>
<td>35,185.28-57,176.08</td>
<td>Untipped</td>
<td>0.92</td>
</tr>
<tr>
<td>Beverage Service Attendant</td>
<td>Food &amp; Beverage</td>
<td>LRC01</td>
<td>9.25-13.91</td>
<td>Untipped</td>
<td>3.68</td>
</tr>
<tr>
<td>Buffet Attendant</td>
<td>Food &amp; Beverage</td>
<td>LRC01</td>
<td>9.25-13.91</td>
<td>Untipped</td>
<td>0.00</td>
</tr>
<tr>
<td>Busperson</td>
<td>Food &amp; Beverage</td>
<td>LRC01</td>
<td>9.25-13.91</td>
<td>Untipped</td>
<td>4.60</td>
</tr>
<tr>
<td>Cage Cashier</td>
<td>Finance</td>
<td>LRC04</td>
<td>11.92-17.53</td>
<td>Untipped</td>
<td>12.92</td>
</tr>
<tr>
<td>Cage Shift Manager</td>
<td>Finance</td>
<td>LRC16</td>
<td>48,425.52-73,002.42</td>
<td>Untipped</td>
<td>2.76</td>
</tr>
<tr>
<td>Cage Supervisor</td>
<td>Finance</td>
<td>LRC08</td>
<td>15.64-23.27</td>
<td>Untipped</td>
<td>2.76</td>
</tr>
<tr>
<td>Career Development Specialist</td>
<td>Organizational Development</td>
<td>LRC15</td>
<td>39,407.52-64,037.20</td>
<td>Untipped</td>
<td>0.92</td>
</tr>
<tr>
<td>Casino Host</td>
<td>Marketing</td>
<td>LRC14</td>
<td>35,185.28-57,176.08</td>
<td>Untipped</td>
<td>5.52</td>
</tr>
<tr>
<td>Club House Associate</td>
<td>Facilities</td>
<td>LRC03</td>
<td>11.03-16.23</td>
<td>Untipped</td>
<td>2.70</td>
</tr>
<tr>
<td>Club House Supervisor</td>
<td>Facilities</td>
<td>LRC08</td>
<td>15.64-23.27</td>
<td>Untipped</td>
<td>0.92</td>
</tr>
<tr>
<td>Compliance Director</td>
<td>Compliance</td>
<td>LRC21</td>
<td>75,686.11-140,559.92</td>
<td>Untipped</td>
<td>0.92</td>
</tr>
<tr>
<td>Compliance Officer</td>
<td>Compliance</td>
<td>LRC15</td>
<td>39,407.52-64,037.20</td>
<td>Untipped</td>
<td>0.92</td>
</tr>
<tr>
<td>Cook I</td>
<td>Food &amp; Beverage</td>
<td>LRC04</td>
<td>11.92-17.53</td>
<td>Untipped</td>
<td>31.81</td>
</tr>
<tr>
<td>Cosmetologist/Hair Stylist</td>
<td>Hotel</td>
<td>LRC01</td>
<td>9.25-13.91</td>
<td>Untipped</td>
<td>2.80</td>
</tr>
<tr>
<td>Employment Position</td>
<td>Department</td>
<td>Job Grade</td>
<td>Salary Range</td>
<td>Tipped / Untipped</td>
<td>2019 Approved Average Budgeted FTES</td>
</tr>
<tr>
<td>------------------------------------</td>
<td>---------------------------------</td>
<td>-----------</td>
<td>------------------</td>
<td>-------------------</td>
<td>-------------------------------------</td>
</tr>
<tr>
<td>Count Services Supervisor</td>
<td>Finance</td>
<td>LRC08</td>
<td>15.64-23.27</td>
<td>Untipped</td>
<td>0.92</td>
</tr>
<tr>
<td>Count Services Team Lead</td>
<td>Finance</td>
<td>LRC05</td>
<td>12.87-18.93</td>
<td>Untipped</td>
<td>0.00</td>
</tr>
<tr>
<td>Count Services Team Member</td>
<td>Finance</td>
<td>LRC03</td>
<td>11.03-16.23</td>
<td>Untipped</td>
<td>8.28</td>
</tr>
<tr>
<td>C-Store Manager</td>
<td>Organizational Development</td>
<td>LRC14</td>
<td>35,185.28-57,176.08</td>
<td>Untipped</td>
<td>0.92</td>
</tr>
<tr>
<td>C-Store Supervisor</td>
<td>Organizational Development</td>
<td>LRC07</td>
<td>14.48-21.55</td>
<td>Untipped</td>
<td>0.00</td>
</tr>
<tr>
<td>Customer Service Associate</td>
<td>Organizational Development</td>
<td>LRC02</td>
<td>10.22-15.03</td>
<td>Untipped</td>
<td>5.06</td>
</tr>
<tr>
<td>Dining Room Manager</td>
<td>Food &amp; Beverage</td>
<td>LRC14</td>
<td>35,185.28-57,176.08</td>
<td>Untipped</td>
<td>3.68</td>
</tr>
<tr>
<td>Entertainment &amp; Promotions Manager</td>
<td>Marketing</td>
<td>LRC17</td>
<td>51,214.01-83,222.75</td>
<td>Untipped</td>
<td>0.92</td>
</tr>
<tr>
<td>Esthetician</td>
<td>Hotel</td>
<td>LRC01</td>
<td>9.25-13.91</td>
<td>Untipped</td>
<td>0.00</td>
</tr>
<tr>
<td>EVS Cleaner</td>
<td>Facilities</td>
<td>LRC07</td>
<td>14.48-21.55</td>
<td>Untipped</td>
<td>29.44</td>
</tr>
<tr>
<td>EVS Supervisor</td>
<td>Facilities</td>
<td>LRC07</td>
<td>14.48-21.55</td>
<td>Untipped</td>
<td>4.60</td>
</tr>
<tr>
<td>EVS/Wardrobe Manager</td>
<td>Facilities</td>
<td>LRC16</td>
<td>48,425.52-73,002.42</td>
<td>Untipped</td>
<td>0.92</td>
</tr>
<tr>
<td>Executive Administrative Assistant</td>
<td>Compliance</td>
<td>LRC07</td>
<td>14.48-21.55</td>
<td>Untipped</td>
<td>0.92</td>
</tr>
<tr>
<td>Executive Administrative Assistant</td>
<td>Facilities</td>
<td>LRC07</td>
<td>14.48-21.55</td>
<td>Untipped</td>
<td>0.92</td>
</tr>
<tr>
<td>Executive Administrative Assistant</td>
<td>Food &amp; Beverage</td>
<td>LRC07</td>
<td>14.48-21.55</td>
<td>Untipped</td>
<td>0.92</td>
</tr>
<tr>
<td>Executive Administrative Assistant</td>
<td>Gaming</td>
<td>LRC07</td>
<td>14.48-21.55</td>
<td>Untipped</td>
<td>0.92</td>
</tr>
<tr>
<td>Executive Administrative Assistant</td>
<td>Hotel</td>
<td>LRC07</td>
<td>14.48-21.55</td>
<td>Untipped</td>
<td>0.92</td>
</tr>
<tr>
<td>Executive Administrative Assistant</td>
<td>Human Resources</td>
<td>LRC07</td>
<td>14.48-21.55</td>
<td>Untipped</td>
<td>0.92</td>
</tr>
<tr>
<td>Executive Administrative Assistant</td>
<td>I.T.</td>
<td>LRC07</td>
<td>14.48-21.55</td>
<td>Untipped</td>
<td>0.92</td>
</tr>
<tr>
<td>Executive Administrative Assistant</td>
<td>Marketing</td>
<td>LRC07</td>
<td>14.48-21.55</td>
<td>Untipped</td>
<td>0.92</td>
</tr>
<tr>
<td>Executive Administrative Assistant</td>
<td>Organizational Development</td>
<td>LRC07</td>
<td>14.48-21.55</td>
<td>Untipped</td>
<td>0.92</td>
</tr>
<tr>
<td>Executive Administrative Assistant</td>
<td>Security</td>
<td>LRC07</td>
<td>14.48-21.55</td>
<td>Untipped</td>
<td>0.92</td>
</tr>
<tr>
<td>Executive Chef</td>
<td>Food &amp; Beverage</td>
<td>LRC18</td>
<td>58,383.96-94,873.94</td>
<td>Untipped</td>
<td>0.92</td>
</tr>
<tr>
<td>Executive Sous Chef</td>
<td>Food &amp; Beverage</td>
<td>LRC16</td>
<td>48,425.52-73,002.42</td>
<td>Untipped</td>
<td>0.92</td>
</tr>
<tr>
<td>F&amp;B Server</td>
<td>Food &amp; Beverage</td>
<td>TIP01</td>
<td>3.52-4.69</td>
<td>Tipped</td>
<td>31.88</td>
</tr>
<tr>
<td>Facilities Director</td>
<td>Facilities</td>
<td>LRC20</td>
<td>71,133.56-123,298.17</td>
<td>Untipped</td>
<td>0.92</td>
</tr>
<tr>
<td>Facilities Manager</td>
<td>Facilities</td>
<td>LRC17</td>
<td>51,214.01-83,222.75</td>
<td>Untipped</td>
<td>0.92</td>
</tr>
<tr>
<td>Finance Director</td>
<td>Finance</td>
<td>LRC22</td>
<td>86,282.17-160,238.30</td>
<td>Untipped</td>
<td>0.92</td>
</tr>
<tr>
<td>Financial Analyst</td>
<td>Finance</td>
<td>LRC18</td>
<td>58,383.96-94,873.94</td>
<td>Untipped</td>
<td>0.92</td>
</tr>
<tr>
<td>Food &amp; Beverage Buyer</td>
<td>Finance</td>
<td>LRC14</td>
<td>35,185.28-57,176.08</td>
<td>Untipped</td>
<td>0.92</td>
</tr>
<tr>
<td>Food &amp; Beverage Director</td>
<td>Food &amp; Beverage</td>
<td>LRC21</td>
<td>75,686.11-140,559.92</td>
<td>Untipped</td>
<td>0.92</td>
</tr>
<tr>
<td>Food &amp; Beverage Manager</td>
<td>Food &amp; Beverage</td>
<td>LRC17</td>
<td>51,214.01-83,222.75</td>
<td>Untipped</td>
<td>2.76</td>
</tr>
<tr>
<td>Food &amp; Beverage Supervisor</td>
<td>Food &amp; Beverage</td>
<td>LRC08</td>
<td>15.64-23.27</td>
<td>Untipped</td>
<td>10.73</td>
</tr>
<tr>
<td>Food Cashier</td>
<td>Food &amp; Beverage</td>
<td>LRC02</td>
<td>10.22-15.03</td>
<td>Untipped</td>
<td>22.93</td>
</tr>
<tr>
<td>Front Desk Receptionist</td>
<td>Hotel</td>
<td>LRC04</td>
<td>11.92-17.53</td>
<td>Untipped</td>
<td>0.92</td>
</tr>
<tr>
<td>Gaming &amp; Marketing Director</td>
<td>Gaming &amp; Marketing</td>
<td>LRC23</td>
<td>98,361.67-182,671.67</td>
<td>Untipped</td>
<td>0.92</td>
</tr>
<tr>
<td>Gaming Systems Manager</td>
<td>I.T.</td>
<td>LRC18</td>
<td>58,383.96-94,873.94</td>
<td>Untipped</td>
<td>0.92</td>
</tr>
<tr>
<td>Gaming Systems Specialist</td>
<td>I.T.</td>
<td>LRC10</td>
<td>18.46-28.85</td>
<td>Untipped</td>
<td>0.00</td>
</tr>
<tr>
<td>Employment Position</td>
<td>Department</td>
<td>Job Grade</td>
<td>Salary Range</td>
<td>Tipped / Untipped</td>
<td>2019 Approved Average Budgeted FTEs</td>
</tr>
<tr>
<td>-------------------------------------</td>
<td>---------------------------</td>
<td>-----------</td>
<td>--------------</td>
<td>-------------------</td>
<td>--------------------------------------</td>
</tr>
<tr>
<td>General Buyer</td>
<td>Finance</td>
<td>LRC14</td>
<td>35,185.28-57,176.08</td>
<td>Untipped</td>
<td>0.92</td>
</tr>
<tr>
<td>General Ledger Accountant</td>
<td>Finance</td>
<td>LRC16</td>
<td>48,425.52-73,002.42</td>
<td>Untipped</td>
<td>0.92</td>
</tr>
<tr>
<td>General Manager</td>
<td>Administration</td>
<td>EXEC</td>
<td>181,266.50-422,955.16</td>
<td>Untipped</td>
<td>0.92</td>
</tr>
<tr>
<td>Gift Shop Supervisor</td>
<td>Hotel</td>
<td>LRC08</td>
<td>15.64-23.27</td>
<td>Untipped</td>
<td>0.92</td>
</tr>
<tr>
<td>Golf Cart Attendant</td>
<td>Facilities</td>
<td>LRC01</td>
<td>9.25-13.91</td>
<td>Untipped</td>
<td>1.92</td>
</tr>
<tr>
<td>Golf Course Equipment Technician</td>
<td>Facilities</td>
<td>LRC08</td>
<td>15.64-23.27</td>
<td>Untipped</td>
<td>0.00</td>
</tr>
<tr>
<td>Golf Course Groundskeeper</td>
<td>Facilities</td>
<td>LRC03</td>
<td>11.03-16.23</td>
<td>Untipped</td>
<td>4.80</td>
</tr>
<tr>
<td>Golf Course Maintenance Technician</td>
<td>Facilities</td>
<td>LRC07</td>
<td>14.48-21.55</td>
<td>Untipped</td>
<td>0.92</td>
</tr>
<tr>
<td>Golf Course Superintendent</td>
<td>Facilities</td>
<td>LRC17</td>
<td>51,214.01-83,222.75</td>
<td>Untipped</td>
<td>0.92</td>
</tr>
<tr>
<td>Graphic Artist</td>
<td>Marketing</td>
<td>LRC16</td>
<td>48,425.52-73,002.42</td>
<td>Untipped</td>
<td>0.92</td>
</tr>
<tr>
<td>Groundskeeper</td>
<td>Facilities</td>
<td>LRC03</td>
<td>11.03-16.23</td>
<td>Untipped</td>
<td>7.36</td>
</tr>
<tr>
<td>Groundskeeper Supervisor</td>
<td>Facilities</td>
<td>LRC08</td>
<td>15.64-23.27</td>
<td>Untipped</td>
<td>0.92</td>
</tr>
<tr>
<td>Guest Service Agent</td>
<td>Hotel</td>
<td>LRC03</td>
<td>11.03-16.23</td>
<td>Untipped</td>
<td>17.08</td>
</tr>
<tr>
<td>Guest Service Supervisors BOH</td>
<td>Hotel</td>
<td>LRC07</td>
<td>14.48-21.55</td>
<td>Untipped</td>
<td>2.76</td>
</tr>
<tr>
<td>Guest Service Supervisors FOH</td>
<td>Hotel</td>
<td>LRC08</td>
<td>15.64-23.27</td>
<td>Untipped</td>
<td>1.84</td>
</tr>
<tr>
<td>Help Desk Administrator</td>
<td>I.T.</td>
<td>LRC16</td>
<td>48,425.52-73,002.42</td>
<td>Untipped</td>
<td>0.92</td>
</tr>
<tr>
<td>Help Desk Attendant</td>
<td>I.T.</td>
<td>LRC05</td>
<td>12.87-18.93</td>
<td>Untipped</td>
<td>1.84</td>
</tr>
<tr>
<td>High Lift/Floor Care Cleaner</td>
<td>Facilities</td>
<td>CBA</td>
<td>CBA</td>
<td>Untipped</td>
<td>5.21</td>
</tr>
<tr>
<td>High/Lift Floor Care Lead</td>
<td>Facilities</td>
<td>LRC04</td>
<td>11.92-17.53</td>
<td>Untipped</td>
<td>0.00</td>
</tr>
<tr>
<td>Hotel Bellman</td>
<td>Hotel</td>
<td>LRC01</td>
<td>9.25-13.91</td>
<td>Untipped</td>
<td>2.76</td>
</tr>
<tr>
<td>Hotel Director</td>
<td>Hotel</td>
<td>LRC21</td>
<td>75,686.11-140,559.92</td>
<td>Untipped</td>
<td>0.92</td>
</tr>
<tr>
<td>Hotel Operations Manager</td>
<td>Hotel</td>
<td>LRC18</td>
<td>58,383.96-94,873.94</td>
<td>Untipped</td>
<td>0.92</td>
</tr>
<tr>
<td>House Person</td>
<td>Hotel</td>
<td>LRC03</td>
<td>11.03-16.23</td>
<td>Untipped</td>
<td>7.97</td>
</tr>
<tr>
<td>Housekeeping Attendant</td>
<td>Hotel</td>
<td>LRC03</td>
<td>11.03-16.23</td>
<td>Untipped</td>
<td>33.60</td>
</tr>
<tr>
<td>Housekeeping Manager</td>
<td>Hotel</td>
<td>LRC16</td>
<td>48,425.52-73,002.42</td>
<td>Untipped</td>
<td>0.92</td>
</tr>
<tr>
<td>HR Representative</td>
<td>Human Resources</td>
<td>LRC04</td>
<td>11.92-17.53</td>
<td>Untipped</td>
<td>0.92</td>
</tr>
<tr>
<td>HR Representative II</td>
<td>Human Resources</td>
<td>LRC07</td>
<td>14.48-21.55</td>
<td>Untipped</td>
<td>2.76</td>
</tr>
<tr>
<td>HR Representative III</td>
<td>Human Resources</td>
<td>LRC08</td>
<td>15.64-23.27</td>
<td>Untipped</td>
<td>0.00</td>
</tr>
<tr>
<td>HR Supervisor</td>
<td>Human Resources</td>
<td>LRC10</td>
<td>18.46-28.85</td>
<td>Untipped</td>
<td>0.92</td>
</tr>
<tr>
<td>Human Resources Director</td>
<td>Human Resources</td>
<td>LRC22</td>
<td>86,282.17-160,238.30</td>
<td>Untipped</td>
<td>0.92</td>
</tr>
<tr>
<td>Human Resources Manager</td>
<td>Human Resources</td>
<td>LRC19</td>
<td>66,557.71-108,156.29</td>
<td>Untipped</td>
<td>0.92</td>
</tr>
<tr>
<td>I.T. Security Manager</td>
<td>I.T.</td>
<td>LRC19</td>
<td>66,557.71-108,156.29</td>
<td>Untipped</td>
<td>0.92</td>
</tr>
<tr>
<td>I.T. Technician</td>
<td>I.T.</td>
<td>LRC09</td>
<td>16.79-25.18</td>
<td>Untipped</td>
<td>3.68</td>
</tr>
<tr>
<td>Inventory Specialist</td>
<td>Finance</td>
<td>LRC07</td>
<td>14.48-21.55</td>
<td>Untipped</td>
<td>0.92</td>
</tr>
<tr>
<td>Lead Cook</td>
<td>Food &amp; Beverage</td>
<td>LRC08</td>
<td>15.64-23.27</td>
<td>Untipped</td>
<td>4.60</td>
</tr>
<tr>
<td>Lead Customer Service Associate</td>
<td>Organizational Development</td>
<td>LRC03</td>
<td>11.03-16.23</td>
<td>Untipped</td>
<td>0.92</td>
</tr>
<tr>
<td>Lead Guest Service Agent</td>
<td>Hotel</td>
<td>LRC05</td>
<td>12.87-18.93</td>
<td>Untipped</td>
<td>2.76</td>
</tr>
<tr>
<td>Lead Porter</td>
<td>Food &amp; Beverage</td>
<td>LRC04</td>
<td>11.92-17.53</td>
<td>Untipped</td>
<td>0.92</td>
</tr>
<tr>
<td>Employment Position</td>
<td>Department</td>
<td>Job Grade</td>
<td>Salary Range</td>
<td>Tipped / Untipped</td>
<td>2019 Approved Average Budgeted FTEs</td>
</tr>
<tr>
<td>-------------------------------------------</td>
<td>---------------------</td>
<td>-----------</td>
<td>---------------</td>
<td>-------------------</td>
<td>-----------------------------------</td>
</tr>
<tr>
<td>Lead Server</td>
<td>Food &amp; Beverage</td>
<td>TIP03</td>
<td>7.25-10.48</td>
<td>Tipped</td>
<td>0.92</td>
</tr>
<tr>
<td>Lead Slot Technician</td>
<td>Gaming</td>
<td>CBA</td>
<td>CBA</td>
<td>Untipped</td>
<td>1.84</td>
</tr>
<tr>
<td>Lead Valet Services Attendant</td>
<td>Hotel</td>
<td>LRC04</td>
<td>11.92-17.53</td>
<td>Untipped</td>
<td>1.84</td>
</tr>
<tr>
<td>Legal Secretary</td>
<td>Administration</td>
<td>LRC10</td>
<td>18.46-28.85</td>
<td>Untipped</td>
<td>0.92</td>
</tr>
<tr>
<td>Main Bank/Vault Cashier</td>
<td>Finance</td>
<td>LRC05</td>
<td>12.87-18.93</td>
<td>Untipped</td>
<td>4.60</td>
</tr>
<tr>
<td>Maintenance Supervisor</td>
<td>Facilities</td>
<td>LRC10</td>
<td>18.46-28.85</td>
<td>Untipped</td>
<td>1.84</td>
</tr>
<tr>
<td>Maintenance Technician II</td>
<td>Facilities</td>
<td>LRC08</td>
<td>15.64-23.27</td>
<td>Untipped</td>
<td>3.68</td>
</tr>
<tr>
<td>Marketing Coordinator</td>
<td>Marketing</td>
<td>LRC09</td>
<td>16.79-25.18</td>
<td>Untipped</td>
<td>5.52</td>
</tr>
<tr>
<td>Marketing Manager</td>
<td>Marketing</td>
<td>LRC19</td>
<td>66.557.71-108.156.29</td>
<td>Untipped</td>
<td>0.92</td>
</tr>
<tr>
<td>Massage Therapist</td>
<td>Hotel</td>
<td>LRC01</td>
<td>9.25-13.91</td>
<td>Untipped</td>
<td>1.02</td>
</tr>
<tr>
<td>Master Electrician/Trainer</td>
<td>Facilities</td>
<td>LRC11</td>
<td>21.05-32.89</td>
<td>Untipped</td>
<td>0.00</td>
</tr>
<tr>
<td>Nail Technician</td>
<td>Hotel</td>
<td>LRC01</td>
<td>9.25-13.91</td>
<td>Untipped</td>
<td>0.00</td>
</tr>
<tr>
<td>Network Operations Manager</td>
<td>I.T.</td>
<td>LRC18</td>
<td>58.383.96-94.873.94</td>
<td>Untipped</td>
<td>0.92</td>
</tr>
<tr>
<td>Network Specialist</td>
<td>I.T.</td>
<td>LRC10</td>
<td>18.46-28.85</td>
<td>Untipped</td>
<td>0.92</td>
</tr>
<tr>
<td>Operational Finance Manager</td>
<td>Finance</td>
<td>LRC19</td>
<td>66.557.71-108.156.29</td>
<td>Untipped</td>
<td>0.92</td>
</tr>
<tr>
<td>Organizational Development Director</td>
<td>Organizational Development</td>
<td>LRC20</td>
<td>71.133.56-123.298.17</td>
<td>Untipped</td>
<td>0.92</td>
</tr>
<tr>
<td>Organizational Development Manager</td>
<td>Organizational Development</td>
<td>LRC18</td>
<td>58.383.96-94.873.94</td>
<td>Untipped</td>
<td>0.92</td>
</tr>
<tr>
<td>Pantry Cook</td>
<td>Food &amp; Beverage</td>
<td>LRC01</td>
<td>9.25-13.91</td>
<td>Untipped</td>
<td>8.53</td>
</tr>
<tr>
<td>Payroll Administrator</td>
<td>Finance</td>
<td>LRC10</td>
<td>18.46-28.85</td>
<td>Untipped</td>
<td>0.92</td>
</tr>
<tr>
<td>Physical Asset Accountant</td>
<td>Finance</td>
<td>LRC16</td>
<td>48.425.52-73.002.42</td>
<td>Untipped</td>
<td>0.92</td>
</tr>
<tr>
<td>Player Development Coordinator</td>
<td>Marketing</td>
<td>LRC07</td>
<td>14.48-21.55</td>
<td>Untipped</td>
<td>0.92</td>
</tr>
<tr>
<td>Player Development Manager</td>
<td>Marketing</td>
<td>LRC18</td>
<td>58.383.96-94.873.94</td>
<td>Untipped</td>
<td>0.92</td>
</tr>
<tr>
<td>Players Club Manager</td>
<td>Marketing</td>
<td>LRC17</td>
<td>51.214.01-83.222.75</td>
<td>Untipped</td>
<td>0.92</td>
</tr>
<tr>
<td>Players Club Representative</td>
<td>Marketing</td>
<td>LRC03</td>
<td>11.03-16.23</td>
<td>Untipped</td>
<td>7.36</td>
</tr>
<tr>
<td>Players Club Supervisor</td>
<td>Marketing</td>
<td>LRC07</td>
<td>14.48-21.55</td>
<td>Untipped</td>
<td>2.76</td>
</tr>
<tr>
<td>Pool Attendant</td>
<td>Hotel</td>
<td>LRC03</td>
<td>11.03-16.23</td>
<td>Untipped</td>
<td>0.00</td>
</tr>
<tr>
<td>Pool/Spa Maintenance Technician</td>
<td>Facilities</td>
<td>LRC08</td>
<td>15.64-23.27</td>
<td>Untipped</td>
<td>2.76</td>
</tr>
<tr>
<td>Porter</td>
<td>Food &amp; Beverage</td>
<td>LRC02</td>
<td>10.22-15.03</td>
<td>Untipped</td>
<td>10.84</td>
</tr>
<tr>
<td>Project Manager</td>
<td>I.T.</td>
<td>LRC15</td>
<td>39.407.52-64.037.20</td>
<td>Untipped</td>
<td>0.92</td>
</tr>
<tr>
<td>Purchasing Manager</td>
<td>Finance</td>
<td>LRC16</td>
<td>48.425.52-73.002.42</td>
<td>Untipped</td>
<td>0.92</td>
</tr>
<tr>
<td>Purchasing Specialist</td>
<td>Finance</td>
<td>LRC07</td>
<td>14.48-21.55</td>
<td>Untipped</td>
<td>1.84</td>
</tr>
<tr>
<td>Receiving Clerk</td>
<td>Finance</td>
<td>LRC03</td>
<td>11.03-16.23</td>
<td>Untipped</td>
<td>5.52</td>
</tr>
<tr>
<td>Receiving Supervisor</td>
<td>Finance</td>
<td>LRC08</td>
<td>15.64-23.27</td>
<td>Untipped</td>
<td>0.92</td>
</tr>
<tr>
<td>Revenue Audit Supervisor</td>
<td>Finance</td>
<td>LRC08</td>
<td>15.64-23.27</td>
<td>Untipped</td>
<td>0.92</td>
</tr>
<tr>
<td>Risk Manager</td>
<td>Compliance</td>
<td>LRC18</td>
<td>58.383.96-94.873.94</td>
<td>Untipped</td>
<td>0.92</td>
</tr>
<tr>
<td>Room Inspector</td>
<td>Hotel</td>
<td>LRC04</td>
<td>11.92-17.53</td>
<td>Untipped</td>
<td>2.76</td>
</tr>
<tr>
<td>Safety Officer</td>
<td>Compliance</td>
<td>LRC15</td>
<td>39.407.52-64.037.20</td>
<td>Untipped</td>
<td>0.00</td>
</tr>
<tr>
<td>Seamstress</td>
<td>Facilities</td>
<td>LRC03</td>
<td>11.03-16.23</td>
<td>Untipped</td>
<td>0.92</td>
</tr>
<tr>
<td>Employment Position</td>
<td>Department</td>
<td>Job Grade</td>
<td>Salary Range</td>
<td>Tipped / Untipped</td>
<td>2019 Approved Average Budgeted FTEs</td>
</tr>
<tr>
<td>-------------------------------------</td>
<td>------------------</td>
<td>-----------</td>
<td>------------------------------</td>
<td>-------------------</td>
<td>-------------------------------------</td>
</tr>
<tr>
<td>Security Director</td>
<td>Security</td>
<td>LRC20</td>
<td>71,133.56-123,298.17</td>
<td>Untipped</td>
<td>0.92</td>
</tr>
<tr>
<td>Security Level I</td>
<td>Security</td>
<td>CBA</td>
<td>CBA</td>
<td>Untipped</td>
<td>7.36</td>
</tr>
<tr>
<td>Security Level II</td>
<td>Security</td>
<td>CBA</td>
<td>CBA</td>
<td>Untipped</td>
<td>20.61</td>
</tr>
<tr>
<td>Security Level III</td>
<td>Security</td>
<td>CBA</td>
<td>CBA</td>
<td>Untipped</td>
<td>10.12</td>
</tr>
<tr>
<td>Security Manager</td>
<td>Security</td>
<td>LRC17</td>
<td>51,214.01-83,222.75</td>
<td>Untipped</td>
<td>1.84</td>
</tr>
<tr>
<td>Security Supervisor</td>
<td>Security</td>
<td>LRC08</td>
<td>15.64-23.27</td>
<td>Untipped</td>
<td>4.60</td>
</tr>
<tr>
<td>Service Bartender</td>
<td>Food &amp; Beverage</td>
<td>LRC02</td>
<td>10.22-15.03</td>
<td>Untipped</td>
<td>0.00</td>
</tr>
<tr>
<td>Shuttle Driver</td>
<td>Hotel</td>
<td>TIP03</td>
<td>7.25-10.48</td>
<td>Tipped</td>
<td>1.52</td>
</tr>
<tr>
<td>Slot Attendant</td>
<td>Gaming</td>
<td>LRC19</td>
<td>66,557.71-108,156.29</td>
<td>Untipped</td>
<td>14.57</td>
</tr>
<tr>
<td>Slot Manager</td>
<td>Gaming</td>
<td>LRC19</td>
<td>66,557.71-108,156.29</td>
<td>Untipped</td>
<td>0.92</td>
</tr>
<tr>
<td>Slot Operations Assistant Shift Manager</td>
<td>Gaming</td>
<td>LRC15</td>
<td>39,407.52-64,037.20</td>
<td>Untipped</td>
<td>2.76</td>
</tr>
<tr>
<td>Slot Operations Floor Supervisor</td>
<td>Gaming</td>
<td>LRC08</td>
<td>15.64-23.27</td>
<td>Untipped</td>
<td>4.60</td>
</tr>
<tr>
<td>Slot Operations Shift Manager</td>
<td>Gaming</td>
<td>LRC16</td>
<td>48,425.52-73,002.42</td>
<td>Untipped</td>
<td>2.76</td>
</tr>
<tr>
<td>Slot Performance Shift Manager</td>
<td>Gaming</td>
<td>LRC15</td>
<td>39,407.52-64,037.20</td>
<td>Untipped</td>
<td>0.00</td>
</tr>
<tr>
<td>Slot Technician Level 1</td>
<td>Gaming</td>
<td>CBA</td>
<td>CBA</td>
<td>Untipped</td>
<td>4.60</td>
</tr>
<tr>
<td>Slot Technician Level 2</td>
<td>Gaming</td>
<td>CBA</td>
<td>CBA</td>
<td>Untipped</td>
<td>4.60</td>
</tr>
<tr>
<td>Social Media Specialist</td>
<td>Marketing</td>
<td>LRC15</td>
<td>39,407.52-64,037.20</td>
<td>Untipped</td>
<td>0.92</td>
</tr>
<tr>
<td>Sous Chef</td>
<td>Food &amp; Beverage</td>
<td>LRC14</td>
<td>35,185.28-57,176.08</td>
<td>Untipped</td>
<td>3.68</td>
</tr>
<tr>
<td>Spa and Salon Manager</td>
<td>Hotel</td>
<td>LRC17</td>
<td>51,214.01-83,222.75</td>
<td>Untipped</td>
<td>0.92</td>
</tr>
<tr>
<td>Steward</td>
<td>Food &amp; Beverage</td>
<td>LRC04</td>
<td>11.92-17.53</td>
<td>Untipped</td>
<td>16.60</td>
</tr>
<tr>
<td>Steward Supervisor</td>
<td>Food &amp; Beverage</td>
<td>LRC04</td>
<td>11.92-17.53</td>
<td>Untipped</td>
<td>0.92</td>
</tr>
<tr>
<td>Systems Manager</td>
<td>I.T.</td>
<td>LRC17</td>
<td>51,214.01-83,222.75</td>
<td>Untipped</td>
<td>0.92</td>
</tr>
<tr>
<td>Systems Specialist</td>
<td>I.T.</td>
<td>LRC10</td>
<td>18.46-28.85</td>
<td>Untipped</td>
<td>1.84</td>
</tr>
<tr>
<td>Table Games Assistant Shift Manager</td>
<td>Gaming</td>
<td>LRC16</td>
<td>48,425.52-73,002.42</td>
<td>Untipped</td>
<td>3.68</td>
</tr>
<tr>
<td>Table Games Dealer Level 1</td>
<td>Gaming</td>
<td>TIP03</td>
<td>7.25-10.48</td>
<td>Tipped</td>
<td>23.98</td>
</tr>
<tr>
<td>Table Games Dealer Level 2</td>
<td>Gaming</td>
<td>TIP03</td>
<td>7.25-10.48</td>
<td>Tipped</td>
<td>37.91</td>
</tr>
<tr>
<td>Table Games Dealer Level 3</td>
<td>Gaming</td>
<td>TIP03</td>
<td>7.25-10.48</td>
<td>Tipped</td>
<td>5.28</td>
</tr>
<tr>
<td>Table Games Floor Supervisor</td>
<td>Gaming</td>
<td>LRC10</td>
<td>18.46-28.85</td>
<td>Untipped</td>
<td>15.79</td>
</tr>
<tr>
<td>Table Games Manager</td>
<td>Gaming</td>
<td>LRC19</td>
<td>66,557.71-108,156.29</td>
<td>Untipped</td>
<td>0.92</td>
</tr>
<tr>
<td>Table Games Shift Manager</td>
<td>Gaming</td>
<td>LRC17</td>
<td>51,214.01-83,222.75</td>
<td>Untipped</td>
<td>3.68</td>
</tr>
<tr>
<td>Tax &amp; Title 31 Officer</td>
<td>Compliance</td>
<td>LRC15</td>
<td>39,407.52-64,037.20</td>
<td>Untipped</td>
<td>0.92</td>
</tr>
<tr>
<td>Title 31 Coordinator</td>
<td>Compliance</td>
<td>LRC08</td>
<td>15.64-23.27</td>
<td>Untipped</td>
<td>0.92</td>
</tr>
<tr>
<td>Training Specialist</td>
<td>Organizational Development</td>
<td>LRC09</td>
<td>16.79-25.18</td>
<td>Untipped</td>
<td>0.92</td>
</tr>
<tr>
<td>Usher</td>
<td>Marketing</td>
<td>LRC02</td>
<td>10.22-15.03</td>
<td>Untipped</td>
<td>0.35</td>
</tr>
<tr>
<td>Valet Services Attendant</td>
<td>Hotel</td>
<td>TIP02</td>
<td>6.19-8.94</td>
<td>Tipped</td>
<td>3.36</td>
</tr>
<tr>
<td>Valet Services Supervisor</td>
<td>Hotel</td>
<td>LRC07</td>
<td>14.48-21.55</td>
<td>Untipped</td>
<td>0.92</td>
</tr>
<tr>
<td>VIP Service Representative</td>
<td>Marketing</td>
<td>LRC08</td>
<td>15.64-23.27</td>
<td>Untipped</td>
<td>5.52</td>
</tr>
<tr>
<td>Wardrobe Clerk</td>
<td>Facilities</td>
<td>LRC02</td>
<td>10.22-15.03</td>
<td>Untipped</td>
<td>3.36</td>
</tr>
<tr>
<td>Wardrobe Supervisor</td>
<td>Facilities</td>
<td>LRC07</td>
<td>14.48-21.55</td>
<td>Untipped</td>
<td>0.92</td>
</tr>
</tbody>
</table>
As outlined in Regulation #R100-11: RAP-01, Chapter 2, Unclaimed Per Capita Payments, this is official notification that the individuals listed below have unclaimed per capita payments available. These individuals have until December 31, 2019, to claim these payments. Should any payments remain unclaimed after December 31, 2019, the funds will be reverted to the Tribe as specified in Regulation #R100-11: RAP-01, Chapter 2.

Please take the time to review the list and get the word out about these unclaimed payments. Any help you can provide to aid us in getting these payments to their rightful owners would be appreciated. Contact the Little River Band of Ottawa Indians Enrollment Department at 888.723.8288, if you can claim outstanding payments, provide assistance in settling payment(s) or have any questions.

### Members Legal Assistance Attorney

**The Office is Closed Until Approximately May 6, 2019.**

The Attorney apologizes for any inconvenience.

**Northern Michigan Legal Services** 231-947-0771  
**Michigan Indian Legal Services** 877-968-6877

**Legal Aid of Western Michigan** 616-774-0672  
**Michigan Legal Help.org**

### Notice Regarding Unclaimed Per Capita Payments

As outlined in Regulation #R100-11: RAP-01, Chapter 2, Unclaimed Per Capita Payments, this is official notification that the individuals listed below have unclaimed per capita payments available. These individuals have until December 31, 2019, to claim these payments. Should any payments remain unclaimed after **December 31, 2019**, the funds will be reverted to the Tribe as specified in Regulation #R100-11: RAP-01, Chapter 2.

Robert A. Bontrager  
Lisa L. Brown  
Jordyn A. Ceplina

Jarrett E. Kelsey  
Martin Fleury  
Trinity Ricker

Allan Taylor  
Elisa L. Tippitt  
Jerry S. Tyler

Please take the time to review the list and get the word out about these unclaimed payments. Any help you can provide to aid us in getting these payments to their rightful owners would be appreciated. Contact the Little River Band of Ottawa Indians Enrollment Department at 888.723.8288, if you can claim outstanding payments, provide assistance in settling payment(s) or have any questions.

### Education Department | Indian Village Youth Camp | July 18 - 21 & August 15 - 18

With all this snow and ice, it probably seems ages away, but Indian Village Youth Camp is not that far off. This year there will be two camps. The first is Thursday, July 18th, to Sunday, July 21st. Camp begins at noon on Thursday, two full days on Friday and Saturday, and ends at noon on Sunday.

**Camp #1 is limited to 16 children, ages 10-13.**

Participants need to be prepared for camping out in wigwams for three nights.

**Camp #2 is limited to 16 children, ages 14-17, and will be held Thursday, August 15th, to Sunday, August 18th.** with half days on Thursday beginning at noon, and Sunday, ending at noon. Participants need to be prepared for camping out in wigwams for three nights for this camp too.

Camp is open to both tribally enrolled, and descendant children. In the event we have more applications than available spaces, random drawings will be held to determine participants. Transportation to and from camp is the responsibility of parents/guardians.

For those students living 200 or more miles from Manistee, there will be two travel scholarships available for each camp; one girl, and one boy. There will be a separate application for the scholarship.

We will provide you with the applications for the camp, and the scholarship application. If your child is interested, please contact the Education Department:

Yvonne Parsons 231.398.6735  |  Debra Davis 231.298.6724  |  Santana Aker (Muskegon office) 231.398.6654

---

**For more information contact:**  
**Education | Deb Davis 231.398.6724**  
**Commerce | David Hawley 231.398.6842**
Career Opportunities with LRBOI Tribal Government and Little River Casino Resort

The Commerce/Workforce Development Program can help you take control of your future. Some of the benefits for Tribal Members include:

- Internship (240 paid hours)
- Internship Hosting ($150 honorarium)
- Development & Training (Up to $300)
- Career Assistance Voucher ($200)
- Employment Daycare Assistance Voucher ($250)
- GED/Adult Education Completion Voucher ($250 one-time)
- GED Preparation Book (upon request)
- Adult Work Experience/Employment Program (320 paid hours)
- Youth Work Experience Employment Program (320 paid hours)
- Job Seeker & Career Related Activities Work Station (upon request – by appointment)
- Job Readiness Training (upon request)
- Referral Services to Michigan Works! (free – upon request)

Tribal Member/Workforce Development Program applicant must meet eligibility requirement and component requirements. All programs subject to availability of funds. Applicants are served on a first come first served basis. Ask or see the Workforce Development Program for details and eligibility requirements. Some programs may have additional limitations.

David Hawley | Workforce Development Specialist
P: 231.398.6842 | E: dhawley@lrboi-nsn.gov
W: lrboi-nsn.gov/government/workforce-development/

Aki Maadiziwin
Cafeteria Worker - Elder’s Meals

Family Services
Victim Advocate

Human Resources
Human Resources Assistant

IT Department
IT Technician
Network Engineer
Systems Administrator

Natural Resources Department
Seasonal Fisheries Technician - 2 Temp Positions
Seasonal Wildlife Technician - 5 Temp Positions
Wildlife Biologist - Full Time

Next Generation Learning Center
Intake Specialist
Lead Teacher
Teacher’s Aide

Unified Legal
Legal Intern - Full/Part Time Temp

1.888.723.8288 or 231.398.6859
jobs@lrboi-nsn.gov
lrboi-nsn.gov/resources/employment-opportunities/

C-Store Manager
Compliance Officer
Guest Service Agent
Hotel Bellman
Marketing Coordinator
Steward

www.lrccr.com/plan-your-journey/careers
1.888.568.2244 or 231.723.4530
Monday through Friday 7am-5pm
Bear Lake Highlands is pleased to announce special season pass pricing for Tribal Citizens and Team Members of both the Casino and Government. Season passes for 2019 will be offered for $450 NOT INCLUDING CART FEES.

We will also offer season passes for $600.00 for couples. Both parties must be Tribal Citizens, Team Members or a combination thereof.

Golf leagues for multiple days will be offered later this spring.

Casino Team Members may apply for payroll deduction payments if eligible.
Your Tribal EDC is actively seeking Tribal Members with business experience and an interest in learning about and creating economic sovereignty for their Tribe. A great way to contribute to the EDC’s vision is to join the Citizen Advisory Board! Members of the board meet quarterly to get updated on what the EDC is working on, as well as contribute their thoughts and ideas on future endeavors. These are voluntary positions (no compensation), but there isn’t a better way to be part of something important to the Tribe’s financial future. To show interest in becoming a member of the Citizen Advisory Board, please send a resume and letter of interest to Crystal Newman at CrystalNewman@lrboi-nsn.gov.

EDC Board meetings are held the 4th Wednesday of the month at 3pm. Open session/public comment starts promptly at 3pm, and Tribal Members are welcome to attend. The next scheduled meeting is April 24, 2019.

The EDC and Commerce Department, in conjunction with the Education Department, are sponsoring two fun events at the Spring Membership Meeting: a patriotic-themed photo booth and a pow wow dance class. Both events will be running from 9am-12pm. The photo booth will be set up next to the EDC/Commerce tables, and the dance class will be held in the Bodweaadaminiinh room near the main table hallway. There will be a sign in front of the room. Both events are free for Tribal Members to enjoy.
Tribal Member Veterans, Warrior Society Members, and Spouses please join us for lunch as the Little River Band of Ottawa Indians- Economic Development Corporation would like to honor our Veterans and we want to introduce our Federal Contracting team and what they are doing to pursue federal contracts, leverage Native American incentives, and diversify tribal benefits for generations to come.

**Speakers:**
- Government Contracting: John Baily and Command Sergeant Major (Ret.) Lance Lehr
- EDC Attorney: Tom St. Dennis

Lunch and presentation starting at:

**12:00 pm until 1:30 pm**

Location: Government Center Lodge

---

**LR-Government Contracting**

Founded in 2018, Little River Government Contracting brings the rich history of the Little River Band of Ottawa Indians to the government contracting world. Based on conducting business with uncompromising principles, integrity, excellence, honesty and dedication that develops and maintains enduring relationships with our staff, clients and partners – we look forward to serving you.

---

**RSVP**

Tribal Member Veterans, Warrior Society Members and Spouses are invited to attend:

**Date:** April 12, 2019  
**Time:** 12-1:30 pm  
**Government Center Lodge**

Please RSVP by April 5th:

Phone: 231-398-6830  
Or email: elizabethbroderick@lrboi-nsn.gov

---

**Sustainability through Economic Sovereignty**
April is Sexual Assault awareness month. We as a society need to be mindful that, sexual violence happens in every community and affects people of all genders and ages. Sexual violence is defined as: any type of unwanted sexual contact. This includes words and actions of a sexual nature against a person’s will and without their consent. A person may use force, threats, manipulation, or coercion to commit sexual violence.

Victims of sexual violence include people of all ages, races, genders, and religions. The National Sexual Violence Resource Center reported that nearly one in five women and one in seventy-one men in the United States have experienced rape or attempted rape sometime in their lives. An estimated 32.3% of multiracial women, 27.5% of American Indian/Alaska Native women, 21.2% of non-Hispanic black women, 20.5% of non-Hispanic white women, and 13.6% of Hispanic women were raped during their lifetimes. These numbers are increasing with every year. The impact of sexual violence can affect parents, friends, partners, children, spouses, and/or coworkers of the survivor. As they try to make sense of what happened, loved ones may experience similar reactions and feelings to those of the survivor such as fear, guilt, self-blame, and anger. Sexual violence extends beyond the individual survivor and reaches all of society.

What can we do as a society: raise awareness, be educated, learn resources and be a voice for those unable to speak. Sexual violence can be prevented. You don’t have to work in the field of sexual assault prevention to make a difference. We can all help prevent sexual violence by modeling and promoting healthy and positive relationships that are based on respect, safety, and equality. We all have the ability to positively influence others. You can help people you care about question their harmful beliefs by speaking up as taking action in some way, shape, or form helps to change the thoughts and behaviors of a community.

Taking action in some way, shape, or form helps to change the thoughts and behaviors of a community. Be part of the Change! Please feel free to contact the LRBOI Victim Services Program if you would like more information or resources. 888.723.8288
Sharing Safety Skills

MANISTEE MI, March 15, 2019 – During the first week of March, Little River Casino Resort hosted an Occupational Safety and Health Administration (OSHA) 30 training for Resort team members, LRBOI team members and all Tribes within our shared Indian Health Services region.

Over 25 attendees, including safety and risk personnel from the Sault Tribe, Pokagon Band, and Saginaw Chippewa Tribe attended the four-day intensive training that covered workplace hazards, employer responsibilities and safety protocols.

The OSHA 30 training is concentrated instruction that builds upon the 10-hour entry level program. According to www.osha.gov, “The 30-hour training program is intended to provide workers with some safety responsibility, a greater depth and variety of training.” The information provided in the classes included access to tools and resources that support increased safety and attendees received an OSHA 30 certification that is good for life. Working in tandem with increased safety, an important goal of the LRCR Compliance Department is to reduce cost factors. According to Lee Ivinson, LRCR’s Director of Compliance, a long-term goal of the OSHA 30 classes is to “decrease costs associated with general liability and workman comp claims.”

Being involved in building a strong, safe community is another goal of the Compliance Department. Jim Henderson, Risk Manager at LRCR, enjoyed the opportunity. “My favorite part of the training was getting to meet and network with other risk and safety professionals” Henderson explained. Ivinson expounded upon the sentiment. “We will utilize the information gained to increase the value of our Resort and continue to ensure our team members and guests are in good hands,” she stated.

Upcoming opportunities for safety education include an LRCR team member first-responder class in April and various required health and security courses.

For questions about trainings and partnerships, contact Jim Henderson at jhenderson@lrcr.com
The Little River Band of Ottawa Indians
Invites you to the 26th Annual
2019 Anishinaabe Family Language & Culture Camp

July
26th - 28th, 2019

Friday, July 26:
Waabini Manidookewin (Sunrise Ceremony)
12:00pm Lunch
1:15pm - 5:00pm Presentations/Workshops
5:00pm Dinner
7:00pm Talent show

Saturday, July 27:
Waabini Manidookewin (Sunrise Ceremony)
8:00am Breakfast
9:00am - 12:00pm Presentations/Workshops
12:00pm Lunch
1:15pm - 5:00pm Presentations/Workshops
5:00pm Dinner
7:00pm Memorial Jiingtamok (Pow wow)

Sunday, July 28:
Waabini Manidookewin (Sunrise Ceremony)
8:00am Breakfast
9:00am - 12:00pm Presentations/Workshops
12:00pm Lunch, Giveaway & Closing

♦ No Registration Fee
♦ Meals Provided
♦ Camping available (first come, first serve)
♦ On-site Restrooms & Bath house
♦ Location: 2596 Loon Drive, Manistee, MI
  Corner of US-31 & M-22, across from the Little River Casino Resort
⇒ Little River Casino Resort 2700 Orchard Hwy, Manistee, MI 49660
  231.723.1535

♦ “Celebrating the Unity of Our Language & Culture”

♦ For the sunrise ceremony, please dress appropriately (women wear long skirts) and respectfully for all.

♦ We politely ask that English be the second language used at this camp.

♦ Bring your Nation’s Flag and a Giveaway Gift

♦ The agenda and other information will be posted as soon as possible; please visit www.lrboi-nsn.gov or www.anishinaabemdaa.com for updates. Some presentations/workshops may include: cultural teachings, traditional medicines, craft making, games, language learning, etc.

Sponsored by the Little River Band of Ottawa Indians
Think Recycle Bring your feast bundles

Call us to register, so we can prepare the meals accordingly.

For more information, please contact: 888.723.8288
Kenny Pheasant: 231.398.6892, 231.590.1187 Email: kpheasant@lrboi-nsn.gov
**Presenters Call**

26th Annual Anishinaabe Family Language and Culture Camp 2019

**Aanii,**

We are looking for presenters for this year’s camp; this will allow for plenty of time for everyone. This year’s camp will be held on **July 26, 27, 28, 2019.** If you are interested in being a presenter, we will need a presentation outline and a biography.

We will need two different presentation outlines and some presenters may be asked to present up to three different times. Each presentation should be approximately 1 ½ hours long, but if you have a presentation that requires a longer amount of time, please let us know in order to accommodate your workshop. Please also let us know if your presentation is meant to target a particular age group or other demographic.

We also need to know if your workshop is total Anishinaabemowin immersion, if you will have a translator, or if you will be presenting in the English language with some Anishinaabemowin. Please note that if you have handouts for your presentation, you are responsible for making sure you have enough copies because there are no copiers on site.

Just as a note, most of our guests do not speak Anishinaabemowin and some understand it, but do not speak it yet. For some of our guests, this is the only time that they get to hear Anishinaabemowin being used. It would be appreciated for all of the presenters to remain visible throughout the camp and to be available to speak in Anishinaabemowin. We have had successful camps because of the good presenters that have participated. We attend one another’s presentations and socialize with the guests; we support one another and love our language.

Along with your presentation outline and biography, we will also need to know if you require lodging. Please send all of your information by email as soon as possible and do not wait until the last minute otherwise you may not make it on the presenter list. It would be appreciated if your presentation outline and biography could be sent as separately attached documents in the email. It’s just easier for us when we process our program book. (Phone calls are accepted to state your interest in presenting, but the written information is required by the deadline for consideration.)

If you know anyone who may be interested in presenting at the Camp, by all means, please forward this letter to them and have them state in their email who recommended them to present.

**The deadline for all of this information is May 10, 2019**

Aa miigwech Gaabaabaabiyin wiibizhibiimoyin
Kenny Neganigwane Pheasant
kpheasant@lrboi-nsn.gov | 231.398.6892

---

**TURTLE SHELL RATTLES**

Handmade by artist

**MARTY’S PLACE**

Manistee, MI
49660

231.510.1106

**Tribal Member Artist Calling**

If you have arts or crafts available, feel free to send a photo and contact information to be placed in the Little River Currents. The new website will also have a page devoted to placing Tribal Member Artworks and contact information. Please contact the Public Affairs Office at 231.398.6841 or Currentscomments@lrboi-nsn.gov.
Extreme of all emotions! They are smart, brave, bold, creative and kind. The April births are somewhat fickle-minded character. Despite this, people born in April are said to be the sweetest people in the world. They are very particular about things around them. They follow their heart, but take their brain along with them. People born in April are very brave and courageous. They are very frank and outspoken about their attitude. They are not afraid to deal with problems and obstacles.

While many people stay away from dangerous situations, they are always ready to cope with them no matter what. April-born have a huge passion for food, science, books and they are really passionate about what they do. When it comes to profession, they are very much inclined towards the courageous jobs. They prove to be real good friends. They take friendship very seriously and do care for it. They are truly admirable and everyone has a special place for them in their hearts. They may not show it but they hate living a boring, dull, tedious and repetitious life. They like to do things that will get their adrenaline pumping. Though it can be tiring, they know how to keep it up. With their captivating good looks, encouragement and affectionate nature, they can literally convince you to do anything.

**65 and Older**

- Dale Martin
- Darline Short
- Jean Boda
- Rhonda McKinnon
- Judith Snow
- Lupe Cantu
- Sunrise Medahko
- Mavis Stark
- Renee Davis-Bankert
- Christine Moore
- Victoria Stock
- Martha Edgar
- Charles Nelson
- Donald Stone
- Rosemary Edmondson
- Dawn Odahlen
- Bobbie Thomas
- Judy Geren
- John Henry Olk
- Bruce Tyler
- Emily Goodwin
- Linda Parham
- Richard Tyler
- Gerald Guenthardt
- Delano Peters
- Robbie Vance
- Emilie Jepeersen
- Leonard Rittenhouse
- Bonita VanEtten
- Margaret Kowalkowski
- Clifford Wesolaski
- Kathryn Kraus
- Major Wilson
- Alice Linscott
- Beverly Wilson
- Wilbur Zinn
- Christina Marshall
- Bjorn Short
- Victoria Stock
- Nils and Older

"How The Stars Got In The Sky"
To see more of Shirley’s work please visit the website links below. Many pieces are available for purchase.

Shirley Brauker | 260.243.9027
sbrauker@gmail.com
www.moonbearpottery.com
facebook.com/moonbearpottery/

If you would like to submit a special announcement, picture, birth, or obituary announcement please submit it to:
LRBOI | Attn: Public Affairs | 2608 Government Center Drive, Manistee, MI 49660
Currentscomments@lrboi-nsn.gov or call 231.398.6841
As a past tradition started by Martha Kase in 2009, we will be having the annual Fry Bread and Soup cook off. This will be held in-between the Tribal Council Talking Circle and Ogema’s Meet and Greet on Friday April 12 @ 5:30 - 7:00P. Bring your BEST fry bread and soup and have a FRIENDLY competition of WHOSE is the Best. 1st place winners will receive a gift bag and Bragging Rights for the year. 

Contestants will need to register.

Any questions please call Jamie Friedel 231.299.5085.

**April 12 | 5:30 - 7:00P**

**Little River Conference Rooms**

Tasting supplies will be provided. Electric outlets available also.
**Little River Band of Ottawa Indians 2019 Calendar**

**April**
1 | LRBOI Campground Opens
4 | Regional Opioid Symposium
6 | Elders Meeting
12 | Tribal Council’s Talking Circle@4:30P
12 | OHEMA’S Meet & Greet @7P
13 | Spring Membership Meeting
26 | 2019 LRBOI Election
26 | Movie Night @ Aki Maadiziwin

**September**
7 | Elders Meeting
21 | Reaffirmation Day(Offices Closed 9.20)
27 | Movie Night @ Aki Maadiziwin

**October**
5 | Elders Meeting
11 | Tribal Council’s Talking Circle
11 | OHEMA’S Meet & Greet
12 | Fall Fire & Anishinaabek Life Way Teachings
12 | Fall Membership Meeting
18 | Movie Night @ Aki Maadiziwin
31 | LRBOI Campground Closes

**November**
2-3 | Elders Conference
11 | Veterans Day (Offices Closed)
15 | Movie Night @ Aki Maadiziwin
28-29 | Thanksgiving (Offices Closed)

**December**
7 | Elders Christmas Party
8 | Kids Christmas Party
20 | Movie Night @ Aki Maadiziwin
24 | Christmas Eve (Offices Close@12P)
25 | Christmas (Offices Closed)

**May**
3 | Spring Fire & Anishinaabek Life Way Teachings
27 | Memorial Day (Offices Closed)
31 | Movie Night @ Aki Maadiziwin

**June**
1 | Elders Meeting
21 | Movie Night @ Aki Maadiziwin
29-30 | LRBOI Jiingtamok (Pow Wow)

**July**
4 | Independence Day (Offices Closed)
18-21 | Indian Village Youth Camp
19 | Movie Night @ Aki Maadiziwin
26-28 | Anishinaabe Family Language & Culture Camp
26 | Movie Night @ Anishinaabe Family & Language Camp

**August**
3 | Elders Picnic
3 | Annual Budget Hearing
15-18 | Indian Village Youth Camp
23 | Movie Night @ Aki Maadiziwin
23 | Midwest Advance Peacemaking Training

**Tribal Court Notice: 03.25.19**
Offices will be close at 4P each day until April 15, 2019

**Rapid River Online News**
lrboi-nsn.gov/news-media/rapid-river-news/

**LRBOI Email News List**
Please email or call the Public Affairs Office to sign up.
231.398.6841 currentscomments@lrboi-nsn.gov

03.14.19 Sheriff O’Hagan presenting Tribal Officer Rodriguez (blue jacket) with a life-saving award. Officer Rodriguez assisted in saving the life of an inmate who was attempting suicide at the jail.