



*Little River Band of Ottawa Indians
Office of Tribal Ogema
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Manistee, MI 49660
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Executive Order No. 20-0316-01

Update to Novel Coronavirus (COVID-19) Response

Section 1. Authority to Act. The Little River Band of Ottawa Indians is a federally-recognized sovereign Tribal nation retaining all inherent powers of self-government. Pursuant to Article V, Section 1 of the Tribal Constitution, the Executive Powers of the Tribe are vested in the Tribal Ogema. Among these is the authority to enforce and execute the laws of the Tribe, to oversee the administration and management of the Tribal government in accordance with the laws, resolutions and motions adopted by Tribal Council, and to manage the enterprises and lands of the tribe. Article V, Section 5(a).

By Executive Order Number 20-0313-01, *Novel Coronavirus (COVID-19) Response*, the Ogema provided guidance to personnel for travel restrictions and attendance concerns related to the evolving situation identified by the World Health Organization as a global pandemic.

Section 2. Purpose; Findings. The purpose of this Order is to protect the public health, safety and welfare of the community because it is the Ogema's responsibility to oversee and manage the Tribal government and properties. The situation continues to develop quickly and several announcements from our home state of Michigan and the federal government guidance from the Centers for Disease Control require that the Tribe expand upon Executive Order No. 20-0313-01.

Section 3. Specific Action. The Ogema hereby announces the following actions:

- a. Closure of the Tribal Government Office from March 17, 2020 through March 26, 2020, with the exception of the following departments that will remain in operation under a limited schedule that will be determined and communicated by the Department Director:
 1. Health Clinic
 2. Pharmacy
 3. Public Safety
 4. Food Distribution
 5. Limited Gaming Commission Staff

6. Limited Accounting Department Staff
7. Housing Maintenance as needed
8. Utilities as needed

Please note that the Government Offices are already closed for the Treaty Recognition Day Holiday on March 27, 2020. Our target return to work date is March 30, 2020.

Please assume a return to your regular schedule unless otherwise notified.

- b. Clarifying Section 1(ii) of Executive Order No. 20-0313-01, domestic high-risk areas shall be identified with reference to the Center for Disease Control website map reporting cases in the United States, with those areas of cases more than 100 being classified as “domestic high risk areas”.
- c. Clarifying Section 1(ii)(1) and (2) of Executive Order No. 20-0313-01, that either medical clearance in the form of a doctor’s note indicating the employee is asymptomatic or alternatively that the employee stay home for a period of fourteen calendar days is required prior to returning to work until further notice.
- d. In consideration of our Public Safety resources we ask that all non-essential personnel refrain from entering any government facility during this closure unless your supervisor or director has asked for you to complete work onsite.

During this closure staff will be compensated for their regular schedule. Hourly staff members who are asked to work during this closure will be compensated at the overtime rate during the hours they are working in consideration of their service during this time. Salaried staff will not receive additional compensation but will be accruing paid time off at 1.5 times their regular rate in consideration of their service during this time.

Section 4. Repeal. This Executive Order does not repeal any existing Executive Orders, however where there are direct conflicts in personnel direction in Executive Order No. 20-0313-01, this order supersedes and controls.

Section 5. Effective Date and Duration of the Order. This Executive Order shall be effective immediately upon execution by the Ogema, and shall remain in effect until a superseding order is issued.

Section 6. Goals. The Office of the Ogema will continue to monitor the situation, including issuing additional orders as is necessary. The goal of this order and all orders related to this world-wide crisis is to stem the outbreak of the COVID-19 virus and ensure the health and safety of our community.

IT IS SO ORDERED:



Larry B. Romanelli, Tribal Ogema

Dated: 3-17-2020