Little River Band of Ottawa Indians
Office of Tribal Ogema
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Executive Order No. 20-0408-01

Fourth Update to Novel Coronavirus (COVID-19) Response:
Extension to Partial Closure and Stay at Home/Shelter in Place

Section 1. Authority to Act. The Little River Band of Ottawa Indians is a federally-recognized sovereign Tribal nation retaining all inherent powers of self-government. Pursuant to Article V, Section 1 of the Tribal Constitution, the Executive Powers of the Tribe are vested in the Tribal Ogema. Among these is the authority to enforce and execute the laws of the Tribe, to oversee the administration and management of the Tribal government in accordance with the laws, resolutions and motions adopted by Tribal Council, and to manage the enterprises and lands of the tribe. Article V, Section 5(a).

Executive Orders Number 20-0313-01, 20-0316-01, 20-0323-01, and 20-0326-01 were issued in response to the COVID-19 pandemic with the Ogema providing guidance to personnel for travel restrictions and attendance concerns, limiting working government staff to only those areas critical for members services and restricting access to facilities to discourage public meetings and gatherings. Further, Executive Order 20-0320-01 Declared a State of Emergency for the Little River Band of Ottawa Indians. Tribal Council also issued Tribal Council Resolution #20-0320-096, Declaring a State of Emergency.

Section 2. Purpose; Findings. The purpose of this Order is to protect the public health, safety and welfare of the community because it is the Ogema's responsibility to oversee and manage the Tribal government and properties. The situation continues to develop quickly and we are monitoring several announcements from our home state of Michigan, include a stay at home order for all non-essential workers and the temporary closure of many businesses and we are monitoring the federal government guidance from the Centers for Disease Control.

Section 3. Specific Action. The Ogema hereby announces the following actions:

a. Extension of the series of Executive Orders for the Tribe's response to COVID-19 through April 30, 2020 with the below exceptions. Further, if it becomes safe to re-open tribal entities and properties prior to the date identified in this order or it becomes

necessary to extend the closure, either event will be announced with a superseding Executive Order as soon as notice is possible. It may take several days to prepare the properties to re-open.

b. Exception:
   1. Effective April 14, 2020, staff identified as essential for government operations who continue to work shall receive their normal compensation and PTO accruals. During this closure all other staff will be compensated for their regular schedule through at least April 19, 2020. Any changes will be announced via future Executive Orders.

c. Further costs savings measures have been implemented by the Tribal Government to preserve the tribal treasury as follows:
   1. Freeze on government hiring, requiring Ogema approval to add staff which will only be considered to supply essential member services.
   2. Departments are requested to limit expenses that are in the approved budget and further to delay projects that are not tied to essential services for 2020. Please seek approval from the Ogema if there is any question on a project.

d. Personal protective equipment for essential staff and safety protocols. Because of the tightening of recommendations of the State and Federal governments for more safety measures; because the virus has now hit both Manistee and Muskegon; and also because of the concerns our Public Safety Department, the Ogema directs any staff entering government buildings to, at a minimum, wear masks if available, or at least some sort of face covering, homemade masks, the use of gloves where applicable and use of sanitizer until further notice. There should be no employees working or visiting the buildings unless absolutely necessary this means some essential staff will be working from home. Please consult with your Director or Supervisor on the possibility of working from home. Guests should also be discouraged. Face to face meetings are discouraged within the buildings and wherever possible social distancing of at least six feet between parties should be observed.

Section 4. Repeal. This Executive Order does not repeal any existing Executive Orders however where previous executive orders related to COVID-19 Response contradict or differ, this order supersedes those orders and shall be considered to control for the purposes of interpretation.

Section 5. Effective Date and Duration of the Order. This Executive Order shall be effective immediately upon execution by the Ogema, and shall remain in effect until a superseding order is issued.

Section 6. Goals. The Office of the Ogema will continue to monitor the situation, including issuing additional orders as is necessary. The goal of this order and all orders related to this world-wide crisis is to stem the outbreak of the COVID-19 virus and ensure the health and safety of our community.

IT IS SO ORDERED:

Larry B. Romanelli, Tribal Ogema

Dated: 4-7-2020