



*Little River Band of Ottawa Indians  
Office of Tribal Ogema  
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**Executive Order No. 22-1003-01**

**Twenty-First Update to Novel Coronavirus (COVID-19) Response:  
Update to Remote Work Policy**

*Section 1. Authority to Act.* The Little River Band of Ottawa Indians is a federally-recognized sovereign Tribal nation retaining all inherent powers of self-government. Pursuant to Article V, Section 1 of the Tribal Constitution, the Executive Powers of the Tribe are vested in the Tribal Ogema. Among these is the authority to enforce and execute the laws of the Tribe, to oversee the administration and management of the Tribal government in accordance with the laws, resolutions and motions adopted by Tribal Council, and to manage the enterprises and lands of the tribe. Article V, Section 5(a).

Executive Orders Number 20-0313-01, 20-0316-01, 20-0323-01, 20-0326-01, 20-0408-01, 20-0415-01, 20-0427-01, 20-0511-01, 20-0527-01, 20-0609-20, 20-0618-01, 20-0722-01, 21-0401-01, 21-0518-01, 21-0527-01, 21-0621-01, 21-0625-01, 21-0630-01; 21-0811-01 and 21-10001-01; 22-0228-01 were issued in response to the COVID-19 pandemic with the Ogema providing guidance to personnel and the public for health and safety measures. Further, Executive Order 20-0320-01 Declared a State of Emergency for the Little River Band of Ottawa Indians. Tribal Council also issued Tribal Council Resolution #20-0320-096, Declaring a State of Emergency.

*Section 2. Purpose; Findings.* The purpose of this Order is to protect the public health, safety and welfare of the community because it is the Ogema's responsibility to oversee and manage the Tribal government and properties. As the situation continues to evolve, we are monitoring several announcements from our home state of Michigan, and we are monitoring the federal government guidance from the Centers for Disease Control (CDC).

*Section 3. Specific Action.* The Ogema hereby announces the following actions:

- a. Extension of the series of Executive Orders for the Tribe's response to COVID-19 until further notice with the below clarifications.
- b. Tribal employees that have completed the Remote-Work Agreement and turned it into the Ogema's office are eligible for Remote-Work up to two (2) days a week.
- c. Employees must be able to receive desk phone calls while working remotely and voicemails must be emptied to accept new messages.
- d. Director's will continue to schedule coverage of a department if they provide services to Tribal Members.


- e. Tribal Members requesting appointments with staff should not be delayed due to remote work.
- f. With few exceptions, employees are expected to complete all work tasks while working remotely.
- g. Employees are allowed to work remotely two (2) days a week which do not vary from week to week. Missed remote work days do not accumulate nor do they change due to holidays.
- h. An Employee that fails to follow the Remote Work Policy or the above clarifications shall no longer be allowed to work remotely.
- i. The Ogema may eliminate the Remote Work Policy at any time, but may provide a two (2) week notice.

*Section 4. Repeal.* This Executive Order does not repeal any existing Executive Orders however where previous executive orders related to COVID-19 response contradict or differ, this order supersedes those orders and shall be considered to control for the purposes of interpretation.

*Section 5. Effective Date and Duration of the Order.* This Executive Order shall be effective immediately upon execution by the Ogema, and shall remain in effect until a superseding order is issued.

*Section 6. Goals.* The Office of the Ogema will continue to monitor the situation, including issuing additional orders as is necessary. The goal of this order and all orders related to this worldwide crisis is to stem the outbreak of the COVID-19 virus and ensure the health and safety of our community.

IT IS SO ORDERED:

  
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Larry B. Romanelli, Tribal Ogema

Dated: 10-3-2022